**REGISTERED CHARITY NUMBER: 1154403** 

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2017
for
Age Concern North Wales Central
Operating as
Age Connects North Wales Central

Salisbury & Company Chartered Accountants Irish Square Upper Denbigh Road St Asaph Denbighshire LL17 0RN

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# Report of the Trustees for the year ended 31 March 2017

The trustees present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **OBJECTIVES AND ACTIVITIES**

### Objectives and aims

The purpose of the Charity is to promote the relief of older people in a manner which is now or hereafter may be deemed by law to be charitable in and around Conwy County and Denbighshire County or any other area coterminous with the operation of the Betsi Cadwaladr University Health Board and to provide goods and services as approved from time to time by the Age Connects North Wales Central board of trustees.

The charity aims to both represent and support older people, in a tailored, flexible manner which is sensitive to their needs. In fulfilling our purpose we:

- Provide information and advice
- Listen and offer empathy to older people in need
- Represent the views and interests of individuals, groups and communities
- Provide support in both groups and on an individual basis
- Work with other relevant organisations
- Raise public awareness of issues relating to older people
- Provide a link between people, services and the community

#### **Main Activities**

The main activities of the Charity which took place during the year were for public benefit. These were as follows:

Cold Buster: Energy advice and help with welfare benefits

Community

Navigator: Supporting social prescribing through linking people with community services and groups

Happy Feet: Chargeable toe nail cutting service

Hubbub: Community forums involving activities, speakers and feedback about services

Information and

Advice: Information & Advice with a centralised telephone helpdesk, events and presentations

Perennials: Participation in horticultural activities such as dementia friendly gardening

Safeguarding: North Wales older person's advocacy services (to May 2016)
Speak Up: Engaging residents in care homes whilst giving them a voice

Voyager: Emotional support whilst transitioning into care

Trustees confirm that they have had due regard to the guidance issued by the Charity Commission relating to public benefit when planning the activities for the year.

# Report of the Trustees for the year ended 31 March 2017

#### ACHIEVEMENT AND PERFORMANCE

#### Charitable activities

As with previous years, 2016/17 has been very busy in meeting the challenges and changes within the organisation. The year was spent developing the existing services and applying for funding for a range of exciting new projects.

During the year to 31st March 2017 we received 2,080 referrals (2016: 1,370), of which we engaged with 1,426 individuals (2016: 1,025). Within our services we made contact with clients 3,895 times (2016: 2,700). A further 505 were assisted through Denbighshire Community Navigator which is co-managed with the local authority. The increased activity is due to ongoing activity in generating awareness of the services and an improvement in the data capture within our systems.

In the summer we commenced the Comic Relief funded project, Speak Up with supplementary funding from the local authorities. This is to continue our pioneering 'Resilience and Confidence' building work in care homes across the region for the next three years. Around the same time we also commenced the Lloyds Bank Foundation project called Voyager. This helps older people entering into care, to be supported during the transition, with regards to their mental health and wellbeing. Owing to Intermediate Care Fund being granted late in the year we were successful in continuing with the British Gas Energy Trust ground breaking Cold Buster project which tackles fuel poverty and related issues. We completed a small grant funded project called Legal Allies, funded by the Access to Justice Foundation. This enabled us to work on a pro bono basis with Gamlins Solicitors and Swayne Johnson Solicitors to support people who can no longer access legal aid. This is an exciting piece of work and we are very grateful to both firms for their support.

One of the most significant changes took place in April 2016. Following a competitive tender, the Charity no longer delivers the local authority funded Advocacy/Safeguarding service. The Big Lottery funded project has also desisted due to the term of the grant coming to a natural end. Despite significant investment in the Perennials project at our St Asaph and Corwen horticulture sites, financial sustainability meant having to reduce activities considerably. Work on our consortium involvement in the Ark project, St Asaph, was also completed.

Staff numbers continue at similar levels owing to new projects replacing old ones and our ability to retain suitable staff. Sadly, two of our longer standing trustees retired due to ill health and we wish Alice Robinson and Helen Townley good health in their recovery and thank them for all their valued contributions over the years. Our new CEO Barry Haines commenced in June 2016 who brings a wealth of experience in the charity sector, finance and business development.

The charity continues to embed itself in communities across central North Wales. We give special thanks to Tweedmill, Swayne Johnson Solicitors, Gamlins Solicitors, Freeman Evans Trust, DSL Mobility and Sabine Hoekema (marathon runner) for their support in our fundraising efforts. Without all these generous acts, we would find it difficult to maintain the level of our work.

#### FINANCIAL REVIEW

#### Principal funding sources

As in previous years, half of our funding during the year has been from Conwy and Denbighshire County Councils. These were by way of service level agreements whereby Age Connects North Wales Central provides procured services to an agreed minimum standard. Monitoring and reporting procedures are particularly rigorous as we continue to provide value for money to the public purse. Services funded by the two local authorities are shown in Note 3 to the accounts.

Grants and fees continue to be received from other sources, and, these are for specific purposes or are in respect of a service provided. Again the major funders have been included in Note 3 to the accounts.

Donations continue at a similar level whilst commissions have desisted, formerly due to lack of promotion of third party services and latterly due to an executive decision to desist in this activity.

Overall income of £397,044 was significantly higher at 34%, compared to the previous year. This has in turn contributed to the improvement in net movements by £12,821 (41%) during the year. The main reasons for the negative movement is a) Unrestricted Reserves incurring a catch up in costs and b) insufficient gross contributions towards fixed costs. This issue continues to be addressed by; a) increasing income through gaining new grants and service level agreements; and b) reducing unnecessary costs such as consultancy services whilst working more closely with budgets.

The 2017/18 year is expected to continue to turn the tide on previous deficits, whilst we promote other sources of income through social enterprise and legacies.

ACNWC have a current pension deficit valued at £17,566 under FRS102. This is a defined benefit scheme for which we will continue to be a member of. We will follow the government's requirement for Auto Enrolment in August 2017 under a defined contribution scheme in order to avoid any further long terms pension liabilities

# Report of the Trustees for the year ended 31 March 2017

# FINANCIAL REVIEW

#### Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six months' of indirect expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The board considers that the minimum level of reserves has been maintained throughout the year.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

**Governing Document** 

The charity is controlled by its governing document, which constitutes a Charitable Incorporated Organisation (CIO). The Charity became a CIO on 30th October 2013, from the previous unincorporated body registered under charity number 1029964.

## Recruitment and Appointment of New Trustees

One third of trustees retire at each AGM. These are the longest serving trustees, which are eligible for re-election for up to 8 years. Prospective Trustees are nominated by members of Age Connects North Wales Central and elections are held if the number of nominations exceeds the number of trustee vacancies. Trustees receive induction to their role, together with any on-going learning, training and/or development in response to identified need.

The responsibilities of Charity Trustees are outlined in the Charity Commission publication "The Essential Trustee" (updated July 2015). Trustees must be over 18 years of age and not be disqualified under Section 181A of the Charities Act 2011 because of bankruptcy or conviction for an offence of dishonesty or deception. Applicants should only become a Trustee if they:

- are prepared to give the necessary time and effort to the governance of the Charity
- can help the Charity achieve its aims through their expertise or commitment
- understand and accept that trusteeship carries legal duties and responsibilities

#### Organisational structure

The activities of Age Connects North Wales Central are controlled by the Board of Trustees. This consists of five elected members to the Board. Meetings are convened and serviced by the Chief Executive Officer and Deputy of Age Connects North Wales Central.

The Board of Trustees meet at least six times per annum. In addition, there is one General Meeting per year, which is the Annual General Meeting. Minutes are kept of each meeting and, if they so wish, members of Age Connects North Wales Central are welcome to examine the minutes at any reasonable time. The Board is responsible for setting the strategic direction of the Charity, whilst responsibility for day-to-day operational management lies with the Chief Executive Officer.

Age Connects North Wales Central benefits from the commitment of up to 20 volunteers, most of which are actively involved in a range of projects and services.

#### REFERENCE AND ADMINISTRATIVE DETAILS

# Registered Charity number

1154403

### Registered office

15 Bridge Street Denbigh Denbighshire LL16 3LF

#### Trustees

Mr N Bryson (Chairperson)
Mr T Latham
Mrs H Townley (Resigned 7th November 2016)
Mr R Davison
Mrs A Robinson (Resigned 7th November 2016)
Mrs A Jones (Appointed 12th July 2016)
Mr Neil H Taylor (Appointed 18th May 2017)

# Report of the Trustees for the year ended 31 March 2017

## REFERENCE AND ADMINISTRATIVE DETAILS

Independent examiner
Salisbury & Company
Chartered Accountants
Irish Square
Upper Denbigh Road
St Asaph
Denbighshire
LL17 ORN

Mr N Bryson - Trustee

Approved by order of the board of trustees on ...

17 and signed on its behalf by:

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#### Independent Examiner's Report to the Trustees of Age Concern North Wales Central

I report on the accounts for the year ended 31 March 2017 set out on pages six to fifteen.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act

- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 130 of the 2011 Act; and

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 to prepare accounts which accord with the accounting records, comply with the accounting requirements of 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jason Matischok ACA

**ICAEW** 

Salisbury & Company Chartered Accountants

Irish Square

Upper Denbigh Road

St Asaph

Denbighshire

LL17 ORN

Data: 3

# Statement of Financial Activities for the year ended 31 March 2017

INCOME AND ENDOWMENTS FROM	Not es	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Donations and legacies Charitable activities	2	11,925	451	12,376	12,627
Supporting older people		6,509	378,159	384,668	283,322
Total		18,434	378,610	397,044	295,949
EXPENDITURE ON					
Raising funds Charitable activities	4	843	14,759	15,602	4,733
Supporting older people Depreciation		4,627 169	387,078 -	391,705 169	306,231 1,110
Other		4,142	2,912	7,054	15,168
Total		9,781	404,749	414,530	327,242
NET INCOME/(EXPENDITURE)		8,653	(26,139)	(17,486)	(31,293)
Transfers between funds	12	(18,572)	18,572		
Other recognised gains/(losses) Actuarial gains/losses on defined benefit schemes		(986)	_	(986)	-
Net movement in funds		(10,905)	(7,567)	(18,472)	(31,293)
RECONCILIATION OF FUNDS		(10,500)	(1,001)	(10,712)	(01,200)
		70.005	7 507	04 470	140 465
Total funds brought forward		73,605	7,567	81,172	112,465
TOTAL FUNDS CARRIED FORWARD		62,700		62,700	81,172

**CONTINUING OPERATIONS**All income and expenditure has arisen from continuing activities.

### Balance Sheet At 31 March 2017

	Not es	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
FIXED ASSETS Tangible assets	9	1,197		1,197	1,564
CURRENT ASSETS Debtors Cash at bank and in hand	10	272 	56,539	272 130,207	7,314 141,295
		73,940	56,539	130,479	148,609
CREDITORS Amounts falling due within one year	11	(12,437)	(56,539)	(68,976)	(69,001)
NET CURRENT ASSETS		61,503		61,503	79,608
TOTAL ASSETS LESS CURRENT LIABILITI	ES	62,700		62,700	81,172
NET ASSETS		62,700		62,700	81,172
FUNDS Unrestricted funds Restricted funds	12			62,700	73,605 7,567
TOTAL FUNDS				62,700	81,172

Mr N Bryson -Trustee

# Notes to the Financial Statements for the year ended 31 March 2017

#### 1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable incorporated organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' EFA, the and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on reducing balance
Motor vehicles - 33% on reducing balance
Office equipment - 20% on reducing balance

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

## **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

### 2. DONATIONS AND LEGACIES

Grants

	Donations Commissions	2017 £ 12,376	2016 £ 11,840 787
		12,376	12,627
4	INCOME SPON OUR DITARIE ACTIVITIES		
3.	INCOME FROM CHARITABLE ACTIVITIES		
	Activity	2017 £	2016 £

Supporting older people

384.668

283,322

## Notes to the Financial Statements - continued for the year ended 31 March 2017

#### INCOME FROM CHARITABLE ACTIVITIES - continued 3.

MOCINE THOM OF MANAGEMENT AND ADMINISTRATION OF THE PROPERTY O		
Grants received, included in the above, are as follows:		
Glants received, included in the above, are as follows.	2017	2016
	£	£
Conwy CBC - Information & Advice	15,637	12,748
Conwy CBC - Forums	8,233	8,220
Denbighshire CC - Information & Advice	15,444	15,611
Denbighshire CC - Forums	8,154	8,604
Freeman Evans Trust	6,496	7,504
Lloyds TSB IT Project	<u> </u>	20
BIG Lottery Advantage	4,333	45,667
Jobs Growth Wales	-	1,659
Speak Up	6,250	20,820
ARK	-	24,944
ARK Community Foundation	4,333	2,666 58,163
Advocacy Conwy & Denbighshire	40,671	21,396
Denbighshire Community Navigator - DCC Santander Learn & Grow	40,071	17,133
Coldbuster	114,189	36,166
Access2Justice	5,999	2,001
Denbighshire CC - Perennials	19,470	2000 <b>2</b> 000 00 00
ICF	33,391	=
Lloyds Foundation - Voyager	22,913	-
Comic Relief Speak Up	61,155	=
Conwy Community Navigator - NHS	18,000	_
	384,668	283,322
RAISING FUNDS		
RAISING FUNDS		
Other trading activities		
	2017	0040
	2017 £	2016 £
B I	15,602	6,028
Purchases	15,002	45
Commission	#7.0 	(1,340)
Support costs	<u> </u>	(1,040)
	15,602	4,733
NET INCOME //EVDENDITUDE)		
NET INCOME/(EXPENDITURE)		
Net income/(expenditure) is stated after charging/(crediting):		
	2017	2016
	£	£
A Company of the control of the cont	2 008	2.046

#### TRUSTEES' REMUNERATION AND BENEFITS 6.

Auditors' remuneration for non audit work

Depreciation - owned assets

Other operating leases

There were no trustees' remuneration or other benefits for the year ended 31 March 2017 nor for the year ended 31 March 2016.

3,096

16,659

367

2,916

1,111

12,635

# Trustees' expenses

4.

5.

	2017	2016
	£	£
Trustees' expenses	1,489	3,821

# Notes to the Financial Statements - continued for the year ended 31 March 2017

# 7.

**STAFF COSTS**The average monthly number of employees during the year was as follows:

	The average monthly number of employees during the year wa	s as follows:		
	Full & part time staff		2017 21	2016 16
	No employees received emoluments in excess of £60,000.			
8.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL AC	CTIVITIES - 2016		
		Unrestricted funds	Restricted funds £	Total funds
	INCOME AND ENDOWMENTS FROM Donations and legacies Charitable activities	1,448	11,179	12,627
	Supporting older people	36,355	246,967	283,322
	Total	37,803	258,146	295,949
	EXPENDITURE ON Raising funds Charitable activities	(1,265)	5,998	4,733 306,231
	Supporting older people Depreciation	44,216 391	262,015 719	1,110
	Other	10,056	5,112	15,168
	Total	53,398	273,844	327,242
	NET INCOME/(EXPENDITURE)	(15,595)	(15,698)	(31,293)
	Transfers between funds	(15,532)	15,532	
	Net movement in funds	(31,127)	(166)	(31,293)
	RECONCILIATION OF FUNDS			
	Total funds brought forward	104,731	7,734	112,465
	TOTAL FUNDS CARRIED FORWARD	73,604	7,568	81,172

# Notes to the Financial Statements - continued for the year ended 31 March 2017

9.	TANGIBLE FIXED ASSETS	Fixtures and fittings	Motor vehicles	Office equipment £	Totals £
	COST At 1 April 2016 Disposals	3,023	8,771 (1,133)	19,640 (2,393)	31,434 (3,526)
	At 31 March 2017	3,023	7,638	17,247	27,908
	DEPRECIATION At 1 April 2016 Charge for year Eliminated on disposal At 31 March 2017	2,763 26 	8,198 191 (1,133) 7,256	18,909 150 (2,393) 16,666	29,870 367 (3,526) 26,711
	NET BOOK VALUE At 31 March 2017 At 31 March 2016	<u>234</u> 260	<u>382</u> 573	<u>581</u> 731	<u>1,197</u> 1,564
10.	DEBTORS: AMOUNTS FALLING DUE WITHIN			: <del></del>	
	Prepayments and accrued income			2017 £ 	2016 £ 7,314
11.	CREDITORS: AMOUNTS FALLING DUE WITH	IN ONE YEAR	<b>L</b>		
	Trade creditors Social security and other taxes Accruals and deferred income Accrued expenses			2017 £ 192 6,661 56,539 5,584 68,976	2016 £ 15 3,295 61,065 4,626 69,001
				08,970	09,00

# Notes to the Financial Statements - continued for the year ended 31 March 2017

## 12. MOVEMENT IN FUNDS

	At 1/4/16 £	Net movement in funds £	Transfers between funds £	At 31/3/17 £
Unrestricted funds General fund Defined Benefit Pension Fund Reserve Social Enterprise	55,053 18,552 	8,305 (986) <u>348</u>	(18,224) - <u>(348</u> )	45,134 17,566 
	73,605	7,667	(18,572)	62,700
Restricted funds Conwy CBC Handypersons Welfare Benefits BIG Lottery AdvantAGE Advocacy Speak Up - Local Authority ARK Social Enterprise Advocacy Denbighshire & Conwy Learn & Grow Denbighshire Community Navigator - DCC Legal Allies Voyager Conwy Community Navigator	2,843 - 1,375 1,792 631 - 1,792 (1,523) 657 - - - 7,567	(191) (8) (9,203) - (3,586) (713) (9,154) 661 (2,025) (1,920) (26,139)	(2,843) 8 7,828 (1,792) (631) 3,586 (1,079) 10,677 (1,318) 2,025 1,920	-
TOTAL FUNDS	81,172	<u>(18,472</u> )		62,700
Net movement in funds, included in the above ar	e as follows:			
	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds
Unrestricted funds General fund Social Enterprise Defined Benefit Pension Fund Reserve	7,806 10,628 ————————————————————————————————————	(499) (10,280) ————————————————————————————————————	- (986)	8,305 348 (986) 7,667
Restricted funds Conwy CBC Handypersons BIG Lottery AdvantAGE Advocacy Speak Up - Local Authority HubBub Advocacy Denbighshire & Conwy Learn & Grow Denbighshire Community Navigator - DCC Coldbusters Legal Allies Voyager Information & Advice Conwy Community Navigator	67,404 16,374 8,666 19,890 40,669 131,164 5,998 22,913 47,532 18,000	(191) (8) (76,607) (16,374) (12,252) (20,603) (49,823) (131,164) (5,337) (24,938) (47,532) (19,920)	-	(191) (8) (9,203) - (3,586) (713) (9,154) - 661 (2,025) - (1,920)
TOTAL FUNDS	397,044	<u>(414,530</u> )	(986)	(18,472)

# Notes to the Financial Statements - continued for the year ended 31 March 2017

#### 12. MOVEMENT IN FUNDS - continued

#### Conwy CBC Handypersons

This fund existed to help older people who are unable to undertake a small repair or maintenance jobs around the home who have no one else to call upon. This fund is no longer operational.

### Welfare Benefits (Funded from Core reserves)

This fund assisted older people in making sure they are claiming all allowances and/or benefits which are wholly, rightfully theirs. The services discontinued when Cold Buster took over the volunteers when it commenced in the previous year.

#### Perennials Garden Project-Learn To Grow

This small fund enabled the establishment of 2 garden plots for the use of people with Dementia and terminal illnesses. The Tweedmill site will continue under different grant funding during 2017/18.

#### **BIG Lottery AdvantAGE Advocacy**

This fund was used to provide advocacy services for older people across North Wales and desisted in the previous year.

#### Speak Up

This project helps build resilience for older people in care homes. It is funded by Comic Relief and supplemented by contributions from the Conwy, Denbighshire and Gwynedd local authorities.

#### ARK

This fund is to help people affected by the floods of 2013 in Denbighshire and is no longer in operation.

#### Advocacy Denbighshire & Conwy

This project is supporting older people to stand up for their rights and interests. The project was novated to another provider in May 2016 following a tendering exercise.

#### Coldbusters

This project is to help older people who are in fuel poverty and needing related assistance with welfare benefits. This project is funded by British Gas Energy Trust with contributions from the NHS Intermediate Care Fund towards the end of the year.

### Legal Allies

This project aims to increase the number of older people who are able to access free or subsidised quality legal support provided by lawyers, trainees and volunteers. This project is funded by Access2Justice. Following successful completion of the 12 month funding the services ended in December 2016.

### Transfers Between Funds

The transfers represent unrestricted income funds used to finance a deficit on restricted funds. These were taken from reserves that were no longer required due to completion of services.

#### 13. RELATED PARTY DISCLOSURES

During the year the charity transacted with Gamlins Law Limited who's director is also a trustee of Age Connects North Wales Central. This was for legal advice in relation to employment law, staff transfers and conduct, amounting to £3,428.

# Notes to the Financial Statements - continued for the year ended 31 March 2017

## 14. DEFINED BENEFIT PENSION SCHEME

The company participates in the scheme, a multi-employer scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2011. This valuation showed assets of £780m, liabilities of £928m and a deficit of £148m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions		1	
From 1 April 2013 to 31 March 2023:	£13.9m per annum	payable monthly a	ind increasing by 3% each on 1st Apri
A full actuarial valuation for the scheme was £793m, liabilities of £970m and a deficit of £7 participating employers to pay additional cont	177m. To eliminate this fu	nding shortfall, the T	ion showed assets o rustee has asked the
Deficit contributions			
From 1 April 2016 to 30 September 2025: by 3%	12,945,440 per	r annumpayable mor	nthly and increasing
			each on 1st Apr
From 1 April 2016 to 30 September 2028:	£54.560 per annum	payable monthly a	and increasing by 3% each on 1st Apr
The recovery plan contributions are allocated the Series 1 and Series 2 scheme liabilities. Where the scheme is in deficit and where the recognises a liability for this obligation. The contributions payable under the agreement discount rate detailed in these disclosures. The Present values of provisions	e company has agreed to a amount recognised is the that relates to the deficit.	deficit funding arrar net present value o The present value is	ngement the compan of the deficit reduction or calculated using the
	31 March (£s)		01 31 March 201 (£s)
Present value of provision	1	7,566 18,5	52 15,284
Reconciliation of opening and closing pro	ovisions		
		Period Endir Period Endir 31 March 20 (£s)	ng 01 31 March 201
		(20)	(£s)

546

17.566

(290) 5,152

18,522

Remeasurements - impact of any change in assumptions

Provision at end of period

Remeasurements - amendments to the contribution schedule

# Notes to the Financial Statements - continued for the year ended 31 March 2017

# 14. DEFINED BENEFIT PENSION SCHEME Income and expenditure impact

	Period Ending 31 March 201 (£s)	Period Ending 31 March 201 (£s)
Interest expense	363	250
Remeasurements - impact of any change in assumptions	546	(290)
Remeasurements - amendments to the contribution schedule	-	5,152
Contributions paid in respect of future service*		<u>=</u>
Costs recognised in income and expenditure account		

<sup>\*</sup> includes defined contribution schemes and future service contributions (i.e. excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes.

31 March 2017 % per annum	31 March 2016 % per annum	31 March 2015 % per annum
1.32	2.07	1.74
	2017 % per annum	2017 2016 % per annum % per annum

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

D - C - 14	contributions	
DETICIT	COULLINGS	SCHOOLINE

Year ending	31 March 201 (£s)	31 March 201 (£s)	31 March 201 (£s)
Year 1	1,952	1,895	1,844
Year 2	2,011	1,952	1,899
Year 3	2,071	2,011	1,956
Year 4	2,133	2,071	2,015
Year 5	2,197	2,133	2,075
Year 6	2,263	2,197	2,137
Year 7	2,331	2,263	2,201
Year 8	2,401	2,331	2,267
Year 9	1,237	2,401	-
Year 10	<u>-</u>	1,237	-
Year 11	<del>-</del>	-	_
Year 12		-	-
Year 13	=	2	_
Year 14	•	( <del>-</del> )	-
Year 15	프	=	-
Year 16		<del></del> .	-
Year 17	-	-	_
Year 18		*	=
Yeah 19	<u> </u>	-	-
Year 20	-		_

The company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the company's balance sheet liability.

# Detailed Statement of Financial Activities for the year ended 31 March 2017

	2017 £	2016 £
INCOME AND ENDOWMENTS		
Donations and legacies Donations Commissions	12,376 	11,840 
	12,376	12,627
Charitable activities Grants	384,668	283,322
Total incoming resources	397,044	295,949
EXPENDITURE		
Other trading activities Purchases Subcontractors Commission	14,974 628 ———————————————————————————————————	6,028 45 6,073
Charitable activities  Wages Social security Telephone Postage and stationery Advertising Room hire Travelling expenses Subsistence and entertaining Taxi transport Subscriptions Training and recruitment costs Motor expenses Handyperson materials Recharged support costs IT and computer Line management Motor vehicles	232,594 14,024 35 2,206 12,959 1,245 13,160 659 29 662 	163,918 11,667 430 1,039 3,986 754 12,517 1,154 68 460 2,851 29 107 46,726 3,056 3,140 719
Support costs  Management Trustees' expenses Wages Rent and rates Rates and water Insurance Light and heat Telephone Postage and stationery Advertising Sundries Service charge Room hire Travelling expenses Carried forward	1,489 56,288 16,659 1,534 1,889 1,677 2,729 7,521 1,802 45 361 4,919 96,913	3,821 50,255 12,635 678 825 1,886 1,698 4,257 1,777 (840) 291 1,367 78,650

# Detailed Statement of Financial Activities for the year ended 31 March 2017

	2017	2016 £
Managamant	£	ž.
Management	96,913	78,650
Brought forward	929	12,734
Subsistence and entertaining	4,680	2,572
Equipment hire	1,767	1,309
Repairs and renewals	351	1,783
Subscriptions	519	747
Training costs Books and publications	-	294
Recharged support costs	(83,434)	(46,724)
IT and computer	5,613	1,624
Fixtures and fittings	26	52
Computer equipment	151	339
Computer equipment		
	27,515	53,380
Governance costs		
Auditors' remuneration for non audit work	3,096	2,916
Legal and professional fees	6,825	12,252
	9,921	15,168
Total resources expended	414,530	327,242
		· .
Net expenditure	(17,486)	(31,293)