

**04687799 (ENGLAND & WALES)**

**CHARITY REGISTERED NUMBER: 1101754**

**LUTON ALL WOMEN CENTRE**  
**A Company Limited by Guarantee**

**DIRECTORS' AND TRUSTEES' REPORT**  
**AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**  
**31 March 2017**

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**  
**FOR THE YEAR ENDED 31 MARCH 2017**

**CONTENTS**

	<b><u>Page</u></b>
Reference and administrative information	1
Trustees' Report	2
Independent Examiner's Report	7
Balance Sheet	9
Statement of Financial Activities	11
Charity - SOFA Schedules	12
Notes	13

**LUTON ALL WOMEN CENTRE**

**REFERENCE AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 MARCH 2017**

**Name:** Luton All Women Centre Ltd

Since inception in 1999 the main focus of the work of the Luton All Women Centre (LAWC), and its predecessor, has been to promote and deliver activities and services of benefit to women from the local Luton and Dunstable areas.

**Trustees:** The Trustees who served during the financial year and to the date the Report of the Trustees was signed were as follows:

	Joined (date)	Left (date)
Nanci K Hogan	November 2016	
Suzanne I'Ons		
Lynda Rees		
Tariq Haider	From November 2016	
Melanie Skyers		Left February 2017

Trustees are appointed by the Board of Trustees in general meeting. All Officers and members shall retire from office at each Annual General Meeting. Retiring officers are eligible for re-election.

**Company Secretary:** Suzanne I'Ons

**Chair** Nanci K Hogan (from August 2017)  
Suzanne I'Ons (to August 2017)

**Treasurer:** Lynda Rees

**Registered Office:** 1st Floor, the Spires,  
Adelaide St, Luton, LU1 5DU

**Bankers:** Lloyds TSB  
65 George Street, Luton, Beds. LU1 2BB.

**Solicitors:** Pictons, Dunstable Rd, Luton

**Company No:** 04687799

**Charity No:** 1101754

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES TO THE MEMBERS FOR THE YEAR ENDED  
31 MARCH 2017**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution:**

Luton All Women Centre Ltd. is a registered charity and a company registered in England limited by guarantee. It was incorporated on 5 March 2003, and charitable status was gained on the 27 January 2004.

**Organisational Structure:**

The charity is wholly UK based with its head office and projects based in Luton, Bedfordshire. The Trustees meet regularly during the year to determine the policy and strategy of the charity. The day-to-day management of the charity is delegated to the Chief Executive who supports the specialist staff and volunteer teams.

**Trustee Recruitment & Training:**

The Trustees of the company who served during the year are listed on page 1 together with the legal and administrative details. Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation and meet with, where possible, a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

Two new Trustees, N Hogan and T Haider joined the board in November 2016. The Chief Executive resigned as a Trustee in February 2017 and left the organisation after the year end. Caroline Cook was appointed as Chief Executive in October 2017.

Where possible, new Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. The Trustees hold an annual strategy day.

**OBJECTIVES AND ACTIVITIES**

A detailed report of all the activities and outcomes is available from the Chief Executive, on request.

**Principal Objects and Activities:**

- The objects of the Charity, as stated in its memorandum of association, are:-
- To provide a safe and accessible meeting place and resource centre, run by women and serving the needs of women from the Luton and surrounding districts.
- To provide a drop in service.
- To provide a meeting place for women and women's organisations.
- To provide a focal point for women's issues and awareness raising.
- To arrange and provide for, or join in arranging and providing, the holding of exhibitions, meetings, lectures, classes, seminars and training courses for women.
- To collect, disseminate and exchange information on all matters affecting our objectives.
- To provide a safe play area for children.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES TO THE MEMBERS FOR THE YEAR ENDED  
31 MARCH 2017**

- To co-operate with other organisations including voluntary and statutory operating in furtherance of the objects or of similar purposes.
- To improve quality of life for our clients.

**Detailed Annual Report**

A detailed annual report has been prepared and is available from the Chief Executive at the centre. The following is a brief summary:

**Aims:**

The prime aim of the organisation is any charitable purpose for the benefit of women in Luton and surrounding districts, in particular the advancement of education, the furtherance of health and the relief of poverty, distress and sickness.

The provision and maintenance of a meeting place and resource centre in the interests of social welfare with the object of improving access and the availability of a safe place for women.

**Strategies for achieving Principal Aims and Objectives:**

1. Recruitment of appropriate staff and volunteers
2. Ensuring training and development of staff and volunteers in key women's issues
3. Ongoing research and networking with women's organisations and providers to identify issues plus opportunities for developing service delivery
4. Identifying and providing information and resources to women on wide range of subjects
5. Provision of appropriate office and venue spaces for organisation and services
6. Obtaining and developing sources of funding, support and resourcing for the organisation
7. Development of appropriate procedures and policies for the organisation with regular reviews
8. Ensure good management and financial management of the organisation.

**Achievements for the year 2016-17**

During the year under review, the following projects were funded by grant and managed by the centre:

- Forced Marriage (originally a Ministry of Justice funded project, was funded by the Bedfordshire Police Commissioner Funding throughout 2016-17 and 2015-16))
- ONA (working with Polish women facing domestic abuse). The project employed a native Polish speaker, to support Polish women facing domestic abuse. The project was mostly funded by the Bedfordshire Police Commissioner from the beginning of the 2016 financial year. In 2016 the actual costs exceeded the grant available by £5,850. The deficit was met from unrestricted reserves in that year. In 2017 the income equalled expenditure.
- The Counselling service has been funded for the first time by the Bedfordshire Police Commissioner.
- A grant was obtained to make a video to increase awareness of Forced Marriage, entitled Our Girl.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES TO THE MEMBERS FOR THE YEAR ENDED  
31 MARCH 2017**

The following services were provided under the various projects.

A detailed report of all the activities and outcomes is available from the Chief Executive, on request.

- |  |   |
|--|---|
| 1. Advice and Information                        | LAWC provides information, advice, advocacy and referral services for women over a diverse range of issues. Our trained advisers provide a listening ear, referral/signposting service, advice and advocacy. They offer advice on Welfare Benefits, Housing, Health and well-being, Domestic Abuse, Family/Relationship issues or help into employment.                                       |
| 2. Counselling and Befriending                   | Since 2011 LAWC has offered a counselling service. Since April 2017 this has been funded by grant from the Bedfordshire Police commissioner. The service adheres to the British Association for Counselling and Psychotherapy (BACP) guidelines.  |
| 3. Support Groups                                | LAWC has continued to run weekly support groups at the centre including activities tailored to the interests of the women who attend. The support groups this year included: Support group for Eastern European women, , Revive Group for women suffering from anxiety/depression or social isolation, Hope group for those who have experienced childhood sexual abuse and a coffee morning. |
|  | The Freedom Programme is a 12 week structured rolling programme which supports women who are in or who have left an abusive relationship. It helps them to understand the tactics and behaviours of the abuser and to understand the stereotypes, myths and their origins in order to empower them.   |
| 4. Surgeries                                     | Partner surgeries included: a fortnightly solicitors surgery and a weekly CAB surgery via LAN transition project (Big Lottery Funded).  |
| 5. Health  | As well as a number of exercise and nutrition, health Fairs, confidence and assertive workshops LAWC also offered a range of complimentary therapies for clients during the year.   |
| 6. Women's Equality and Domestic Violence Issues | LAWC is also a member of the Luton Domestic Violence Forum and has a dedicated Domestic Abuse Co-ordinator who supports women fleeing from domestic abuse.  |
| 7. Learning and Employment                       | From time to time LAWC offers accredited and non-accredited courses.  |

**Contribution of Volunteers:**

Luton All Women Centre provided a number of opportunities for people to volunteer and continues to be grateful for the support of a small group of volunteers including those who have helped with the work of the LAWC – particularly the volunteer first tier information/advice service volunteers – during the year.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES TO THE MEMBERS FOR THE YEAR ENDED  
31 MARCH 2017**

**Statement of Trustees responsibilities**

Company law and FRS 102 SORP requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the financial activities of the trust and of its financial position at the end of that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with charity SORP and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.
- Prepare and approve the accounts and annual report.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Financial review**

Total reserves at 31<sup>st</sup> March 2017 increased by £16,811 to £90,060. Restricted Reserves increased to £11,707 (2016 £0) and Unrestricted Reserves increased by £5,104 to £78,353 (2016 £73,249). Income for the year increased to £259,808 (2016 £214,673) while Expenditure increased to £242,997 (2016 £226,762).

**Reserves policy**

The Trustees aspire to maintain unrestricted funds, which are the free reserves of the organisation, at a level which equates to approximately six months unrestricted expenditure. This would provide sufficient funds to cover management and administration and support costs and to make emergency applications for grants should the need arise. Although LAWK is working towards achieving this level of unrestricted funds, the unrestricted funds at 31<sup>st</sup> March 2017 represent only 3.6 months at the 2016-17 activity level (compared with 3.9 months at the previous year end).


**Risk review**

The Trustees have assessed the major risks to which the charity is exposed, in particular, those related to the operational finances of the charity. They are satisfied that reasonable systems are in place to mitigate exposure to the major risks but recognise that in the current economic climate any organisation which is dependent on grant funding is at risk.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES TO THE MEMBERS FOR THE YEAR ENDED**  
**31 MARCH 2017**

This report was approved by the board of directors and Trustees on 12 December 2017 and signed on its behalf.

  
.....  
Lynda Rees (Trustee)

12 December 2017



**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**Independent Examiner's Report to the Trustees of Luton All Women Centre**

I report on the accounts of Luton All Women Centre for the year ended 31 March 2017, which are set out on pages 9 to 19, Charity number 1101754 and Company number 04687799

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeds £25,000 but does not exceed £1,000,000, with assets of less than £3.26 million, and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants (ACCA).

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to - whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with the accounting requirements under section 396 of the Companies Act 2006, other than that the accounts give a "true and fair" view, which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102)

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: ..... *J. Constantine* .....

Date: 21<sup>st</sup> December 2017

Jaqueline Constantine (FCCA)  
Membership: 0019187  
Association of Chartered Certified Accountants  
9 Dunmow Court  
Alexandra Avenue  
Luton, Beds  
LU3 1HU

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**BALANCE SHEET**

**AS AT 31 MARCH 2017**

	<u>Note</u>	<u>2017</u>	<u>2016</u>
		<u>£</u>	<u>£</u>
<b><u>Fixed assets</u></b>			
Tangible assets	6	9,829	13,215
<b><u>Current Assets</u></b>			
Cash at bank and in hand		128,735	109,981
Prepayments	9	15,568	3,779
		<u>144,303</u>	<u>113,760</u>
<b><u>Creditors</u></b>			
Amounts falling due within one year			
Sundry creditors and accruals	10	(24,072)	(23,726)
		<u>(24,072)</u>	<u>(23,726)</u>
<b><u>Net Current Assets</u></b>		120,231	90,034
<b><u>Creditors falling due after more than 1 year</u></b>			
Provision for property Repairs	14	(40,000)	(30,000)
<b><u>Total assets less current liabilities</u></b>		<u>90,060</u>	<u>73,249</u>
<b><u>Capital funds</u></b>			
Unrestricted Funds	7	78,354	73,249
Restricted Funds	8	11,706	-
<b><u>Total funds</u></b>		<u>90,060</u>	<u>73,249</u>

For the year ended 31<sup>st</sup> March 2017, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

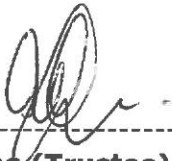
- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation and approval of accounts.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies'. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The trustees declare that they have approved the financial statements on pages 9 to 19 on 12th December 2017.

Signed on behalf of the charity's trustees:



-----  
**S I'Ons (Trustee)**

For and on behalf of the board



-----  
**L Rees (Trustee)**

For and on behalf of the board

The notes on pages 13 to 19 form part of these financial statements.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**STATEMENT OF FINANCIAL ACTIVITIES**

**FOR THE YEAR ENDED 31 MARCH 2017**

	<b><u>Note</u></b>	<b>Unrestricted Fund</b>	<b>Restricted Fund</b>	<b>Total Fund 2017</b>	<b>Total Fund 2016</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Income and endowments from:</u></b>					
Donations and legacies	2	123,300	133,544	256,844	212,446
Investments		-	-	-	-
Charitable activities					
Other income	3	2,964	-	2,964	2,227
<b><u>Total Income and Endowments</u></b>		<b>126,264</b>	<b>133,544</b>	<b>259,808</b>	<b>214,673</b>
<b><u>Expenditure on:</u></b>					
Raising funds		-	-	-	-
Charitable activities	4	121,160	121,837	242,997	226,762
<b><u>Total Expenditure</u></b>		<b>121,160</b>	<b>121,837</b>	<b>242,997</b>	<b>226,762</b>
<b><u>Net income/(expenditure)</u></b>		<b>5,104</b>	<b>11,707</b>	<b>16,811</b>	<b>(12,089)</b>
<b><u>Transfers between funds</u></b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b><u>Net movement in funds</u></b>		<b>5,104</b>	<b>11,707</b>	<b>16,811</b>	<b>(12,089)</b>
<b><u>Total funds brought forward</u></b>		<b>73,249</b>	<b>-</b>	<b>73,249</b>	<b>85,338</b>
<b><u>Total funds carried forward</u></b>		<b>78,353</b>	<b>11,707</b>	<b>90,060</b>	<b>73,249</b>

Details of Income and Endowments and Expenditure are provided in the notes to the financial statements.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**DETAILED ANALYSIS OF MOVEMENTS IN FUNDS**  
**FOR THE YEAR ENDED 31 MARCH 2017**

<b><u>Note</u></b>	<b><u>2017</u></b>	<b><u>2016</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
<b><u>General Fund</u></b>		
Balance B/fwd	73,249	85,338
Surplus/(Deficit) for the year	5,104	(12,089)
	<hr/>	<hr/>
	78,353	73,249
<b><u>Restricted Fund</u></b>		
Balance B/fwd	-	-
Surplus/(Deficit) for the year	11,707	-
	<hr/>	<hr/>
	11,707	-
<b><u>Total funds at 31 March 2017</u></b>	<hr/> <hr/>	<hr/> <hr/>
	90,060	73,249

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2017**

**1. ACCOUNTING POLICIES**

**Basis of preparation**

The financial statements have been prepared under the historical cost convention and with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. In preparing the financial statements the charity follows best practice as set out in the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

The accounts are prepared on the "Going Concern" basis. The charity constitutes a public benefit entity as defined by FRS 102. The company has taken advantage of the exemption in Financial Reporting Standard No 102 and has not produced a cashflow statement.

**Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. The organisation has a policy of capitalising fixed asset expenditure over £500.

A full year's depreciation is charged in the year of purchase and nothing in the year of sale. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives, except restricted assets which are written off over the period of the revenue grant funding, on the following bases:

Fixtures and fittings	25% per annum	Reducing balance
Computer equipment	33% per annum	Reducing balance

**Fund accounting**

Funds held by the charity are either:

*Unrestricted funds*

These are funds which can be used in accordance with the charitable objectives at the discretion of the Trustees

*Restricted funds*

These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Restricted funds may include grants received in advance of the relevant expenditure hence restricted fund balances can vary substantially year on year.

**Income**

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Where possible income is accounted for on a receivable basis, except where material grant funding is received in advance. Grant in advance of expenditure is included in the restricted funds and thereby carried forward for use in future years.

**Expenditure**

Expenditure is included in the Statement of Financial Activities on an accruals basis inclusive of any VAT, which cannot be recovered.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2017**

**2 Grants**

	<b><u>Unrestricted Funds</u></b>	<b><u>Restricted Funds</u></b>	<b><u>Total 2017</u></b>	<b><u>Total 2016</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
<u>Voluntary Income:</u>				
Core Funding (Luton BC)	119,000		119,000	132,000
<u>Charitable Activities:</u>				
Our Girl	-	7,000	7,000	-
Bedfordshire Police (FM)	-	35,956	35,956	41,471
Bedfordshire Police (ONA)	-	24,521	24,521	33,395
Big Lottery Development Grant	-	-	-	2,940
Bedfordshire Police (Counselling)	-	16,887	16,887	-
Bedfordshire Police (DA)		49,181	49,181	
Steel Trust	4,300		4,300	-
Sundry Grants	-		-	2,640
	<u>123,300</u>	<u>133,544</u>	<u>256,844</u>	<u>212,446</u>

**3 Other Income**

	<b><u>Unrestricted Funds</u></b>	<b><u>Restricted Funds</u></b>	<b><u>Total 2017</u></b>	<b><u>Total 2016</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
Central admin costs charged to projects	-		-	-
Donations and sundry income	2,322	-	2,322	937
Counselling fees	641		641	1,290
	<u>2,963</u>	<u>-</u>	<u>2,963</u>	<u>2,227</u>



**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**FOR THE YEAR ENDED 31 MARCH 2017**

**Charitable expenditure (including Governance costs)**

	<u>Total</u>	<u>LAWC</u>	<u>Beds Police</u>	<u>Beds Police</u>	<u>Our Girl</u>	<u>Domestic</u>	<u>Counselling</u>	<u>2016</u>
	£	£	(FM)	(ONA)		Abuse		£
Staff Costs & project start-up costs	154,459	50,224	34,730	23,880	5,780	37,114	2,731	146,917
Premises	45,913	45,913	-	-	-	-	-	45,100
Centre activities and events	3,719	2,444	-	-	-	-	1,275	5,116
General expenses	17,405	14,196	781	20	1,064	232	1,112	18,362
Resources	19	19	-	-	-	-	-	1,038
Professional fees	21,370	8,252	445	620	-	1,065	10,988	-
Governance costs	112	112	-	-	-	-	-	-
<b>Total year to 31.3.2017</b>	<b>242,997</b>	<b>121,160</b>	<b>35,956</b>	<b>24,520</b>	<b>6,844</b>	<b>38,411</b>	<b>16,106</b>	<b>226,762</b>
<b>Total year to 31.3.2016</b>	<b>226,762</b>	<b>135,196</b>	<b>42,093</b>	<b>39,244</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>181,603</b>

All expenditure is allocated directly to the relevant cost centres at the time of payment.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2017**

**5 Trustee expenses**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b><u>Funds</u></b>	<b><u>Funds</u></b>	<b><u>2017</u></b>	<b><u>2016</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Trustee expenses	112	-	112	-

**6 Tangible fixed assets**

	<b><u>IT and Computer</u></b>	<b><u>Fixtures and Fittings</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Cost:</u></b>			
As at 1st April 2016	13,553	49,963	63,516
Additions	0	581	581
Disposals	-	-	-
As at 31st March 2017	13,553	50,544	64,097
<b><u>Depreciation:</u></b>			
As at 1st April 2016	7,324	42,976	50,300
Charge for the year	2,076	1,892	3,968
Disposals	-	-	-
As at 31st March 2017	9,400	44,868	54,268
<b><u>Net Book Value:</u></b>			
As at 31st March 2016	6,229	6,986	13,215
As at 31st March 2017	4,153	5,676	9,829

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2017**

**7 Analysis of net assets by fund**

	<b><u>Fixed Assets</u></b>	<b><u>Net Current Assets</u></b>	<b><u>Total 2016</u></b>	<b><u>Total 2016</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
<b>Unrestricted</b>				
Core fund	9,829	68,524	78,353	73,249
<b>Restricted</b>				
ONA	-	-	-	-
Forced Marriage	-	-	-	-
Counselling	-	781	781	-
Domestic Abuse	-	10,770	10,770	-
Our Girl	-	156	156	-
	<u>9,829</u>	<u>80,231</u>	<u>90,060</u>	<u>73,249</u>

**8 Restricted Funds Movement**

	<b><u>Opening Balance 01/04/2016</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing Balance 31/03/2017</u></b>
Domestic Abuse	-	49,181	38,411		10,770
Counselling	-	16,887	16,106		781
Our Girl	-	7,000	6,844		156
Beds Police Fund (FM)	-	35,956	35,956		-
Beds Police Fund (ONA)	-	24,520	24,520		-
	<u>-</u>	<u>133,544</u>	<u>121,837</u>		<u>11,707</u>

**9 Debtors**

	<b><u>2017</u></b>	<b><u>2016</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
Prepayments	15,568	3,779
	<u>15,568</u>	<u>3,779</u>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2017**

<b>10 Creditors</b>	<b><u>2017</u></b>	<b><u>2016</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
<b><u>Trade Creditors</u></b>	2,728	1,169
<b><u>Accruals and deferred income</u></b>		
Accountancy and accounts filing	400	300
Computers	0	9,343
Grant in advance	7,906	-
Salaries	13,038	12,914
Professional fees	-	-
	<u>24,072</u>	<u>23,726</u>

**11. Trustees remuneration**

Total payment to S I'Ons in 2017, £nil (2016, £250). Out of pocket expenses (for travel) and disbursements was paid to a trustee in 2017, £112 (2016: £216).

No remuneration, directly or indirectly out of the funds of the charity, was paid or payable for the year to any other trustee or to any person known to be connected with any of them.

**12. Employees and staff costs**

The staffing costs are analysed as follows:

	<b><u>2017</u></b>	<b><u>2016</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
Gross salaries	138,236	135,329
Employers NI	9,722	11,358
	<u>147,958</u>	<u>146,687</u>
Average number of employees during the year	<u>7</u>	<u>6</u>

No employee was remunerated to the extent of £60,000 per annum or more.

**13. Reserves Policy**

At a meeting on 8 December 2004 the Executive Committee adopted a reserves policy which is set out in the Trustees' report.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**FOR THE YEAR ENDED 31 MARCH 2017**

**14. Non-Current Liabilities**

In 2012 the centre moved to The Spires, Luton. The lease on the new premises commenced in October 2012 and expires in 2017. The Trustees have agreed to set aside amounts from the Luton Borough Council grant to ensure sufficient funds will be available for reparations when the property is handed back to the landlord. Based on experience the Trustees have agreed to allocate £10,000 in each financial year from 2013 to 2017 to provide a reparations reserve of £40,000 in 2017. At 31<sup>st</sup> March 2017 the provision therefore stands at £40,000. At the time of preparation of these accounts the Trustees were negotiating an extension of the lease. The reparations liability will therefore not materialise within 12 months of the financial year end.