

COMPANY REGISTRATION NUMBER: 05077777
CHARITY REGISTRATION NUMBER: 1108714

**Faithworks Wessex
Company Limited by Guarantee
Financial Statements
31 March 2017**

HARRISONS

Chartered Accountants and Independent Examiner
4 Brackley Close
Bournemouth International Airport
Christchurch
Dorset
BH23 6SE

Faithworks Wessex
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2017

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Faithworks Wessex
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 March 2017

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2017.

Reference and administrative details

Registered charity name	Faithworks Wessex
Charity registration number	1108714
Company registration number	05077777
Principal office and registered office	154a Seabourne Road Bournemouth Dorset BH5 2JA

The trustees

Mrs Dawn Cutherbertson
Mr Benjamin Griffiths
Mrs Jacqueline Leswell
Mr Cliff James
Dr Ian Bromilow
Mr Steve Robinson (Appointed 4 November 2016)

Company secretary Dr I Bromilow

Accountants Harrisons
Chartered Accountants and Independent Examiner
4 Brackley Close
Bournemouth International Airport
Christchurch
Dorset
BH23 6SE

Our Aims and objectives

Faithworks Wessex (FWW) is a registered charity working across the conurbation of Poole, Bournemouth, Christchurch and the surrounding area. Our goal is to “inspire and equip people on their journey out of isolation or poverty”... and into a place of Hope.

Faithworks Wessex is a faith-led organisation, and we will always seek to act in accordance with our Christian ethos, which includes serving all regardless of their circumstances or beliefs. We are working with many partners, and are particularly successful in inspiring and enabling churches to identify and then meet the needs of their local communities.

Faithworks Wessex
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2017

Charitable purposes

The charity's purposes in the governance documents are:

“The relief of financial hardship, sickness or distress, particularly amongst the elderly, homeless, children and young people in care and those caring for a family member with a physical, mental or sensory disability, by the provision of information, advice and support and to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need for such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their condition of life in particular through facilitating churches and Christians to work for the benefit of their local communities by addressing such issues of disadvantage, social exclusion and other areas of need for the public benefit in such parts of the united kingdom as the directors from time to time may think fit.”

The focus of our work

In practice, FWW's work is in 2 specific areas of undiminished need:

- A. Loneliness: this is increasing across every age group but
- Over 85's is fastest growing age group locally; 10% of the population are carers
 - AgeUK reported that 40% of over 75's say the TV is their only friend
 - Reduction in Council funding: social care is now only available to most critical
 - Social prescribing service has waiting lists for befrienders of every age
- B. Poverty: inequality is getting worse
- Foodbanks are seeing significant increase in numbers (e.g. Wimborne up 25%)
 - Bournemouth is back in the top 10 of least affordable towns
 - Several local money support organisations recently gone (e.g. BIAC, Coastal etc.)
 - Homelessness up locally by 300% in 4 years; true numbers masked by Sleepsafe

FWW is focusing its work more and more on those who are at facing crisis at key transition points of life: unpaid carers, lone parents, those escaping domestic abuse, school leavers, those in immediate material crisis (food), rough sleepers, and those in debt or financial confusion.

How our activities deliver public benefit

This report demonstrates the activities that the charity has provided in the past year, and how those have benefited some of the most vulnerable people in our community, thereby demonstrating the “public benefit” of the charity.

Strategic impact and direction

This year, we have successfully implemented four strategic changes that are key to our theory of change:

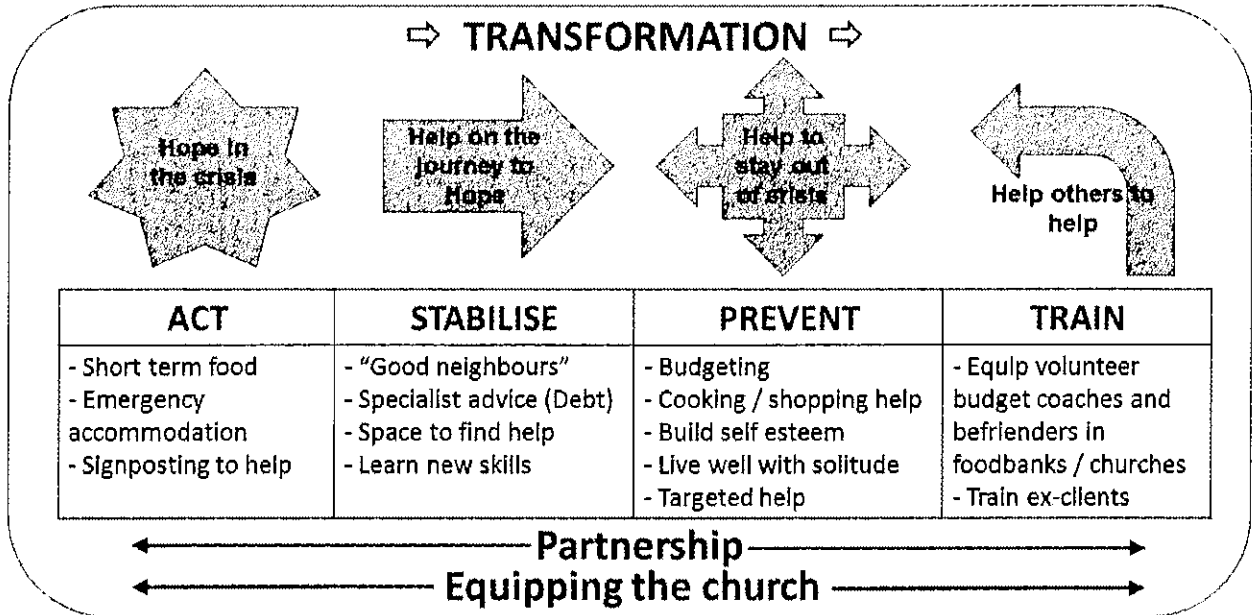
First, our “journey out of crisis” approach (shown in the diagram) is now being applied across all our projects: for example, our homelessness work has now developed beyond getting rough sleepers emergency accommodation in the crisis, and has now started to help them into employment as well so that future crisis is prevented

Faithworks Wessex

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2017



Second, we have increased the capacity to meet this need, specifically through transitioning our work with older people from delivering our own Council-funded contract, to equipping the churches of the towns to work together for the benefit of this client group; this creates more capacity than we could have achieved on our own, and demonstrates our commitment to developing strong partnerships.

Third, we have started to work with foodbanks and churches on how they can become multiple support centres; for example, Christchurch foodbank-plus is now not only giving out emergency food parcels, but also delivering holiday food top-up packs to families getting free school meals, providing a debt advice service, helping those moving into new accommodation with home-start packs and specific furniture, and running cooking on a budget courses. This one-stop shop approach is proving attractive to other venues such as Canford Heath "hub" – we are now supporting a joint community-faith sector group starting with the provision of a foodbank satellite in the area for the first time. We have at least 3 other venues interested in developing this model with us.

Finally, we have supported these initiatives with a drive towards a more diverse fundraising approach, with fundraising events, sponsorship, text giving, and a push to support certain projects through individual standing orders.

Real change for real people

The highlights of our year are shown in our 2016 annual review (attached), but here are some specific outcomes to back up the strategic changes outlined above:

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2017

<p>Relational Hope Projects</p> <ul style="list-style-type: none"> • highest ever referrals for Focus (59) & Compass(69) ran three inter-generational events at local schools - students starting to volunteer; • new SMILE initiatives after-school club and fishing for early teens; expansion into WHK; • Domestic Abuse self-esteem support; now also working with trafficked women 	<p>Physical Hope Projects</p> <ul style="list-style-type: none"> • All foodbanks now deliver holiday vouchers • BFB now trained in CMA support • CFB Home helped 30 families with over £9000 of home-start kits, and basic white goods • BCARS: 2 food runs inside; 50+ Acts435 support • Sleepsafe 2015-16: 7 churches; 40%+ success (26 into accom.); volunteers won mayor's award
<p>Financial Hope Projects (over 1300 helped in total)</p> <ul style="list-style-type: none"> • 10 people had debt management plans in place; • 10 are successfully out of debt or bankruptcy; • 29 other client cases were satisfactory closed • All 750 first year college students coached in money management • all-day session at Magna Academy 	<p>Other Partnership Projects</p> <ul style="list-style-type: none"> • 50+ churches engaged and 800+ people trained in Dementia Friendly churches programme; • Took on & expanded Blandford DF Community • Compered 1st Dorset Dementia Alliance conference • Ran Poole Faith Audit: 32 churches; 12 charities • Facilitated Poole Conversation: 150 incl. ACC/Mayor
<p>Operations</p> <ul style="list-style-type: none"> • Successful move to new office • first volunteer annual training plan 	<ul style="list-style-type: none"> • 60+ trained in basic skills; 100 for Sleepsafe • 2016 Grant fundraising: £145k in 2016 (35k recurring) • Staff run fundraising promise auction: £1.6k

And most recently, we have just completed our review (see attached) of the winter Sleepsafe campaign 2016-17 which has gone from strength to strength over the past 3 years. This year, 80 people accessed the emergency beds and nearly 60% of them (47 people) used this as a successful step into more secure accommodation. With 100 volunteers and 9 churches directly involved providing venues over the 5 months of operation, this was the most ambitious BCARS (Bournemouth Christians Alongside Rough Sleepers) operation so far. As you can see from the stories in the report, it has made a huge difference in the lives of the most vulnerable. With approximately 100 volunteers involved, it is estimated that we saved the public purse approximately £120,000, in addition to successfully raising £47,600 in funds specifically for that project.

Facilitating change through partnerships and influence

FWW is very proactively involved in building networks and partnerships across all sectors. This has supported our goal of growing the number of people that we can reach with hope and practical support into their communities, both directly and indirectly through newly formed networks. In particular, this has included:

- Being a catalyst and facilitator for Hope in the Community (HITC) which is a network of member churches who can be equipped to play their part in reducing loneliness in their community. As a result we have helped bring together 15 churches in each of Poole and Bournemouth, helped establish terms of reference, secured funding and helped appoint a coordinator to run the work on the ground. We recently helped to organise and run a day conference to help churches support older people with a main speaker from the Church Urban Fund, and the Mayor to launch HITC locally;
- This initiative meant that as Council funding ended for our COMPASS project, the new HITC network was in place to pick up new referrals for befriending; indeed, some duplication has now been taken out as some previous FWW clients also went to local church activities;

Faithworks Wessex

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2017

- The Poole Conversation, although organised by Churches Together in Poole, has a remit across the whole community; FWW's CEO has chaired the meetings of a sub-group to follow up on the Conversation last year, bringing into being not only Hope in the Community, but specific initiatives from the community and local churches, such as a refugee coordinator, town pastors, and potentially a youth cafe. We are also now working with the Poole Council towards a "Most Neighbourly street" campaign to find great ideas for making individuals at grass roots level feel valued in their own area... and thus reduce loneliness.
- In Bournemouth, not only have we been able to develop the BCARS programme, but we have also worked with the University and the Council to get at least 8 agencies to sign up to Bournemouth's homelessness collaboration charter; FWW's CEO has been chairing their meetings and helping move them towards adopting locally a single website with all the information available for helping rough sleepers and directing volunteers to locally needed help.

Financial Review

Income & Funding

The charity has been blessed with a range of grants that has allowed our project areas to flourish, included the following in this last year, for which we are very grateful:

RBS Skills & Opportunity fund (Money Matters) – 15k in 2016-17	£30,000
Garfield Weston (Money Matters)	£25,000
Tudor Trust (Core – 3 year funding: £25k/year)	£25,000
Valentine Trust (Core costs and BCARS)	£25,000
Cooper Dean foundation (BCARS, SMILE and Money Matters)	£16,000
Sobell foundation (BCARS – year 2 of 2)	£12,000
Joseph Rank Trust (BCARS – 3 year funding: £10k/year)	£10,000
Talbot Village Trust for the BCARS "Half-time" venue	£5,970
Wessex Water Money Matters programme	£5,900
Ross Foundation for BCARS Sleepsafe programme	£5,000
Clara E Burgess foundation for SMILE	£5,000
Independent Bournemouth Free Church Council for BCARS	£5,000
Hilden Charitable Trust for Sleepsafe	£5,000
Souter Trust for Sleepsafe	£4,000
West Howe Community fund for new SMILE work in that area	£3,375
Neighbourhood Fund for FOCUS carers programme	£3,000
Inman Charity for Blandford Dementia Friendly Community	£3,000
Salvation Army for Treasure Domestic Abuse work	£2,550

Plus at least 12 other grants of £2,000 or less.

Faithworks Wessex

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2017

The total grant income in the year was in excess of £250,000 thanks to the team work of the CEO and the new fundraiser (though clearly some of this income is for work beyond the financial year 2016-17). Overall income increased by 17.3% from the previous year to £404,389.

The rise in income from grants was important as income from charitable activities fell by £20k (17%) due to Skills & Learning and CCG funded projects coming to an end: 2017-18 will see a further reduction in this figure as the Council funding for COMPASS ended at 31 March 2017.

Reserves Policy

As part of its Christian ethos, Faithworks Wessex (FWW) is committed to an openness and integrity with regard to its finances. Therefore, it seeks to ensure that it works within an appropriate level of financial reserves.

"Reserves" is taken to describe that part of a charity's funds that are freely available to fund its general operations and so is not subject to commitments, planned expenditure or other restrictions. Consequently, Reserves do not include endowment funds, restricted funds and designated funds.

In the Trustees' view, the reserves should provide the charity with cover for redundancy and payment of its contractual requirements should the charity have to be wound up.

The trustees propose to grow the charity's unrestricted reserves to a level which is at least equivalent to three months core operational expenditure – currently this would be just over £14,000 (the value of redundancy to non-project staff and 3 months' notice for office, utilities and printer). At the end of the year, unrestricted reserves had increased to just short of the £14,000 figure.

It is the desire of the trustees to take into account the costs of moving vulnerable service users on to alternative services or a period of wind-down over 3 months; therefore the growth in reserves is important.

The trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations every year as part of their budget planning.

Expenditure

Expenditure this year was £394,784, an increase of 8% on 2015-16.

The main changes in costs this year come from the following:-

- Overall salary costs are down by less than 1%; 2015-16 costs included a one-off £10k redundancy payment; this is balanced by new part time staff members in the SMILE and Treasure projects, plus a 1% pay rise agreed by trustees in April 2016;
- Pension costs have grown by £6,500 because of the implementation of a new workplace pension under the government backed NEST scheme as of August 2016 (see below);
- Fundraising costs have increased by £5,800 but this extra cost has led to a growth of over £70k in income through charitable grants, and the first fundraising events for several years;
- Rental costs have increased by £2,800; most of this is due to a move to a new larger set of offices, which provides 50% more space for 10% more cost. But repairs and maintenance costs have reduced by £5,800;
- Training costs have increased by £2,300 thanks to specific funding from the local Skills & learning fund – this was used to provide additional courses for volunteers and clients;
- Activity and management costs have risen by nearly £19k thanks to a contribution given to BCHA towards the running of the Sleepsafe project.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)
Year ended 31 March 2017

Fundraising costs account for less than 3% of total costs, and Governance costs are less than 1% of total spend.

Support costs are constantly reviewed to identify alternatives to minimise spend. As part of that, from April 2016, Stewardship Services was chosen to take over the payroll responsibilities from the Borough of Poole in order to make a saving of approx. £200 per annum (9%).

In July 2016, the trustees implemented an auto-enrolment workplace pension ahead of the required timescale (Jan 2017); after advice from Stewardship Services, the government backed NEST scheme was chosen. The trustees agreed that in the first two years, FWW would contribute the full 5% to the pension, so that employees do not need to contribute until March 2019 at the earliest.

The overall financial situation improved significantly with turnover up, a surplus of nearly £10k on the year, and the general fund (unrestricted spend) continuing to increase.

Aims for forthcoming year

A new internal business plan has been developed for the charity that sets out the targets for 2017 onwards building on the strategic focuses above.

The overall aim will be to double the number of people that we help (directly or via equipping others) in the next 3 years. We will do this through:

- A. Establishing "Local Life centres" to help people stay out of crisis
- B. Creating a network of "supporters"/mentors (trained for specific client-areas)
- C. Developing our four clear areas of expertise: Food+, Finance, Home-start, People
- D. ... Plus creating a strategic alliance with Prama's Older People expertise
- E. ... And by being one of the best (&most flexible) places to volunteer in Dorset

Life centres are the key next step for FWW. We are known for a range of projects – but not the whole. Therefore, in 2017-18 we will create a network of "Life Centres" in urban Dorset that will fulfil our mission of equipping people to set out and stay out of crisis

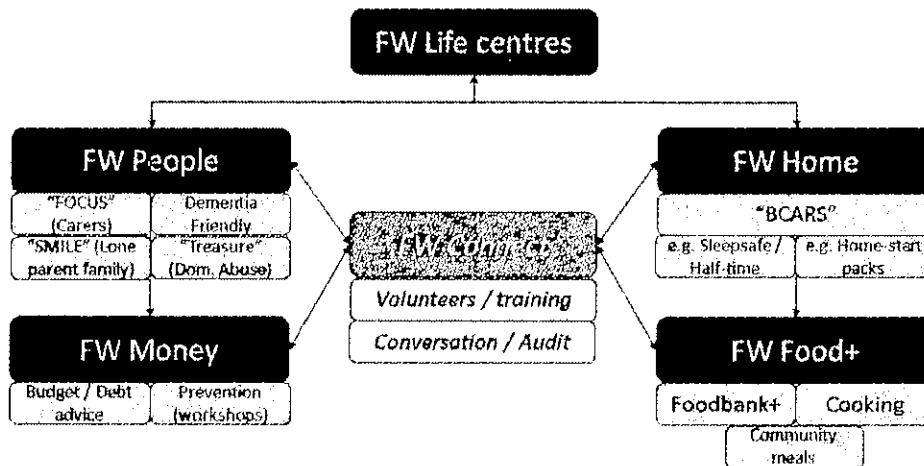
- Every centre will have at least 4 offerings supported by FWW existing work:
 - FW Food+ (emergency food, cooking, community meals)
 - FW Money (local budget coach team supported by debt advice and money mgmt. courses)
 - FW Home (home start packs, help to move, involvement in supporting vulnerably housed)
 - FW People (family supporters/mentors to walk the journey; specific help for carers, lone parents, those escaping domestic abuse; also spiritual support)
- These centres will initially be based in foodbanks & churches (Christchurch foodbank is already doing most of this work and will be the template for other foodbanks especially)
- Where support already exists we will not duplicate; and where possible we will partner to add in extra support (e.g. health checks, employment-readiness)
- It is crucial that we work with churches so that those who use the Life centre services have ongoing support, and if they choose, discipline in their journey of faith in God.

Faithworks Wessex

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2017



The immediate actions in 2017-18 that need to take place are as follows:

- Exit the older people's work (COMPASS / B'mth Assist) with minimal disruption to clients or staff; help Hope in the Community to successfully launch and pick up some of the referrals that would have come to COMPASS.
- Start Life centres by extending the number of local "money matters" teams. There are at least 6 settings to look at first: Blandford FB, Poole FB, Gateway church plant on Ashley Road (PFB satellite), St. Clements church plant in Boscombe, Lansdowne church at Strouden Park, Canford Heath Baptist church "hub". Our 2017 target is to see at least 3 of these with at least 3 services working.
- Train up "Half-time" Supporters and SMILE Family supporters. The "Half-time" approach only works if there is a team to help the person turn these planned actions into reality; so the next step for BCARS is to grow a team to provide this ongoing support to those who are getting off the street – some churches have described this as a form of "discipleship" support and it will help with the cultural move away from just giving "food and blankets". SMILE has also set its main aim for 2017 as growing a team of family supporters – again local Christians who will "get alongside" a lone parent family, help sort out practical problems, and develop a new community of support for them; the SMILE team have sufficient experience to undertake the training locally
- Develop a joint delivery plan with Prama-Life including: linking the FOCUS project with the Prama carers groups; taking the first steps to providing a Money matters programme for Prama clients; providing some of FWW's services through the network of Prama shops (and the newly acquired Barrington Centre in Ferndown); growing the joint number of services in Blandford.

Governance & internal Controls

Trustee team

Steve Robinson, the new CEO of Prama, was invited and accepted the opportunity to join the trustee board of FWW. His experience running significant charities in other parts of the country, and the desire to build ever closer links with Prama, made this a good fit.

The other five trustees are: Ian Bromilow (chair), Dawn Cuthbertson (vice-chair), Cliff James (treasurer), Ben Griffiths, and Jackie Leswell.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2017

The trustees meet every 6-8 weeks to review the progress of the work, including the scale of operations, the financial position and any significant personnel/infrastructure issues; additional cash flow planning is shared as required. At each meeting the CEO provides a status report, and the Treasurer provides details of expenditure, fundraising progress and updates on activities to increase regular support – in addition, the trustees have started a rolling programme of policy review, taking an in-depth look at 2-3 key policies of the charity at each meeting so that all are covered every 2 years. The trustees and the CEO also set aside additional time to pray for and about the charity every two months.

The chair and CEO meet monthly to ensure the issues raised are being dealt with, and to identify and deal with any blockages. The CEO also sends out a weekly briefing to all staff and trustees to keep them informed of developments across the range of projects.

The treasurer and the CEO meet at least every four weeks to look at expenditure, ensure that bills are paid promptly, and identify any forthcoming costs to be considered.

As noted above, the charity provides financial support to several other projects, providing them with a monthly overview of their income and expenditure.

Risk management

The trustees have undertaken a full risk review this year: the 3 most significant challenges were the unplanned absence of the CEO, ensuring sustainable finance management (the volunteer treasurer being a trustee and doing 16-20 hours per week) and the need to grow core reserves.

Therefore, the trustees have ensured that the CEO has a business continuity plan in place to particularly cover the unplanned absence of the CEO or the treasurer. The charity's first full fundraising strategy has also been developed (and agreed at the end of 2016-17) in order to provide a stronger focus for the trustees on maximising existing, and growing new funding streams.

Faithworks Wessex as a "Going Concern"

Despite financial challenges across the sector, FWW can demonstrate that it has been, and continues to be, managed in a financially sound way:

- It is not over-reliant on one form of funding
- Each new project's funding includes an element to cover central core costs
- It is building longer term relationships with key funders such as Tudor Trust, Rank Trust, Valentine and Cooper Dean.
- When staff leave, trustees review funding and options for the future shape of the team. It maintains liquid assets to cover at least three months of salaries;

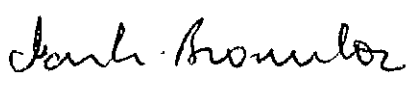
The independent examiner inspects the accounts annually and they are signed off without a problem each time.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 15 September 2017 and signed on behalf of the board of trustees by:


Mr Cliff James
Trustee


Dr I Bromilow
Trustee

Falthworks Wessex
Company Limited by Guarantee
Independent Examiner's Report to the Trustees of Falthworks Wessex
Year ended 31 March 2017

I report on the financial statements for the year ended 31 March 2017, as set out on pages 11 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006, and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met, or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

HARRISONS
Chartered Accountants and Independent Examiner

4 Brackley Close
Bournemouth International Airport
Christchurch
Dorset
BH23 6SE

15 September 2017

Faithworks Wessex
Company Limited by Guarantee
Statement of Financial Activities
(Including Income and expenditure account)

31 March 2017

		Unrestricted funds	2017 Restricted funds	Total funds	2016 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	57,548	247,396	304,944	226,156
Charitable activities	6	35,895	62,594	98,489	118,392
Other trading activities	7	886	–	886	–
Investment income	8	58	12	70	224
Total income		<u>94,387</u>	<u>310,002</u>	<u>404,389</u>	<u>344,772</u>
Expenditure					
Expenditure on charitable activities	9,10	93,214	301,570	394,784	365,470
Total expenditure		<u>93,214</u>	<u>301,570</u>	<u>394,784</u>	<u>365,470</u>
Net income/(expenditure)		<u>1,173</u>	<u>8,432</u>	<u>9,605</u>	<u>(20,698)</u>
Transfers between funds		(4,296)	4,296	–	–
Net movement in funds		<u>(3,123)</u>	<u>12,728</u>	<u>9,605</u>	<u>(20,698)</u>
Reconciliation of funds					
Total funds brought forward		12,658	120,806	133,464	154,162
Total funds carried forward		<u>9,535</u>	<u>133,534</u>	<u>143,069</u>	<u>133,464</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 13 to 21 form part of these financial statements.

Falthworks Wessex
Company Limited by Guarantee
Statement of Financial Position
31 March 2017

		2017		2016
		£	£	£
Fixed assets				
Tangible fixed assets	17		6,714	11,025
Current assets				
Debtors	18	6,688		18,842
Cash at bank and in hand		<u>130,452</u>		<u>104,414</u>
		<u>137,140</u>		<u>123,256</u>
Creditors: amounts falling due within one year	19	<u>785</u>		<u>817</u>
Net current assets			<u>136,355</u>	<u>122,439</u>
Total assets less current liabilities			<u>143,069</u>	<u>133,464</u>
Net assets			<u>143,069</u>	<u>133,464</u>
Funds of the charity				
Restricted funds			<u>133,534</u>	<u>120,806</u>
Unrestricted funds			<u>9,535</u>	<u>12,658</u>
Total charity funds	21		<u>143,069</u>	<u>133,464</u>

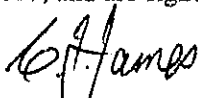
For the year ending 31 March 2017 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the charity to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 15 September 2017, and are signed on behalf of the board by:


 Mr Cliff James
 Trustee

The notes on pages 13 to 21 form part of these financial statements.

Faithworks Wessex
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2017

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 154a Seabourne Road, Bournemouth, Dorset, BH5 2JA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Transition to FRS 102

The entity transitioned from previous UK GAAP to FRS 102 as at 1 April 2015. Details of how FRS 102 has affected the reported financial position and financial performance is given in note 26.

Disclosure exemptions

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying small charity exemptions.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

Faithworks Wessex

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2017

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by the charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Faithworks Wessex

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2017

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings	-	33% straight line
Equipment	-	25% reducing balance

Financial Instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Pension costs

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are recognised in profit and loss account when due.

4. Limited by guarantee

The company has no share capital and is limited by guarantee.

Every member undertakes to contribute an amount not exceeding £10 in the event of the charity being dissolved.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Grants			
Grants - local authority	-	-	-
Grants - organisations	48,394	204,598	252,992
Grants - individuals	9,154	42,798	51,952
	<u>57,548</u>	<u>247,396</u>	<u>304,944</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Grants			
Grants - local authority	-	2,805	2,805
Grants - organisations	21,560	143,104	164,664
Grants - individuals	18,875	39,812	58,687
	<u>40,435</u>	<u>185,721</u>	<u>226,156</u>

Faithworks Wessex

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2017

5. Donations and legacies *(continued)*

The charity benefits greatly from the involvement of its many volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Income from charitable activities	<u>35,895</u>	<u>62,594</u>	<u>98,489</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Income from charitable activities	<u>46,997</u>	<u>71,395</u>	<u>118,392</u>

7. Other trading activities

	Unrestricted Funds £	Total Funds 2017 £	Unrestricted Funds £	Total Funds 2016 £
Fundraising events	<u>886</u>	<u>886</u>	<u>-</u>	<u>-</u>

8. Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Bank interest receivable	<u>58</u>	<u>12</u>	<u>70</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Bank interest receivable	<u>221</u>	<u>3</u>	<u>224</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Charitable activities	57,165	262,975	320,140
Support costs	36,049	38,595	74,644
	<u>93,214</u>	<u>301,570</u>	<u>394,784</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Charitable activities	70,806	223,086	293,892
Support costs	25,230	46,348	71,578
	<u>96,036</u>	<u>269,434</u>	<u>365,470</u>

Faithworks Wessex
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 March 2017

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2017	Total fund 2016
	£	£	£	£
Charitable activities	320,140	71,710	391,850	361,339
Governance costs	-	2,934	2,934	4,131
	<u>320,140</u>	<u>74,644</u>	<u>394,784</u>	<u>365,470</u>

11. Analysis of support costs

	General support	Governance costs	Total 2017	Total 2016
	£	£	£	£
Staff costs	-	2,000	2,000	2,000
Premises	20,259	-	20,259	17,536
General office	30,029	-	30,029	32,685
Motor and travel costs	10,935	-	10,935	9,504
Accountancy	-	784	784	756
Legal and professional costs	2,666	150	2,816	4,328
Training and subscriptions	7,821	-	7,821	4,769
	<u>71,710</u>	<u>2,934</u>	<u>74,644</u>	<u>71,578</u>

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2017	2016
	£	£
Depreciation of tangible fixed assets	<u>4,743</u>	<u>6,227</u>

13. Independent examination fees

	2017	2016
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>784</u>	<u>756</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2017	2016
	£	£
Wages and salaries	216,625	218,284
Social security costs	7,351	8,409
Employer contributions to pension plans	8,699	1,805
	<u>232,675</u>	<u>228,498</u>

The average head count of employees during the year was 24 (2016: 23).

No employee received employee benefits of more than £60,000 during the year (2016: Nil).

Falthworks Wessex
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2017

15. Trustee remuneration and expenses

None of the trustees received any remuneration for their services or reimbursement of expenses during either the current or previous year.

16. Transfers between funds

During the year £4,110 was transferred from the designated fund to restricted funds due to the change in status of the fund. Also, £186 was transferred from unrestricted funds to restricted funds to clear the deficit on funds which were closed at the year end.

17. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 April 2016	13,261	13,334	26,595
Additions	—	432	432
At 31 March 2017	<u>13,261</u>	<u>13,766</u>	<u>27,027</u>
Depreciation			
At 1 April 2016	6,976	8,594	15,570
Charge for the year	1,570	3,173	4,743
At 31 March 2017	<u>8,546</u>	<u>11,767</u>	<u>20,313</u>
Carrying amount			
At 31 March 2017	<u>4,715</u>	<u>1,999</u>	<u>6,714</u>
At 31 March 2016	<u>6,285</u>	<u>4,740</u>	<u>11,025</u>

18. Debtors

	2017 £	2016 £
Other debtors	<u>6,688</u>	<u>18,842</u>

19. Creditors: amounts falling due within one year

	2017 £	2016 £
Other creditors	<u>785</u>	<u>817</u>

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £8,699 (2016: £1,805).

Faithworks Wessex
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2017

21. Analysis of charitable funds

Unrestricted funds

	At 1 April 2016 £	Income £	Expenditure £	Transfers £	At 31 March 2017 £
Unrestricted Fund - General fund	5,806	87,262	(79,265)	(186)	13,617
Designated Fund - Projects	6,852	7,125	(13,949)	(4,110)	(4,082)
	<u>12,658</u>	<u>94,387</u>	<u>(93,214)</u>	<u>(4,296)</u>	<u>9,535</u>

Restricted funds

	At 1 April 2016 £	Income £	Expenditure £	Transfers £	At 31 March 2017 £
Restricted Funds	120,806	310,002	(301,570)	4,296	133,534

Restricted Funds are made up of the following:-

FOCUS. A restricted fund for the purpose of support of adult carers. Funded by local government. At the year end this fund had a balance of £2,231 (2016: £3).

Bournemouth Homelessness. A restricted fund for the purpose of assisting the homeless in the area to improve their circumstances. At the year end this fund had a balance of £37,563 (2016: £19,600).

Compass Kinson and West Howe. A restricted fund for the purpose of supporting the over 65's in the Kinson & West Howe area. At the year end this fund had a balance of £nil (2016: £10,964).

Poole Foodbank. A restricted fund for the purpose of running the food bank in the Poole area. At the year end this fund had a balance of £13,981 (2016: £17,709).

COMPASS. A restricted fund for the purpose of supporting the over 65's. Funded by the council. At the year end this fund had a balance of £nil (2016: £43).

Money Matters. A restricted fund for the purpose of financial budget and debt counselling by volunteers. At the year end this fund had a balance of £28,850 (2016: £16,958).

Christchurch Foodbank. A restricted fund for the purpose of running the food bank in the Christchurch area. At the year end this fund had a balance of £8,911 (2016: £6,111).

Blandford Foodbank. A restricted fund for the purpose of running the food bank in the Blandford area. At the year end this fund had a balance of £6,027 (2016: £11,738).

Smile. A restricted fund for the purpose of support to lone parent families. At the year end this fund had a balance of £8,077 (2016: £19,152).

Wimborne Foodbank. A restricted fund for the purpose of running the food bank in the Wimborne area. At the year end this fund had a balance of £15,296 (2016: £12,371).

Faithworks Wessex

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2017

21. Analysis of charitable funds *(continued)*

Dementia Action. A restricted fund for the purpose of training church members to support those living with Dementia. At the year end this fund had a balance of £3,733 (2016: £1,647).

Hamworthy Wellbeing. A restricted fund for the purpose of supporting local older people in becoming less isolated. At the year end this fund had a balance of £nil (2016: £4,510).

Treasure. A restricted fund for the purpose of providing a secure place for female victims of domestic abuse. At the year end this fund had a balance of £8,865 (2016: £-).

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Tangible fixed assets	388	6,326	6,714
Current assets	9,147	127,208	136,355
Net assets	<u>9,535</u>	<u>133,534</u>	<u>143,069</u>

23. Financial instruments

The carrying amount for each category of financial instrument is as follows:

	2017 £	2016 £
Financial assets that are debt instruments measured at amortised cost		
Bank and cash	130,452	104,413
Trade debtors	4,756	18,591
	<u>135,208</u>	<u>123,004</u>

24. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2017 £	2016 £
Not later than 1 year	8,490	-
Later than 1 year and not later than 5 years	710	-
	<u>9,200</u>	<u>-</u>

25. Related parties

Information about related party transactions and balances are listed below:

Key management personnel:

	2017 £	2016 £
Support services provided by Trustees	1,636	646

Falthworks Wessex
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2017

26. Transition to FRS 102

These are the first financial statements that comply with FRS 102. The charity transitioned to FRS 102 on 1 April 2015.

No transitional adjustments were required in the retained funds or income or expenditure for the year.

Faithworks Wessex
Company Limited by Guarantee
Management Information
Year ended 31 March 2017

The following pages do not form part of the financial statements.

Faithworks Wessex
Company Limited by Guarantee
Detailed Statement of Financial Activities
31 March 2017

	2017 £	2016 £
Income and endowments		
Donations and legacies		
Grants - local authority	-	2,805
Grants - organisations	252,992	164,664
Grants - individuals	51,952	58,687
	<u>304,944</u>	<u>226,156</u>
 Charitable activities		
Income from charitable activities	<u>98,489</u>	<u>118,392</u>
 Other trading activities		
Fundraising events	<u>886</u>	<u>-</u>
 Investment income		
Bank interest receivable	<u>70</u>	<u>224</u>
 Total income	<u><u>404,389</u></u>	<u><u>344,772</u></u>

Faithworks Wessex
Company Limited by Guarantee
Detailed Statement of Financial Activities *(continued)*
31 March 2017

	2017	2016
	£	£
Expenditure		
Expenditure on charitable activities		
Production costs	11,319	5,596
Wages and salaries	216,625	218,284
Employer's NIC	7,351	8,409
Pension costs	8,699	1,805
Rent	18,461	15,626
Rates and water	435	558
Stage lighting and electrics	1,363	1,352
Computer costs and repairs	4,043	9,614
Insurance	1,518	1,517
Premises expenses	1,804	2,120
Motor and travel costs	10,935	9,504
Legal and professional fees	1,796	2,964
Telephone	4,009	2,482
Other office costs	765	309
Depreciation	4,743	6,227
Postage and stationery	6,678	5,415
Publicity	6,800	5,699
Computer costs	1,473	1,422
Staff training	3,784	1,497
Subscriptions	4,037	3,272
Gifts/grants to individuals	16,034	14,533
Activity & management costs	58,614	39,775
Events	3,498	7,490
	<u>394,784</u>	<u>365,470</u>
Total expenditure	<u>394,784</u>	<u>365,470</u>
Net income/(expenditure)	<u>9,605</u>	<u>20,698</u>

Faithworks Wessex
Company Limited by Guarantee
Notes to the Detailed Statement of Financial Activities
31 March 2017

	2017	2016
	£	£
Expenditure on charitable activities		
Charitable activities		
<i>Activities undertaken directly</i>		
Fundraising costs & materials	11,319	5,596
Wages/salaries	214,625	216,284
Employer's NIC	7,351	8,409
Pension costs	8,699	1,805
Gifts/grants to individuals	16,034	14,533
Activity & management costs	58,614	39,775
Events	3,498	7,490
	<u>320,140</u>	<u>293,892</u>
 <i>Support costs</i>		
Rent	18,461	15,626
Rates & water	435	558
Light & heat	1,363	1,352
Repairs & maintenance	4,043	9,614
Insurance	1,518	1,517
Other payroll costs	1,804	2,120
Motor/travel costs	10,935	9,504
Other professional fees	862	833
Telephone	4,009	2,482
Other office costs	765	309
Depreciation	4,743	6,227
Postage & stationery	6,678	5,415
Publicity	6,800	5,699
Computer costs	1,473	1,422
Staff training	3,784	1,497
Subscriptions	4,037	3,272
	<u>71,710</u>	<u>67,447</u>
 Governance costs		
Wages/salaries	2,000	2,000
Accountancy fees	784	756
Legal and other professional fees	150	1,375
	<u>2,934</u>	<u>4,131</u>
 Expenditure on charitable activities	<u><u>394,784</u></u>	<u><u>365,470</u></u>