

Charity Registration No. 1118766

Company Registration No. 06037849 (England and Wales)

**PIONEER TRUST**

**TRUSTEES' REPORT AND UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2017**

# **PIONEER TRUST**

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**PIONEER TRUST**

**CHARITY INFORMATION  
FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2017**

**TRUSTEES:**

David Barclay  
Nicholas Davis  
Joanna Musgrove  
Billy Kennedy (from 01.10.16)

**REGISTERED OFFICE:**

Central Hall  
St Mary Street  
Southampton  
SO14 1NF

**REGISTERED NUMBER:**

06037849 (England and Wales)

**REGISTERED CHARITY NUMBER:**

1118766

**BANKERS:**

Natwest Bank PLC  
23 Bruswick Place  
Southampton  
SO15 2AQ

**INDEPENDENT AUDITOR:**

Nigel Singleton FCA FCCA  
BD&M Limited  
Skies, 20 St Martinsfield  
Winterborne St Martin  
Dorset  
DT2 9JU

## **PIONEER TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2017**

The trustees who are also directors for the purposes of the Companies Act present their report together with the unaudited financial statements of the company for the year ended 31st August 2017.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015.

#### **OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT**

The objects of the charity are:

To advance the Christian faith in accordance with the Statement of Beliefs appearing on the schedule hereto in the United Kingdom and elsewhere as the directors of the charity may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charity.

The objects of the charity are as stated above and in the governing document. These are worked out by such means as the trustees shall consider necessary. They are outworked through teams, churches and organisations working together to prepare and keep under review the commitment of the trust, as described below. The activities are overseen by a core team which reports, through the Trust's director, to the trustees on a regular basis. The team is supported by a small administrative team employed by the trustees.

Pioneer is committed to the re-evangelisation of our nation and to see the Kingdom of God expressed in every sphere of society and culture.

Pioneer is served by a number of apostolic resource communities – hubs – which either identify with a geographic region, relational connection or cultural distinctive. We are connected through relationship to similar movements in other nations.

We believe that the local church is the primary, though not exclusive, agent of the Kingdom of God and our vision is to see strong, diverse and healthy churches planted and existing churches resourced and growing.

#### **Our key values**

The orientation of Pioneer is towards an expression of Biblical, trinitarian, 'non-religious' Christianity that is 'pneumatic', or Holy Spirit energised, at its core.

This means that while we value and appreciate other expressions of the Christian faith we are committed to the development of non-institutional and organic expressions of church.

We acknowledge the importance of structure, organisation and church history but see the leading of the Holy Spirit, common vision and relational connection as the key threads that connect us to our past and lead us into the future.

Being 'non-religious' is not about being 'irreligious' or 'non-spiritual'. It is about being productive and fruitful, avoiding dead religious rituals, modern or old which can become a hindrance to growing in our relationship with God and our obedience to Him.

#### **Relational**

God is community and, we believe, it is only in community that we fully express who He is. We honour and celebrate diversity within the context of our relationships. We want to bring equality through the gospel: 'Neither Jew, Greek, slave nor free, male nor female'. We, therefore, value the role of both women and men in leadership. Together we express the image of God. We recognise that anointed leadership is a grace gift given to serve, with humility, in the context of community believe in a church that is relational reflecting the image of God. Our success is measured by the quality of our relationships. Structures need to be fluid and adaptable. Everyone has a part to play.

## **PIONEER TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2017**

#### **Missional**

The good news about Jesus needs to be presented in a way that is relevant to the context and time we live in. We believe that the proclamation of the good news must be with our words, our actions and through a demonstration of God's miraculous power. We believe that this good news has power to transform lives and whole communities. We see ourselves as co-workers with God in His mission – the reconciliation of all things under heaven and earth under Christ.

#### **Charismatic**

Our life and faith is energised and informed by a living experience of the Holy Spirit both individually and corporately. We believe in a God who breaks into time and space by His Holy Spirit, bringing revelation, healing bodies, sharing spiritual gifts and performing miraculous signs. Our spiritual life is rooted in the Scriptures. We are inspired and informed by church history. We are open to explore monastic and contemplative traditions as well as the Evangelical and Pentecostal.

#### **Kingdom Orientation**

Because 'the earth is the Lords and everything in it', we believe that the whole of life and creation is sacred. We therefore look to express a culture and lifestyle of worship that has no sacred secular divide. We celebrate life, creativity and the arts. We believe that justice and social action are central to the message of Jesus. We are committed to the unity of the Body of Christ and will seek to partner with others wherever possible.

When planning activities for the year, the trustees have considered the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

### **ACHIEVEMENTS AND PERFORMANCE**

#### **Training**

Pioneer's training programme, Ignite, completed its 4th year with bases in Southampton, Maidenhead, Lurgan, Newcastle, Wickford, Loughborough, Edinburgh, Chichester and Cranleigh.

Allan Cox serves as Director of Training to oversee the development of the Pioneer Leadership Pathway as well as the Ignite programme. The Pioneer Leadership Pathway is a 2 year programme that aims to equip those called to church leadership. It was launched in October 2017.

#### **Pioneer Connexion**

We continue to partner with various Methodist Churches across the UK. After a review of the partnership we have identified three key areas of joint-working that we will focus on:

1. Sharing buildings. This works well where there are existing Pioneer congregations.
2. Missioner placements. Where the opportunity exists Pioneer will place missioners in a Methodist context to establish as new expression of church.
3. Ignite training. Methodist Circuits hosting an Ignite Training programme.

#### **Conferences and events**

Our annual leaders conference in Manchester attracted around 500 delegates from across the UK and further afield. This was the first time we had hosted the conference in the north.

### **FINANCIAL REVIEW**

The main sources of income are generated from churches belonging to the Pioneer network and Friends of Pioneer, and the annual events run by the Trust. Income for the period was £212,625 (2016 - £257,061). Resources expended for the period were £191,278 (2016 - £210,236). The accounts produced a surplus for the period of £21,347 (2016 - £46,825).

## **PIONEER TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2017**

#### **Investment**

The level of investments and their location are reviewed annually or when any significant income is received.

#### **Payments to trustees**

Billy Kennedy became a Trustee in this year. He receives a salary and expenses as Team Leader of the Pioneer Network. These have been declared in the annual financial report. No other Trustees received any payment

#### **Reserves**

The charity seeks to keep in reserve three months operating funds. This is not always achievable but the trustees have a policy of staying within their cash balances and borrowings are not permitted. At 31<sup>st</sup> August 2017, free reserves amounted to £67,163 which is in line with the reserves policy.

#### **Plans for the future**

The activities of Pioneer for the coming year expected to continue and develop as they have in the previous year.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

Pioneer Trust is a charitable company limited by guarantee, incorporated on 28 December 2006 and registered as a charity on 11 April 2007. The company was established under a Memorandum of Association that established the objects and powers of the charitable company, and is governed under its Articles of Association.

### **Appointment and induction of trustees**

Appointment of the directors is governed by the Articles of Association of the Company. The board of directors is authorised to appoint new directors according to agreed guidelines for the appointment of new trustees. A new trustee would receive a copy of the previous year's annual report and accounts and a copy of the Charity Commission leaflet 'The Essential Trustee: What You Need to Know.'

### **Investment powers**

The Memorandum and Articles of Association give authority for the directors/trustees to hold property and securities on behalf of the charity.

### **Structure**

The directors of the company are also trustees for charity purposes.

The charity is organised so that the day to day work is carried out by its executive officers. The trustees meet with the executive officers quarterly to review progress and receive a report on the financial position. Major decisions are made at these meetings. If major decisions are needed in the interim periods, the trustees are readily available by telephone or e-mail.

### **Wider Networks**

Pioneer Trust is active in a number of important initiatives taking place at regular intervals both in the UK and overseas. There are no significant financial implications in any of these activities. Within the Pioneer network are a number of smaller networks or teams.

### **Networking**

The partnership with the Methodist Church has continued to grow over the last 12 months, with over 50 developing around the UK. This work is formalised under the name Pioneer Connexion.

## **PIONEER TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2017**

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the net movement in funds of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principals in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are also responsible for ensuring that the assets are properly applied in accordance with charity law.

Members of the charity guarantee to contribute an amount not exceeding £1 to the asset of the charity in the event of winding up. The total number of such guarantees at 31 August 2017 was 5. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the trustees on 22<sup>nd</sup> November 2017 and signed on their behalf by

David Barclay - Trustee

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PIONEER TRUST**

I report on the accounts of the charity for the year ended 31<sup>st</sup> August 2017, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes set out on pages 7 to 12.

### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Nigel Singleton FCA FCCA  
BD&M Ltd

Date: 22<sup>nd</sup> November 2017

Skies, 20 St Martinsfield  
Winterborne St Martin  
Dorchester  
Dorset DT2 9JU

**PIONEER TRUST**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE)  
FOR THE YEAR ENDED 31st AUGUST 2017**

		<b>Unrestricted</b>	<b>2017</b>	<b>2016</b>
	<b>Notes</b>	<b>£</b>	<b>Total</b>	<b>Total</b>
			<b>£</b>	<b>£</b>
<b>Income and endowments from:</b>				
Donations and similar income:	2	127,997	127,997	171,207
Charitable activities: Christian faith		84,628	84,628	85,854
<b>Total Income</b>		<u>212,625</u>	<u>212,625</u>	<u>257,061</u>
<b>Expenditure</b>				
Charitable activities		191,278	191,278	210,236
<b>Total expenditure</b>	3	<u>191,278</u>	<u>191,278</u>	<u>210,236</u>
<b>Net movement in funds</b>		21,347	21,347	46,825
Reconciliation of funds				
Funds at 1st September 2016		45,816	45,816	(1,009)
Funds at 31st August 2017		<u>67,163</u>	<u>67,163</u>	<u>45,816</u>

All amounts derive from continuing activities.

All gains and losses recognised in the period are included in the statement of financial activities.

The notes on pages 9 to 12 form part of these financial statements

**PIONEER TRUST****BALANCE SHEET  
AS AT 31st AUGUST 2017**

		<b>2017</b>		<b>2016</b>	
	<b>Notes</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Fixed Assets</b>					
Tangible assets	5		-		73
<b>Current assets</b>					
Debtors	6	8,413		6,335	
Cash at bank and in hand		<u>69,445</u>		<u>44,161</u>	
		77,858		50,496	
<b>Creditors: Amounts falling due within one year</b>	7	<u>10,695</u>		<u>4,753</u>	
<b>Net current assets</b>			67,163		45,743
<b>Total assets less current liabilities</b>			<u>67,163</u>		<u>45,816</u>
<b>The funds of the charity:</b>					
Unrestricted funds:					
General Fund	8		67,163		45,816
<b>Total charity funds</b>			<u>67,163</u>		<u>45,816</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st August 2017.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st August 2017 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts:

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the board of Trustees and signed on its behalf by:

David Barclay – Trustee

Date: 22<sup>nd</sup> November 2017

The notes on pages 9 to 12 form part of these financial statements

**PIONEER TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

**1 General information**

Pioneer Trust is a company, limited by guarantee, incorporated in England and Wales under the Companies Act 2006 and Charities Act 2011. The address of the registered office is provided in Reference and administrative details. Details of the charity's operations are provided in the Report of the Trustees.

**Accounting policies**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

- a) The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The accounts include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.
- b) Income received by way of donations and gifts and is included in full in the statement of financial activities when receivable.
- c) Revenue grants are credited to the statement of financial activities when received or receivable which ever is earlier, unless they relate to a specific future period, in which case they are deferred.
- d) Expenditure is included when incurred. All expenditure has been classified cost of charitable activities (which includes operational programmes) and governance costs.
- e) Operational Programme Expenditure is all expenditure directly relating to the objects of the charity.
- f) Governance costs are those relating to the company's compliance with constitutional and statutory requirements.
- g) Tangible fixed assets costing more than £500 are capitalised and are stated at cost less depreciation. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life as follows:

Computer Equipment	3 years straight line basis
--------------------	-----------------------------
- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.
- i) Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.
- j) Contributions in respect of the company's defined contribution pension scheme are charged to the profit and loss accounts for the year in which they are payable to the scheme. Differences between the contributions payable and contributions actually paid during the year are shown as either accruals or prepayments at the year end.
- k) Value added tax is not recovered by the charity, and as such is included in the relevant costs in the Statement of Financial Activities.
- l) These financial statements are the first financial statements that comply with FRS 102. The transition date was 1st September 2015. The policies applied under the entity's previous accounting framework are not materially different to FRS 102 and have not impacted on funds brought forward or the results in previous

**PIONEER TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

**2 Donations and similar income**

	Restricted	Unrestricted	2017 Total	2016 Total
	£	£	£	£
Donations and gifts	-	29,496	29,496	83,222
Gift aid	-	3,622	3,622	8,062
Support from partnership churches	-	94,879	94,879	79,923
	<u>-</u>	<u>127,997</u>	<u>127,997</u>	<u>171,207</u>

**3 Expenditure**

	Charitable Activities	Governance costs	2017 Total	2016 Total
	£	£	£	£
Staff costs (note 4)	133,325	-	133,325	134,186
Administration expenses	3,221	-	3,221	2,726
Fees paid	12,900	-	12,900	42,250
Gifts	-	-	-	350
Insurance	1,701	-	1,701	1,576
Resources	5,681	-	5,681	10,760
Travel expenses	20,994	-	20,994	10,683
Venue and catering costs	12,063	-	12,063	5,940
Depreciation	73	-	73	289
Accountancy	-	1,320	1,320	1,476
	<u>189,958</u>	<u>1,320</u>	<u>191,278</u>	<u>210,236</u>

Expenditure includes the following:

	2017	2016
	£	£
Independent Examiner's fees	<u>1,320</u>	<u>1,476</u>

**4 Staff costs**

The overall staff costs for the period were:

	2017	2016
	£	£
Wages and Salaries	120,683	112,134
Termination payments	-	12,931
Social Security costs	6,931	3,807
Pension contributions	5,711	5,314
	<u>133,325</u>	<u>134,186</u>

The average number of full time equivalent staff employed by the charity during the period was as follows:

2017	2016
<u>3.80</u>	<u>3.28</u>

No employee earned more than £60,000 during the year.

**PIONEER TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

**4 Staff costs (continued)**

Billy Kennedy was employed during the year as the Trust's executive director. His remuneration for the year was £39,624. Gross travel expenses incurred whilst carrying out the work, including representing Pioneer Network internationally, amounted to £11,747. These costs are covered in full by specific donations to the trust from churches visited and individuals.

No remuneration or expenses were paid to any other trustees in the period.

**5 Tangible fixed assets**

	Computer Equipment £
<b>Cost</b>	
At 1st September 2016 and 31st August 2017	<u>868</u>
<b>Depreciation</b>	
At 1st September 2016	795
Charge for year	<u>73</u>
At 31st August 2017	<u>868</u>
<b>Net book value</b>	
At 31st August 2017	<u>-</u>
At 1st September 2016	<u>73</u>

**6 Debtors: amounts falling due within one year**

	2017 £	2016 £
Operational debtors	1,260	1,796
Income Tax recoverable	397	386
Prepayments	<u>6,756</u>	<u>4,153</u>
	<u>8,413</u>	<u>6,335</u>

**7 Creditors: amounts falling due within one year**

	2017 £	2016 £
Operational creditors	4,876	1,194
Accruals	2,544	1,649
Taxation and social security	2,421	1,629
Deferred income	300	-
Other creditors	<u>554</u>	<u>281</u>
	<u>10,695</u>	<u>4,753</u>

**PIONEER TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

**8 Funds**

	Income	Expenditure	Movement	Total 01.09.16	Total 31.08.17
	£	£	£	£	£
General funds	212,625	(191,278)	21,347	45,816	67,163
	<u>212,625</u>	<u>(191,278)</u>	<u>21,347</u>	<u>45,816</u>	<u>67,163</u>

**9 Analysis of net assets between funds**

	General £	Total £
Current assets	77,858	77,858
Current liabilities	(10,695)	(10,695)
At 31st August 2017	<u>67,163</u>	<u>67,163</u>

**10 Related Party Transactions**

Donations totalling £910 were made to the charity by 1 trustee during the year.