

Registered number: 10058858  
Charity number: 1168868

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Unaudited**  
**Trustees' Report and Financial Statements**  
**For the period ended 30 June 2017**

FRIDAY



\*A6YXCGJU\*

A32

02/02/2018

#82

COMPANIES HOUSE

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

---

**Contents**

---

	Page
<b>Reference and administrative details of the charity, its trustees and advisers</b>	1
<b>Trustees' report</b>	2 - 5
<b>Independent examiner's report</b>	6
<b>Statement of financial activities</b>	7
<b>Balance sheet</b>	8
<b>Statement of cash flows</b>	9
<b>Notes to the financial statements</b>	10 - 14

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Reference and Administrative Details of the Company, its Trustees and Advisers**  
**For the period ended 30 June 2017**

---

**Trustees**

Mr D Shah (appointed 11 March 2016)  
Mr N Shah (appointed 11 March 2016)  
Mrs P Riggs (appointed 11 March 2016)  
Mrs T Carswell (appointed 11 March 2016)

**Company registered number**

10058858

**Charity registered number**

1168868

**Registered office**

Etherow Works, Woolley Bridge Road, Hadfield, Derbyshire, SK13 2NS

**Accountants**

Hurst & Company Accountants LLP, Lancashire Gate, 21 Tiviot Dale, Stockport, Cheshire, SK1 1TD

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Trustees' Report**  
**For the period ended 30 June 2017**

---

The Trustees present their annual report together with the financial statements of Flair Foundation for the period 11 March 2016 to 30 June 2017. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

The charity was established on 11 March 2016 and commenced activities on 16 May 2016.

**Objectives and Activities**

**a. Purposes and Aims of the Charity**

The objectives of the charity as set out in the company's Memorandum and Articles of Association are for the public benefit and are specifically restricted to the following:

- Such exclusively charitable purposes as the Trustees in their absolute discretion may determine from time to time.

The charity's aims are to work hand in hand with Flair Flooring Group Limited to acquire funds (predominantly from group companies) to support and enhance other charitable bodies enabling them to carry out their own specific aims. Flair Flooring Group Limited thrives to inspire and educate their employees on how to assist those in need and provide opportunities for them to do so. Such opportunities are listed below.

**b. Activities for achieving objectives**

The charity's main activities are detailed below, all of which further our aims and objectives for the public's benefit.

- Organising speakers from charitable bodies to do a presentation of their work in the Flair Flooring company forum, gathering support and awareness from colleagues.
- Carrying out fundraising events at the Flair Flooring offices, of which the money is wholly donated to Flair Foundation.
- Donating generous amounts to the charitable bodies we sponsor to enable them to carry out their work and improve people's quality of life.
- Collecting items of clothing, toys and food from colleagues to contribute to food banks.

The Trustees have referred to the guidance issued in the Charity Commission's guidance on public benefit when reviewing the charity's aims, objectives and activities.

**Achievements and performance**

**a. Key financial performance indicators**

The Foundation will measure its performance using the following key performance indicators:

- Donations received in the period £604,672

Donations received from Flair Flooring Group £50,000  
External donations received £554,672

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Trustees' Report (continued)**  
**For the period ended 30 June 2017**

---

- Number of organisations supported in the period 5

UK organisations supported 2

The Oasis Centre

Glossop Heritage Group

Overseas organisations supported 3

Veerayatan

Project Mala

Amara Charitable Trust

- Amount of money donated to worthy causes in the period £142,558

Donations to UK organisations £52,500

Donations to overseas organisations £90,058

**b. Achievements against objectives set**

Detailed below are the various charities we have practically and financially supported in the period, allowing them to accomplish their own aims and thus allowing us to fulfill our charitable objectives.

**The Oasis Centre**

The Oasis Centre was founded in 2001 and is a community day centre which offers a range of welfare services to people living and sleeping rough in Gorton who are experiencing severe, multi-stranded and complex social problems.

Flair Foundation has provided:

- Sponsorship towards The Oasis Centre Gala Dinner.
- Charitable donations towards The Oasis Centre Capital Fund project set up to support and care for the most vulnerable and disadvantaged people in the Gorton and East Manchester communities.
- Charitable donations towards the Centre's free cafe.

**Veerayatan**

Veerayatan is an international charitable organisation which seeks to create social transformation among impoverished people through spiritual development, quality education and services to others without discriminating against caste, creed, race or gender. Veerayatan stands on the three pillars of Seva (service to humanity), Shiksha (education for all), and Sadhana (self-development) to inspire and empower lives.

Flair Foundation has provided:

- Charitable donations towards the charity's educational activities and projects.
- Charitable donations to help fulfill the main objectives of Seva, Shiksha and Sadhana.
- Generous donation for the structural design and building of 8 cabins at a fully equipped hospital called Netra Jyoti Seva Mandiram (NJSM).
- Charitable donations towards the student welfare fund for Palitana School in Gujarat, India.

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Trustees' Report (continued)**  
**For the period ended 30 June 2017**

---

**Amara Charitable Trust**

The Amara Charitable Trust is a non-profit making organisation whose aim is to educate children and empower the lives of children in rural Kenya.

Flair Foundation has provided:

- Charitable donations towards the construction of a girl's dormitory at Empakasi Secondary School in Kitengela, Kenya.

**Project Mala**

Project Mala is an action programme for the elimination of child labour in the hand knotted carpet industry in India.

Flair Foundation has provided:

- Charitable donation to allow Project Mala to purchase a 43-seater school bus to transport their students to and from the school grounds.

**Glossop Heritage Group**

The Glossop Heritage Group was incorporated on 6 September 1985 to promote the understanding of the heritage of Glossop and District including Longdendale and the townships of Hadfield, Padfield, Charlesworth, Chisworth and Tintwistle.

Flair Foundation has provided:

- Charitable donations towards the Chapel Walk gardens project.

**Financial review**

**a. Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

**b. Reserves policy**

As part of the ongoing activities of the Foundation, reserves totalling £462,114 were held at 30 June 2017. These are held to ensure the availability for continued funding for those activities that are deemed suitable by the Trustees, namely for the promotion of education and welfare.

**Structure, governance and management**

**a. Constitution**

The company is registered as a charitable company limited by guarantee and was set up by the Memorandum and Articles of Association on 11 March 2016.

The company is constituted under the Memorandum and Articles of Association dated 11 March 2016 and is a registered charity number 1168868.

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

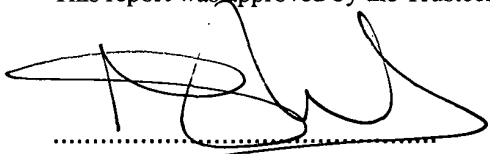
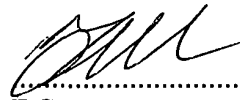
**Trustees' Report (continued)**  
**For the period ended 30 June 2017**

---

**b. Method of appointment or election of Trustees**

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association.

This report was approved by the Trustees, on 31/1/18 and signed on their behalf by:

  
.....  
**N Shah**  
Trustee  
.....  
**T Carswell**  
Trustee

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Independent Examiner's Report**  
**For the period ended 30 June 2017**

---

**Independent Examiner's Report to the Trustees of Flair Foundation (the 'company')**

I report to the charity Trustees on my examination of the accounts of the company for the period ended 30 June 2017.

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

**Responsibilities and Basis of Report**

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent Examiner's Statement**


Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: 1 February 2018 

Helen Besant Roberts FCA

**Hurst & Company Accountants LLP**  
Chartered Accountants

**Flair Foundation**  
(A company limited by guarantee)

**Statement of Financial Activities incorporating Income and Expenditure Account**  
**For the period ended 30 June 2017**

	Note	Unrestricted funds 2017 £	Total funds 2017 £
<b>Income from:</b>			
Donations and legacies	2	604,672	604,672
<b>Total income</b>		604,672	604,672
<b>Expenditure on:</b>			
Charitable activities		142,558	142,558
<b>Total expenditure</b>		142,558	142,558
<b>Net income before other recognised gains and losses</b>		462,114	462,114
<b>Net movement in funds</b>		462,114	462,114
<b>Reconciliation of funds:</b>			
Total funds brought forward		-	-
<b>Total funds carried forward</b>		462,114	462,114

The notes on pages 10 to 14 form part of these financial statements.

---

**Flair Foundation**  
**(A company limited by guarantee)**  
**Registered number: 10058858**

---

**Balance Sheet**  
**As at 30 June 2017**

---

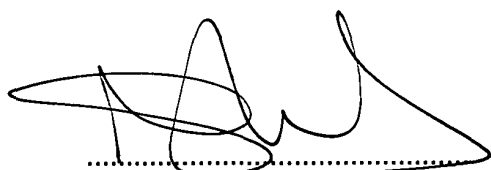
	Note	2017 £
<b>Current assets</b>		
Cash at bank and in hand		462,114
<b>Net assets</b>		<u>462,114</u>
<b>Charity Funds</b>		
Unrestricted funds	5	<u>462,114</u>
<b>Total funds</b>		<u><u>462,114</u></u>

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

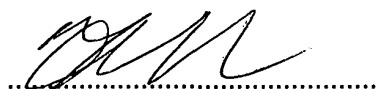
The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the period in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 31/1/18 and signed on their behalf, by:



.....  
N Shah



.....  
T Carswell

The notes on pages 10 to 14 form part of these financial statements.

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Statement of Cash Flows**  
**For the period ended 30 June 2017**

---

	Note	2017 £
<b>Cash flows from operating activities</b>		
Net cash provided by operating activities	6	<b>462,114</b>
<b>Change in cash and cash equivalents in the period</b>		<b>462,114</b>
Cash and cash equivalents brought forward		-
<b>Cash and cash equivalents carried forward</b>	7	<b>462,114</b>

The notes on pages 10 to 14 form part of these financial statements.

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Notes to the Financial Statements**  
**For the period ended 30 June 2017**

---

**1. Accounting Policies**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Flair Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**1.2 Company status**

The charity is a company limited by guarantee and incorporated in England. The registered address is Etherow Works, Woolley Bridge Road, Hadfield, Derbyshire, SK13 2NS. The members of the charity are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

**1.3 Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Notes to the Financial Statements**  
**For the period ended 30 June 2017**

---

**1. Accounting Policies (continued)**

**1.4 Income**

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**1.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Notes to the Financial Statements**  
**For the period ended 30 June 2017**

---

**1. Accounting Policies (continued)**

**1.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

**1.7 Cash at Bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.8 Financial instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**1.9 Taxation**

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.10 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

**2. Income from donations and legacies**

	<b>Unrestricted funds 2017 £</b>	<b>Total funds 2017 £</b>
Donations	<b>604,672</b>	<b>604,672</b>

**3. Charitable activities**

	<b>Unrestricted funds 2017 £</b>	<b>Total funds 2017 £</b>
Charitable donations made	<b>142,558</b>	<b>142,558</b>

Support and governance costs are paid for by the Flair Flooring Group of companies.

**Flair Foundation**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the period ended 30 June 2017**

**4. Net income/(expenditure)**

During the period, no Trustees received any remuneration.  
During the period, no Trustees received any benefits in kind.  
During the period, no Trustees received any reimbursement of expenses.

**5. Statement of funds**

**Statement of funds**

	Balance at 11 March 2016 £	Income £	Expenditure £	Balance at 30 June 2017 £
<b>Unrestricted funds</b>				
Other General funds	-	604,672	(142,558)	462,114
	-	604,672	(142,558)	462,114

**Summary of funds**

	Balance at 11 March 2016 £	Income £	Expenditure £	Balance at 30 June 2017 £
General funds	-	604,672	(142,558)	462,114

**6. Reconciliation of net movement in funds to net cash flow from operating activities**

	2017 £
Net income for the year (as per Statement of Financial Activities)	462,114
Net cash provided by operating activities	462,114

**7. Analysis of cash and cash equivalents**

	2017 £
Cash in hand	462,114
Total	462,114

---

**Flair Foundation**  
**(A company limited by guarantee)**

---

**Notes to the Financial Statements**  
**For the period ended 30 June 2017**

---

**8. Related party transactions**

Donations totalling £50,000 were received from Flair Flooring Supplies Limited, a company that has common directors with the charity.