# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2016

# SUNDAY ASSEMBLY

(A Company Limited by Guarantee)

# **CHARITY REGISTRATION NUMBER 1162995**

# **COMPANY REGISTRATION NUMBER 08818905**

Independent Examiners Ltd Sovereign Centre Poplars Yapton Lane Walberton W. Sussex BN18 OAS

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## LEGAL AND ADMINISTRATIVE INFORMATION

**CHARITY NUMBER** 

1162995

08818905

COMPANY REGISTRATION NUMBER

DATE OF INCORPORATION 18th December 2013

START OF FINANCIAL YEAR

END OF FINANCIAL YEAR

31st December 2016

1st January 2016

**DIRECTORS AT 31ST DECEMBER 2016** 

Mrs J.M.L Simon Ms G. Claus Mr A. Newton Mr D.G Rose Mr B.W Southworth (Resigned 1st January 2016)

#### **GOVERNING DOCUMENT**

Memorandum & Articles of Association Dated 18th December 2013.

## OBJECTS

TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION FOR THE PUBLIC AT LARGE, WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE OF ALL WHO USE SUCH FACILITIES, IN PARTICULAR BUT WITHOUT LIMITATION BY PROVIDING FACILITIES FOR PEOPLE TO MEET AND ASSOCIATE ON A SUNDAY, WITHOUT DISTINCTION OF SEX, SEXUAL ORIENTATION, RACE OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS.

REGISTERED ADDRESS

Conway Hall Red Lion Square London WC1R 4RL

BANKERS

Co-Operative Bank Plc P.O Box 101 1 Balloon Street Manchester M60 4EP

INDEPENDENT EXAMINERS

C.B Maizi FMAAT FCIE Independent Examiners Ltd Sovereign Centre Poplars Yapton Lane Walberton West Sussex BN18 0AS

## **INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS**

Report to the trustees/ members of Sunday Assembly on the accounts for the year ended 31st December 2016 set out on pages 8 to 15.

#### Respective responsibilities of trustees and examiner

The Charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The trustees are satisfied that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit, and is eligible for independent examination, it is my responsibility to:-

a) examine the accounts under section 145 of the Act;

b) to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;

c) to state whether particular matters have come to my attention.

#### Basis of Independent examiner's statement

I conducted my examination in accordance with the General Directions given by the Charity Commissioners for England & Wales in relation to the conducting of an independent examination, referred to above. An independent examination includes a review of the accounting records kept by the Charity and of the accounting systems employed by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements , and seeking explanations from you as trustees concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the Charities legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit , and information supplied by the trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtain written assurances from the trustees of all material matters.

## Independent examiner's statement

In the course of my examination, no matter has come to my attention:

which gives me reasonable cause to believe that in, any material respect, the trustees requirements: 1.

 to keep accounting records in accordance with section 386 of the Companies Act 2006; and
to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charities.

have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

C.B Maizi FMAAT FCIE Independent Examiners Ltd Sovereign Centre Yapton Lane Walberton West Sussex BN18 OAS

and the

Date: 20th December 2017

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST DECEMBER 2016

#### **Current Board of Trustees**

Chair - Pippa Evans, Co-founder Sunday Assembly

Board - Matt Leach, Chief Executive, Big Local. Gillian Claus (Network rep), Director Silicon Valley Sunday Assembly Adam Newton (Network rep), Organiser Nashville Sunday Assembly Julie Caulier Grice, Head of Government Innovation Research, Nesta

#### **Overview of 2016**

In 2016 Sunday Assembly entered its third year, the international network of communities served thousands and the organisation continued to deepen and grow our understanding of how to build secular congregations that celebrate life.

#### Sunday Assembly Chapters

The network of Sunday Assembly chapters across the world helped people of all backgrounds live life as fully as possible. Over the course of 2016 were close to 800 Sunday Assembly gatherings, hosting almost 60 000 people over the course of the year. Outside these events there were small groups meeting, friendships being created and volunteering in outside organisations.

#### Social Impact

The year also saw us gain a deeper understanding of the social impact of being part of a community. Dr. Michael E. Price completed the first independent assessment of Sunday Assembly's impact on participants. Using a sample of 92 participants the survey revealed the changes that Sunday Assembly had made in people's lives. Attending Sunday Assembly give people on average 1.2 new confidantes, which is incredibly valuable in this age where social isolation is on the rise.

In trying to assess the impact Sunday Assembly had on people's wellbeing, Dr. Price created a scale combining the Short Warwick Edinburgh Mental-Wellbeing Scale, the De Jong Glerveld Loneliness Scale and the Office of National Statistics questions to show that Sunday Assembly led to a small, but statistically significant improvement in people's wellbeing.

Despite this increased evidence base the work continues to be challenging, as our innovative model does not fit neatly into the categories that many social sector funders have. This was rendered more difficult in an exceptionally challenging funding landscape being experienced by local authorities and housing associations.

## The Role of Community Organiser

Three of the brightest sparks in 2016 was the fact that a triumvirate of professional community organisers began working for Sunday Assembly: Ruth Moir, Community Creator London, Sam Weatherald, Community Organiser East End, and Omar Al-Amin, Community Organiser Manchester. At the heart of the majority congregational community models, whether that is the church, mosque or synagogue, there is a professional staff. This new development points to a great maturing of the model of secular congregational community building.

#### The Work of the Community Organisers

Each one of these organisers created impact in different settings. Ruth joined the largest of the Sunday Assembly chapters and attempted to push the model forward. In Manchester Omar entered a community that ceased to meet as there were not enough organisers, blew on the embers, and revived the organisation. Sam Weatherald found a whole new team and launched a new chapter in Poplar.

#### 2016 - A Conference Called Wonder

The work of the professional community organisers is a powerful new development in the model but just one part of Sunday Assembly. Across the globe organisers work to put on inspiring events and to build the caring organisations that the world needs. A Conference Called Wonder in Utrecht was a place for those organisers to build a community of their own, to learn new skills and get inspired.

Sunday Assembly Utrecht showed their amazing range of skills as they hosted Sunday Assembly leaders with great skill and rocking beats. The organisation is grateful for their work that brought 120 Sunday Assemblers under one roof for an unforgettable two days.

## REPORT OF THE DIRECTORS (Continued) FOR THE YEAR ENDED 31ST DECEMBER 2016

## Start Up Training

In 2016 Sunday Assembly created start up training for new chapters. The growth of Sunday Assembly has been remarkable with communities launching across the world. This rapid increase in chapters brought challenges as well as opportunities. Their might have been a great breadth of chapters but that was not necessarily matched a great quantity of organisers in every city.

This uneven expansion meant that while some chapters thrived, others folded. The consequence of this was that support was being provided to the weakest chapters, instead of supporting the best practice in the strongest. Along the way, organisers would often burn out as they did not have enough of a team around them.

The start up training meant that new chapters in Manchester, Salt Lake City, Kalamazoo, Reading, Hamburg, and Amsterdam were given our best preparation yet. Some existing chapter like San Diego, London and Edinburgh took it as well to improve the skills of their organisers. In time we see this is a key step in making more sustainable communities.

#### Sustainability

Sunday Assembly is still working towards finding a regular sustainability model. The innovative and inclusive nature of the work means that some traditional funders have struggled to fit us into their grant models as we provide community for all, as opposed to a specific beneficiary group. There are positive conversations being had with charitable grant makers and we feel confident that we shall soon make our case.

## Farewell

This organisation would like to say goodbye and thank you to Jasmine Morgan and Jacqueline Gunn. Jacqueline Gunn, Chief Community Creator, was highly respected and liked within the team and the network because of her kindness, industriousness and good nature. She brought intelligence and empathy to her role as network support and It was very sad to see her go. Jasmine Morgan joined as Partnerships Manager and brought joy, energy and a huge love of Beyoncé into the office. We wish them both all the best.

#### Looking Ahead

We continue to be challenged by financial constraints, with grant makers so far being unwilling to fund the network and the network not having funds to sustain itself. We are so proud watching our chapters flourish and are working hard to find new funding so that we can facilitate and encourage this, rather than watch from afar.

In 2017 we decided to concentrate on three key areas: Leadership Collectives, to provide support for leaders, Developing and Communicating the Vision, to inspire the movement, and Retreat To The Future, an event that will build community in a sustainable way.

#### **The Future**

There are still many big questions ahead: how do we fund this project with such a huge, philosophical question at its heart? How will we be able to build sustainable communities that will help everyone live their lives as fully as possible if we are unable to fund a central HQ to will help everyone live their lives as fully as possible if we are unable to fund a central HQ to offer life blood, content and connection between our glorious network?

These financial concerns must be held at the same time as acknowledging the incredible achievements of the Sunday Assembly movement, and the enormous opportunities that lie ahead. Sunday Assembly organisers and participants are all pioneers in an incredibly bold experiment. Each person that contributes is helping to redefine the congregational community, one of the fundamental threads in the fabric of human society across the generations.

No journey is a straight road from beginning to end. Sunday Assembly moves into its fourth year with a willingness to turn the next corner and face the challenges of delivering this beautiful, world changing idea.

## **REPORT OF THE DIRECTORS (Continued)** FOR THE YEAR ENDED 31ST DECEMBER 2016

#### Statement of Directors' Responsibilities:

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently; a)
- make judgements and estimates that are reasonable and prudent; b)
- prepare the financial statements on the going concern basis unless It is inappropriate to presume that the C) charity will continue in business:
- state whether applicable accounting standards and statements of recommended practice have been followed, d) subject to any material departures disclosed and explained in the financial statements.

The Directors are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for the contents of the Directors' report, and the responsibility of the independent examiner in relation to the Directors' report is limited to examining the report and ensuring that on the face of the report there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the year ended 31st December 2016 and confirm that I have made available all information necessary for its preparation. 9/12/17

Approved by the Directors on the Signed on their behalf by Director ...

Print Name:

JULIE SIMON

## STATEMENTS OF FINANCIAL ACTIVITY FOR THE YEAR ENDED 31ST DECEMBER 2016

## (Incorporating Income & Expenditure Account)

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2016 £	TOTAL 2015 £
INCOMING RESOURCES Incoming Resources from Generated Funds		£	E	L	L
Donations, Legacies & Similar Income	За	249,399	-	249,399	98,308
Activities for Generating Funds	Зb	17,143	-	17,143	28,214
Investment Income	Зс	11	-	11	40
Other Incoming Resources	3d	608	-	608	-
TOTAL INCOMING RESOURCES		267,161		267,161	126,562
RESOURCES EXPENDED Cost of Generated Funds					
Costs of Generating Funds	4a	480	-	480	2,211
Costs of Charitable Activities	4b	232,424	-	232,424	105,150
Governance Costs	4c	27,538	-	27,538	20,029
TOTAL RESOURCES USED		260,442		260,442	127,390
NET INCOMING/(OUTGOING) RESOURCES		6,719	-	6,719	(828)
Total Funds Brought Forward		(4,245)	-	(4,245)	(3,417)
TOTAL FUNDS CARRIED FORWARD		2,474		2,474	(4,245)

Movements on all reserves and all recognised gains and losses are shown above. All the charity's operations are classed as continuing.

The notes on pages 10 to 15 form part of these financial statements.

#### BALANCE SHEET AS AT 31ST DECEMBER 2016

<b>5</b>	Note	Unrestricted Funds £	Restricted Funds £	31-Dec-16 Total £	31-Dec-15 Totai £
<b>Fixed Assets</b> Tangible Assets	2	-	-	-	-
<b>Current Assets</b> Debtors & Prepayments Cash at Bank and in Hand	7 6	673 37,971	-	673 37,971	673 45,182
Total Current Assets		38,644		38,644	45,855
Creditors: due within one year	8	28,170	-	28,170	50,100
NET CURRENT ASSETS		10,474	-	10,474	(4,245)
Creditors: due in more than one year	9	8,000	-	8,000	-
TOTAL ASSETS less current liabilities		2,474	-	2,474	(4,245)
NET ASSETC				~	// 0/5>
NET ASSETS		2,474		2,474	(4,245)
Funds of the Charity General Funds Restricted Funds	5	2,474	-	2,474	(4,245) -
		2,474		2,474	(4,245)

#### **Directors' Responsibilities:**

The directors are satisfied that for the year ended on 31st December 2016 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 4.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by th	ne Directors on th	e		_	9/12	./17	
Signed on their	r behalf by Direct	e or		£ż.			
	JULIE		Ŭ				

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## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2016

#### **1. ACCOUNTING POLICIES**

#### **Basis of Preparation & Assessment of Going Concern**

#### **Basis of Preparation**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

#### Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

#### Transition to FRS102

This is the first year the Charity has presented its results under FRS102 and Charity SORP (FRS102). The trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was not needed. No restatements of the previous period results were required.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

#### **Incoming Resources**

#### **Recognition of Incoming Resources**

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

#### Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

#### Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

#### Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

#### **Contractual Income and Performance Related Grants**

This is only included in the SOFA once the related goods or services has been delivered.

#### Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

## Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

#### Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

#### Investment Income

This is included in the accounts when receivable.

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2016

## 1. ACCOUNTING POLICIES (Continued)

## Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

#### **Expenditure and Liabilities**

#### Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

#### Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

#### Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

## Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

#### Fixed Assets

Tangible fixed assets for use by the charity, these are capitalised if they can be used for more than one year, and cost at least  $\pm 1,500$ . They are valued at cost or, if gifted, at the value to the charity on receipt.

#### Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

#### Depreciation Expense

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a Reducing Balance over their estimated useful lives. The rates applied per annum are as follows:

General Equipment	25%
Motor Vehicle	25%

#### 2. TANGIBLE FIXED ASSETS

		Land & Buildings £	General Equipment £	Motor Vehicles £	<b>2016</b> Total £
Cost Additions	01-Jan-16	-	-	-	-
Cost at	31-Dec-16		-	-	-
Depreciation Charge	01-Jan-16	-	-	-	-
Depreciation at	31-Dec-16			······································	
Net Book Value Net Book Value	31-Dec-16 31-Dec-15	-			
	-				

The annual commitments under non-cancelling operating leases, capital commitments, contingent liabilities are as follows:

31st December 2016 : None

31st December 2015 : None

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2016

## 3. INCOMING RESOURCES

	Note	Unrestricted Funds £	Restricted Funds £	<b>TOTAL 2016</b> £	TOTAL 2015 £
a) Donations, Legacies & Similar Income					
Gifts & Donations		249,399	-	249,399	98,308
		249,399	-	249,399	98,308
b) Activities for Generating Funds					
Activities & Events Product Sales		15,094 2,050	-	15,094 2,050	24,896 3,318
		17,143		17,143	28,214
c) Investment Income					
Bank Interest		11	-	11	40
		11	FI	11	40
d) Other Incoming Resources					
Sundry Income		608	-	608	-
		608		608	

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2016

## 4. RESOURCES EXPENDED

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	Note	Unrestricted Funds £	Restricted Funds £	<b>TOTAL</b> 2016 £	<b>TOTAL</b> 2015 £
a) Costs for Generating Funds					
Product Purchases		480	-	480	2,211
		480		480	2,211
b) Cost of Charitable Activities					
by cost of chantable Activities					
Accommodation Costs		1,244	-	1,244	102
Activities & Events		22,280 2,140	-	22,280 2,140	16,474 3,819
Advertising & Publicity Catering Costs		402	-	402	5,815
Equipment Costs		6,539	-	6,539	3,098
Insurance Costs		300	-	, 300	265
Meeting Expenses		1,690	-	1,690	· –
Printing & Stationery		108	-	108	-
Recruitment Costs		300	-	300	-
Rent & Rates		20,347	-	20,347	1,682
Salaries & Wages	10	170,583	-	170,583	70,497
Sundry Expenses Travel & Subsistence		3,915 2,575	-	3,915 2,575	9,213 -
		232,424		232,424	105,150
c) Governance Costs					
Bank Charges & Interest		88	-	88	-
Legal & Professional Fees		26,280	-	26,280	20,029
Independent Examiners Fees		1,170	-	1,170	-
		27,538	-	27,538	20,029

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2016

## **5. RESTRICTED FUNDS**

The Charity held no Restricted Funds during this or the previous financial period.

## 6. CASH AT BANK AND IN HAND

	31-Dec-16 £	31-Dec-15 £
Cash at Bank and in Hand	37,971	45,182
	37,971	45,182

## 7. DEBTORS AND PREPAYMENTS

	31-Dec-16 £	31-Dec-15 £
Sundry Debtors	673	673
	673	673

## 8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-16 £	31-Dec-15 £
Independent Examiners Fee Accruals Sundry Creditors	1,170 5,000 22,000	- 28,100 22,000
	28,170	50,100

## 9. CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

	31-Dec-16 £	31-Dec-15 £
Loans	8,000	-
	8,000	

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2017

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## **10. STAFF COSTS AND NUMBERS**

	2016	2015
	£	£
Gross Wages and Salaries	160,887	70,497
Employer's National Insurance Costs	9,696	-
Pension Contributions	-	-
	170,583	70,497
Employees who were engaged in each of the following activ	vities:	
	2016	2015
	TOTAL	TOTAL
Activities in furtherance of organisation's objects	5	3
	E	

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments of over £60,000. (2015:None)

## **11. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES**

The Company is Limited by Guarantee (0888905) and is a Charity registered with the Charity Commission (1162995) and does not have a Share capital and has no income subject to Corporation Tax.

Profit / Deficit for the financial year Other Recognised Gains	Note	<b>2016</b> <i>£</i> 6,719	2015 £ (828)
		6,719	(828)
Balance Brought Forward		(4,245)	(3,417)
Closing Funds at 31st December 2016		2,474	(4,245)

## **12. PAYMENTS TO DIRECTORS AND RELATED PARTIES**

No payments were made to directors or any persons connected with them during this financial period. No other material transaction took place between the charlty and a trustee or any person connected with them.

## 13. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

## **14. RESERVES POLICY**

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

#### **15. PUBLIC BENEFIT**

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Directors' report. The Directors confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.