#### REPORT OF THE TRUSTEES AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2017 FOR

SYRACUSE UNIVERSITY (USA) LONDON PROGRAM

(LIMITED BY GUARANTEE)

Sinclairs Bartrum Lerner Chartered Accountants Statutory Auditors 39A Welbeck Street London W1G 8DH

### CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2017

	Page
Report of the Trustees	1 to 10
Report of the Independent Auditors	11 to 12
Statement of Financial Activities	13
Statement of Financial Position	14
Statement of Cash Flows	15
Notes to the Statement of Cash Flows	16
Notes to the Financial Statements	17 to 25

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

The trustees, who are also directors for the purposes of the Companies Act 2006, present their report with the financial statements of Syracuse University (USA) London Program (the 'Charity') for the year ended 30th June 2017 which have been prepared in accordance with the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS102) issued in January 2015 and relevant

#### **OBJECTIVES AND ACTIVITIES**

provisions of the Charities Act 2011.

#### **Charitable Objectives**

The Charity's charitable object as set out in its articles of association is to facilitate the advancement of the education of students in various parts of the world.

The Charity furthers this object by delivering a study abroad program in London (the 'Programme') for students from Syracuse University and other American universities. The Charity also provides educational facilities and opportunities to the wider community.

The Charity strives to provide high-quality undergraduate academic, co- and extra-curricular opportunities to students in an English-speaking but culturally diverse urban context. There is a strong commitment to the creative combination of formal (classroom) and experiential (off-site) learning. In the pursuit of these objectives, the Charity holds classes, lectures, and seminars, and organizes field studies and guided travel opportunities. It collaborates with other higher education institutions to offer exhibitions and workshops and to foster opportunities for student dialogue. Throughout their experience students are fully supported with experienced pastoral care.

#### PUBLIC BENEFIT

#### **Object and Purpose**

The trustees have sought to further the Charity's objective during the year by continuing to develop the Programme and provide educational facilities and opportunities to the wider community.

The trustees have throughout the period taken the Charity Commission's public benefit guidance into account when exercising powers or duties to which the guidance is relevant.

The activities undertaken during the year to further the Charity's object for the public benefit are set out below.

#### The Educational Programme

The Charity provides an educational environment that permits undergraduate students to develop their capabilities, competences and skills. It promotes the academic and cultural development of its students through the Programme, which includes academic courses, co- and extra-curricular activities. It provides an educational environment in which, in addition to completing rigorous academic courses, each student can develop and fulfil his or her potential, building their self-confidence and inculcating a desire to contribute to the wider community. In so doing, it prepares students for the opportunities, responsibilities and experiences of later life.

The Charity offers courses in a wide variety of subjects including Advertising, Anthropology, Architecture, Business Administration, Communications Design, Communications & Rhetorical Studies, Drama, Economics, Entrepreneurship, English & Textual Studies, Film, Finance, History of Music, History of Art, History, Industrial Design, Interior & Environmental Design, Information Studies, Law & Public Policy, LGBT Studies, Marketing, Managerial Statistics, Middle Eastern Studies, Music Industry, Photography, Photojournalism, Political Science, Psychology, Retail Management, Sociology, Television, Radio & Film and Women & Gender Studies. Students who complete these courses successfully are awarded credits which are counted towards their degree at Syracuse University or at the university where they are enrolled.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

#### **OBJECTIVES AND ACTIVITIES**

#### **Inclusivity and Access**

To be considered for admission to the Programme, students must have at the time of application a cumulative grade point average ('GPA') of at least 2.50 on a 4.00 scale and must have contributed to student life. The best, most well-rounded applicants are selected to study in London, regardless of social or economic background, purely on merit. The Charity is committed to providing access to the Programme to students from across the socio-economic spectrum, and admission to the Programme is determined without regard to the financial position of the applicant.

Syracuse University, with which the Charity works closely, is committed to providing education to the best and brightest, regardless of financial or class background. Twenty-one percent of Syracuse students are Pell-eligible, US Federal grants awarded to US students based on their family's financial situation. The University itself offers a wide range of financial aid, grants and scholarships to students. These grants and awards, which are means tested, enable students from less wealthy families to attend the University. Seventy-nine percent of Syracuse University students receive some form of financial support from institutional, federal, state or private sources and the financial aid from Syracuse University (or from other universities) can be used for the Programme. The proportion of students receiving financial aid mirrors the proportion of Syracuse University students receiving aid.

Further study abroad grants are available to Syracuse University students on a 'needs basis' to help them cover the additional cost of studying abroad in order to enable students from a wide range of financial backgrounds to participate. During the period covered by this report, approximately 36% of the Syracuse University students who participated in the Programme received study abroad grants.

The Charity is an equal opportunities organisation and is committed to a work and academic environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, sex, sexual orientation, age, gender reassignment, marital and civil partnership status, pregnancy, maternity or disability. The Charity makes reasonable adjustments to meet the needs of staff, faculty and students who are or become disabled and is able to support a range of needs in students studying abroad.

#### Other Educational Activities

The Charity has continued to make its facilities available to a range of charitable organisations, either at no cost to the using organisation or at reduced or reasonable rates.

The Charity also makes it possible for charities working specifically in the field of international education - such as the Fulbright Commission and AASAP-UK - to use the Charity's facilities for meetings and workshops.

Each year, the Charity holds public symposia on relevant topics, led by faculty members and open to the general public. In March 2017, for example, the Charity produced an interactive event to raise awareness of the plight of refugees coming to Europe.

#### ACHIEVEMENT AND PERFORMANCE

#### **Indicators and Benchmarks**

The Charity utilises a number of instruments to measure the degree of success attained in meeting its objectives, including enrolment measures and analysis, student questionnaires (both quantitative and qualitative) and online course and program evaluations.

During the year covered by this report the Charity has expended considerable effort in analysing resultant feedback and improving the evaluative instruments used - sometimes in collaboration with Syracuse University and SU Abroad and sometimes independently.

#### **Programme Statistics**

In the academic year 2016-17, a total of 481 students were enrolled in three different terms, Fall, Spring and Summer. In all, approximately 71 professors taught over 120 total modules across the academic year. There were at any given time 15 permanent members of staff and a significant number of freelance or casual workers assisting with field trips and orientation.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

#### ACHIEVEMENT AND PERFORMANCE

#### **Academic Initiatives**

The curriculum continued to adapt to accommodate new programs and courses with a global focus and in partnership with key departments at Syracuse University.

The Faculty Development Fund continued to award successful applications from members of faculty for modest funding support for conferences and other events that contributed to their teaching on the Programme. The average award was around £300. Awards were also made available for innovative pedagogical initiatives.

Support for student learning and coursework covered general academic support, coaching/mentoring, support for students with learning disabilities, and for those with challenges with the English language. Reports from students and professors alike indicate a noticeable, positive effect on students' academic performance, as well as decreased levels of stress. The workload is shared by trained staff members on the academic team but is led by a professor specially appointed for this role.

#### Co-curricular Initiatives

The internship/work placement program placed 64 students in local organisations relevant to their course of study. Interns also met weekly with a faculty member to discuss general topics pertaining to the global workplace, to compare experiences, and to reflect on their practical learning. The organisations hosting interns are carefully vetted and overseen by the Community Engagement Manager, and these organisations also become valued partners for the Charity.

Many students studying on the Programme strive to travel to various parts of Europe during their semester abroad, taking advantage of London's affordable airfares. In order to ensure access to such travel and learning opportunities to all students, the Charity launched a series of three weekend-long field trips to European cities outside of England, which are paid for out of the program budget and therefore come at no extra cost to students. The trips were among the most ambitious ever planned in terms of length of time away, distance of travel, and numbers of students participating. Itineraries to the three destinations - Edinburgh, Dublin and Paris - included historical walking tours, entrances to museums, and day trips outside city centres. Major effort went into staffing these trips with trained escorts to ensure as safe and secure a trip as possible, with an average escort-to-student ratio of 1:6.

#### Student Health and Safety Initiatives

The Programme continued to emphasise the training of staff in crisis response and general pastoral care. A major advance saw the appointment of the first professionally qualified Health & Wellness Adviser, in order to recognise and respond to the growing awareness of mental health to students' academic success and the increasing number of students presenting with mental health challenges, both diagnosed and undiagnosed.

With health care for non-EU citizens no longer free of charge, and GP notes explaining absence also often coming with a high charge, the Charity began applying a portion of its program budget to help fund necessary, initial GP visits for students. In the interests of individual and public health, the Charity believes foreign students should not be deterred from seeing a GP because of cost. To coordinate such medical care with students' attendance in class, the staff also implemented a more robust policy requiring proper documentation for all medically excused absences from class, centralising the process with administrative staff rather than leaving such decisions to individual members of faculty.

Particular emphasis was placed on ensuring program field trips were compliant with all health and safety regulations, from the general to those particular to field study. All procedures and protocols to be in line with the most up-to-date regulations and taking legal and safety advice both from Syracuse University and our UK-based law partners.

#### **Community involvement**

The faculty symposium in March on the refugee crises was open to the public and saw many in attendance, including refugees from Syria residing in London.

The Charity continued to host the annual meeting of the umbrella organisation for the American study abroad sector, AASAP-UK. Each January it also provides classroom space for three weeks to a group of senior citizens who come to London to see live theatre, hold discussions and meet with actors, directors and producers.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

#### ACHIEVEMENT AND PERFORMANCE

#### A learning organisation

The Charity views itself very much as a 'learning organisation' not only in its mission to provide education to students, but also focusing on the professional development of staff in ways that benefit the organisation, the individual, and the wider community. Annual staff performance reviews took place in May with these learning goals in mind. The ongoing training of staff remains a top priority, with at least one 2-hour training session on various topics held each month, along with at least one shorter training session on practical matters (use of Excel, Data Protection review and so on). The three Assistant Directors, who line manage all staff and faculty, meet weekly with the Director as part of their ongoing mentoring in management and leadership. The focus this year for Assistant Directors was on emotional intelligence in teams and organisations.

#### Safety and security improvements

The biggest change this year was to discontinue the Charity's contract with an external reception and security company and to hire and train an in-house team. A thorough, independent security audit of all procedures reinforced the need to have direct oversight of both internal and external security of the facility. The newly created staff roles will also perform key receptionist responsibilities and create a welcoming presence to all. In addition, stricter policies were implemented to oversee all access to the building, in accordance with general security recommendations.

Staff and faculty who volunteered received First Aid and Fire Marshall training, which will be repeated at least once per year. Staff working as field trip escorts also receive regular briefings and training.

The changed security environment created by recent terrorist acts has led to a robust response from staff. It is now becoming routine and expected that certain events in London, the UK or across Europe require key staff regularly to advise students of places to avoid and cautions to exercise. Systems are in place to track, as quickly and accurately as possible, the safety and whereabouts of all students, in order to reassure families and others in the U.S. An emergency response team consisting of the Director and Assistant Directors monitors events and responds as needed; plans are also in place, and training regularly reviewed, for mass emergencies in London whose response may involve the whole staff. Whenever feasible, the Charity draws on the extensive resources of Syracuse University in the U.S. in carrying out measures to improve the safety and security of students.

#### FINANCIAL REVIEW

The Charity is funded by Syracuse University Abroad in accordance with an annual budget of projected operating expenses. The Charity reports monthly expenditures to the donors, who also conduct periodic informal audits of the Charity's finances. The net incoming funds for the year were £5,049,469 (2016: £3,903,483) against which £5,107,242 (2016: £3,942,757) was spent on charitable activities, a 30% increase from last year. This was largely due to the change in student housing arrangements, as explained below under 'Housing'.

#### Banking

The Charity's funds are held at Lloyds. Most banking is done online but all payments follow procedures, controls and limits agreed by Trustees.

#### Rent

The rent was scheduled for review in order to take effect as of June 2017. A consultancy firm was hired to represent the Charity in negotiations with the landlord, and the new rent, based on market rates as stated in the lease agreement, is expected to be agreed in the autumn of 2017, with the additional payments backdated to June. The Charity has anticipated the increase in its annual budget for the next fiscal year.

#### Reserves policy

The Trustees have a policy, reviewed annually, that the reserves should be sufficient to cover the Charity's overheads for at least two weeks, with a tolerable threshold limit of 10%. Whilst two weeks of reserves may appear unusually short, it is important to highlight that the Charity's funding arrangements with Syracuse University Abroad means that it can request funds as needed, in the short-term, which significantly reduces the risk of insufficient working capital. In reality, monthly forecasts of expenditure are produced followed by two to three monthly transfer of funds. This arrangement is intentionally in place to allow greater control of outgoings as there is never a large surplus of funds held at bank.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

#### FINANCIAL REVIEW

Reserves, for the purpose of clarity, is defined as unrestricted reserves represented by net current assets, which includes cash at bank and in hand. This is deemed to be the readily available and convertible element of the overall reserves. Based on the total expenditure for 2017, two weeks of overheads, if split equally over 52 weeks, amounts to £199,062 (2016: £154,158). The reserves held at year-end were £278,588 (2016: 310,172) and are therefore considered sufficient until existing funding arrangements are withdrawn, which would appear to be highly unlikely for the foreseeable future.

#### Accountancy systems and processes

Budget lines have been reviewed and updated to reflect actual expenditures more accurately, and the Finance Manager produces monthly management reports on expenditures against budget, allowing for careful oversight and management. The careful, multi-year tracking of all program budget expenditures resulted in a thorough review and revision.

The Auto-Enrol Pension Scheme continues to operate smoothly in compliance with scheme regulations, and the Charity is prepared for the statutory increase in contributions that go into effect in April 2018.

As agreed with the Board, payments of up to £5,000 must be approved by the initial purchaser, the Finance Manager, and then online by the Director or Assistant Directors. Payments between £5,000 and £10,000 must be approved by the initial purchaser, the Finance Manager, and the online only by the Director. All payments over £10,000 are itemised in the budget in advance and are processed by the Finance Manager, only after being pre-approved by the Board Secretary. The payment is then authorised online by the Director.

#### Financial risk management

The Trustees regularly consider financial risks to the Charity, the likelihood of which they have deemed to be remote or low. Funding from the major donor remains reliable and consistent. Enrolment figures are closely monitored and compared year on year in order to spot longer-term trends that might affect the size or scope of the Charity's work. The sector of cross-cultural education remains more cooperative than competitive, although Trustees monitor trends in the sector that may affect the Charity.

Annual insurance reviews ensure the Charity is as protected as possible from the financial impact of accident, fraud, error or mismanagement. Budgets are reviewed and revised annually and all expenditure tracked and approved through several layers of the Charity's organisational hierarchy, all the way up to Trustee approval for larger amounts (see 'Accountancy systems and processes' above). Monthly management reports enable key staff to monitor expenditure throughout the year and adjust spending accordingly.

For a report on Risk Management in general, please refer to the relevant section below under 'Structure, Governance and Management'.

#### Revenue

The Charity granted four licenses to share occupation with international education programs for the year, the revenue from which is used solely to support the Charity's activities and objectives.

The Charity is also registered for Gift Aid with HMRC, enabling it to accept gifts that may be tax efficient for donors. A separate account, linked to the main account, exists with Lloyds for the accurate tracking and accounting of all donations not originating from the main university donor.

#### Facilities, IT and Maintenance

The IT Assistant hired in June 2016 handles first-line support for all IT users, thereby freeing the IT Director for other projects, including installing new systems on all computers, overseeing facilities, and planning for the roll-out of the General Data Protection Regulation in 2018.

Reactive maintenance costs continue to impact the budget: repairing damage from a leak on the 4th floor; fixing boilers; improving the ventilation systems; repairing water-damaged flooring in the auditorium; upgrading the fire alarm system; ensuring the proper management and handling of any ACMs; these were among the reactive maintenance costs incurred this fiscal year. The ability to anticipate facilities-related costs on an aging building is becoming increasingly important now that the Charity is 12 years into its 20-year lease, and plans are being pursued to invest in updating the Planned Preventative Maintenance report and conduct an overall Asset Management Report.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

#### FINANCIAL REVIEW

#### Housing

The annual accounts show a significant increase between this fiscal year and the last for student accommodations. To be clear, costs did not increase: rather, the Charity was required to change the way that the student housing funds were distributed. In the past, such funds were given by Syracuse University directly to students themselves to pay for their accommodation in central London. This presented a number or bureaucratic problems, so for this fiscal year, the donor (Syracuse University) transferred all student housing funds to the Charity instead, which then distributed them to individual students. The Trustees were fully aware of this change and the risks it brought with it, including the handling of large sums and the higher figures in the annual accounts. All appropriate measures to mitigate these risks were taken and Trustees were kept apprised by key staff.

#### **FUTURE PLANS**

The Charity aims during the next year to maintain optimal student numbers and continue to provide a high-quality study abroad programme. It will ensure, through student feedback on specific courses and the Programme as a whole and dialogue with key academic units of Syracuse University, the development of the most appropriate curricular and extra-curricular programmes.

The Charity will also continue to consider the main facility it uses, in the context of its lease of Faraday House, which has 8 years left to run.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

Syracuse University (USA) London Program was incorporated on 15th August 2001 and is a registered charity. The Charity is constituted as a company limited by guarantee and the registered company number is 04270952. The Charity is governed by its Memorandum and Articles of Association which require that it has a minimum of five trustees but specify no maximum.

#### Recruitment and appointment of new trustees

There are no formal procedures for board recruitment. When warranted, candidates are recommended to the board by those thoroughly familiar with the organization. Trustees are appointed and removed by unanimous resolutions of the board. The member of the Charity has the power to veto any such appointment but not to veto his/her removal or disqualification.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Organisational structure

The Charity is funded by Syracuse University Abroad, a division of Syracuse University, Syracuse, New York, USA.

The Charity currently has 10 trustees, 3 of whom are resident in the USA and 7 in the UK. The member is Kent Syverud in his capacity as Syracuse University Chancellor and President. The Secretary of the company is Richard Cassell, a trustee. The Charity is a trustee of the Syracuse University (USA) London Program Trust (the "Trust").

The Trust was registered as a charity on 23rd May 2005 and is linked to the Charity by a uniting direction made under s.96 of the Charities Act 1993 dated 21st June 2005.

The Trust exists and holds funds to further the education of students of Syracuse University and other American universities. The following financial statements include transactions undertaken by the Trust.

The following key members of staff (the 'Management Team') are responsible for the day-to-day management of the Charity:

Dr Troy Gordon, Director

Dr Meghan Callahan, Assistant Director for Teaching & Learning

Mr Marco Figueiredo, Assistant Director for IT & Operations

Ms Nada Silman, assistant Director for Programming & Student Life

The staff are divided into two functional areas: the Program Office led by Ms Silman and Dr Callahan and the Operations Office led by Mr Figueiredo. All report to the Director, attend weekly management meetings and meet regularly with their work groups to discuss key issues of policy and practice.

Salaries for key management personnel are determined by a number of criteria, including sector averages for comparable positions in study abroad education; the degree of responsibility in the role particularly in relation to student safety, security and wellbeing; and living costs particularly relating to commuting to and from the Charity's location in central London.

The Board entrusts the staff, under the leadership of the Director, with the day-to-day running of the Charity's operations. The Director reports directly to the Trustees on any major change or risk to the Programme; matters pertaining to the managing of risk are the primary decisions Trustees take. (See also below under Risk Management.) Trustees meet at least once every six months - more frequently if important matters arise between scheduled meetings.

#### Induction and training of new trustees

Prospective and newly appointed trustees are provided with the Charity's Memorandum and Articles of Association. Up-to-date guidance notes from the Charities Commission on the role of a trustee are provided, and the Charity's Director outlines all responsibilities. Care is taken with employees of Syracuse University who are elected trustees, so that any conflicts of interest can be flagged up early and the independence of the Charity is not compromised. The new trustee is invited by the Director to visit the Charity's study centre, Faraday House, to meet staff, to confer with other trustees, and to generally acquaint themselves with the operations of the Charity, its key features and major challenges.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Risk management

The trustees regularly consider the risks to which the Charity could be susceptible. Areas of risk identified include financial, governance, operational, environmental and external, and law/regulation compliance. The most significant risks are: a fall in student numbers in response to a downturn in the economic cycle and/or the rising cost of living in London; competition from other programme providers; and fears of terrorist attacks on London. The trustees work closely with Syracuse University to promote the Programme and to ensure that it is able to offer the most cost-effective educational experience to students as possible.

The trustees have approved a formal Risk Policy for the Charity, in accordance with UK government recommendations. The trustees follow procedures in the Risk Policy for identifying, assessing, recording, managing, reviewing and reporting on risks. All risks and their management are recorded, implemented and tracked on the risk register by staff. Plans are regularly drawn up for any steps that need to be taken to address or mitigate significant or major risks. Control systems are embedded in management and operational processes and detailed on the risk register. These action plans and control systems allow the trustees to monitor and review all risks and to make a risk management statement in accordance with regulatory requirements.

The Board expects all staff to consider the risks any activity poses and to act in accordance with any recommendations made for risk management. Staff are asked to submit a risk analysis to the Board for any significant activity to be introduced, changed or expanded.

#### Legal Review

The Charity continues to hold Tier Two and Tier Four licenses, as well as a sponsor license, through the UK Visa & Immigration office. With a large adjunct teaching faculty, a sizeable group of casual workers and a permanent staff of 15, legal advice is regularly sought to ensure compliance with UK employment law and to protect the Charity. Legal advice is also sought when necessary in reviewing all mass emergency procedures, data protection compliance, health and safety regulations, and property law.

#### REFERENCE AND ADMINISTRATIVE DETAILS

**Registered Company number** 

04270952 (England and Wales)

Registered Charity number

1088366

Registered office

16 Old Bailey London EC4M 7EG

#### Principal address

Faraday House 48-51 Old Gloucester Street London WC1N 3AE

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

#### REFERENCE AND ADMINISTRATIVE DETAILS

#### Trustees

D Buchler

R Cassell

R Kortright

Sir J Hanley

R Raad

Professor M Himley

Ms S Harding

M Harris

Ms E Liddy

Ms M Wheatly

A Rahnamay-Azar

- resigned 14/9/2016

- appointed 2/5/2017

#### **Company Secretary**

R Cassell

#### **Senior Statutory Auditor**

Simon Kinna

#### Auditors

Sinclairs Bartrum Lerner Chartered Accountants Statutory Auditors 39A Welbeck Street London W1G 8DH

#### **Solicitors**

Withers LLP 16 Old Bailey London EC4M 7EG

#### Bankers

Lloyds Bank PLC 113 Oxford Street London W1D 2HW

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH JUNE 2017

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Syracuse University (USA) London Program for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

#### **AUDITORS**

The auditors, Sinclairs Bartrum Lerner, will be proposed for re-appointment at the forthcoming general meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 4th December 2017 and signed on its behalf by:

R Cassell - Secretary

prime in

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SYRACUSE UNIVERSITY (USA) LONDON PROGRAM (LIMITED BY GUARANTEE) (REGISTERED NUMBER: 04270952)

#### **Opinion**

We have audited the financial statements of Syracuse University (USA) London Program (the 'charitable company') for the year ended 30th June 2017 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30th June 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

#### REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SYRACUSE UNIVERSITY (USA) LONDON PROGRAM (LIMITED BY GUARANTEE) (REGISTERED NUMBER: 04270952)

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

#### Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Simon Kinna (Senior Statutory Auditor) for and on behalf of Sinclairs Bartrum Lerner Chartered Accountants Statutory Auditors 39A Welbeck Street London W1G 8DH

4th December 2017

# STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 30TH JUNE 2017

		2017	2016
		Unrestricted	Total
		fund	funds
INCOME AND ENDOWMENTS FROM	Notes	£	£
Donations and legacies	3	4,917,184	3,736,754
Donations and regacies	J	4,517,104	3,730,734
Other trading activities	4	132,085	166,484
Investment income	5	201	245
Total		5,049,470	3,903,483
EXPENDITURE ON			
Charitable activities	6		
Supporting and promoting education		5,158,539	4,025,197
NET INCOME/(EXPENDITURE)		(109,069)	(121,714)
RECONCILIATION OF FUNDS			
Total funds brought forward		1,049,654	1,171,368
TOTAL FUNDS CARRIED FORWARD		940,585	1,049,654

#### **CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

#### STATEMENT OF FINANCIAL POSITION AT 30TH JUNE 2017

		2017 Unrestricted fund	2016 Total funds
EWED AGOERG	Notes	£	£
FIXED ASSETS Tangible assets	10	661,997	756,568
CURRENT ASSETS Debtors Cash at bank and in hand	11	199,259 151,481	216,635 203,949
		350,740	420,584
CREDITORS Amounts falling due within one year	12	(72,152)	(127,498)
NET CURRENT ASSETS		278,588	293,086
TOTAL ASSETS LESS CURRENT LIABILITIES		940,585	1,049,654
NET ASSETS		940,585	1,049,654
FUNDS Unrestricted funds	14	940,585	1,049,654
TOTAL FUNDS		940,585	1,049,654

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 4th December 2017 and were signed on its behalf

Preme Cu

R Cassell -Trustee

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE 2017

	<b></b>	2017	2016
	Notes	£	£
Cash flows from operating activities: Cash generated from operations	1	(52,669)	42,214
Net cash provided by (used in) operating			<del></del>
activities		(52,669)	42,214
Cook Cover from investing activities.			
Cash flows from investing activities: Interest received		201	245
Net cash provided by (used in) investing activ	rities	201	245
Change in cash and cash equivalents in the reporting period	• •	(52,468)	42,459
Cash and cash equivalents at the beginning o reporting period	f the	203,949	161,490
Cash and cash equivalents at the end of the			
reporting period		151,481	203,949

#### NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE 2017

1.	RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NOPERATING ACTIVITIES	ET	CASH	FLOW	FROM
			2017	7	2016
			£		£
	Net income/(expenditure) for the reporting period (as per the statement				
	of financial activities)		(109,069	))	(121,714)
	Adjustments for:				
	Depreciation charges		94,571	L	102,440
	Interest received		(201	l)	(245)
	Decrease/(increase) in debtors		17,376	5	(1,976)
	(Decrease)/increase in creditors		(55,346	5) -	63,709
	Net cash provided by (used in) operating activities		(52,669	))	42,214
				=	

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2017

#### 1. STATUTORY INFORMATION

Syracuse University (USA) London Program is a charitable company, limited by guarantee, registered in England and Wales. The Charity's registered number and registered office address can be found in the Report of the Trustees.

The members of the Charity undertake to contribute to the assets of the Charity, in the event of the Charity being wound up while they are members, or within one year after they cease to be members, for payments of the debts and liabilities of the Charity contracted before they cease to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £10.

The Charity is a trustee of the Syracuse University (USA) London Program Trust. The Trust was registered as a charity on 23rd May 2005 and linked to the Charity by a uniting direction dated 21st June 2005. The Trust exists to hold funds to further the education of students of the Charity and other universities. These financial statements include transactions, if any, undertaken by the Trust.

#### 2. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of the financial statements are set out below and have been consistently applied to all years presented unless otherwise stated. This is the first year that the charity has presented its results under the Charities SORP (FRS 102). The last financial statements under the Charities SORP (FRSSE) were for the year ended 30 June 2016. The date of transition to FRS 102 was 1 July 2015.

#### Preparation of the accounts on a going concern basis

The Charity reported a cash outflow of £52,468 for the year. Funding for the Charity's day to day operations is secure and there are no material uncertainties and on this basis the Charity is a going concern.

#### Changes in accounting policies

Holiday Pay Accrual

FRS 102 requires short term employee benefits to be charged to the Income and Expenditure Account as the employee service is received. This has resulted in the Charity recognising a liability for holiday pay of £25,489 on transition to FRS 102. Previously holiday pay accruals were not recognised and were charged to Income and Expenditure Account as they were paid. In the year ended 30 June 2016, an additional charge of £17,086 was recognised. None was recognised at 30 June 2015 as the liability was considered to be immaterial.

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 30TH JUNE 2017

#### 2. ACCOUNTING POLICIES - continued

#### Income

All income is accounted for in the Statement of Financial Activities (SOFA) when the Charity is legally entitled to the income, receipt is probable and the amount can be quantified with reasonable accuracy.

Grants and other intangible income are receivable from Syracuse University Abroad, a division of Syracuse University, USA and are recognised in full in the SOFA in the year in which they are receivable.

Rental income is income derived from the hire of rooms and facilities at Faraday House and is recognised when earned.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Redundancy payments

Redundancy costs arising from periodic review of staff levels are charged as part of payroll costs in the year in which an employee leaves the Charity.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Rent and rates represent 49% of the floor area devoted to student use and consists of 9 standard classrooms, photo laboratory, design studios, 2 architecture studios, IT suite, 1 large classroom, computer room, auditorium and a student lounge. The remainder of the building consists of 31% offices and staff areas and 20% is for common areas such as toilets, storage, lobby and corridors.

Staff costs are allocated on the basis that the expenditure is incurred by the Charity in the delivery of its services for the benefit of the students. It includes both faculty and administration staff costs which are analysed into direct and support costs in note 6.

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 30TH JUNE 2017

#### 2. ACCOUNTING POLICIES - continued

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Long leasehold

- over the duration of the lease

Fixtures and fittings

- Straight line over 4 years

Computer equipment

- Straight line over 4 years

All capitalised assets are initially recorded at cost of acquiring the asset plus any incidental costs to bring the asset in current use.

#### Computer Equipment (Moveable Equipment)

Computer equipment is capitalised if each individual piece costs more than \$4,000 (£3,000).

If it is a system or fabricated equipment, which may include more than one piece, it is capitalised if the total value of the system is more than \$4,000 (£3,000).

#### Furniture & Fixtures

If the replacement items are capitalised for example a HVAC system, it has to meet a value of \$50,000 (£40,000) or more

Furniture is capitalised if it costs more than \$4,000 (£3,000).

#### Buildings

All costs relating to the building refurbishment are capitalised.

#### Taxation

The Charity is exempt from corporation tax on its charitable activities.

The Charity is not registered for VAT. Irrecoverable VAT is added to the cost of expense incurred or asset acquired.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

#### Pension costs and other post-retirement benefits

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. Contributions payable to the Charity pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 30TH JUNE 2017

#### 2. ACCOUNTING POLICIES - continued

#### **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of trade discounts due.

#### Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid deposits or similar accounts.

#### Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### **Employee benefits**

The Charity provides short term benefits, including holiday pay and other similar non-monetary benefits to its employees. These are recognised as an expense in the period in which the service is received.

#### Significant judgements and estimates

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of the assets and liabilities within the next financial year are addressed below.

#### Useful economic lives of assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on future investments, economic utilisation and the physical condition of the assets.

#### 3. DONATIONS AND LEGACIES

		2017 £	2016 £
	Grants - Syracuse University Abroad, a division of Syracuse University, New York, USA Intangible income - legal fees paid by Syracuse University Abroad	4,870,000 47,184	3,690,000 46,754
		4,917,184	3,736,754
4.	OTHER TRADING ACTIVITIES		
		2017 £	2016 £
	Rental income	132,085	166,484
5.	INVESTMENT INCOME		
		2017 £	2016 £
	Deposit account interest	201	245

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 30TH JUNE 2017

#### 6. CHARITABLE ACTIVITIES COSTS

		Provision of student		
	Promoting education	accomodation & facilities	Totals 2017	Totals 2016
	£	£	£	£
Staff costs	623,291	-	623,291	624,671
Property expenses	408,295	-	408,295	409,106
Course materials	50,483	-	50,483	54,723
Membership and registration	-	-	-	1,628
Housing allowance	<u>-</u>	1,569,757	1,569,757	547,881
Student activities and recreation	-	317,386	317,386	176,517
	1,082,069	1,887,143	2,969,212	1,814,526
Governance costs (See below)	25,169	43,213	68,382	65,354
Support costs (See below)	780,647	1,340,298	2,120,945	2,145,317
	1,887,885	3,270,654	5,158,539	4,025,197

	Support costs	Governance costs £	Total £	Basis of apportionment
Staff costs	754,562	-	754,562	Allocated by department
Property expenses	1,022,941	-	1,022,941	Pro rata based on sq meters
Office expenses	252,506	-	252,506	The expenses incurred were considered to be support costs
IT expenses	33,147	-	33,147	The expenses incurred were considered to be support costs
Membership and registration	7,335	-	7,335	The expenses incurred were considered to be support costs
Travel, subsistence and meeting costs	48,097	-	48,097	The expenses incurred were considered to be support costs
Bank charges	2,357	-	2,357	The expenses incurred were considered to be support costs
Legal fees	-	47,182	47,182	Governance
Auditors remuneration	-	21,200	21,200	Governance
	2,120,945	68,382	2,189,327	

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 30TH JUNE 2017

#### 7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2017	2016
	£	£
Auditors' remuneration	21,200	18,600
Depreciation - owned assets	94,571	102,440
Hire of plant and machinery	12,974	10,058
Operating leases - Rent	786,320	786,226
	<u></u>	

#### 8. TRUSTEES' REMUNERATION AND BENEFITS

Mr M Harris, a faculty member and a trustee of the Charity, was paid a teaching fee of £Nil (2016: £3,400) and pension contribution of £Nil (2016: £102) during the year. The payment was in accordance with the underlying employment contract with Mr Harris. Otherwise, there were no trustees' remuneration or other benefits in the current and the previous year.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 30th June 2017 nor for the year ended 30th June 2016.

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 30TH JUNE 2017

c. STAFF COSTS		
Wages and salaries	2017 £ 1,232,773	2016 £ 1,250,544
Social security costs Other pension costs	87,687 57,392	88,617 71,176
	1,377,852	1,410,337
The average monthly number of employees during the year was as follows:		
Administrative staff Faculty staff	2017 15 71	2016 14 63
	86	77
The number of employees whose emoluments, excluding pension contributions, fell within the following ranges were:		
	2017 No	2016 No
£70,001 to £80,000	-	1
£80,001 to £90,000	1	-
Pension contributions to a defined contribution scheme	£8,976	£8,800
Pensions Contributions were made to a defined contribution scheme for:		
Staff	<u>52</u>	<u>55</u>
Trustees	Ξ	<u>1</u>
Pension costs are allocated to activities in proportion to the related staffing costs incurred and on this basis the costs are treated as support costs and are wholly charged to unrestricted funds.		
Redundancy and termination payments	£25,701	£98,711

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 30TH JUNE 2017

	TANGIBLE FIXED ASSETS	Long leasehold £	Fixtures and fittings	Computer equipment	Totals £
	COST	-			
	At 1st July 2016 and 30th June 2017	1,742,809	135,892	528,232	2,406,933
	DEPRECIATION				
	At 1st July 2016 Charge for year	986,241 94,571	135,892	528,232	1,650,365 94,571
	At 30th June 2017	1,080,812	135,892	528,232	1,744,936
	NET BOOK VALUE				
	At 30th June 2017	661,997	-		661,997
	At 30th June 2016	756,568	-		756,568
	Trade debtors Prepayments and accrued income			2017 £ 647 198,612 199,259	2016 £ 17,860 198,775 216,635
12.	CREDITORS: AMOUNTS FALLING D	UE WITHIN ONE	YEAR		
				2017 £	2016 £
	Social security and other taxes Accruals and deferred income			16,755 55,397	18,540 108,958
				72,152	127,498
	LEASING AGREEMENTS				
13.			e fall due as follow	75.	
13.	Minimum lease payments under non-cancell	able operating leases	s tail due as tollow	J.	
13.		able operating leases	s fair due as follow	2017 £	£
13.	Within one year	able operating leases	s fair due as fortow	2017 £ 786,000	786,000
13.		able operating leases	s fair due as fortow	2017 £	£

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 30TH JUNE 2017

#### 14. MOVEMENT IN FUNDS

	At 1/7/16	Net movement in funds	At 30/6/17
Unrestricted funds Income fund	£ 1,049,654	£ (109,069)	£ 940,585
TOTAL FUNDS	1,049,654	(109,069)	940,585
Net movement in funds, included in the above are as follows:			
	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds Income fund	5,049,470	(5,158,539)	(109,069)
TOTAL FUNDS	5,049,470	(5,158,539)	(109,069)

#### Purposes of unrestricted funds

The unrestricted fund includes grants received from SU Abroad which has not expressed any preference as to how the funds should be spent. These funds are applied for the charitable purposes of the Charity at the absolute discretion of the trustees.

#### 15. RELATED PARTY DISCLOSURES

Grants of £4,870,000 (2016: £3,690,000) and contribution towards legal fees of £47,183 (2016: 46,754) was received from SU Abroad, a division of Syracuse University, New York State, USA. The University has also acted as a guarantor to secure the lease for the premises in London.

The Charity's solicitors are Withers LLP. R Cassell is a partner in Withers LLP and a trustee of the Charity. During the year, fee notes amounting to £47,183 (2016: £46,754) were received by the Charity for services rendered by Withers LLP.

Michael Edward Harris, a faculty member and a trustee of the Charity was paid a teaching fee of £Nil (2016: £3,400) and pension contribution of £Nil (2016: £102).

During the year, the total aggregate remuneration paid to key management personnel was £206,117 (2016: £208,270).

#### 16. ULTIMATE CONTROLLING PARTY

The trustees believe that no one individual or group of individuals acting together control the Charity.

#### 17. INDEMNITY INSURANCE

During the year the Charity subscribed to an indemnity insurance at the cost of £3,995 (2016: £3,549).