

Church Accounts For Year Ending 31st December 2017

INCOMING RESOURCES	INCOME		EXPENDITURE		2017 (£)	2016 (£)
	2017 (£)	2016 (£)	RESOURCES EXPENDED (PAYMENTS)			
Voluntary Income			Costs of Generating Funds - Fundraising costs		0	0
Tax efficient planned giving	50487	51718	All Mission Giving and Charitable Grants and Donations		2915	9755
Other Planned Giving	4060	7910	Church Activities		65472	65474
Collections of loose cash at Services	6041	5464	Common Mission Fund		0	0
All other recurring giving	0	150	Consultant Fees (LC)		5927	7902
All non-recurring giving	12581	903	Expenses of Clergy, Pastoral Staff, Children's Worker		8520	1840
All tax recovered through gift aid	7777	14058	Mission and Evangelism		13402	17676
Allowance for gift aid due	8850	712	Church Running Expenses		5094	3379
Other income	1860	458	Church Utility Bills		55	316
Income from Grants	4450	3199	Redundant Field (No longer used for fees) HOLDING ACCOUNT BALANCE		101276	106343
	Total	96105			0	50
Activities for generating funds			Governance Costs (Audit Fees) - (Retired Field In 2017)			
Fund raising	1423	0	MAJOR CAPITAL EXPENDITURE			
Income from Investments			Major repairs to the building and installations inc. redecoration		1528	12304
Bank Interest	0	5				
Church Activities			Expenditure against holding account (Account Retired in 2016)		831	1493
Parochial fees paid to PCC	990	531	Other Expenses		334	234
Use of Church plus bookstall	12185	10776				
Allowance for outstanding hire charges	2574	1807				
Holding Accounts	946	1991				
	Total	18118			2693	14080
TOTAL INCOME	114223	99682	TOTAL EXPENDITURE		103969	120423
less O/S hire charges /gift aid allowance	11424	2519	Less accruals		0	0
	102799	97163				
INCOME OVER EXPENDITURE	1170	23261	TOTAL EXPENDITURE AS PER ACCOUNTS		103969	120423
ST LUKE'S CHURCH BALANCE SHEET FOR YEAR ENDING 31st DECEMBER 2017						
CURRENT ACCOUNT	2017 (£)	2016 (£)	Bank account as at 31st December 2016		6128	6128
Current Account Brought Forward	6128	29388	Current Liabilities		0	0
Income over Expenditure	1170	23261	Income expected		0	0
TOTAL	4958		TOTAL		6128	59936
CO-OP CURRENT ACCOUNT	2017 (£)	2016 (£)				
Current Account Brought Forward	6128	29388				
Income over Expenditure	1170	23261				
Total = balance @ 31st December 2017	4958	6128	CURRENT ACCOUNT BALANCE AS AT 31st December 2017		£ 4,957.59	£ 6,127.56

I have examined the accounts from the books and vouchers presented to me and certify that they represent a true position of the finances of St Luke's Church, Hedge End

Date: 19.4.2018

Signed: D. Rossiter

Name: DANIELLE ROSSITER

Independent Examiner's Report to the members/trustees of St Luke's Church, Hedge End, Parochial Church Council.

I report on the accounts for the year ended 31st December 2017 which are attached.

Respective responsibilities of the Trustees and Independent Examiner

As trustees of the charity, the members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Danielle Rossiter, FCA
49 Delamere Gardens, Fair Oak



St. Luke's Church, Hedge End

*Annual Parochial Church Meeting
Incorporating the
Annual Meeting of Parishioners*

Sunday 22nd April 2018 12noon

THE PAROCHIAL CHURCH COUNCIL (ALSO KNOWN AS TRUSTEES) OF THE PARISH OF HEDGE END ST. LUKE

Annual Report for Year Ending 31 December 2017

Administrative Information

This Annual Report was approved by PCC (Trustees) on 12th March 2018.

The Parish of Hedge End St Luke is part of the Diocese of Winchester within the Church of England and is located in the Eastleigh Deanery.

Bank: Co-operative Bank, Kings Valley, Yew Street, Stockport

Independent Auditor: Danielle Rossiter

The Parochial Church Council continues to have an income of above £100,000 and so maintained its Charity Commission registration during the reporting period. St Luke's has the Charity Registration Number 1142990.

Reserves Policy

It is the policy of this church to hold in reserve the equivalent of one month's general running costs. When future work projects have been decided and prioritised, it is further hoped to allocate reserves to cover projected costs; this process to be reviewed annually.

Structure, Governance and Management

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to PCC. Guidelines on the role and responsibilities of PCC and Deanery Synod Representatives are available from the Church Wardens.

Membership of PCC (also known as Trustees)

During the year the following served as members of the PCC:

Incumbent: The Revd Canon Fiona Gibbs (Chair) (ex-officio)

Assistant Curate: The Revd Alison Crane (ex-officio)

Licensed Lay Minister: Martin Phillips (ex-officio)

Lay Vice-Chair: Michael Crutchley (ex-officio)

Churchwardens: Roger Adams; Michael Crutchley

Assistant Churchwardens: Sue Phillips; Liz Williams (from April 2017)

Treasurer: Andy Raine

Secretary: Pauline Raine

Representatives on the Deanery Synod: Matt Grove, Andy Raine, Rose Spink

Elected Lay Members: Siân Andrews, Sharon Barr, Chris Duff, Roger Emtage, Rose Spink, Matt Grove, Sue Phillips, Dave Gibbs, Roger Spink,

Co-opted: None

Note. Ex-officio means unelected – these people are members by virtue of their position in the church including all Licensed clergy in the parish, LLM's, Churchwardens and Deanery Synod Representatives.

Co-opted – PCC are able co-opt people onto PCC. Co-opted members have the same voting rights as elected members.

Objectives and Activities

St Luke's PCC has the responsibility of co-operating with the vicar in promoting, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC operates through a number of Sub-Committees that meet in between PCC meetings. These Sub-Committees were reorganised to:

Finance: Work included overseeing the income and expenditure of money as well as advising on the efficient use of church funds. It also makes recommendations to PCC on how our annual charitable giving is distributed each year.

Review of the Year 2017

The **Priest in Charge, Churchwardens and Assistants** have had an over-arching ministry which co-ordinates not only maintenance and mission but pastoral responsibilities too.

As a church, we have been able to meet our **financial commitments**. However, we all need to be mindful of our own financial commitment to the church as a way of growing in our discipleship as well as providing resources for sharing God's kingdom with others. We continued to highlight the benefits of the Parish Giving Scheme and encouraged those who are not yet part of it to consider it. We still need to grow our financial reserve which has strategically been addressed throughout the year.

The PCC have continued to develop its responsibilities with regards to evangelism, mission, pastoral care, finance and fabric. Development of our **parish mission initiatives** have continued in 2017 through our ongoing Parish Mission Action Plan (pMAP) as we continue to grow authentic disciples, re-imagine church, be agents of social transformation and belong together in Christ. The **PCC sub-committees** have met alternately to PCC meetings to address these strategic priorities and are commended for their work in the life and mission of St. Luke's. Reports from each sub-committee are highlighted below.

Sub-Committee Reports

Building

The internal cleaning of the church has now been taken over in-house. The general day to day maintenance and upkeep of the building is carried out / managed by our in-house team.

The works have included:

Internal:

- The heating system has been serviced.
- New domestic hot water heater installed.

- Notice Boards fitted to Rm. 3
- Redecoration of Rm. 1
- Replacement of damaged window blind Rm.3
- Coffee Shop repairs to curtain runners and hooks.
- Repairs to Banner storage racking.
- Repairs/upgrade to LED fittings the 4No. larger size uplighters on the internal wall of the Worship Area.
- Burglar Alarm has been serviced.
- Repairs and maintenance of high level windows in worship area.
- Toilet plumbing maintenance

External:

- White posts in car park replaced.
- New stone bench has been installed in the Garden of Remembrance.
- Raised crown of trees to the front of the church.
- Cut back footpath hedge to fence line.
- Replaced drain cover in car park.
- Repainted steel supports in front porch.
- Exterior lighting for emergency Exits from worship area.

Future Works to be carried out:

Whenever possible when changing light bulbs, the electrical components are being changed to use LED light fittings, which will result in lower electrical running costs.

Urgent Works:

Work needs to be carried out to the water damaged soffits of the Worship Area Roof, to prevent the ingress of nesting birds. This work will also have to include repairs to the gutters which are leaking and the source of the water ingress. Because of the access required to carry out the work to the gutters and soffits, it would be cost effective to carry out the redecoration to the high-level steel work to this roof.

Also, to the revision of the car park layout, with new white lining for parking spaces, hatch marking for no parking areas. This specifically to the areas outside the kitchen door and between the surgery fence and the Vicar's office for the fire escape route from the rear doors of the worship area. The installation of 3 speed bumps within the car park to reduce the speed of vehicles, both visiting the church and using it as a short cut. This will reduce the risk of injury to any persons walking through that area.

Chris Duff on behalf of the Buildings Committee

Children & Youth Sub-Committee

Children's Church runs every week apart from the first Sunday of the month due to All-In worship, crèche group runs on the 2nd & 4th Sundays of the month. Children's church does not take place over the Easter, Summer or Christmas school holidays, but themed activity packs have generally been made available.

All groups run using the Scripture union resources and themes this year have included Gods Love, miracles and people in the Bible, from April 2018 the groups will be using Urban Saint resources and themes each week will align with the teaching in the main service.

The crèche group is for children from birth to year 1 and is run from the sofa room, although not ideal this has worked with the small number of children accessing this group, there are currently 3 children accessing this group. Next year it is hoped that we will have enough helpers to run this group in line with the other children's church groups on all weeks other than the 1st Sunday of the month.

The Splash group is for children from year 1 - year 4, the group has 21 children registered.

The X-stream group is for children from year 5- year 6, however some children in year 7 choose to access this alongside junction 7 and as an alternative to the main church service teaching, the group has 12 children registered.

Children's church has a core group of helpers and leaders who are committed to seeing the children of St Luke's flourish into relationships with God but new leaders or helpers would always be welcome. Children's church continues to remain completely dependent on the hard work and commitment of its leaders and helpers, both in leading and running weekly activities and the organisation of Rotas.

Minnows Playgroup meet term time weekly Friday mornings. We are open to all parent/carer's who have children under the age of 5, charging £1 per family to cover costs. We provide free play where the children play with the toys that are put out and have a craft/sensory play activity which they usually can take home. We do special crafts for special occasions throughout the year. The sessions start at 10am with snack time at 11am which is fruit, cheese, bread, vegetables and drink finishing with story and singing. Mum's/carer's are server tea/coffee and biscuits.

During 2017 we have touched many families who come regularly and some who just visit for a short time. Our aim is to offer support, fun and to encourage Mum's and help children to mix well with others. Our Christmas party was a major highlight this year as Father Christmas came on his sleigh to visit and give every child a book as a present. We have a Facebook page Minnows playgroup where we post pictures, encouraging the Mum's to join and advertise church events. My thanks to Erica who usually does all of the craft activities, Sandy who is our kitchen queen and Rosie, Roger, Sal, Melvyn, Steve who have supported the group particularly at the beginning of the year. Sue Phillips

Junction 7

Junction 7 continued to run throughout 2017, meeting up every other week at church for fun games, food and Christian teaching. During the Spring and Summer terms, the sessions were run by Gary Holcombe, Matt Grove and Carolyn Hare, with additional support from Linda Redpath. At the start of the Autumn term, we said goodbye to Matt and were joined by Dave Gibbs.

During the Spring term, we followed a video-based series called 'Kleer Series', which is provided by Urban Saints. It is a set of videos aimed at 11-16 year olds that challenges them to look at their life, spirituality and faith and is intended to generate discussion. We used these videos along with our usual fun and games format. For the Summer term, our theme was the life of the church and the young people's place within it. We looked at various aspects such as fellowship, prayer, and worship. A highlight for the youngsters was setting up a full worship band with lots of different instruments. Everybody got to have a go on every instrument whether they'd played it before or not. This even encouraged one of our young people to start playing bass guitar during some of our Sunday services! During the Autumn term, we had our new intake from Year 7 and looked at the fundamentals of the Christian faith. In addition to the teaching we also had social evenings such as cooking pancakes, a games evening and a Christmas party.

During the Spring and Summer terms, we had 7 members, 5 of which attended regularly. In the autumn term, we welcomed 4 new members so Room 1 has been looking very full on a Sunday evening!

Sharon Barr & Gary Holcombe on behalf of the Children & Youth Sub-Committee

Finance: Please see separate report and Year End Accounts

Ministry Leadership Team

The Ministry Leadership Team (MLT) continued to meet throughout the year. It is made up of clergy, licensed lay ministers, and those seeking vocation through with an active ministerial leadership role in leading and preaching. The MLT reviewed and recommended worship initiatives and other matters relating to the spiritual life of the parish.

The membership of the MLT has changed during the year. Jeff changed role from Assistant Curate (Associate Minister) to Permission to Officiate (PTO) from January 2017. Hayley stepped down from PCC and MLT for training purposes and to focus on her studies. Nigel finished his CEMES placement in July, got married, had a successful Bishop's Advisory Panel (BAP) and started training for ordination in September at Trinity College, Bristol. Alison's curacy finished at the end of October. Meetings have therefore been attended for the whole year by Fiona, Martin and Matt, and Liz Williams joined in September at the start of her LLM training. Matt also had a successful (BAP) and started ordination training at Wycliffe Hall in Oxford in September. Fiona was made an Honorary Canon of Winchester Cathedral in November.

David Snuggs was licensed as a retired minister with Permission To Officiate (PTO) enabling him to occasionally lead and preach at St Luke's and undertake authorised pastoral ministry.

MLT met five times during the year and discussed a wide range of issues.

Items discussed included:-

- Bereavement Support Group – now proceeding as Compassionate Encounter
- Women's meetings along with continuing Men's Breakfasts
- Music within our worship
- Services, robes discussion, rota, themes and teaching series
- Christian Aid and our other charity giving
- Small Groups and co-ordinator role taken up by Liz when Alison left
- Alpha should we run one, possibly a Youth Alpha in future
- Parish Away weekend/day – pencilled in for the 9th June 2018
- Thy Kingdom Come event – a marvellous Pentecost Weekend celebration
- Parenting Course – underway in 2018
- Spiritual Direction for Ministers
- Lent course
- Intercessions training – completed in February 2018
- Confirmation for younger members
- Eucharistic Ministers – now with Bishop's permission
- Pastoral contact and co-ordination taken over by Sue as Lay Pastoral Assistant
- Prayer Tree – ongoing discussions

Our meetings are mainly about the business of the group, as we help Fiona with the administering and management of the church. Much of what we discuss is later taken on to PCC. Our aim has always been to serve God by trying to discern His way for us, and believing in the power of the Holy Spirit to guide us.

Bishop's Commission for Mission (BCM): We have seen Matt Grove and Sue Phillips become Pastoral Missioners through the BCM programme. Sharon Barr, Kerry Holcombe and Rose Spink were approved by PCC to undertake BCM's in 2018. Anyone who leads or preaches regularly (at least once a month) needs to complete a BCM

Lay Pastoral Assistant: Sue Phillips was commissioned in April and started as LPA in St Luke's in September. Her role is primarily to look after and co-ordinate Pastoral Care in St Luke's, including Encounter and other Pastoral ministries as identified by the PCC and MLT. A Bereavement Support Group discussion was held with Shirley Walker and Sue Phillips, with a plan to launch either in the Autumn 2017 or Spring 2018.

There have been successful gatherings and events held during the year that have been a time when the church family have come together for fellowship as well as socially e.g. Barn Dance in Jan. 2017. As well as our on-going Tuesday **prayer meeting**, we also meet on Tuesday and Thursday mornings for **Morning Prayer** and to pray for the parish and each other. This has been a valuable time of holding the parish, nation and world before the Lord. We held **The Community of Hopeweavers** Annual Gathering on Advent Sunday 2017 and celebrated its continued flourishing ministry over the past twelve months. We look forward to what the next

year will hold with changes in the Guardianship and Team and will continue to hold and support it through active participation and our prayers.

Worship Group has seen some changes as Rose stepped down from leading it, and Gary and Kerry re-organised how it operates.

All-in Worship has continued to develop well throughout the year and the children's worship group has expanded considerably. Many young people are much more involved in our worship on the first Sunday of the month.

Messy Church has continued this year with a committed team of volunteer helpers and young people volunteers. We use the BRF resources for the services which run once a month, the format includes an introduction to the topic, the opportunity for creative exploration of the theme and then a celebration to bring the session together and ending with a meal together.

On average, we have 30-40 people attending each month with a mixture of St Luke's members and non-St Luke's regulars attending but there has been a pattern this year that we have had regular families attending and making the Messy Church congregation their home in terms of church attendance.

We have had some great testimonies to the benefits of this Fresh Expression of church with leaders, parents and children feeling touched by God and him opening doors for conversation to build faith and relationship with each other and God.

This year we plan to continue running each month with a break for the summer months due to low attendance in the 2 previous years and hope to continue to pursue with Lucy Moore the opportunity to work with her and the team around Messy Church in our local prison Winchester. Thanks go to Sharon and her team for sustaining, developing and growing this fresh expression of worship.

Small Groups have continued to meet and most follow sermon series and notes produced by the preachers each week. Small Group training has been held and attended by some leaders and group members. Liz Williams took over from Alison as Small Group co-ordinator in September 2017.

The planned **Alpha** course was postponed, due to run again in 2018.

St. Luke's were involved in the Archbishop's **Thy Kingdom Come** initiative – notably in a Praise and Prayer event held at St. Luke's and also through creating a prayer room throughout the duration of the event.

Whilst our meetings are mainly about the business of the group, we have strived to work together to maintain a consistent approach to our theology and teaching amidst our diversity. Our aim has always been to serve God by trying to discern His way for us, and believing in the power of the Holy Spirit to guide us.

We have seen wonderful works inspired by, and blessed by, God in the year, and we look forward with great excitement to see how and where He will lead us in the future.

Fiona Gibbs & Martin Phillips on behalf of MLT.

Mission/Outreach/Social/pMAP

This year we have continued through the penultimate year of our current parish mission action plan (pMAP) and further supporting and developing existing projects.

Open the Book / Schools Ministry has continued to grow and we have taken regular assemblies in both Wellstead and Berrywood Primary Schools. Assemblies in Wellstead were further increased to two per month. The team have grown slowly and although still a small group, the dedication and commitment is great, as is are the skills and talents that they bring. **Schools ministry** has continued to flourish with Fiona being invited to continue to take lessons at both Wellstead and Berrywood, these have been supplemented by school visits to church and have further developed relationships with both Schools.

Makelunch was run this year in conjunction with both Hedge End Food Bank and Salvation Army. Uptake was again low, although the support was gratefully received by all of those that came along.

St Luke's **Summer Fayre** was held this year on the 9th September. We held an afternoon Summer Fair with many stalls including cream teas, cakes and Teddy bears and some new stalls including a second-hand book stall and an orchid stall, both of which were very popular. We had a lovely afternoon full of fun with an entertaining dance and a bouncing Bishop! We enjoyed developing relationships with our neighbours and community. We raised £883.69 which went to church funds.

Men's breakfasts have continued throughout the year and been well attended although irregular. St Luke's also continued to run their **film nights** every 3rd Friday of the month, thanks to James Turner who has coordinated these. Films chosen are thought provoking and there is a chance to chat about the film afterwards over refreshments.

Our discernment of our place in, and the missional opportunities opened up by the new **Boorley Green** development continued throughout the year, these mainly being co-ordinated through Church's Together.

Plans for the café refurbishment continued throughout the year and a faculty application is being worked on currently. Applications for funding for this project have slowed until faculty approval is granted. A number of funding options have been dismissed or are unavailable for application, so this is likely to be something that requires re-thinking in due course.

The **Encounter Café** has continued to offer time, place and conversation every Wednesday afternoon between 2pm and 4pm. Numbers remain variable although a core group continue to attend regularly and have formed a tight and welcoming community.

2017 saw the launch of '**grab'n'go**' every Monday and Friday morning between 7.30am-8.15am, offering baps and drinks to children going to school. This was further developed and added to by the launch of **Youth Encounter** on a Thursday afternoon. Numbers for both have fluctuated throughout the year. The Teams for both remain very small and we

are always looking for further support. We received a huge boost of support when **Serendipity** offered ongoing financial support for these projects, a great example of someone from outside the church catching a glimpse of the heart and vision of something and feeling compelled to support it.

Fellowship Lunches were held monthly from October, starting with a Harvest lunch. There are between 30 and 60 people who stay behind after Sunday worship to attend, raising funds for St Luke's through voluntary donations.

In summary 2017 has been a time of consolidation and the more organic growth of our mission and outreach that has built upon the more intentional approach of earlier years. This has placed us in a good position moving forward and in preparation for a renewed pMap in 2018.

Matt Grove on behalf of the pMAP Sub-Committee

Publicity

Martin Phillips, Andy Raine, Pauline Raine, Sue Phillips, and part of year Nigel Williams and Louise Brown

The Publicity team met several times this year. We have continued to produce posters around the building, public notice boards, monthly News and are building links with the newsletter and sound and vision team. Our 2 Facebook pages (Church & Messy Church) have grown over the year with 177 people who like us and get regular updates, our visitor numbers are continuing to rise as well with member of the public checking out our pages. The website has been a developing feature during the year, with more new content appearing and updated regularly.

At Christmas we produced the Christmas card which, thanks to everyone involved, was posted into every house we could access in the parish - an amazing feat! We also commissioned and purchased a Christmas Banner by collecting old £1 coins – thanks to Andy and his idea.

We have also looked into the possibility of having a TV screen with rolling adverts in the front entrance which we hope will happen soon. We have more ideas for 2018!

My thanks go to the team for their enthusiasm and ideas.

Sue Phillips on behalf of Publicity Sub-Committee

Standing Committee

Standing Committee comprises of Vicar, Associate Minister, Churchwardens, Treasurer and two elected members of PCC. The Standing Committee is authorised by the PCC to make decisions on behalf of PCC as and when necessary.

Standing Committee met twice during 2017. The first meeting was on 19th April to approve the Financial Accounts. The second meeting was a joint Standing & Finance Committee on 30th August 2017. Items discussed were the Account; regular message to the church congregation concerning finances and how to manage this; evening of prayer/regular prayer group for

financial situation; diocesan Initiatives e.g. legacy parish giving; website donate button; gas and electric review; Matt's training funding.

Wardens & Assistants:

We give thanks for all those who do so many things in the church providing an effective witness to the many who visit, attend or hire out our rooms. All normal annual servicing and maintenance has been carried out during the year. The Lightning Protection system will also be tested in the next few weeks. We have reviewed the fire procedure for the Church and are planning to complete a fire drill for the first time in a number of years which has provided important learning to ensure the health and safety of all those who use the church. Room 2 is due to be redecorated for use by another Relate Councillor which included new furniture, curtains and free-standing lamps. The room will still be available for prayer or other small meeting groups.

The church continues to be used by both St Luke's family and the wider community and we give thanks that the church remains a popular venue. The coffee shop café used on Tuesday to serve parents and carers with children attending the Music Bugs sessions continues to be very popular. The coffee shop is being used for Encounter on a Wednesday afternoon which very popular and a youth café on Thursday afternoon and Minnows on Friday morning.

We continue to offer recycling such items that the church collects and for their disposal. These being plastic milk bottle tops, domestic printer ink jet cartridges, stamps, coins, mobile phones and glasses (no cases please). Thank you to all those who donate items to the local food bank.

We thank Andy and Pauline for all their hard work with the church bookings diary and with the church accounts. We thank the gardening/maintenance team for the continued care of the gardens and trees and hedgerows and litter removal, including minor maintenance items within the building that is within their capabilities. We are grateful for all that happens behind the scenes by so many faithful people. Whatever you contribute whether large or small is received with thanks and we pray God's blessing on you all as together we work to further God's kingdom in Hedge End.

Michael Crutchley, Roger Adams, Sue Philips, Liz Williams

Eastleigh Deanery Synod

Deanery synod met five times throughout 2017, its main focus during this period was to think and work through the Deanery Mission Action Plan (dMap) process. A brief overview of each meeting is detailed below;

19th February Deanery Synod received a presentation that outlined the upcoming GDPR regulations and the implications of that for the Deanery and for each individual Parish.

The dMap process continued to be thought through, members looked through area maps highlighting future MDA's and discussed the potential that these offered in the church's contact with, and fostering of, local community.

6th March It was announced that Rev'd Fiona Gibbs was appointed as Area Dean of Eastleigh following Peter Vargeson's retirement. Synod received a presentation from Sam Braga-Tavares from 'Rooftop' who spoke to Synod about 'Joining Jesus in his Mission. Tony Palmer spoke to Synod about the forthcoming 'Thy Kingdom Come' – Novena of Prayer at Pentecost.

Rosemary Spink, Andy Raine and Matt Grove were elected as Deanery Synod Reps for St Luke's at the 2017 APCM.

12th June Leigh Rampton presented an Eastleigh Scoping Report that suggests possibilities, opportunities and the needs for future mission and church engagement within the Deanery. Synod was joined by Archdeacon Peter Rouch, Paul Moore and Phil Dykes who presented details, scope and direction of the Archdeacons Mission Action Plan (aMap).

4th September A draft dMap was presented to Deanery Synod, this was discussed and commented upon for future discussion and amendment. Synod also received presentations from David Grant from 'Who Cares?' and Anne Molyneux from 'Life Matters'. Both were presented to be considered for inclusion within the dMap.

16th October Further feedback was offered and discussed with relation to the draft dMap, as the process progressed. Synod received presentations from Pat Garratt from The Cinnamon Group, Nerissa Dean from Fledge and Jo Topley from Safe Families for Children.

Rosemary Spink, Andy Raine, Matt Grove

Church Attendance

As at 31 December 2017 there were 121 members on the Church Electoral Roll. 38 live inside the parish boundary and 83 live outside.

The average weekly attendance counted during October 2017 was 73 adults and 16 children.

I would like to thank everyone for their commitment to the life and worship of St Luke's. None of our mission and ministry could happen without dedicated people in heart and mind, and the teams of volunteers who have given of their time to serve God through our services and activities. I believe we are in a season of growth and development and I am excited at where St Luke's can be stretching itself in the coming year. In 2018 we will be revisiting our Parish Mission Action Plan and setting new goals for the next three years. Do pray for us all as we seek God's vision for the life blood of St Luke's and what that will mean to the souls in our parish that are in our care and responsibility.

¹² Now we ask you, brothers and sisters, to acknowledge those who work hard among you, who care for you in the Lord and who admonish you. ¹³ Hold them in the highest regard in love because of their work. Live in peace with each other. ¹⁴ And we urge you, brothers and sisters, warn those who are idle and disruptive, encourage

the disheartened, help the weak, be patient with everyone. ¹⁵ Make sure that nobody pays back wrong for wrong, but always strive to do what is good for each other and for everyone else.

¹⁶ Rejoice always, ¹⁷ pray continually, ¹⁸ give thanks in all circumstances; for this is God's will for you in Christ Jesus.

¹⁹ Do not quench the Spirit. ²⁰ Do not treat prophecies with contempt ²¹ but test them all; hold on to what is good, ²² reject every kind of evil.

²³ May God himself, the God of peace, sanctify you through and through. May your whole spirit, soul and body be kept blameless at the coming of our Lord Jesus Christ. ²⁴ The one who calls you is faithful, and he will do it.

1 Thessalonians 5:12-24

With love and prayers

Fiona

**Rev Fiona Gibbs (Priest in Charge)
on behalf of PCC (Trustees)**

St Luke's Church 2017 Review of Accounts

The year started with recent times low balance of £6127 after 2016s income over expenditure deficit totalling over £23K nearly wiped us out. With little in reserve and the 2016 Q4 winter utility bills still to pay the year was not off to a healthy start. We prayed for a successful Gift and Giving campaign in February and we were blessed with gifts of £5720 that went into our Buildings fund and was earmarked for essential works now planned for 2018. To keep the church doors open we borrowed against these funds while sufficient Gift Aid could be accrued to both replace it and make up the difference required for the works. As of the end of December we had accrued in the region of £8850 in Gift Aid as reflected in our accounts.

In January we launched our Youth outreach program with Grab n Go which, along with Youth Encounter, and due to our financial restraints, were expected to be self-sufficient from the outset. Very shortly after we started serving breakfast to the youth of our parish we were blessed once again with sponsorship from a local company who gifted us £3000 in the year with regular payments continuing into 2018. Our Youth Outreach sponsorship was part of the reason we have moved to fund style tracking of our financial resources and when bundled in with Encounter, Make Lunch and Music Bugs Café, Youth Encounter and Grab n Go form a major part of our Coffee Shop fund which, with an income of £6,589 and expenditure of £5,283.90 actually turned a small profit of £1305 in 2017.

Our Worship Fund (Income and costs attributed to a congregation without taking into account Building costs and our Coffee Shop Outreach projects) ended the year in deficit by £2040. The Common Mission Fund taking up £65,472 of the total income of £77,726. In recognition of all Gods gifts to us we collectively gifted a total of £61,968 towards this single cost in regular giving either through the Parish Giving Scheme (£36,511 inc some Gift Aid), Stewardship (£4000), Bank Giving (£15,416) or weekly Offertory (£5,976). All other income including some very generous donations, clergy fees, Banns, Fellowship lunches (£360), Summer Fairs (£883.69) and Barn Dances amounted to £15,758. Significant other spend after the CMF that contributed to an overall spend of £79,767 was on Ministerial expenses ~£10K of which ~£3K CEMES costs were attributed to Nigel's stay with us. Charitable giving totalled £2915 after a mid-year review saw monthly giving reduce from £606 to £120 to zero pending relaunch after consultation in 2018.

Our Building (and Commercial) Fund had an income of £18,536 made up of ~£12k Hire Income and the rest from Gift and Giving and generous donations for specific work around the church including a new water heater, a stone bench for the memorial garden and the cost of having the carpets cleaned. Total Spend of £18,971 meant the fund had a slight deficit of £434 but accruals of over £2.5K in outstanding hire fees meant our house finished the year in good order.

Overall our account had an income of £102,853.17 and an expenditure of £104,023.14 which meant an overall deficit of £1,169.97 on paper and a closing balance of £4,957.59 saw us starting 2018 with less in the bank than we started 2017 but with unclaimed Gift Aid & Outstanding Hire fees amounting to over £11k in reserve, ongoing costs down and income from giving and hire up, we can be a lot more positive moving forward.

Andy Raine