

In Control Partnerships Trustees' report and accounts For the year ended 31 March 2017

Charity registration no: 1130761 Company registration no: 06393960 (England and Wales) A Company Limited by Guarantee



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Reference and administrative information

Trustees

Clenton Farquharson MBE (Chair)

Loredana Guetg-Wyatt (Treasurer- appointed 6 December 2016)

John Dixon (resigned 19 September 2016)

Susan Bott CBE

Samantha Clarke (resigned 14 June 2016)

Andrew Cozens CBE

Elaine Cotterill Gillian Crosby Paul Davies Stuart Lane

Sian Lockwood OBE (resigned 6 December 2016)

Paul Walker (resigned 14 June 2016)

Joanna Webber Kevin Williams Richard Williams

Chief executive officer

Julie Stansfield

Company secretary

Julie Stansfield

Charity number

1130761

Company number

06393960

Principal address and

Registered office

Carillon House Chapel Lane

Wythall

West Midlands B47 6JX

Auditors

PKF Cooper Parry Group Ltd

Chartered Accountants and Statutory Auditors

Park View

One Central Boulevard Blythe Valley Park

Solihull B90 8BG

Bankers

The Co-operative Bank Plc

80 Cornhill London EC3V 3NJ

Barclays Bank Plc Mell Square 19-21 Mill Lane

Solihull B91 3AR

Chair's Report

For the year ended 31 March 2017

In my second year as chair of In Control, I am delighted to present its ninth annual report.

The need for an independent, charitable entity to influence and remind the wider national welfare agenda continues to be prevalent. In Control continues with its mission in maintaining strong values, ethics and principles. It has strength by its "people power" public opinion, thought leadership and practical innovation. It offers support services to the challenges being faced by many, in the agenda of self-directed support to a wider scope of recipients. It is good to see from recent articles and statements that the whole concept of personalisation remains the subject of vigorous debate nationally. We have appreciated the strength of the arguments, which show that how we support people and how best to give them control over resources at a time of austerity is such a fundamentally important issue.

In her report below, Julie Stansfield, Chief Executive Officer, sets out in greater detail the development of activities from In Control.

As Julie reports, in its ninth year of operation as an independent entity, In Control has needed to shift and adapt to the circumstances we now face. Our statutory community, which includes individual and regional adult social care, children's social care, independent and voluntary providers of care and support and health organisations including Clinical Commissioning Groups, is working alongside our vast network of People Power, all of which are working together with the mission to make people's lives better. In Control continues to reorganise and develop to meet the challenges.

In Control is now building on the firm foundations which have been created.

I would also like to express my personal thanks to all the Trustees who have been involved in the work of the charity; their skills have assisted the charity to realise its plans. In particular I would like to thank Richard Williams for his work over the past 2 years as honorary treasurer and am pleased he is remaining as a trustee of In Control. Thanks to Jo Webber who is now our Vice chair and welcome to our new treasurer Loredana Guett-Wyatt who is also kindly providing free venues for our Board Meetings. Specific thanks must also go to the dedication and commitment of the chief executive, Julie Stansfield, and her leadership team, who have relentlessly championed the cause and wellbeing of In Control with vigour and energy.

Clenton Farquharson MBE

Chair of In Control Partnerships Board of Trustees

3 October 2017

Statement from the Chief Executive Officer

For the year ended 31 March 2017

As one of the initial founders of In Control, I remain honoured and very proud to have played a key part in its development and the important work it carries out.

Our overarching aim is to help build a better world for those who by reason of their circumstances are in need of additional support. In Control's values are rooted in a deep appreciation of human rights and the value of human diversity. We believe in supporting citizenship and community at every level and having faith in the capacity of every individual with support to contribute to their own development and consequently create a better society for all. Our objectives are:

- to provide support to people who, by reason of disability, age, ill health or some similar cause, have need of additional support;
- to enable people who need additional support to lead an ordinary life; and
- to advance the education of the public in relation to the needs of people who need additional support.

I am happy to report that in our ninth year of operation we have continued to change and develop as an organisation. In particular, this year has been focused on the challenge between the rhetoric and the reality.

There seems to be universal agreement that we are facing an urgent crisis in long-term health and social care. In Control and our allies have positively influenced national policy and legislation, but there is much work to be done to close the "rhetoric-reality gap" in the context of the severe financial pressures being faced by statutory bodies. Failure to deliver the authentic self-direction promised by policy in social care, health and education is severely impacting on too many people and families. In Control run a support-line to advise people. Thankfully we are often able to help people to get better outcomes and help local professionals improve how they deliver. However, we are increasingly finding that even when individuals, families and professionals know the law and have the correct information, people are saying they are being ignored and their rights denied. Simply having good information is not enough; people are needing strong, independent, authoritative support behind them as well.

As well as helping individuals to realise the potential of self-directed support, we support local leaders on how to work through complex conflicts constructively so they feel more confident in supporting people on the ground to keep them included and in their own community, accessing the support they need. This work has often emerged via demand from statutory members wanting conflict resolution support or from families and local groups directly accessing our support. Whilst this can be tough going, we are already seeing benefits where local statutory bodies have changed their local policy or pathway based from the live experience. The relationships built during this kind of intervention can help build a positive loop to help make positive progress on other issues.

Highlights of some of our key achievements and activities are below.

Statement from the Chief Executive Officer For the year ended 31 March 2017

We started the year celebrating 20 years of Partners in Policymaking



'We are all colleagues together in a very important mission.

Ultimately our goal can be nothing less than total transformation of our culture.

Only when the most vulnerable of us is valued and appreciated for his or her gifts will everyone be safe and supported to be a fulfilled person.

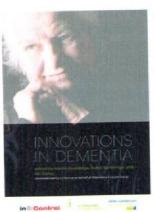
Inclusion is in the journey, not in the goal. Each step of the journey is as important as the ultimate destination.'

Judith Snow

People travelled from all over the UK, from Cornwall to Scotland, in order to join together in celebrating 20 years of Partners in Policymaking leadership courses. Partners in Policymaking is an umbrella name for a suite of leadership training courses for disabled adults, parents and carers of disabled children, professionals and other service providers working in education, health and leisure. It has grown over the past twenty years into further leadership courses and the development of a national network of people - champions who believe that all people should have the right to live the life they choose.

Over the year, courses have been run and some with specific focus on more isolated groups. A focus on young care leavers gave opportunity for young people with and without disability a chance to map out a better future for themselves and get a good sense of direction for a positive future. There was also a course in the West Midlands for young people with disabilities to explore options around work, independent living and support to live a good life. We also ran a course specifically for people with early on set dementia.





It is great that local authorities and CCGs are investing directly in people. This programme not only made a key difference to families who are living with dementia, but also invests in the local groups, communities and voluntary organisations coming together. It also raised some strategic issues and solutions for the commissioners to consider, such as the increasing percentage of male carers needing different advice and support to sustain becoming a carer for their wife, and levels and context of information giving at initial diagnosis via the GP. We also developed an E Booklet called 'Innovations in Dementia', a new resource sponsored by Alternative Futures Group and developed by In Control working with Helen Sanderson Associates which, was published in the Autumn. The e-book aimed to help those keen to develop more person-centred community-based support for people with dementia. Our research highlighted both promising developments for people with dementia and innovations developed in other fields, which we believe could be adapted to include people with dementia. None of these approaches were currently happening at any kind of scale at the time of publication, but we believe they present potentially important opportunities for improvement.

Statement from the Chief Executive Officer For the year ended 31 March 2017

We started 2016 with an update on POET. We were working with 12 local authorities in Adult Social Care to embed revised POET question sets into their IT systems. This went live in April, with the first data being reported in September. Personal Outcomes Evaluation Tool



We also provided data from POET to the National Audit Office for a parliamentary report. This was published in March in a review of personalised commissioning in adult social care and drew on our work, in particular the data we were able to provide from our POET survey. It stated: 'the [POET] survey provides the most detailed information about respondents' experiences of authorities personalised commissioning processes.'

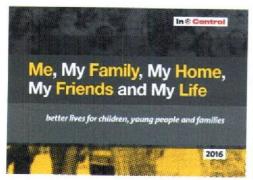
With uptake of personal budgets in health remaining very modest, we focused on working with NHS England to promote the uptake of POET at Clinical Commissioning Groups to implement personal budgets.

After a busy year using POET to collect the views and experiences of people who need support and those close to them, in June we published our 2015/2016 POET report. This included 1,879 parents/carers of children and young people with Education Health and Care Plans (EHCPs), 2,989 practitioners working with children and young people with EHCPs, 906 children and young people who have EHCPs themselves, as well as 2,254 adults who have a personal budget for their support. In total, the latest version of the POET collected the experiences of over 8,000 people. Using this data, we were able to provide our members with 85 local reports, in addition to national reports describing the data in detail. Practitioners, parents and children/young people cited improved partnerships and that both parents and children's/young people's voices were being heard. This was good news and was a key aim of the SEND reforms. Parents were also



generally positive about the quality of support provided, but the report did flag concerns. Parents reported being less happy about the amount of support they received and less than half the respondents were happy with the choice they had - another key aim of the SEND reforms. Parental response on outcomes also flagged concern - with limited impact beyond educational outcomes and both outcomes for the future and engaging in the community highlighted as weaknesses. Whilst it was too early to draw firm conclusions, this did suggest the education focus of the EHC process was dominant and possibly limiting the ambitions for truly holistic plans that prepare young people for adulthood, as envisaged in the Code of Practice.

The next phase of POET for children and young people runs in line with the academic year.



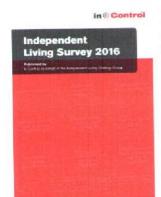
We published our 'Me, My Family, My Home, My Friends and My Life' report. Funded by the Department for Education, the project focused on supporting six local authorities and their partners to develop new support packages for children and young people with complex needs and complicated home lives. The project set out to redesign support starting back at the beginning by supporting children, young people and families to share their life experiences and experiences of support to date, then, using this work, starting to design a new plan of support which centred on thinking whole life and whole family. For many of those involved, this centred on the local

Statement from the Chief Executive Officer

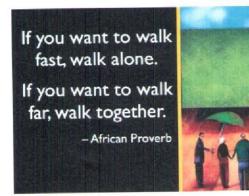
For the year ended 31 March 2017

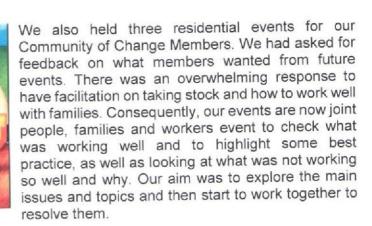
approach to EHC plans, however for some it centred on the LAC process and thinking differently about the support offered to the child, young person and those closest to them.

We published an article on The Guardian website, responding to recent criticism of personal budgets. The article discussed how personal budgets allow people to control their own support and their own lives, looking at how they have completely changed social care in England over the past decade, despite unprecedented local authority cuts.



In the Autumn we published a report on the 'Independent Living Survey 2016' on behalf of the Independent Living Strategy group. This presented the findings of an online survey looking at what impact the Care Act is actually having on the day-to-day lives of disabled people living in England today. It highlighted key findings to do with choice and control, quality of life and wellbeing, quality and amount of support, experiences of assessments and reviews, experiences of former Independent Living Fund recipients, and information and advice.





Despite this great amount of work and achievement, as we predicted we faced the additional challenge of dramatically reduced budgets while the need and pressures of our input increased, leading to a deficit in our budget this year. Public spending is likely to be further reduced and held down for several years. So restructure has taken place this year in order to meet the ongoing future funding challenges. Self-directed support and people being in control remain powerfully counter-cultural to public service organisations. In Control over the year has started to shift the balance of our work towards:

- transfer of knowledge, skills and information to enable a large increase of peer support and shift power to people and communities;
- model methods of inclusive change which improve outcomes and use existing statutory resource better across public service boundaries;
- provide a stronger platform for groups forming alliances for inclusion and independent living

To achieve this we have started to set up and want to further develop "In Control's National Network"

The basic idea works at two levels:

Statement from the Chief Executive Officer

For the year ended 31 March 2017

 At local level: helping local groups and people who are helping others to get more control over their lives and support. Helping them to come together to help each other - with skills,

time, ideas, connections. These local groups have access to the national network for advice and support and are linked to other local groups for mutual support.

2. At national level: the network will provide facilities for advice and sharing issues and solutions, run a programme of webinars, develop and share practical resources. In some cases, direct help with particularly complex local situations will be offered. The national network will also take experience and issues from local groups and work to influence national policy and decision-making.



Many thanks go to the Ellerman Foundation for their support and to Esmée Fairbairn Foundation, who have given In Control essential additional funding support to continue to meet its objectives.

Sincere thanks go to all people, families, partners, Community of Change members, staff, associates and the board of trustees of In Control who work and support In Control with such great passion and integrity.

OBbaus 2000

Julie Stansfield Chief Executive Officer

3 October 2017

Treasurer's Report

For the year ended 31 March 2017

Financial Review

Key Activities

Our key activities and sources of income remain the provision of support services, programmes and projects to families and to organisations in the health and social care sectors, including the secondment of expert staff. The chief executive's report sets out in greater detail a description of key services delivered in 2016/17, most of which will continue to be delivered in 2017/18.

Financial Results

Our aim for 2016/17 was to operate at loss of £110,000 across our main programme activities, while seeking to reduce costs. Results for the year for 2016/2017 show an overall deficit for the year of £90,023 (2016: deficit of £127,787). Income for the year was £612,851, a decrease of £395,298 compared to the previous year.

Income from project and membership activities held up well against challenging public sector budgets at £213,408 (2016 £294,188).

In addition we continued to second a senior member of staff to the Coalition for Collaborative Care, for which we receive a reimbursement including a management fee. Grant income for the year was £135,726 (2016: £241,326).

The largest element of the decreased turnover was income for products and programmes which was £257,630 (2016: £471,310).

The largest part of In Control's expenditure continues to be staff (contracted and associate) costs at £380,242 (2016: £738,142). In addition, we continue to closely monitor associate rates in line with the market and client expectations.

Reserves Policy

We continue to monitor our reserves to ensure that they remain prudent in the light of our own circumstances and general economic conditions.

The charity reserve policy is to maintain a level of unrestricted funds that will enable the charity to ensure a continuity of activity and have the ability to adjust, in a measured way, to significant changes in the external economic environment and demands on the services provided by the charity. The Board of Trustees recognises that a level of unrestricted reserves sufficient to maintain the day to day operations of In Control for a period between 6 to 9 months is appropriate. At 31 March 2017 unrestricted reserves amounts to £388,269. The policy of the trustees aims to hold sufficient unrestricted reserves to meet expenditure requirements for a period of up to 9 months.

Investment Policy

The charity can make investments that are within the guidelines and regulations issued from time to time by the Charity Commission. The charity holds funds in interest bearing bank accounts.

Cash balances remain strongly positive with year-end cash £632,517 (2016: £692,818). The decrease is accounted for by the operational loss for the year, a decrease in customer payments in advance, an increase in debtors and a fall in creditors.

Our cash balances remain on deposit primarily with three financial institutions. Interest income remains low due to current market interest rates though we believe we have achieved a prudent balance between income and guarding against the risk of failure of any one institution. As a smaller

Treasurer's Report

For the year ended 31 March 2017

charity, we benefit from the protection offered by the Financial Services Compensation Scheme of £75,000 per institution. In the later part of 2017, we have moved our primary banking relationship from the Co-operative Bank plc to Barclays Bank plc, retaining a small current account with the Co-operative Bank plc.

Governance and Control

The Committee met three times during 2016/17. Its purpose is to review budget preparation and management accounts, including progress against budgets, in order both to monitor performance and make recommendations to management as required. We have recently introduced a project exception report to enhance our control of project expenditure.

In Control's financial position and forecast is also reported formally to the Board of Trustees which meets four times each year, which includes an Outcome Impact focus – trustees are keen and passionate to see resources making a difference to the mission.

Our control systems ensure sign-off of all contracts against certain criteria built into a project template and which ensure that each project remains financially viable. Due to the new controls and reviews introduced last year, bad debt remains at very low levels and is thoroughly and tightly managed.

Loredana Guetg-Wyatt Honorary Treasurer

3 October 2017

Trustees' report For the year ended 31 March 2017

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2017.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

Principal aims and activities

In Control's mission is to create a fairer society where everyone needing additional support has the right, responsibility and freedom to control that support.

The main objectives of In Control are set out in the Chief Executive Officer's report, which also details In Control's achievements and the plans for next year. In Control's legal and administrative details are set out on page 1.

There are a number of factors that are critical to the achievement of In Control's objectives including relationships with our programme subscribers, suppliers, employees, contracted staff, members of the public, government, funders and the wider sector.

Structure, governance and management legal structure

In Control Partnerships is a company limited by guarantee, which was registered as a charity on 27 July 2009 with the Charity Commission. It is referred to throughout this report as "In Control". It is governed by memorandum and articles adopted on the date of incorporation (9 October 2007), as amended by special resolution on 21 May 2009. It started to operate as an independent organisation from 1 April 2008.

History

In Control was founded in 2003 by a small group of people who wanted to make life better for people needing support. It was responsible for pioneering the concept of self-directed support and developed individual/personal budgets as a way for people to take charge of their support.

Inspired by the Independent Living and Inclusion Movement, In Control piloted the self-directed support model across six areas of England - bringing real, sustainable benefits with no increase in costs.

Between 2005 and 2007, this work strongly influenced government policy and resulted in 'Putting People First', a national policy which introduced personal budgets. In Control is continuing to influence government policies affecting a wide range of support systems, including personal health budgets, criminal justice, homelessness and continuing development in children's services and adult social care.

In 2011, together with the Centre for Disability Research at Lancaster University, we developed the Personal Outcome Evaluation Tool (POET) and published the results of the First National Personal Budget Survey, identifying the outcomes and experiences of people using personal budgets,

Trustees' report

For the year ended 31 March 2017

and those of their family carers, to better understand what improvements were needed. We repeat the POET survey on an annual basis and have since developed it for personal health budgets, as well as for use in children's services to measure the impact of Education, Health and Care Plans and personal budgets for children and young people with special educational needs and/or disabilities.

In 2014 the Care Act modernised and consolidated the law on adult social care in England into one statute, and the Children and Families Act introduced the most wide-ranging policy and practice reforms for children with SEND and their families for more than 30 years. In response we produced two reports, reviewing how local authorities were performing and highlighting a set of key messages.

Network and subscription structure

In Control is able to support and advise a large number of statutory and non-statutory organisations through a variety of services, free and low-cost networks and fee-based services.

Governance and management

The Board of Trustees

The affairs of In Control are governed by a Board of Trustees who are also the directors for the purposes of the Companies Act 2006 and the Trustees of the charity for the purposes of charity legislation. They are referred to collectively in this report as "the Trustees" or "the board".

The board met four times in the year. It has overall ownership and responsibility for In Control and meets at least quarterly to approve budget, to monitor financial and operational activity, to review policies and services, delegate operational activity to the chief executive and plan for the future. The board has also set up one sub-committee, Finance, Audit and Business, in order to work closely with In Control's staff.

Within the board, Trustees have specific areas of responsibility including the treasurer and company secretary. Any exceptional decisions not related to general operations or business will be presented to the board by the chief executive officer to approve.

The Trustees, all of whom served throughout the year were:

Susan Bott CBE
Samantha Clark – resigned 14 June 2016
Elaine Cotterill
Andrew Cozens CBE
Gillian Crosby
Paul Davies
John Dixon - resigned 19 September 2016
Clenton Farquharson MBE (Chair)
Loredana Guetg-Wyatt - appointed 6 December 2016 as Treasurer and Trustee
Stuart Lane
Sian Lockwood OBE – resigned 6 December 2016
Paul Walker – resigned 14 June 2016
Joanna Webber
Kevin Williams
Richard Williams - resigned as Treasurer 6 December 2016

Trustees' report

For the year ended 31 March 2017

Appointment and terms of office of Trustees

A person is first appointed as a trustee by the Trustees must retire at the next annual general meeting and is then eligible for re-election by the members. Each trustee is assigned to serve for three-year renewable terms. The trustees may review the activities and service at the time of re-election. There is no limit to the number of terms to which trustees may be elected.

None of the Trustees has any beneficial interest in the company other than the declaration of related party transactions noted herein. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustee induction

Most new Trustees are already familiar with In Control, with its activities and with charitable operations in general because they are drawn from partner connection or member agencies, most of which are, or deal with, charities. However, all new Trustees are offered a personalised programme of induction to enable them to be fully conversant with the organisation, the operation of the board, obligations under charity and company law, the memorandum and articles, the way the charity and its members operate, the operating environments, staffing structure, staff, financial monitoring and future plans.

Operations and staffing

The chief executive officer, Julie Stansfield, is responsible for In Control's operations through delegated authorities. The chief executive officer, in turn, delegates areas of operation to those overseeing particular work areas. The current staff structure and persons used on a self-employed, seconded or contracted basis during the year for the delivery of services are set out below:

Employees of In Control during the year

Gaynor Cockayne, office manager *
Nic Crosby, programme manager, seconded to NHSE IPC programme *
Lynne Elwell, citizen leadership lead
Andrew Hogsden, finance manager
Caroline Jowett, events administrator
Wendy Kellett, finance assistant
Martin Routledge, Policy advisor *
Julie Stansfield, chief executive officer *
John Waters, research and evaluation manager *
Philippa Barker, web and digital content administrator

Seconded into In Control Andrew Baxter from DFE

Self-employed, seconded or contracted staff used during the year

Carey Bamber Jill Bauld Sheila Stirling Andrew Tyson

Andrew Baxter
Angela Boyle
Natasha Burberry
Nikki Dalgarno
Miro Griffiths
Claire Lazarus

Tricia Nicoll Sam Sly

^{*} Members of key management

Trustees' report For the year ended 31 March 2017

Staff involvement

In Control's staff has comprised a mixture of employees, seconded, contractors and self-employed individuals. In Control seeks to fully engage its entire staff in pursuit of its objectives and vision. An employee handbook which includes policy, practice and a communications and support plan set out the organisation's values. Routine internal communication takes place which includes regular meetings, conference calls, video conferencing, one-to-one meetings with line managers and a bimonthly staff newsletter.

Staffing policies

In Control contracts an independent HR service for employment law and advice on a retainer basis, which supports a personnel review and strategy. In Control reviews its personnel policies and procedures at least annually, and has updates on personnel at each board meeting.

Remuneration

Trustees give of their time freely so do not receive any remuneration or benefits from In Control though they may claim travel and accommodation expenses.

The pay and remuneration strategy for Key Management Personnel and employees was set in 2011 by a Remuneration Committee. A number of criteria are used in setting pay levels including:

- the nature of the role and responsibilities:
- trends in pay;
- a benchmarking exercise with comparable organisations to ensure suitable rates of salary are paid to staff;
- the needs of the organisation.

We take inflation into account by considering yearly increments based on available finances and pay trends. Rates of pay are reviewed by The Treasurer, the Chair and the Chief Executive annually.

Health and safety

The office manager is the appointed health and safety coordinator who, together with other members of staff, undertakes an audit and review of risks, takes appropriate actions under delegated authority and makes any recommendations necessary to the executive group. The chief executive officer ensures any causes for concern are included on the company risk register.

Risk Management

The Trustees have a risk management strategy involving a regular review of the major risks to which In Control is exposed and approval systems and actions for managing and mitigating them, including the maintenance of a risk register which is updated on a regular basis. The board recognises In Control operates at significant risk of failing to achieve adequate income to meet its commitments and pursue its objectives. The risk is monitored and actively managed by the employees who report through the Finance, Audit and Business Committee to the Trustees of In Control.

The key elements in the management of this risk have been as follows;

- diversification of income minimised by actively shifting the balance of reliance on public service funding by seeking trust funds and exploring partnerships with other groups to share resource to meet the same outcomes.
- b) Surplus reserves have been utilised over the last year to invest in development activity. In Control have a reserves policy in place and mitigate risks by ensuring it is discussed as a standing agenda item at every Board of Trustee meeting.
- c) Internal control risks are minimised by the procedures in place for authorisation of expenditure and commitments. Insurance is in place.

Trustees' Report For the year ended 31 March 2017

Financial control

Through the Finance, Audit and Business Committee, the board monitors all aspects of financial performance and financial management through its regular meetings. It sets annual budgets and requires reporting against them at least quarterly. It reviews internal financial management and reporting arrangements at least annually. In terms of day-to-day financial control, a comprehensive and robust set of financial procedures is in place. It is the policy of In Control that funds which have not been designated for a specific use should be maintained at a level equivalent to between three and nine month's expenditure. The Trustees consider that cash balances at this level will ensure that, in the event of a significant drop in funding, In Control's current activities will continue while consideration is given to ways in which additional funds may be raised. This level of cash balances has been maintained throughout the period.

Financial review

The financial review is set out in the Treasurer's report on pages 8 and 9. A breakdown of charitable and fundraising activities can be found in note 4 to the financial statements. The Trustees confirm that the performance of these activities undertaken during the year sufficiently met those objectives of the charity set out in the Chief Executive Officer's Report on page 3.

The full Statement of Trustees' Responsibilities is set out on page 15.

Statement of disclosure of information auditors

We, the Trustees of the charitable company who held office at the date of approval of these financial statements, as set out above, each confirm so far as we are aware, that:

- there is no relevant audit information of which the charitable company's auditors are unaware;
 and
- we have taken all the steps that we ought to have taken as Trustees in order to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of Trustees

Clenton Farquharson

Trustee

3 October 2017

Statement of Trustees' responsibilities

For the year ended 31 March 2017

The Trustees, who are also the directors of In Control Partnerships for the purpose of company law, are responsible for preparing the Chair's Report, Statement from the Chief Executive Officer, Treasurer's Report, Trustees' Report and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare such financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- · observe the methods and principles in the Charities SORP (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that In Control will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements differ from legislation in other jurisdictions.

Independent auditor's report to the Members of In Control Partnerships

We have audited the financial statements of In Control Partnerships for the year ended 31 March 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS102 "The Financial Reporting Standard Applicable in the UK and Republic of Ireland".

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the Statement of Trustees' Responsibilities, as set out on page 15, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that the financial statements give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Chair's Report, Statement from the Chief Executive Officer, Treasurer's Report and the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatement or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2017, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Independent auditor's report to the Members of In Control Partnerships

Opinion on other matters prescribed by Companies Act 2006

In our opinion the information given in the Chair's Report, Statement from the Chief Executive Officer, Treasurer's Report and the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements and the Trustees' Report has been prepared in accordance with applicable legal requirements.

In the light of our knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Chair's Report, Treasurers Report, Trustees' Report and the Statement from the Chief Executive Officer.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Simon Atkins FCA (Senior Statutory Auditor)

for and on behalf of PKF Cooper Parry Group Limited

PKF Coper Pary Group Civilal

Chartered Accountants Statutory Auditors

Park View One Central Boulevard Blythe Valley Park Solihull B90 8BG

3 October 2017

Statement of financial activities

(incorporating an income and expenditure account) For the year ended 31 March 2017

	Note	Unrestricted funds	Restricted funds	Total funds 2017	Total funds 2016
Income		L	£	£	£
Donations		447	-7	447	209
Income from Charitable activities: Grant and other income	2	469,812	136,952	606.764	4 000 004
			130,932	606,764	1,006,824
Investment income	3	5,640	-	5,640	1,116
Total incoming resources		475,899	136,952	612,851	1,008,149
Expenditure Charitable activities					
Memberships	4	243,857	-	243,857	168,255
Products and events	4	322,065	136,952	459,017	967,681
Total resources expended		565,922	136,952	702,874	1,135,936
Net (expenditure)/income for the year	7	(90,023)	-	(90,023)	(127,787)
Reconciliation of funds Fund balances at 1 April 2016		478,292		478,292	606,079
Fund balances at 31 March 2017	15	388,269	-	388,269	478,292

There were no recognised gains or losses for 2017 or 2016 other than those included in the Statement of Financial Activities.

All income and expenditure relates to continuing activities and there is no difference between the reported result and that on a historical cost basis.

The notes on pages 22 to 32 form part of these financial statements.

Balance sheet As at 31 March 2017

COMPANY REGISTRATION NUMBER 06393960

1	Notes	£	2017 £	£	2016 £
Fixed assets Tangible fixed assets	10		5,682		8,424
Current assets Debtors Cash at bank and in hand	11	71,228 632,517		257,574 692,818	
		703,745		950,392	
Creditors: amounts falling due within one year	12	(316,219)		(455,529)	
Net current assets			387,526		494,863
Total assets less current liabilities			393,208		503,287
Creditors: amounts falling due after more than one year	13		(4,939)		(24,995)
Total assets			388,269		478,292
Represented by Unrestricted income funds Restricted income funds	15 15		388,269		478,292
Total Funds			388,269		478,292

The notes on pages 22 to 32 form part of these financial statements.

The financial statements were approved by the Board on 3 October 2017 and signed on its behalf by:

Loredana Guetg-Wyatt

Trustee

Cash flow statement

For the year ended 31 March 2017

N	lotes	£	2017	7 £	£	2016 £
Net cash (outflow)/inflow from operating activities for the year	l a		(65,941)		(319,467)
Returns on investments and servicing of finance Interest received		5,640			1,116	
Net cash inflow from returns on investments and servicing of finance				5,640	U	1,116
Capital expenditure and financial investment Payments to acquire tangible fixed assets					(605)	
Net cash outflow from capital expenditur and financial investment	e			-	(685)	(685)
(Decrease)/Increase in cash in the year	b		(6	60,301)		(319,036)

Notes to the cash flow statement For the year ended 31 March 2017

а	Net cash (outflow)/inflow from operating ac	tivities for the p	eriod	2017 £	2016 £
	Net (outgoing)/incoming resources Interest receivable Depreciation of tangible fixed assets Loss on disposal of fixed assets Decrease/(increase) in debtors Decrease in creditors			(90,023) (5,640) 2,742 - 186,346 (159,366)	(127,787) (1,116) 4,227 967 (66,529) (129,229)
				(65,941)	(319,467)
b	Reconciliation of net cash flow to moveme	ent in net funds		2017 £	2016 £
	Decrease in cash Net funds at 1 April 2016			(60,301) 692,218	(319,036) 1,011,854
	Net funds at 31 March 2017			632,517	692,818
С	Analysis of net cash balances	At 1 April 2016 £	Cash flow	Non- cash changes £	At 31 March 2017 £
	Cash at bank and in hand	692,818	(60,301)		632,517
		692,818	(60,301)	-	632,517

Cash at bank and in hand includes £25,269 (2016: £25,259) held on behalf of the Southern Health and Social Services Board, Northern Ireland.

For the year ended 31 March 2017

1 Accounting policies

1.1 General information and basis of preparation

In Control Partnerships is a registered incorporated charity in the United Kingdom. The address of the registered office is given on page 1 of these financial statements. The nature of the charity's operations and principal activities are to provide support to people who need additional support to lead an ordinary life; and to advance the education of the public in relation to the needs of people who need additional support.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern

The charity is heavily funded by central government grants, membership income and income generated from products and programmes. Whilst some of this income is guaranteed for the year to 31 March 2018 the remainder is subject to uptake/renewal of memberships and uptake of participation in programmes and the associated products.

The charitable company's activities have always been funded in this way and the trustees' are confident that sufficient income will be generated in the period for the charity to continue as a going concern. As a result, these financial statements have been prepared on a going concern basis.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The charitable company does not have any designated funds.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charitable company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item.

For the year ended 31 March 2017

Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Investment income is recognised on a receivable basis.

Income from government and other grants recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

1.5 Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of generating funds are those costs incurred in attracting voluntary income, and those
 incurred in trading activities that raise funds.
- Charitable activities include both the direct and support costs relating to these activities.
- Governance costs include the cost of any legal advice to trustees on governance or constitutional matters, external accountancy and audit costs and other various expenses.
- Support costs include central functions and have been allocated to the different categories of activities based on the percentage the specific category represents in relation to the support costs.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated based on the percentage that the income from that activity represents in relation to total income from charitable activities (excluding grant income). The analysis of these costs is included in note 5.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Office equipment 33% reducing balance Fixtures & fittings 25% reducing balance

1.7 Leasing and hire purchase commitments

Assets acquired under financial leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

1.8 Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

For the year ended 31 March 2017

1.9 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.10 Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

1.11 Tax

The charity meets the definition of a charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

For the year ended 31 March 2017

2 Income from charitable activities

	Unrestricted £	Restricted £	Total 2017 £	Total 2016 £
Membership income:			-	26,727
Adult Social Care Membership	-	_	-	261,503
Taking control – Children's Social Care Community of Change	213,408	-	213,408	5,958
Community or change		-		
	213,408		213,408	294,188
Income from products and programmes				070 500
ASC – local and regional programmes	-	-		270,522
Children's services	3,333	1,226	4,559	44,104 36,135
Citizen leadership	51,951	-	51,951	
Health Programme	3,051	-	3,051	49,475
Community of Change NHSE Secondment	55,524	_	55,524	3,850
POET	33,316	-	33,316	600
Events	2,150	-	2,150	24
Publications & DVD's	24	-	24	66,600
Other income	198	-	198	00,000
Other contracts	106,857		106,587	
	256,404	1,226	257,630	471,310
Grant income: Department for Education POET		-	-	104,447
Department for Education Me, my family, my home	-	40,589	40,589	122,750
NHS England		22,154	22,154	14,129
POET	ttor -	16,650	16,650	-
Integrated personal care - All together be	tter -	25,000	25,000	-
John Ellerman Grant income		31,333	31,333	-
Esmee Fairbarn Grant Income				
	1-	135,726	135,726	241,326
Total	469,812	136,952	606,764	1,006,824
		=		

Of the total income from charitable activities received in 2016 of £693,898 was unrestricted income and £312,926 was restricted income.

For the year ended 31 March 2017

-		
3	Investment	income
~	III v e Stille III	mcome

	2017 £	2016 £
Interest receivable - unrestricted	5,640	1,116

4 Costs of generating voluntary income and charitable activities

costs of generating voluntary	Membership 2017 £	Products 2017 £	Restricted 2017	Total 2017 £	Total 2016 £
Direct programme costs Personnel costs Other direct costs Support costs (see note 5)	131,534 36,109 114 76,100	64,551 175,924 121 81,469	6,949 120,039 - 9,964	203,034 332,072 235 167,533	252,091 687,386 5,125 191,334
	243,857	322,065	136,952	702,874	1,135,936
Staff Costs				2017 £	2016 £
Direct staff costs including secon	dments and consultar	nts		75,327	339.888

Staff Costs	2017 £	2016 £
Direct staff costs including secondments and consultants Direct employee wages and employers' NI contributions Direct employee pension costs	75,327 211,847 44,898	339,888 288,607 58,891
	332,072	687,386
Support costs wages and employers' NI contributions Other staff costs	40,298 7,872	40,563 10,193
	380,242	738,142
Support Costs		

5 Support Costs

	Membership £	Products and events £	Restricted £	Total 2017 £	Total 2016 £
Premises costs Staff costs Other support costs Governance costs (note 6)	15,762 18,305 33,186 8,847	18,937 12,029 39,874 10,629	9,964	34,699 30,334 73,060 29,440	34,859 40,563 92,472 23,440
	76,100	81,469	9,964	167,533	191,334

For the year ended 31 March 2017

Support costs are allocated based on the percentage the specific activity represents in relation to total incoming resources from charitable activities (excluding grants).

Of the total costs incurred in 2016 of £886,158 related to unrestricted activity and £249,778 related to restricted activity.

Governance costs

2017 £	2016 £
7,692 6,798 1,200 13,750	7,593 8,898 1,200 5,750
29,440	23,440
	7,692 6,798 1,200 13,750

Other expenses includes total depreciation charges of £2,742 (2016: £4,228) for the year which is attributable to tangible fixed assets. Other expenses include £1,104 and £8,860 relating to costs for Department of Health and NHS England projects.

Net incoming resources for the year 7

Net incoming resources for the year	2017 £	2016 £
This is stated after charging: Depreciation	2,742	4,228
Rentals under operating lease - land and buildings	34,699	34,859
Auditor's remuneration - audit services – current year - non-audit work	8,748 1,200	8,898 1,200

Trustees 8

None of the Trustees (or any persons connected with them) received any remuneration or benefits from In Control during the year. Four (2016: Six) Trustees were reimbursed a total of £690 (2016: £1,287) travelling and accommodation expenses.

During the year, In Control paid a total of £6,636 (2016: £6,636) for a combined insurance policy which includes cover for Trustees' indemnity as well as cover for business interruption, professional indemnity, cash and fixed assets amongst other items.

For the year ended 31 March 2017

9 Employees

From 1 April 2016 to 31 March 2017 there was an average monthly head count of 10 staff and an average of 7 full time equivalent employees directly employed by In Control.

As an equivalent full-time figure, the following is the average monthly number of direct employees during the period:

	2017 £	2016 £
Finance and administration	3	3
Charitable activities: restricted funds	1	1
Charitable activities: unrestricted funds	3	3
	-	
	7	7
F. T.	-	
Employment costs		
	2017	2016
	£	£
Gross wages and salaries	207.004	054 700
Social security costs	327,961	351,788
Other pension costs	35,812	36,775
	44,898	58,891
	100 671	447.454
	408,671	447,454
The number of employees whose annual emoluments were £60,000 or more	were:	
	2017	2040
	£ £	2016
000.000	L	£
£60,000 - £70,000	1	1
£70,000 - £80,000	1	1
		4

Of the employees whose emoluments exceed £60,000 two (2016: two) have retirement benefits accruing under defined contribution pension schemes. Included within pension costs for the year is an amount of £5,608 (2016: £5,589) related to these employees.

In addition to those employed directly, there was one person undertaking work for In Control on a secondment from their existing employer, or as a self-employed consultant. The total cost of seconded employees for the year was £70,776 (2016: £39,977). The charity has seconded employees rather than employing them full time as it allows for more flexibility for managing the staffing costs.

The key management personnel of In Control are the Chief Executive Officer, Head of Operations, Head of Children and Young People, Head of Research and Evaluation and the Office Manager whose employee benefits total £298,761 (2016: £333,021).

Notes to the accounts For the year ended 31 March 2017

10 Tangible fixed assets

11

	Turigitation in the second sec			
		Office equipment	Fixtures & fittings	Total
		£	£	£
	Cost At 1 April 2016 and 31 March 2017	26,777	1,389	28,166
	Depreciation At 1 April 2016 Charge for the year	18,517 2,667	1,225 75	19,742 2,742
	At 31 March 2017	21,184	1,300	22,484
	Net book value At 31 March 2017	5,593	89	5,682
	At 31 March 2016	8,260	164	8,424
ı	Debtors			
			2017 £	2016 £
	Trade debtors Prepayments and accrued income		69,952 1,276	244,399 13,175
			71,228	257,574

Notes to the accounts For the year ended 31 March 2017

12 Creditors: amounts falling due within one year

	2017 £	2016 £
Trade creditors Taxes and social security costs Other creditors Accruals Deferred income	25,877 24,557 25,259 10,819 229,705	80,164 30,892 59,332 13,386 271,405
	316,219	455,529

Included within other creditors is £25,259 (2016: £25,259) relating to amounts held on behalf of the Southern Health and Social Services Board, Northern Ireland.

13 Creditors: amounts falling due after more than one year

	2017 £	2016 £
Deferred income	4,939	24,995
Deferred income movement		
-	£	
Balance at 1 April 2016 Incoming resources deferred in the current year Less: amounts released	296,400 234,646 (296,400)	
Balance at 31 March 2017	234,646	

Deferred income represents deferred membership fees of £76,944; family leadership of £52,477, adult social care of £15,600, NHS grants for Integrated Personal Commissioning of £83,250, income related to children's services of £2,250 and work relating to the use of the POET tool of £4,125.

14 Pensions and other post-retirement benefit commitments

There were no outstanding or prepaid contributions at the balance sheet date.

Contributions paid by the company for the year	2017 £	2016 £
	44,898	58,891
	-	

For the year ended 31 March 2017

15 Funds

Unrestricted income funds

	Balance at 1 April 2016 £	Incoming resources £	Outgoing expended £	Transfer £	Balance at 31 March 2017 £
Unrestricted income funds	478,292	475,899	(565,922)		388,269

Restricted income funds

The income funds of the charity include restricted funds comprising the following expended balances of donations and grants held in trust for specific purpose:

	Balance at April 2016 £	Incoming resources £	Outgoing expended £	Transfer £	Balance at 31 March 2017 £
NHS England – Childrens Services Department for Education -	-	1,226	(1,226)	-	-
Me, My Family, My Home		40,589	(40,589)	-	-
NHS England (POET)	-	22,154	(22, 154)	-	-
IPC ATB	-	16,650	(16,650)	-	-
John Ellerman Foundation Trus	t -	25,000	(25,000)	-	-
Esmee Fairbairn Foundation		31,333	(31,333)		
	-	136,952	(136,952)	-	
	-	-		-	

A description of the restricted funds is as follows:

NHS England – Children Services – to support the development of integrated personal care (IPC) for looked after children.

Department for Education – Me, My Family, My Home – a grant was received from the Department for Education to support a programme of work to develop a viable alternative to high cost / out of area placements for children and young people with individual and complex support needs and/or complicated home lives.

NHS England POET – a grant was received to support In Control to continue to provide an evaluation tool for personal health budgets and collect data from CCGs, leading to an independent national report on experience and outcome for personal budget holders and their families.

Integrated personal Care - All together better - relates to transforming a care agenda to deliver a leadership programme for recipients and their families.

John Ellerman Foundation Trust - The grant is used to support the work of the Chief Executive Officer.

Esmee Fairbairn – This grant is towards the cost of work to explore and improve the uptake of direct payments among disadvantaged groups.

Notes to the accounts For the year ended 31 March 2017

16 Analysis of net assets

Fund balances are represented by	Unrestricted funds £	Restricted funds	2017 Total £
Tangible fixed assets Debtors Cash at bank and in hand Creditors falling due:	5,682 71,228 632,517	į	5,682 71,228 632,517
- within one year - after one year	(316,219) (4,939)		(316,219) (4,939)
The	388,269	-	388,269

The entire unrestricted fund amounting to £388,269 (2016: £478,292) relates to a general fund.

