

REGISTERED COMPANY NUMBER: 06620941 (England and Wales)
REGISTERED CHARITY NUMBER: 1132666

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2017
for**

**The Jewish Council for Racial
Equality (2008)**

**Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD**

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2017**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Policies and objectives

In settling objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission.

In order to meet our objectives, as listed under the 'constitution' section below, we have undertaken the following activity to meet those objectives.

**The Jewish Council for Racial
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**Report of the Trustees
for the year ended 31 December 2017**

OBJECTIVES AND ACTIVITIES

Significant activities

The Jewish Council for Racial Equality (JCORE) is now in its forty-first year but, as we observe every year, the need for our work has never been stronger. The ongoing refugee crisis is most vividly characterised for us by the situation in Calais, following the closure of the 'jungle' refugee camp in October 2016. After the camp was demolished, the refugees either fled or were rounded up and sent to other parts of France. But many refugees-including children-are still in the area, trying to survive by sleeping in the woods and out of sight of the authorities who constantly spray them and their sleeping bag with pepper spray.

Permanent solutions, such as a fairer and more transparent asylum process into the UK, are among the causes that JCORE has been campaigning for over the past year.

JCORE at 40

One of the highlights of the year was our 40th anniversary fundraising dinner at the Hellenic Centre in Central London in May. With over 140 guests, the event raised more than £40,000 (after covering our costs) for JCORE's work. The guest speakers were Lord Alf Dubs and young refugee author Gulwali Passarlay, in conversation with BBC radio broadcaster, Sue MacGregor.

Education:

We continue to undertake education sessions, supported by our range of educational material. Through UJIA's 'JAMS' programme, we delivered sessions at St Helen's School in Northwood; Queen Elizabeth's Boys' School; and Haberdashers' Aske and Henrietta Barnett schools for girls. We also spoke at Belsize Square Synagogue religion school. For the third year running we also produced a supplement to the Passover Hagaddah on JCORE themes.

Campaigning:

Let The Children In - part 2

In 2016, together with other refugee organisations, we campaigned for more young refugees to be allowed to enter the UK. We were pleased at the passing of Amendment 67 of the Immigration Act (2016)- known as the Dubs amendment-which requires the government to resettle an unspecified number of young refugees in the UK. However, it soon became clear that the government was being slow to implement this part of the legislation, and in February 2017 it announced that it was limiting the number of children eligible to come to the UK under the scheme. JCORE galvanised the Jewish community to take action on this issue. As well as initiating a letter signed by sixty rabbis across the community-we organised for three rabbis to visit their MPs in six constituencies. We also organised protests outside the Home Office, the Houses of Parliament and at the Kindertransport memorial at Liverpool Street Station in London.

The plight of refugee children in Calais was also highlighted by a showing of the film Calais Children: A Case to Answer in association with Belsize Community Library. As well as highlighting the issues, the event raised more than £2,000 for our work.

General Election

Ahead of the 2017 UK general election, we produced questions for people to ask candidates in hustings and on the doorstep on a range of race and asylum issues. We also produced a manifesto on race and asylum issues and distributed more than 1,000 copies.

Family Reunion

In conjunction with The Refugee Council, Amnesty International and Oxfam, we started a campaign within the Jewish community for the UK to adopt a wider definition of 'family' for the purposes of family reunification.

The current law defines family only as parents. Expanding the definition would mean that if a refugee child had, for example an aunt or uncle already in the UK, they would be allowed to apply to settle here with them. We organised a family fun day at the Jewish Community Centre (JW3) to promote this campaign.

Speaking

We have continued to give talks around the country to both Jewish and non-Jewish groups. This included speaking at Finchley Progressive Synagogue, Hampstead Synagogue and West London Synagogue and at the regional Limmud day in Manchester.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2017**

OBJECTIVES AND ACTIVITIES

Significant activities

Outside the community, we spoke at local Unite Against Fascism group events in South London, Portsmouth and Bristol. We spoke at Middlesex University and took part in a session at Windsor Castle for students from the Ariane de Rothschild Fellowship Programme. Talks were also given at Hackney Momentum, Belsize Park Labour Party and a joint fringe meeting with the Jewish Labour Movement at the Labour Party conference in Brighton. We also addressed two rallies against President Trump, which attracted 20,000 and 30,000 people respectively; in both cases we spoke specifically against his plans to refuse entry to asylum seekers from certain countries.

Press coverage

We have received good press coverage over the year, including six articles in the Jewish News, nine in the Jewish Chronicle, a letter in the Daily Telegraph and an in-depth article on the UNHCR website. The Jewish Chronicle articles included two about our trip to Calais and an in-depth article celebrating our 40th anniversary. We also appeared on The Jewish Views radio programme.

Staff and volunteers:

During the year we said farewell to Adam Isaacs and welcomed Dor Barak as our campaigns and communication coordinator. We also welcomed new volunteers David Bier and Maxine Klein.

Practical support projects:

JCORE Support

We continued to collect and deliver essential goods to refugees and asylum seekers in need. For the second year running we ran Pants 4 Purim, asking people to donate new underwear (or the cash equivalent) for refugees in Calais and synagogue-run drop-in centres in London. We collected more than £1,200 worth of underwear from collections at JCoSS School and The League of Jewish Women, and from Finchley Reform, New North London, Sha'arei Tsedek, Kol Chai, Radlett Reform and Birmingham Progressive Synagogues.

Much of the underwear was taken to Calais during a JCORE trip to the site of the former Calais 'Jungle' refugee camp. Refugees are now sleeping rough on the street of Calais and we joined Care 4 Calais volunteers to deliver goods and provide emotional support.

As winter set in, we again provided help to refugees in Calais through our Coats 4 Calais campaign, which raised more than £2,000 to buy winter coats.

JUMP

In 2017, JUMP worked with 34 refugee and asylum-seeking young people identified by their referring agencies as isolated or in need of additional support, including 21 new befriending pairs. There was an increased proportion of referrals from Afghanistan and Syria, and several new participants were young Vietnamese people who had been trafficked for work in the UK.

The funding JUMP received in 2017 helped us develop the educational and social skills of our young participants. Rashed is from a persecuted minority ethnic community in Eritrea. Over coffee, his befriender Tim helps with college homework and life skills, such as preparing for Rashed's driving theory test. Rashed beams when he talks about Tim: "He's a great guy!" William has introduced befriender Hussain, from Eritrea, to his own family. They have supported him through ESOL to enrolling on an electronic engineering course, where he excels in practical work. William is sure that through sustained conversation and practice, Hussain will pass the written part of his course.

JUMP makes sure that everyday activities that form part of normal life in the UK are made accessible to young refugees, who often lack both money and confidence. This year Alissa, who works in the arts industry, has been able to introduce her befriender Yasir, from Syria, to museums, music venues and events in London. Joel has been able to take Ibrahim, who arrived here from Somalia, to the London Eye, as well as having catch-ups over coffee.

Funding JUMP has also made a difference to British society, not only by providing young people with networks of integration and care, but by providing befrienders with new experiences. They gain new understandings of other cultures and they share this information with friends, family and wider networks. They are part of changing the national conversation about refugees and asylum-seekers.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2017**

OBJECTIVES AND ACTIVITIES

Significant activities

Refugee Doctors mentoring:

The Refugee Doctor Mentoring Project pairs refugee doctors who are in the process of re-qualifying to practise in the UK with UK-trained doctors (mainly retired or semi-retired GPs) who act as their mentors.

This year we recruited two new mentors and six new mentees, and currently have five mentors and eight mentees. They all meet regularly and the feedback is good. Most of the mentees are in the process of trying to get through their English exams. One had already passed when she joined, but felt she needed some additional support to go on to the next stage of the professional examinations; another passed very recently. He acknowledged the role of the mentoring in building his confidence to allow him to continue to take these exams, despite previous failures. We are delighted he has passed and hope we will be able to continue to support the refugee doctors well in 2018. Many thanks for Susan Davenport for continuing to volunteer her time to run this project.

**ACHIEVEMENT AND PERFORMANCE
VOLUNTEERS**

We have 26 volunteers, in our organisation, excluding our board of directors.

20 of these are befrienders with our JUMP project, which matches volunteer befrienders with unaccompanied asylum-seeking children and young people who are in the UK without their parents. All of our volunteers undergo an enhanced DBS check and receive training. Of the remaining volunteers, 5 are mentor doctors on our refugee doctor mentoring scheme, and the remaining volunteer helps us with PR and publicity. Various other people help us with one-off events and activities from time to time.

FINANCIAL REVIEW

Investment policy and objectives

During the year ended 31 December 2017 the charity recorded a surplus of £12,834 (2016 - Deficit £45,661).

In accordance with the recommendations of the Statement of Recommended Practice the trustees confirm that they have reviewed the major risks to which the charity might be exposed. An indemnity policy is in place to cover the negligence or default of trustees or employees.

RESERVES POLICY

It is the policy of the trustees to distribute most of the income that is received for the purposes of the charity, only retaining sufficient reserves for designated purposes or to finance working capital. Accordingly, in order to ensure the smooth running of the charity, the trustees aim to have reserves available to cover between three and six months future core expenditure at any time.

At the end of 2017 the charity held £55,594 in reserves, of which £10,924 were restricted funds.

FUTURE DEVELOPMENTS

The charity is expecting to continue its current priorities of combatting all forms of racism, promoting dialogue between communities and both supporting and campaigning for the rights of refugees and asylum seekers.

In 2018 we will specifically aim to:

- Launch Minds Together, a therapy project matching volunteer therapists with clients of the Refugee Council;
- Launch Young Neighbours, a practical action project for young Jews and Muslims;
- Recruit a member of staff with specific responsibility for youth engagement.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2017**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The company is registered as a charitable company limited by guarantee.

The company is constituted under a Memorandum of Association dated 29 September 2009, as amended by a Special Resolution passed on 7 July 2015, and is a registered charity number 1132666.

The objectives of the charity are:-

1. The promotion of racial harmony for the public benefit by:

- (a) Promoting knowledge and mutual understanding between different racial groups;
- (b) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups.
- (c) Supporting learning in both formal and informal sectors, such as schools, synagogues, and Jewish communal organisations, to spread an awareness of community and race relations throughout the Jewish community.
- (d) Encouraging the commitment of the Jewish community to these objects and stimulating its active involvement in their pursuit.

2. The advancement of education in particular but not exclusively of young people in relation to issues of racial equality.

3. The relief of need for public benefit amongst asylum seekers and those granted refugee status by the provision of vocational skills and training, advice and support so as to advance them in life and any other relevant means appropriate for that purpose that may apply.

Recruitment and appointment of new trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

The management of the company is the responsibility of the Trustees.

The Trustees have carried out annual reviews for risks to which the charity is exposed and where necessary have established systems to mitigate such risks.

The day to day management has been delegated to the Executive director Dr. Edie Friedman.

Decision making

The charity is expected to continue its current priorities of combatting racism in all its forms, promoting dialogue between communities in order to foster understanding and build bridges and supporting refugees and asylum seekers, inspired by all the Jews who, over generations, have found sanctuary in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06620941 (England and Wales)

Registered Charity number

1132666

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2017**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Trustees

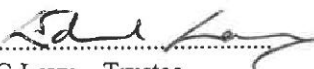
Ms S R Cozens		- appointed 10.7.2017
L S Brass		
Ms K Goodman		
Ms S Isal Williamson		
N A Leifer		- resigned 10.7.2017
E G Levy	Treasurer	
Ms S Murgraff		- resigned 10.1.2017
A D Rose	Chairperson	
S M Rosefield		
Ms J E Schwartz Zango		- appointed 24.4.2018

Company Secretary

Independent examiner

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on 20th June 2018 and signed on its behalf by:


.....
E G Levy - Trustee

**Independent Examiner's Report to the Trustees of
The Jewish Council for Racial
Equality (2008)**

Independent examiner's report to the trustees of The Jewish Council for Racial Equality (2008) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2017.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Jeremy Harrod FCCA
Chartered Certified Accountant
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
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Harrow
Middlesex
HA1 1UD

Date: 20/6/18

**The Jewish Council for Racial
Equality (2008)**

**Statement of Financial Activities
for the year ended 31 December 2017**

	Notes	Unrestricted fund £	Restricted funds £	2017 Total funds £	2016 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	121,150	37,777	158,927	85,665
Investment income	3	178	-	178	542
Total		<u>121,328</u>	<u>37,777</u>	<u>159,105</u>	<u>86,207</u>
EXPENDITURE ON					
Raising funds		18,952	-	18,952	2,699
Charitable activities		91,280	36,039	127,319	129,169
Total		<u>110,232</u>	<u>36,039</u>	<u>146,271</u>	<u>131,868</u>
NET INCOME/(EXPENDITURE)		<u>11,096</u>	<u>1,738</u>	<u>12,834</u>	<u>(45,661)</u>
Transfers between funds	12	<u>(4,992)</u>	<u>4,992</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>6,104</u>	<u>6,730</u>	<u>12,834</u>	<u>(45,661)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>38,566</u>	<u>4,194</u>	<u>42,760</u>	<u>88,421</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>44,670</u></u>	<u><u>10,924</u></u>	<u><u>55,594</u></u>	<u><u>42,760</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet
At 31 December 2017**

	Notes	Unrestricted fund £	Restricted funds £	2017 Total funds £	2016 Total funds £
FIXED ASSETS					
Tangible assets	9	30	-	30	40
CURRENT ASSETS					
Debtors	10	3,126	-	3,126	3,017
Cash at bank		51,889	10,924	62,813	56,925
		<u>55,015</u>	<u>10,924</u>	<u>65,939</u>	<u>59,942</u>
CREDITORS					
Amounts falling due within one year	11	(10,375)	-	(10,375)	(17,222)
NET CURRENT ASSETS		<u>44,640</u>	<u>10,924</u>	<u>55,564</u>	<u>42,720</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>44,670</u>	<u>10,924</u>	<u>55,594</u>	<u>42,760</u>
NET ASSETS		<u>44,670</u>	<u>10,924</u>	<u>55,594</u>	<u>42,760</u>
FUNDS	12				
Unrestricted funds				44,670	38,566
Restricted funds				10,924	4,194
TOTAL FUNDS				<u>55,594</u>	<u>42,760</u>

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet - continued
At 31 December 2017**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2017.

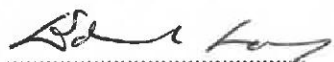
The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2017 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

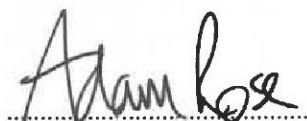
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 20th June 2018 and were signed on its behalf by:



E G Levy -Trustee



A D Rose -Trustee

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements
for the year ended 31 December 2017**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2017	2016
	£	£
Donations and legacies	158,927	85,665

3. INVESTMENT INCOME

	2017	2016
	£	£
Deposit account interest	178	542

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2017**

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2017	2016
	£	£
Depreciation - owned assets	10	13
	<u>10</u>	<u>13</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2017 nor for the year ended 31 December 2016.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2017 nor for the year ended 31 December 2016.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2017	2016
Executive director	1	1
Administration	2	2
Project staff	1	1
	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2016)

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	56,163	29,502	85,665
Investment income	542	-	542
Total	<u>56,705</u>	<u>29,502</u>	<u>86,207</u>
EXPENDITURE ON			
Raising funds	2,699	-	2,699
Charitable activities			
Charitable activities	99,803	29,366	129,169
Total	<u>102,502</u>	<u>29,366</u>	<u>131,868</u>
NET INCOME/(EXPENDITURE)	<u>(45,797)</u>	<u>136</u>	<u>(45,661)</u>
Transfers between funds	<u>2,859</u>	<u>(2,859)</u>	<u>-</u>
Net movement in funds	<u>(42,938)</u>	<u>(2,723)</u>	<u>(45,661)</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2017**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2016) - continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	81,504	6,917	88,421
TOTAL FUNDS CARRIED FORWARD	<u>38,566</u>	<u>4,194</u>	<u>42,760</u>

8. MAJOR DONORS

	Restricted Funds	Unrestricted Funds	2017 £	2016 £
Bluston Charitable Trust	-	10,000	10,000	-
Fundraising Dinner (Gross)	-	61,548	61,548	-
Humanitarian Trust	5,000	-	5,000	5,000
Income from appeals and events	-	5,607	5,607	14,517
Dorset Charitable Trust	-	5,000	5,000	-
Javron Charitable Trust	-	-	-	5,000
JCORE Support Aid donors	3,530	-	3,530	3,502
John Black Charitable Trust	-	10,000	10,000	10,000
Jewish Social Action Hub	3,000	-	3,000	6,000
Ploughshares Charitable Trust	5,000	-	5,000	5,000
Shoresh Charitable Trust	5,000	-	5,000	5,000
Social Justice Fund	-	12,000	12,000	14,995
Small Charitable Trust Donations	-	-	-	2,000
Synagogues	-	2,170	2,170	4,870
Tuixen Foundation	16,000	-	16,000	-
Other donations and income	<u>247</u>	<u>14,825</u>	15,072	<u>9,781</u>
Total	<u>37,777</u>	<u>121,150</u>	<u>158,927</u>	<u>85,665</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2017**

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2017 and 31 December 2017	3,650	640	4,290
DEPRECIATION			
At 1 January 2017	3,610	640	4,250
Charge for year	10	-	10
At 31 December 2017	3,620	640	4,260
NET BOOK VALUE			
At 31 December 2017	30	-	30
At 31 December 2016	40	-	40

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Other debtors	6	-
Tax	1,321	2,325
Prepayments and accrued income	1,799	692
	3,126	3,017

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Social security and other taxes	2,150	2,187
Accruals and deferred income	8,225	15,035
	10,375	17,222

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2017**

12. MOVEMENT IN FUNDS

	At 1.1.17 £	Net movement in funds £	Transfers between funds £	At 31.12.17 £
Unrestricted funds				
General fund	38,566	11,096	(4,992)	44,670
Restricted funds				
Refugee Doctor mentoring	128	(103)	-	25
JUMP	-	(4,992)	4,992	-
JCORE Support Project	2,470	(177)	-	2,293
JCORE Support Aid	596	2,010	-	2,606
Support Refugees	1,000	(1,000)	-	-
Minds Together	-	6,000	-	6,000
	<u>4,194</u>	<u>1,738</u>	<u>4,992</u>	<u>10,924</u>
TOTAL FUNDS	<u>42,760</u>	<u>12,834</u>	<u>-</u>	<u>55,594</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	121,328	(110,232)	11,096
Restricted funds			
JUMP	25,247	(30,239)	(4,992)
JCORE Support Aid	3,530	(1,520)	2,010
Support Refugees	3,000	(4,000)	(1,000)
Minds Together	6,000	-	6,000
Refugee Doctor mentoring	-	(103)	(103)
JCORE Support Project	-	(177)	(177)
	<u>37,777</u>	<u>(36,039)</u>	<u>1,738</u>
TOTAL FUNDS	<u>159,105</u>	<u>(146,271)</u>	<u>12,834</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2017**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.16 £	Net movement in funds £	Transfers between funds £	At 31.12.16 £
Unrestricted Funds				
General fund	81,504	(45,797)	2,859	38,566
Restricted Funds				
Refugee Doctor mentoring	3,786	(3,658)	-	128
JUMP	-	2,859	(2,859)	-
JCORE Support Project	2,535	(65)	-	2,470
JCORE Support Aid	596	-	-	596
Support Refugees	-	1,000	-	1,000
	<u>6,917</u>	<u>136</u>	<u>(2,859)</u>	<u>4,194</u>
TOTAL FUNDS	<u>88,421</u>	<u>(45,661)</u>	<u>-</u>	<u>42,760</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	56,705	(102,502)	(45,797)
Restricted funds			
JUMP	20,000	(17,141)	2,859
JCORE Support Aid	3,502	(3,502)	-
Support Refugees	6,000	(5,000)	1,000
Refugee Doctor mentoring	-	(3,658)	(3,658)
JCORE Support Project	-	(65)	(65)
	<u>29,502</u>	<u>(29,366)</u>	<u>136</u>
TOTAL FUNDS	<u>86,207</u>	<u>(131,868)</u>	<u>(45,661)</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2017**

12. MOVEMENT IN FUNDS - continued

Types of restricted funds:

JUMP: A project to help unaccompanied asylum-seeking children by means of a befriending scheme and other activities.

Refugee Doctors Mentoring: A mentoring scheme pairing refugee doctors with UK-trained doctors to help re-qualify in the UK.

JCORE Support Project: A project that enables us to provide practical goods and services for destitute refugees and asylum seekers.

JCORE Support Aid: Funds for purchasing goods and services for destitute refugees and asylum seekers.

Support Refugees: A co-ordinating group of different Jewish organisations working on refugee issues. This includes a website, www.supportrefugees.org.uk and a monthly e-newsletter.

Minds together: A therapy project matching volunteer therapists with clients of the Refugee Council.

Transfers between funds

Transfers between restricted and unrestricted funds are as agreed with the donors of the funds to cover core costs used to support specific projects.

13. PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered scheme. The pension cost charge represents contributions payable by the company to the fund and amounted to £4,737 (2016 - £5,767). At the balance sheet date £6 (2016 - £5,660) of contributions were payable to the fund.

14. RELATED PARTY DISCLOSURES

During the year under review the charity received aggregate unconditional donations from trustees amounting to £7,441 (2016 - £1,492). Trustees were not reimbursed any costs during the year.

The first part of the paper discusses the importance of the study and the objectives of the research. It also outlines the methodology used in the study and the results obtained.

The second part of the paper discusses the results of the study and the conclusions drawn from the data. It also discusses the implications of the findings and the limitations of the study.

The third part of the paper discusses the conclusions drawn from the study and the implications of the findings. It also discusses the limitations of the study and the need for further research.

The fourth part of the paper discusses the conclusions drawn from the study and the implications of the findings. It also discusses the limitations of the study and the need for further research.

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