

Charity Registration No. 1135364

Company Registration No. 07120992 (England and Wales)

GRASSROOT SOCCER (UK)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

GRASSROOT SOCCER (UK)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A N Haigh P Lunga A MacDonald
Charity number	1135364
Company number	07120992
Registered office	18 Soho Square London England W1D 3QL
Auditor	H W Fisher & Company Acre House 11-15 William Road London United Kingdom NW1 3ER
Bankers	National Westminster Bank Plc 46 Notting Hill Gate Notting Hill London W11 3HZ

GRASSROOT SOCCER (UK)

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GRASSROOT SOCCER (UK)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2017

ABOUT GRASSROOT SOCCER

Grassroot Soccer (GRS) is an adolescent health organisation that uses the power of soccer to educate, inspire, and mobilise youth in developing countries to overcome their greatest health challenges, live healthier, more productive lives, and be agents for change in their communities. GRS trains and empowers young community leaders and role models as Coaches to deliver critical health education and support to youth in their communities. GRS delivers comprehensive programming through affiliate country programmes in Zimbabwe, Zambia and South Africa, and works as a technical assistance provider with organisations in over 45 countries.

The contributions of Grassroot Soccer UK (GRS UK) are to provide programmatic oversight and grant management support, and to facilitate the sharing of best practices between GRS partner organisations and affiliates. GRS UK is a registered charity with its own Board of Directors and brand ambassadors who contribute to GRS's communications and assist with fundraising and events. GRS UK is registered as a charitable company under the Companies Act 2006 in the United Kingdom.

VISION, MISSION AND PRINCIPLES

Our Mission: Grassroot Soccer (GRS) is an adolescent health organisation that uses the power of soccer to educate, inspire, and mobilise youth in developing countries to overcome their greatest health challenges, live healthier, more productive lives, and be agents for change in their communities.

Our Vision: A world mobilised through soccer to create a healthy generation.

Our Principles:

1. Young people have vast potential to create meaningful change and play a significant role in realising a healthy future for themselves.
2. Soccer is an ideal way to reach, educate, and inspire young people in a language they understand and enjoy.
3. Solving public health challenges for adolescents requires an integrated, collaborative, holistic, and community-wide approach.

GRASSROOT SOCCER'S WORK

GRS delivers a combination of HIV, life skills and sexual and reproductive health education and services for young people that are tailored to addressing the specific risks in the communities where we work. The GRS model focuses on developing young community leaders (Coaches) who work in schools, at soccer pitches, and in community centres to deliver activity-based curricula to young people age 12-25. GRS has shown that our soccer-based interventions matched with strong community partnerships and referral networks can change behaviours and make a significant impact on the health of young people.

GRS works with communities to adapt its tested "SKILLZ" curriculum for various age groups, targeting the drivers of HIV and other health issues in an age-appropriate manner. By using soccer as a tool to attract young people, GRS is also able to access youth that may not be a part of formal education and are therefore difficult to reach. Furthermore, GRS strives to link young people to youth-friendly health and biomedical services including family planning, HIV testing, medical male circumcision, counselling, treatment and care.

Since 2002, GRS globally has reached over 2,100,000 young people through its programmes and partnerships, and has demonstrated remarkable results:

- **Testing & Treatment:** 20% of GRS participants tested for HIV, and young people in GRS programmes who test HIV+ are 24x more likely to stay on treatment than their peers. Young women are 4x more likely to test for HIV
- **Knowledge & Attitudes:** 50% increase in knowledge of critical sexual and reproductive health services
- **Uptake of VMMC:** 9x higher uptake of medical male circumcision, which reduces HIV transmission by 60%
- **Economic Empowerment:** 80% of GRS Coaches exit GRS into employment, education or training. 100% of GRS Coaches open a bank account.

GRASSROOT SOCCER (UK)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2017

GOVERNANCE AND MANAGEMENT

GRS UK is a charitable company limited by guarantee, incorporated on 9 January 2010 and registered as a charity on 7 April 2010. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Grassroot Soccer UK Board of Directors governs the charity in the UK and is responsible for determining policies and overseeing the strategic direction of the organisation. The Board meets one to three times per year and delegates the day-to-day operations of the UK organisation to the Chief Executive Officer.

The directors of GRS are its trustees, collectively known as the Board of Trustees. The trustees who were serving on the date of this report, and who served during 2017, were as follows:

Alexander N. Haigh
Precious Lunga
Farai Mahoya Resigned 23 May 2017
Andrew Thomas Macdonald

Dr Tommy Clark served as the Chief Executive Officer during the year.

New trustees are appointed by the existing trustees; and while there are no prescribed term limits; GRS is currently working on new board policies to have in place by May 2018. The Articles provide for a minimum of 3 trustees, but no maximum. On appointment new trustees sign a trustee declaration statement committing them to giving of their time and expertise. There is currently no formal induction process, but each newly appointed trustee meets with the Chair and the Chief Executive Officer in person or telephonically to give an introduction to GRS and the work done. A formal induction process is also currently in the works to be approved in May 2018. All trustees give of their time freely and no trustee remuneration was paid during the year. Trustees are required to disclose all relevant interests and in accordance with the charity's policy withdraw from decision where a conflict of interest arises.

CHARITABLE OBJECTS

The objects of GRS UK are to empower youth around the world with the knowledge, skills, and support to live a healthy life. GRS UK works to achieve this objective by prospecting and securing funding for its partner organisations overseas, and by bringing visibility to the power of soccer to further positive social change.

FUNDRAISING

GRS UK is establishing a presence in London that has strengthened the commitment of existing UK-based partners and secured new revenue streams by implementing effective, targeted fundraising strategies and building strong relationships.

GRS UK had 7 large or multi-year donors: 1) Arsenal Foundation, 2) BT Sport's The Supporters Club, 3) City Foundation, 4) Comic Relief, 5) Elton John AIDS Foundation, 6) Swedish Postcode Foundation, and 7) Vitol Foundation. GRS UK is responsible for and will continue to manage these relationships and ensure that donors are kept informed of what is happening on the ground.

Grassroot Soccer UK hosted its fourth gala on World AIDS Day, 1 December 2017. 300 supporters from the realms of soccer, business and the media attended the fundraising event at London's 8 Northumberland Avenue. The event raised over £470,000 for Grassroot Soccer programmes internationally. The VIP guest was David Beckham whose attendance helped raise the profile of GRS across numerous media channels, creating further exposure for GRS in the UK.

In 2018 the Gala model will be rested while the charity seeks to pilot new fundraising events which are targeted to individual major donor interest groups. The first will be a Football Tournament in May 2018 at Stamford Bridge, home to Chelsea FC.

GRASSROOT SOCCER (UK)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2017

RELATED PARTIES

Grassroot Soccer UK acts as a funding partner within Grassroot Soccer, Inc. (a non-profit corporation in the United States). Also under the affiliation of Grassroot Soccer, Inc. are three companies who directly implement programming objectives of Grassroot Soccer, Inc. These companies are Grassroot Soccer South Africa, Grassroot Soccer Zimbabwe and Grassroot Soccer Education Limited (a Zambia company).

ACCOUNTABILITY

GRS UK strives for upmost accountability and transparency with donors and partners. GRS involves diverse stakeholders in a number of areas of its operations to ensure programming is functioning at the highest capacity. When designing activities, GRS works closely to align its efforts to broader policies and strategies. To do this, GRS engages government and local stakeholders through planning meetings and strategic communication. GRS has a proven track record in successfully mobilising the private sector and bringing "new" money into HIV prevention, while also collaborating closely with multilateral efforts to mobilise global action and inspire a youth-led HIV prevention movement. The multi-faceted nature of GRS's approach (health, education, soccer, youth development, child protection) puts GRS in a unique position to serve as a link between various wings of government and social services.

RISK MANAGEMENT

The Trustees are responsible for identifying and reviewing the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The trustees have identified two relevant risks in the current landscape. The first is financial in that very few of the programmatic expenses of the charity are incurred in Great British Pounds, so are subject to fluctuating currency exchanges. This risk is minimized by working to move funds (especially grant funds) into the currency of spend as soon as possible. The other risk identified is operational and is the effect of the political and world health views on HIV and Adolescent Health, which can affect funding. This risk has led to the development of a strategic plan that will allow for a more nimble approach to growth and the cycle of funding and broaden our reach in the adolescent health world.

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit, which addresses the need for all charities' aims to be, demonstrably, for the public benefit.

FINANCIAL REVIEW

The charity continues to fund its activities through corporate and individual donations and from fundraising events. Total income raised in the year was £554,005 (2016: £716,483) of which £81,997 (2016: £271,114) was restricted. Total expenditure was £737,491 (2016: £816,254).

RESERVES POLICY

As at 31 December 2017, the Charity had reserves totaling £323,291 (2016: £506,777), of which £18,756 (2016: £147,824) were restricted. GRS UK has very few direct operating expenses, and takes measures to get money out to affiliates for programming and keep low reserves in the UK.

FUTURE DEVELOPMENTS

GRS UK is aligned with and supports GRS's global strategy, which seeks to build on existing partnerships to achieve broad, sustainable adoption of its model by strategic stakeholders. This includes national governments, INGOs, and community partners in its core countries and beyond. GRS sees potential for its soccer-based demand creation model to become embedded in the national strategies of every country facing a generalised epidemic.

GRASSROOT SOCCER (UK)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2017

In 2018, GRS UK will focus on the following 5 objectives:

- Objective 1: Strengthen existing donor relationships
- Objective 2: Restricted fundraising
- Objective 3: Unrestricted fundraising
- Objective 4: Build presence and raise awareness of GRS in UK
- Objective 5: Leverage power of soccer and promote soccer to the forefront of the organisation


DISCLOSURE OF INFORMATION TO AUDITORS

The Board confirm that so far as they are aware, there is no relevant audit information, of which the charity's auditors are not aware. They have taken all the steps they ought to have taken as a Board in order to make themselves aware of any relevant audit information and to establish that the charity's auditor are aware of that information.

AUDITORS

The auditors, HW Fisher & Company, will be proposed for re-appointment at the forthcoming meeting of the Grassroot Soccer UK Board.

Signed on behalf of the Board



Alexander N. Haigh

Date:

17 July, 2018

GRASSROOT SOCCER (UK)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2017

The trustees, who are also the directors of Grassroot Soccer (UK) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GRASSROOT SOCCER (UK)

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF GRASSROOT SOCCER (UK)

Opinion

We have audited the financial statements of Grassroot Soccer (UK) (the 'charity') for the year ended 31 December 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2017 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

GRASSROOT SOCCER (UK)

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF GRASSROOT SOCCER (UK)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

HW Fisher & Company

Andrew Rich (Senior Statutory Auditor)
for and on behalf of H W Fisher & Company

Chartered Accountants
Statutory Auditor

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Acre House
11-15 William Road
London
United Kingdom
NW1 3ER

GRASSROOT SOCCER (UK)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
<u>Income from:</u>					
Donations and legacies	3	280,667	81,997	362,664	510,098
Other trading activities	4	191,294	-	191,294	206,113
Investment income	5	47	-	47	272
Total income		472,008	81,997	554,005	716,483
<u>Expenditure on:</u>					
Raising funds	6	180,554	-	180,554	150,599
Affiliate charity support	7	345,872	211,065	556,937	665,643
Other	12	-	-	-	12
Total resources expended		526,426	211,065	737,491	816,254
Net expenditure for the year/ Net movement in funds		(54,418)	(129,068)	(183,486)	(99,771)
Fund balances at 1 January 2017		358,953	147,824	506,777	606,548
Fund balances at 31 December 2017		304,535	18,756	323,291	506,777

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

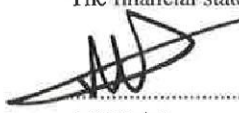
GRASSROOT SOCCER (UK)

BALANCE SHEET

AS AT 31 DECEMBER 2017

	Notes	2017 £	£	2016 £	£
Fixed assets					
Tangible assets	13		1,021		688
Current assets					
Debtors	14	106,583		120,232	
Cash at bank and in hand		232,280		407,997	
		<u>338,863</u>		<u>528,229</u>	
Creditors: amounts falling due within one year	15	<u>(16,593)</u>		<u>(22,140)</u>	
Net current assets			322,270		506,089
Total assets less current liabilities			<u>323,291</u>		<u>506,777</u>
Income funds					
Restricted funds	16		18,756		147,824
Unrestricted funds			304,535		358,953
			<u>323,291</u>		<u>506,777</u>

The financial statements were approved by the Trustees on 11 July, 2018


A N Haigh
Trustee

Company Registration No. 07120992

GRASSROOT SOCCER (UK)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	2017 £	£	2016 £	£
Cash flows from operating activities					
Cash absorbed by operations	20		(175,064)		(67,078)
Investing activities					
Purchase of tangible fixed assets		(700)		(750)	
Proceeds on disposal of tangible fixed assets		-		45	
Interest received		47		272	
Net cash used in investing activities			(653)		(433)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(175,717)		(67,511)
Cash and cash equivalents at beginning of year			407,997		475,508
Cash and cash equivalents at end of year			232,280		407,997

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017

1 Accounting policies

Company information

Grassroot Soccer (UK) is a private company limited by guarantee incorporated in England and Wales. The registered office is 18 Soho Square, London, W1D 3QL, England.

1.1 Accounting convention

The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

1 Accounting policies

(Continued)

1.5 Resources expended

Costs of raising funds includes those costs incurred to organise and stage the fundraising events.

Grants payable are transfers of funds to affiliates of the Charity, in furtherance of the Charity's charitable objectives. The affiliates notify the Charity when additional funding of the charitable activity is required, whereupon the Charity transfers the funds to this affiliate, through its US parent GRS Inc.

Support costs are those functions that support the work of the charity but do not directly undertake charitable activities. All such costs have been allocated to the activity of grant funding the affiliate charities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	3 years, straight line method
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The trustees are satisfied that there are no significant accounting estimates or judgements in the financial statements.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2017	Total 2016
	£	£	£	£
Donations and gifts	280,667	81,997	362,664	
	<u>280,667</u>	<u>81,997</u>	<u>362,664</u>	
For the year ended 31 December 2016	<u>238,984</u>	<u>271,114</u>		<u>510,098</u>

4 Other trading activities

	2017	2016
	£	£
Fundraising events	191,294	206,113
	<u>191,294</u>	<u>206,113</u>

5 Investment income

	2017	2016
	£	£
Interest receivable	47	272
	<u>47</u>	<u>272</u>

6 Raising funds

	2017	2016
	£	£
<u>Fundraising costs</u>		
Staging fundraising events	180,554	150,599
	<u>180,554</u>	<u>150,599</u>

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

7 Affiliate charity support

	2017 £	2016 £
Grant funding of activities (see note 8)	373,240	571,121
Share of support costs (see note 9)	174,716	85,541
Share of governance costs (see note 9)	8,981	8,981
	<u>556,937</u>	<u>665,643</u>
Analysis by fund		
Unrestricted funds	345,872	209,682
Restricted funds	211,065	455,961
	<u>556,937</u>	<u>665,643</u>

8 Grants payable

	2017 £	2016 £
Grants to institutions:		
NPC Grassroot Soccer South Africa	28,503	75,561
Grassroot Soccer Education Limited - Zambia	88,640	114,719
Grassroot Soccer Zimbabwe	74,136	251,320
Grassroot Soccer, Inc. (US)	181,961	129,521
	<u>373,240</u>	<u>571,121</u>

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

9 Support costs

	Support costs	Governance costs	2017	2016
	£	£	£	£
Staff costs	159,809	-	159,809	53,542
Depreciation	367	-	367	233
Other support costs	14,540	-	14,540	31,766
Audit fees	-	8,400	8,400	8,400
Accountancy	-	581	581	581
	<u>174,716</u>	<u>8,981</u>	<u>183,697</u>	<u>94,522</u>
Analysed between				
Charitable activities	<u>174,716</u>	<u>8,981</u>	<u>183,697</u>	<u>94,522</u>

Governance costs includes payments to the auditors of £8,400 (2016: £8,400) for audit fees and £581 (2016: £581) for other services.

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or reimbursement of expenses during the year.

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

11 Employees

Number of employees

The average monthly number employees during the year was:

	2017 Number	2016 Number
Administrative staff	3	2

Employment costs

	2017 £	2016 £
Wages and salaries	145,735	51,321
Social security costs	13,584	2,221
Other pension costs	490	-
	159,809	53,542

The key management personnel of the Charity comprise the Board of Trustees and the Head of Grassroot Soccer UK. Whilst some staff, both of the Charity, and its US affiliate, manage the day to day affairs of the charity, all strategic decisions are taken by the Trustees who are directly involved in the running of the Charity, along with the Head of the Charity.

The trustees receive no remuneration for their work.

Total remuneration paid to key management personnel in the year was £78,105 (2016: £nil)

The number of employees whose annual remuneration was £60,000 or more were:

	2017 Number	2016 Number
£60,000 - £70,000	1	-

12 Other

	2017 £	2016 £
Net loss on disposal of tangible fixed assets	-	12

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

13 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 1 January 2017	750
Additions	700
At 31 December 2017	1,450
Depreciation and impairment	
At 1 January 2017	62
Depreciation charged in the year	367
At 31 December 2017	429
Carrying amount	
At 31 December 2017	1,021
At 31 December 2016	688

14 Debtors

	2017 £	2016 £
Amounts falling due within one year:		
Other debtors	90,929	106,994
Prepayments and accrued income	15,654	13,238
	106,583	120,232

15 Creditors: amounts falling due within one year

	2017 £	2016 £
Other taxation and social security	5,083	1,682
Accruals and deferred income	11,510	20,458
	16,593	22,140

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2017	Movement in funds		Balance at 31 December 2017
	£	Incoming resources	Resources expended	£
NPC Grassroot Soccer South Africa	21,917	6,586	(28,503)	-
Funds to be spent within the UK	15,854	627	(16,481)	-
Grassroot Soccer Education Ltd - Zambia	77,996	10,644	(88,640)	-
Grassroot Soccer Zimbabwe	32,057	52,840	(74,135)	10,762
Grassroot Soccer, Inc	-	11,300	(3,306)	7,994
	<u>147,824</u>	<u>81,997</u>	<u>(211,065)</u>	<u>18,756</u>

Restricted income is received with the purpose of funding projects undertaken by Grassroot Soccer affiliates in other countries as specified in the donors' contracts. Grassroot Soccer UK transfers money as per each country's requirements.

17 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 December 2017 are represented by:			
Tangible assets	1,021	-	1,021
Current assets/(liabilities)	303,514	18,756	322,270
	<u>304,535</u>	<u>18,756</u>	<u>323,291</u>

GRASSROOT SOCCER (UK)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

18 Related party transactions

Grassroot Soccer UK's parent company Grassroot Soccer Inc is based in the US. They also have affiliates in South Africa, Zambia and Zimbabwe where most of their projects are undertaken. Thomas Clark, Chief Executive Officer of Grassroot Soccer Inc is a member of all boards of the Grassroot Soccer affiliates, however, it is the US board that has authority over all Grassroot Soccer activities in South Africa, Zambia, Zimbabwe and the UK. Amounts owed to group undertakings at the year end was £nil (2016: £nil). For movements of funds in between affiliates, see note 16 in the notes to the accounts. All funds are paid to the GRS Inc who then distributes the funds accordingly.

19 Parent undertaking

The ultimate controlling party of Grassroot Soccer UK is its parent company, Grassroot Soccer, Inc which is based in the US, registered office: 15 Lebanon Street, Hanover, NH 03755, USA.

20 Cash generated from operations	2017 £	2016 £
Deficit for the year	(183,486)	(99,771)
Adjustments for:		
Investment income recognised in statement of financial activities	(47)	(272)
(Gain)/loss on disposal of tangible fixed assets	-	12
Depreciation and impairment of tangible fixed assets	367	233
Movements in working capital:		
Decrease in debtors	13,649	71,028
(Decrease) in creditors	(5,547)	(38,308)
Cash absorbed by operations	(175,064)	(67,078)