

BIRMINGHAM CHURCHES TOGETHER

31 DECEMBER 2017

TRUSTEES REPORT AND FINANCIAL STATEMENTS

Registered Charity No: 243931

BIRMINGHAM CHURCHES TOGETHER

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The following pages do not form part of the Statutory Financial Statements:

22. Detailed Statement of Financial Activity – Ecumenical Development
23. Detailed Statement of Financial Activity – Restore
24. Detailed Statement of Financial Activity – Training

BIRMINGHAM CHURCHES TOGETHER

CHARITY NO. 243931

TRUSTEES' REPORT

31 DECEMBER 2017

The Trustees present their annual report and financial statements for the year ended 31 December 2017. The financial statements comply with the Charities Act 2011, the Constitution and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Objectives, activities, achievements and performance

The object of Birmingham Churches Together is to promote mutual understanding and fellowship among the Churches which accept Jesus Christ as God and Saviour for the well being of all the citizens of Birmingham and surrounding areas.

The objectives are achieved through its Ecumenical Development work and its two projects: Restore and Birmingham Churches Together Training, as detailed below. Public benefit is met by actively encouraging members of different denominations to work and worship together and collectively to support those who are disadvantaged, regardless of their beliefs, thereby enabling them to join in and partake in the benefits of the community.

The Trustees' have reviewed the guidance on public benefit issued by the Charity Commission and consider that our aims and activities as set out below fulfil the criteria. The trustees consider the guidance on public benefit each year.

Ecumenical Development

Birmingham Churches Together (BCT) encourages greater cooperation between Christian churches in order that they may better serve the people of Birmingham and Solihull. There is increased public benefit when Churches are enabled to work together in partnership serving the whole community, regardless of status, class or ethnicity.

During the year BCT organised two Standing in the Gaps networking events for churches and faith based organisations who are standing alongside people who have fallen into gaps created by shortfalls in financial, emotional or physical support. The events provide a valuable shared space for people seeking to build connection and partnerships through informal networking. The first was attended by thirty people and organised in partnership with Thrive Together Birmingham and the Cinnamon network. It was hosted by a newly launched charity called Suited for Success which provides smart clothing for people to attend interview. Another event held in November focussed on the theme of supporting people who are being transferred to Universal Credits. It attracted 60 people committed to helping people navigate these changes.

BCT continues to publish its Birmingham Ecumenical News three times a year. This 12 to 16 page publication is sent to 900 people, including local leaders of member Churches and provides a wide range of information and news about activities taking place across the city region. The number of people receiving a monthly electronic newsletter reached over 1000 during the year and the BCT

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TRUSTEES' REPORT (continued)

website continues to be viewed on average by 5,000 users each month. BCT's profile on social media increased during the year with 450 followers on Facebook and 600 on Twitter. Much of the information shared through these mediums are aimed at resourcing local congregations to engage more effectively in their local neighbourhoods.

In January BCT partnered with The Church at Carrs Lane for 24 hours of prayer. Now in its third year it brought together churches from across the Christian traditions to pray for the city. In March, BCT supported an ecumenical service held in March at St Chad's Roman Catholic Cathedral aimed at supporting people affected by cancer. Over the early May Bank Holiday weekend, churches from across the city hosted an international gathering for young people (18-35 years) organised in partnership with the Taize ecumenical and reconciliation community based in France. BCT continued its support of a Churches Together in England research project funded by the Heritage Lottery Fund to improve understanding of the involvement of African and Caribbean servicemen and servicewomen in World War 1. To mark WW1 centenary BCT helped promote a service and exhibition to honour the contributions of African and Caribbean Servicemen. It was held in July at the New Testament Church of God, Handsworth with 600 people present. During the Autumn BCT advertised widely a request from the Roman Catholic Father Hudson Society to help recruit volunteers to work at Tabor House. The house opened at the end of September as Birmingham's only permanent night shelter.

BCT's Ecumenical Development Officer and Communications Assistant continue to maintain ongoing relationships with a wide variety of organisations and churches and to encourage connection across the Christian traditions. BCT frequently receives enquiries as a first point of call from a range of churches and organisations seeking to strengthen connection and relationship with people of faith in the city. Each contact is offered a list of referrals of people to contact and, when appropriate, information is shared in the BEN publication, website or monthly e-newsletter. During the year this included the following organisations: Christians Against Poverty, Chaplaincy Plus, Counselling with Spirit Network, TLG (the education charity), Manresa Link, A Call To Action (ACTA), Adavu project, Narthex Sparkhill, Forum for Spiritual Directors, Traidcraft, Birmingham's Winter Night Shelter, World Prayer Centre, Pause for Hope, Ethical Money Churches, Tax Justice network, HeartEdge, Churches and Industry Group Birmingham, National Estates Network, Christian Aid, Citizens UK Birmingham, SCM, Places of Welcome, Church Urban Fund, Near Neighbours, the Great Get Together (16-18 June), and the Birmingham Council of Faiths programme for national interfaith week (12-19 November).

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TRUSTEES' REPORT (continued)

Restore

In pursuance of Birmingham Churches Together purposes, Restore's mission is to encourage friendship and build resources, primarily through the churches, to enable asylum seekers and refugees to make a valued contribution in society. Restore seeks to welcome, include and assist integration, particularly through befriending and social activities.

Restore's befriending scheme involves the matching of volunteers with asylum seekers to provide one-to-one support. Our social activities include a holiday programme for refugee families, a toddler group for parents and young children, and events for lone asylum seeker men and women.

Heightened interest in refugee issues since the Refugee Crisis in 2015 has continued to motivate people to volunteer to befriend. 81 people attended three training courses we facilitated in 2017. Other awareness-raising took place through speaking engagements with church and community groups. A number of volunteer applicants enabled Restore to initiate 74 new befriending matches. Volunteer befrienders were linked to a refugee or asylum seeker to offer conversational English, support and friendship.

Restore received a total of 156 new referrals of refugees and asylum seekers in 2017. These referrals largely originated from other refugee support agencies, health professionals and asylum seekers themselves recommending Restore as a project offering support. Restore also offered befriending to Syrians through its partnership with Refugee Action, which is commissioned by the Birmingham City Council to settle Syrians through the Vulnerable Persons Resettlement Scheme.

Restore's activities for refugees and asylum seekers seek to foster wellbeing, recreation and social interaction. 97 men attended 30 Men's Activities and 55 women attended 17 Women's Activities in 2017. Restore organised 6 outings for families, often in partnership with church groups who both raised funds for and hosted the activity. 63 adults and 90 children of 16 nationalities participated in these events. Our Toddler Group, meeting alternate Wednesdays, served 27 families over the course of the year.

Restore also engaged in advocacy and networking with other voluntary and statutory organisations to improve services and strengthen the participation of refugees and asylum seekers in our society. It was a partner in Birmingham's response to destitution through the Hope Projects and Fatima House and was involved in Celebrating Sanctuary promoting refugee arts. Restore also liaised closely with local support groups, e.g. Handsworth 'Welcome', the Solihull Churches Asylum Seekers' Support Group, St Chad's Sanctuary and Narthex. Nationally Restore was represented on the committees of NACCOM (No Accommodation network) and the Churches' Refugee Network and participated in meetings of the West Midlands Strategic Migration Partnership and Local Authority Migration Forum.

We are extremely grateful for the generous commitment of befrienders, support of groups, offers in-kind and financial giving from churches and community.

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TRUSTEES' REPORT (continued)

Training

Training fulfils the mission of BCT by serving some of our most deprived citizens and their children, living in the Nechells and adjoining wards, irrespective of their religious, ethnic and cultural backgrounds. We do this by teaching English for speakers of other languages (ESOL) to both adult and family learning groups, providing family support and preparation for citizenship. This enables children to progress more effectively at school and adults to gain entry level competence to access college courses.

The above functions are most significant - there are large numbers of adults in Birmingham who wish to become personally effective and self-supporting but who cannot get on to 'the bottom rung of the progression ladder' because there is so little provision at this basic level. The need is growing, rather than attenuating as some had anticipated and has been a subject of concern in parliamentary reports.

A significant proportion of our students are women from settled communities, who desire to improve their language and literacy skills in order better to contribute to family life and their children's education. Other beneficiaries include recently arrived refugees and asylum seekers. We are thus empowering and liberating people who are locked in a situation of social isolation and unable to participate in economic and community life.

Our strategy is to work in partnership with groups or institutions who share our concern, including churches and other faith groups, schools and community centres. This enables us to strengthen communities and ensure a continuing legacy.

Our Management Committee are responsible for maintaining a team consisting of a lead coordinator and two tutors. Our main commitments have been to The Family Learning for Life Project, ESOL for Adults Classes and Citizenship Classes, all based in Nechells and Saltley Wards and supported by a grant from the Big Lottery Fund (BLF). Once again we have met and in some cases exceeded agreed targets.

In the course of the project we have been pleased to work with 1326 adult female, 486 adult male students and 867 children. We have ample evidence of the personally liberating and uplifting effect of our work and of its contribution to enhancing community life.

Regrettably we have reached the end of our BLF sponsorship and are endeavouring to raise sufficient funds to continue our work in response to growing demand. We operate with prudence and retain limited but sufficient reserve funds to cover all foreseeable contingencies.

Financial review

The costs of Birmingham Churches Together Ecumenical Development work have been met from income of the constituent Groups as stated in the Statement of Financial Activity. The overall activities of Birmingham Churches Together, including Restore and BCT Training, shows an excess of income over expenditure for the year.

BIRMINGHAM CHURCHES TOGETHER

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TRUSTEES' REPORT (continued)

Reserves Policy

The level of reserves held by Birmingham Churches Together for its Ecumenical Development work and for Restore should be sufficient to cover six months operating costs in addition to sums set aside for proposed specific campaigns. The unrestricted reserves for Ecumenical Development work amount to £48,415. Restore's general reserves amount to £125,222. Six months operating costs are estimated at £60,000, the excess is used to offset fluctuations in the level of restricted funding for core work and will also be used to enable Restore to start the Equipping Refugees for Work training.

In the absence of reserve funds for BCT Training, activities are currently only being undertaken when funding is assured.

Investments

Where investments are held, the Trustees' policy is to hold them as ethically as is possible to bring in Growth and Income without undue risk. Currently no investments are held. Surplus cash funds are being held in interest bearing bank accounts.

Remuneration and expenses of Trustees

It is not the policy of Birmingham Churches Together to remunerate its Trustees. No expenses or remuneration have been paid in either the current year or in 2016.

Risk

Trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks. These risks are monitored and regularly reviewed.

Structure, Governance & management

Birmingham Churches Together (BCT) is a charity governed by a constitution. Trustees are appointed at the Annual General Meeting by nominated representatives of the Churches who are full members of BCT. The Presidents of BCT are ex-officio members of the Trustees body. A small group of Trustees are appointed to a Co-ordinating Group who oversee the day to day governance of the charity and scrutinise documents in preparation for Trustee meetings. The Trustees directly oversee and manage the strategic development of its Ecumenical work. BCT's projects of Restore and Birmingham Churches Together Training are supported by separate management groups. These groups nominate a member to serve as a Trustee.

Although BCT does not offer specific training for Trustees, those appointed can avail themselves of the training offered through member churches.

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CHARITY NO. 243931

TRUSTEES' REPORT (continued)

Reference & administrative details

Registered charity name: Birmingham Churches Together

Registered charity number: 243931

Registered address:
The Jericho Building
196-198 Edward Road
Balsall Heath
Birmingham
B12 9LX

The Trustees who served during the year were:

Presidents

Most Revd. Bernard Longley, Roman Catholic Archbishop of Birmingham
Rt. Revd. David Urquhart, Anglican Bishop of Birmingham
Rev Ian Howarth, Free Churches Moderator and Chair of the Co-ordinating Committee

Appointed by members through the Annual General Meeting

Rev Steve Faber URC Moderator
Rev. Philip Rogerson, Chair of Restore Management Group
Sister Margaret Walsh
Mrs Sheila Huckfield-Powell - BCT Training, Management group
Mr Michael Hastilow, Honorary Treasurer to October 2017
Mr Matthew Birchall, Honorary Treasurer from October 2017

The Membership of Birmingham Churches Together is made up of representatives from:

Anglican Diocese of Birmingham
Roman Catholic Archdiocese of Birmingham
Birmingham Methodist District
Heart of England Baptist Association
West Midlands Synod of the United Reformed Church
West Midlands Division of the Salvation Army
The Society of Friends Central England Area Meeting
Fellowship of Churches of Christ

The principal staff:

Ecumenical Development Officer, Rev Colin Marsh
Restore Project Coordinator, Shari Brown
Training Project Coordinator, Mary Larkham

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TRUSTEES' REPORT (continued)

The Principal Bankers:

CAF Bank Ltd
West Malling
Kent ME19 4JQ

Independent Examiner:

Karen Hanlan, ACA
Hollyoaks
3 School Lane
Lea Marston
North Warwickshire
B76 0BW

Trustee and Chair of the Annual General Meeting
13th June 2018



BIRMINGHAM CHURCHES TOGETHER
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Trustees' responsibilities statement

The trustees are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principals in the Charities SORP 2015;
- make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner's Report to the Trustees of Birmingham Churches Together

I report to the trustees on my examination of the accounts of Birmingham Churches Together ('the Charity') for the year ended 31 December 2017 which are set out on pages 10 to 21.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Karen Hanlan, Institute of Chartered Accountants, England & Wales
Karen Hanlan Independent Examiner Limited
Lea Marston, B76 0BW

Date 13.6.18

BIRMINGHAM CHURCHES TOGETHER

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED

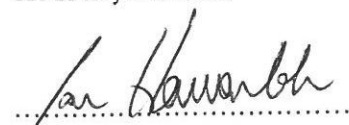
31 DECEMBER 2017

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Income from:				
Donations and legacies (Note 4)	68,328	106,454	174,782	232,662
Charitable activities (Note 5)	200	56,575	56,775	56,983
Investments - Bank interest	23	35	58	290
Total Income	<u>68,551</u>	<u>163,064</u>	<u>231,615</u>	<u>289,935</u>
Expenditure on:				
Raising funds	2,297	18,036	20,333	22,482
Charitable activities	62,396	145,470	207,866	217,607
Total Expenditure (Note 6)	<u>64,693</u>	<u>163,506</u>	<u>228,199</u>	<u>240,089</u>
Net income and net movement in funds	3,858	(442)	3,416	49,846
Reconciliation of funds	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds brought forward	<u>64,261</u>	<u>191,944</u>	<u>256,205</u>	<u>206,359</u>
Total funds carried forward	<u><u>68,119</u></u>	<u><u>191,502</u></u>	<u><u>259,621</u></u>	<u><u>256,205</u></u>


BIRMINGHAM CHURCHES TOGETHER
BALANCE SHEET AS AT 31 DECEMBER 2017

	Notes	2017 £	2016 £
Fixed Assets			
Tangible assets	8	-	400
Current Assets			
Debtors - income receivable		1,621	7,005
Cash at bank and in hand	9	269,634	274,543
		<u>271,255</u>	<u>281,548</u>
Current Liabilities			
Creditors: amounts falling due within one year	10	(11,634)	(25,743)
Net current assets		<u>259,621</u>	<u>255,805</u>
Net assets		<u>259,621</u>	<u>256,205</u>
Funds of the charity			
Restricted funds	14a	191,502	191,944
Unrestricted designated funds	3	19,704	1,953
Unrestricted general funds		<u>48,415</u>	<u>62,308</u>
Total charity funds		<u><u>259,621</u></u>	<u><u>256,205</u></u>

Approved on behalf of the
 Birmingham Churches Together
 on 13th June 2018



Trustee and Chair of the Annual General Meeting



Mr Matthew Birchall
 Honorary Treasurer

BIRMINGHAM CHURCHES TOGETHER

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

In preparing these financial statements Update Bulletin 1 to the Charities SORP (FRS102) has been adopted and consequently a Statement of Cash flows has not been prepared.

Churches Together Birmingham meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note

Going Concern statement

The financial statements have been prepared on a going concern basis which assumes that the charity will continue to operate. The validity of this assumption is dependent upon the continuance of support from the charity's key funders and stakeholders and in response to the progress made by the charity in pursuing a viable budget including the obtaining of further grants and donations. The charity's business plan shows that the charity will be able to operate in the foreseeable future. Based on this understanding the trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objects of the charity and which have not been designated for other purposes.

Restricted funds are restricted to the use that the monies were received for.

The Designated Fund is a Special Purposes Fund for Ecumenical Development work and is currently used to set aside monies for further Promotions and the Ecumenical Development Officers Sabbatical.

Relationship between Ecumenical Development work and the charity's projects

In preparing these accounts, The Trustees require that Restore and Birmingham Churches Together Training be self-funding and are not to be supported financially by each other or from its Ecumenical Development work.

BIRMINGHAM CHURCHES TOGETHER

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

1. ACCOUNTING POLICIES (continued)

Within the Statement of Financial Activity all funds received for the projects of Restore and Birmingham Churches Together Training are accounted for as Restricted Funds. Within each of the two projects some funding may be for specific purposes or for general use, this breakdown is identified in note 14b.

Unrestricted Funds:	Donations and Other Income received which is available for use on any project or activity, as the Trustees shall agree. It is the policy of the Trustees to allocate all unrestricted funds to its Ecumenical Development work, since each project is required to be self-funded.
Designated Funds:	The allocation of Unrestricted Funds to a specific activity within its Ecumenical Development work. Such funds which remain after the project has been completed or which have been replaced by Restricted Funds form part of the Unrestricted Funds and may be credited back to that fund.
Restricted Funds:	Donations and Other Income, including Grants, which may be used only for the specific project for which they were made available. Any surplus, except where immaterial, is returned to the Donor.

Income

Income represents the amount derived from fundraising, donations and grants and is recognised where the charity is legally entitled to the income, ultimate receipt is probable and the amount can be quantified with reasonable accuracy. Donations are recognised when received.

Income relating to future periods, as a result of donor imposed conditions specifying the time period, has been treated as deferred income.

Income dependent on certain conditions, amounting to more than mere administrative requirements, is recognised when the conditions have been fulfilled.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis.

Expenditure is classified under the following activity headings:

- Costs of raising funds comprises the costs of publicity and fundraising activity.
- Expenditure on charitable activity includes the costs of the project delivery undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

BIRMINGHAM CHURCHES TOGETHER**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017****1 ACCOUNTING POLICIES (continued)****Fixed assets**

Depreciation is provided on Office Furniture, Fittings and Equipment at rates calculated to write off the cost of items of £1,000 or more over the expected life of the asset, usually 3 years. Assets costing Less than £1,000 are written off in the year of purchase.

Taxation

As a registered charity no provision is considered necessary for taxation.

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and short term deposits repayable on or within a three month notice period.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

2. GENERAL ACCUMULATED FUND

The General Accumulated Fund represent the unrestricted funds of Ecumenical Development only.

3. DESIGNATED FUNDS

The Designated Funds represent the funds of Ecumenical Development only and currently stand at £19,703, being £15,703 website update, £1,000 Sabbatical, £2,000 for increased time allocation for the Communications Officer and £1,000 safeguarding. At the commencement of the year 2017 the sabbatical fund stood at £1,953.

BIRMINGHAM CHURCHES TOGETHER

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

4. DONATIONS AND LEGACIES

	Unrestricted	Restricted	Total	2017	Total	2016
	£	£		£		£
Donations - individuals	-	33,110	33,110			19,435
Donations - Churches	-	13,790	13,790			19,791
Membership subscriptions	68,328	4,304	72,632			67,260
Grants:			-			
Barrow Cadbury	-	21,500	21,500			44,500
Joseph Rank Trust	-	-	-			15,000
Children in Need	-	-	-			7,000
William A Cadbury	-	-	-			20,000
Heart of England	-	-	-			7,500
Other Grants	-	25,022	25,022			23,895
Other	-	8,728	8,728			8,281
	68,328	106,454	174,782			232,662

5. CHARITABLE ACTIVITIES

	Unrestricted	Restricted	Total	2017	Total	2016
	£	£		£		£
Grants:						
Big Lottery	-	51,892	51,892			52,078
Project income	-	600	600			600
Miscellaneous	200	4,083	4,283			4,305
	200	56,575	56,775			56,983

BIRMINGHAM CHURCHES TOGETHER

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

6. EXPENDITURE

	Unrestricted	Restricted	Total	2017	Total	2016
	£	£		£		£
Cost of raising funds:						
Staff costs	807	8,526		9,333		9,230
Allocation of support costs	1,490	9,510		11,000		13,252
	<u>2,297</u>	<u>18,036</u>		<u>20,333</u>		<u>22,482</u>
Cost of charitable activities:						
Staff costs	47,662	123,114		170,776		184,247
Programme activity costs	-	8,335		8,335		11,267
Travel expenses	929	2,983		3,912		3,353
Rent & insurance	3,779	15,012		18,791		18,726
Meetings/conferences	1,131	-		1,131		1,522
Telephone, print, stationery	4,897	135		5,032		5,994
Website development	1,431	-		1,431		735
Subscriptions	525	-		525		525
Sundry expenses	2,297	4,127		6,424		2,890
Depreciation	400	-		400		400
¹ Accountancy charges	835	1,274		2,109		1,200
Less support costs allocated to raising funds	(1,490)	(9,510)		(11,000)		(13,252)
	<u>62,396</u>	<u>145,470</u>		<u>207,866</u>		<u>217,607</u>
Total expenditure	<u>64,693</u>	<u>163,506</u>		<u>228,199</u>		<u>240,089</u>

¹ Includes Independent Examiners fee of £960 and Finance Support charge of £200

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES

	Total	2017	Total	2016
		£		£
Salaries		143,184		158,581
National Insurance		11,591		11,690
² Pension costs		15,079		14,742
Freelance staff		10,255		8,464
		<u>180,109</u>		<u>193,477</u>

Staff Numbers

Full-time equivalent excluding trustees:

	2017	2016
	Number	Number
Management, fundraising and admin	1.50	1.50
Project Management	6.00	6.50
	<u>7.50</u>	<u>8.00</u>

² The charity contributes into Group Personal Pension Plans for most employees. These pension plans are defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities. One member of staff is a member of the Clergy Pension Fund however access to the fund is via the Birmingham Diocesan Board of Finance and as such the Charity is not responsible for any liabilities in relation to the scheme's deficit and contributions are simply reimbursed to the Diocese.

BIRMINGHAM CHURCHES TOGETHER

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

No employees had emoluments in excess of £60,000 (2016: £nil).

The charity trustees were not paid or received any benefits from employment with the charity in the year (2016: £nil). No expenses relating to travel or subsistence were reimbursed to any trustee during the year (2016: £nil). No charity trustee received payment for professional or other services supplied to the charity (2016: £nil).

The charity contributes into Group Personal Pension Plans for employees. These pension plans are defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

8. TANGIBLE FIXED ASSETS

	Office Equipment £
Cost	
At beginning and end of year	<u>5,288</u>
Depreciation	
At beginning of year	4,888
Charge for the year	<u>400</u>
At end of year	<u>5,288</u>
Net Book Value	
At 31 December 2017	<u>-</u>
At 31 December 2016	<u>400</u>

9. BANK BALANCES

	General £	Restricted £	Total £
Cash in Interest Bearing Accounts	40,742	130,727	171,469
Cash in non-interest Bearing Accounts	27,137	71,028	98,165
	<u>67,879</u>	<u>201,755</u>	<u>269,634</u>

BIRMINGHAM CHURCHES TOGETHER

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

10. CREDITORS

	2017 £	2016 £
Creditors and Accruals	7,455	11,725
Deferred income	4,179	14,018
	<u>11,634</u>	<u>25,743</u>

Movements in deferred income are as follows:

	£
At beginning of year	14,018
Released to income in year	(14,018)
Deferred in year	4,179
	<u>4,179</u>
At end of year	<u>4,179</u>

11. CONTROLLING INTERESTS

The charity is controlled by the trustees.

12. RELATED PARTY TRANSACTIONS

There have been no transactions with related parties during the year which require disclosure in these financial statements.

13. NET ASSETS BY FUND

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Fixed assets	-	-	-	400
Debtors	560	1,061	1,621	7,005
Cash	67,879	201,755	269,634	274,543
Creditors less than 1 year	(320)	(11,314)	(11,634)	(25,743)
	<u>68,119</u>	<u>191,502</u>	<u>259,621</u>	<u>256,205</u>

BIRMINGHAM CHURCHES TOGETHER

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

14a. RESTRICTED FUNDS

Represent the overall income and expenditure of the Charity's self-supporting projects:
Restore and BCT Training (BCTT)

<u>Income</u>	WMRCF	BCTT	Restore	Total 2017	Total 2016
	£	£	£	£	£
Big Lottery Fund		51,892	-	51,892	52,078
Other grants		-	46,522	46,522	117,895
Donations - churches		-	13,790	13,790	19,791
Donations - individuals & fundraising		-	41,838	41,838	27,716
Subscriptions	4,304 ¹			4,304	-
Other		600	4,083	4,683	4,905
Dividends and interest		-	35	35	216
Total Income	<u>4,304</u>	<u>52,492</u>	<u>106,268</u>	<u>163,064</u>	<u>222,601</u>
<u>Expenditure</u>					
Raising funds	-	-	20,333	20,333	20,178
Charitable Activity	-	42,405	100,768	143,173	156,039
Total Expenditure	<u>-</u>	<u>42,405</u>	<u>121,101</u>	<u>163,506</u>	<u>176,217</u>
Net income	4,304	10,087	(14,833)	(442)	46,384
Funds brought forward	-	45,223	146,721	191,944	145,560
Funds carried forward	<u>4,304</u>	<u>55,310</u>	<u>131,888</u>	<u>191,502</u>	<u>191,944</u>

Restricted Grants included in the Funds of Restore include a Grant from Barrow Cadbury Trust.

¹ This restricted fund is a reserve to manage fluctuations of income to BCT from WMRCF subscriptions

BIRMINGHAM CHURCHES TOGETHER

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

14b. MOVEMENT IN RESTRICTED FUNDS

	Balance 1 January 2017 £	Income £	Expenditure £	Transfers £	Balance 31 December 2017 £
BCT Training					
Restricted: Big Lottery Fund	31,022	51,892	42,405	-	40,509
General BCT Training Funds	14,201	600	-	-	14,801
Total Funds Training	45,223	52,492	42,405	-	55,310

Note, the General Funds within BCT Training are unrestricted within that project.

The purpose of the funds from Big Lottery are to provide facilities and tutors to empower ethnic minorities to learn English.

Restore					
Restricted: Barrow Cadbury	10,750	21,500	30,487	4,903	6,666
William A Cadbury	20,000	-	20,000	-	-
Joseph Rank Trust	8,750	-	8,750	-	-
Other	-	11,151	11,151	-	-
	39,500	32,651	70,388	4,903	6,666
General Restore Funds	107,221	73,617	50,713	(4,903)	125,222
Total Funds Restore	146,721	106,268	121,101	-	131,888

Note, the General Funds within Restore are unrestricted within that project.

The purpose of the above funds are to support various projects within Restore activity including a befriending scheme and social activities for refugees and asylum seekers and training of volunteers.

BIRMINGHAM CHURCHES TOGETHER

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

15. Comparative Statement of Financial Activities for 2016

	Unrestricted Funds £	Restricted Funds £	Total £
Income from:			
Donations and legacies	67,260	165,402	232,662
Charitable activities	-	56,983	56,983
Investments - Bank interest	74	216	290
Total Income	67,334	222,601	289,935
Expenditure on:			
Raising funds	2,304	20,178	22,482
Charitable activities	61,568	156,039	217,607
Total Expenditure	63,872	176,217	240,089
Net income and net movement in funds	3,462	46,384	49,846
Reconciliation of funds			
Total funds brought forward	60,799	145,560	206,359
Total funds carried forward	64,261	191,944	256,205

BIRMINGHAM CHURCHES TOGETHER
ECUMENICAL DEVELOPMENT
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2017

	General Fund £	Designated Fund £	Restricted Fund £	2017 Total £	2016 Total £
INCOME					
Subscriptions - Ecumenical Development	58,163	-	-	58,163	56,030
Subscriptions WMRCF	10,165	-	4,304	14,469	11,230
Miscellaneous	200	-	-	200	-
Bank Interest	23	-	-	23	74
	<u>68,551</u>	<u>-</u>	<u>4,304</u>	<u>72,855</u>	<u>67,334</u>
EXPENDITURE					
Ecumenical Development Officer:					
Salary, National Insurance & Pension	40,399	-	-	40,399	39,427
Traveling expenses	929	-	-	929	1,000
	<u>41,328</u>	<u>-</u>	<u>-</u>	<u>41,328</u>	<u>40,427</u>
Office Salary, National Insurance & Pension	8,070	-	-	8,070	9,804
Rent, Insurance including Heating	3,699	-	-	3,699	3,536
Office Repairs and Renewals	80	-	-	80	-
Meeting and Conference Expenses	1,131	-	-	1,131	1,522
Postage and Telephone	3,306	-	-	3,306	3,220
Printing and Stationery	1,591	-	-	1,591	2,703
Website development and maintenance	1,431	-	-	1,431	735
Churches Together in England	525	-	-	525	525
Sundry Expenses	2,297	-	-	2,297	600
Accountancy Charges	836	-	-	836	400
Depreciation	400	-	-	400	400
	<u>64,694</u>	<u>-</u>	<u>-</u>	<u>64,694</u>	<u>63,872</u>
Net Incoming Resources	3,857	-	4,304	8,161	3,462
Transfers between funds	(17,750)	17,750	-	-	-
Fund Balance at 1 January 2017	62,308	1,953	-	64,261	60,799
	<u>48,415</u>	<u>19,703</u>	<u>4,304</u>	<u>72,422</u>	<u>64,261</u>

This statement is for information only and does not form part of the Statutory Financial Statements.

BIRMINGHAM CHURCHES TOGETHER

TRAINING

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2017

	General Fund £	Restricted Funding £	2017 Total £	2016 Total £
INCOME				
Big Lottery Fund - Project	-	51,892	51,892	52,078
Projects	600	-	600	600
Bank Interest	-	-	-	-
	<u>600</u>	<u>51,892</u>	<u>52,492</u>	<u>52,678</u>
EXPENDITURE				
Refund to Big Lottery Fund	-	-	-	-
Co-Ordinator- Salary, Pension and Expenses	-	5,359	5,359	6,756
Tutors - Salary and Expenses	-	24,200	24,200	23,033
Travel expenses	-	2,983	2,983	-
Venue Costs	-	5,437	5,437	3,508
	<u>-</u>	<u>37,979</u>	<u>37,979</u>	<u>33,297</u>
Sundry Expenses	-	3,789	3,789	1,757
Accountancy Charges	-	637	637	400
	<u>-</u>	<u>4,426</u>	<u>4,426</u>	<u>2,157</u>
Total Resources Expended	-	42,405	42,405	35,454
Net Incoming Resources	600	9,487	10,087	17,224
Fund Balance at 1 January 2017	14,201	31,022	45,223	27,999
	<u>14,801</u>	<u>40,509</u>	<u>55,310</u>	<u>45,223</u>

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BIRMINGHAM CHURCHES TOGETHER

RESTORE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2017

	General Fund £	Restricted Funding £	2017 Total £	2016 Total £
INCOME				
Grants other	18,522	6,500	25,022	23,895
Grants - Barrow Cadbury	-	21,500	21,500	44,500
Grants - William A Cadbury	-	-	-	20,000
Grants - Joseph Rank Trust	-	-	-	15,000
BBC Children in Need	-	-	-	7,000
Heart of England	-	-	-	7,500
Donations - Individuals	33,110	-	33,110	19,435
Donations - Churches	9,139	4,651	13,790	19,791
Fundraising	8,728	-	8,728	8,281
Bank Interest	35	-	35	216
Other	4,083	-	4,083	4,305
	<u>73,617</u>	<u>32,651</u>	<u>106,268</u>	<u>169,923</u>
EXPENDITURE				
Befriending Scheme	26,371	35,810	62,181	78,197
Co-ordinator	-	34,105	34,105	33,006
Administration	5,795	-	5,795	5,607
Office Expenses	9,575	-	9,575	11,682
Information and Publicity	-	135	135	71
Accountancy Charges	637	-	637	400
Programme Activities	8,335	-	8,335	11,266
Training - Staff and Volunteer	-	338	338	533
	<u>50,713</u>	<u>70,388</u>	<u>121,101</u>	<u>140,762</u>
Net Incoming Resources	22,904	(37,737)	(14,833)	29,161
Transfer between funds	(4,903)	4,903	-	-
Fund Balance at 1 January 2017	107,221	39,500	146,721	117,561
Fund Balance at 31 December 2017	<u>125,222</u>	<u>6,666</u>	<u>131,888</u>	<u>146,722</u>

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