

St James' Church Southbroom



ANNUAL REPORT
for 2017/18

Presented to APCM 22 April 2018

Annual Report of the PCC for 2017/18

Period covered

This report covers the calendar year 2017 (except where specifically stated otherwise).

Aims and Objectives of the PCC

To co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Charitable status

The Parochial Church Council is a corporate body established by the Church of England. It is registered charity number 1134059 under the name of: The Parochial Church Council of the Ecclesiastical Parish of St James, Southbroom, Devizes. The working name is: St James' Southbroom PCC, Devizes.

Address

The address for correspondence is:

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PCC Meetings

The PCC meets regularly in odd-numbered months. During the year, the full PCC met 6 times with an average attendance of laity of 12.

Churches Together in Devizes

St James' is a member of the Churches Together in Devizes, which includes all except one of the churches of Devizes.

PCC Members - see page 19

Vicar's Report

To be read out at the APCM

From the Churchwardens

This past year has been busy, and has seen some positive changes in the mission and ministry of St James'. Keith is well established as our Vicar, and we really benefit from his welcoming, relaxed, friendly and loving style of leadership that is deeply rooted in the gospel; his willingness to explore some challenging areas with us in the "Questions" sermons has been widely appreciated. The Brindle family continue to be valued and active members of our Church family, each of them using their individual giftings to serve.

Clare Kent stood down as Church Warden at the last APCM, having served faithfully for six years, and was replaced by Allie Carter. During her tenure, Clare had guided the parish during the Vacancy and supported Jeremy in the compiling of the Parish Profile and in the process leading to Keith's appointment. Clare has not put her feet up – she is now our Parish Safeguarding Representative, and is leading on the process of ensuring everyone in leadership roles of any sort has appropriate training, despite the shortcomings of the diocesan IT system!

Allie had been PCC Secretary and so has brought to her role a good knowledge of the administrative processes of the parish, which is a great benefit, and has been well briefed and supported by Clare in the transition; similarly, Allie has been passing on her experience to the new PCC Secretary, Jenny Oliver.

Scratch Teams were launched in November as a new way of getting 'things' done at St James'. A team is formed to answer one question or address one issue that will help us to transform lives through Jesus Christ. Once the issue has been addressed the team is dissolved. Each team looks at an area of loving God, loving neighbour, going out and making disciples that they are interested in; where they can use their gifts, skills & experience.

One of the first scratch teams set up was to explore employing a new staff member at St James'. This led to the employment of Rob Jackson as our 'Family Discipleship & Outreach Leader' in December. He lives in Trowbridge, is married to Katie and has two children. Rob has great enthusiasm and energy for the new role.

Many children have benefited from Becky Sedgwick's enthusiastic faith and caring leadership as our Schools' Worker in our local primary schools. She continues to work for the Bible Reading Fellowship and to worship at St James', and we look forward to her continuing as a volunteer in our children's work.

Anna Jackson, Abigail Kearley, Kirsty Wilmott, Rachel Gardner-Poole, David Sibson & Adrian Burholt were licensed by Archdeacon Sue Groom on 19th November as Lay Worship Leaders. They are trained and authorised to assist in the planning and leading of worship at St James'. Caroline McKeown also had her licence as a Licensed Lay Minister transferred to

St James' from St John's. They will each bring their own gifts and insights to our increasingly wide variety of worship.

During the year, Michael Porter and Doreen Hutton indicated that they wished to step down as, respectively, Treasurer and Assistant Treasurer. Their long service is hugely appreciated and will be recognised at the APCM. We are delighted that Richard Oliver has agreed to take on the Treasurer role.

In September, the PCC accepted an offer from the Arts Society to create a Church Record for St James'. This will be an illustrated description of our stonework, metalwork, woodwork, textiles, windows and memorials, and is done with the support of the Archdeacon. The work, by experienced volunteers, is expected to go on into 2018, and the final result should become available in the summer. We can report that the Church Inventory has remained unchanged during the current year.

Both Wardens are very grateful for the support they receive in tasks that might traditionally be theirs – from the PCC, from the team of previous Wardens, Sunday Wardens, the Property team, and from all those who keep the church running in different (often hidden) ways. Also, we give grateful thanks for the hard work of Angela in the Church Office.

Finally, we continue to be blessed by the ministry of Keith, Jennifer and Steve and our sincere thanks go to them for leading us each week during the last year.

Paul Jakeman & Allie Carter

Finance Working Group

The Finance Working Group is responsible for assisting the church to fulfil its aims by the responsible handling of its income and expenditure. Throughout the year, the Church Treasurer has provided reports at PCC meetings comparing income and expenditure with the 2017 budget. The PCC has agreed a budget for 2018 with a deficit of £530. Annual accounts continue to be prepared on the accruals basis.

General fund had a surplus of £5,148 compared to a budget deficit of £8,526 and is due to a variety of factors. Pledged income is up by 2.6% on 2016, mainly due to our participation in the Parish Giving Scheme. This has encouraged giving increases as well as attracting new regular donors. As well as saving a huge amount of accounting entries, it has improved cash flow with 80% of Gift Aid being automatically received monthly. This is partially offset by a 20% reduction in loose collections. There were also increases in fees and lettings.

Expenditure includes an increase in Parish Share of £5,387 but other expenditure was down by £7,932 mainly on staff costs.

The Building Fund received £5,000 from Endowment Fund which was spent on office printer/copier and also received £213 from donations, fundraising and interest.

The Restricted Funds were reviewed and some transferred into Designated in the Unrestricted Funds.

Unrestricted Legacies and Gifts Fund received £3,752 in donations and interest, mainly on Kajo Keji, which also accounted for the majority of the expenditure of £1,530. The Restricted Fund was greatly influenced by the Bells Restoration Project which resulted in income of

£4,289, offset by the bells works of £9,126. There was also expenditure on the Noise project of £2,110.

The Young People's Work Fund received £2,502 in donations and interest and incurred expenditure of £1,951.

The PCC bankers are HSBC, 45 Market Place, Devizes, SN10 1HZ. and savings accounts are with CBF Deposit and Virgin Savings.

The Reserves Policy is on page 20.

Michael Porter

Kajo Keji

Headline prayer: suspension of peace talks for South Sudan

The situation between the Government and rebel forces remains in a poor state. Both sides have now withdrawn from the recent peace talks, and it seems each has made demands the other side cannot satisfy, and each side blames the other. The Intergovernmental Authority on Development (IGAD) special envoy, Ismail Wais, is going to make intensive efforts "to assist the parties to make the necessary compromises to resolve the outstanding issues" - but neither side seems willing to listen, and meanwhile outbreaks of violence continue. Worldwide attention is increasing with the Troika (US, UK, Norway) joining IGAD and the AU calling for sanctions against those who undermine peace. Church leaders (Episcopal, Pentecostal and Africa Inland Church) were urgently summoned to Addis, presumably to encourage the warring parties to return to the table - but without success. Pray that when the talks reconvene within 2 or 3 weeks, the parties will commit to serious negotiation with a view to a peace accord.

Kajo Keji District

Even though the situation is far from stable, it appears that some men are returning to Kajo Keji to help clear up and prepare for a future return. Families are staying in Uganda though as it is still unsafe and there are no facilities, such as schools, operating. Bishop Emmanuel is spending around two days per week back in Kajo Kejo and he is directly negotiating with rebel and government officials. Life for the South Sudanese in the Ugandan refugee camps remains challenging with trauma levels in the community running at unprecedentedly high levels. Education and trauma support are the two main priorities for the Diocese of Kajo Keji in Uganda.

CRESS activity and the Clinic

Becky Sedgwick recently travelled to Arua, north west Uganda, in January to run a Sunday School workshop. Education and evangelism are seen as the way out of their current situation. Bishop Emmanuel is asking for support in this area.

The Cress clinic in Mijale, northern Uganda, is now fully functional. Being close to the South Sudanese border it is able to support the Internally Displaced People (IDPs) still in Liwolo as well as those now living in Uganda.

Bishop Emmanuel's Visit

Bishop Emmanuel visited Devizes for his third time, as he was attending a new Bishop's conference in Canterbury. During his stay there he took a service together with Archbishop Justin Welby. When he was in Devizes he did the same with our Rev Keith Brindle. Bishop Emmanuel also caught up with long standing friends and joined us for a prayers for South Sudan evening followed by a bring and share supper.

If you are interested in supporting St James work with our brothers and sisters from South Sudan, please let a member of the PCC know.

Adrian Burholt

Connect Groups

During 2017 there were 12 Connect Groups, involving around 115 members. A time-limited group for people at a relatively early stage of their journey with God has been running through most of the year.

Connect Group meetings are mostly weekly, and different groups find their own balance between worship, study, ministry – and social events! Some seasons we all use the same material for our meetings; at other times, groups have access to a stock of resources or find their own.

A range of bible study, discipleship and ethics/lifestyle topics have been found helpful; for Lent, a study series based on the film *The King's Speech* was much appreciated by those who used it. The 'Questions' sermon series provided ample discussion material for many groups.

Group leaders meet with Keith three times a year to review progress and plan ahead. New members are always welcome – and we hope to develop more leaders as new groups are needed.

Niki Jakeman

Music in Worship

Choir and Organist Report

This year has overall been a good one for the choir though it ends in a state of uncertainty. Martin Alford had arrived just as preparations for Christmas 2016 were the priority, but in the New Year quickly developed a good rapport with the choir, developing our competence and confidence to a degree that led to positive comments from several members of the congregation. Unfortunately Martin resigned in September as he was moving to Wales for family reasons. We are thankful for all that he achieved leading the choir during his time with us.

We have advertised twice but without result so far. We are very grateful to Susan Braunton, our 'locum' organist, who has covered the past few months including a very successful Carol Service at Christmas. However, Susan cannot take on the role substantively, so we are still actively looking for a permanent replacement; in the meantime we are exploring the wider use of 'local talent' from within the choir and congregation to ensure that the sung worship at 9am services continues to be led effectively.

Paul Jakeman

Worship Group

This year has seen further growth within the music and worship group. There are now four worship leaders Abigail, Jeremy, Luke and Peter, all sharing the leadership role for individual Sundays.

The group has increased the number of musicians and singers, both through welcoming back members who have had some time away and also attracting some new members. As a group we are always interested in speaking to anyone who would like to serve within the music group, (either in voice, instrument or with AV and sound) and would encourage them to speak to Anna Jackson who is currently co-ordinating the rota and administration for the group.

Over the last year, we have had the exciting opportunity of running a scratch team to look at the question "How do we further develop our sung worship at 11am and its music group?". The report will soon be presented to the PCC.

One way in which we are responding to the scratch team question is to run the 'Worship Central' course which consists of 7 sessions. Written by Tim Hughes and Al Gordon the course addresses the following essential areas;

Why worship is central?

The effective team

How we encounter God

How to play together

Leading worship

The authentic leader

Releasing creativity

Further information about this course will be communicated to the church family through posters and the website, as well as there being a sign up sheet for those who wish to be a part of this.

Thank you to all of those who are part of the music and AV/Sound team for all your hard work, dedication and gifts which are all appreciated, enabling others to enter into sung worship. Thank you to the church family, for words of encouragement and for journeying together as we seek to honour and glorify our Lord.

Anna Jackson

Bell Ringers

The ongoing Bell Restoration Project made this a very busy year for the bell ringing band. A concert with the Chippenham Male Voice Choir, grants and personal donations achieving the fund-raising target. Work to dismantle the bells commenced on 24th April and the parts requiring overhaul dispatched to the bell foundry in Loughborough. During the week commencing 5th June the bells were reassembled and tested. At the end of the 9:00am service on 11th June the bells and skills of ringers were rededicated.

Involving the community to share the history of bells and encourage new ringers is at the heart of this project, visitors to the tower have included schools and the scouts. The Charmborough 6 bell mini-ring was hired and assembled on The Green as part of the Devizes International Street Festival, this proved to be a very busy attraction. 31 people

(ringers and supporters) had a very interesting visit to the bell foundry on 11th May, a chance to see the work being carried out on St James' bells but also witness two new bells being cast. There is still much more work to do including painting the bell frame, redecoration of the ringing chamber and continuing to promote ringing in the community.

Colin Smith

Property

The only work of significance in the church building in the last year has been the overhaul of the bells, with parts being dismantled and overhauled and in some cases replaced at the foundry in Loughborough. This work has now been successfully completed and the bell ringers are now planning to redecorate the ringing chamber.

The Estcourt Room has been redecorated and is now in regular use for church and outside activities.

Time never pauses, and the re-ordering of the church building is now ten years in the past. Consideration is now being given as to what changes or improvements may be necessary after this period to ensure that it can continue to provide a flexible base for mission in the town.

Mike Wilmott

Family Discipleship and Outreach

Family Discipleship Element:- Allocation 1/3 of Role

- The initial focus here had two components: Firstly, to familiarise myself with the church structure, children's / youth work and to meet the respective leaders / volunteers- with a view to gaining a sense of where the children's work is in terms of teaching material, structure etc:- Also to get a better understanding of how we might grow the 'volunteer cohort' I am aware that many of our amazing volunteers have given many years of faithful service and reality is that at some point, people naturally feel like a change or need time out to recharge
- Secondly, I wanted to broker closer / deeper relationships with the parents of our young people who were more involved directly in the youth and junior church groups so as to help us (SJD) to understand what might be going on at home and how, we could, through the broader church teaching and directly in the youth work, begin to address / assist / cover such areas as bullying ,cyber bullying, anxiety, anger, broken family, mental health etc. In response to this, we invited parents for tea / coffee after 1 way (good numbers attended with 1 parent coming in especially) and 22 parents attended the 'pre Viney Hill meal' very kindly and lovingly hosted by Kirsty & Mike and ably supported by Alex & Jan. There was a lovely relationship building atmosphere which we all felt "added" to the family relationships.
- Moving forward- I want to see this type of event embedded into our children / youth groups.
- I took part in the Viney Hill weekend away with 10/10-
- I have delivered 1 Way sessions in Tara's absence

- YOU ARE LOVED FEB 14TH EVENT- this brought the church family together as we combined LPA's, prayer team, young people,
- CAMPFIRE new men's initiative meeting monthly- initial plans for this to be the men of SJD church family (simple aim of getting men talking, sharing, being vulnerable, celebrating successes, faith encounters) I pray we can go have some outdoor activities in the finer weather-also to link with Christian Vision for Men (CVM) events locally- Sept 2018 @ Cullompton possibly
- Met with LPAs,
- Planning worship songs / musician collaborating / running order for Prayer & Praise March 18th .
- Regular at 9am
- Met with Tuesday @ 2

ONGOING

Youth Café

Increasing visuals for children's groups / clear signposting for parents as to what groups are running and when

Outreach Allocation 2/3 of Role

*Prayer Walk- next one 15.3.18 meeting @ Morrisons- we have asked if a PCSO would like to walk with us

*You are Loved-Feb 14th, 50+ people attended, church and non church family

*You are Loved-Manchester Passion Film Night Feb 28th- approx. 40 people attended,

*Campfire for men

* Following on from Keith's presence @ Devizes School, I have been able to deliver classes to year 8's (year 11 this term) on Criminal Justice and the Christian faith- these sessions focussed upon God's forgiveness – they raised some really big questions for us as a church as nearly all of the students identified that they were ANGRY, ANXIOUS, WORRIED most of the time and to their scale, 10 being massive, they recorded scales over 15+.

I'm back with the Year 11's this term which is all very exciting

*Ongoing discussions with Wiltshire Youth For Christ re JESUS LIVE truck due Dec 2018

*Street Outreach (visits to local drug den / discussions with various town folk- we have seen them in church / young people).

*Meetings with local headteachers with regards to vulnerable families / children who they would like me to help / assist with

*Prayer walk now a monthly event

*Involved with OpenDoors planning re their mentoring TRINKS scheme-attended planning meetings

*Ongoing contact with police

Rob Jackson

Schools Work

I regularly take assemblies at the following schools:

- Southbroom St James Academy – weekly
- Southbroom Infant School – fortnightly
- Bishops Cannings – fortnightly

We host regular services in church for Southbroom St James and Trinity Academy – Harvest, Christmas, Easter and the Leavers' Services; we also hosted Southbroom Infants' Christmas celebrations and held a Christingle service for Nursteed School.

There are a number of members of St James' on the governance boards of The Trinity Academy and Southbroom St James' Academy; we also have parent governors at a number of other schools. Some of the members of the Open the Book team at Trinity School and Southbroom Infants are from St James'. There are also a number of classroom volunteers from St James' at both The Trinity School and Southbroom St James.

This year we have started two new initiatives. Over the summer holidays Heidi Boother, Tracey Edmondson and I refurbished the old library, helped hugely by a 'Noise' team who painted the room for us, which is now used by the school as a reflection space. Each term it has a new set of reflective activities and on Mondays I spend lunchtime in the room with children. At Trinity, we set up new lunchtime club, Bible Explorers. This now has between 15 and 20 children on Tuesday lunchtimes; we explore a Bible story together using craft, prayer and reflective activities. Thank you to the helpers – Sarah Cook, Sheila Mitchell, Andy McVernon, Sheila Smithson and Barbara Page.

Rollercoasters and Impact

These two groups, for children in y1-y4 and y5-y7, continue to be popular and meet on Friday evenings at Southbroom St James Academy. There are about 35 children who attend regularly, enjoying a mix of Bible teaching, games, crafts and other activities. Fifteen children and leaders went to Spree Midlands in July for another great weekend.

Thank you to the Rollercoasters and Impact team: Becky Sivyer, Julie Bray, Lisa Green, Lisa Jackson, Bo Brindle, Hannah Sedgwick, Rosie Boother, Amber Jackson, Alex Irvine, Rae Stewart, Craig Stewart and Heidi Boother.

Becky Sedgwick

Parentalk.

We meet in Church on the first Thursday of each month during school terms for parents/grandparents/carers to come and discuss relevant parenting issues. We provide a crèche for each session and this gives an opportunity for adults to socialise and share their own parenting experiences in a non-threatening environment. Each month there is a main topic that focuses discussion as well as the opportunity for parents to raise topics currently relevant to them. We have a regular and committed attendance of people from within St James and the wider community but new comers are very welcome. I would like to thank everyone who has helped make Parentalk a success in providing the crèche, helping with refreshments and Jenny Jones for her on going support.

Christine Salter

Junior Church

Whilst the adults stay in the church building at the 11 o'clock service, children from Reception to Year 5 are invited over to the Parish Centre most Sundays in term time for a rather more child-oriented church experience. Each week differs, but we usually find ourselves:

- Catching up over squash and biscuits
- Giving examples of how God has been with us through the last week
- Worshiping and dancing
- Playing games
- Learning about the Bible (with a strong focus on the core gospel story) through drama, crafts, colouring and games

We can have as many as 20 children and as few as 1 - so we never know what God's got in store for us but it's invariably fun and hopefully inspiring. If you would like more information or can help out once or twice a term, please contact Catherine or Elliot Wallace.

Catherine and Elliot Wallace

10:10

10:10 meet on Tuesday at church during term time between 6 - 8pm. We always start our evening by eating together, made possible by kind parents. As we have regularly 12 to 14 young people this is just about manageable. It is a good way for an informal catchup as they all come from different schools.

This year we have taken the young people to Soul Survivor, Viney Hill and Spree. Going away together is important as it forges strong friendships, highlights problems and allows proper hanging out time. Soul Survivor is an absolute highlight but has been moved to Peterborough so logistically it's a lot more difficult. We have tackled some of the interesting topics as discussed in church and have continued to explore faith at a depth that most adults would find stretching. And we try to finish our evening with prayer. I marvel at a room filled with teenagers, sitting or walking in total silence as they seek God and what he wants to say to them.

Milestones: Helen Sharples will be retiring at the end of this year. She is awesome and doesn't really want to go. We will miss her terribly.

Needs: Help with admin and a couple more leaders to replace Helen.

Kirsty Wilmott

Twenty : Twenty

Twenty:Twenty has now been running for nearly 18 months. It aims to bring together young adults between 16 and 25 years from across Devizes, to grow in faith by supporting each other. Meeting most Sunday evenings in the Estcourt room, the sessions vary but include discussion on life issues, Bible study, food, games, worship and prayer.

The group is still fairly small (with occasional surprise exceptions where we can have up to 15 people) – new people have started this year, but others have left for university or got too busy. This year we have had some great new leaders come on board, and others step up to leading sessions, with a view to making it less dependent on me to lead. We're also having visiting speakers from the church on topics such as money (CAP), MAF, hearing God etc. A 'difficult questions' session was really well received.

An exciting new venture this year has been the Youth Worship Nights, led by Luke Jackson with Ben Starling, and incorporating young people from 10:10 and 20:20 in both the music group and taking part on the night. We've also taken groups of young people to local youth worship events in Peasdown, Trowbridge and Chippenham, as well as Soul Survivor in the summer.

Anna Brindle

Safeguarding

In November the PCC agreed to adopt and follow an amended Safeguarding Handbook, including our Policy and Guidelines, and this is available in paper form (for borrowing) from the church office and on the church website. All volunteers are expected to read and refer to this, and new volunteers complete the required application process, applying for a DBS check where applicable. All volunteers agree to do Safeguarding training every 3 years and many have now completed the online C0 Basic Awareness module and have attended a Diocesan-run C1 Foundation course. St. James' hosted both this course and the C2 Leadership course this spring.

Clare Kent, Parish Safeguarding Representative

Lay Pastoral Assistants

St James' has a team of 7 Lay Pastoral Assistants (LPA s) who meet with the Vicar bi-monthly to plan how to meet the pastoral needs of our church.

Support for baptism families and bereaved families is a key aspect of work: LPAs continue to support the clergy at special services, particularly the All Souls Service in November.

We have lost several LPAs in the last year due to retirement, and people moving away and we would welcome new members to join our team – if you are interested please discuss this with an LPA or a member of the clergy.

Sheila Smithson

Southbroom Messenger

About 200 copies of The Southbroom Messenger are printed each month. About 30 of these go to schools, dentists and GP surgeries. The aim of the magazine is to tell readers what is going on in our church, Devizes Churches Together and the wider church, including Kajo-Keji in South Sudan. There are Christian articles, prayers and poems and information about the charities that we support as a church.

We would welcome more contributions from members of the congregation. So if you have a story to share or a point of view please let us know.

Sheila Smithson

Devizes Deanery Synod

The synod met 3 times in 2017. At each meeting there is a main topic with questions and discussion. We also had reports on the General Synod. Meetings are held at St James'.

There were presentations: in March this was on Discipleship by Sister Debbie Orriss - Diocesan Discipleship Co-ordinator; In June on Parish Giving Scheme by John Kilbee, Mission & Stewardship Advisor for the Ramsbury Area; Most recently it was on Rural Mission and Ministry by The Venerable Canon Alan Jeans.

In addition, at short notice, the Rural Dean introduced a motion from a parish on services of prayer & dedication for same-sex couples to be forwarded on behalf of the Deanery Synod to the Diocesan Synod. It was passed with some abstentions and some votes against.

There was a Deanery Summer Taizé Service at Edington Priory Church in June.

An attempt to form a Deanery Prayer Group for Kajo-Keji did not come to fruition.

St James' is entitled to 3 representatives on the deanery synod but only had one, Lawrie Smithson, until February when Jenny Jones was appointed. At the 2017 APCM, they were re-elected and joined by Clare Kent.

Lawrie Smithson

The Noise , Devizes

The 2017 Noise Devizes outreach certainly met our criteria to:

1. **Transform lives** (of those in the church and in the community evidenced in the overwhelmingly positive responses from the volunteers and grateful thanks from those we served.)
2. **Build relationships:** Slowly, as a church, are gradually building relationships with more organisations, businesses and members of our community. We continue to build trusted working partnerships with Aster Group, Alzheimer's Support Day Services, Trinity

Academy, Southbroom St James Academy, Gaigers, Grist Environmental, Sustainable Devizes, Cameron Naughton, Shire Garden Machines and Roses the Ironmongers. *This year we also engaged with Devizes School and Wiltshire Wildlife Trust to good effect and several of our volunteers underwent Risk Assessment training with MSFL, Chippenham and First Aid training with Wiltshire First Aid Training, building positive relationships with both trainers. Through members of St James' increasing efforts to outreach to local residents who do not usually come to any church services or activities many of this year's projects came from personal recommendations. All these positive relationships enable the effective team work required for us to achieve aim 1.*

3. **Refresh the perception of the church.** A total of 99 volunteers ages between 3 and 90+ registered with some volunteering on projects earlier in the year because they had other commitments over the Noise weekend. This number included 27 new Noise volunteers engaging with the Noise for the first time, often after a personal invitation; this is a wonderful response to this growing initiative. In addition to the sincere thanks from those directly on the receiving end of help, written recognition with the offer of vouchers for a free swim in the pool were received from the managers of Devizes Leisure Centre, clearly impressed by the efforts of the younger volunteers in cleaning up the surrounding area of litter and overgrowth. For the first time a photographer from the Gazette and Herald took photographs of volunteers in action on the Saturday morning and our efforts were recognised in two places with photographs in the 12th October edition of the paper. Photographs of volunteers and a note of appreciation also featured on the Alzheimer's Support Facebook page.
4. **Clearly (identifiably) show God's love in action.** Having now been running for three years, our experience in reaching out in different ways continues, so does the confidence to humbly express our motives for serving in words and/or deeds just as is **written on the Noise t-shirt slogan.**
5. **Make each event a fun and worthwhile experience** for all involved. We must be getting something right when so many volunteers keep coming back for more and talking about The Noise Devizes to family and friends! Steve Dewar, Youth Minister at Potterne Church, volunteered this year and hopes to bring a Youth Team to experience the many benefits of volunteering with The Noise in 2018.

List of projects undertaken

6 projects were undertaken earlier in the year: Alzheimer's Support Day Centre Spring clean and manning the hot food stall for their Fun Run, plus 4 garden projects. An additional project, towards the end of the year, enabled a vulnerable member of our community to move into more suitable accommodation for his current needs and bless the next tenants who could move into his vacated property.

9 big week end projects included the Autumn clean for the Alzheimer's Support Day Centre; providing much needed household and garden clearance to vulnerable adults in several homes across the town; painting and gardening at Southbroom St James' Academy; litter picking and clearing overgrowth around the perimeter of Devizes School; and supporting the work of Hillworth Park and The Wiltshire Wildlife Trust at The Roundway Orchard and Cricket Field.

Jenny Jones

The Noise, Devizes Coordinator

Tuesday at Two

This is an afternoon meeting designed for older people who would welcome some social contact. Anyone over 50 is welcome to join us, either regularly or just for a session that interests them. We have over 20 regular members, and we meet at 2.00 pm in the church on the first and third Tuesdays of each month. Usually we have a speaker, and this is followed by tea and cake: sometimes we have other activities such as craft, quizzes or games, and also occasionally we have a meal together. The organisers are Lay Pastoral Assistants.

Sheila Smithson

Christmas Day Lunch 2017

This Christmas we fed in total 65 guests and volunteers at the Parish Centre. We had wonderful support from the church and local community.

As well as food donations from parishioners and Devizes Foodbank, we had £592.62 donated in cash including £266.67 donation from Henry Aldridge Auctioneers. St Francis School donated the cost of the turkey crowns (£64.95). Morrisons Supermarket donated £15.00 towards to the vegetables.

The final cost was £290.24. The remaining £306.38 will be ring fenced for Christmas Lunch 2018.

The day went very well, but we were slightly more squashed for space. A larger venue would be beneficial for next year.

For this is to stay a regular event for St James Church a larger cohort of people able to host it would be beneficial.

Katie Burholt and Claire Sibson

Schools

Southbroom St James Academy and The Trinity Academy

The joint Governance of both schools has continued to strengthen throughout 2017 with Southbroom St James receiving a very positive visit from an Ofsted inspector. The inspector recognised the improvement in governance as well as within the school itself. There is currently one Standards and Distinctiveness Committee which meets six times per year to review the standards and Christian distinctiveness of the two schools. This maintains the individual identity of each school whilst recognising the strength in having one overarching governing body. At each Standards and Distinctiveness Committee an element of the Statutory Inspection of Anglican and Methodist Schools (SIAMS) self-evaluation is taken and committee members either question senior leaders, observe collective worship or monitor standards in books.

Southbroom St James Academy

2017 saw a large turnover of teaching staff and a change to the leadership team. Gareth Bailey was appointed as substantive Head of School from September 2017. Bethany Maidment came as SENCO and Assistant Headteacher. These changes to the team have secured strength of leadership; Andrew Wilson continued to provide leadership across both schools as Executive Headteacher. September 2017 saw the induction of four new teachers and a restructuring of the learning environments. The school was transformed over the summer break and children arrived back in September to a school that one parent described as 'unrecognisable'.

In September 2017 Southbroom St James had a monitoring visit from an Ofsted inspector. The visit was very positive and whilst identifying areas of improvement for the school to focus on recognised the huge improvement that was evident throughout the school. The inspector reported that 'you have been unyielding in ensuring that all inadequate teaching is eliminated'. The inspector also reported that 'you have high expectations and expect the same from staff and pupils.' Southbroom St James will receive a second monitoring visit from the same inspector in Spring 2018. The leadership team have set the target of achieving 'good' at the next Ofsted inspection.

During 2017, children took part in a trip to see War Horse at the Bristol Hippodrome; they have made good use of the Devizes museum for various topics and workshops, as well putting on a summer production of Treasure Island (years 5 and 6) and a Christmas production (years 3 and 4). The 72 Year 6 children also visited Salisbury Cathedral for their leavers' service in July.

The Trinity CE Primary Academy

Hannah Allender has continued in her role as Head of School of The Trinity, ably supported by Becky Owens (full time Assistant Headteacher & SENCo since October 2017). During 2017 The Trinity continued to move forward with improvements in the overall quality of teaching and learning across the school. The staff team in 2017 was made up of 3 NQTS (newly qualified teachers) and 1 RQT (recently qualified teacher). This means that those with middle leadership roles are being supported by the Head of School who successfully completed her National Qualification of Senior Leadership qualification in 2017.

During 2017, children took part in a trip to see War Horse at the Bristol Hippodrome; they visited Salisbury Cathedral for a spirituality day and the Year 6 leavers' service, went to Osmington Bay in Dorset for their residential trip as well as the Living Rainforest at Newbury.

The Trinity is looking ahead to a busy 2018. They will have their first Ofsted inspection since converting to an Academy as well their next SIAMs inspection. The framework for both inspections has changed over the years with a raise in expectations across the board. However, the leadership team are confident that both inspections will bring positive outcomes.

Please continue to pray for all children, their families, the staff and the governors.

Niki Jakeman

New Wine

It's difficult to put New Wine into words. An article in *The Independent* a few years back called it 'Glastonbury on God' and it certainly has that festival feel as churches from across the land camp in Shepton Mallet and unite to worship, to learn and to experience more of His presence. Yes it rained, but the sun was spotted on many occasions too, and we had a great time as a church group of around 35 of us, whether individually attending seminars, struggling at the pub quiz, joining a chorus of thousands worshipping at one of the main venues, or just chilling out at our site and getting to know each other better over a game of cards or a glass of red wine. If you'd like information about joining us for a day or a week this summer, please contact Catherine or Elliot Wallace.

Catherine and Elliot Wallace

St James Camp 2017

Our inaugural camp was held at the Wiltshire Scout Camp in Potterne Wick from 15th to 16th July. The camp was our brainchild with the aim of bringing the church family together in one location to build relationships with one another to learn more about the Good News of Jesus Christ.

The setting, the facilities and weather were superb and enjoyed by all who came. In total 134 booked, we had 76 campers and 58 day visitors. On the Saturday we had a bring and share lunch, activities (e.g. a ramble, volleyball, mini mess and craft) and then a BBQ followed by a magic show, live music from a band called "Larkin" and a disco led by DJ Mr C. The evening ended with a bonfire led with uplifting words of hope from Rev John Samways.

On Sunday there was an outdoor service in the morning led by our Vicar with a sermon from Rev John Samways on the Good News of Jesus Christ. Superb worship music led by our worship band made it very memorable. Lunch was served outside (lasagne, salad, cakes and ice cream). A huge thank you to our fantastic catering duo, Katie Burholt & Claire Sibson. This was followed by more activities (Volleyball, Rounder's and a water based Team Challenge). We all left about 4.30pm having had a truly amazing weekend!

A massive thank you to everyone who helped and all those who came along. St. James' Camp 2018 here we come! Here are a few people's comments on our Camp:

"A huge thank you to everyone who made the St James' Camp 2017 such a great success. A fantastic weekend filled with fun for all of the family."

"My husband & I really enjoyed the mix of activities, the teaching from John Samways, the music & dancing, the food and the chance to actually talk to people, particularly those we did not previously know so well"

"WOW, AWESOME, PRAISE THE LORD - what a weekend! A fantastic time and such a blessing to our family and I'm sure to all who came along. As relative newcomers to St James it was such a joy to get to know so many and have fellowship in such a wonderful setting. A big thank you to all who made it possible."

God Bless,

Steve Carter and Rev Dr Keith Brindle

Churches Together in Devizes

Joint activities of the 8 churches include a joint service in the Week of Prayer for Christian Unity together with mid-week meetings; Lent Lunches raising money for Christian Aid and Cafod; Lent pulpit swaps; a united Market Place Service on Good Friday followed by taking 3 crosses up Roundway Hill; a Sing-along at The Wharf; the Summer Holiday Club for 60+ 5-11 year olds; a Harvest Supper; a Light Party alternative to Halloween; Carols in Albion place; the twice-monthly Prayer Group; and the Prayer Rota.

There were reports on the progress of Devizes Opendoors towards providing a Night Shelter in the winter, and on Devizes Foodbank's search for new premises and on Open the Book. Opendoors and the Foodbank were affiliated to Churches Together.

At the AGM in May Keith Brindle was elected Vice-Chair. There were 3 meetings of the Forum in 2017; St James' representatives are the Vicar, Peter Walker and Lawrie Smithson.

Lawrie Smithson

Christians Against Poverty

CAP started at St James as an initiative from one Connect Group, using a £100 grant given to all groups in 2014 to train three money Coaches – Peter Kent, Ray Smith and Sue Smith. We now work with another trained coach in Devizes – Rob Hargreaves of the Rock Community Church. CAP is now embraced by many other members of the church family, both in terms of financial giving, prayer, and practical support.

Although we only held one CAP money course during this year, there have been significant developments in our CAP offering and outreach. The CAP Scratch team has worked hard to identify areas where we can improve and add to what St James offers, in partnership with CAP, and 2 new initiatives are planned for the next few months. Members of the Scratch Team will also be seeking to build relationships with referring agencies such as Housing Associations, the Job Centre and local banks etc to build up knowledge and confidence in what we can offer.

We will be offering the CAP Youth course, first to members of 20-20 at a regular Sunday meeting in February, and then to two groups of 6th formers at Devizes 6th Form College – part of Devizes School, during lesson time and with assistance from staff at the school. Experience elsewhere has shown that offering this course to youngsters at school often results in a better take up by parents and others to a subsequent full money Course, so we will be planning a course in Devizes to follow up from the youth courses.

Even more exciting is the Life Skills course. Alex and Janice Irvine have undergone training this year at CAP HQ in Bradford and are now ready to start to offer the this, an in-depth 8

week course in life management, including budgeting, shopping, cooking, relationships and much more, all offered with a Christian perspective. St James now has a formal partnership with CAP as a Life Skills Centre, the only one in our area.

While many members of St James already support our CAP work in many ways, there are always further opportunities – we would welcome approaches from members wanting to help with Money Courses or Life Skills, mentoring etc. Training will be provided where necessary, but skills in hospitality will get you a long way!

To finish with a quote from a delegate at our Money Course in January this year:

‘Thank you so much for the course, it was truly life changing – money no longer needs to be something I feel unorganised with and is something I feel I have control over and can purposefully save for things rather than waste it’

Peter Kent, Ray and Sue Smith and Rob Hargreaves – CAP Money Coaches

Electoral Roll

Membership for the 2018 APCM is 209 (208 in 2017).

Angela Kendall

Membership of the PCC

The appointment of PCC members is governed by and set out in the Church Representation Rules. From 1st January 2017 until the Annual Parochial Church Meeting (APCM) on 22nd April 2018 the following were members of the PCC.

Vicar	Revd. Dr Keith Brindle	
Associate Priest	Revd Steve Ibbetson	
Priest with Permission to Officiate	Rev Jennifer Haynes	
Licensed Lay Minister	Caroline McKeown	
Churchwardens	Clare Kent ¹ Alison Carter ²	Paul Jakeman
Representatives on the Deanery Synod	Jenny Jones ⁴	Clare Kent ² Lawrie Smithson
Representatives of the Laity	Adrian Burholt Rachel Gardner-Poole Doreen Hutton Christine Merry ¹ David Sibson Mike Wilmott	Alison Carter ¹ Jeremy Davidson Noël Woolrych Michael Porter Miriam Smith ¹ Anne Tew ² Richard Oliver ⁵ Paul Riley ⁶ Liz McAnaw James Salter ¹ Peter Walker Jenny Oliver ²
Officers	Chairman (ex officio) Vice-Chairman Secretary	Revd. Dr Keith Brindle Jeremy Davidson Alison Carter ¹ Jenny Oliver ²

Treasurer
Assistant Treasurer
Electoral Roll Officer

Minutes Secretary

Michael Porter
Doreen Hutton
Angela Kendall
(not a PCC member)
Diane Coleman
(not a PCC member)

Representatives on Churches Together in Devizes

The clergy

Lawrie Smithson

Peter Walker

¹ Until 2017 APCM

² From 2017 APCM

³ From 5 January 2016

⁴ From 18 January 2017

⁵ From Sept 2017

⁶ From Nov 2017

PCC Reserves Policy

Restricted Funds:

Cottage Properties Fund

The capital held in this fund must be left intact. The interest/dividends received as income during the year from these funds can be used for ecclesiastical purposes in the Parish as agreed by the PCC.

Legacies & Gifts Fund

The reserves held for specific projects and interest earned will be spent on those projects.

Young People's Fund

The reserves held and interest earned will be set aside for expenditure on this project.

Unrestricted Funds:

Building Repairs Fund

The reserves held in this fund and interest earned will be set aside for repairs/improvements to the fabric and fittings of the church building (including the churchyard) and the parish centre.

Legacies & Gifts Fund

The reserves held in this fund and the interest earned shall be spent on the furtherance of the mission of the church and shall be agreed by the PCC. Any designated funds held will be spent on the projects for which they were designated.

General Fund

The policy of the PCC shall be to seek to ensure that a minimum sum is kept in this fund to cover one quarter of the budgeted expenditure of all expenses of the church, excluding Diocesan share. Any reserves in excess of this can be spent on the furtherance of the mission of the church and shall be agreed by the PCC.

For the avoidance of doubt, reference to the furtherance of the mission of the church shall be taken to include expenditure on repairs/improvements to the fabric and fittings of the church building (including the churchyard) and the Parish Centre.

ST JAMES CHURCH, SOUTHBROOM

Registered Charity Number 1134059

**Annual Report
and
Financial Statements
of the
Parochial Church Council**

for the year ended 31 December 2017

Bank
HSBC Bank
45 Market Place
Devizes
Wiltshire

Independent Examiner
Mrs A M Cross
J S Weeks & Co
41 St John's Street
Devizes
Wiltshire

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

This report on the accounts of the PCC for the year ended 31 December 2017, which are set out on pages 1 and 2, is in respect of an examination carried out under Regulation 3(3) of the Church Accounting Regulations 1997 and section 43 of the Charities Act 1993.

Respective Responsibilities of Trustees and Examiner

As the members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) of the Church Accounts Regulations 1997 and section 43(2) of the Charities Act 1993 (The Act) do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25 of the Church Accounting Regulations 1997 and Regulation 7 of the Charities (Accounts and Reports) Regulations 1995.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act and to be found in the guidance from the CBF. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
(a) to keep accounting records in accordance with section 41 of the Act;
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....
Mrs A M Cross FCCA

J S Weeks & Co

41 St John's Street

Devizes

Wiltshire

SN10 1BL

17 March 2018

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

FINANCIAL STATEMENTS

for the year ended 31 December 2017

I N D E X

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1	Statement of Financial Activities
2	Balance Sheet
3 - 9	Notes to the Financial Statements

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 December 2017

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds	
				2017 £	2016 £
Incoming Resources					
Incoming Resources from Donors	2a	148964	4127	153091	169468
Other Voluntary Incoming Resources	2b	6870	3199	10069	4671
Income from Charitable & Ancillary Trading	2c	14572	-	14572	15228
Income from Investments	2d	511	181	692	511
		-----	-----	-----	-----
Total Incoming Resources		170917	7507	178424	189878
		=====	=====	=====	=====
Resources Used					
Church Activities	3	163254	13186	176440	170120
		-----	-----	-----	-----
Total Resources Used		163254	13186	176440	170120
		=====	=====	=====	=====
Net Incoming/(Outgoing) Resources		7663	(5679)	1984	19758
Gains and Losses on Investments					
- Unrealised increase in value		-	2202	2202	6935
		-----	-----	-----	-----
Net Movement in Funds		7663	(3477)	4186	26693
Balances as at 1 January 2017		86613	135623	222236	195543
		-----	-----	-----	-----
Balances as at 31 December 2017		94276	132146	226422	222236
		=====	=====	=====	=====

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

BALANCE SHEET

as at 31 December 2017

	Note	2017 £	2016 £
Fixed Assets			
Investment Assets at Market Value	5	73336	71134
Current Assets			
Debtors	6	6408	11607
Cash at Bank and in Hand		153691	145123
		-----	-----
		160099	156730
		-----	-----
Liabilities:-			
Creditors:- Amounts Falling Due Within One Year	7	(7013)	(5628)
		-----	-----
Net Current Assets		153086	151102
		-----	-----
Net Assets		226422	222236
		=====	=====
Funds			
Unrestricted	8	94276	86613
Restricted	8	132146	135623
		-----	-----
		226422	222236
		=====	=====

Approved by the Parochial Church Council on 17 March 2018 and signed on its behalf by

.....
Chairman

.....
Treasurer

The notes on pages 3 to 9 form part of these accounts.

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2017

1. Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations

2006 together with applicable accounting standards and the Charities SORP.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that own their main affiliation to another body nor those that are informal gatherings of Church members.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Some funds designated for a particular purpose by the PCC are restricted. For example, some of the Cottage Properties Fund interest can be used for ecclesiastical work in the parish.

Incoming Resources

Voluntary income and capital resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under gift aid is recognised only when received.

Income tax recoverable on gift aid donations is recognised when it becomes receivable.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Funds raised by the fete, garden party and similar events are accounted for gross.

Other ordinary income

Dividends and interest are accounted for when receivable.

Tax recoverable on such income is recognised in the same accounting year.

Gains and loss on investments

Realised gains or losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

NOTES TO THE FINANCIAL STATEMENTS (Continued)

for the year ended 31 December 2017

1. Accounting Policies (Continued)

Resources Used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan parish share is accounted for when payable. Any share unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Act Consecrated and beneficed property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993.

No value is placed on movable church furnishings held by the churchwardens on special trust for the

PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure on the SOFA and separately disclosed.

The PCC own the Parish Centre which was built on church land in 1973. The original cost is not known and the PCC believes that no useful purpose is served by valuing it.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, Virgin Money or at the bank.

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

NOTES TO THE FINANCIAL STATEMENTS (Continued)

for the year ended 31 December 2017

	Unrestricted	Restricted	Total Funds	
	Fund	Fund	2017	2016
	£	£	£	£
2. Incoming Resources				
a. Incoming Resources from Donors				
Planned Giving - Pledged Offerings	113480	-	113480	110567
Other Offerings	7413	-	7413	9286
Special Collections	203	-	203	793
Income Tax Recoverable	23867	666	24533	24488
Donations	4001	3461	7462	24334
	-----	-----	-----	-----
	148964	4127	153091	169468
	-----	-----	-----	-----
b. Other Voluntary Incoming Resources				
Fund Raising	170	1299	1469	1021
Grants:- Wiltshire Council	1700	-	1700	1700
From Other Funds	5000	1900	6900	1950
	-----	-----	-----	-----
	6870	3199	10069	4671
	-----	-----	-----	-----
c. Income from Charitable and Ancillary Trading				
Fees - Marriages and Funerals	3428	-	3428	4190
Parish Centre Lettings	7928	-	7928	6653
Magazine Sales and Advertising	1731	-	1731	1761
Printing and Materials	1163	-	1163	860
Church Lettings	179	-	179	524
Estcourt Rooms	60	-	60	475
Compensation/ Bonus	-	-	-	200
Mums and Toddlers, Social and Flowers	83	-	83	565
	-----	-----	-----	-----
	14572	-	14572	15228
	-----	-----	-----	-----
d. Income from Investments				
Deposit Interest	511	181	692	511
	-----	-----	-----	-----
Total Incoming Resources	170917	7507	178424	189878
	=====	=====	=====	=====

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM
NOTES TO THE FINANCIAL STATEMENTS (Continued)
for the year ended 31 December 2017

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £	2016 £
3. Resources Used				
Activities Directly Relating to the Work of the Church				
<i>General</i>				
Parish Share	82136	-	82136	76749
Outward Giving	13725	-	13725	13296
Mission	1330	2110	3440	7399
Independent Examiner's Fees	360	-	360	360
Partnership	180	-	180	180
Family Life and Youth Work	15814	1951	17765	28259
Clergy Expenses	1403	-	1403	1289
New Staff Costs	388	-	388	-
Connect Groups	40	-	40	71
Parish Weekend	270	-	270	-
Training	934	-	934	-
Copyright Licence	902	-	902	865
Social	570	-	570	425
Subscriptions and Sundries	523	-	523	293
Estcourt Room	1157	-	1157	626
Special Collections	203	-	203	793
<i>Church Expenses</i>				
Insurance	3563	-	3563	3543
Light and Heat	3348	-	3348	3325
Repairs and Maintenance	5525	9125	14650	6249
Music	385	-	385	272
Choir and Organist Expenses	5334	-	5334	4807
Service Expenses	1189	-	1189	1229
Equipment	-	-	-	238
<i>Church Office</i>				
Secretary/Finance Assistant	9221	-	9221	8791
Equipment	4920	-	4920	-
Printing and Stationery	1844	-	1844	2576
Telephone	1394	-	1394	1380
<i>Parish Centre</i>				
Insurance	957	-	957	911
Light and Heat	1127	-	1127	1112
Repairs and Maintenance	1478	-	1478	2123
Caretaker	3034	-	3034	2959
	-----	-----	-----	-----
	163254	13186	176440	170120
	=====	=====	=====	=====

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

NOTES TO THE FINANCIAL STATEMENTS (Continued)

for the year ended 31 December 2017

4. Staff Costs	2017	2016
	£	£
Gross Pay	31567	38143
Employer's National Insurance	-	810
Pension Costs	1203	1712
	-----	-----
	32770	40665
	=====	=====

During the year the PCC employed a Secretary, Director of Music, Caretaker, Schools worker and Discipleship and Outreach Leader.

5. Fixed Assets for use by the PCC	2017
Investments	£
Market Value 1 January 2017	71134
Withdrawal	(5000)
Income Received	2010
Revaluation Gain	5192

Market Value 31 December 2017	73336
	=====

Note:- The above investments are restricted. The capital and income cannot be used for general expenditure purposes.

6. Debtors	2017	2016
	£	£
Insurance Prepaid	3970	4003
Income Tax	1251	6425
Copyright Licence	920	902
Noise	267	-
Fees	-	247
Parish Centre Lettings	-	30
	-----	-----
	6408	11607
	=====	=====

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

NOTES TO THE FINANCIAL STATEMENTS (Continued)

for the year ended 31 December 2017

7. Liabilities:-	2017	2016
Amounts Falling Due Within One Year	£	£
Printing and Stationery	58	25
Accruals - Outward Giving	1340	1345
Youth Work	324	-
Vicars Fees due to Salisbury	948	922
Independent Examiner's Fee	360	360
Telephone	104	96
Social	35	45
Church Repairs	162	470
Churchyard Grant	425	425
Lighting and Heating	1587	939
Pensions	333	193
Office Administrator	-	156
Bible Reading Notes	53	74
Parish Centre Repairs	125	381
Parish Centre Lettings	275	20
Estcourt Room	180	152
Clergy Expenses	116	25
Worship Expenses	168	-
Music	420	-
	-----	-----
	7013	5628
	=====	=====

PAROCHIAL CHURCH COUNCIL PARISH OF ST JAMES, SOUTHBROOM

NOTES TO THE FINANCIAL STATEMENTS (Continued)

for the year ended 31 December 2017

8. Analysis of Net Assets by Funds

	Fixed Assets £	Current Assets £	Current Liabilities £	Total Funds £
Unrestricted Funds				
General Fund	-	67654	(7013)	60641
Building Repairs Fund	-	9265	-	9265
Legacies and Gifts Fund	-	24370	-	24370
	-----	-----	-----	-----
Total Unrestricted Funds	-	101289	(7013)	94276
Restricted Funds				
Fixed Assets Fund	73336	-	-	73336
Legacies and Gifts Fund	-	34645	-	34645
Young Peoples Work Fund	-	24165	-	24165
	-----	-----	-----	-----
Total Restricted Funds	73336	58810	-	132146
	-----	-----	-----	-----
Total Funds	73336	160099	(7013)	226422
	=====	=====	=====	=====

9. Charitable Status

The PCC is a Registered Charity. The Registration Number is 1134059.

The official name is:

The Parochial Church Council of the Ecclesiastical Parish of St James, Southbroom, Devizes.

The working name is:

St James' Southbroom PCC, Devizes.