

**WORSHIP CENTRAL**  
**(CHARITY NUMBER : 1164487)**

**REPORT AND UNAUDITED ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2017**

## **WORSHIP CENTRAL**

### **TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2017**

#### **Introduction**

The Trustees present their final report and the unaudited financial statements for the year ended 31 December 2017.

The legal and administrative information set out on below forms part of this report. The financial statements comply with current statutory requirements, the CIO's governing constitution, the requirements of the Charities Act 2011 and the Charities SORP (FRS 102).

#### **Reference and administrative details**

The organisation is a charitable incorporated organisation (CIO), registered with the Charity Commission in England and Wales on 19 November 2015.

The charity was established under its governing constitution, which established the objects and powers of the CIO and is governed under this constitution.

Registered Charity Number	1164487
Principal / registered address	St Luke's Church Offices, 38 Berkley Street, Birmingham, B1 2LB
Trustees during the year and to date:	Mr K Costa Mr T Hughes Mr A Gordon
Bankers	The Co-operative Bank
Independent Examiner	C J Goodhead FCA Knight Goodhead Limited 7 Bournemouth Road, Chandler's Ford, Eastleigh, Hampshire, S053 3DA

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### **TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2017**

#### **Structure Governance and Management**

##### **Governing Document**

The charity operates under a governing constitution and is constituted as a Charitable Incorporated Organisation (registration number 1164487).

##### **Appointment, retirement and training of the Trustees**

Apart from the first charity trustees, every charity trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. The charity trustees will make available to each new charity trustee, on or before his or her first appointment: a copy of the constitution and any amendments made to it; and a copy of the CIO's latest annual report and statement of accounts. All new trustees are also fully briefed on the activities and vision of Worship Central.

A charity trustee ceases to hold office if he or she:

- resigns by notifying the CIO in writing but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings;
- is absent without the permission of the charity trustees from all their meetings held within a period of six months and the charity trustees resolve that his office be vacated;
- dies;
- in the reasonable opinion of the other charity trustees, becomes incapable of fulfilling his duties and responsibilities as a charity trustee because of illness or injury and the other charity trustees resolve that he or she be removed as a charity trustee;
- is in the opinion of the charity trustees guilty of conduct detrimental to the interests of the CIO and the charity trustees resolve by a 75% majority of the charity trustees present and voting at a properly convened meeting of the charity trustees that he or she should be removed, provided that the charity trustee concerned has first been given an opportunity to put his or her case to justify why he or she should not be removed as a charity trustee; or
- is disqualified from acting as a charity trustee by virtue of sections 178 – 180 of the Charities Act 2011.

##### **Governance of the Charity**

Worship Central is a Charitable Incorporated Organisation and has the power to do anything which is calculated to further its Object. The trustees, who are also the members of the CIO, meet at least three times a year to discuss and approve strategic matters, including the annual budget. There is regular contact and consultation with trustees outside of board meeting on matters arising.

##### **Risk management**

The Trustees have processes to regularly review the key risks facing the charity and for ensuring that actions are taken to manage those risks. The Trustees have given consideration to the major risks to which the charity is exposed, as set out in these reports, and are satisfied that systems and

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### **TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2017**

procedures are in place to manage those risks or that action is being taken to establish such systems and procedures. More specifically, internal financial risks are managed by the implementation of financial procedures for the collection, banking and recording of all donations, and the authorisation and recording of all expenditure. The charity has safeguarding officers and a safeguarding policy. The charity also has a data protection policy.

#### **Objects of the charity**

Our objective is, for the public benefit, the advancement of the Christian faith, in particular by the promotion of Christian worship, around the world.

Worship Central is an interdenominational, Christian movement that exists to see people encounter God, for worship leaders to be equipped and the local church empowered.

#### *Our vision*

Our vision is to see the worship of Jesus Christ made central throughout our communities, local churches and the world.

#### *Background*

Worship Central was founded in 2006 by Tim Hughes and Al Gordon as an international movement of worshippers who long to see the worship of Jesus Christ made central throughout the world. Since launching in 2006, over 100,000 people have attended training events around the world and used the online resource [worshipcentral.org](http://worshipcentral.org).

In 2011 Worship Central launched the Worship Central Course. This free 7 session course provides material that allows local worship leaders in churches around the world to train their worship teams in theology of worship; develop their musicianship and song writing abilities; and explore key leadership values.

To date Worship Central have released five albums; Spirit Break Out, Let It Be Known, Set Apart, Mercy Road and Stir a Passion which have resourced the church around the world with new and fresh worship songs.

In addition, Worship Central runs a church-based Academy. This provides a unique opportunity for a group of students to invest a year in the local church, with additional input from the Worship Central team and friends. Designed to develop and sharpen students' skills, the Academy offers a structured programme of world-class theological training and practical coaching. The Academy runs alongside local partner churches to invest in the next generation of worship leaders as part of Worship Central's vision to empower the local church.

#### **Public benefit**

The trustees are aware of the Charity Commission's guidance on public benefit and in particular, the specific guidance on charities for the advancement of religion, planning the charities yearly activities around that.

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Worship Central welcomes all people to take part in the wider Worship Central network, regardless of personal background, faith, gender or personal circumstances, and we believe this philosophy of openness to all enriches everyone through the sharing of skills, aptitudes and life experiences.

#### **Achievements and performance**

Having established Worship Central as its own charity in 2016, the 2017 year focused on furthering the vision and mission of the charity through the training and equipping of worship leaders.

The Worship Central team ran a follow-up to “The Week”, a newly launched event in 2016 which has seen a positive uptake. This year 80 delegates from around the world came to be trained and developed over a period of 5 days. With the aim to be able to invest in each individual at the event, the attendance numbers were kept deliberately small, making the event unique and intentional when it came to the training. The feedback from the delegates was really encouraging.

In May the Worship Central team released its first studio album ‘Mercy Road’, with the intention that these songs would resource local churches. Having heard many stories of churches using these songs, we view the album as a success. The songs continue to be picked up by more and more churches around the world.

We also saw growth in the Worship Central Academy, increasing our intake from 14 students in 2016 to 25 students in 2017. Still running in partnership with local churches, the Academy has students from all over the world wanting to spend a year investing in their gifting as worship leaders. With the 2016/17 student intake we have seen many students go on to take up roles as worship pastors in local churches.

Towards the end of the year the team put on a conference, the Gathering, in partnership with a charity called 24-7 Prayer. The conference was for people passionate about worship and prayer and attracted over 2,000 delegates from around the world. The conference saw contributions from world-class speakers and worship leaders, with talks ranging from the practical to inspirational. The intention of this event was for people to be equipped and refreshed in order to return to serve in their local churches and communities. We also recorded a live album during the conference that will be released in 2018.

Throughout the year the team also led worship and taught at 31 events around the world. Along with the Global UK conference there was also a conference held in Kuala Lumpur that attracted people from all over Asia.

#### **Future Plans**

For 2018 the focus continues to be on the training and resourcing of leaders. Worship Central is passionate about seeing worship leaders and worship teams released in their giftings so they can thrive in their local churches.

Having looked at current Worship Central activities, we felt that in order for Worship Central to continue to be effective in its mission to train and resource leaders, our activities should be

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### **TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2017**

streamlined. In light of this, we feel that our focus and resources should prioritise the Academy, as we believe this is the most effective way to invest in individuals who will then go on to impact the local church. With that in mind, some of 2018 will be spent looking at how the team can be structured in order to be most effective to fulfil our objectives.

Worship Central will look to grow the Academy from 25 students to 35 students as well as spend time investing in the curriculum and content of the course. Worship Central will also run The Week for the third time, this will be incorporated into the Academy curriculum as well as remaining open to worship leaders from around the world.

In 2018 Worship Central will also release its fourth live album. This will be made up of the songs that were recorded at the Gathering conference in 2017.

#### **Financial review**

For the financial year ended 31 December 2017 the charity made a deficit of £25,828. Total income in the year was £236,013, with expenditure of £261,841.

Total funds at 31 December 2017 were £107,762 all of which relate to general funds.

#### **Reserves Policy**

The trustees aim to keep at least £30,000 in general funds and continue to keep levels of reserves under close review. Funds at 31 December 2017 are healthy at £107,762, sufficient to enable the charity to continue to meet its objectives.

#### **Statement of responsibilities of the trustees**

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and the United Kingdom Generally Accepted Accounting Practise (UK GAAP).

The Charities Act requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation; and
- observe the methods and principles in the charities SORP.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the

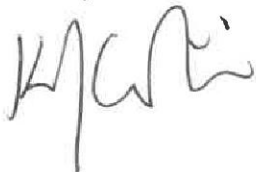
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financial statements comply with the Charities Act 2011. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 12 September 2018  
and signed on their behalf by

K Costa, Trustee

A handwritten signature in black ink, appearing to be 'K Costa', written over a light blue horizontal line.

## **INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES ON THE UNAUDITED ACCOUNTS OF WORSHIP CENTRAL**

I report to the trustees on my examination of the accounts of Worship Central for the year ended 31 December 2017, which are set out on pages 8 to 13.

### **Responsibilities and basis of report**

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

Having satisfied myself that the accounts of the Charity are not required to be audited under the Charities Act 2011 and are eligible for an independent examination, I report in respect of my examination of the trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the Charity as required by section 130 of the Act;  
or

(2) the accounts do not accord with those records; or

(3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA  
Knight Goodhead Limited  
Chartered Accountants

Dated: 3 August 2018

7 Bournemouth Road  
Chandler's Ford, Eastleigh  
Hampshire, SO53 3DA



# **WORSHIP CENTRAL**

## **STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2017**

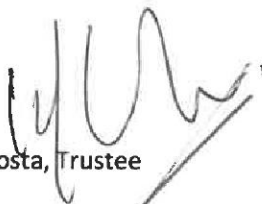
	Notes	Unrestricted funds £	Restricted funds £	Total funds 2017 £	Total funds 2016 £
<b>INCOME</b>					
Donations and legacies		109,867	-	109,867	187,793
Charitable activities	3	126,146	-	126,146	100,905
Investment income		-	-	-	32
<b>TOTAL INCOME</b>		<b>236,013</b>	<b>-</b>	<b>236,013</b>	<b>288,730</b>
<b>EXPENDITURE</b>					
Charitable activities	5	261,841	-	261,841	155,140
<b>TOTAL EXPENDITURE</b>		<b>261,841</b>	<b>-</b>	<b>261,841</b>	<b>155,140</b>
<b>NET (EXPENDITURE) / INCOME</b>		<b>(25,828)</b>	<b>-</b>	<b>(25,828)</b>	<b>133,590</b>
<b>TOTAL FUND BALANCES BROUGHT FORWARD</b>		<b>133,590</b>	<b>-</b>	<b>133,590</b>	<b>-</b>
<b>TOTAL FUND BALANCES CARRIED FORWARD</b>		<b>107,762</b>	<b>-</b>	<b>107,762</b>	<b>133,590</b>

# **WORSHIP CENTRAL**

## **BALANCE SHEET AT 31 DECEMBER 2017**

	Notes	£	2017 £	£	2016 £
<b>FIXED ASSETS</b>					
Tangible assets	6		4,318		5,015
<b>CURRENT ASSETS</b>					
Debtors	7	18,953		31,910	
Cash at bank and in hand		<u>103,470</u>		<u>105,048</u>	
		122,423		136,958	
<b>CREDITORS: amounts falling due within one year</b>	8	<u>(18,979)</u>		<u>(8,383)</u>	
<b>NET CURRENT ASSETS</b>			103,444		128,575
<b>NET ASSETS</b>			<u>107,762</u>		<u>133,590</u>
<b>FUNDS</b>					
Unrestricted funds	9		107,762		133,590
<b>TOTAL FUNDS</b>	10		<u>107,762</u>		<u>133,590</u>

Approved by the Trustees on 12 September 2018  
and signed on their behalf by

  
K Costa, Trustee

## **WORSHIP CENTRAL**

### **NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017**

#### **1 ACCOUNTING POLICIES**

##### **(a) Accounting convention**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity meets the definition of the public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue.

##### **(b) Fund accounting**

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

##### **(c) Income**

All income is included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Donations and legacies are received by way of grants, donations, legacies and gifts and are included in full in the Statement of Financial Activities when receivable. Grants, when entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Charitable activities income is included in the accounts when receivable.

Investment income is included when receivable.

Resources are deferred when, at the end of an accounting period, they have been received but the charity has yet to become unconditionally entitled to them.

##### **(d) Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred. It includes any VAT paid.

Costs are apportioned in line with the income received from that source during the year.

Charitable activities expenditure comprises of those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

## WORSHIP CENTRAL

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

#### 1 ACCOUNTING POLICIES (continued)

##### (e) Fixed assets

Fixed assets are capitalised for ongoing use within the charity, where the individual cost of the asset exceeds £100.

Depreciation is provided on fixed assets to spread the cost over the estimated useful lives of the relevant assets at the following rates:

Computer equipment	25% Straight line
Furniture and fittings	25% Straight line

#### 2 LEGAL STATUS

The charity is a Charitable Incorporated Organisation. The charity was registered on 19 November 2015 with the Charity Commission in England and Wales. The charity is a public benefit entity.

The registered office of the charity is St Luke's Church Offices, 38 Berkley Street, Birmingham, B1 2LB.

#### 3 CHARITABLE ACTIVITIES INCOME

	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
Academy	13,716	-	13,716	3,034
Events	84,987	-	84,987	75,255
Merchandise	20,072	-	20,072	8,243
Discounts given	(6,637)	-	(6,637)	-
Project income	5,810	-	5,810	-
Royalties	8,198	-	8,198	14,373
	<u>126,146</u>	<u>-</u>	<u>126,146</u>	<u>100,905</u>

#### 4 STAFF COSTS

	2017 £	2016 £
Wages and salaries	105,230	89,644
Social security costs	5,309	2,811
Pension	167	-
	<u>110,706</u>	<u>92,455</u>

The average number of staff employed during the year was 6 (2016: 4). No employee received emoluments of £60,000 or more during this year or the prior year.

Key management personnel were paid remuneration during the year of £nil (2016: £nil).

## WORSHIP CENTRAL

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

5	EXPENDITURE	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
	Wages and salaries (see note 4)	110,706	-	110,706	92,455
	Academy	2,452	-	2,452	1,171
	Event costs	81,690	-	81,690	32,347
	Project costs	36,103	-	36,103	11,674
	Purchases	3,744	-	3,744	-
	Merchandise	8,404	-	8,404	4,768
	IT costs	1,057	-	1,057	1,326
	Legal and professional fees	4,275	-	4,275	1,887
	Insurance	1,678	-	1,678	1,554
	Printing, postage and stationery	30	-	30	182
	Administration	6,145	-	6,145	3,260
	Website costs	884	-	884	1,080
	Bad debts	89	-	89	-
	Accountancy	1,488	-	1,488	1,140
	Depreciation	3,096	-	3,096	2,296
		<b>261,841</b>	<b>-</b>	<b>261,841</b>	<b>155,140</b>

Included within accountancy above are amounts due to the independent examiners in relation to independent examination of £1,200 (2016: £1,140).

6	TANGIBLE ASSETS	Computer equipment £	Equipment £	Total £
	<b>COST</b>			
	At beginning of year	5,622	1,689	7,311
	Additions	2,399	-	2,399
	At the end of year	<b>8,021</b>	<b>1,689</b>	<b>9,710</b>
	<b>DEPRECIATION</b>			
	At beginning of year	1,874	422	2,296
	Charge for year	2,674	422	3,096
	At end of year	<b>4,548</b>	<b>844</b>	<b>5,392</b>
	<b>NET BOOK VALUE</b>			
	At end of year	<b>3,473</b>	<b>845</b>	<b>4,318</b>
	At beginning of year	<b>3,748</b>	<b>1,267</b>	<b>5,015</b>

## WORSHIP CENTRAL

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2017

#### 7 DEBTORS

	2017 £	2016 £
Prepayments	-	20,041
Accrued income	16,936	-
Other debtors	2,017	11,869
	<u>18,953</u>	<u>31,910</u>

#### 8 CREDITORS: amounts falling due within one year

	2017 £	2016 £
Trade creditors	3,783	-
Accruals and deferred income	15,113	8,383
Other creditors	83	-
	<u>18,979</u>	<u>8,383</u>

#### 9 UNRESTRICTED FUNDS

	Funds b/fwd £	Income £	Expenditure £	Transfers £	Funds c/fwd £
General funds	133,590	236,013	(261,841)	-	107,762
	<u>133,590</u>	<u>236,013</u>	<u>(261,841)</u>	<u>-</u>	<u>107,762</u>

#### 10 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total 2017 £
Tangible fixed assets	4,318	-	4,318
Debtors	18,953	-	18,953
Bank and cash	103,470	-	103,470
Creditors	(18,979)	-	(18,979)
	<u>107,762</u>	<u>-</u>	<u>107,762</u>

#### 11 RELATED PARTY TRANSACTIONS

The trustees received no remuneration during this or the prior period.

During the year one trustee was reimbursed £3,598 (2016: £1,242) for expenses incurred on behalf of the charity.