REGISTERED COMPANY NUMBER: 3643622 (England and Wales) REGISTERED CHARITY NUMBER: 1091200

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 FOR

THE NORTH OF ENGLAND REFUGEE SERVICE LIMITED

Read, Milburn & Co 71 Howard Street North Shields Tyne and Wear NE30 1AF

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

	Page
Report of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Cash Flow Statement	11
Notes to the Financial Statements	12 to 24
Detailed Statement of Financial Activities	25 to 26

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Throughout the year NERS continued on working with and for the immediate and long term needs of the community of refugees across the North East region, focusing at the most vulnerable stages of the journey to integration. This year the Board and Staff continued reshaping a strong organisation capable of achieving success in meeting its objectives.

Centres of Operation

NERS works from 3 centres and runs outreach from 1 site

Newcastle
 Friars Street, Newcastle upon Tyne, NE1 4XA
 Middlesbrough
 Granger Road, Middlesbrough, TS1 5AU

3. Sunderland Suite 12, Eagle Building, 201 High Street East, Sunderland, SR1 2XA

4. Stockton The Arrival Practice, Stockton-On-Tees, TS18 2EP

Newcastle and Middlesbrough offices are open full time and Sunderland 3 days and Stockton outreach one day per week.

Asylum Advice Service

This service is partly funded by Comic Relief and Newcastle City Council. We provide advice and support to people at all stages of their asylum process. This means from the pre-asylum application stage, through the time they are in the asylum process, and if they are given refugee status or leave to remain, during the transition into mainstream society. We also provide information and advice for those whose support is terminated.

We provide impartial and independent advice to people whose application for Asylum has been refused. We will advise clients on the possibility of applying for 'Section 4' or 'Section 95' support and where appropriate, we work jointly with client and immigration and asylum lawyers in exploring further steps that can be taken. For some clients the option of Assisted Voluntary Return (AVR) to their home country may be appropriate in which case referrals for such specific advice will be made. Our AVR service assists people who have 'No Recourse to Public Funds' to return to their country of origin with dignity if they wish.

In the period between 1 April 2017 and 31 March 2018 we provided advice and support on asylum issues to 3,675 clients, 1,529 from our Newcastle office, 1,061 from our Middlesbrough office, 951 from Sunderland and 134 as outreach in Stockton.

Health Access for Refugee Programme (HARP)

This was a two and a half year project funded by the national Health and Social Care Volunteering Fund (HSCVF). It started in September 2015 and concluded in December 2017. The programme was delivered in partnership with the Refugee Council. The essence of the project was to train volunteers to support newly arriving asylum seekers and refugees to be able to make better use of health services and to work with health service staff to help them to understand the specific needs of new arrivals. In the period between 1 January 2017 and 31 December 2017, 178 clients took part in the project activities.

Integration and Employment Service

This service is funded by Henry Smith Foundation for three years initially followed by another 3 years which started in January 2016.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

OBJECTIVES AND ACTIVITIES

This service provides support to those granted refugee status and leave to remain to enable them to "take hold" of life in this country. We look both to immediate needs, such as housing and finance, and also to the longer term, as they seek to make their home in the community, find education and use their skills in work. This service is vitally important in preventing destitution among those who receive Leave to Remain and are required to find accommodation and financial support within 28 days. This strand also provides conversation classes for those who speak little or no English.

In the period 1 April 2017 to 31 March 2018 the project helped 1,380 clients.

Supported Housing

This is a partnership with Your Homes Newcastle (YHN is the arm's length management organisation for Newcastle City Council housing) - and Home Group (HG is a large housing association). We manage 20 properties in Newcastle, on lease from YHN and HG.

We house asylum seekers given leave to remain, who are also vulnerable and in need of further support. For example they may suffer from metal health or addiction issues and from having been homeless. The service provides short term housing and appropriate individualised support for up to two years and until clients can move on from supported housing to independent living. The support can include claiming housing benefit, other welfare benefits, advice with council tax, accessing health and social care services, accessing ESOL and other relevant education services, accessing employment and training services, budgeting and financial advice. We also provide support with involvement in community activities and linking with refugee community organisations, counselling and help with problem solving. Our support continues after clients leave our accommodation up to the point where they can cope with independent living.

Over the year, 21 clients were successfully supported to move into their own independent housing, 8 of whom have gained employment and one went into full-time education. The service has also provided housing advice to over 50 clients other clients.

Interpreting and Translation Service

We assist refugees and other migrants to train and employ them as sessional interpreters to provide interpreting and translation services. We provide these services for NERS clients and as well as other organisations such as NHS, social services, schools, solicitors, local authorities, housing associations and care homes.

The service continued to grow and the turnover for last year was £121,806. The service continued to support the organisation in meeting its objective by providing interpreting and translation services at a reasonable cost and support individual refugees to gain interpreting qualifications.

Advocacy and policy influence

NERS advocates for its clients right to access information and services to which they are entitled and provide an independent 'Voice' in meetings and fora about their needs. We use the evidence gathered from our clients to also work regionally and nationally to influence and advocate on matters of policy. We usually do this in partnership with other organisations; nationally with our key partner, the Refugee Council, but also with other agencies such as Refugee Action and the Welsh and Scottish Refugee Councils, Red Cross, Freedom from Torture and Migrant Help. We are also members of the National Asylum Stakeholders Forum and the Asylum Support Forum. Locally we work with partner agencies such the Regional Refugee Forum and work through structures and processes such as the Regional Migration Partnership, hosted by Middlesbrough Council.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

OBJECTIVES AND ACTIVITIES

We work in partnership with local charities, such the Red Cross, West End Refugee Service, Newcastle Law Centre, Friends of the Drop-In, Open Doors, Justice First and Action Foundation, to address destitution. We provide face-to-face advice on accessing the Asylum Support to clients that they are supporting. We also assist with coordination of destitution referrals which helps in maximising use of limited resources. When needed, we deliver awareness raising sessions across the Region that aim to improve the wider community's understanding of issues affecting asylum seekers.

Student Placements

Social work students from the universities of Durham, Teesside, Northumbria and Cumbria are hosted on placement within NERS. This enables NERS to work with and engage future social workers in the issues affecting our client group. On average we provide about 800 days per annum of placements for social work students.

Public Benefit

The trustees have considered the Charity Commission's guidance on public benefit with regard to its objectives and activities.

FINANCIAL REVIEW

Financial position

At the balance sheet date, the charity held funds amounting to £58,494 (2017 - £48,583) of which £1,100 (2017 - £2,200 were restricted), a further amount of £14,018 (2017 - £14,851) is not represented by liquid assets and therefore not freely available to the charity. Total free reserves amounted to £43,376 (2017 - £31,532).

Principal funding sources

The charity's principal sources of funding are grants and income from the provision of interpreting services. Full details can be found in note 4 to the financial statements. Details on the application of funds can be found under Objective and Activities.

Reserves policy

The trustees agree to retain those amounts generated by interpreting and venue hire each financial year, within the reserves of the charity.

The trustees are committed to maintaining at all times at least the equivalent of three months running costs as advised by the Charity Commission and, whenever we fall below that level, to make it a business plan priority to regain the three month position.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The company is governed by its Memorandum of Articles of Association which state the objects as: "(a) to provide relief for refugees (including convention refugees, refugee communities, people with exceptional leave to remain, asylum seekers and ex-detainees) and migrants who are in conditions of need, hardship, sickness or distress, without distinction of age, sex, race, nationality, political or religious or other opinions, and in addition: (b) to advance the education and the protection of health of such people, and (c) to provide them with facilities for recreation and leisure-time occupation in the interests of social welfare."

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

STRUCTURE, GOVERNANCE AND MANAGEMENT

Board of Trustees (The Board)

The Company Board of Trustees has at least three persons. At every Annual General Meeting one-third of the Trustees shall retire from office. In the event that the number is not divisible by three, then the proportion to retire shall be that which is nearest to one-third. The Trustees to retire shall be those longest in office since they were last appointed or re-appointed. Where there are Trustees who have been in office for the same length of time then, in the absence of agreement, those to retire shall be selected by lot. A retiring Trustee is eligible for re-appointment provided that no-one may serve as a Trustee for more than nine consecutive years.

Operational Management

The day to day management of the Company is through the Director who reports to the Board. The staff team includes a senior finance officer, a finance officer, an administrator, four service leads and three service specialists working alongside more than 40 volunteers.

Policies

The North of England Refugee Service (NERS) holds a full range of policies regulating all aspects of its business. These are regularly updated and a list of current policies is given below:

Complaints Procedure
Confidentiality
Dignity at Work
Equal Opportunity
Health and Safety
Internal Audit Procedure for Finance
Safeguarding Children
Safeguarding Vulnerable Adults
Investment and Reserves Policy

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3643622 (England and Wales)

Registered Charity number

1091200

Registered office

2 Friars Street Newcastle upon Tyne NE1 4XA

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Simon Underwood - Chair

Gareth Edmunds - Treasurer

(retired 29 November 2017)

(retired 26 April 2018)

Shamiso Machaya - Treasurer from 29 November 2017

Benjamin Hopkinson

Valerie Apted

Graham Taylor O.B.E.

Cllr Ann Schofield

Shamiso Machaya

Mavreen Ncube

Larry Amadi-Emina

Ibrahim Diallo

David Glendinning

(appointed 21 February 2018))

Company Secretary and Director

Dr Mohamed Nasreldin

Independent examiner

Read, Milburn & Co

71 Howard Street

North Shields

Tyne and Wear

NE30 1AF

Bankers

Yorkshire Bank

12 The Interchange

West Street

Gateshead

NE8 1BA

Solicitors

Muckle LLP

32 Gallowgate

Newcastle upon Tyne

NE1 4BF

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The North Of England Refugee Service Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 18th July 2018 and signed on its behalf by:

S Underwood - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE NORTH OF ENGLAND REFUGEE SERVICE LIMITED

Independent examiner's report to the trustees of The North Of England Refugee Service Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2018.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England & Wales which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Nicholas Liley FCA

Institute of Chartered Accountants in England & Wales

Read, Milburn & Co

71 Howard Street

North Shields

Date: 2442 October 2018

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2018

INCOME AND ENDOWMENTS FROM	Notes	Unrestricted funds	Restricted funds £	2018 Total funds £	2017 Total funds £
Donations and legacies	2	5,137	_	5,137	31,984
Charitable activities	4				
Housing		6,353	188,690	195,043	176,715
Asylum advice Integration advice		<u>-</u> _	78,473 45,000	78,473 45,000	35,000 117,638
Interpreting		121,806	45,000	121,806	107,622
Core		8,000	84,000	92,000	71,800
Investment income	3	114	-	114	50
Other income		25,106		25,106	14,066
Total		166,516	396,163	562,679	554,875
EXPENDITURE ON Charitable activities	5				
Charitable activities Housing	3	_	195,043	195,043	207,265
Asylum advice		_	78,740	78,740	89,307
Integration advice		-	45,000	45,000	46,408
Interpreting		121,806	-	121,806	107,622
Core		33,699	78,480	112,179	77,422
Total		155,505	397,263	552,768	528,024
NET INCOME/(EXPENDITURE)		11,011	(1,100)	9,911	26,851
RECONCILIATION OF FUNDS					
Total funds brought forward		46,383	2,200	48,583	21,732
TOTAL FUNDS CARRIED FORWARD		57,394	1,100	58,494	48,583

THE NORTH OF ENGLAND REFUGEE SERVICE LIMITED (REGISTERED NUMBER: 3643622)

BALANCE SHEET AT 31 MARCH 2018

FIXED ASSETS	Notes	2018 £	2017 £
Tangible assets Investments	12 13	3,561 11,557	5,480 11,571
		15,118	17,051
CURRENT ASSETS Debtors Cash at bank and in hand	14	56,140 88,592	55,187 78,422
		144,732	133,609
CREDITORS Amounts falling due within one year	15	(101,356)	(102,077)
NET CURRENT ASSETS		43,376	31,532
TOTAL ASSETS LESS CURRENT LIABILITIES		58,494	48,583
NET ASSETS		58,494	48,583
FUNDS Unrestricted funds Restricted funds	18	57,394 1,100	46,383 2,200
TOTAL FUNDS		58,494	48,583

THE NORTH OF ENGLAND REFUGEE SERVICE LIMITED (REGISTERED NUMBER: 3643622)

BALANCE SHEET - CONTINUED AT 31 MARCH 2018

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2018.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2018 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on ITM. Indy 2018... and were signed on its behalf by:

Indi soodi

S Underwood -Trustee

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2018

	NT .	2018	2017
Cook flows from anausting activities	Notes	£	£
Cash flows from operating activities: Cash generated from operations	21	10,154	60,682
Net cash provided by (used in) operating activities		10,154	60,682
Cash flows from investing activities: Purchase of tangible fixed assets Purchase of fixed asset investments Sale of fixed asset investments		- (24) 40	(3,300) (18) 14
Net cash provided by (used in) investing activities		16	(3,304)
Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the beginning of	of.	10,170	57,378
the reporting period	,,	78,422	21,044
Cash and cash equivalents at the end of the reporting period		88,592 ———	78,422

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Income subject to VAT is stated nett of output tax at the applicable flat rate.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. All expenditure is shown inclusive of VAT where applicable.

Allocation and apportionment of costs

Costs are allocated to the charity's activities on the basis of fair usage of staff and facilities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Investments

In accordance with recommended practice, listed investments are included at market value. Realised and unrealised gains and losses are shown separately on the Statement of Financial Activities.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid) nett of any trade discounts.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

3.

Creditors (including accruals) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and accruals are recognised at their settlement amount nett of any trade discounts.

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2018

2017

2. DONATIONS AND LEGACIES

Donations	£ 5,137	£ 31,984
INVESTMENT INCOME		
	2018 £	2017 £
Bank interest receivable	88	31
Investment income	26	19
	114	50
		

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

4. INCOME FROM CHARITABLE ACTIVITIES

Contract income Newcastle City Council Grants Interpreting services		Housing £ 6,353 188,690	Asylum advice £	Integration advice £
Contract income Newcastle City Council Grants Interpreting services	Interpreting £ 121,806 121,806	Core £	2018 Total activities £ 6,353 188,690 215,473 121,806 532,322	2017 Total activities £ 32,958 176,715 191,480 107,622 508,775
Contract income, included in the above, was	received from the fo	ollowing sources	:	
Home Group Learning Alliance			2018 £ 6,353 ———————————————————————————————————	2017 £ 30,550 2,408 ————————————————————————————————————

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

4. INCOME FROM CHARITABLE ACTIVITIES - continued

Grants received, included in the above, are as follows:

2018	2017
£	£
42,010	40,680
45,000	44,000
40,000	40,000
23,000	22,000
1,900	3,300
5,000	-
13,334	20,000
11,229	15,000
21,000	-
13,000	6,500
215,473	191,480
	£ 42,010 45,000 40,000 23,000 1,900 5,000 13,334 11,229 21,000 13,000

5. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs	Totals
	(See note 6)	(See note 7)	
	£	£	£
Housing	128,336	66,707	195,043
Asylum advice	52,627	26,113	78,740
Integration advice	23,840	21,160	45,000
Interpreting	65,968	55,838	121,806
Core	92,938	19,241	112,179
	363,709	189,059	552,768

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2018	2017
	£	£
Staff costs	136,241	97,406
Client costs	128,936	126,207
Project costs	555	1,589
Volunteer costs	17,756	14,709
Other staffing costs	14,253	11,801
Interpreter costs	65,629	54,826
Bad debts	339	3,163
	363,709	309,701

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

7. SUPPORT COSTS

	General	Governance	
	support	costs	Totals
	£	£	£
Housing	66,707	-	66,707
Asylum advice	26,113	-	26,113
Integration advice	21,160	-	21,160
Interpreting	55,838	-	55,838
Core	16,181	3,060	19,241
	185,999	3,060	189,059

Cost Basis of allocation

General support Fair usage of staff and facilities
Governance costs Fair usage of staff and facilities

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2018	2017
	£	£
Depreciation - owned assets	1,919	2,313
Independent Examiner's remuneration	3,060	3,000
Payments under operating leases	7,803	-

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2018 nor for the year ended 31 March 2017.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2018 nor for the year ended 31 March 2017.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

10. STAFF COSTS

	2018	2017
	£	£
Wages and salaries	222,483	227,431
Social security costs	13,999	9,326
Other pension costs	3,616	3,686
	240,098	240,443

The key management personnel, including the trustees, are listed under Reference and Administrative Details. The total employee benefits of the key management personnel were £30,709 (2017 - £31,062).

The average monthly number of employees during the year was as follows:

	2018	2017
Management & administration	11	12

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	31,984	-	31,984
Charitable activities			
Housing	-	176,715	176,715
Asylum advice	-	35,000	35,000
Integration advice	30,550	87,088	117,638
Interpreting	107,622	-	107,622
Core	6,500	65,300	71,800
Investment income	50	-	50
Other income	14,066	-	14,066
Total	190,772	364,103	554,875

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

COMI ARATIVES FOR THE STATEMENT OF FIN	Unrestricted	Restricted	Total
	funds	funds	funds
	£	£	£
EVDENDITUDE ON			
EXPENDITURE ON Charitable activities			
Housing	30,550	176,715	207,265
Asylum advice	11,890	77,417	89,307
Integration advice	11,090	46,408	46,408
Interpreting	107,622		107,622
Core	14,322	63,100	77,422
Total	164,384	363,640	528,024
NET INCOME/(EXPENDITURE)	26,388	463	26,851
Transfers between funds	(1,737)	1,737	_
Timesters between runus			
Not managed in founds	24.651	2 200	26.951
Net movement in funds	24,651	2,200	26,851
RECONCILIATION OF FUNDS			
Total funds brought forward	21,732	_	21,732
1 veni ranas privagne ivi mara	21,732		21,732
TOTAL FUNDS CARRIED FORWARD	46,383	2,200	48,583
TOTAL LONDO CAMMED POR WAND			

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

12. TANGIBLE FIXED ASSETS

13.

	Plant and machinery £	Computer equipment £	Totals £
COST	~	~	~
At 1 April 2017 and 31 March 2018	17,473	11,155	28,628
DEPRECIATION			
At 1 April 2017	14,193	8,955	23,148
Charge for year	819	1,100	1,919
At 31 March 2018	15,012	10,055	25,067
NET BOOK VALUE			
At 31 March 2018	2,461	1,100	3,561
At 31 March 2017	3,280	2,200	5,480
FIXED ASSET INVESTMENTS			
			Listed investments £
MARKET VALUE At 1 April 2017			11,571
Additions			11,371
Disposals			(40)
Revaluations			2
At 31 March 2018			11,557
NET DOOK VALUE			
NET BOOK VALUE At 31 March 2018			11,557
At 31 March 2017			11,571

There were no investment assets outside the UK. The portfolio continued to be managed by Fidelity Worldwide Investment during the financial year.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018	2017
	£	£
Trade debtors	24,175	30,237
Other debtors	-	2,368
Prepayments and accrued income	31,965	22,582
	56,140	55,187

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Trade creditors	5,317	5,176
Social security and other taxes	4,316	-
VAT	3,951	4,409
Other creditors	3,331	10,000
Accruals and deferred income	84,441	82,492
	101,356	102,077

Deferred income

Included in other creditors are the following provisions for deferred income:

	1 April			31 March
	2017	Received	Released	2018
	£	£	£	£
The Henry Smith Charity	11,500	45,650	45,000	12,150
Tudor Trust	13,334	40,000	40,000	13,334
Lloyds Bank Foundation	17,998	5,750	23,000	748
The 1989 Willan Charitable Trust	-	7,500	1,900	5,600
AB Charitable Trust	-	20,000	5,000	15,000
Garfield Weston	-	20,000	5,000	15,000
HCD Memorial Trust	13,334	-	13,334	-
Evans Cornish		5,000	<u> </u>	5,000
	56,166	143,900	133,234	66,832

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	Within and year			2018 £ 23,408	2017 £
	Within one year Between one and five years			23,408 15,605	7,803 39,013
	between one and five years				
				39,013	46,816
17.	ANALYSIS OF NET ASSETS BETV	WEEN FUNDS			
				2018	2017
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		${f f}$	£	£	£
	Fixed assets	2,461	1,100	3,561	5,480
	Investments	11,557	-	11,557	11,571
	Current assets	77,900	66,832	144,732	133,609
	Current liabilities	(34,524)	(66,832)	(101,356)	(102,077)
		57,394	1,100	58,494	48,583
18.	MOVEMENT IN FUNDS				
			N	et movement	
			At 1/4/17	in funds	At 31/3/18
			£	£	£
	Unrestricted funds				
	General fund		46,383	11,011	57,394
	Restricted funds				
	The 1989 Willan Charitable Trust		2,200	(1,100)	1,100
	TOTAL FUNDS		48,583	9,911	58,494
	TOTAL PUNDS		40,303	7,711	30,494

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

		Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund		166,516	(155,505)	11,011
Restricted funds Refugee Council (HARP) The Henry Smith Charity Tudor Trust Lloyds Bank Foundation Newcastle City Council Comic Relief The 1989 Willan Charitable Trust The HCD Memorial Trust AB Charitable Trust Garfield Weston		11,229 45,000 40,000 23,000 209,690 42,010 1,900 13,334 5,000 5,000	(11,229) (45,000) (40,000) (23,000) (209,690) (42,010) (3,000) (13,334) (5,000) (5,000) (397,263)	(1,100) (1,100)
TOTAL FUNDS		562,679	(552,768) ====	9,911
Comparatives for movement in funds	At 1/4/16 £	Net movement in funds	Transfers between funds £	At 31/3/17 £
Unrestricted Funds General fund	21,732	26,388	(1,737)	46,383
Restricted Funds Comic Relief The 1989 Willan Charitable Trust	- - -	$ \begin{array}{r} (1,737) \\ 2,200 \\ \hline 463 \end{array} $	1,737	2,200 2,200
TOTAL FUNDS	21,732	26,851		48,583

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

Incoming resources £	Resources expended £	Movement in funds £
· · · · · · · · · · · · · · · · · · ·		26,388
107,622	(107,622)	
190,772	(164,384)	26,388
2,408	(2,408)	-
44,000	(44,000)	-
40,000	(40,000)	-
22,000	(22,000)	-
176,715	(176,715)	-
40,680	(42,417)	(1,737)
3,300	(1,100)	2,200
20,000	(20,000)	-
15,000	(15,000)	-
364,103	(363,640)	463
554,875	(528,024)	26,851
	resources £ 83,150 107,622 190,772 2,408 44,000 40,000 22,000 176,715 40,680 3,300 20,000 15,000 364,103	resources £ £ 83,150 (56,762) 107,622 (107,622) 190,772 (164,384) 2,408 (2,408) 44,000 (44,000) 40,000 (40,000) 22,000 (22,000) 176,715 (176,715) 40,680 (42,417) 3,300 (1,100) 20,000 (20,000) 15,000 (15,000) 364,103 (363,640)

The Henry Smith Charity fund is a grant received towards the appointment of an advice worker to support service users in Tyne & Wear.

The Tudor Trust fund is a grant received towards the post of Director.

The Lloyds Bank Foundation fund is towards the post of Operations Manager.

The HCD Memorial Trust grant provided part funding for a refugee worker's salary.

Income received and resources expended under the Newcastle City Council fund comprise housing benefit and related costs; and the Refugee Wellbeing Programme.

The Comic Relief fund relates to grant funding of advisors.

The other restricted funds relate to various projects run by the charity to support its primary objectives as noted in the Trustees report.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

19. RELATED PARTY DISCLOSURES

At the balance sheet date, the charity owed £nil (2017 - £10,000) to Simon Underwood, a trustee. The amount is interest free and repayable in full on 31 December 2017.

20. LEGAL STATUS

North of England Refugee Service is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of the members is limited. Every member of the charitable company undertakes to contribute such amount as may be required (not exceeding £1) to the charitable company's assets if it should be wound up while s/he is a member or within one year after s/he ceases to be a member, for payment of the charitable company's debts and liabilities contracted before s/he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories themselves.

21. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net income/(expenditure) for the reporting period (as per the statement		
of financial activities)	9,911	26,851
Adjustments for:		
Depreciation charges	1,919	2,313
Recognised gains on investments	(2)	(1)
(Increase)/decrease in debtors	(953)	35,773
Decrease in creditors	(721)	(4,254)
		
Net cash provided by (used in) operating activities	10,154	60,682

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2018

	2018 £	2017 £
INCOME AND ENDOWMENTS		
Donations and legacies Donations	5,137	31,984
Investment income Bank interest receivable Investment income	88 26	31 19
	114	50
Charitable activities Interpreting services Contract income Newcastle City Council Grants	121,806 6,353 188,690 215,473 532,322	107,622 32,958 176,715 191,480 508,775
Other income Rental income Student placement income Other income	12,883 9,800 2,423	4,044 8,980 1,042
Total incoming resources	25,106 562,679	14,066 554,875
EXPENDITURE		
Charitable activities Wages Social security Pensions Client costs Project costs Volunteer costs Other staffing costs Interpreter costs Carried forward	128,289 6,042 1,910 128,936 555 17,756 14,253 65,629 363,370	98,063 (1,752) 1,095 126,207 1,589 14,709 11,801 54,826 306,538

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2018

	2018 £	2017 £
Charitable activities	~	~
Brought forward	363,370	306,538
Bad debts	339	3,163
	363,709	309,701
Support costs		
General support		
Wages	94,194	129,368
Social security	7,957	11,078
Pensions	1,706	2,591
Rent and rates	18,792	8,935
Insurance	4,587	4,589
Light and heat	1,286	1,781
Telephone	15,728	14,140
Postage and stationery	7,654	7,456
Sundries	4,589	6,798
Cleaning	5,753	5,390
Repairs and renewals	2,657	1,944
IT costs	10,697	7,897
Professional fees	8,380	10,685
Bank charges	100	238
Depreciation of tangible fixed assets	1,919	2,313
	185,999	215,203
Governance costs		
Accountancy and legal fees	3,060	3,120
Total resources expended	552,768	528,024
Net income	9,911	26,851