

THE SURVIVORS' NETWORK LIMITED

**Financial Statements
31 March 2018**

**Registered Company Number: 07780363
Registered Charity Number: 1144878**

THE SURVIVORS' NETWORK LIMITED

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THE SURVIVORS' NETWORK LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees (who are also directors):

Sarah Tighe-Ford
Sharon Marks
Indi Hicks (resigned 15 March 2018)
Cara Bushell
Trisha Brandon
Rachael Forsyth (appointed 25 May 2017)
Barbara Green (resigned 15 March 2018)
Valentina Cartei (appointed 15 March 2018)

Registered Company Number: 07780363

Registered Charity Number: 1144878

Registered Address: 6a Pavilion Buildings
Brighton
BN1 1EE

Bankers: The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

Independent Examiner: Clare Osbond FCIE
Voluntary Sector Services
12 Silverdale Road
Hove
BN3 6FE

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2018

The Trustees present their report together with the financial statements for the year ended 31st March 2018.

ORGANISATIONAL STRUCTURE AND MANAGEMENT

The Survivors' Network Limited is a charitable company limited by guarantee; it was incorporated on 20th September 2011 and registered as a charity on 1st December 2012. The organisation was formerly known as Survivors Network (Sussex), an unincorporated charity (charity number 1000961) which was set up in 1990 and which transferred its net assets to the newly constituted company on 1st July 2012.

The Survivors' Network Limited was established under a Memorandum of Association, which describes the objects and powers of the charitable company; it is governed under its Articles of Association. Under those Articles, new Trustees are elected or co-opted by the Trustees on to the Board.

Governance and decision making

The Board of Trustees governs The Survivors' Network Limited and meets at least 10 times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Director.

Recruitment, appointment, induction and training of Trustees

The trustees advertise trustee positions via a wide range of channels, including the newsletter of Community Works, the voluntary sector membership organisation for Brighton and Hove, our many partner agencies across Sussex and a targeted list of organisations supporting equalities groups. When appropriate the trustees will advertise for trustees with specific skills or expertise. An induction programme is provided for all new trustees.

OBJECTS, ACTIVITIES AND BENEFITS

Objects

To relieve the distress of survivors of all forms of sexual violence by providing counselling, advice and support to such survivors, their partners and their families and by raising awareness of sexual violence.

- To help survivors to be more in control of their lives
- To increase people's understanding of healthy relationships
- To enable more people to speak out about sexual violence
- To help survivors improve their health and wellbeing
- To enable survivors to develop healthy relationships
- To increase survivors' awareness of available options and their ability to access support
- To improve the experience of survivors going through the Criminal Justice System
- To ensure supporters of survivors are more able to provide support

In order to achieve these aims we develop, provide and manage all of our services within a feminist analysis of sexual violence and an empowerment principle. We further recognise that sexual violence disproportionately affects women and girls and is both a cause and consequence of inequality and discrimination. We are therefore committed to challenging

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TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2018 - CONTINUED

such discrimination in our work and to running those services which are for women by women, and to making available women-only spaces and services. . However we recognise that sexual violence impacts on people of all genders in unique ways and work to build our services accordingly. We consider a trans inclusive feminism to be key to our values and central to our service. We consider the lack of services and funding for people of all genders to also be a feminist issue and look to build partnership to address this.

Main Activities

The main activities of Survivors' Network (SN) are: The provision of therapeutic and supportive services. These include 1-1 counselling and group work, an independent advocacy service supporting survivors going through the criminal justice process, a twice weekly 'Drop In' service and a weekly telephone 'Help Line' service and email and text message services, which are run by our team of dedicated volunteers. We run a befriending service matching volunteers with lived experience of sexual violence with survivors. We also deliver psycho educational, exercise and arts-based workshops, offer training on a wide range of topics related to sexual violence and raise awareness through publicity, working with schools and broader communications work. We are the Rape Crisis Centre for Sussex and our services are delivered both from our office in Brighton and in outreach locations throughout the county.

Delivery of public benefit

The Trustees have considered how the planned activities will contribute to the overall aims and objectives they have set; these in turn relaying how benefit is provided to the public. Survivors' Network provides independent services open to any statutory referral and/or self-referral. A female friend or supporter can attend services to aid accessibility for a service user and supporters of any gender are able to access our helpline services.

The Trustees have complied with their duty per the Charities Act 2011 to have due regard to Public Benefit guidance published by the Charity Commission.

ACHIEVEMENTS AND PERFORMANCE IN 2017-2018

Helpline

224 clients used our helpline this year. This is 107 more than the year before. We also had 27 people use the email service and 14 use the text service. The majority of these were female survivors but we also spoke to supporters and professionals of all genders.

We are delighted that our work, in conjunction with LGBT Switchboard, has now led to the helpline for trans survivors being transferred to them, with additional funding for the development of a drop-in as well.

We have been working with Brighton Oasis Project to support the establishment of a helpline for female sex workers across Sussex. We have provided expertise in recruiting and training volunteers for this helpline and are optimistic that it will also increase trust in and access to our service for these women who have historically tended not to engage.

Drop-In

The evening drop-ins have been significantly busier this year with between 5 – 12 women attending each session.

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TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2018 – CONTINUED

The pre-drop-in psycho educational workshops have gone from running monthly to fortnightly which has encouraged more service users to attend the drop-in that runs straight after.

In October 2017 we started a monthly day time drop-in after clients fed back the various reasons such as childcare, work or anxiety that made it difficult for them to attend an evening drop-in. This has gone from strength to strength with us seeing an average of six women at each session.

All of the volunteer services are being promoted throughout Survivors' Network by ISVAs, counsellors, volunteers and staff members. We placed an advertisement in the Brighton Women's Centre magazine and ensure we have leaflets at relevant services across the city.

Link Service

Eleven female survivors were matched with eight volunteers over the funded period. Seven survivors (out of eleven) successfully engaged with the service, which consisted of one hour individual weekly support for 12 consecutive weeks.

Their goals were varied and ranged from learning meditation, getting out more, taking up art and riding a bike. The matches were extremely successful. Not only did clients meet many of their goals but also reporting a decrease in isolation, increased awareness of their options, confidence in accessing support and other services, developing healthy relationship, developing self-confidence and self-care practices.

Research

We completed our research project on the impact of receiving counselling under pre-trial conditions. The research involved interviewing clients from Survivors' Network and Counselling Plus (based in East Sussex) with the aim of clarifying the ways in which the specific limitations of pre-trial counselling might be felt by clients.

The results showed that 6% of women reported that the pre-trial conditions allowed them to shift their attention away from the actual sexual violence incident and to re-orient their focus onto their wider context, to focus on self-care, and on the things they had some control over. Three women stated they were relieved they didn't have to re-tell their story and so avoided being re-traumatised. Conversely 40% found the pre-trial conditions unhelpful, as they were unable to talk to any of their family or friends about the incident and had hoped they would be able to talk to their therapist. Inability to talk through the details of the event resulted in a perceived inability to process trauma fully and feeling disempowered. Two women felt that they had suppressed their trauma during therapy and it was only after the court case, or when the CPS dropped the case, that trauma-related symptoms such as flashbacks started to surface.

While a good, trusting relationship with the therapist was often cited as key to recovery, the following were also found to be helpful: psycho-education on trauma, equipping with tools to self-manage and feeling empowered.

Other findings that we will be considering in terms of our own provision going forward were that providing the client with a good understanding of what the pre-trial conditions are and why they are in place, helps to build the foundations for a good therapeutic relationship.

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TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2018 – CONTINUED

Most participants wanted more pre-trial counselling sessions and greater choice in terms of times and venues. Participants said they would prefer some sessions to be closer to the court case so anxieties about the upcoming trial could be discussed. Clients requested a choice of counsellor and modality - seeing a counsellor's profile was suggested. Post-trial support was requested, with counselling sessions to process issues relating to the trial and address any trauma symptoms that were emerging after the trial. Post-trial group support with other post-trial women was cited as being beneficial for two participants.

Counselling

Our counselling service continues to develop, with the support of Brighton and Hove Clinical Commissioning group and Children in Need. We now have a team of ten paid sessional counsellors, from a range of modalities, and our Young Person's Therapist who works with survivors of all genders aged between 14 and 18 across Brighton & Hove and East Sussex.

For our adult, women only, service we have now reduced the anticipated number of sessions for each client from 48 to 24. Although this has been a difficult decision, as we strongly believe that survivors need sufficient time to process their experiences at their own pace, the continued increase in referrals to our service has meant that we have had to consider alternative options and the aim is to try and manage waiting times and to mitigate the impact of these on clients' wellbeing. At the end of March 2018, we had over 300 women on the waiting list for counselling, up from just over 200 at the same time the previous year.

We have introduced short term (3 sessions) Support and Self Care sessions for those on the waiting list assessed as being particularly vulnerable.

Between April 2017 and March 2018 we received 336 referrals. Within the same time frame we have conducted 106 assessments, 290 pre-trial therapy sessions, 51 support and self-care sessions and 2,217 counselling sessions. This is an increase of 53% from last year.

We have recruited two new clinical supervisors so now have a team of five supporting all of our staff, volunteers and counsellors.

Groupwork

Our groupwork programme has increased significantly this year, incorporating a greater involvement in working with schools in both East Sussex and Brighton & Hove. We have delivered 3 closed groups, and 20 workshops in schools, to a total of 476 young people. We have worked with Mankind, the local support service for male survivors, to co-deliver some of these workshops.

Advocacy

This year our Independent Sexual Violence Advisor (ISVA) team has grown again to four full time members of staff and five part-time members of staff. We have been able to recruit an Advocacy support worker who has responsibility for contacting new clients and introducing them to the service and this has streamlined our service and enabled us to provide a consistently high introduction to the organisation.

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TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2018 – CONTINUED

We have been delivering the ISVA service under the Portal contract for over one year. The Portal is a partnership of leading Sussex Domestic and Sexual Abuse Charities led by RISE and including Survivors' Network and change, grow, live. It is co-commissioned by Brighton & Hove City Council, East Sussex County Council, Sussex PCC and Brighton & Hove CCG. The relationships within the partnership are working well and an improved working relationship and communication has only increased the quality of support that we can offer to clients who have experienced both sexual and domestic violence and abuse. In 2017-2018 we received referrals for 441 clients and we supported 525 clients aged 14 and over during this period.

Our work with clients aged 14-18 year olds is currently funded by Children in Need but this funding is due to come to an end in March 2019 so we are looking at a range of options to extend this, including applying for repeat funding from Children in Need.

We have also received funding from Sussex PCC for our children's ISVA (CISVA) to support children age 0-13 and their families for a further two years. The CISVA has supported 60 children and families during 2017-2018. This extended funding covers East Sussex and West Sussex, but not Brighton & Hove.

Training

We have continued to develop our external training programme, delivering sessions on pre-trial therapy, vicarious trauma and the impact of childhood sexual abuse. In addition we are working with the University of Sussex to deliver briefing and training to their disciplinary panels and will also be delivering training to their staff on Awareness Raising of Sexual Violence and Supporting Disclosures.

As part of the work that we are doing to develop a network of local employers committed to a zero tolerance approach to sexual assault and harassment, we are putting together a training programme that we are hoping to be able to sell alongside the #OverToYou kitemark that can be awarded.

FINANCIAL REVIEW

The financial statements are set out on pages 11 to 19. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Overview

Total income in the year was £554,108, a decrease of 4.7% compared to the 2017 total of £581,897. Total expenditure increased by 16.5%, from £488,483 to £568,944. This resulted in net expenditure of £14,836, compared to net income of £93,414 in 2017. Total funds (all unrestricted) at 31 March 2018 were £185,776 (2017: £185,776).

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2018 – CONTINUED

As can be seen in note 3 to the financial statements, the significant increase in expenditure is attributable to increased staff costs, and increased costs of freelance counsellors. Having been fortunate enough to achieve several years of surpluses, and having built a comfortable level of reserves, the decision was taken to invest in expanding our service delivery capacity, in order to better meet our beneficiaries' needs.

Reserves Policy

Survivors Network is committed to using its resources in pursuit of its charitable objectives. However the trustees also place great importance on the long-term sustainability of the charity, particularly at a time when the availability of future funding sources is so uncertain. The reserves policy has been set accordingly.

Survivors' Network seeks to maintain a level of reserves that will enable it to:

- meet ongoing liabilities as they fall due
- ensure that all service delivery commitments can be met and to protect the long-term future of the charity
- enable further investment in the development of the charity
- provide capacity to manage unexpected losses of income or increases in costs to ensure that services can be maintained

Taking all of the above into consideration, the trustees consider it prudent to maintain a level of free reserves that would cover between 3 and 6 months' worth of expenditure. This would allow the trustees sufficient time to take appropriate action in the event that income fell below operational requirements.

At 31 March 2018 free reserves were £177,007. This represents approximately 3.7 months' worth of expenditure at current levels, and is therefore within the target range.

RISK REVIEW

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and events and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are reviewed periodically to ensure that they still meet the needs of the charity.

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2018 - CONTINUED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the year and of the surplus or deficit of the company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for:

- Keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006,
- Safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2018 - CONTINUED

SMALL COMPANY EXEMPTIONS

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the Board on 6 September 2018

Signed on behalf of the Board by Sharon Marks
Sharon Marks
(Trustee/Chair)

THE SURVIVORS' NETWORK LIMITED

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

I report on the accounts of the company for the year ended 31 March 2018, which are set out on pages 11 to 19.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

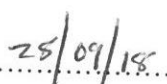
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 or are not consistent with the Charities SORP (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Clare Osbond, FCIE
Voluntary Sector Services
12 Silverdale Road
Hove
BN3 6FE

Signature..... 

Date..... 

THE SURVIVORS' NETWORK LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2018

		Unrestricted Funds £	Restricted Funds £	Total 2018 £	Unrestricted Funds	Restricted Funds	Total 2017 £
	Note						
Income from:							
Donations		7,928	-	7,928	10,231	-	10,231
Charitable activities:							
Service delivery	2	122,494	398,858	521,352	179,491	367,768	547,259
Fees		24,760	-	24,760	23,158	-	23,158
Room hire		-	-	-	899	-	899
Other trading activities		21	-	21	209	-	209
Investments		-	-	-	118	-	118
Other		47	-	47	23	-	23
Total		155,250	398,858	554,108	214,129	367,768	581,897
Expenditure on:							
Raising funds		5,000	-	5,000	5,000	-	5,000
Charitable activities	3	165,086	398,858	563,944	115,715	367,768	483,483
Total		170,086	398,858	568,944	120,715	367,768	488,483
Net (expenditure)/income	4	(14,836)	-	(14,836)	93,414	-	93,414
Transfers between funds					-	-	-
Net movement in funds		(14,836)	-	(14,836)	93,414	-	93,414
Reconciliation of funds:							
Funds brought forward		200,612	-	200,612	107,198	-	107,198
Funds carried forward		185,776	-	185,776	200,612	-	200,612

All amounts relate to continuing activities.

There have been no recognised gains or losses other than the result for the financial year and all surpluses or deficits have been accounted for on an historical cost basis.

The Statement of Financial Activities also complies with the requirements of an income and expenditure account under the Companies Act 2006.

The notes on pages 13 to 19 form part of these financial statements.

THE SURVIVORS' NETWORK LIMITED

BALANCE SHEET AS AT 31 MARCH 2018

	Note	£	2018 £	£	2017 £
Fixed Assets	9		8,769		11,691
Current Assets					
Debtors	10	13,981		37,593	
Cash at Bank and in Hand		<u>184,732</u>		<u>171,951</u>	
		198,713		209,544	
Current Liabilities					
Creditors - Amounts falling due within one year	11	21,706		20,623	
Net Current Assets			177,007		188,921
Net Assets	12		<u>185,776</u>		<u>200,612</u>
Represented by:					
Unrestricted Funds:	13				
- General			177,007		188,921
- Designated			8,769		11,691
Restricted Funds	13				-
			<u>185,776</u>		<u>200,612</u>

For the year ending 31 March 2018, the company was entitled to exemption from audit under Section 477 of the Companies Act 2006. The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2018 under Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006,
- preparing financial statements that give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance to the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The financial statements on pages 11 to 19 were approved by the board of Directors on ...6.4.2018... and were signed on its behalf by:

..........

Sharon Marks
(Trustee/Chair)

The notes on pages 13 to 19 form part of these financial statements.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 - CONTINUED

1. Accounting Policies

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity meets the definition of a public benefit entity under FRS 102.

These financial statements have been prepared on the going concern basis. The charity has sufficient reserves, and the trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Income

All income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from contracts is recognised on an earned basis in the year in which the conditions for receipt are met.

(c) Expenditure

Expenditure is recognised in the period in which it is incurred.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Support costs include central functions and have been allocated to activity cost categories on the basis consistent with the use of resources. Allocations are predominantly based on usage and staff time expended.

(d) Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value on a straight line basis over their estimated useful lives as follows:

Computer Equipment	On a reducing balance method at 25% per annum
Office Equipment	On a reducing balance method at 25% per annum

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018- CONTINUED

1. Accounting Policies (continued)

(e) Fund Accounting

The accounts distinguish between restricted and unrestricted funds. The former have been raised by the charity for specific purposes or are received from donors and are subject to restrictions on the purposes for which they may be used. Unrestricted funds are those where there are no externally imposed restrictions and are available for use at the discretion of the Trustees for expenditure on its objects or appropriated to reserves for internally designated purposes.

(f) Operating Leases

Rentals payable under operating leases are charged on a straight line basis over the terms of the lease.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 - CONTINUED

2. *Income from charitable activities –service delivery*

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Unrestricted Funds	Restricted Funds	Total 2017 £
East Sussex County Council	24,994	-	24,994			
Brighton & Hove City Council (Talking Therapies)	97,500	-	97,500	-	-	
Brighton & Hove City Council (discretionary funding)	-	-	-	20,000	-	20,000
Brighton & Hove City Council (Counselling and Complex Trauma Support)	-	-	-	122,500	-	122,500
Brighton & Hove City Council (SARC Counselling for East Sussex)	-	-	-	34,241	-	34,241
Brighton & Hove Council (Community & Third Sector)	-	16,794	16,794	-	-	-
YMCA WiSE	-	-	-	2,750	-	2,750
BBC Children in Need	-	34,375	34,375	-	33,748	33,748
Home Office - ISVA	-	-	-	-	21,000	21,000
Brighton & Hove / East Sussex RISE	-	133,650	133,650	-	140,521	140,521
Brighton & Hove / East Sussex RISE (additional services)	-	43,573	43,573	-	21,786	21,786
Rape Support Fund - Office for Criminal Justice Reform	-	87,624	87,624	-	84,000	84,000
Lloyds Bank Foundation	-	24,836	24,836	-	17,568	17,568
Sussex PCC	-	44,070	44,070	-	45,195	45,195
Blagrove Trust	-	-	-	-	3,950	3,950
CSA	-	7,400	7,400	-	-	-
Chichester DBF	-	6,536	6,536	-	-	-
	122,494	398,858	521,352	179,491	367,768	547,259

3. *Expenditure on charitable activities*

Support cost breakdown by activity

	Direct cost of running activity		Staff & volunteer support costs		Overhead support costs		Total	Total
	2018 £	2017 £	2018 £	2017 £	2018 £	2017 £	2018 £	2017 £
Advocacy Service	227,829	231,253	25,407	32,385	28,222	12,298	281,458	275,936
Counselling Service	138,342	95,883	15,428	13,428	17,137	5,099	170,907 54,865	114,410
Volunteer led services	44,411	35,895	4,953	5,027	5,501	1,909		42,831
Space 2	45,908	42,160	5,119	5,904	5,687	2,242	56,714	50,306
	456,490	405,191	50,907	56,744	56,547	21,548	563,944	483,483

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 - CONTINUED

3. *Expenditure on charitable activities (continued)*

Analysis of charitable activities by function	Total 2018 £	Total 2017 £
Salaries & NI's	360,532	324,509
Pension	3,711	-
Staff and volunteer training	5,458	12,914
Staff & volunteer supervision	11,367	8,805
Staff travel and expenses	15,077	13,811
Volunteer expenses	1,762	2,127
Freelance fees	90,614	56,488
Book-keeping & payroll	4,208	3,720
Room hire & refreshments	2,099	762
Rent & management fee	15,000	15,000
Water rates	1,432	1,342
Light & heat	1,677	1,345
Insurance	701	1,516
Repairs & renewals	3,943	2,049
Cleaning	2,194	1,440
Equipment lease	3,190	1,308
Equipment expensed	1,186	3,017
IT support	1,086	1,718
Office supplies	7,469	10,033
Printing	828	1,105
Information & publications	629	2,547
Advertising & promotion	767	2,767
Telephone	9,992	9,457
Memberships & subscriptions	740	619
Depreciation	2,922	3,897
Miscellaneous expenses	316	-
Bank charges	1	-
Legal & professional	14,079	5,337
Accountancy and independent examination	850	850
Trustee expenses	114	-
	<u>563,944</u>	<u>488,483</u>

4. *Net income for the year*

	2018 £	2017 £
This is stated after charging:		
Depreciation	<u>2,922</u>	<u>3,897</u>
Independent examiner's fee	<u>850</u>	<u>850</u>

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 - CONTINUED

5. *Staff Costs*

	2018	2017
	£	£
Salaries and wages	337,063	297,940
Social Security costs	28,469	26,569
Pension costs	3,711	-
	<u>369,243</u>	<u>325,509</u>

The average number of persons employed by the company during the year was 13.5 (2017: 11.9).

No employee received emoluments in excess of £60,000.

Survivors Network considers that the key management personnel comprise the Board of Trustees and the Director. The total employee benefits of the key management personnel of the charity were £31,051 in the year (2017: £30,836)

6. *Trustees' Remuneration and Reimbursed Expenses*

No Trustee received any emoluments (2017: £NIL).

Expenses amounting to £114 (2017: £NIL) for travel costs to meetings were reimbursed to Trustees.

7. *Commitments under operating leases*

At 31st March 2018, the charity had the following commitments under non-cancellable operating leases payable as follows:

Premises	2018	2017
	£	£
Payments due:		
Within one year	15,000	15,000
Between two and five years	-	15,000
	<u>15,000</u>	<u>30,000</u>
 Equipment		
Payments due:		
Within one year	1,882	315
Between two and five years	5,645	
	<u>7,527</u>	<u>315</u>

8. *Related party transactions*

There were no related party transactions during the year.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 - CONTINUED

9. Tangible Fixed Assets

	Computer Equipment £	Office Equipment £	Total £
Cost			
At 1st April 2017	28,303	2,120	30,423
Additions			
At 31st March 2018	28,303	2,120	30,423
Depreciation			
At 1st April 2017	16,612	2,120	18,732
Charge for the year	2,922		2,922
At 31st March 2018		2,120	21,654
Net Book Value			
At 31st March 2018	8,769	-	8,769
At 31st March 2017	11,691	-	11,691

10. Debtors

	2018 £	2017 £
Prepayments	5,650	4,483
Accrued income	8,331	33,110
	13,981	37,593

11. Creditors: Amounts falling due within one year

	2018 £	2017 £
Accruals	12,923	13,357
PAYE	8,783	7,266
	21,706	20,623

12. Analysis of Net Assets between Funds

	Tangible Fixed Assets £	Net Current Assets £	Total 2018 £
Restricted Funds	-	-	-
Unrestricted Funds	8,769	177,007	185,776
	8,769	177,007	185,776

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 - CONTINUED

13. Movement in Funds

	Balance 1 April 2017 £	Income £	Expenditure £	Transfer £	Balance 31 March 2018 £
Restricted Funds					
Brighton & Hove City Council (Community & Third Sector)	-	16,794	(16,794)	-	-
BBC Children in Need	-	34,375	(34,375)	-	-
Brighton & Hove / East Sussex RISE	-	133,650	(133,650)	-	-
Brighton & Hove / East Sussex RISE - additional services	-	43,573	(43,573)	-	-
Rape Support Fund - Office for Criminal Justice Reform	-	87,624	(87,624)	-	-
Lloyds Bank Foundation	-	24,836	(24,836)	-	-
Sussex PCC	-	44,070	(44,070)	-	-
The Centre for Expertise in CSA	-	7,400	(7,400)	-	-
The Diocese of Chichester	-	6,536	(6,536)	-	-
	-	398,858	(398,858)	-	-
Unrestricted Funds					
General	188,921	155,250	(170,086)	2,922	177,007
Designated Funds					
Fixed assets	11,691	-	-	(2,922)	8,769
	200,612	155,250	(170,086)	-	185,776
Total Funds	200,612	554,108	(568,944)	-	185,776

Purpose of restricted funds:

Brighton & Hove City Council (Community and Third Sector) - increased partnership working with RISE, focusing on awareness raising and service user engagement.

BBC Children in Need - the provision of support for young people through counselling, group work and advocacy.

RISE - commission for the provision of the ISVA service.

Rape Support Fund - the provision of services to female survivors of sexual violence over 14 years of age.

Lloyds Bank Foundation - the development and provision of a befriending service.

Sussex PCC - the delivery of an Independent Sexual Violence Advisor (ISVA) service for children aged 13 and under.

The Centre for Expertise in CSA - the development of a toolkit to measure and evaluate our work with children and young people.

The Diocese of Chichester - the provision of an advocacy service for those who have experienced sexual violence or abuse within the context of the Diocese of Chichester.

