### Latin American Women's Aid Refuge

(Company Limited by Guarantee)

Report and Accounts

for the year ended . 31 March 2017

Registered Charity Number: 299975 (Charity Registered in England & Wales)

Registered Company Number: 02261724 (Company Registered in England & Wales)

#### **Company Information**

Status:

Company Limited by Guarantee No. 2261724

Chair

**Treasure** 

Charity registration No. 299975

The Company's governing document is its Memorandum and Articles of Association as amended on 14 March 1997

The charity is also known as Latin American Women's Aid (LAWA) entered on the registered of charities on 13th September, 1988.

Directors (Trustees):

Gabriela Quevedo

Yara Rodrigues Fowler

Lucia Maria Mazzuca Stefania Alvarez Laura Lopez Pulido

Jillian Fitzgerald-Palacios

Patricia Bonifax

**Registered Office:** 

The Print House

18 Ashwin Street, London

E8 3DL

**Auditors:** 

Shruti Soni Limited

Chislehurst Business Centre

1 Beomley Lane

BR7 6LH

Bankers:

Unity Trust Bank plc

Nine Brindeyplace, Birmingham

**B1 2HB** 

#### Trustees' Report for the year ended 31st March 2017

The trustees present their report with the financial statements for the year ended 31st March 2017. This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association.

#### **Objectives**

"Latin American Women's Aid Refuge (LAWA) support Latin American and other Black Minority Ethnic women and their children experiencing domestic violence to start a new life and play a fuller role in the community through tailored advice, advocacy, outreach and refuge services. We promote women's independence and autonomy, as well as a non-violent environment for women and their children".

#### Organisation

The charity is managed by the trustees who meet six weekly and take all major decisions regarding the management and policy of the charity.

#### Aims, principal activities and review

LAWA was set up to support and empower Latin American and other Spanish and Portuguese speaking BME (Black Minority Ethnic) women and their children who through physical, emotional and/or sexual abuse have lost the safety of their homes. We provide refuge accommodation, advice, advocacy and outreach services, and refer to other vital statutory and voluntary support agencies to ensure our clients are holistically supported. We intend to promote their independence and self-sufficiency in order to improve their quality of life and their integration into society. Through publicity and seminars we raise awareness about the Latin American community in the UK and on how violence against women affects our community in particular. Since 2007, we have also opened our services to women from other BME backgrounds, in particular from Islington.

LAWA seeks to achieve these aims through offering the following services:

- Temporary and secure accommodation
- · Emotional and practical support
- · Community outreach services
- Specialist support projects for children and young people
- A telephone line for emergencies, advice and information
- Referrals to other agencies
- Volunteer program
- · Empowerment program for women

#### Statement of activities

As a registered charity, the public benefits of our work are directly related to our aims, which seek to improve the lives of women and children from the communities we work with by reducing the impact of domestic violence upon them. Our advice, advocacy and preventative work provides direct benefit to both the recipients of our services and the general public by contributing positively to a better society. We seek to provide women

#### Trustees' Report for the year ended 31st March 2017

and children escaping domestic violence with a place of safety and in so doing, we positively contribute to the reduction of homelessness. Our services are free and open to the sector of the public who we exist to help. We plan to introduce an annual audit of our charitable activities as well as consider how to promote public benefit on an ongoing basis.

The trustees confirm that they have referred to the Charity Commission's general guidance on Public Benefit when reviewing and shaping the charity's aims and objectives for the year and when planning future activities. The charity works to ensure that its projects are inclusive, accessible and responsive to the needs of its beneficiaries.

We operate to capacity and our services are always oversubscribed, delivering quality, nationally unique and internationally recognised service, always achieving high performance results in our external reviews. We are also active members of both Women's Aid and Imkaan and have affiliations with many vital networks working towards achieving equality for Latin American women and their children. Although our services are for women from Latin American and the Spanish speaking Caribbean, within our limited resources, we also offer our services to other Spanish and Portuguese speaking women who have suffered domestic violence and do not have access to other services. LAWA values the participation and involvement of women and children in its work. It believes that this involvement ensures that women and children facing difficulties as a consequence of violence are empowered to make decisions for and by themselves.

#### LAWA's services - Overview of current delivery, gaps and emerging needs

We have realigned our services to ensure that they are cost-effective. Our aim is to remain creative and take every learning opportunity in order to do things better. After all we exist to provide the best possible services for women, girls and children affected by domestic abuse. This is why we have been going through a strategic development journey over the last year in order to locate our services and monitor our work within a rights based framework Based on this, our two main operational objectives were streamlined as follows:

- Provide holistic and appropriate services in order to prevent and combat Violence against women and girls -Gender Based Violence against Latin American and BME women and children in the UK
- II. Provide holistic and appropriate services in order to support the social, economic and personal empowerment of Latin American and BME women and children in the UK

Within this framework, we currently offer the following services:

• Latin American Women's Refuge, which comprises:

Tailor support - Advice & Advocacy support Children and Young People Support project

#### Latin American Women's Aid Refuge

#### Trustees' Report for the year ended 31st March 2017

Advice & Information Centre which comprises:
 Advice Centre & Outreach Project
 Samira Outreach Project
 Family Outreach Support Project
 Volunteers
 Empowerment program

The voluntary sector, in particular women's specialist services, continued to experience significant challenges in the current political and economic climate during the last year. Women's services have experienced 31% of funding cuts from local authorities. Despite this difficult climate, we are proud to have kept delivering our services at a high standard, and to have secured additional funding which is enabling to strengthen our long term sustainability strategy. This section will focus on LAWA's key outcomes, achievements and milestones over the past year, our ability to meet generic service provision gaps and an overview of which service aspects our clients and external stakeholders found most useful.

During this financial year LAWA continued a process of organisational changes to address structural problems that were made particularly acute following substantial government cuts by our main donor to date.

The strategic choice made by LAWA this financial year was to keep focusing all organisational resources in building up (and in the future expanding) our refuge provision, re-organising all projects around the needs and services that could promote the sustainable development of the organization.

#### **KEY Achievements**

□ 95% of our advice users over the past year stated that they wouldn't have been able to exit their violent relationships had it not been for LAWA's support
□ 84% of LAWA's users reported that they had not felt confident to approach mainstream services prior to accessing LAWA support. This discouraged many of them from exiting their abusive relationships and often prolonged their traumatizing experiences.
☐ 98% of our users expressed that their wellbeing has improved substantially because of our support

The importance of services like LAWA to our communities cannot be emphasized enough. In spite of an extremely challenging context, in this period LAWA achieved important milestones crucial to the long term sustainability of the charity.

The organisation has undergone substantial changes in the last year in order to maintain its' main competitive advantages despite the threats to funding and visibility posed by commissioning changes in the voluntary sector: 1) LAWA have run the only refuge in the

#### Trustees' Report for the year ended 31st March 2017

UK and Europe offering services in the community's mother tongues of Spanish and Portuguese for the past 30 years and 2) LAWA provides services tailored specifically to address the traumas of children who have survived domestic and sexual violence and thus prevents mental health issues in the long term.

- With the support from Islington council and in partnership with Lambeth, Southwark, Hackney and Hammersmith & Fulham councils, LAWA secured additional resources from the Department for Communities and Local Government (DCLG) to keep supporting our Refuge service provision during 2016 and 2017. Islington Council was one of the 148 local areas who benefited from the fund to save refuges which was announced on International Women's Day by DCLG. These funds will be used to cover temporarily the gap left by SP the Islington council funding cuts to Latin American Women's Aid.
- LAWA also secured a three year grant from the Henry Smith foundation to pay staff costs at the Refuge.
- Through the pan-London forum and other national mechanisms, and thanks to the new resources accessed by the charity, we have strengthened our partnership working methods, which will enable us to seek longer term solutions to the sustainability of the organization:

Over the last two years LAWA's advice project alone has maintain the work with 85 statutory and 53 voluntary organisations, the majority of which had no previous knowledge on how to work with women from our community

In partnership with Hyatt-Andaz Hotel, in December 2016 LAWA hosted a Children Christmas party, and wellbeing days for our women and children which was successful. The partnership with Hyatt- Andaz hotel was further strengthened and this has resulted in a variety of in kind donations which have enabled us to deliver additional activities for the women and children of our refuge and advice centre.

#### Financial Review

A summary of the financial activities for the year is given on page 11 of the financial statements.

#### Risk management and reserves policy

The trustees have given consideration to the risks faced by the charity and the main risk has been identified as the short-term nature of the various charitable grants which are received and which are vital for the financial sustainability of the charity.

In view of this risk the trustees are aiming to build up the reserves, through the raising of unrestricted funds, to a level that would at least provide some security to cover periods when there is a shortfall in the receipt of charitable grants.

#### Trustees' Report for the year ended 31st March 2017

The amount held on reserves at 31<sup>st</sup> March 2017 was £129,095 (2016: £170,290) all of which were unrestricted (2016: £166,687 were unrestricted and £3,603 were restricted). Due to the current national situation of cuts in public funding, the board believed to be reasonable to have six months running costs, which is estimated to be around £160,000. As at year ended 31 March 2017 the reserves were equal to approximately just under 5 months running costs. The staff and trustees are prioritizing fundraising and striving to increase the level of reserves.

#### Plans for the Future

Given the financial context in the country and tendencies in the sector (increased public sector cuts, shrinking space for grant / charitable funding) the strategic choice made by LAWA is to focus all organisational resources in building up (and in the future expanding) our refuge provision, re-organising all projects around the needs and services that could add value to our refuge provision

#### **Trustees**

The trustees of the charity are also directors of the company and there are no other trustees.

Prior to the appointment of new trustees, potential candidates are informally interviewed by the Chair and if considered appropriate they are invited to attend a meeting of the trustees as observers. If the existing trustees consider a candidate to be suitable an invitation to act as a trustee would be made.

#### Statement of Trustees Responsibilities

The trustees (who are also directors of Latin American Women's Aid Refuge for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

#### Latin American Women's Aid Refuge

#### Trustees' Report for the year ended 31st March 2017

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, was approved by the Board on 28<sup>th</sup> November, 2017 and signed on its behalf by:

Gabriela Quevedo-Trustee

# INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF LATIN AMERICAN WOMEN'S AID REFUGE For the year ended 31 March 2017

We have audited the financial statements of Latin American Women's Aid Refuge for the year ended 31 March 2017, which comprise the Statement of financial activities, the Balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

#### RESPECTIVE RESPONSIBILITIES OF BOARD OF TRUSTEES AND AUDITOR

As explained more fully in the Board of Trustees' responsibilities statement, the Board of Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Board of Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and

have been prepared in accordance with the requirements of the Companies Act 2006.

#### OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Annual report for the financial period for which the financial statements are prepared is consistent with the financial statements.

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Board of Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Board of Trustees' report.

Shruti Soni, ACCA

**Senior Statutory Auditor** 

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Shruti Soni Ltd

Certified Accountant

Chislehurst Business Centre

1 Bromley Lane

London

BR7 6LH

Date: 30 November 2017

Latin American Women's Aid Refuge Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2017

	Note	Unrestricted £	Restricted £	2017 Total £	Unrestricted £	Restricted	2016 Total
Income from:				. <b>-</b>	2		<del>-</del> -
Donations and legacies Charitable activities Emergency accomodation	2	5,909	-	5,909	1,840	_ `	1,840
and support	3	89,365	61,776	151,141	175,147	47,749	222,896
Advice and Information	3		128,920	128,920	. –	147,179	147,179
Investments Other		-	<del>-</del> ^		346	-	346
Total Income	,	95,274	190,696	285,970	177,333	194,928	372,261
•							•
Expenditure on: Raising funds Charitable activities	4	242	- -	242	480		480
Emergency accomodation and support Advice and Information	4 4	132,825	61,849 132,249	194,674 132,249	64,803	47,749 151,675	112,552 151,675
Total expenditure	·	133,067	194,098	327,165	65,283	199,424	264,707
Net Income / (expenditure) for the year		(37,793)	(3,402)	(41,195)	112,050	(4,496)	107,554
Transfers between funds		201	(201)	-	· –	_	_
Net movement in funds		(37,592)	(3,603)	(41,195)	112,050	(4,496)	107,554
Reconciliation of funds: Total funds brought forward		166,687	3,603	170,290	54,637	8,099	62,736
Total funds carried forward		129,095	<del></del>	129,095	166,687	3,603	170,290

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 15 to the financial statements.

As at 31 March 2017

Fixed assets:	Note	£	2017 £	. <b>£</b>	2016 £
Tangible assets	9		2,892	e ver	_
	,		2,892	•	
Current assets: Debtors Cash at bank and in hand	10	32,574 172,803		14,203 173,204	
L La la Maria a .	_	205,377	The second secon	187,407	A CONTRACTOR
<b>Liabilities:</b> Creditors: amounts falling due within one year	11 .	77,174	18 18 A. G. 2011 -	15,117	
Net current assets / (liabilities)			128,203	`	172,290
Total assets less current liabilities	, a		131,095		172,290
Creditors: amounts falling due after one year	13		2,000		2,000
Total net assets / (liabilities)			129,095	-	170,290
The funds of the charity: Restricted income funds Unrestricted income funds: Designated funds General funds	15	51,373 77,722	- -	89,166 77,521	3,603
Total unrestricted funds	· -		120.005		166 697
			129,095	-	166,687
Total charity funds			129,095		170,290

Approved by the trustees on 30 November 2017 and signed on their behalf by

Name: Trustee

#### Latin American Women's Aid Refuge Statement of cash flows

#### For the year ended 31 March 2017

	Note	2017 £	£	2016 £	
Cash flows from operating activities	16		_	_	-
Net cash provided by / (used In) operating activities			3,937	79,2	294
Cash flows from Investing activities: Dividends, interest and rents from investments Purchase of fixed assets		(4,338)		81	
Net cash provided by / (used in) investing activities		·	(4,338)		81,
Change in cash and cash equivalents in the year		•	(401)	79,3	375
Cash and cash equivalents at the beginning of the year		·	173,204	28,9	953
Cash and cash equivalents at the end of the year	17	·	172,803	108,3	328

#### For the year ended 31 March 2017

#### 1 Accounting policies

#### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

#### b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

#### c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

#### d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

#### e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

#### f) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

#### For the year ended 31 March 2017

#### 1 Accounting policies (continued)

#### g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Redundancy costs are charged to the Statement of Financial Activities in the period in which they arise.

#### h) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate of the amount attributable to each activity.

Emergency accommodation and support

50%

Advice and information centre

50%

#### i) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

#### j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Furniture and Equipment

3 years

#### k) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

#### I) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Emergency accomodation and support

Sub-total for Advice and Information

Total income from charitable activities

Advice and Information

Sub-total for Emergency accomodation and support

For the year ended 31 March 2017

2	Income from donations and legacies	•			· · · · · · · · · · · · · · · · · · ·
				2017 total	. 2016
	•	Unrestricted	Restricted	Total	Total
		£	£	<b>.</b> .	£
	Donations	5,625	-	5,625	1,748
	Other income	284	_	284	92
	•	5,909	-	5,909	1,840
			· · · · · · · · · · · · · · · · · · ·		
3	Income from charitable activities	,			
				2017	2016
	•	Unrestricted	Restricted	Total	Total

£

89,365

89,365

89,365

£

151,141

151,141

128,920

128,920

280,061

170,714

170,714

134,318

134,318

305,032

61,776

61,776

128,920

128,920

190,696

For the year ended 31 March 2017

# 4 Analysis of expenditure

	Cost of	Charitable activities	activities.				
	raising	accomodation	Advice and	Governance	Support	1	2016
	E E	Joddne &	miormauon	1000 F	£ £	£ 101 / 107	I Otal
Staff costs (Note 5)	1	117,334	92,322	ī	ı	209,626	170,433
Other staff cost	1	11,832	2,156	1		13,988	6,422
Client support and workshops	I	3,640	4,436	ı	1	8,076	5,926
Events and other direct costs		1,776	2,811	i	ı	4,587	1,831
Fundraising charges & expenses	242	ı	1		ı	242	480
Premises rent	ı	Ī	I	- 1	49,957	49,957	36,333
Rates and utilities	ı	I	ı	1	11,137	11,137	10,017
Refuge repairs and renewals	1	716	,l	, I	Į.	716	4,381
Bad debt provision		3,539	ı		I	3,539	7,521
Website development and database	Ī	I	ļ	1.	1	i	6,300
Telephone, IT support and internet	i c	1	ı	. 1	10,573	10,573	6,688
Printing, postage and stationery			1	I	2,532	2,532	3,473
General office expenses	1	ı	I	l	1,975	1,975	1,327
Depreciation	1	I	I	ı	1,446	1,446	356
Trustee meetings and expenses	I	1	ı	243	ı	243	2,040
Audit fee		1	1	1,749	ı	1,749	0
Other fees		1	1	ſ	6,749	6,749	1,179
	242	138,837	101,725	1,992	84,369	327,165	264,707
Support costs	1	42,185	42,185		(84,369)	l v	
Governance costs	1	966	966	(1,992)	1	ı	1
Total expenditure 2017	242	182,018	144,906	I	ı	327,165	264,707
Total expenditure 2016	480	112,552	151,675	I	I	264,707	,

Of the total expenditure, £133,067 was unrestricted (2016: £65,283) and £194,098 was restricted (2016: £199,424).

#### For the year ended 31 March 2017

# Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2017 £	2016 £
Salaries and wages Redundancy and termination costs Social security costs	189,338 4,341 15,977	156,811 1,303 12,319
	209,656	170,433

No employee earned more than £60,000 during the year (2016: nil).

The total employee benefits including pension contributions of the key management personnel were £112,769 (2016: £81,513) consisting of 4 (2016: 3) employees.

#### 6 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

		201 <i>7</i> No.	2016 No.
Charitable activities		9.0	6.0
	•	9.0	6.0

#### 7 Related party transactions

There are no related party transactions to disclose for 2017 (2016: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

#### 8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

#### 9 Tangible fixed assets

	· .		Furniture & Equipment £		Total £
Cost or valuation At the start of the year Additions in year			1,061 4,338		1,061 4,338
At the end of the year			5,399	•	5,399
<b>Depreciation</b> At the start of the year Charge for the year			1,061 1,446	,	1,061 1,446
At the end of the year Net book value			2,507	· -	2,507
At the end of the year		•	2,892	, =	2,892
At the start of the year		•	·	· ·	<u> </u>
All of the above assets a	re used for charitabl	e purposes.			18

#### For the year ended 31 March 2017

10	Debtors	•	,		
. •			,	2017	2016
		,		£	£
	Rent arrears Grant debtors and accrued income Prepayments and other debtors		· .	4,331 26,442 1,801	5,674 6,209 2,320
				32,574	14,203
					•
11	Creditors: amounts falling due within one year			. 2017	
î,	The state of the s			2017 £	2016 £
	Taxation and social security Rent prepaid and Other creditors Accruals Deferred income (note 12)	serio y s		299 18,848 2,000 56,027	4,521 5,557 5,039
		•	•	77,174	15,117
				77,17 T	
12	Deferred income				
	Deferred income comprises of grants received for fu	iture period			
			•	201 <i>7</i> £	2016 £
	Balance at the beginning of the year Amount released to income in the year Amount deferred in the year			- - 56,027	34,500 (34,500) -
	Balance at the end of the year			56,027	
		•			
13	Provision for liability and charges				
	Provision for cyclical repairs and renewals Maintena	nce and renaire		2017	2016
	(dilapidations/removals)	nce and repairs	٠.	£	£
	At 1 April			2,000	2,000
	At 31 March		. •	2,000	2,000
	•				,
14	Analysis of net assets between funds	•		•	
		General	•	•	Total
		unrestricted	Designated	Restricted	funds
		. £	. <u>£</u>	£	<b>£</b>
	Tangible fixed assets Net current assets	2,892 74,830	51,373	7	2,892 126,203
	Net assets at the end of the year	77,722	51,373		129,095
		<del></del>			

#### For the year ended 31 March 2017

				-
At the start of the year	Incoming resources & gains	Outgoing resources & losses	•	At the end
Ĺ	£	£	£	£
,				
:				,
· <b>-</b>	35,000	(35,000)	_	_
_	26,776	(26,849)	73	-
_	24,640	(24,634)	(6)	
1,568	20,160	(21,273)	(455)	
				4
<del>-</del>	84,120	(84,307)	187	_
2,035		(2,035)	_	<del>-</del>
3,603	190,696	(194,098)	(201)	
	• ,	•		
9 027				8,027
		_		5,000
	· <u>-</u>	· <u> </u>	_	7,309
		_	_	2,000
	_	_	_	6,830
60,000			(37,793)	22,207
89,166		_	(37,793)	51,373
77,521	95,274	(133,067)	37,994	77,722
166,687	95,274	(133,067)	201	129,095
	of the year f  1,568  2,035  3,603  8,027 5,000 7,309 2,000 6,830 60,000  89,166  77,521	At the start of the year f f gains f f gains f f f f f f f f f f f f f f f f f f f	At the start of the year of the year f the year of the year f the	At the start of the year f

#### **Purposes of restricted funds**

Henry Smith grant is towards salary of co-ordinator

BBC Children in Need is a grant to cover salary of a Child Support worker and costs relating to Children's activities

London Borough of Islington funding is to provide Community Outreach Service

The Big Lottery funding is to provide advice and advocacy for Latin American Women who are victims of domestic violence

City Bridge Trust is a grant to cover the salary of a Family Support Outreach Worker and costs relating to support children affected by domestic violence

#### For the year ended 31 March 2017

#### 15 Movements in funds (continued .....)

#### Purposes of designated funds

Office premises fund is designated to cover the costs of office premises

Consultancy fund has been set up to cover ost of HR and employement law advice

The furniture renewal and internal decorations funds provide resources to adequately maintain the furniture, furnishings and decorative order of its refige provision. The funds represent the estimated cost of decorating the 6 bed spaces, sitting room and kitchen

NRPF are funds for assistance of residents who are under 'non recource to public fund' category

Refuge Support Funds have been set aside for support of the refuge and resident from DCLG funding. Transfers represent use of the funds in 2016-17

#### 16 Reconciliation of net income / (expenditure) to net cash flow from operating activities

				2017 £	2016 £
	Net income / (expenditure) for the reporting period (as per the statement of financial activities)			(41,195)	107,554
	Depreciation charges		. • .	1,446	-
	Dividends, interest and rent from investments			´ <b>-</b>	(346)
	(Increase)/decrease in debtors			(18,371)	4,358
	Increase/(decrease) in creditors			62,057	(32,272)
	Net cash provided by / (used in) operating activities	• •	=	3,937	79,294
17	Analysis of cash and cash equivalents				At 31
	,	At 1 April	٠	Other	March
	·	2016	Cash flows	changes	2017
		£	£,	£	. <b>£</b>
	Cash in hand	173,204	(401)	_	172,803
	Total cash and cash equivalents	173,204	(401)		172,803

#### 18 Operating lease commitments

The charity's total future minimum lease payments relate to cancellable lease agreements which have a notice period of 4 months and are reviewed annually

	Property		Equipment	
	2017	2016	2017	2016
	£	£	£	£
Less than one year	30,539	30,539	-	_
	30,539	30,539	-	_
	<del></del>			

#### 19 Legal status of the charity

The charity is a company limited by guarantee registered in Englance and Wales with number 02261724 and has no share capital. The liability of each member in the event of winding up is limited to £1. Its registered office is at Print House, 18 Ashwin Street, London E8 3DL