



LIVING VALUES ✨ GROWING FAITH

CRiBS Charitable Trust

Report and Accounts

Year ended 5th April 2018



"Boys Noise helps you to gain confidence - helps you to learn things you never learned before and have a happy life" Primary school pupil

"I love CRiBS because their lessons are such fun" Primary school pupil

"Thank you all so much, this child had some difficult emotional situations to manage and CRiBS have enabled him to speak to us about his feelings in a positive way" Teacher

stewardship[®]

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CRIBS CHARITABLE TRUST

FOR THE YEAR ENDED 5th APRIL, 2018

COMPANY INFORMATION

Directors/Trustees	Martin Andrews Appc Adam Foot Appointed 20th March 2004 Resigned 2: Bola Ojo Appointed 12th March 2009 David Linley Appointed 14th July 2016 Stephen Burnett Appointed 9th March 2016 Thomas Parsons Appointed 24th Jan 2018
Key Staff	Gordon Raggett (CEO to 31st August 2017) Mark Leveson (Acting CEO from 1st July 201 1st September 2017) Simon Davidson - Business Manager
Governing Document	Memorandum and Articles of Association dated 26th September 2006
Company Registration Number	5947379
Charity Registration Number	1122295
Registered Office	Cribs Office, St Columba's Boys School Halcot Avenue Bexleyheath Kent DA6 7QB
Independent Examiner	Fiona Green ACA Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	The Co-operative Bank Business Customer Services PO Box 250, Skelmersdale, Lancs WN8 6WT

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CRiBS Charitable Trust Report of the Trustees for year ended 5th April 2018



Objects of the charity

The Trust seeks to demonstrate the Christian faith in action by providing an interface between the local Christian churches and the community at large, mainly through its work in Primary and Secondary Schools in the Bexley area. During this period we started the celebrations for our 25th anniversary. As the following summaries show we continue to adapt in line with emerging and ongoing needs.

Review of CRiBS' Activities



This year we created a new project called 'Taking Off'. Schools had requested support for those children making the oftentimes difficult transition from primary to secondary school. We aim to bring our normal creativity, interactivity and fun to the proceedings. Our two-hour workshop commences with a drama presentation with two children about to embark on a flight to a new destination. What will it be like to be Taking Off? Children explore what the characters are feeling and then move into groups for a range of discussions and activities. The results at the end of the 2017 were impressive.

- 100% of feedback across all areas in the teacher survey was positive
- 97% of children enjoyed Taking Off
- 93% of children felt Taking Off helped prepare them for secondary school
- 98% of children felt that their questions were answered with satisfaction



REfresh is our bank of over 120 Christian RE lessons delivered by our specialist primary team. In the academic year 2017/18 we reached 19 schools delivering 1,220 RE lessons to reach an estimated 7,358 pupils. Our fun and engaging lessons bring to life issues and skills that will help children further into their lives such as reasoning, discussion, appreciation of varied viewpoints and creativity. Feedback revealed that 92% of teachers rated our lessons within our highest bracket.

This year we have enhanced our ability to monitor and prove the benefits of the work by introducing a pupil survey. Results during this period from September to April showed that:

- 88% enjoyed CRiBS lessons
- 68% said it made them think about how they think and behave
- 79% recognized that CRiBS lessons helped them understand more about Christianity

We've received some great comments from the pupils in the latest term. Including these:

'I love CRiBS because it's fun'

'I liked that we got to learn more about Christmas'

'I like everything about CRiBS'

'This definitely widened my thinking!'

'It's the best thing ever. I know more about Jesus.'

'I want to have longer lessons'



Christmas and Easter Plays continue to be massively popular and again we reached over 17,000 primary pupils in the 45 schools in which we performed. Feedback was again effusive and we were delighted at the enthusiasm with which the plays continue to be received as we share about the real meaning of these festivals.



Boys Noise and b:You are our 10-week packages of support that help boys and girls with personal, social, emotional and/or behavioural needs. Specific children are chosen by the schools who they feel will particularly benefit from these multi-stranded projects. By the end of July 2017 we had helped just over 200 children through 15 packages at 9 schools. This is a reduction on last year partly through not having any b:You bookings. We believe this is because, although girls have a number of problems, this is less obviously linked to hampering academic progress and is also less likely to disrupt classes. We trust that some changes made in 2018 will help to reverse this trend. For Boys Noise we have been able to almost maintain the number of children helped by offering flexible versions of the package.

Outcome results from Boys Noise are impressive based on survey results gathered from CRiBS' staff, pupils, school staff and parents, 63% of respondents to the survey saw improvements. This includes the following:

- 58% improvement in attitude towards learning
- 60% improvement in behaviour at home
- 61% improvement in behaviour at school
- 69% improvement in dealing with problems
- 67% improved confidence in school work



Reviewing the way that we approach secondary schools work has allowed us to continue some work and create a new project. We now do the following:

- Support schools by providing lessons.
- Support Christian Unions and teachers.
- Provide mentoring through a new project called 'Unlimited'.



Unlimited is the newest element of the work. It builds on what we have learnt through previous work and offers a cost effective solution to some of the mental health, behavioural and social issues that young people are facing. Through training mentor volunteers we can provide tailored support to those whom the schools recognize as needing it.



At the start of our 25th year there is much cause for celebration as our work changes lives for the better. We continue to learn and improve and will continue to do so allowing us to support '**Living Values** and **Growing Faith**'.



Government

The policy and operating decisions of the charity rest with the Directors who meet regularly to monitor the activities of the Charity.
New Directors are recruited and appointed by a majority of existing Directors.



Financial Review

Incoming resources during the year amounted to £305,000, and resources expended £305,000. This resulted in a balanced account for the year.
Fund balances at 5th April, 2018 were £152,000.

CRiBS would like to extend our grateful thanks to the following organisations who have supported our work this year.

St James Foundation, Harenc Community Trust, William Kendall Charity, The Cooperative Local Community Fund, Anchor Trust, Souter Charitable Trust, All Churches, Tesco Groundworks, National Lottery Awards for all, Matthews Wrightson Charity Trust, Cutler Trust Makers of Playing Cards, Marsh Christian Trust, Friends for Bexley, Whitecourt Charitable Trust, Roedean School Mission Fund, Roselle Trust, Waitrose, Buzzacourt Trust and ASDA.

We also thank the many individuals and churches that have continued to support the work of CRiBS Charitable Trust.



Reserves Policy

The Director's policy is to hold at least one month's equivalent of outlay in free reserve, with a view to taking steps to increase this margin. A fall below £20,000 would trigger a review action.

In 2013 CRiBS Trustees made the decision to sell the property 77 Cross Street, Erith (executed in October), which had been used as team headquarters for a number of years. The CRiBS team had outgrown the building and it had become unfit for purpose and a devaluing liability. The team's current headquarters is a set of offices which have kindly been loaned by St Columba's Boys' School, a local secondary. We hold a memorandum of understanding that we can remain until July 2019 (this may be extended), but should the headship or school policy change we may be asked to leave at any time with three month's notice. This situation could leave CRiBS vulnerable and therefore proceeds from the sale are held in reserve in a contingency fund should CRiBS need to finance new premises at short notice.



Risk statement

The Directors have reviewed the risks to which a small charity operating with few employees and working in the community is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis. We operate a Child Protection Policy covering all personnel whether employed or volunteering.



Director's responsibilities

Charity law requires us as Directors to prepare financial statements for each accounting year which give a true and fair view of the state of the charity and of its income and expenditure for the year.

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.
4. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

We are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable us to ensure that the financial statements comply with the Companies Act 2006.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.



Approval

This report was approved by the Directors on 15 October 2018

and signed on their behalf by:

Martin Andrews
Chair of Board of Trustees

**INDEPENDENT EXAMINER'S REPORT
TO THE DIRECTORS/TRUSTEES OF**

CRIBS CHARITABLE TRUST

I report to the charity trustees on my examination of the accounts of the Company for the year ended 05 April 2018 on pages 7 to 12 following, which have been prepared on the basis of the accounting policies set out on page 9.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or

Based on my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect, accounting records have not been kept in accordance with section 386 of the Companies Act 2006, or that the accounts presented do not accord with those records, or comply with the accounting requirements of section 396 of the Companies Act 2006. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts.

Fiona Green ACA
Member of Institute of Chartered Accountants in England and Wales

For and on behalf of:
Stewardship
1 Lamb's Passage
London EC1Y 8AB

22 October 2018

CRIBS CHARITABLE TRUST
Statement of Financial Activities
FOR THE YEAR ENDED 5th APRIL, 2018
Summary Income and Expenditure Account

	Note	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £	Unrestricted Funds 2017 £	Restricted Funds 2017 £
INCOMING RESOURCES							
<i>Incoming resources from generated funds</i>							
Voluntary income	2	140,618	71,910	212,528	196,666	140,828	55,838
Activities for generating funds		6,318		6,318	2,931	2,928	3
Investment income		4,233	-	4,233	4,346	4,346	-
Incoming resources from charitable activities	3	61,460	15,530	76,990	113,756	33,006	80,750
Sundry Income		5,118	-	5,118	1,477	1,477	-
Profit on sale of Fixed Assets		-	-	-	12,640	12,640	-
Total Incoming Resources		217,746	87,440	305,186	331,816	195,225	136,591
RESOURCES EXPENDED							
Costs of generating voluntary income				-	198	198	
Charitable activities	4	105,965	198,850	304,815	321,744	141,732	180,012
Total Resources Expended		105,965	198,850	304,815	321,942	141,930	180,012
Net Movement in Funds before revaluations		111,781	(111,410)	371	9,874	53,295	(43,421)
Net gains/(losses) on investments		(2,764)	-	(2,764)	4,706	4,706	-
Transfers between funds		(124,167)	124,167	-	-	(43,421)	43,421
Net Movement in Funds for the year		(15,150)	12,757	(2,393)	14,580	14,580	(0)
Fund balances at 6th April 2017		154,405	0	154,405	139,825	139,825	0
Fund balances at 5th April 2018		139,255	12,758	152,013	154,405	154,405	0

Movements on reserves and all recognised gains and losses are shown above.

The notes on page 9-12 form part of these accounts.

CRIBS CHARITABLE TRUST

BALANCE SHEET

AS AT 5TH APRIL 2018

	Note	Unrestricted Funds £	Restricted Funds £	2018 £	2017 £
FIXED ASSETS					
Tangible assets	6	772	-	772	-
		<u>772</u>	<u>-</u>	<u>772</u>	<u>-</u>
INVESTMENTS	9	81,494	-	81,494	84,258
CURRENT ASSETS					
Debtors	8	5,100	-	5,100	5,505
Cash at bank	9	54,284	12,758	67,042	65,902
		<u>59,384</u>	<u>12,758</u>	<u>72,142</u>	<u>71,407</u>
CURRENT LIABILITIES					
Liabilities falling due within one year	10	2,396	-	2,396	1,260
Net Current Assets		<u>56,989</u>	<u>12,758</u>	<u>69,747</u>	<u>70,147</u>
NET ASSETS		<u>139,254</u>	<u>12,758</u>	<u>152,012</u>	<u>154,405</u>
FUND BALANCES					
Unrestricted funds	11				
General Funds		88,768		88,768	129,918
Designated funds		50,487		50,487	24,487
Restricted Funds	11		12,758	12,758	0
		<u>139,255</u>	<u>12,758</u>	<u>152,013</u>	<u>154,405</u>

For the year ended 5th April 2018, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

a.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. *The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts*

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Directors and signed on their behalf on the 15 October 2018 by:

Martin Andrews

Company Registration Number 5947379

Charity Registration Number 1122295

The notes on page 9-12 form part of these accounts.

CRIBS CHARITABLE TRUST

Notes to the Accounts FOR THE YEAR ENDED 5th APRIL, 2018

1 Accounting Policies

The accounts have been prepared under the historic cost convention, in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The accounts have been prepared on the going concern basis, as there are no material uncertainties about the charity's ability to continue. Based on the adequacy of the charity's reserves as at the balance sheet date, along with their knowledge of the charity's ability to meet bills, payments and other liabilities as they fall due, the directors have a reasonable expectation that the charity has sufficient resources to continue in operational existence for the foreseeable future.

a) Donated and grant income:

Donated income and grants receivable are taken into account when received by the charity. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

The charity has relied significantly upon volunteers in carrying out its activities during the year. In accordance with paragraph 6.18 of the SORP, the role of volunteers has not been recognised as income from donated services in the accounts.

b) Other income and expenditure:

Investment income is taken into account when receivable and expenditure, including irrecoverable VAT, when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations.

c) Funds:

Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the trustees. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

d) Fixed assets and depreciation:

Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life, unless they cost less than £500 when they are written off on purchase.

Depreciation periods are as follows:

Leasehold	Over 50 years to estimated residual value
Equipment	Between 3 and 7 years

e) Taxation

The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts.

f) Quoted investments:

Quoted investments are stated at market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities

g) Pension costs:

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

h) Cashflow statement

The company has taken advantage of the exemption provided by the Financial Reporting Standard 1 and has not prepared a Cash Flow Statement for the year.

CRIBS CHARITABLE TRUST

Notes to the Accounts FOR THE YEAR ENDED 5th APRIL, 2018

2 Voluntary income	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Gift aided donations	45,548	23,300	68,848	72,889
Non gift aided donations	25,719	3,129	28,848	23,933
Income from churches	50,987	750	51,737	42,114
Grants and Legacies received	0	39,274	39,274	30,185
Tax recoverable	12,014	5,457	17,471	19,211
Other voluntary income	6,350	0	6,350	8,334
	140,618	71,910	212,528	196,666

The grants received over £500 in the year and the projects for which they were granted are :

Tesco Groundworks	1,000 Boys Noise: Adventures
Awards for All	10,000 Boys Noise: After School
Makers of Playing Cards	1,000 Boys Noise
Groundwork UK	1,000 Boys Noise: Equipment
All Churches	1,000 Boys Noise: Equipment
Co-op	4,074 Boys Noise: Van
William Kendall	2,000 Mentoring Secondary
Souter Charitable Trust	2,000 ReFresh
Anchor Trust	2,500 Plays
Harenc Trust	5,000 Secondary
St James Foundation	7,500 Sponsorship for Boys Noise Coordinator

3 Incoming resources from charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Schools charges	2,400		2,400	2,375
Fund Raising Events	3,196	280	3,476	4,112
Boys Noise	31,850	15,250	47,100	62,250
Schools bYou	-	-	-	21,200
REfresh	18,037		18,037	16,189
Children's subs	79		79	317
Other chargeable income	5,897		5,897	7,313
	61,460	15,530	76,990	113,756

4 Charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
a Direct Charitable Costs				
Staffing costs	77,853	192,115	269,968	280,645
Bought in services and resources	993	2,530	3,523	3,862
Cost of Fund Raising Events	1,249	-	1,249	714
Camps, events and outing costs	7,085	-	7,085	7,811
Travel and sundry costs	412	603	1,015	1,235
	87,592	195,248	282,840	294,267
b Support & Administration				
Insurance and utilities	1,658	-	1,658	1,731
Printing postage and stationery	10,266	395	10,661	11,526
Staff training and uniforms	779	405	1,184	2,537
Vehicle running expenses	677	2,421	3,098	4,259
Computer equipment	382	72	454	676
Independent Examination	930	-	930	1,207
Donations	250		250	215
Catering	2,054	63	2,117	1,328
Depreciation	257	-	257	719
Sundry other expenses	1,119	246	1,365	3,279
	18,373	3,602	21,975	27,477
Combined charitable activity cost	105,965	198,850	304,815	321,744

CRIBS CHARITABLE TRUST

Notes to the Accounts FOR THE YEAR ENDED 5th APRIL, 2018

5 Staff & Trustees

The charity has 12 full-time equivalent employed staff.

No staff received salaries at a rate of more than £60,000 per annum.

Nicola Foot, daughter of Adam Foot (trustee to November 2017), received a salary of £6,181 during this period in her role as Schools Worker (secondary)

No other remuneration was paid to any trustee during the year nor to any person connected to them.

Remuneration payable to key management (excluding trustees) amounted to £58,638 in the year (2017: £54,503). Key management is considered to cover senior management directly employed by the charity.

The total amount of donations funded by trustees and connected parties was £8,690

No other transactions have taken place with related parties during the year.

Fees payable to Stewardship, other than for the annual accounts and independent examination totalled £nil (2017: £nil).

6 Tangible Fixed Assets

Cost	Equipment & Fittings £	Vehicles £	Total £
At 6th April 2017	7,426	8,633	16,059
Additions	1,030	-	1,030
At 5th April 2018	8,456	8,633	17,089
Accumulated Depreciation			
At 6th April 2017	7,427	8,633	16,060
Charge for the year	257	-	257
At 5th April 2018	7,684	8,633	16,317
Net book value			
At 5th April 2018	772	-	772
At 6th April 2017	-	-	-

7 Investments

Ecclesiastical Investment Fund for Charities - 74,696.546 shares at cost (107.10 p)	2018 £	2017 £
Historical cost	80,000	80,000
Value of investment at 6 April 2017	84,258	79,552
Revaluation	(2,764)	4,706
Value of investment at 6 April 2018	81,494	84,258

8 Debtors and Prepayments

	2018 £	2017 £
Tax recoverable	5,100	5,505
	5,100	5,505

9 Cash at Bank and in Hand

Bank operating accounts	67,042	55,602
Bank deposits		10,300
	67,042	65,902

CRIBS CHARITABLE TRUST

**Notes to the Accounts
FOR THE YEAR ENDED 5th APRIL, 2018**

10 Creditors: liabilities falling due within one year	2018	2017
	£	£
Accruals	1,200	1,260
Other creditors	1,196	-
	<u>2,396</u>	<u>1,260</u>

11 Funds

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers in the year £	Closing balance £
Restricted Funds					
Boys Noise	-	17,697	-47,957	30,260	0
Adventures		1,000	-130		870
After School		9,999	-5,958		4,041
Equipment		2,000	-923	-1,030	47
Van		4,483	0		4,483
REfresh	-	2,700	-11,592	8,892	0
Mentoring Secondary	-	2,500	-2,500		0
Secondary		5,262	-1,945		3,317
Plays	-	2,750	-8,162	5,412	0
bYou: Primary Girls	-	786	-11,832	11,046	0
Sponsored Activities	-	38,263	-107,850	69,587	0
	<u>-</u>	<u>87,440</u>	<u>-198,849</u>	<u>124,167</u>	<u>12,758</u>
Designated					
Boys Noise	15,259	26,500			41,759
Lark in the Park	-	-	-185	185	-
Koru	2,515	5,057	-5,557		2,015
REfresh	4,570				4,570
Secondary Worker	0	51	-51		0
Living Values	2,061				2,061
Special Activities	81				81
	<u>24,487</u>	<u>31,608</u>	<u>-5,793</u>	<u>185</u>	<u>50,487</u>
General	<u>129,919</u>	<u>183,374</u>	<u>-100,172</u>	<u>-124,352</u>	<u>88,769</u>
Total	<u>154,406</u>	<u>302,422</u>	<u>-304,814</u>	<u>-</u>	<u>152,013</u>

The assets and liabilities represented by the various funds are as follows:

	Fixed assets £	Investments £	Bank & cash balances £	Other net assets £	Total £
Restricted funds	-	-	12,758	-	12,758
Unrestricted funds	772	81,494	54,285	2,704	139,255
	<u>772</u>	<u>81,494</u>	<u>67,042</u>	<u>2,704</u>	<u>152,013</u>

Events since the year end

Each member of the company commits to contribute if the charity is wound up an amount not exceeding £5.