

Charity Registration No. 1142963

Company Registration No. 07154151 (England and Wales)

MIGRANT VOICE
TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

MIGRANT VOICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Mohammad Habib Rahman (Chair)	
	Ms Diane Heath (Vice Chair)	
	Ms Penny Mclean (Vice Chair)	
	Mr Jason Bergen	
	Mr Maurice Wren	
	Mr Rahul Sharma	
	Ms Simin Azimi	
	Ms Sofi Taylor	
	Ms Joy Warmington	
	Dr Ferdinando Sigona	(Appointed 13 October 2017)
Secretary and executive director	Mrs Nazek Ramadan Moussa	
Charity number	1142963	
Company number	07154151	
Registered office	VAI, 200a Pentonville Road London United Kingdom N1 9JP	
Independent examiner	Reddy Siddiqui LLP 183-189 The Vale Acton London W3 7RW	

MIGRANT VOICE

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MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2018

The trustees present their report and financial statements for the year ended 31 March 2018.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

1. To advance education amongst migrants, refugees and asylum seekers, by the provision of training, advice and support, especially around media work; and
2. To advance the education of the public in general and the media about the issues relating to migrants, refugees and asylum seekers.

Our Vision:

Is of an equitable society where migrants and refugees are recognised for their contribution, embraced as valuable members of our community, and their voices equally heard.

Our Mission:

Migrant Voice mobilises migrants to contribute to migration debates to improve attitudes towards migrants, counteract xenophobia and hostility, and develop greater understanding and support for migrants' rights.

Our activities can be grouped under three key objectives:

- Increase the skills, capacities and confidence of members of migrant communities
- Mobilise and engage migrants in developing and conveying key messages about their realities
- Create opportunities for migrants to engage directly in debates on migration with journalists, the public and policy makers

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities Migrant Voice should undertake.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

Achievements and performance

Summary of the main activities undertaken for the public benefit

Migrant Voice has successfully planned and run a range of projects in accordance with our Theory of Change, which guides all our work, in order to achieve our objectives:

A grant from the Joseph Rowntree Charitable Trust (JRCT) and from the Foundation Open Society Institute (FOSI) for core costs has ensured Migrant Voice's success in providing a platform for migrants to engage with the media and the public conversation on migration.

Organisational

The core funding has contributed to the ongoing running and development of the organisation and therefore to the work of our UK network of migrant media hubs. The funding has helped provide stability for the organisation and ensure the continuity of the work. It has enabled us to do the following: strengthen the organisational, financial and administrative systems and governance; further develop our strategic communications; and successfully apply for new funding.

The core funding enabled the Director to continue building stronger alliances and partnerships and engaging with media, academics, policy makers, unions, and other civil society organisations.

A grant from the AW60 Charitable Trust enabled us to organise an 'Away Day' for trustees and staff with a particular focus on updating our Theory of Change. A grant from the ARM Trust assisted us with fundraising activities which helped us to secure a number of grants.

A grant from Unbound Philanthropy increased our capacity to support our work for the rights of EU nationals.

In this period, we undertook a brand refresh, including a new logo, colour scheme and website that has enabled us to communicate our work more effectively and engage new audiences.

We also worked on development and implementation of a risk assessment policy and a new policy on GDPR and related processes to ensure our compliance by May 25th 2018. Staff had compliance training prior to the implementation date.

The board of trustees and Management have also progressed further with carrying out the actions in the 'Action plan for implementing the learning from the external evaluation' in all aspects of our work. The process continues to assist us in improving our work, clarifying our strategy and communication of our USPs and how to operate more effectively in the current context.

Policy work

In addition, the core funding enabled the organisation to bring migrants' voices and issues to a policy making level.

In line with our strategic plan, our media stories now have a clear policy ask. We have therefore placed more focus on engaging with policy makers and bringing the voices and experiences of migrants to them. Here are some particularly successful examples:

- We conducted lobbying work and created an "alternative manifesto" for a fairer immigration system ahead of the snap general election, which we shared with policymakers and promoted via our website and social media channels. The manifesto was based on suggestions from our members made at meetings.
- Our work led to influencing the manifestos of the Labour Party, the Green Party and the Scottish National Party especially around the Dublin Regulation and asylum housing. We achieved this through direct meeting with party representatives and MPs and sharing our briefings and reports with them on the abovementioned issues.
- We are part of a Home Office user group advising on the development and implementation of the new 'settled status' scheme for EU nationals.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

- Our work on EU nationals' rights led to a meeting with a civil servant from the Exiting the EU Select Committee to brief him on the experiences and recommendations of our EU members, highlighting in particular the experiences of Roma nationals.
- We gave evidence on the experiences and concerns of EU nationals to the London Assembly as part of an event organised by the New Europeans. A report from the London Assembly sent to the Mayor of London after the event cites Migrant Voice and our recommendations.
- Our Director spoke at a Green Party public meeting in Islington focusing on the rights of EU nationals and what next after Article 50.
- We also took part in a Mass Lobby on EU migrants' rights and spoke at an event hosted by the APPG on European Citizenship and Freedom of Movement.
- We held a network meeting in Birmingham on the impact of rogue solicitors – a concern raised by several members – that was attended by Shabana Mahmood MP, who now supports our campaign for #HonestAdvice. We are now in conversation with one of the regulators for the legal profession, calling on them to introduce new guidance and requirements for registered solicitors.
- We began collecting evidence from international students whose visas had been refused or revoked after wrongful allegations of cheating on an English language test. We built links with the Right Hon. Stephen Timms MP and the law firm Garden Court Chambers for joint work on the campaign. The students' interviews formed the basis of a report that would later be launched in parliament, circulated to policy makers and prompt a debate on the issue in Westminster Hall.

Partnership working

We work strategically alongside other organisations on specific joint issues. In some situations, this means we have joint policy asks e.g. on securing the rights of EU nationals; in other situations we bring the voice while they bring the policy/legal expertise.

We also organise joint conferences and events. All this leads to greater support for our causes and helps to maximise the use of existing resources to have a bigger impact.

At a national level, Migrant Voice works in partnership and collaborates with organisations such as Unison and Show Racism the Red Card, Hope not Hate, and migrant organisations across the country including the New Europeans, the3million, the Maryhill Integration Network in Glasgow and the Meena Centre and Rivers of Gold in Birmingham.

It is key to our work to contribute to forums and working groups for strategic planning of work and communications including the communications agency for our sector, iMix.

Migrant Voice sits on the ITV diversity panels in London and in the West Midlands to influence best practice in diversity in the media.

Migrant Voice is a member of Platform for International Cooperation on Undocumented Migrants (PICUM) and the RISE network (Refugees' Ideas and Solutions for Europe). We are also represented on the board of European Anti Poverty Network - England (EAPN) where we raise the voices of migrants experiencing poverty and discrimination and build alliances and support for their cause across a large number of civil society organisations in the UK and Europe.

Some of our partnership activities in this year:

- Migrant Voice has been co-chairing the 'Migration and Refugee Alliance' consisting of more than 30 organisations from across the UK. We have worked to establish a new steering group for this alliance, co-chaired several steering group meeting, and co-organised a two-day retreat for the alliance in Oxford.
- Migrant Voice also chairs the 'EU working group', a sub group of the above alliance bringing on board the main organisations lobbying for the rights of EU nationals, and has hosted and led several meetings of this group.
- We are participating in and contributing to a new European network for migrant and refugee organisations. Our Director contributed to a meeting for the RISE network in Lesbos and visited refugee camps there, where she interviewed a number of refugees and wrote about the situation.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

- We held a joint event with Migrants' Rights Network on dissecting political parties' manifesto pledges on migration ahead of the general election. It was attended by more than 100 migrants and community activists, and journalists from The Guardian and Channel 4.
- Our Director participated in the PICUM annual conference and AGM and facilitated a session on the Dublin Regulation to build strategic support for our campaign.
- We have been advising a European research project looking at the media coverage of migration in several EU countries.
- We met with a representative from the Finnish Ministry of Education and Culture to share our learning on best way to integrate immigrants in their new home, and with a delegation of integration officers from local councils in Västernorrland County in Sweden.
- Throughout the year we have co-organised and contributed to a number of partner organisation events and high-level migration debates nationally and internationally including making presentations and contributing to panel discussions and events such as the STUC Black Workers' Conference in Glasgow, the Law Centres Network Living rights conference on vulnerable migrants and Brexit, a Migration Exchange panel discussion, an Unbound Philanthropy workshop, and a cohesion network event with King's College London, The Great British Community and others.

UK Migrant Voices for Change Network

Our UK Migrant Voices for Change Network (UKMVC) in London, Birmingham and Glasgow has continued to attract a large number of migrant and refugee groups and individuals as well as academics, journalists and host community activists.

The UKMVC network serves as the foundation for all our other projects and work.

The UKMVC mobilises migrants and builds their skills to speak in the media and in debates on migration in order to combat xenophobia and hostility towards them and build support for their rights.

The UKMVC improves relationships between migrants, host community and media through dialogue and by enabling individuals to tell their story.

The main activities include our network meetings and training activities, enabling members to build links with local journalists and discuss key issues affecting their lives in order to come up with strategies and actions to address them.

The Barrow Cadbury Trust has funded the network in Birmingham and the Comic Relief in London and Birmingham. Funding from Awards for All England and Scotland for specific training projects has been supporting the network activities.

In this period, we have held several network meetings in London, Birmingham and Glasgow. These provide safe platforms for migrants to discuss issues that are affecting and disadvantaging them, and to develop strategies to address them.

At one meeting, for example, the topic under discussion was rogue solicitors – a concern raised by several of our members. The meeting was attended by Shabana Mahmood MP, who now supports our campaign for #HonestAdvice. Participants appreciated the presence of a policy maker and felt empowered take action as a result.

A further example of a prominent issue raised by network members is the situation for EU migrants following the Brexit referendum and the triggering of Article 50, and their concerns and uncertainty about their future status. Findings from these meetings fed into our discussion with the civil servant on the Exiting the EU Select Committee.

Another meeting focused on migrant experiences in the workplace (e.g. exploitation, low pay, discrimination, recognition of right to work, etc.)

Network members in Birmingham, London and Glasgow have engaged in media work with multiple national print and broadcast media including the BBC, Channel 4, The Independent, and regional media such as London Live.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

The MiFriendly Cities project

This three-year partnership project began in this period. We are working with 10 other organisations to roll out a programme of activities in Coventry, Birmingham and Wolverhampton to help West Midland communities get the maximum benefit from migration and improve migrants' and refugees' sense of belonging.

Migrant Voice will be delivering our signature Media Lab sessions as part of the project.

Our partners on the project include Coventry City Council who lead the consortium, City of Wolverhampton Council, Birmingham City Council, Coventry University (and its community interest company CU Social Enterprise), Coventry Refugee and Migrant Centre (CRMC), Central England Law Centre (CELC), The Refugee and Migrant Centre Black Country and Birmingham (RMC), MigrationWork, and Interserve.

The project is funded by the European Regional Development Fund (ERDF) and forms part of the EU's Urban Innovative Actions (UIA) initiative.

The Migrant Media Lab

The Migrant Media Lab project, funded by Comic Relief in London and Birmingham continued to be a unique and very popular and successful project. From its start in June 2014 through to June 2017, the media training and one-to-one mentoring sessions run by media professionals and experts has supported 345 individuals with their writing, blogging, social media, photography and video making, far exceeding our original target of 280.

We created a platform for the most important current issues for migrants to be discussed, e.g. hate crime, Brexit etc; in a safe, facilitated atmosphere where migrants could come together with other communities and stakeholders to discuss, strategise and decide on which actions to take.

As a result the project has broken down barriers of belonging to the community for many of the participants and create a new inclusive space where participants could engage and learn more about each other.

As a result of our training participants felt they now have the tools, skills, confidence and a platform to make their voices heard.

Many members have engaged in interviews with mainstream media, debates and hustings. The project also linked the topics and policy development discussed at our network meetings with training and mentoring for stronger media outputs.

Among the results of the three-year project were 106 media stories – more than double the target of 42 – all of which featured balanced reporting, the result of our successful work in both supporting migrants through the process of engaging with the journalists, and working closely with the journalists as they develop the story.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

The 'Meet a Migrant' project

The Esmée Fairbairn Foundation grant for our 'Meet a Migrant' project enabled us to strengthen the communication of the organisation and our members.

The 'Meet a Migrant' Project continued to arrange meetings between migrants and journalists on topical issues with interviews set up after the meetings. Through training and support, focusing on migrants' experiences, and creating a safe space for migrants and journalists to meet, new understanding and trust has been built and a number of successful media stories created.

Each meeting focused on a particular topic. One meeting was timed to coincide with the fifth anniversary of the implementation of changes to the rules on family migration, including the introduction of an income threshold, and involved migrants negatively impacted by the new rules. A separate event was organised as part of the Great Get Together, a London-wide event organised in memory of Jo Cox MP. We worked with the GGT organisers and Premiership Football Club West Ham to organise a migrant football match that was attended by the Mayor of London.

The Meet a Migrant project has been crucial to testing and learning from new models for engaging migrants with the media, increasing and improving the quality of their coverage in the media and ensuring the engagement leads to the greatest possible impact in terms of influencing policy, public attitudes and individual migrants' lives.

Having the communications capacity was instrumental in ensuring the success of this work. It helped us produce and implement a new Communications Strategy and enhanced the organisations' communications and image.

We have produced an in-depth toolkit where we lay out the learnings from the Meet a Migrant project, which we will use in future similar projects and in the planning and implementation of media training sessions.

'The Eurochildren Project'

In this period, we were a partner in a research project led by the University of Birmingham that aimed to gain the perspectives and experiences of EU families and their offspring in light of the vote to leave the European Union.

The project, called 'EU families and 'Eurochildren' in Brexiting Britain', involved conducting interviews with parents and children over 16 to find out about their experiences, thoughts and feelings on Brexit.

Migrant Voice brought EU national parents and children to take part in individual interviews and focus groups in London, Birmingham and Glasgow and elsewhere in the country. We also sit on the steering group of the project and hosted the launch of the project.

The project is funded by the Economic and Social Research Council (ESRC) and Migrant Voice was subcontracted by the University of Birmingham for our activities as part of the project.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

Changing Lenses

Grants from the Big Lottery Fund – Awards for All England and Awards for All Scotland – enabled us to carry out our Changing Lenses training and integration projects in London and Glasgow. The workshop sessions were largely carried out in the financial year 2017-18.

The projects brought communities together to explore integration and create shared messages to build stronger communities and create better understanding amongst the public of migrants' experiences of integration.

'The Changing Lenses - London stories of integration' project ran nine hands-on workshops where migrants, refugees, asylum seekers, and Britons explored the possibilities of photography, writing and podcasts to tell stories of integration. The sessions were designed to encourage creative expression and develop practical introductory photography and writing skills. Throughout the project participants explored definitions of integration, our own experiences, what helps and hinders integration, and what creates a sense of belonging and community and produced photos, writing and podcasts on these themes.

The 'Changing Lenses – Glasgow stories of integration' had a similar premise and involved 28 people from 25 countries, including refugees, asylum seekers, workers, international students, and host community members.

A series of 10 training sessions were held. The technical photography aspect was led by the photographer Karen Gordon. Guest trainers included photographer Robin Mitchell, the Turner Prize winning artist Duncan Campbell, and the writers Ruskin Gammon and Samina Chaudhry. Many volunteers contributed to the activities and success of the project.

All sessions were held at the Glasgow Centre for Contemporary Arts who were a supportive partner and provided us with a prestigious venue for our activities.

Exhibitions are planned in the coming months in London and Glasgow.

Media training and work

Throughout the year, we organised a series of media training and mentoring for our members in London, Birmingham and Glasgow run by guest journalists, press officers and other media experts to build members' skills in engaging in media work.

This included training for speaking on the radio for a group of Latin American women ahead of International Women's Day, and a second training session for radio work ahead of International Migrants Day delivered by a BBC journalist and held at the Guardian.

We also began to provide media training for several international students affected by the 2014 allegations of cheating.

In line with our strategic plan, we have successfully continued our pro-active approach to our media work this year. We have placed letters in the dailies, and set up regular radio and TV interviews for our members and also our own staff to raise the profile of the organisation.

Coverage through the year has involved a large number of outlets – a few examples being Channel 4, BBC, ITV, BuzzFeed, Huffington Post, The Independent, London Live and the London Evening Standard and a large number of stories for our website.

Our most high-profile case the previous financial year – the deportation of Irene Clennell – received further extensive coverage in local and national news as Irene returned to the UK.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

Research

In this period, we began the research and interviews for an extensive report on the thousands of international students wrongly accused of cheating on an English language test and whose visas were refused or revoked as a result.

The students first contacted Migrant Voice on the recommendation of a journalist we have a good relationship with. She knew that the story was important but felt that the students needed the support of Migrant Voice to build their skills and messages and advocate for their rights before they were ready to speak to the media.

Together with the students we developed the campaign #MyFutureBack, contacted dozens of students who had been affected and began conducting interviews, questionnaires and preparing some of them for media interviews.

We worked closely with the Right Hon. Stephen Timms MP for his support in Parliament and the Garden Court Chambers for their legal knowledge.

The report will be launched in parliament in July 2018.

Volunteering and In-kind support

All Migrant Voice activities are supported by a large number of volunteers including journalists and other experts giving their time and skills to support the work. Other work is carried out by paid staff, who regularly volunteer to work additional hours.

In addition Migrant Voice receives a significant amount of in kind support in the form of venues, expert trainers, editors, etc.

The ongoing maintenance, hosting and this year's re-development of our website is done by Film Matters Ltd through in-kind donation to a value of £10,000.

Financial review

The Charity's income was £106,777 in the year ended 31 March 2018 compared to £216,386 in the year ended 31 March 2017. The total expenditure amounted to £169,424 the year to 31 March 2018 compared to £180,651 in the year ended 31 March 2017. The fund balance carried forward at 31 March 2018 was £37,221 on general unrestricted funds. The fund balance carried forward on restricted funds was £22,201 on 31 March 2018. The full Statement of Financial Activities is set out on page 12 of these accounts.

This year trustees approved spending a limited amount from our reserves to cover temporary shortfall in essential core expenses. We have also had a larger expenditure overall and a temporary drop in income. This was partly due to our decision to delay applying for grant funding while we waited for the outcome of the external evaluation which was then delayed. Also some restricted grants were not received in this financial year, though the agreed expenditure was incurred.

Although this financial year has been challenging we are well on our way to securing our target budget for 2018-19 and 2019-2020.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

Reserves Policy

The Board of trustees aims to develop and maintain a level of unrestricted reserves which ensures that there are adequate funds to meet current and known future liabilities.

A formal policy on reserves was agreed at the December 4th, 2012 meeting of the executive committee and updated July 19, 2016. It states:

The trustees have set a reserves policy which works towards achieving that:

Reserves be maintained at a level which ensures that Migrant Voice's core activity could continue during a period of unforeseen difficulty. A proportion of reserves be maintained in a readily realisable form.

Most of MV's funding is restricted in some way and any restricted funds will be treated as restricted. MV will build its reserve from the unrestricted funding and through prudent savings. The organisation will build its reserves to reach the target by increased fundraising, increased earned income through e.g. training or presentation delivery, through donations, and through reducing expenditure.

We will aim to allocate an amount of £250 per month for the reserve (£3,000 per year). This must come from unrestricted funds.

MV aims to have reserves equivalent to a minimum of 3 months running costs. At the moment our reserves are £37,221.

Investment policy and performance

The Memorandum & Articles of Association provides that the organisation invests moneys not immediately required for its own purposes in or upon such investments securities or properties as may- be thought fit. At the present time the trustees' policy is to maintain all such monies on deposits earning a market rate of interest.

The trustees has assessed the major risks to which the Migrant Voice is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Future plans for financial year 2018-19

- Migrant Voice will continue its work to bring authentic migrant voices into the public arena, be it in the media, or other policy or public platforms regionally, nationally and in Europe.
- We will continue to strengthen existing networks and build new working relationships with our key stakeholders to build solidarity and to strengthen our national platform. In particular we will work closely with the Migration and Refugee Alliance.
- We will begin a new funded phase of the 'Meet a Migrant' initiative, work with partner organisations in the Midlands on the MiFriendly Cities project, launch a new funded Volunteering for Change project in Scotland, and begin work on the Feel at Home Project, funded by MoneyGram's Participate.Integration initiative.
- In line with our strategic and communications plans we will focus on a pro-active media approach to our current priority areas of work: family migration, undocumented migrants, rights of EU nationals and the Dublin Regulation.
- We will launch the report and campaign # MyFutureBack for justice for the international students wrongly accused of cheating on an English language test.
- We aim to step up our ability to influence change at the policy level combining our media coverage and influencing with more targeted campaigning/lobbying through increased engagement with parliamentarians, policy makers, government departments and other stakeholders.
- As Migrant Voice is growing as an organisation, we will ensure that strong infrastructure and systems are in place to match its development.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

Structure, governance and management

The organisation is a company limited by guarantee and a charity. It is operated under the rules of its memorandum and articles of association dated 11/02/2010 and most recently amended 11/07/2011. It has no share capital and the liability of each member in the event of winding-up is limited to £1

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Mohammad Habib Rahman (Chair)

Ms Diane Heath (Vice Chair)

Ms Penny Mclean (Vice Chair)

Mr Jason Bergen.

Mr Maurice Wren

Mr Rahul Sharma

Ms Simin Azimi

Ms Sofi Taylor

Ms Joy Warmington

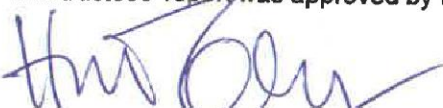
Dr Ferdinando Sigona

(Appointed 13 October 2017)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Overall management of the company is the responsibility of the trustees who are elected and co-opted under the terms of the memorandum and articles of association. Day to day project activity is managed and carried out by paid staff and/or volunteers.

The trustees' report was approved by the Board of Trustees.



Mr Mohammad Habib Rahman (Chair)

Trustee

Dated: 26 November 2018

MIGRANT VOICE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIGRANT VOICE

I report to the trustees on my examination of the financial statements of Migrant Voice (the Migrant Voice) for the year ended 31 March 2018.

Responsibilities and basis of report

As the trustees of the Migrant Voice (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Migrant Voice are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Migrant Voice's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Migrant Voice as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.


Reddy Siddiqui LLP

183-189 The Vale
Acton
London
W3 7RW

Dated: 26 November 2018

MIGRANT VOICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2018

	Notes	Unrestricted funds 2018 £	Restricted funds 2018 £	Total 2018 £	Total 2017 £
<u>Income and endowments from:</u>					
Donations and legacies	3	400	-	400	5,115
Charitable activities	4	-	89,178	89,178	190,477
Other income	5	17,199	-	17,199	20,794
Total income		17,599	89,178	106,777	216,386
<u>Expenditure on:</u>					
Charitable activities	6	32,770	136,654	169,424	180,651
Net (expenditure)/income for the year/ Net movement in funds		(15,171)	(47,476)	(62,647)	35,735
Fund balances at 1 April 2017		52,392	69,677	122,069	86,334
Fund balances at 31 March 2018		37,221	22,201	59,422	122,069

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MIGRANT VOICE

BALANCE SHEET

AS AT 31 MARCH 2018


	Notes	2018 £	£	2017 £	£
Fixed assets					
Tangible assets	10		3,762		2,494
Current assets					
Cash at bank and in hand		56,860		120,475	
Creditors: amounts falling due within one year	13	(1,200)		(900)	
Net current assets			55,660		119,575
Total assets less current liabilities			59,422		122,069
Income funds					
Restricted funds			22,201		69,677
Unrestricted funds			37,221		52,392
			59,422		122,069

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2018. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 26 November 2018


Mr Mohammad Habib Rahman (Chair)
Trustee

Company Registration No. 07154151

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

1 Accounting policies

Charity information

Migrant Voice is a private company limited by guarantee incorporated in England and Wales. The registered office is VAI, 200a Pentonville Road, London, N1 9JP, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Migrant Voice is a Public Benefit Entity as defined by FRS 102.

The Migrant Voice has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Migrant Voice. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Migrant Voice has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Migrant Voice.

1.4 Incoming resources

Income is recognised when Migrant Voice is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once Migrant Voice has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Migrant Voice has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

1 Accounting policies

(Continued)

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. The charity has a minimum value for all assets costing more than £350 capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	25% on straight line basis
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Impairment of fixed assets

At each reporting end date, the Migrant Voice reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/(expenditure) for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.8 Employee benefits

Termination benefits are recognised immediately as an expense when the Migrant Voice is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

2 Critical accounting estimates and judgements

In the application of the Migrant Voice's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Total
	2018	2017
	£	£
Donations and gifts	400	5,115

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

4 Charitable activities

	2018 £	2017 £
ARM Trust	5,000	-
AW60 Charitable Trust	-	750
Barrow Cadbury Trust	24,500	40,500
Big Lottery Fund - Awards for All (England)	9,997	-
Big Lottery Fund - Awards for All (Scotland)	9,992	-
Comic Relief	3,216	28,953
ERDF - UIA - MiFriendly Cities	-	-
Esmee Fairbairn	-	43,490
Fund for human need	-	100
Foundation Open Society Institute	-	40,048
Joseph Rowntree Charitable Trust	31,263	35,136
London Churches Refugee Hardship Fund	-	750
Prisoners of Conscience	-	750
Unbound Philanthropy	5,000	-
University of Birmingham	210	-
Income from charitable activities	89,178	190,477

5 Other income

	Unrestricted funds	Total
	2018 £	2017 £
Other income	17,199	20,794

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

6 Charitable activities

	2018 £	2017 £
Staff costs	116,344	120,235
Depreciation and impairment	2,216	2,085
Charitable expenditure heading 1	29,389	26,990
	<u>147,949</u>	<u>149,310</u>
Share of support costs (see note 7)	17,488	19,230
Share of governance costs (see note 7)	3,987	12,111
	<u>169,424</u>	<u>180,651</u>
Analysis by fund		
Unrestricted funds	32,770	
Restricted funds	136,654	
	<u>169,424</u>	
For the year ended 31 March 2017		
Unrestricted funds		764
Restricted funds		179,887
		<u>180,651</u>

7 Support costs

	Support costs £	Governance costs £	2018 £	2017 £	Basis of allocation
Support cost	17,488	-	17,488	19,230	
Accountancy	-	2,104	2,104	2,455	Governance
Governance costs	-	1,883	1,883	9,656	Governance
	<u>17,488</u>	<u>3,987</u>	<u>21,475</u>	<u>31,341</u>	
Analysed between Charitable activities	17,488	3,987	21,475	31,341	

Governance costs includes payments to the independent examination of £1,200 (2017: £1,040).

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Migrant Voice during the year.

During the year Trustees received reimbursement of expenses amounting to £795 (2017 - £958).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2018 Number	2017 Number
Full time employees	3	3
Part time employees	2	3
Sessional workers	1	-
	<u>6</u>	<u>6</u>

Employment costs

	2018 £	2017 £
Wages and salaries	113,673	120,235
Other pension costs	2,671	-
	<u>116,344</u>	<u>120,235</u>

There were no employees whose annual remuneration was £60,000 or more.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

10 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 1 April 2017	13,974
Additions	3,484
At 31 March 2018	17,458
Depreciation and impairment	
At 1 April 2017	11,480
Depreciation charged in the year	2,216
At 31 March 2018	13,696
Carrying amount	
At 31 March 2018	3,762
At 31 March 2017	2,494

Restricted funds represent amounts received for specific purposes, which have not yet been fully spent on those purposes at the year-end. Awards for All (England) balance of £613, Awards for All (Scotland) £684, Barrow Cadbury Trust £814, Comic Relief £899 and Esmée Fairbairn £750 relates to the net book value of fixed assets which would be written down to nil in subsequent years.

11 Financial instruments

	2018 £	2017 £
Carrying amount of financial liabilities		
Measured at amortised cost	1,200	900

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

12 Movement in funds

Funders	Balance at 1 April 2017	Incoming resources	Resources expended	Transferred	Balance at 31 March 2018
	£	£	£	£	£
ARM Trust	-	5,000	5,000	-	-
AW60 Charitable Trust	-	-	750	-	(750)
Barrow Cadbury Trust	16,696	24,500	26,068	-	15,128
Big Lottery Fund - Awards for All (England)	298	9,997	7,375	-	2,920
Big Lottery Fund - Awards for All (Scotland)	219	9,992	5,343	-	4,868
Comic Relief	6,598	3,216	8,836	-	978
ERDF - UIA - MiFriendly Cities	-	-	1,368	-	(1,368)
Esmee Fairbairn	25,456	-	24,707	-	749
Foundation Open Society Institute	15,644	-	12,334	-	3,310
Hardship fund	140	-	90	-	50
Joseph Rowntree Charitable Trust	4,286	31,263	34,489	-	1,060
London Churches Refugee Hardship Fund	340	-	245	-	95
Unbound Philanthropy	-	5,000	5,000	-	-
University of Birmingham	-	210	5,049	-	(4,839)
	<u>69,677</u>	<u>89,178</u>	<u>136,654</u>	<u>-</u>	<u>22,201</u>

13 Creditors: amounts falling due within one year

	2018 £	2017 £
Accruals and deferred income	<u>1,200</u>	<u>900</u>

14 Analysis of net assets between funds

	2018 £	2018 £	Total 2018 £	Total 2017 £
Fund balances at 31 March 2018 are represented by:				
Tangible assets	3,762	-	3,762	2,494
Current assets/(liabilities)	55,660	-	55,660	119,575
	<u>59,422</u>	<u>-</u>	<u>59,422</u>	<u>122,069</u>

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2018**

15 Related party transactions

During the year Migrant Voice entered into the following transactions with related parties:

We were subcontracted by the University of Birmingham to deliver partner activities as part of the 'EU families and 'Eurochildren' in Brexiting Britain' project funded by the Economic and Social Research Council (ESRC). Dr Ferdinando Sigona who led the project and works for the University of Birmingham is a trustee of Migrant Voice

Migrant Voice was paid to deliver training for Brap. Joy Warmington, trustee of Migrant Voice is the CEO of Brap.