SHREWSBURY ROMAN CATHOLIC DIOCESAN TRUST Registered Charity No 234025

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Consolidated Annual Report

For The Year Ended 31 March 2018

CONSOLIDATED ANNUAL REPORT

FOR THE YEAR ENDED 31 March 2018

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YEAR ENDED 31 MARCH 2018

LEGAL AND ADMINISTRATIVE DETAILS

TRUSTEES

Rt Rev Mark Davies, Bishop of Shrewsbury (Chair) Canon Stephen Coonan Canon Michael Gannon VG Mr Simon Geary Mr Noel Loughrey Canon Jonathan Mitchell Canon Philip Moor VG Canon David Roberts Deacon Philip White (resigned 7 September 2017) Mrs Karyn Johnson (appointed 19 July 2018)

Secretary to the Trustees

Mrs Carol Lawrence, Financial Secretary

REGISTERED OFFICE Curial Offices, 2 Park Road South, Birkenhead, CH43 4UX

BOARD OF FINANCE AND ADMINISTRATION

Canon Philip Moor VG (Chair) Mr Terence Murphy Canon David Roberts Mr Colin Trigg Mrs Carol Lawrence (Secretary)

KEY MANAGEMENT PERSONNEL Mrs Carol Lawrence (Financial Secretary) Mr Damian Cunningham (Director of Schools)

YEAR ENDED 31 MARCH 2018

LEGAL AND ADMINISTRATIVE DETAILS (continued)

PROFESSIONAL ADVISORS

Auditors

haysmacintyre 10 Queen Street Place London EC4R 1AG

Bankers

Lloyds Bank plc 1st Floor, 5 St Pauls Square, Old Hall Street, Liverpool L3 9SJ The Royal Bank of Scotland Plc 10th Floor, The Plaza, 100 Old Hall Street, Liverpool, L3 9QJ

Insurance brokers Catholic Insurance Service Oakley House, Mill Street, Aylesbury, Bucks HP20 1BN

Investment managers

Schroder & Co Limited (trading as Cazenove Capital Management) 3rd Floor, 100 Wood Street, London EC2V 7ER

Property consultants

Schools: AHR Building Consultancy Limited 3 The Parsonage, Manchester M3 2HW Atkins Limited, Chadwick House, Birchwood Park, Warrington, WA3 6AE Investment properties and general advisors: Fisher German LLP, Charles House, 2 Royal Court Knutsford, Cheshire WA16 6EN

Solicitors

General matters:

Freeth Cartwright LLP, 3rd Floor, St James Building, 61-95 Oxford Street, Manchester M1 6FQ

Education:

Browne Jacobson LLP, Mowbray House Castle Meadow Road Nottingham NG2 1BJ

Property

Davitt Jones Bould, Floor2, 3 Hardman Square, Manchester M3 3EB

Specialist building contracts:

Trowers & Hamlins, Heron House, Albert Square, Manchester M2 5HD

REPORT OF THE CHARITY TRUSTEES

YEAR ENDED 31 MARCH 2018

The Board of Trustees presents its report and audited accounts for the year ended 31 March 2018. The Statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) – Charities SORP FRS102 (effective 1 January 2015).

HISTORY AND ORGANISATION

The Diocese of Shrewsbury is a registered charitable trust, established by a Trust Deed dated 19 September 1963, registration number 234025. In the context of the universal Church, the Diocese is a portion of the people of God gathered by the Bishop of Shrewsbury in the Holy Spirit through the Gospel and the Eucharist. It is a particular church in which the one, holy, catholic and apostolic church of Christ is truly present and operative and is more than an administrative division of the universal Church.

The Diocese serves 93 parishes (along with 28 other churches and chapels) and 106 Catholic Schools in Cheshire, Shropshire and parts of Derbyshire, Merseyside and Greater Manchester.

The Board of Trustees confirm that they have complied with the duty in the Charities Act 2011 section 17 to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the Charity.

OBJECTIVES AND ACTIVITIES

The Trust Deed established the aims and objectives of the Diocesan Trust to be the "advancement of the Roman Catholic religion in the Diocese". The Trustees, under the Diocesan Bishop's direction, continue to work to promote the charitable advancement of the Roman Catholic Religion and any lawful charitable purposes, including education, promoted or supported by the Church in the Diocese and beyond.

The primary objective of the advancement of the Roman Catholic religion is lived out in parishes principally through the worship of God and through prayer. Central to the Roman Catholic faith is the celebration of Mass, for which the churches of the Diocese are primarily used. Although Sunday is the principal day of worship, many Diocesan churches are open each day to celebrate Mass or just for a time of quiet prayer and reflection and are accessible to those of all faiths and none.

In terms of education, this is delivered through formation of the faithful as well as through Catholic schools in the Diocese. Formation of the faithful flows from worship in parishes through preparation for sacraments, to more formal initiatives taking place at parish, local pastoral area and Diocesan level. From this the faithful are encouraged to live out the mission of the Church. The Bishop's Commissions for New Evangelisation and for Youth offer opportunities for formation through various events held during the year.

The Diocesan Education Service supports the work of Voluntary Aided Catholic schools and Catholic Academies in the Diocese, through training, guidance and advice to head teachers, teachers and governors. This includes the development and monitoring of religious education, the Section 48 inspection of schools, advising on the appointment of senior staff and succession planning, and the maintenance and provision of school buildings. This Service works with the Regional Schools Commissioners, with the eleven local authorities that cover the Diocese, with the Governors of Voluntary Aided Schools, and the Directors of the Academy Trusts for the benefit of Diocesan schools. These Catholic Schools are open to those of all faiths and none providing a wider benefit.

REPORT OF THE CHARITY TRUSTEES

YEAR ENDED 31 MARCH 2018

For many years, the Trustees focused on the aims set out in the Bishop's White Paper of 2000, setting these in the context of the issues and challenges the Diocese faces each year. In 2017 Bishop Davies asked the clergy to revisit these aims to provide a structure for delivery of the Diocesan objectives and aims for the coming years. The first stage of this is the proposal for Local Missionary Areas which has been discussed at Deanery Conferences across the Diocese. This puts mission at the forefront at parish level and encourages the coming together of local parishes in mission.

Volunteers

The work of the parishes in the celebration of Mass, the delivery of catechesis and sacramental preparation programmes is dependent on volunteers. Some 9,500 people volunteer within Diocesan parishes providing services as Extra-ordinary Ministers of the Eucharist, Lectors (Minsters of the Word), altar servers, catechists, cleaners, choir members & musicians, parish committee members and representatives for Safeguarding and Health & Safety. A debt of thanks is owed for the support of this enormous army of people giving willing of their time, their talents and their faith as without their support parishes could not function.

ACHIEVEMENTS AND PERFORMANCE

Faith and life

During the year over 27,000 continued to worship in the parishes (2017 – 29,000). Within those parishes there were 2,348 baptisms and 136 people received into the Church. In additional 2,634 people received First Holy Communion, 849 people were confirmed and there were 336 marriages. This gives witness to the Church of Christ being truly present and operative in the Diocese.

Education

Some 43,000 children attended Diocesan schools and academies (2017 - 43,000). The work with schools on school improvement and maintenance of standards continues with specific focus on those schools in categories 3 or 4 following an Ofsted inspection. In addition the Education Service also provided a full programme of training to head teachers, teachers and governors.

Fundraising Approach

The Our Mission Together initiative has proved to be both successful and popular. The three pillars of the campaign in strengthening parishes, caring for the clergy and mission and social outreach have been well supported and at the date of signing the accounts some £10.9m has been pledged to be collected over a five year period by 4,097 people after engaging with 81 parishes. Undertaking Our Mission Together has enabled the establishment of Caritas Diocese of Shrewsbury, the recruitment of a clergy welfare officer as well as the formation of a Diocesan Youth Mission Team which began work in September 2017.

The active work of fundraising ended in June 2018 and the work of the Campaign Advisory Committee which had overseen this came to an end. From September 2018 the Stewardship Committee chaired by Sir Peter Fahy will oversee the management of these ring-fenced funds and will ensure that these are expended in line with the aims of the campaign. The Committee is comprised of clergy and laity with appropriate skills and experience for this role.

In undertaking this campaign a professional firm of fundraising advisors were retained until 31 May 2018 supporting the clergy and parish volunteers who undertook the fundraising. The advisors did not fundraise directly as their role was to offer training and support as well as advice on fundraising methodology. The Campaign Advisory Committee met monthly to monitor the fundraising in parishes with day to day monitoring and support from the Financial Secretary and the Planning Giving Department within the Curia. The Campaign Advisory Committee had a clear Safeguarding Policy (as agreed by the Safeguarding Commission) to protect vulnerable persons. Over 25,000 parishioners heard about Our Mission Together through the fundraising at parish level and total of 32 complaints were received during the campaign, all of which were responded to and of which 4 resulted in pledges to the campaign.

Fundraising within parishes outside of this campaign is overseen on a day to day basis by the parish priests. The Diocese also has a Planned Giving Department which support clergy and parishes in their efforts and in compliance with Gift Aid legislation.

REPORT OF THE CHARITY TRUSTEES

YEAR ENDED 31 MARCH 2018

FINANCIAL REVIEW

For the Trust as a whole, including its subsidiary companies, income has risen from £15m in 2017 to £19.2m in 2018 excluding gains on property sales. This is due in the main to an additional £1.6m from Our Mission Together and £3.9m in legacies. Offertory giving of £6,610k was slightly higher than in the previous year at £6,530k although there was a slightly lower overall Mass attendance. Expenditure of £15,304k was lower than in the previous year, which was £15,821k. The decrease was in Parochial expenditure which fell by £898k particularly repairs and maintenance, as some £2,222k was spent in 2018 compared to £2,534k in 2017, as well as in school expenses which fell by some £418k as stationery, travel and other expenses which fell by £301k. Diocesan costs increased as this year there are costs associated with the expenditure on projects funded by the Our Mission Together campaign of £375k. Save for this expenditure, Diocesan costs overall remained steady.

In the year to 31 March 2018, the Trust suffered from uncertainty in financial markets with the listed investments held decreasing by some £202k. The investment properties held had increased slightly in value by £240k.

Most of the funds of the Trust are raised and expended within each individual parish or charitable trading company in support of its work. In addition to financing their own activities, parishes support the Diocese central operations through the transfer of funds to cover both general and specific activities.

Parishes

Overall the Parochial income was £8.4m, of which £407k arose from legacies ($2017 - \pounds10.7m$). Excluding land sales and legacies, the income was $\pounds7,997k$ ($2017 - \pounds8,348k$). Expenditure fell from £8,140k in 2017 to £7,339k mainly due to the decrease in repair and maintenance costs fall in stationery and other costs and also a drop in schools expenditure. Parishes overall retained £2.6m net income for the year.

Transfers to the Diocese totalled £923k, which is the parish assessment. The slight rise in income in Parish offertories in the year to 31 March 2016, which forms the basis for the calculation of the assessment, meaning that the assessment increased by £33k in the year.

Diocese central

The central operations of the Diocese received income of £10,843k compared to £6,318k in 2017, including income from the trading subsidiaries of £2,734k in 2018 and £3,070k in 2017. Excluding subsidiary companies, the Diocese received £8,109k in 2018 and £3,248k in 2017 with the main increase coming from the Our Mission Together campaign (£1,571k and a legacy of £3.6m). Income from the Lourdes Pilgrimage was lower than in 2017 and more donations were received to the School Building Fund in the same period.

Diocesan charitable expenditure amounted to \pounds 7,965k (2017 – \pounds 7,681k), or \pounds 5,054k (2017 – \pounds 4,564k) excluding the costs of trading subsidiaries. The largest cost centrally is the provision of the Education Service at £390k (2017 - \pounds 453k), against which income of £279k comes from Diocesan schools to support the work of the Service. Pastoral and other costs of £423k (2017 - \pounds 547k) includes Pilgrimage expenses of £374k and costs of Evangelisation events of £25k. These costs are matched by income of £367k and \pounds 5k respectively.

School Building Fund

Income received from the Diocese, parents and schools totalled £852k. Expenditure from this was £501k leaving £668k carried forward at 31 March 2018. This expenditure is used to support the 10% contribution needed to match Government funding received by the Diocese under the LCVAP scheme.

Salop Service Company

This subsidiary company operates a car park at one of the parishes and returned a surplus of £3,000 for the year.

REPORT OF THE CHARITY TRUSTEES

YEAR ENDED 31 MARCH 2018

Shrewsbury Diocese Commercial Co Ltd

The subsidiary company made a loss of $\pounds 178k$ (2017 – $\pounds 47k$) mainly through the operation of parish centres. Costs were incurred in the set-up of a new café along with a high level of repair costs as the Company continued a course of refurbishment across the estate. The Commercial Company continues to find it challenging trading in the current economic climate and in April 2018 a programme began of business intervention in the sites which were in need of support. This is already making a difference and it is anticipated that a breakeven position should be achieved by March 2018. The main competition continues to be from low-priced alcohol in supermarkets with many of the sites experiencing a drop-off in mid-week trade in particular.

Risk Assessment and Risk Management

The Trustees have in place a risk management process to assess risks to which the Charity is exposed, in particular those relating to the operational areas, finances and investment assets. This involves assessing the likelihood and potential impact of occurrence and identifying means of mitigation. The main areas of risk identified are the falling Mass attendance, reducing numbers of priests available to serve in parishes and the risk of safeguarding failures in relation to children and vulnerable adults. The decline in Mass attendance overall is lessening and remains a risk although the changes are not consistent across the Diocese. Some areas have benefitted from immigrant Catholics compensating for the loss of indigenous Catholics. As part of the future plans, the fundraising campaign has achieved significant funds to continue to support the Diocesan Youth Ministry team to, amongst other things, address the rate of decline in youth attendance at Mass. The work of the Director of Vocations is to help men to decide whether to embark on formation to the priesthood. The creation of the gap year facilities at the Cathedral is one of the measures being taken to promote vocations to the priesthood through offering a period of discernment before formal formation begins. The Trust has a rigorous safeguarding policy and parishes and Diocesan activities are monitored for compliance. The Safeguarding team offers training to all clergy and safeguarding representatives including on-line training through Educare, The work of the Safeguarding Team is overseen by the Trustees. The Safeguarding Commission overseas the application of policy and guidelines in the parishes, working through the Safeguarding team.

Investment Policy and Performance

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the Diocese, without any restrictions. The investment objective of the Trustees changed with effect from 1 April 2012 to one of income maximisation whilst protecting capital growth if possible. The overall risk is assessed as medium.

Schroder & Co Limited manage the investment portfolio on a discretionary basis within the parameters of the investment policy which restricts the investment managers from investing in any area that would be incompatible with the objectives of the Trust. The Trustees set performance targets and assesses the actual performance of the investment managers.

Reports by Schroders show that the Trust portfolio has outperformed the markets during each of the last two years. This was due to the skill in selection of products as well as slight deviations from the benchmark which did not increase risk.

The markets rose consistently from April to December 2017 followed by a sharp fall in the first quarter of 2018, meaning that as at 31 March 2018 the value of investments had decreased by £202k over the year, despite the investment of £3m with Schroders following the receipt of a substantial legacy. The value was higher than in 2017 at £21.9m (2017 - £19.7m). The investment properties held had increased in value by £240k.

Reserves Policy

At 31 March 2018 the Trust had a total of £50.5m in reserves (2017 - £46.5m), being restricted, designated and unrestricted funds.

The restricted funds total some £3,184k (2017 - £1,518k) including £342k Parochial restricted reserves. The Diocesan restricted funds are the accumulated surpluses created on Our Mission Together, the Pilgrimage Fund and School Building Fund as well as other funds and collections received for restricted purposes. Further details are set out in Note 11 to the accounts.

REPORT OF THE CHARITY TRUSTEES

YEAR ENDED 31 MARCH 2018

The designated funds of the Diocese comprises £46.8m (2017 - £43.9m) made up of Parochial funds of £33.9m (2017 - £33.9m) and Diocesan designated funds of £12.9m (2017 - £9.9m). In Canon Law the parishes have the right to acquire, retain, administer and alienate temporal goods. While the funds of individual parishes could be regarded as restricted at Diocesan level, the Charity Commission has indicated that in civil law it considers that parish funds remain unrestricted at the Diocesan level. The Trustees have, however, designated these unrestricted funds as relating to the individual parishes from which they are derived.

The designated fund for retired clergy is used to support Diocesan retired and sick clergy. Transfers into the fund are made from parish collections, donations and, from time to time, from Diocesan unrestricted funds. The assets of the fund comprise £6.5m of residential property in which the retired clergy are housed, with £565k in listed investments. Each year the fund assets are depleted as the costs of the provision of retirement allowances/grants and other costs is in excess of the income from investments and collections. There are also approximately a further twenty priests due to retire within the next five years and the Trustees have identified that there are insufficient liquid assets held to meet the costs of those currently provided for by the fund as well as those due to retire. The fundraising campaign, now completed, will address the shortfall for the next five years and provide the appropriate level of liquid assets.

The Clergy Education and Training Fund are used for education and training purposes within the Diocese and for ongoing ministry. The fund stands at £2.3m (2017 - £2.5m) and is held in listed investments. Whilst the annual costs exceed the funds raised from collections, the balance of the fund is sufficient for the costs of seminarians currently in training to the end of their studies. One of the aims of the Bishop and Trustees is to increase vocations and again additional funds for promotion of vocations and training will be generated from the completion of the fundraising campaign.

The Sherratt Fund was established following the receipt of a legacy of £3.6m. Whilst there are no restrictions on the use of the funds under the terms of the legacy, the Trustees have decided that the funds should be used to support projects which would provide a lasting benefit to the Diocese in terms of capital expenditure. The first such project to be considered is the redevelopment of the presbytery and parish/social centre facilities at St Anthony in Wythenshawe at an indicative cost of £1.5m. This important church is at the heart of the parish of Our Lady Queen of Peace and the LPA in Wythenshawe and by investing in one of the poorest areas of the Diocese the Trustees are committing to the mission in the greatest area of need.

Parochial funds, treated as designated funds of the Diocese need to be held by each parish in order to provide working funds, to meet future expenditure (particularly on property maintenance) that will not be met by future income and, in some cases, accumulate funds for a building programme. The properties held by parishes comprise the parish church or churches and, in most cases, a hall and presbytery. The maintenance costs of these can be substantial and frequently unpredictable. Excluding tangible fixed assets, the average reserves held by each parish is £150k, although the actual amounts held can be significantly above or below this average. Parishes with surplus funds are able to provide support to parishes in need either directly or through the Diocese.

The funds that can be realised only by disposal of fixed assets are £23.5m, comprising £13.6m for parishes and £9.9m for Diocese.

The remaining reserves after making allowances for any restricted funds and the amount of designations, commitments (not provided for as a liability in the accounts) or the carrying value of functional assets totalled £582k, all relating to the Diocese. The reserves held by charitable trading operations are nil as all surplus funds are remitted to the Trust. The Trustees are satisfied that this is appropriate as the operations are cash-based businesses with significant weekly turnover. The companies are closely monitored and managed to ensure that there is sufficient working capital to ensure that the businesses can meet their liabilities as they fall due.

The net costs of central operations are substantially covered by levies on parishes and anticipated income from other sources. The parish assessments are calculated on the basis of offertory income from two years prior to the year of assessment e.g. for the year to 31 March 2018 the offertory income from year to 31 March 2016 is used.

REPORT OF THE CHARITY TRUSTEES

YEAR ENDED 31 MARCH 2018

A consistent formula is used and parishes are able to predict the assessment in advance of its collection to assist parish budgeting. Other anticipated sources of income such as collections and legacies are unpredictable and subject to unforeseen changes. Accordingly reserves are required in order to meet possible shortfalls in income needed to meet current levels of expenditure.

The Trustees have not determined a fixed amount of general reserves that is needed but consider that the reserves need to be maintained to at least the current level in order to meet possible shortfalls in income.

FUTURE PLANS

Looking to the coming year, the Trust will continue to provide for those aspects of the life of the Church that are ongoing. In addition the delivery of new initiatives from the fundraising campaign, Our Mission Together, will be a major focus. Whilst the immediate plans have been delivered, namely the recruitment of the clergy welfare officer, establishment of Caritas and the Youth Team Ministry the coming year will see the focus on establishing and expanding these activities as well as delivering the remaining projects under Our Mission Together. The plans will be:

- Caritas Diocese of Shrewsbury The agency is responding to the growing needs of families and children, reaching out to those facing new forms of poverty and has established support for refugees at its centre in Wythenshawe. The coming year will see Caritas looking to work in Telford and Shrewsbury in particular focussing on support for the homeless, as well as establishing the new hub in Seacombe which opened in August 2018.
- Shrewsbury Youth Team Ministry began in September 2017 and is beginning its work with parishes and schools. The coming year will see that work gain momentum and will be supported by the recruitment of parish based youth workers in certain parishes.
- Parish projects. Each parish has identified a parish project for which funds have been raised and delivery of these projects is now underway, although it will take some time before all can be delivered. Projects range from building works to recruitment of parish youth workers and lay workers.
- Catechesis and training for catechists is one of the final objectives under Mission and Social Outreach and plans will be put in place during the coming year for delivery of this.

All works undertaken as part of the fundraising project will be overseen by the Stewardship Committee which is shortly to be formed. Further details can be found on the Diocesan website at: <u>http://www.dioceseofshrewsbury.org/news/our-mission-together/our-vision</u>

The major redevelopment of the Cathedral was completed in April 2018, although there is a final project to be completed which will be funded under the WWI Cathedrals Grant Scheme. This is to enhance the entrance on Belmont and improve visibility of that side of the Cathedral and is due to complete in September 2018.

There are continuing pressures on schools in terms of academic standards and also school finances. The Diocesan Education Service continues to support schools and work with those who require assistance following Ofsted inspections as well as those schools considering academisation.

General Data Protection Regulations came into force on 25 May 2018 and an intensive programme of preparation and training was undertaken for this. This work will continue including training for all parish staff in September and October 2018.

The Trustees have been looking at the benefits of operating as a company limited by guarantee rather than as an unincorporated trust. In May 2017 a new limited company was created, Shrewsbury Roman Catholic Diocesan Trust Company Number 10762022. Currently this Company is dormant and work is underway to begin the process of transferring the assets and undertakings of the Trust to this new organisation. This is expected to happen sometime in 2019. It will not affect the day to day operations of the Trust however it will provide clarity in its legal status for those who transact with the Trust.

REPORT OF THE CHARITY TRUSTEES

YEAR ENDED 31 MARCH 2018

STRUCTURE, GOVERNANCE AND MANAGEMENT

The fixed assets and investments of the charity are vested in a trust with the Diocesan Trustees as the managing Trustees, of which there are eight.

Trustees The affairs of the Charity are governed by the Trustees under the chairmanship of the Bishop. All Trustees are appointed and removed by the Bishop who is empowered to do so by the Trust Deed. The Board consists of six clergy and three laity of the faithful. The clergy Trustees are appointed for their expertise in parochial, spiritual and pastoral matters. The lay Trustees are selected for their skills and experience in charities, business, management and property. Further lay trustees would be chosen to match any perceived skill requirement. New Trustees are provided with the terms of reference and a pack of information relating to the constitution, governance and operation of the Trust. In order to ensure that the Trustees have the necessary up to date knowledge to govern the Charity, the Chair of Trustees has instigated a programme of trustee training, delivered by suitably qualified and experienced individuals. The Board has established various sub-committees to advise it on aspects of the Trust's activities. The Bishop has also established certain commissions and councils to provide advice in other areas.

Board of Finance and Administration Trustees obtain advice from the Board, to whom they delegate relevant matters of finance, administration, HR, legal, insurance and property. This Board is chaired by the Episcopal Vicar for Administration, a Trustee, and comprises senior clergy and lay professional people experienced in commerce, finance, education, personnel and property matters. The Board meets four times a year.

Health and Safety Sub-Committee This is a recently established sub-committee chaired by a lay Trustee, responsible for oversight of matters of Health and Safety. It will oversee the implementation of the handbook and training as well as supporting the enhancement of the network of parish volunteer health and safety representatives. This sub-committee meets four times a year.

Academy and Standards Sub-Committee The Committee has oversight of applications for academy conversions as well as oversight of standards in schools. It is chaired by a Vicar General as well as the Episcopal Vicar for Education. This sub-committee meets as required, although currently meetings are monthly.

Bishop's Council The Council comprises Episcopal Vicars and two Vicars General and meets with the Bishop bi-monthly.

Council of priests and college of consultors The priests in these two bodies advise the Bishop on strategic issues affecting the parishes and Diocese.

Bishop's Commissions and Committees There are Bishops Commissions for Youth, New Evangelisation, Liturgy, Marriage & Family Life, Education, Boundaries, Justice Peace & Social Responsibility, and Christian Unity. There are Committees for Heritage, Arts & Architecture and Cemeteries. Each Committee and Commission advises the Bishop on its area of responsibility and each is chaired by the Bishop or by an Episcopal Vicar.

Parishes The day to day administration of parishes is delegated to the parish clergy who are advised by their parish finance committee. Significant matters are approved by the Board of Finance and Administration and/or Trustees, such as the employment of staff or the approval of major repairs or capital expenditure.

Remuneration policy Annual pay changes are approved by the Trustees. Periodically pay rates, including those for key management personnel, are benchmarked against market rates, particularly when recruiting or if staff move into significant roles. Recruitment is approved and monitored by the Board of Finance and Administration in accordance with budgeted expenditure.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, and the provisions of the trust deed. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection fraud and other irregularities.

Approved by the Trustees at a meeting held 19 September 2018 and signed as authorised on their behalf by:

Mrs C Lawrence Secretary to the Trustees

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF SHREWSBURY ROMAN CATHOLIC DIOCESAN TRUST

FOR THE YEAR ENDED 31 MARCH 2018

Opinion

We have audited the financial statements of Shrewsbury Roman Catholic Diocesan Trust for the year ended 31 March 2018 which comprise the Consolidated Statement of Financial Activities, the charity and group Balance Sheets, the consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charity's affairs as at 31 March 2018 and of the group's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement [set out on page 10], the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <u>www.frc.org.uk/auditorsresponsibilities</u>. This description forms part of our auditor's report.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Charity Trustees. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charity, or returns adequate for our audit have not been received from branches not visited by us; or
- sufficient accounting records have not been kept; or
- the parent charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body for our audit work, for this report, or for the opinions we have formed.

haysmacintyre

10 Queen Street Place Statutory Auditors

EC4R 1AG

London

haysmacintyre is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

19 September 218

SHREWSBURY ROMAN CATHOLIC DIOCESAN TRUST CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

Total Funds 5,166 3,055 1,025 2018 £000 Total £000 7,319 2,734 790 Restricted £000 2,796 **Diocesan Funds** £000 Designated Unrestricted 102 3,761 £000 Unrestricted 688 762 2,734 Total £000 235 7,847 321 Parochial Funds Restricted £000 668 FOR THE YEAR ENDED 31 MARCH 2018 £000 Designated Unrestricted 7,179 235 321 Note 3.2 3.3 3.1

(4, 130)(11,691) (15,821) 978 17,039 2,718 42,398 0,566 2,018 1,218 189 4,125 4,125 3,477 2017 £000 (4,147) (203) 11,155) 240 46,523 19,246 (15, 302)3,944 3,981 3,981 (3,935) (4,029) (7,964) (180) 12,405 10,843 2,879 285 2,984 923 3,907 (1, 302)(1, 302)1,494 , 1,348 2,842 2,796 1,494 1,494 (726) (1,093) (142) (367) 12,898 3,863 2,770 285 2,913 2,913 9,985 (3,568) (2,001) (1,385) (5,569) (38) (1, 423)(200) 923 572 1,072 4,184 (212) (7, 126)(23) (45) (7, 338)8,403 1,065 923) 34,192 997 74 34,118 (496) (496) 172 668 172 172 170 342 (6, 630)(6,842) (212) (23) (45)(86) (923) 33,948 33,850 7,735 893 825 net gains/(losses) on investments 3.4 Net income/(expenditure) before Net gains or losses on investments: S 4 Total funds carried forward Total funds brought forward Income from investments Net income/(expenditure) Reconciliation of funds: Donations and legacies Net Movement in funds Transfer between funds Other trading activities Charitable activities Listed investments Total expenditure Expenditure on: Other income Raising funds ncome from: **Fotal income** Property

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure was derived from continuing activities. The Statement of Financial Activities to 31 March 2017 can be found at note 17 to the accounts.

-13 -

46,523

50,504

16,312

SHREWSBURY ROMAN CATHOLIC DIOCESAN TRUST STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2018 (continued)

	Par	Parochial Funds			Diocesan Funds	Funds		Total Funds	spun
	Unrestricted Designated £000	Restricted £000	Total £000	Unrestricted £000	Unrestricted Designated £000	Restricted £000	Total £000	2018 £000	2017 £000
Unrestricted	(923)		(923)	923	,	ı	923	I	I
Designated	ı		ı	1	I	ı	ı	ı	1
l Unrestricted	ı	•	I	•		ŗ	,	ı	ı
l Designated	T	•	r	ſ	ı	ı	1	ı	ı
Unrestricted	I	•	1	130	•	(130)	1	ı	ı
Restricted	•			(130)	ł	130	ı	1	ı
	(923)	•	(923)	923	•	I	923		•

To Diocesan To Diocesan

Transfers:

To Parochial To Diocesan To Diocesan

To Parochial

Transfers: £923k is assessments paid by Parishes to Diocese £130k is the management charge to the School Building Fund £130k is the Diocesan contribution to the School Building Fund

<u>+</u>

GROUP BALANCE SHEET

AT 31 MARCH 2018

	Notes	Parochial 2018 £000	Diocesan 2018 £000	Total 2018 £000	Parochial 2017 £000	Diocesan 2017 £000	Total 2017 £000
FIXED ASSETS							
Tangible Assets	6.1	13,566	778	14,344	13,882	742	14,624
Investment Properties	6.3	2,573	6,514	9,087	2,515	6,306	8,821
		16,139	7,292	23,431	16,397	7,048	23,445
Investments	7	7,971	13,838	21,809	5,650	14,026	19,676
		24,110	21,130	45,240	22,047	21,074	43,121
CURRENT ASSETS							
Stock		-	107	107	-	108	108
Debtors	8.1	-	533	533	-	537	537
Cash at Bank		2,906	5,148	8,054	3,702	3,668	7,370
		2,906	5,788	8,694	3,702	4,313	8,015
CREDITORS							
Less: Current Liabilities	9.1	(265)	(3,165)	(3,430)	(307)	(4,306)	(4,613)
PARISH LOANS		7,441	(7,441)	-	8,676	(8,676)	-
NET CURRENT ASSETS	;	10,082	(4,818)	5,264	12,071	(8,669)	3,402
TOTAL NET ASSETS		34,192	16,312	50,504	34,118	12,405	46,523
Financed By:							
Restricted Funds	11	342	2,842	3,184	170	1,348	1,518
Designated Funds	10.1	33,850	12,898	46,748	33,948	9,985	43,933
Unrestricted Funds	10.2		572	572	-	1,072	1,072
		34,192	16,312	50,504	34,118	12,405	46,523

The income for the year from Diocesan and parish sources (excluding subsidiary companies) was $\pm 16,512k$ (2017 - $\pm 11,540k$).

Approved by the Board of Trustees at their meeting on 19 Setting 2013 and signed on their behalf by:

+ Mar Dai

Rt Rev Mark Davies, Bishop of Shrewsbury

CHARITY BALANCE SHEET

AT 31 MARCH 2018

	Notes	Parochial 2018 £000	Diocesan 2018 £000	Total 2018 £000	Parochial 2017 £000	Diocesan 2017 £000	Total 2017 £000
FIXED ASSETS							
Tangible Assets	6.2	13,566	442	14,008	13,882	454	14,336
Investment Properties	6.3	2,573	6,514	9,087	2,515	6,306	8,821
		16,139	6,956	23,095	16,397	6,760	23,157
Investments	7	7,971	14,288	22,259	5,650	14,477	20,127
		24,110	21,244	45,354	22,047	21,237	43,284
CURRENT ASSETS							
Debtors	8.2	-	600	600	-	448	448
Cash at Bank		2,906	5,009	7,915	3,702	3,514	7,216
		2,906	5,609	8,515	3,702	3,962	7,664
CREDITORS							
Less: Current Liabilities	9.2	(265)	(2,859)	(3,124)	(307)	(4,028)	(4,335)
PARISH LOANS		7,441	(7,441)	-	8,676	(8,676)	-
NET CURRENT ASSETS	;	10,082	(4,691)	5,391	12,071	(8,742)	3,329
TOTAL NET ASSETS	:	34,192	16,553	50,745	34,118	12,495	46,613
Financed By:							
Restricted Funds	11	342	2,842	3,184	170	1,348	1,518
Designated Funds	10.1	33,850	12,898	46,748	33,948	9,985	43,933
Unrestricted Funds	10.3		813	813	-	1,162	1,162
	_	34,192	16,553	50,745	34,118	12,495	46,613

CONSOLIDATED STATEMENTOF CASHFLOWS

FOR THE YEAR ENDED 31 MARCH 2018

	2018		207	
	£000	£000	£000	£000
Cashflow from operating activities				
Net cash provided by/(used in) operating activities				(0.000)
(note (i) below)		2,254		(3,826)
Cashflow from investing activities				
Investment income	1,025		978	
Purchase of tangible fixed assets			(2,166)	
C C	(262)			
Purchase of investment properties	(246)		(216)	
Purchase of investments	(3,623)		(150)	
Proceeds from sale of investments	1,525		2,101	
Proceeds from sale of fixed assets/properties	249	_	2,140	
Net cash provided by/(used in) investing activities		(1,332)		2,680
	-		-	·
		922		(1,146)
Change in cash and cash equivalents in reporting period				
Cash at 1 April 2017 (note (ii))	-	7902	_	9,048
Cash and cash equivalents at 31 March 2018		8,824		7,902
(note (ii))	=		=	
Reconciliation of net increase in cashflow from operating activities				
Net income (page 12)		3,981		4,125
Depreciation		512		476
Return on investments		(37)		(2,907)
Net (Gain)/Loss on sale of fixed assets		1		(2,018)
Investment income		(1,025)		(978)
Decrease in stock		1		4
Decrease in debtors		4		430
Decrease in creditors	-	(1,183)	-	(2,958)
	=	2,254	=	(3,826)
Note (ii): Bank and cash balances				
Cash at bank		8,054		7,370
Cash held as part of investment portfolio	_	770	-	532
	-	8,824	=	7,902

NOTES AND ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2018

1 PRINCIPAL ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Statement of Recommended Practice applicable (Charities SORP (FRS 102)), applicable accounting standards and the Charities Act 2011. The Charity's operations which are all continuing are ass follows:

- Parochial consolidation of Diocesan parish accounts
- Diocesan consolidation of Central Funds and 1
 - Subsidiary company accounts

The statement of financial activities ("the SOFA") and balance sheet consolidate the financial statements of the charity and its subsidiary companies, Shrewsbury Diocese Commercial Co Limited and Salop Service Company Limited, for the financial year ended 31 March 2018. The results of the subsidiary companies are consolidated on a line by line basis.

Salop Service Company Ltd has not been consolidated on the basis of materiality

1.2 **Preparation of the accounts on a going concern basis**

Having considered future budgets and cashflows, the Trustees confirm that they have no material uncertainties about the entity's ability to continue as a going concern for the foreseeable future.

1.3 Income

All income is included in the Statement of Financial Activities once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income can be measured reliably.

Donations are recognised when the Diocese receives written confirmation of the amount, it is probable that the income will be received and it can reasonably be measured in financial terms. Legacies are recognised as an entitlement at the earlier of either notification from the executor that a grant of probate has been received and the charity is expected to receive a distribution which can be measured reliably, or a distribution has been made from the estate.

Where legacies have been notified to the Charity but the criteria for income recognition has not been met, the legacy is treated as a contingent asset and disclosed if material.

Income from fundraising trading is included in the period that the relevant services are provided or goods supplied. This includes income from subsidiary companies, further details of which can be found in Note 4.

Investment income is credited to income when it is receivable and the amount can be measured reliably by the charity. This is normally on notification of interest paid by the bank or in the case of listed investments on notification of the amount paid directly to the brokers, Schroders.

The Diocese receives substantial help from volunteers. It is not possible to place a financial value on this work and no amounts are therefore included in the financial statements for the value of services donated by volunteers. Gifts of fixed assets are included at valuation and recorded as donation income.

1.4 Expenditure

Expenditure is recognised as a liability as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be reasonably measured.

NOTES AND ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2018

1 PRINCIPAL ACCOUNTING POLICIES (continued)

Expenditure is recognised on an accruals basis as a liability incurred, inclusive of irrecoverable VAT.

Costs of raising funds comprises all costs relating to attracting voluntary income, the cost of goods sold in fundraising trading and other related costs. They have been allocated to activities on a basis consistent with the use of resources.

Charitable activities expenditure comprises those costs associated with the objects of the Diocese.

1.5 **Commitments**

Commitments that have been made by the Trustees and that are legally binding have been accrued. Those that are not legally binding have not been charged in the accounts but are disclosed in note 14.

Unrealised gains and losses represent the movement in market value during the year and are credited or charged to the statement of financial activities based on the market value at the year end.

1.6 Tangible fixed assets -other than property

The cost of motor vehicles, office equipment and fixtures and fittings is capitalised and depreciation is provided to write off the original cost, less any estimated residual value, over the expected useful lives of the assets concerned. The rates of depreciation applied are as follows:-

		% of cost per annum
Motor vehicles	-	25
Office equipment, fixtures and fittings	-	10/20
Computer equipment	-	33

1.7 Tangible fixed assets - Functional church property

Prior to 31 March 1996 capital expenditure on functional church property was written off in full as incurred.

At 31 March 1996 the Trustees considered that a reasonable approximation of the net book value of the functional church property would be established through discounting the insurance replacement values of these assets by 90%. This is the policy employed to include these assets on the balance sheet at estimated historic cost net of accumulated depreciation.

The Trustees estimated that the average useful life for functional church property held at 31 March 1996 was eighty years. On the basis of an estimated average remaining useful life of forty years from 1 April 1996, this property is depreciated at 2.5% p.a.

From 1 April 1996 the cost of new functional church property, namely Cathedral, churches, presbyteries, halls and other church properties is depreciated at the following rates:-

	% 0	f cost per annum
Land element	-	Nil
Building element	-	1.25
Church and Presbytery contents	-	10

NOTES AND ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2018

1 PRINCIPAL ACCOUNTING POLICIES (continued)

Where church buildings are disposed of and the original cost cannot be established, the Trustees consider that a reasonable approximation of cost is 10% of the sales price.

Works of art, treasures and plate are not capitalised in these accounts as they are historic, have extraordinarily long lives and are worth preserving in perpetuity. The Trustees consider that it would be prejudicial to the safe custody of these assets to disclose details of their values and usage in the accounts.

1.8 Tangible fixed assets - School property

The freehold of the land and buildings is legally owned by the Diocese and occupied rent free by the governing bodies of Catholic voluntary-aided schools and voluntary academies, which are separate charities and publicly funded. The schools occupy the land and buildings under licence and termination of the occupation and therefore closure of the school would be dependent upon agreement with others such as the school governors, local authorities and the Secretary of State. In some circumstances, where a disposal occurs, the Secretary of State or the local authority may be entitled to recoup any grant. The Trustees therefore consider that the value to the Diocese of this land and building is impaired and therefore these properties have not been capitalised in the financial statements.

The number of schools occupying such land and buildings is:

	Number
Primary Schools	86
High Schools	19
Sixth Form College	1
	106

The insurance replacement value of the school properties at 31 March 2018 amounted to £536m.

1.9 Investments and Investment Properties

Investments and investment properties are included in the balance sheet at their market value at the balance sheet date. Investment properties are re-valued by an independent valuer on an open market basis and on a rolling programme of revaluation.

1.10 Stock

Stock is valued at the lower of cost and net realisable value.

1.11 Financial Instruments – assets and liabilities

Debtors are recognised at the settlement amount due.

Cast at bank and cash in hand includes cash held in short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES AND ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2018

1 PRINCIPAL ACCOUNTING POLICIES (continued)

1.12 Taxation

The Charity considers that it satisfies the exemptions from taxation set out in the Income and Corporation Taxes Act 1988 and the Taxation of Chargeable Gains Act 1992 and thus no provision is made for taxation.

1.13 Pensions

Teaching staff employed by the Charity are eligible for membership of the Teachers Pension Scheme, which is a national, statutory contributory, unfunded defined benefit scheme administered by the Teachers Pension Agency, and executive agency of the Department of Education and Employment Pension costs are assessed in accordance with the advice of the Government Actuary.

The Charity operates a group personal pension scheme and a NEST pension scheme for other members of staff. The defined contribution scheme is administered by an Insurance Company with the assets held separately from those of the Charity. The NEST scheme is a scheme for those employees falling within the provisions of Autoenrolment. Pension costs charged in the Statement of Financial Activities represent the contributions payable by the Charity in the year.

1.14 Recognised gains or losses

All recognised gains or losses for the year ended 31 March 2018 and 31 March 2017 are derived from continuing activities and are included in the Statement of Financial Activities.

1.15 Areas of judgement or estimation

The preparation of financial statements in line with FRS102 and the Charites' SORP requires the Trustees to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. The Trustees recognise that actual results may differ from estimates used. Details of areas where such judgements and estimates have been applied can be found in notes 1.3, 1.4, and 1.6 - 1.9.

1.16 Fund Accounting

The Diocese has the following funds which are shown separately in the accounts.

Unrestricted Funds – General

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the objectives of the Charity and which have not been designated for other purposes (note 10.2).

Unrestricted Funds - Designated

Designated funds are unrestricted funds that have been set aside by the Trustees for specific purposes (note 10.1).

Restricted Funds

Restricted funds are funds that are used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements (note 11).

The Charity is a Public Benefit Entity as defined by FRS102. Figures are presented in sterling and rounded to the nearest thousand pound

NOTES AND ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2018

2 SUBSIDIARY/ASSOCIATED BODIES

2.1 Interests and holdings

The Charity has interests in the following undertakings:

		% holding in ordinary shares	Activity
Shrewsbury Diocese Commercial Co Limited <i>Company number 02848927</i> (The Charity holds £450,000 in ordinary shares)	Subsidiary	100	Management of Parish clubs
Salop Service Company Limited <i>Company number 08019951</i> (The Charity holds £500 in ordinary shares)	Subsidiary	100	Provision of parking
Inter-Diocesan Fuel Management Limited <i>Company number 02891029</i> (The Charity holds a £1 ordinary share)	Associate	11	Fuel and power Distribution
Diocese of Shrewsbury Education Trust Company number 09263878	Associate	Limited by guarantee	Academy sponsor

2.2 Subsidlary Company Operations

	Shrewsb Dioces Commerci Ltd		Salop Se Compa Limite	iny	Tota	I
	2018 £000	2017 £000	2018 £000	2017 £000	2018 £000	2017 £000
Sales	2,734	3,070	2	3	2,736	3,073
Other income		-		4		4
Total trading income	2,734	3,070	2	7	2,736	3,077
Cost of sales	1,601	1,261	-	-		1,261
Staff costs	980	950	-	-		950
Repairs and refurbishment costs	49	117	-	-		117
Depreciation and other expenses	254	789	-	4		793
Total trading expenditure	2,884	3,117	-	4	2,915	3,121
Net profit before Gift Aid to Diocese	(150)	(47)	2	3	(179)	(44)
Net assets at 31 March	210	360	5	3	211	362
				· · ·		

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

DONATIONS AND LEGACIES 3.1

DONATIONS AND LEGACIES	Parochial £000	Diocesan £000	Total 2018 £000	Total 2017 £000
Parish Offertory including rebate	6,586	24	6,610	6,530
Legacies	407	3,911	4,318	351
Collections	668	137	805	746
School Building Fund		852	852	642
Pilgrimage and other income	186	824	1,010	1,512
Our Mission Together	-	1,571	1,571	785
	7,847	7,319	15,166	10,566

Change in parish offertory collections	+1.2%	+0.9%
Sunday Mass attendance in parishes across the Diocese	27,120	28,883
Average weekly offertory per Mass attender	£4.63	£3.30
Every year, for the purposes of national statistics, all parishes measure Mass		
attendence as the average Sunday attendence during October		

attendance as the average Sunday attendance during October.

3.2	OTHER TRADING ACTIVITIES	Parochial Unrestricted £000	Diocesan Unrestricted £000	Total 2018 £000	Total 2017 £000
	Parishes social and fundraising activities	321	-	321	407
	Subsidiary companies income (note 2.2)	-	2,734	2,734	3,070
		321	2,734	3,055	3,477

3.3	INVESTMENT INCOME Property income	Parochial Unrestricted £000 235	Diocesan Unrestricted General £000 130	Diocesan Unrestricted Designated £000 -	2018 Total £000 365	2017 Total £000 396
	Listed investments	-	490	102	592	582
	Bank interest	-	68	-	68	-
		235	688	102	1,025	978

All investment assets are held in the UK.

3.4	Other Income	Parochial Unrestricted £000	Diocesan Unrestricted £000	Total 2018 £000	Total 2017 £000
	Surplus on sale of properties		-	-	2,018

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

4	EXPENDITURE ON RAISING FUNDS	Personnel Costs £000	Other Costs £000	Total 2018 £000	Total 2017 £000
	Parishes social and fundraising activities	£000	212	212	168
	Subsidiary companies costs (note 2.2)	950	1,934	2,884	3,117
	Planned Giving costs	66	12	78	117
	Campaign costs	-	856	856	6 1 1
	Investment management fees		117	117	117
		1,016	3,131	4,147	4,130
5	CHARITABLE EXPENDITURE	Personnel Costs	Other Costs	Total 2018	Total 2017
5.1	PAROCHIAL	£000	£000	£000	£000
	Clergy allowances	883	-	883	864
	Housekeeping and related costs	211	709	920	891
	Repairs and maintenance	-	2,222	2,222	2,534
	Utilities and insurance	-	1,056	1,056	1,033
	Church and other expenses	-	472	472	421
	School expenses	-	124	124	542
	Diocesan and other collections	-	496	496	484
	Stationery, travel expenses and sundries	_	558	558	860
	Depreciation	-	395	395	343
		1,094	6,032	7,126	7,972
5.2	DIOCESAN		0,002	.,	
	Education Service	287	103	390	453
	Youth (incl World Youth Day)	45	28	73	46
	Liturgy	3	4	7	7
	Tribunal	15	19	34	36
	Ecumenism	-	10	10	9
	Property costs	183	180	363	297
	National levies	-	137	137	151
	Bishop's expenses	12	47	59	76
	Curial office	56	161	217	420
	Finance office	201	34	235	217
	Bank charges	-	48	48	36
	Depreciation	-	59 87	59	64 100
	General purposes Governance costs	34	87	121	100
	New Evangelisation	- 17	58 8	58 25	36 43
	Safeguarding	86	0 26	25 112	43 93
	Pastoral and other costs	80 15	408	423	93 547
	Our Mission Together - expenditure on projects	10	408 375	423 375	047
	School building fund/school expenses	-	501	501	- 448
	School building fund/school expenses	954	2,293	3,247	3,079
	Clergy			3,247	3,073
		21	130	151	144
	Education and training				
	Sick and retired priests	242	334	576	455
	Other costs	-	56	56	<u> </u>
	-	263	520	783	640
	Total Diocesan Charitable Expenditure	1,217	2,813	4,030	3,719
	TOTAL CHARITABLE EXPENDITURE	2,311	8,845	11,156	11,691

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

6 TANGIBLE FIXED ASSETS

6.1 TANGIBLE FIXED ASSETS - GROUP

Tangible flxed assets, at cost		Offic e Equipment,		Parochial Property	
Cost	Motor Vehicles £000	Fixtures and Fittings £000	Diocesan Property £000	And Equipment £000	Total £000
At 1 April 2017	83	1,752	867	20,844	23,546
Additions	21	162	-	79	262
Disposals	-	(302)	(6)	-	(308)
At 31 March 2018	104	1,612	861	20,923	23,500
Depreciation					
At 1 April 2017	51	1,412	497	6,962	8,922
Charge for year	12	88	17	395	512
Disposals	-	(272)	(6)	-	(278)
At 31 March 2018	63	1,228	508	7,357	9,156
Net book value					
At 31 March 2018	41	384	353	13,566	14,344
At 1 April 2017	32	340	370	13,882	14,624

6.2 TANGIBLE FIXED ASSETS - CHARITY

Motor Vehicles	Office Equipment, Fixtures and Fittings	Diocesan Property	Parochial Property And Equipment	Total
£000	£000	£000	£000	£000
73	372	753	20,844	22,042
21	29	-	79	129
-	(301)	-	-	(301)
94	100	753	20,923	21,870
44	318	382	6,962	7,706
11	5	17	395	428
	(272)	-		(272)
55	51	399	7,357	7,862
39	49	354	13,566	14,008
29	54	371	13,882	14,336
	Vehicles £000 73 21 - 94 44 11 55 39	Equipment, Fixtures and Vehicles Equipment, Fixtures and £000 £000 £000 73 372 21 29 - (301) 94 100 44 318 11 5 (272) 55 51 39	Equipment, Fixtures and Vehicles Diocesan Property £000 73 372 753 21 29 - - (301) - 94 100 753 44 318 382 11 5 17 (272) - - 39 49 354	Equipment, Motor Property Fixtures and Equipment Diocesan Equipment Property Equipment £000 £000 £000 £000 £000 73 372 753 20,844 21 29 - 79 - (301) - - 94 100 753 20,923 44 318 382 6,962 11 5 17 395 (272) - - 39 49 354 13,566

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

6.3	Investment property, at valuation - Group and Charity	Retired Priests Accommodation £000	Parochial £000	Totai £000
	At 1 April 2017	6,306	2,515	8,821
	Additions	143	103	246
	Disposals	(220)	-	(220)
	Gain/(Loss) on revaluation	285	(45)	240
	At 31 March 2018	6,514	2,573	9,087

Investment property was partly revalued at March 2018 by Hugh Maxfield BA (Hons) MRICS FAAV of Fisher German LLP, on an open market basis, as part of the rolling revaluation programme.

7 LISTED INVESTMENTS, at market value - Group and Charity	General Fund £000	Parochial Fund £000	Retired Clergy Pension Fund £000	Education And Training Fund £000	Sherratt Fund £000	Total £000
At 1 April 2017	10,115	5,650	1,377	2,530	-	19,672
Additions at cost	300	178	44	80	3,021	3,623
Proceeds of sales	(1,052)	(268)	(65)	(120)	(20)	(1,525)
Realised & unrealised losses	(38)	(23)	(6)	(10)	(126)	(203)
(Decrease)/Increase in cash balances - fund managers	118	70	17	31	2	238
Transfer between funds	(1,991)	2,364	(802)	(216)	645	-
At 31 March 2018	7,452	7,971	565	2,295	3,522	21,805
Listed investments comprised:						
U K Equities	2,934	3,139	222	904	1,387	8,586
Overseas equities	1,554	1,663	118	479	735	4,549
UK fixed interest	442	472	34	136	209	1,293
Emerging market bonds	119	127	9	37	56	348
Liquidity bond	342	366	26	105	161	1,000
Cash	263	282	20	81	124	770
Hedge funds	202	217	15	62	96	592
Property	448	479	34	138	212	1,311
Private equity	458	489	35	141	216	1,339
Other	690	737	52	212	326	2,017
	7,452	7,971	565	2,295	3,522	21,805

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

7 LISTED INVESTEMENTS (Continued)	Value £000	% of Total
The portfolio included the following investments		Value
Schroder QEP Global Active Value Fund	3,778	17.3
Schroder Income Maximiser Fund	2,217	10.3
Trojan Income Fund	2,096	9.6
Aberdeen UK All Share Tracker	1,530	7.0
Old Mutual UK Alpha Fund	1,393	6.4
Schroder Private Equity Funds IV	1,339	6.1
Schroder Charity Equity Fund	1,315	6.0
Trojan Investment Fund	1,032	4.7
LF Ruffer Total Return Fund	979	4.5

The historic cost of investments held at 31 March 2018 was £16,917k (2017 - £16,218k).

A separate investment of £4k is held in the Catholic National Mutual (2017 - £4k).

Charity only Balance Sheet includes share holdings of £450k in Shrewsbury Diocese Commercial Co Limited, £0.5k Salop Service Company Limited and £1 in Inter-Diocesan Fuel Management Limited.

8 8.1	DEBTORS Group Due within one year	2018 Parochial £000	2018 Diocesan £000	2018 Total £000	2017 Total £000
	School expenditure recoverable				
	from Governors	-	22	22	28
	Loans	-	45	45	30
	Other debtors and prepayments	-	466	466	479
			533	533	537
8.2	Charlty	2018 Parochial £000	2018 Diocesan £000	2018 Total £000	2017 Total £000
	Due within one year				
	School expenditure recoverable				
	from Governors	-	22	22	28
	Loans	-	45	45	30
	Other debtors and prepayments	-	533	533	390
			600	600	448

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

9	CREDITORS	2018 Parochial £000	2018 Dioc e san £000	2018 Total £000	2017 Total £000
9.1	Amounts falling due within one year - Group				
	School expenditure	-	1,925	1,925	2,126
	Collections and other creditors	265	1,240	1,505	2,487
	Other taxation and Social Security costs	-	-	-	-
		265	3,165	3,430	4,613
		2018 Parochial £000	2018 Diocesan £000	2018 Total £000	2017 Total £000
9.2	Amounts falling due within one year - Charity				
	School expenditure	-	1,925	1,925	2,126
	Collections and other creditors	265	934	1,199	2,209
	Other taxation and Social Security costs	-	-	-	-
		265	2,859	3,124	4,335

School expenditure creditors include Government Devolved Formula Capital Grants of £5,032k (2017 £5,128k).

10	UNRESTRICTED FUNDS		Education		Tatal	Total
10.1	Unrestricted Designated - Group and Charity	Retired Clergy Pension Fund £000	and Training Fund £000	Sherratt Fund £000	Total Diocesan £000	Total Parochial £000
	Balance at 1 April 2017 Net income/expenditure in year	7,452 (652)	2,533 (227)	- 3,648	9,985 2,769	33,948 893
	Parish assessments paid Transfer from/(to) Curial unrestricted funds	-	-	-	-	(923) -
	Net gains/(losses) on assets: - investments - properties	(5) 285	(10) -	(126) -	(141) 285	(23) (45)
	At 31 March 2018	7,080	2,296	3,522	12,898	33,850

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

10. Unrestricted funds (continued)

The Millennium Fund was established to support parishes in need, disability research and special educational need provision in the Diocese. Whilst there are still needs for poor parishes, the original disability research and special education programmes have been superseded by both by initiatives currently in place as well as new initiatives under Mission and Social Outreach causes in the current fundraising campaign. The fund was closed in September 2017.

The Retired Clergy Fund is used to support retired and sick clergy within the Diocese. Transfers into the fund are made from parish collections, donations and from Diocesan Unrestricted Funds.

The Education and Training Fund is used for education and training purposes within the Diocese and for ongoing ministry.

The general funds of the Charity comprise the following unexpended balances of income which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

10.2	Unrestricted General Funds - Group	2018 Diocesan £000	2017 Diocesan £000
	At 1 April 2017	1,072	919
	Net expenditure Transfers:	(1,385)	(1,736)
	Parish assessments paid To designated funds	923 -	1,207 -
	To Diocese unrestricted To Parish unrestricted funds	130 -	130 -
	To School Building Fund Gains/(losses) on investment assets	(130)	(130)
	- investments - properties	(38)	682 -
	At 31 March 2018	572	1,072
10.3	Unrestricted General Funds - Charity	2018 Diocesan £000	2017 Diocesan £000
	At 1 April 2017	1,162	935
	Net expenditure Transfers:	(1,234)	(1,662)
	Parish assessments paid To designated funds	923	1,207 -
	To Diocese unrestricted To Parish unrestricted funds	130	130 -
	To School Building Fund Gains/(losses) on investment assets	(130)	(130)
	- investments - properties	(38)	682 -
	At 31 March 2018	813	1,162

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

11 - -	RESTRICTED FUNDS - Group and Charity	Other funds and collections £000	Our Mission Together	School Building Fund £000	Pilgrimage £000	Total £000	Total Parochial £000
	Balance 1st April 2017	244	785	318	1	1,348	170
	Transfer from Diocese/Parochial unrestricted funds	-	-	-	-	-	
	Transfer to Diocese unrestricted funds	-	-	-	-	-	
	Income	7	1,571	852	367	2,797	668
	Expenditure	(2)	(425)	(502)	(374)	(1,303)	(496)
	Balance 31 March 2018	249	1,931	668	(6)	2,842	342

The Collections Fund is used to gather special collections made within the Diocese and to distribute the funds to the nominated external charities.

Our Mission Together is the campaign undertaken in the year to strengthen parishes, for support of the clergy and mission and social outreach. The amount represents funds received during the year. The Schools Building Fund receives donations from parents, schools and the Diocese to enable the fund to meet governor's liabilities arising on school repairs and capital works. The Pilgrimage Fund arranges diocesan pilgrimages.

12	NET INCOME/(EXPENDITURE)	2018 £000	2017 £000
	Net income is stated after charging:		
	Depreciation of tangible fixed assets	506	476
	Payments to auditors: statutory audit fee	45	18
	accounting and taxation services	8	2
	Internal auditors: other services	3	3

13 TRUSTEES AND EMPLOYEES

13.1 None of the Trustees received remuneration or expenses in the current or prior year in respect of their duties as Trustees.

Trustee indemnity insurance cost £1,874 (2017 - £1,874).

		2018	2017
		£000	£000
13.2	Clergy allowances comprised:		
	Clergy allowances	550	541
	Travel allowances	167	159
	Mass stipends	35	35
	Supply priests	92	88
	Parish Sisters	39	41
		883	864
	Housekeeping and related costs	211	40
	Total parochial cost	1,094	904

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

		2018 £000	2017 £000
13.3	Staff employment costs comprised:		
Salarie	es and wages	811	841
Social	security costs	100	92
	on costs	43	49
		954	982
13.4	Grants paid comprised		
	Clergy in retirement	242	219
	Students in seminary/training	21	21
		263	240
	Total personnel costs (note 5)	2,311	2,126

The average number of employees in the year was 116 (2017: 115). The total remuneration paid to key management personnel, including clergy, who hold a central Diocesan role was £215,577 (2017 – £210,389).

	2018	2017	2018	2017
	Number	Number	Pension contribution	Pension contribution
Employee emoluments:			£	£
Between £80,001 and £90,000	1	1	5,227	5,159
Between £90,001 and £100,000	1	1	14,147	13,938

13.5 The Diocese contributes to a group personal pension scheme managed by Prudential for those eligible staff members who elected to join before 2014. The Diocese is neither liable to finance any funding shortfall nor entitled to benefit from any overfunding. The Diocese currently contributes to NEST pension scheme for all staff joining since 2014. As with Prudential, the Diocese is neither liable to finance any funding shortfall nor entitled to benefit from any overfunding. Contributions are also paid to the Teachers Pension Agency superannuation scheme (a defined benefits scheme) for eligible staff. The employers' contribution rate is set by the TPA and, as the scheme is a collective scheme, it is not possible to separately identify the assets and liabilities attributable to a particular employer. Hence the employers have neither a commitment to make good any actuarial deficit nor an entitlement to benefit from any over funding.

14	COMMITMENTS – Group and Charity	2018	3	2017	7
	Commitments to future expenditure comprised:	Gross £000	Net of grant £000	Gross £000	Net of grant £000
	Schools			4,358	438
	Parishes			310	310
				4,668	748

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	Parochial Designated	Parochlal Restricted	Diocesan Unrestricted	Diocesan Designated	Diocesan Restricted	Total
	£000	£000	£000	£000	£000	£000
Tangible fixed assets	13,566	-	3,351	6,514	-	23,431
Investments	10,544	-	4,881	6,384	-	21,809
Net current assets/(liabilities):						
parish loans	7,441	-	(7,441)	-	-	-
other	2,299	342	(219)		2,842	5,264
Total Net Assets	33,850	342	572	12,898	2,842	50,504

Charity	Parochial Designated	Parochial Restricted	Diocesan Unrestricted	Diocesan Designated	Diocesan Restricted	Total
	£000	£000	£000	£000	£000	£000
Tangible fixed assets	13,566	-	3,013	6,514	-	23,093
Investments	10,544	-	5,331	6,384	-	22,259
Net current assets/(liabilities):						
parish loans	7,441	-	(7,441)	-	-	-
other	2,299	342	(90)		2,842	5,393
Total Net Assets	33,850	342	813	12,898	2,842	50,745

16 RELATED CHARITY

The Bishop of the Diocese is Chair of the Council of Management of The Catholic Childrens' Society (Shrewsbury Diocese) Incorporated, charity number 509793, company number 01400367. The Bishop is also Chair of Caritas (Diocese of Shrewsbury) charity number 1169317 which was established in September 2016. Caritas acquired most of the assets and undertakings of the Catholic Children's Society in December 2016 when it began to operate. Both charities have the use of property belonging to the Diocese for which no charge is made. The Diocese provided no financial support to the Catholic Children's Society in the year (2017 - £50, 12). Grant funding of £250,000 was provided to Caritas Diocese of Shrewsbury for the year to 31 March 2018 from the *Our Mission Together* funds (2017 - £ni].

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

17. STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2017

Note Parochial Funds	Note	Parc	Parochial Funds			Diocesan Funds	Funds		Total Funds
	5 -	Unrestricted Designated £000	Restricted £000	Total £000	Unrestricted £000	Unrestricted Designated £000	Restricted £000	Total £000	2017 £000
Income from:									
Donations and legacies 3.	3.1	7,455	583	8,038	530	163	1,835	2,528	10,566
Other trading activities 3.	3.2	407	ı	407	3,070	ı	•	3,070	3,477
Income from investments 3.	3.3	258	•	258	600	120	•	720	978
Other income 3.	3.4	2,018	•	2,018	•	•	ı	L	2,018
Total income		10,138	583	10,721	4,200	283	1,835	6,318	17,039
Expenditure on:									
Raising funds 4		(168)	•	(168)	(3,700)	(262)	I	(3,962)	(4,130)
Charitable activities 5		(7,488)	(484)	(7,972)	(2,236)	(665)	(884)	(3,719)	(11,691)
Total expenditure		(1,656)	(484)	(8,140)	(5,936)	(861)	(884)	(7,681)	(15,821)
Net income/(expenditure) before net gains/(losses) on investments	re nts	2,482	66	2,581	(1,736)	(578)	951	(1,363)	1,218
Net gains or losses on investments:	its:								
Listed investments		1,282	•	1,282	682	754	•	1,436	2,718
Ргорепу		•		•	1	189	•	189	189
Net income/(expenditure)		3,764	66	3,863	(1,054)	365	951	262	4,125
Transfer between funds		1,459	•	1,459	1,207	(2,666)		(1,459)	ı
Net Movement in funds		5,223	66	5,322	153	(2,301)	951	(1,197)	4,125
Reconciliation of funds:									
Total funds brought forward		28,725	71	28,796	919	12,286	397	13,602	42,398
Total funds carried forward		33,948	170	34,118	1,072	9,985	1,348	12,405	46,523
					-33-			1	

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 March 2018

Note		Parochial Funds	6		Diocesan Funds	Funds		Total Funds
	Unrestricted Designated £000	Restricted £000	Total £000	Unrestricted £000	Unrestricted Designated £000	Restricted £000	Total £000	2017 £000
Transfers:								
To Diocesan Unrestricted	(1,207)	•	(1,207)	1,207	ı	ı	1,207	ı
To Diocesan Designated	•	ı	ı	1		ı	ł	ł
To Parochial Unrestricted	2,666	ı	2,666	1	(2,666)	,	(2,666)	I
To Parochial Designated	•	•	I	•	ı	ı	I	ı
To Diocesan Unrestricted	•	·	I	130	ı	(130)	,	,
To Diocesan Restricted	I	•	1	(130)	ı	130	I	ı
	1,459	•	1,459	1,207	(2,666)	•	(1,459)	•

Transfers: £1,207k is assessments paid by Parishes to Diocese, being £890k in regular assessments and £317k assessment on a capital disposal. £2,666k is repayment of parish loans from the Millennium Fund £130k is the management charge to the School Building Fund £130k is the Diocesan contribution to the School Building Fund £130k is the Diocesan contribution to the School Building Fund