

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

INDEX

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2018**

Charity Number 1143532

Company Number 07630170

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

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SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

GENERAL INFORMATION

Charity number	1143532
Company Number	07630170
Principal & registered office address	Unit 9 Standingford House 26 Cave Street St. Clements Oxford OX4 1BA
Trustees	Josephine Brown Martha Beale Tracy Cunningham (appointed 2 July 2018) Karen Cushing Linda Darrall Elizabeth Jones Tracey Lawrence Matthew Lister Gordon Richardson Nadia Wager Peter Wallis Michael Watkinson Shellie Keen (resigned 14 May 2018)
Independent examiner	Caroline Webster FCA Ross Brooke Ltd Windrush Court Abingdon Business Park Abingdon OX14 1SY
Bankers	The Co-operative Bank

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2018

The Trustees present their report together with the financial statements for the year ended 31 March 2018.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

Recruitment and Appointment of Trustees

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity.

Trustee Induction and Training

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research or to charity law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

The Board of Trustees currently comprises 11 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity.

A system of delegation is in place and day to day responsibility for the provision of services rests with Director, Chloe Purcell. The Director, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

During the past year there have been a few changes to the Board of Trustees.

Trustees' annual report (including Directors' report) for the year ended 31 March 2018
(continued)

Pay policy for key management personnel

The CEO's salary is set by the Trustees and follows the NJC National Recommendations.

Risk Management

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2015 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. The Risk Register is reviewed at every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

Mission statement

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe. Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

Activities of the Charity

Support for Young Victims of Crime

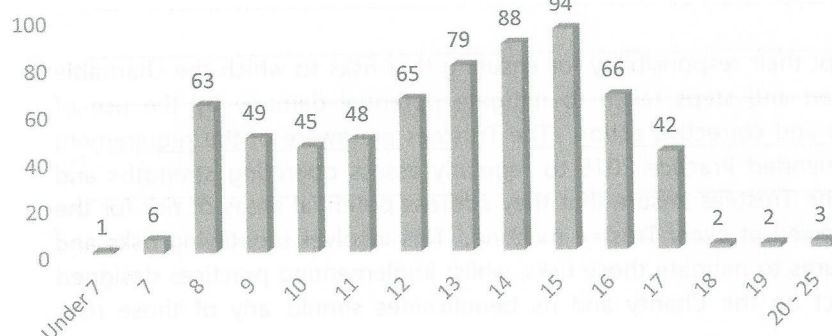
SAFE!'s provides one to one support to young people aged eight to 18 (up to 25 for those with additional needs) who have been harmed by an experience of crime or bullying through a contract with the Thames Valley Police and Crime Commissioner. Our professionally trained project workers and senior practitioners meet young people at home or school and offer up to six or twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood. SAFE! offers support to young people affected either directly or indirectly by any type of crime and offers a priority service to those who have experienced sexual or domestic violence. This year has continued to see a rise in referrals in all areas

Total appropriate referrals into SAFE! from 1 April '17 to 31 March'18 – **653 (64% female, 36% male)**

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2018 (continued)

Ages - 2017-2018



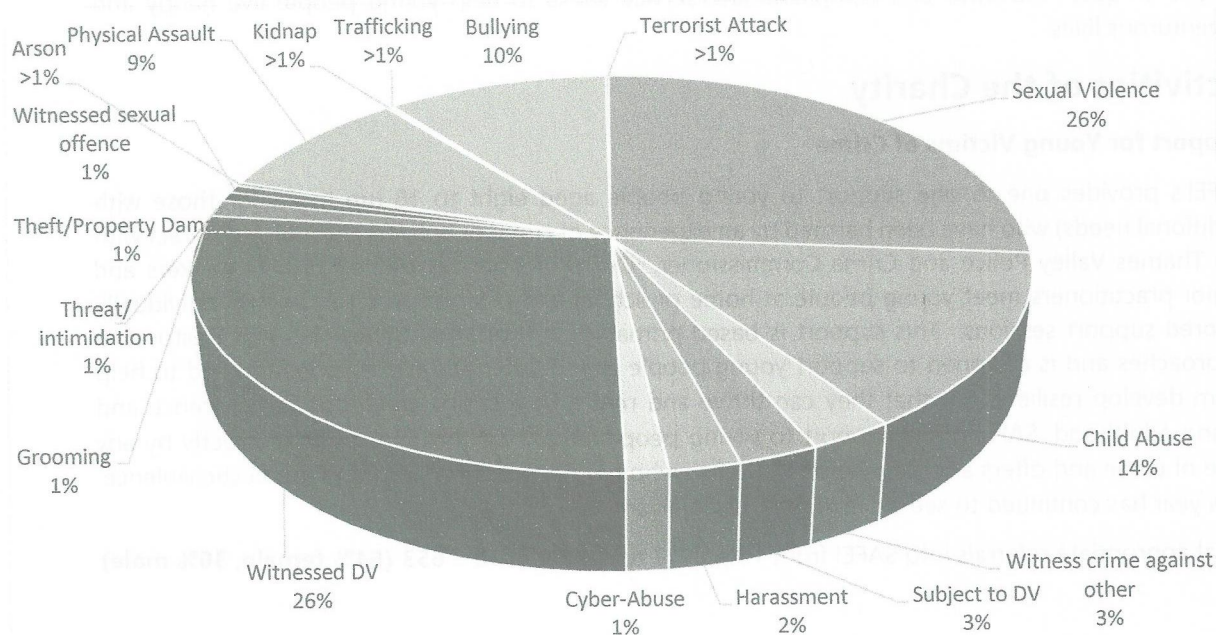
Number of young people receiving support from SAFE! during year – **643**

This figure includes those referred before April 2017 but receiving support during this year, as well as closed and active cases from this year.

Number of completed support sessions – **3529**

This is an average of 7 sessions per closed case

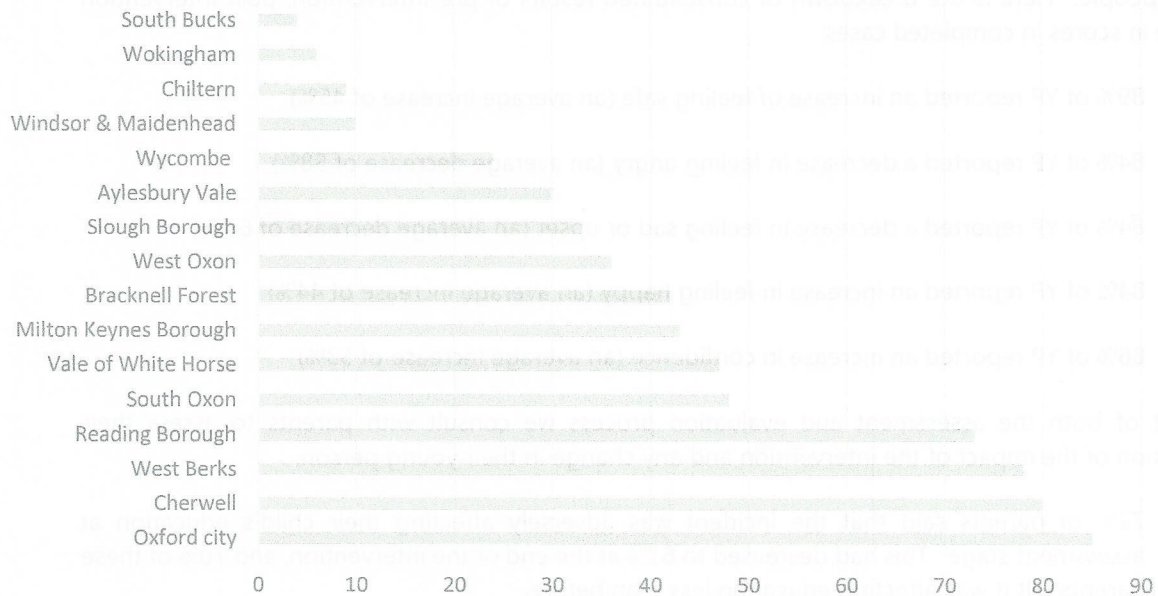
Types of crime experienced by young people referred into SAFE!



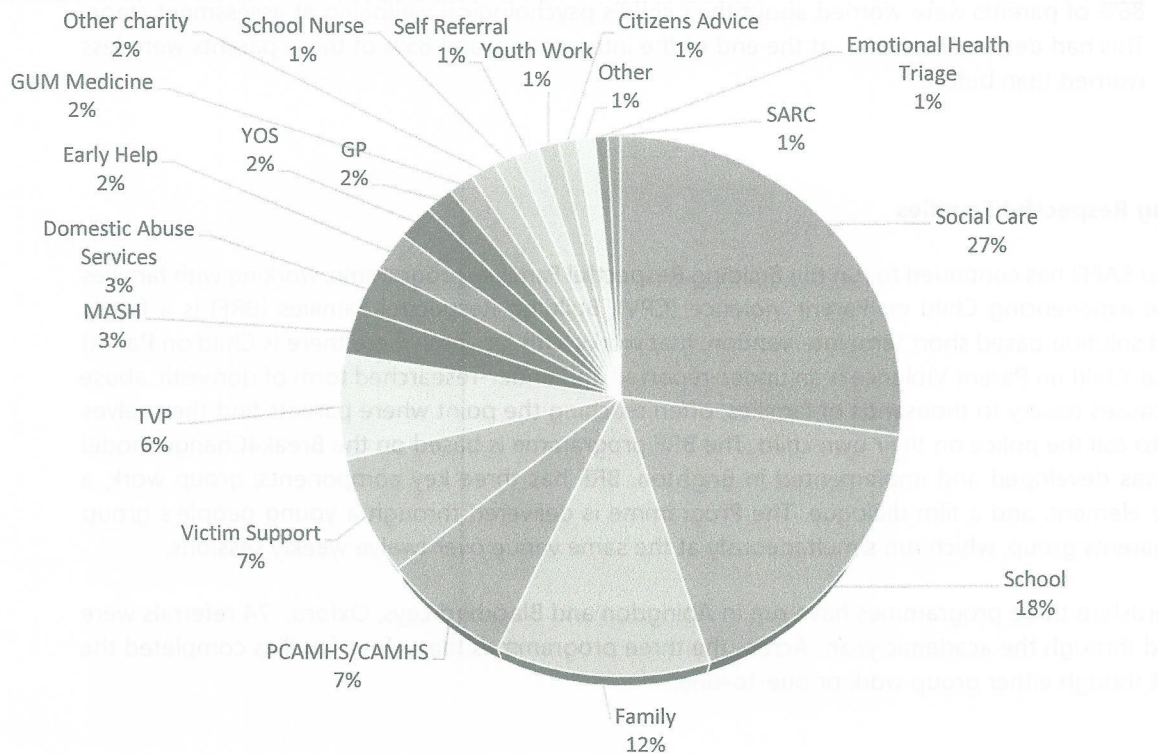
SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2018 (continued)

Referrals by district



Sources of referral 2017-18



SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2018 (continued)

Evaluation

Through the one-to-one work practitioners complete a thorough assessment and evaluation with the young people. Here is the breakdown of consolidated results of pre-intervention, post intervention change in scores in completed cases:

89% of YP reported an increase of feeling safe (an average increase of 45%)

84% of YP reported a decrease in feeling angry (an average decrease of 58%)

84% of YP reported a decrease in feeling sad or upset (an average decrease of 63%)

84% of YP reported an increase in feeling happy (an average increase of 44%)

86% of YP reported an increase in confidence (an average increase of 53%)

As part of both the assessment and evaluation process we consult with parents to assess their perception of the impact of the intervention and any change in their young person.

72% of parents said that the incident was adversely affecting their child's education at assessment stage. This had decreased to 61% at the end of the intervention, and 70% of these parents felt it was affecting education less than before.

37% of parents were worried about their children getting into trouble as a result of the incident at assessment stage. By the end of the intervention 80% of parents were less worried about this than before.

86% of parents were worried about their child's psychological wellbeing at assessment stage. This had decreased to 64% at the end of the intervention, and 85% of these parents were less worried than before.

Building Respectful Families

This year SAFE! has continued to run the Building Respectful Families programme, working with families who are experiencing Child on Parent Violence (CPV). Building Respectful Families (BRF) is a family focused solution based short term intervention, that works with families where there is Child on Parent Violence. Child on Parent Violence is an under-reported and under-researched form of domestic abuse which causes misery to thousands of families, often reaching the point where parents find themselves forced to call the police on their own child. The BRF programme is based on the Break4Change model which was developed and implemented in Brighton. BRF has three key components; group work, a creative element, and a film dialogue. The Programme is delivered through a young people's group and a parents group, which run simultaneously at the same venue over twelve weekly sessions.

In Oxfordshire three programmes have run in Abingdon and Blackbird Leys, Oxford. 74 referrals were received through the academic year. Across the three programmes thirty-four families completed the support though either group work or one-to-one.

**Trustees' annual report (including Directors' report) for the year ended 31 March 2018
(continued)**

In addition to the programmes running in Oxfordshire funded by Children in Need, SAFE! was granted one year's funding from Reading Troubled Families Innovation fund to develop a programme in Reading. The pilot Reading Building Respectful Families Group ran from May to July 2018, from the Reading Youth Offending Service, funded through the Troubled Families Innovations Fund. A total of 12 families were referred and 9 families started the Programme, with 6 families finishing together at the final celebratory session.

Schools and group work

During 2017 to 2018 SAFE! has worked extensively in schools. Over the course of the year we have done the following:

- Worked in **30 schools**
- Delivered **67 workshops**
- Delivered **19 assemblies**
- Reached over **3600 young people**

Work in schools has included the following:

- A collaborative workshop developed by SAFE! and Creation Theatre on online grooming
- A year six transition workshop exploring online safety, sexting and healthy friendships delivered extensively across West Berkshire schools
- Taking part in the Community Cop Card Scheme in Marlow and South Buckinghamshire and delivering workshops on personal safety to several primary schools
- Working in secondary schools delivering workshops on consent, healthy relationships and porn.

The Young Men's Group

SAFE! received funding from Oxford City Council Youth Ambition scheme to set up and run the Young Men's Group at City of Oxford College. This weekly session was run with groups of young migrant men studying English on the Elements course at the City of Oxford College. Over the course of the year we have delivered a series of 8 sessions to three different classes of young men aged 16 to 19 who have recently arrived in the UK, reaching over 75 young men. Many of the young men are unaccompanied asylum seekers and as such have experienced multiple traumas and are now living with little adult guidance in the UK. The groups started in response to concerns that these young men were vulnerable to exploitation and that some were getting into trouble in their relationships. The sessions were designed to encourage discussion around set themes such as healthy relationships, consent and risky behaviours online.

**Trustees' annual report (including Directors' report) for the year ended 31 March 2018
(continued)**

Support for Parents

The Witney parent support group has continued to run monthly with its core group of parents attending. Since receiving additional funding from The Funding Network in May 2017 we have made steps towards the establishment of the parent mentoring model. Three parents have now been recruited and trained to provide peer mentoring support to other parents moving forward. This support has just started and will continue to build over the next few months. The three mentors are parents who have benefited from SAFE! support previously and are hoping to use their experiences and knowledge to give back.

SAFE! has been able to extend our offer of support to parents and have provided over 90 hours of support to 23 parents in the past year. SAFE! has also very recently set-up a second parent support group which is meeting monthly in Abingdon. 25 parents of young SAFE! clients were contacted and personally invited to join the peer support session. The first session was on Tuesday 10 April and was attended by six parents. It will be co-facilitated by Janice, our parent support project worker, and three parent volunteer mentors. This group will continue to meet monthly.

The work of building the parent support project has also helped with the development of partnership working with CAMHS HORIZON service. The Parent Project Worker worked alongside this service to align our support for parents and offer an enhanced provision for those parents coming through their service. This relationship continues to build and inform the development of the project.

Feedback from parents who have been supported by SAFE! has been overwhelmingly positive. Parents have reported an increase in their ability to support their children with their experiences as well as improvements in their own wellbeing. We are extremely positive and excited about the next stage of the project, and hopeful that providing opportunities for volunteering will continue to enhance our provision.

Trips and Activities

SAFE! has arranged a range of trips and activities to groups of children who have been referred into our services after an experience of victimisation. Trips have included the following:

- Cinema trips
- Cake decorating
- A Halloween party
- Healthy Days activities
- A trip to Go Ape
- A trip to a trampoline park

Safe Stories

After receiving funding from the Police Property Act, SAFE! continued to build on the success of the safestories website, creating a new video story highlighting cyber abuse in gaming. This new resource is being promoted through schools workshops and it is hoped that a resource pack can be developed to accompany the video stories. www.safestories.org

Trustees' annual report (including Directors' report) for the year ended 31 March 2018
(continued)

Our supporters and partnerships

Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations who have generously funded the work of SAFE!:

Thames Valley Police and Crime Commissioner

BBC Children in Need

Thames Valley Police

The High Sherriff for Oxfordshire 2017-18 – Jane Cranston

Reading Borough Council

Oxfordshire South and Vale Community Safety Partnership

Oxford City Council

Oxfordshire County Council

Waitrose Community Matters

The Southall Trust

St Michael and Allsaints charity

Prudential

Waingells College

Kidlington Charity Bingo Club

And those others who we have worked closely in partnership with:

CAMHS Horizon Service

Reading Youth Offending Team

West Berkshire Emotional Health Academy

The Sexual Violence Working Group including OCC's Kingfisher Team, Donnington Doorstep, OSARCC and the Elmore Team

**Trustees' annual report (including Directors' report) for the year ended 31 March 2018
(continued)**

Financial Review

Review of the Accounts for the year ended 31 March 2018

The financial year saw SAFE! complete the initial three years of the contract with the Thames Valley Police and Crime Commissioner. This contract has now been extended and increased for the financial year 2018 to 2019.

The grant from Children in Need for the Building Respectful Families Programme has continued into its second year of three.

The most significant grant outside of these was £25,000 from the Reading Troubled Families Innovation Fund for the Building Respectful Families programme in Reading. This work continues into the following financial year.

Fundraising for unrestricted income was enhanced by support from the High Sherriff of Oxfordshire, Jane Cranston, who raised close to £10,000 for SAFE! through an online auction. We were also grateful to be chosen by the Thames Valley Police as their charity for the annual open day held at Sulhamstead in August 2017. Through a raffle and bucket fundraising SAFE! made nearly £3,000.

The total Charitable Income for the year was £524,794. Restricted Income amounted to £491,034 and Unrestricted Income £33,760. It is a commitment of the trustees to mount a fund-raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £516,959 of which Restricted Expenditure was £482,819 and Unrestricted £34,140.

Reserves

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future.

The Trustees propose to maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure and have done so having regards to its manner of operation of likely funding streams.

The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting.

Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

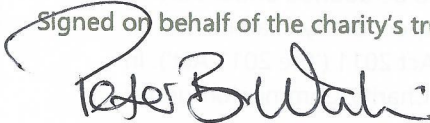
SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**Trustees' annual report (including Directors' report) for the year ended 31 March 2018
(continued)**

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity's trustees/directors



Peter Wallis
Director and Chair of Trustees

Date 11/10/18

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF SAFE! SUPPORT FOR YOUNG
PEOPLE AFFECTED BY CRIME LIMITED**

FOR THE YEAR ENDED 31 MARCH 2018

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2018 which are set out on pages 15 to 24.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Caroline Webster FCA
Ross Brooke Ltd

Windrush Court
Abingdon Business Park
Abingdon
OX14 1SY

2nd October 2018

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2018

Notes	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
Income and endowments				
Donations and legacies				
Donations	23,799	-	23,799	10,605
Income from other trading activities				
Fundraising events	-	-	-	-
Book sales and royalties	564	-	564	890
Income from charitable activities				
Contracts and grants	3,000	491,034	494,034	424,450
Training courses	6,397	-	6,397	4,250
Investment income				
Bank interest	-	-	-	64
Total income	<u>33,760</u>	<u>491,034</u>	<u>524,794</u>	<u>440,259</u>
Expenditure on:				
Generating funds	160	229	389	416
Charitable activities 2	33,980	482,590	516,570	474,616
Total expenditure	<u>34,140</u>	<u>482,819</u>	<u>516,959</u>	<u>475,032</u>
Net income/(expenditure) before transfers	(380)	8,215	7,835	(34,773)
Transfers between funds	(3,343)	3,343	-	-
Net movement of funds in year	(3,723)	11,558	7,835	(34,773)
Reconciliation of funds:				
Total funds brought forward	24,563	28,244	52,807	87,580
Total funds carried forward	<u>20,840</u>	<u>39,802</u>	<u>60,642</u>	<u>52,807</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**BALANCE SHEET
AS AT 31 MARCH 2018**

	Notes	2018 £	2017 £
Current Assets			
Debtors	6	749	34,500
Cash at bank		69,555	21,704
		<hr/>	<hr/>
		70,304	56,204
Creditors			
Amounts due within one year	7	9,662	3,397
		<hr/>	<hr/>
Net Current Assets		60,642	52,807
Total Net Assets	8	<hr/>	<hr/>
		60,642	52,807
The Funds of the Charity			
Unrestricted income funds		20,840	24,563
Restricted income funds	9	39,802	28,244
		<hr/>	<hr/>
		60,642	52,807

For the year ended 31 March 2018 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on11/10/18..... and are signed on behalf of the board by:


Peter Wallis
Director and Chair of Trustees

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2018

	2018 £	2017 £
Cash flows from operating activities:		
Net movement in funds for the reporting period (as per the statement of financial activities)	7,835	(34,773)
Adjustments for:		
(Increase)/decrease in debtors	33,751	(24,686)
Increase/(decrease) in creditors	6,265	(21,855)
Net cash provided by (used in) operating activities	47,851	(81,314)
Change in cash and cash equivalents in the reporting period	47,851	(81,314)
Cash and cash equivalents at the beginning of the reporting period	21,704	103,018
Cash and cash equivalents at the end of the reporting period	69,555	21,704

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds 2017 £	Restricted Funds 2017 £	Total Funds 2017 £
Income and endowments			
Donations and legacies			
Donations	10,605	-	10,605
Income from other trading activities			
Fundraising events	-	-	-
Book sales and royalties	890	-	890
Income from charitable activities			
Contracts and grants	8,000	416,450	424,450
Training courses	4,250	-	4,250
Investment income			
Bank interest	64	-	64
Total income	<u>23,809</u>	<u>416,450</u>	<u>440,259</u>
Expenditure on:			
Generating funds	416	-	416
Charitable activities	18,952	455,664	474,616
Total expenditure	<u>19,368</u>	<u>455,664</u>	<u>475,032</u>
Net income/(expenditure) before transfers	4,441	(39,214)	(34,773)
Transfers between funds	-	-	-
Net movement of funds in year	<u>4,441</u>	<u>(39,214)</u>	<u>(34,773)</u>
Reconciliation of funds:			
Total funds brought forward	20,122	67,458	87,580
Total funds carried forward	<u>24,563</u>	<u>28,244</u>	<u>52,807</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2018

1. Accounting Policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

(a) Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The financial statements have been prepared on a going concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

(b) Fund Accounting

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

(c) Income

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

(d) Expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(e) Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

2. Expenditure on charitable activities

	Unrestricted £	Restricted £	2018 £	2017 £
Salaries	13,638	226,357	239,995	233,307
Project worker fees	-	197,213	197,213	109,477
Office costs	7,342	14,994	22,336	21,773
Training	6,491	3,062	9,553	18,702
Travel and expenses	374	11,985	12,359	31,685
Recruitment	-	1,403	1,403	2,582
Consortium expenses	-	16,994	16,994	12,336
New website	5,235	315	5,550	28,457
Group activities	-	10,267	10,267	16,297
Governance - Independent examiner's fee	900	-	900	-
	<u>33,980</u>	<u>482,590</u>	<u>516,570</u>	<u>474,616</u>

3. Staff Numbers

The average number of persons employed, analysed by activity, was:

	2018 No	2017 No
Charitable activities	<u>9</u>	<u>9</u>

4. Staff Costs

	2018 £	2017 £
Wages and salaries	213,715	207,026
Social security costs	16,785	16,290
Pensions	<u>9,495</u>	<u>9,991</u>
	<u>239,995</u>	<u>233,307</u>

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £38,048 (2017: £36,759).

Pension costs for key management personnel amounted to £1,429 (2017: £1,838).

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

5. Related Party Transactions

There were no related party transactions in the prior year.

6. Debtors

	2018	2017
	£	£
Grants and contracts	-	34,500
Other debtors	749	-
	<u>749</u>	<u>34,500</u>

7. Creditors – Amounts Falling Due Within One Year

	2018	2017
	£	£
Taxation and social security	5,044	-
Accruals and other creditors	957	-
Trade creditors	3,661	3,397
	<u>9,662</u>	<u>3,397</u>

8. Analysis of Net Assets between Funds

Current year

	Net Current Assets £	2018 Total Assets £
Unrestricted Funds	20,840	20,840
Restricted Funds	39,802	39,802
	<u>60,642</u>	<u>60,642</u>

Previous year

	Net Current Assets £	2017 Total Assets £
Unrestricted Funds	24,563	24,563
Restricted Funds	28,244	28,244
	<u>52,807</u>	<u>52,807</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018**

9. Movements on Restricted Funds

Previous year

	Balance 1 Apr 2016 £	Income £	Expenditure £	Transfers £	Balance 31 Mar 2017 £
Building Respectful Families Project	8,454	34,426	(41,282)	-	1,598
Police and Crime Commissioners	50,513	382,024	(402,548)	-	29,989
Support after Sexual Abuse project	8,491	-	(11,834)	-	(3,343)
	<u>67,458</u>	<u>416,450</u>	<u>(455,664)</u>	<u>-</u>	<u>28,244</u>

Current year

	Balance 1 Apr 2017 £	Income £	Expenditure £	Transfers £	Balance 31 Mar 2018 £
Building Respectful Families Project	1,598	66,156	(56,479)	-	11,275
Police and Crime Commissioners	29,989	412,682	(417,779)	-	24,892
Support after Sexual Abuse Project	(3,343)	-	-	3,343	-
Young Men's Group	-	7,418	(5,107)	-	2,311
Parent Support	-	4,778	(3,454)	-	1,324
	<u>28,244</u>	<u>491,034</u>	<u>(482,819)</u>	<u>3,343</u>	<u>39,802</u>

During the year a transfer of £3,343 was made from unrestricted funds to restricted funds to make good the overdrawn balance on the Support after Sexual Abuse Project fund.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

9. Movements on Restricted Funds (continued)

Building Respectful Families project

A group work programme addressing child on parent violence in Oxfordshire.

Police and Crime Commissioners

Thames Valley Police and Crime Commissioner Contract for the provision of services to young victims of crime across the Thames Valley.

Support after Sexual Abuse project

Psychotherapeutic support for young people who have been victims of sexual abuse.

Young Men's Group

SAFE! received funding from Oxford City Council Youth Ambition scheme to set up and run the Young Men's Group at City of Oxford College. The sessions were designed to encourage discussions around set themes such as healthy relationships, consent and risky behaviour on-line.

Parent Support

SAFE! also received funding from The Funding Network to increase provision of support to the parents of children who have been victims of crime.

10. General information

SAFE! is a company limited by guarantee and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Unit 9, Standingford House, 26 Cave Street, St. Clements, Oxford, OX4 1BA.