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**MAECymru Merched a'r
Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832**



ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2018

**ADOPTED AND AGREED
3 November 2018**

BY THE MEMBERSHIP AT AN AGM AT PLAS DOLERW NEWTOWN

Registered Office:

1 Sully Terrace Lane
Penarth
CF64 3DZ

Secretary:

Ms Cathy Grove

Bankers:

The Cooperative Bank
PO Box 250, Delf House
Southway.
Skelmersdale WN8 6WT

Independent examiner:

Mrs. Vivienne Morgan Jones
Y Fedw
Llanvapley
Abergavenny NP7 8SL

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2018

Achievements and activities:

MAECymru continues to further its objectives by holding conferences and other activities. MAECymru maintains financial controls and accounting procedures, which meet the requirements of the Charities Commission and HMRC (for tax purposes). MAECymru continues to build its membership base and supports diocesan groups to further its aims. The trustees met 4 times in furtherance of the objects of the Charity. An open meeting was held in Newtown in April 2018 with contributors speaking on equality and diversity in other contexts. MAECymru held a Networking Lunch at Llandaff in July 2018 for representatives of organisations working for equality and diversity in South Wales to share information and support. *The Trustees' Report and other reports were presented and trustees elected at an annual meeting of members in November 2018.*

Financial review:

During the year all income from membership subscriptions and donations was spent on the activities for which they were given. The present level of funding is adequate to support the continued operations of the charity for the medium term and the trustees consider the financial position of the charity to be satisfactory. The trustees are content that income generated in the following year will enable MAECymru to continue its objectives.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management:

The name of the Charitable Incorporated Organisation ("CIO") is MAECymru (Merched a'r Eglwys Ministry and Equality). MAECymru is a registered charity governed by its memorandum and articles of association. The object of the CIO is the promotion of gender equality and diversity within the Church in Wales as experienced by both lay and ordained people for the public benefit by:

- a) the elimination of discrimination on the grounds of gender;
- b) advancing education and raising awareness in gender equality and diversity;
- c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and
- d) cultivating a sentiment in favour of gender equality and diversity.

The Trustees during the year were:

Ven. Frances (Peggy) Jackson
Rev Dr. Jean Prosser MBE
Rev Canon Carol Wardman
Mrs Gaynor Ford
Rev Mary Evans
Rev Jenny Kimber
Rev Janet Fletcher
Rev Neil Hook
Rev. Andrew James
Mr. Martin Joy
Rev Enid Morgan
Dr Gill Todd

Ven. Mary Stallard (Chair)
Ms Catherine Grove (Vice Chair)

The trustees offer themselves for re-election at the annual general meeting of the membership. None of the trustees has a beneficial interest in the CIO. Four trustees stood down (in rotation) and were re-elected.

The charity is run by the trustees, assisted by the elected chair and vice chair who operate as trustees. Its annual report and accounts are approved by the membership at an annual general meeting.

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2018 (2017)

| INCOME from | Unrestricted funds | Restricted funds |
|---|---------------------------|-------------------------|
| Subscriptions and Donations <i>Note 1</i> | 1254 | (1610) |
| Events | 495 | (695) |
| Tax refund (Gift Aid) | 216 | (343) |
| | 1965 | (2648) |
| EXPENDITURE on | | |
| Events <i>Note 2</i> | 1267 | (526) |
| Governance | 987 | (60) |
| Charitable activities <i>Note 3</i> | 208 | (811) |
| | 2462 | (1397) |
| Net (expenditure) / income for the year | (497) | |
| Fund balance at bank | | |
| B/Fwd 01/08/17 | 2211 | |
| C/Fwd 01/08/18 | 1714 | |
| <i>Note 1: Income from Subscriptions:</i> | 1220 | |
| <i>Income from Donations:</i> | 34 | |
| <i>Note 2: Events exp. Conference £155; AGM £123; Llandaff Lunch £989</i> | | |
| <i>Note 3: Expenditure supporting diocesan groups</i> | | 151 |
| <i>Website</i> | | 57 |

Independent examiner: I have examined the charity's accounts and found them in accordance with the papers presented to me. ***Vivienne Morgan Jones***