

Company registration number: 06228171

Charity registration number: 1121717

# SOUTHSIDE YOUNG LEADERS ACADEMY

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 30 April 2018

Walden Way & Co Ltd  
Chartered Certified Accountants & Registered Auditors  
Unit A3, Gateway Tower  
32 Western Gateway  
London  
E16 1YL

# **SOUTHSIDE YOUNG LEADERS ACADEMY**

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## **SOUTHSIDE YOUNG LEADERS ACADEMY**

### **Reference and Administrative Details**

<b>Chief Executive Officer</b>	Ros Griffiths
<b>Trustees</b>	<ul style="list-style-type: none"><li>Francis Evans (Chairman)</li><li>Chris Davies (Board secretary)</li><li>Jennifer Hall (Treasurer)</li><li>Nat Miller</li><li>Samuel Cumpsty</li><li>Mark Hughes</li><li>Ms Annie Baxter (resigned 9 December 2017)</li><li>Mr David Rowe Francis (appointed 5 August 2017)</li></ul>
<b>Other Officers</b>	<ul style="list-style-type: none"><li>Beverley Wong, Senior staff member</li><li>Joni Rogan, Senior staff member (resigned 21 July 2017)</li><li>Neil Fosberry, Interim leadership programme manager (appointed 9 September 2017)</li></ul>
<b>Principal Office</b>	54 Camberwell Road London SE5 0EW
<b>Company Registration Number</b>	06228171
<b>Charity Registration Number</b>	1121717
<b>Independent Examiner</b>	Walden Way & Co Ltd Chartered Certified Accountants & Registered Auditors Unit A3, Gateway Tower 32 Western Gateway London E16 1YL

## **SOUTHSIDE YOUNG LEADERS ACADEMY**

### **Trustees Report**

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 April 2018. The Trustees confirm that the annual report and financial statement of the charity comply with the current statutory requirements, including Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 26th April 2007 and registered as a charity on 28th November 2007. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up every member of the charity undertakes to contribute such amount as may be required (not exceeding £10) and subject to any such resolution by the members, the Directors of the Charity may resolve that any net assets of the charity after all its debts and liabilities have been paid shall be applied or transferred in any of the following ways:

- (a) directly for the Objects; or
- (b) by transfer to any other Charity or Charities for purposes similar to the Objects, or
- (c) to any Charity for use for a particular purpose that falls within the objects.

#### **Recruitment and appointment of new trustees**

Potential trustees are recruited by advertising through the local volunteer centres or by word of mouth. They are interviewed by the Secretary and one other trustee and the Chief Executive and they are asked to provide two referees. If they are found to be suitable they will be invited to attend a meeting of the Board. If approved by the other Board members, they will be invited to become Trustees.

#### **Induction and training of new trustees**

A formal induction and training plan is in place, which was originally agreed by the trustees at their meeting of 3rd October 2009. This is now being implemented.

The induction process consists of a new member being introduced to the Board and providing a CV with personal information and filling out a register of skills and interests. The new member would attend a Board meeting as a visitor and if found satisfactory and providing the individual wishes to continue with their application to join, their appointment would be ratified at the next Board meeting. In certain cases, new Board members would be required to complete a DBS application.

Members of the Board are educated as trustees by their attendance and participation at Board meetings and participation in sub-committees and working parties, whilst also attending external meetings with experienced trustees and trustee training programmes.

#### **Organisational structure**

The Southside Young Leaders Academy (SYLA) has a Board of Trustees who meet every six weeks and who is responsible for the strategic direction and policy of the charity. At the balance sheet date, the trustees consisted of seven members from a variety of professional backgrounds relevant to the work of the charity

# **SOUTHSIDE YOUNG LEADERS ACADEMY**

## **Trustees Report**

Members of the Board of Trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year (2017-18) and up to the date of this report are set out on page 1.

The Chief Executive attend Board meetings but has no voting rights. Joshua Imuere became Chief Executive on 13th July 2013 and he resigned on 17 December 2017, but he was neither a Director nor a Trustee. SYLA has appointed a new Chief Executive, Ros Griffiths, who joined the organisation on 16th July 2018, she brings with her fresh ideas and a strategic focus.

### **Risk Management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Board has a formal, written policy of internal financial control procedures which will continue to be monitored and updated to cover new risk areas as and when they are identified. The use of the company debit card and online banking procedures are carefully monitored and recorded every month.

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and aims**

The mission of SYLA is to nurture, develop, maximise and release the leadership potential of young men from the African and Afro-Caribbean community from disadvantaged backgrounds, especially those at risk of exclusion from school, empowering them to become positive active citizens and a new generation of business and community leaders.

SYLA's core values are:

- Excellence & Aspiration
- Team Work & Service
- Evidence-Based Practice & Learning
- Transparency & Accountability

#### **Strategic Objectives**

1. To support each boy, through needs assessment and activities relevant to their transitional stages (such as counselling and mentoring and enhancement of the educational and leadership programmes), to identify and achieve their development goals, and develop as a young leader;
2. To strengthen current and develop new partnerships with key stakeholders, agencies, and experts, forming a support matrix that helps the boys attain their development goals;
3. To develop a knowledge base of what works in empowering boys to become young leaders, to share good practice, and to identify and promote effective education policies.

#### **Guidance on Public Benefit**

Trustees are aware of the Charity Commission guidance on this subject and confirm that they will read the PDF documents contained on the Commission's website.



# **SOUTHSIDE YOUNG LEADERS ACADEMY**

## **Trustees Report**

### **ACHIEVEMENT AND PERFORMANCE**

#### **Overview of the year**

2017-18 was a significant year for SYLA. We were delighted to reach our tenth birthday, an anniversary that encouraged us to reflect on the success that we have had, but also notice the ongoing need for our services as youth violence in London advanced up the political and news agenda.

In-house, two particularly significant events occurred in the year. First, we moved premises; our home for the last few years, the Hollington Club, needed us to vacate in order to enable renovation of the premises, and we were grateful to the Camberwell Methodist Church for finding us space in their building. We were pleased that the move went smoothly, with minimal disruption to our delivery of services.

Second, our chief executive, Joshua Imuere, moved on from SYLA to pursue the next stage of his career. The Trustees are extremely grateful to Joshua for his hard work with SYLA over many years - first as a Leadership Instructor, and latterly as chief executive. We wish him the best of luck in his new role and into the future.

The process of recruiting a new chief executive was inevitably a lengthy one, and the SYLA team demonstrated their considerable commitment and professional ability by keeping our services running effectively and efficiently through this period. The Trustees would particularly single out our permanent team - Neil Fosberry and Beverly Wong - who was absolutely critical to our ongoing operation through a very challenging period and thank them immensely for their service throughout the period. Volunteers make a significant contribution to our fund-raising efforts and to our office administration. We would also like to thank our many volunteers who have supported SYLA across the year, both in working directly with the boys and in helping with SYLA's back-office operations whom we are tremendously grateful.

Their success in keeping the show on the road is demonstrated by our continued ability to deliver for the boys of SYLA. In 2017-18, we maintained support to 50 boys, through the full range of our programmes. The majority of these received the six hours contact time per week we aimed for. We continue to work towards expanding this figure to 100 boys per week by 2020, albeit with resulting challenges to space and staff capacity.

Boys continued to find SYLA a rich and engaging experience, with 75% of boys reporting that they felt their confidence has improved while at SYLA, and 89% reporting that they felt SYLA had helped them overall.

#### **Leadership Programme**

The leadership programme remained the core of our work, and we continued to provide a rich curriculum throughout the year, using a range of routes to discussing topics relating to leadership. This had included everything from our use of drill - which teaches discipline and focus - to the rich programme of sport and physical activity that improved wellbeing and gave boys the opportunity to explore issues of teamwork and communication. We have used the school holidays to continue to offer a diverse set of opportunities to our boys, including another successful residential for 17 boys at the UK Sailing Academy in the Isle of Wight during August 2017.

Boys undertook a range of activities with partners outside SYLA, to gain new cultural experience, and to expose them to different aspects of the world of work.

Example of the great experiences our boys have had included are:

- working with staff from Mousetrap Theatre Projects to gain confidence, as well as a chance to visit the West End;
- building a business app with the help of staff from Salesforce;

## **SOUTHSIDE YOUNG LEADERS ACADEMY**

### **Trustees Report**

- a visit to British Airways' headquarters at Heathrow, and;
- a visit to RAF Benson courtesy of the Royal Air Force, who have also started to raise funds for

SYLA, as well as offering opportunities for the boys that we will be taking up in the coming year.

We are extremely grateful to all our partners for the support they provide in helping raise our boys' aspirations. B's evidence of the impact this has, our internal bi-annual leadership survey showed that 100% of the boys who repeated the survey this year had higher aspiration scores.

### **Education Programme**

The second pillar of our work is the education programme, which continued to operate successfully despite the planned departure of our Education Co-ordinator in summer 2017. Our support continued to have a particular focus on literacy support, but we were also worked with boys across a number of other areas on the curriculum including maths, science, and our ever-popular Coding Club. Boys' attainment held up during what was a partially disruptive period for them - 85% made expected progress, and a number of our boys continue to perform well above age expectations with our support.

Our educational impact is, of course, wider than simply in the form of test scores. Some examples of how individual boys have flourished while at SYLA include:

- A is a bright and able Year 7 boy who arrived finding it very difficult to focus. Our testing enabled us to identify his raw ability, and we have tapped into his innate ambition to find a way of channelling his energy away from playing up and instead focusing on his work. We provided him with stretch activities, and our tutors took the opportunity to really challenge him in group sessions, to stretch his own understanding of his ability. This has helped him to excel: although he started from a high base, he has improved his test scores in English by 5%, putting him two standard deviations above age-related expectations. But his development has not only been in raw academic performance. We have also helped him to build his resilience. He was keen to go through the process to get a scholarship to a fee-paying school. Sadly, he didn't succeed, but we have supported him through that, and he hasn't let that setback dent his confidence. Instead, he is redoubling his focus on doing well at secondary school and is continuing to perform well in relation to his peer group.

- B came to SYLA with real challenges around keeping himself on task and was prone to emotional outbursts that disrupted him and those around him. When we started working with him, his English test score was just 82, against an age-referenced norm of 100. Our work with him made it clear that this wasn't due to a lack of ability - instead, he needed support to find the right environment for him to flourish, as his lack of focus meant he wasn't making the progress he was capable of. Although several friends and relatives come to SYLA, we found that he did best when he worked with a different group - it helped him to be calmer, less prone to being disruptive, and more inclined to see a focus on academic development as a good thing. This new, calmer situation allowed our tutors to focus attention on B's specific needs, to improve his core skills. He also drew inspiration from other boys who showed similar levels of energy to him but were also able to concentrate and achieve. This has helped us make significant improvements in his academic performance: by this year his English test score was 99, putting him firmly in the average for his age for the first time. We are confident this progress will continue as he reaps the benefit of both a positive, supportive environment at SYLA and the attention of our education programme staff.



# **SOUTHSIDE YOUNG LEADERS ACADEMY**

## **Trustees Report**

We continued our close partnership with the Royal National Children's Springboard Foundation (formerly the Springboard Bursary Foundation). A further three boys secured scholarship places during 2017/18, bringing our total cohort to 17. SYLA's support to this group comprises an in-school support, providing another source of pastoral help to enable these boys to make the most of their opportunity, and engagement during the holidays to help maintain the boys' drive to succeed. We also ask our Springboard scholars to support the work of SYLA with the younger leaders.

### **Parents Programme**

We also continued our rich programme of engagement and support for parents, with a range of activities run across the year to support them in their personal development, and the development of their parenting skills.

### **Future Plans**

SYLA continues to thrive and grow even as we change, and with the recruitment of a new Chief Executive in summer 2018, we have been able to start a new round of strategic planning for the years ahead. Together with the Board of Trustees and SYLA's newly-appointed fundraiser, she has already begun to help to review and to refine our fundraising strategies, in order to build SYLA's financial sustainability into the future. She is also working to build SYLA's management capability, particularly around monitoring, evaluation and reporting, to enable us to provide clear information about our impact to funders and other stakeholders. In addition, we have been fortunate that our founding member, Andy Walker, is also working with the fundraising team - his drive and passion are appreciated by all at SYLA and we are very grateful for his input.

We will be building on the successes of the last decade, by looking at means to attract more boys including our border scheme with better and more sustainable funding. We are formulating plans to get our early intervention programme more directly involved in combatting the epidemic of knife crime in South London. We are strengthening our capability to measure our performance and give our sponsors better insights into our achievements to meet their objectives in supporting us - this is work in progress. But overall, our aim is to tap into the growing aspiration of our boys, to help them make the right life choices as they grow up in the often-challenging circumstances of contemporary South London.

## **FINANCIAL REVIEW**

### **Reserves policy**

SYLA needs reserves to be maintained at a level which:

- ensures our responsibilities to staff, beneficiaries and partners could be met during a period of unforeseen difficulty;
- underpins long-term commitments, expansion possibilities and organisational development;
- provides transparency to donors and other stakeholders; and
- need to meet the Trustees' duty to apply our financial resources towards SYLA's charitable objectives.

Considering each of these, in turn, SYLA:

- has some of the current liabilities in the form of salaries. The notice period for key staff is one month;
- is committed to a 5-year strategy of growth and sustainability;
- needs sufficient reserves to provide security, reliability and confidence in the organisation's on-going sustainability to potential partners; and
- needs to meet expenditure commitments, not only to staff and stakeholders but ultimately to beneficiaries.



## **SOUTHSIDE YOUNG LEADERS ACADEMY**

### **Trustees Report**

Following the assessment of SYLA's reserves requirement, the Trustees consider that SYLA currently requires over three months unrestricted reserves at the current level of expenditure. SYLA will take steps to establish and maintain reserves at this level if possible, given funding constraints. Of this, one month should be maintained in a readily realisable form, with the remainder subject to one month's notice.

At 30/4/2018 general (unrestricted) reserves stood at £23,421 (2017 - £24,267), whilst our current liabilities were £14,788 (2017 - £12,218).

This reserves policy is monitored by the Board to provide us with an early warning indicator to take measures to reduce expenditure and/or increase resources dedicated to raising new funds and that we do this in a projection framework given our growth strategy.

#### **Principal funding sources**

The principal funding sources for the charity are currently from charitable trust and foundations.

All funds raised so far have been expended in pursuit of Charity's objectives through paying staff salaries, activity costs and overheads. If there has been an under-spend of a particular grant, then in accordance with our policy we will notify the grant body and make the necessary arrangements for its utilisation.

The Incoming resources for the year stood at £145,629 (2017 - £158,317), resources expended were £170,126 (2017 - £192,280) and the resulting net deficit during the year was £24,497 (2017 - 33,963, surplus).

The trustees are keen to emphasise that the resultant deficit during the financial year does not represent 'losses' but merely represents the excess of expenditure over income during the year, in part due to the different financial cycles of some funders. Essentially all remaining restricted fund balances, including a net surplus of £58,077 (2017-£82,505) carried forward from previous years, at the balance sheet date, are mainly for specified/budgeted and agreed planned expenditure for the coming year.

Notwithstanding, however, some of the losses are due to an evident shortfall in our funding compared to the costs the organisation incurred in delivering services and a big reversal on previous years. This has led to the appointment of a new fund-raiser and we are reviewing our expenditure to see where efficiencies could be made.

#### **Statement of Responsibilities**

The trustees (who are also the directors of SOUTHSIDE YOUNG LEADERS ACADEMY for the purposes of company law) are responsible for preparing the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

## **SOUTHSIDE YOUNG LEADERS ACADEMY**

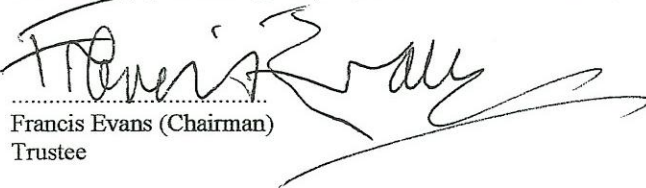
### **Trustees Report**

#### **Statement of Responsibilities**

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 24/11/18 and signed on its behalf by:

  
Francis Evans (Chairman)  
Trustee

## **SOUTHSIDE YOUNG LEADERS ACADEMY**

### **Independent Examiner's Report to the trustees of SOUTHSIDE YOUNG LEADERS ACADEMY**

I report on the accounts of the charity for the year ended 30 April 2018 which are set out on pages 10 to 19 .

#### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

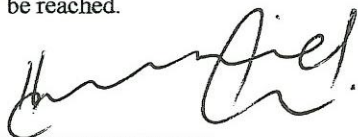
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



K. Aamir Qadri- FCCA

Chartered Certified Accountants & Registered Auditors

Unit A3, Gateway Tower  
32 Western Gateway  
London  
E16 1YL

Date: 25/11/18



## SOUTHSIDE YOUNG LEADERS ACADEMY

### Statement of Financial Activities for the Year Ended 30 April 2018 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
<b>Income and Endowments from:</b>					
Donations and legacies	3	11,244	134,370	145,614	158,317
Investment income		15	-	15	-
Total Income		<u>11,259</u>	<u>134,370</u>	<u>145,629</u>	<u>158,317</u>
<b>Expenditure on:</b>					
Raising funds	4	(2,040)	(798)	(2,838)	(6,808)
Charitable activities	5	(9,977)	(145,995)	(155,972)	(165,095)
Governance costs		(13)	(9,922)	(9,935)	(13,094)
Other expenditure	6	<u>(75)</u>	<u>(1,306)</u>	<u>(1,381)</u>	<u>(7,283)</u>
Total Expenditure		<u>(12,105)</u>	<u>(158,021)</u>	<u>(170,126)</u>	<u>(192,280)</u>
Net expenditure		<u>(846)</u>	<u>(23,651)</u>	<u>(24,497)</u>	<u>(33,963)</u>
Net movement in funds		(846)	(23,651)	(24,497)	(33,963)
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>24,267</u>	<u>58,307</u>	<u>82,574</u>	<u>116,468</u>
Total funds carried forward	14	<u>23,421</u>	<u>34,656</u>	<u>58,077</u>	<u>82,505</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2017 is shown in note 14.

# SOUTHSIDE YOUNG LEADERS ACADEMY

(Registration number: 06228171)

Balance Sheet as at 30 April 2018

	Note	2018 £	2017 £
<b>Current assets</b>			
Debtors	12	19,232	3,931
Cash at bank and in hand		<u>53,633</u>	<u>90,791</u>
		72,865	94,722
<b>Creditors: Amounts falling due within one year</b>	13	<u>(14,788)</u>	<u>(12,218)</u>
<b>Net assets</b>		<u>58,077</u>	<u>82,504</u>
<b>Funds of the charity:</b>			
<b>Restricted funds</b>		<u>34,656</u>	<u>58,307</u>
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>23,421</u>	<u>24,197</u>
<b>Total funds</b>	14	<u>58,077</u>	<u>82,504</u>

For the financial year ending 30 April 2018 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 10 to 19 were approved by the trustees, and authorised for issue on 24/11/18 and signed on their behalf by:



Chris Davies (Board secretary)  
Trustee

## **SOUTHSIDE YOUNG LEADERS ACADEMY**

### **Notes to the Financial Statements for the Year Ended 30 April 2018**

#### **1 Charity status**

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

#### **2 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Basis of preparation**

SOUTHSIDE YOUNG LEADERS ACADEMY meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### **Exemption from preparing a cash flow statement**

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

##### **Transition to FRS 102**

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was required. No restatements are required as a result of the transition to FRS 102.

##### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.



## **SOUTHSIDE YOUNG LEADERS ACADEMY**

### **Notes to the Financial Statements for the Year Ended 30 April 2018**

#### **Donations and legacies**

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### **Grants receivable**

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### **Investment income**

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### **Raising funds**

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

#### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Grant expenditure**

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the Statement of Financial Activities once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are recognised in the accounts when a commitment has been made and communicated to the recipient, and there are no conditions to be met relating to the grant which remain in the control of the charity.

## **SOUTHSIDE YOUNG LEADERS ACADEMY**

### **Notes to the Financial Statements for the Year Ended 30 April 2018**

#### **Grant provisions**

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

#### **Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

## SOUTHSIDE YOUNG LEADERS ACADEMY

### Notes to the Financial Statements for the Year Ended 30 April 2018

#### **Borrowings**

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

### **3 Income from donations and legacies**

	Unrestricted funds			
	General £	Restricted funds £	Total 2018 £	Total 2017 £
Donations and legacies;				
Donations from individuals	8,244	100	8,344	9,876
Grants, including capital grants;				
Grants from other charities	3,000	134,270	137,270	148,441
	<u>11,244</u>	<u>134,370</u>	<u>145,614</u>	<u>158,317</u>



## SOUTHSIDE YOUNG LEADERS ACADEMY

### Notes to the Financial Statements for the Year Ended 30 April 2018

#### 4 Expenditure on raising funds

##### a) Costs of generating donations and legacies

	Unrestricted funds	Total 2018	Total 2017
	General £	£	£
Grants	2,040	2,040	5,327
Donations	-	-	889
	<u>2,040</u>	<u>2,040</u>	<u>6,216</u>

##### b) Costs of trading activities

	Restricted funds	Total 2018	Total 2017
	£	£	£
Fundraising trading costs;			
Marketing and publicity	798	798	592
	<u>798</u>	<u>798</u>	<u>592</u>

#### 5 Expenditure on charitable activities

	Unrestricted funds	Restricted funds	Total 2018	Total 2017
	General £	£	£	£
Charitable activities	9,977	145,995	155,972	165,096

Note

## SOUTHSIDE YOUNG LEADERS ACADEMY

### Notes to the Financial Statements for the Year Ended 30 April 2018

#### 6 Other expenditure

		Unrestricted funds			
	Note	General £	Restricted funds £	Total 2018 £	Total 2017 £
Allocated support costs	7	75	1,306	1,381	7,283
		<u>75</u>	<u>1,306</u>	<u>1,381</u>	<u>7,283</u>

#### 7 Analysis of governance and support costs

##### Governance costs

	Restricted funds £	Total 2018 £	Total 2017 £
Independent examiner fees			
Examination of the financial statements	554	554	502
Other governance costs	9,292	9,292	12,592
	<u>9,846</u>	<u>9,846</u>	<u>13,094</u>

#### 8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

## SOUTHSIDE YOUNG LEADERS ACADEMY

### Notes to the Financial Statements for the Year Ended 30 April 2018

#### 9 Staff costs

The aggregate payroll costs were as follows:

	2018 £	2017 £
<b>Staff costs during the year were:</b>		
Wages and salaries	102,776	116,312
Social security costs	4,798	3,860
Pension costs	794	295
Other staff costs	15,803	9,474
	<u>124,171</u>	<u>129,941</u>

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2018 No	2017 No
Number of Employees	<u>9</u>	<u>9</u>

No employee received emoluments of more than £60,000 during the year.

#### 10 Independent examiner's remuneration

	2018 £	2017 £
Examination of the financial statements	<u>554</u>	<u>502</u>
Independent Examiner's remuneration	<u>554</u>	<u>502</u>

#### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 12 Debtors

	2018 £	2017 £
Trade debtors	18,665	1,340
Prepayments	567	2,591
	<u>19,232</u>	<u>3,931</u>

#### 13 Creditors: amounts falling due within one year



## SOUTHSIDE YOUNG LEADERS ACADEMY

### Notes to the Financial Statements for the Year Ended 30 April 2018

#### 13 Creditors: amounts falling due within one year

	2018 £	2017 £
Trade creditors	1,664	7,845
Other taxation and social security	(74,797)	324
Other creditors	75,964	494
Accruals	11,957	3,555
	<u>14,788</u>	<u>12,218</u>

#### 14 Funds

	Balance at 1 May 2017 £	Incoming resources £	Resources expended £	Balance at 30 April 2018 £
<b>Unrestricted funds</b>				
General	(24,267)	(11,244)	12,090	(23,421)
<b>Restricted funds</b>	<u>(58,307)</u>	<u>(134,370)</u>	<u>158,021</u>	<u>(34,656)</u>
<b>Total funds</b>	<u>(82,574)</u>	<u>(145,614)</u>	<u>170,111</u>	<u>(58,077)</u>

