

RESPECT

**RESPECT PROJECT (KNOWN AS
"RESPECT")**
(Company limited by guarantee no. 07582438
registered charity no. 1141636)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2018


KNOX CROPPER
chartered accountants

RESPECT PROJECT (KNOWN AS "RESPECT")
(Company limited by guarantee no. 07582438, registered charity no. 1141636)

REPORT AND FINANCIAL STATEMENTS
For the year ended 31 March 2018

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY,
ITS TRUSTEES AND ADVISERS
For the year ended 31 March 2018**

Patron	Vera Baird QC	
Chair of Trustees	Sarah Mullen	
Board of Trustees	<i>Development subgroup</i> Chantal Hughes James Rowlands Marianna Tortell <i>Sustainability subgroup</i> Peter Llewellyn Laura Francois, Treasurer (on a sabbatical from 8 March 2018) Rebecca Anderton Davies (resigned 6 March 2018) Nina Goel (resigned 14 November 2017) Lucy Inmonger (resigned 14 November 2017) <i>Influence subgroup</i> Samantha Darby Vera Baird (resigned 8 November 2017) Emily Towers (resigned 14 November 2017)	
Board Secretary	Ippo Panteloudakis (Operations Director)	
Chief Executive Officer	Jo Todd	
Company reg. no.	07582438	
Charity reg. no.	1141636	
Registered office	Fourth Floor Development House 56-64 Leonard Street London EC2A 4LT	
Auditors	Knox Cropper 8/9 Well Court London EC4M 9DN	
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	Barclays Bank Plc 75 King Street Hammersmith London W6 9HY

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TRUSTEES' REPORT

For the year ended 31 March 2018

The Board of Trustees, who are also directors of the Company for the purposes of the Companies Act, and trustees for charity law purposes, submit their combined directors' and trustees' annual report and the financial statements of The Respect Project (known as "Respect") for the year ended 31 March 2018. The Board of Trustees confirms that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (FRS 102). The Company has taken advantage from the exemptions available to smaller entities.

Structure, Governance and Management

Respect is a registered charity (number 1141636) and company limited by guarantee (number 7582438)

Respect's governing document is its Memorandum and Articles of Association.

The Board of Trustees is elected at the Annual General Meeting. There are three officer posts – Chair, Secretary and Treasurer – and a further 12 other representatives with a minimum of 4 from Respect's member organisations. Trustees are bound by Respect's articles of association. They complete a register of interests and declare any conflicts of interest at each Board and subgroup meeting.

The Board of Trustees meets quarterly to oversee and agree all areas of governance, such as finances and fundraising, legal and HR issues, risk and performance, strategy. Trustees also have an annual 'away day' to discuss and develop strategy and review their performance as a Board.

We recruit Trustees using an open advertisement process across our networks; applications are reviewed against need and shortlisted candidates are interviewed by a panel led by the Chair of Trustees. Respect's Trustees come from across the private, public and voluntary sectors.

Skills and experience of Board members include:

- Strategy and policy development
- Operational performance, change and risk oversight
- Financial control and oversight
- Service leadership and delivery
- Domestic and sexual violence work
- Domestic violence perpetrator work
- Service evaluation
- Finance and fundraising
- Communications and marketing expertise
- Children and families social work

New Trustees receive an induction into the organisation including governance training covering different aspects of the trustee role and responsibilities.

Respect employs a Chief Executive Officer (CEO) to manage the organisation and drive its strategic development on behalf of the Board.

The Board of Trustees regularly monitors risks to Respect, ensuring these are adequately managed. The key risks we have identified are:

- Fundraising capability in a very competitive environment, with public sector funding squeezed and the challenge of raising funds for our (difficult) cause;
- Availability of reserves as per Respect's reserves policy;
- Dependency on a few large income sources, despite the diverse portfolio of funding.

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Respect has systems to monitor and mitigate risk:

- The Senior Management Team identifies and discusses risks on an operational level and ways to mitigate them;
- Management accounts are prepared and reviewed quarterly against budget;
- Internal controls used:
 - cashflow analysis is produced monthly and a cashflow prediction quarterly;
 - a debtors' procedure is followed monthly;
 - the use of petty cash is restricted to the absolute minimum;
 - strict monitoring of expenses claimed by staff and external associates against policy; expenses are authorised by project managers only when receipts are produced and the claims are submitted within 3 months;
 - payments to suppliers and contractors are agreed by project managers against budget, are input on our online banking facility by the Finance Manager and authorised by two separate members of staff;
- Access to specialist advice:
 - Respect uses the services of an external provider to access specialist HR support;
 - Legal advice is provided on a pro-bono basis;
 - Respect has outsourced its management accounting function;
- The Board's sub-committees discuss identified risks and oversee mitigation;
- Board meetings regularly review the highest risk items. A risk register is maintained and regularly reviewed.

Objectives and activities

Respect is a membership organisation. We develop, deliver and support effective services for:

- male and female perpetrators of domestic violence
- young people who use violence and abuse at home and in relationships
- men who are victims of domestic violence

Respect's objects as outlined in the Articles of Association are:

To relieve the distress and suffering caused by domestic violence and abuse, in particular but not exclusively, by educating people who work with, or who are otherwise involved with, the perpetrators of and those suffering from domestic violence (practitioners), with a view to increasing the physical safety and mental well-being of people who have experienced such violence or abuse.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. We provide a range of identifiable benefits to the public or a section of the public through the following activities:

- Providing high quality support and training, ensuring those working around the UK have access to information, research and resources to improve and develop their work.
- Managing accreditation of domestic violence prevention programmes, supporting organisations to meet high standards and achieve best practice.
- Developing and running appropriate services across all 3 strands of work (perpetrators, young people and male victims):
 - Being part of the Drive partnership, developing interventions with perpetrators identified at MARACs as high risk
 - Running the Respect Young People's Programme, which supports families where there is adolescent to parent violence and abuse

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- Running the Respect Phonenumber, a confidential helpline directly supporting those using intimate partner violence to take the first step in changing their behaviour.
- Running the Men's Advice Line, a confidential helpline offering support, information and practical advice to male victims of domestic violence.
- Collaborating with researchers, practitioners and policy makers to extend the evidence base and ensure it is embedded in practice and policy.
- Influencing public policy and providing a national voice on both men's violence against women and male victims issues, with the aim of ensuring that interventions are available, effective and focused on increasing victim safety.

Financial review

The results for the year can be found on pages 15 to 28 of this report.

Overall, Respect recorded a surplus of income over expenditure for the year of £51,262 compared to a deficit of £37,194 in the previous year. There was a surplus on both unrestricted and restricted funds of £22,355 and £28,907 respectively. This compares to deficits of £24,371 and £12,823 respectively in 2016/7.

Total income increased by 12% to £754,840 reflecting increased membership and events income together with two new restricted projects starting in the second half of the year. These two projects are for 3 years and will generate significant additional income in 2018/1 and 2019/20.

Total expenditure declined by just over 1% to £703,578 primarily due to cost savings measures introduced in the second half of 2017/18 in an effort to build unrestricted reserves

Key financial issues for 2018/19 and beyond include:

- The need to continue to build unrestricted reserves-
 - To cope with risks and uncertainties in the current economic climate. Our helpline contracts with the Home Office, which are a major source of income expire at the end of 2018/19. We are in the process of tendering for a three-year contract starting in 2019/20. We expect to have a decision in early 2019.
 - To generate additional working capital to cope with increasing tendency for grant providers to fund projects in arrears (typically quarterly in arrears).
 - To enable investment to improve the quality and timeliness of our services
- The need to grow and diversify our sources of income so that we have a better balance between unrestricted and restricted income
 - Currently nearly 70% of income is restricted. Higher unrestricted income provides a cushion as restricted projects come to an end enabling staff to be reassigned in an orderly manner.
 - There are as yet untapped fundraising opportunities.

Respect's reserve policy is to hold reserves to the value of ten percent of audited turnover, but such reserves to be limited to three months' unrestricted costs. As at March 31st 2018 this would amount a reserve requirement of £53,886. At the year end, unrestricted reserves amounted to £75,006.

A review of the reserve policy is being undertaken in 2018/19. Any changes will be implemented in the 2018/19 accounts.

Achievements and performance

Respect is coming to the end of its strategic plan for 2016-19, which was aiming to reassert and maintain Respect's position as the 'go to' organisation for all work with perpetrators, male victims and young people in the UK. We want to build on our acknowledged reputation for innovation, research, public affairs and high-quality standard setting to expand our offer. We aim to be the voice of the sector and to develop and articulate our vision for what 'good' looks like for specialist and frontline interventions, and clearly set out how to achieve it. Central to

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this is our accreditation programme, which will raise the profile of our work and be a platform for ensuring that safe, effective and quality services are commissioned throughout the UK.

We recognise partnerships will be critical to delivery of our vision. We will look to build on and grow our existing partnerships where this aligns with Respect's strategic aims and values. To deliver this strategy, we will invest in transformation to achieve sustainability, grow our organisational capacity and improve external communications.

Our strategy for the 2016-19 period was focussed on the following 4 themes:

1. Achieve excellence in service delivery
2. Provide clear leadership to support and develop a thriving, sustainable sector
3. Create a strong, dynamic, sustainable organisation
4. Use Respect's influence to create social change

Our strategy for the 2019-22 period will be developed in 2018-19.

1. Achieve excellence in service delivery

Helplines

Our helplines provide a high-quality service to their clients via the phone, email and webchat services. 6 staff and 1 Sessional Worker were engaged in the delivery of the helplines.

This year:

- The Respect Phonenumber provided information and advice to 2,472 service users by phone, 1,358 by email and 193 by webchat - helping a total of 4,023 service users
- The Men's Advice Line provided information and advice to 6,739 service users by phone, 2,129 by email and 466 by webchat - helping a total of 9,334 service users
- Service-user feedback: we continued to encourage service-users to feedback on all aspects of the services we provide (opening hours, ease of getting through to Advisors, knowledge and listening skills of Advisor, quality of information and advice received, impact of contact on service user etc). 191 responses were received (138 from service users who had contacted the Men's Advice Line and 53 services users who had contacted the Respect Phonenumber) and respondents overwhelmingly fed back high levels of satisfaction with the quality of services provided.

Membership

- New membership categories and services/benefits were rolled out to reflect and support the types of members we get:
 - **Specialist Provider:** Any organisation providing services to: Domestic violence perpetrators, Male victims of domestic violence, Young people in relation to their violence in close relationships, female victims within an Integrated Support Service of a Domestic Violence Prevention Programme; as well as organisations offering expert risk assessment, Training and Consultancy.
 - **Organisational Supporter:** Any organisation supporting Respect's values and aims and wants to support our work – this can include: organisations offering services to female victims but not within an Integrated Support Service of a Domestic Violence Prevention Programme; Police and Crime Commissioners; private/corporate companies not offering domestic violence services, wishing to be part of Respect; other charities who have interest in our work.
 - **Individual supporter:** Any individual supporting Respect's values and aims and wants to support our work.
- New membership services/benefits:
 - Access to members' only area on our relaunched website;
 - Access to specialist support around practice issues, particularly accreditation;
 - Access to Practice Development Days included in the membership fees;
 - Job adverts placed on our website, email update and tweeted via our Twitter account, included in the membership fees;

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- Access to discounted insurance for specialist provider members;
- In addition, member organisations who have been Respect accredited also get:
 - Access to 2 Accredited Members' Fora – for Managers/Directors of Accredited member organisations, included in the membership fees;
- New membership has been successful in engaging and growing our membership base: at the end of 2016-17 we had 60 members, at the end of 2017-18 we had 85 – 40% increase.
- We ran one Accredited Members' Forum on 25/09/2017 with 7 accredited member organisations represented.
- We ran 2 Practice Development Days:
 - 12/06/2017 – this was the first time we ran one outside of London, in Stoke-on-Trent (28 frontline workers attended)
 - 23/02/2018 –in London (28 frontline workers attended)

Events

We hosted 3 events this year:

- **Respect Young People's Service Event:** 19/09/2017, London, 106 delegates attended. This was the highest attendance for this event in a few years, after the implementation of a successful publicity strategy.
- **Working with Perpetrators Event:** 8/11/17, London: Making work with perpetrators safe and effective, 124 delegates attended. The national perpetrator event saw the launch of the 3rd edition of the Accreditation Standards. Sarah Newton MP, Home Office Minister for Crime, Safeguarding and Vulnerability sent a message via pre-recorded video, endorsing the Respect Standard and we had a recording of a survivor presenting why she felt standards were important.
- **Working with Male Victims Event:** 21/03/18, London: Why a gender informed approach matters, 76 delegates attended

Total attendance = 306 delegates

Training

We delivered 31 training courses over 73 training days. Courses broken down by funding type:

- London Councils - ASCENT courses = 7
- Commissioned Courses = 15
- Open-Access courses = 9

and trained 374 participants over the following courses:

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2. Provide clear leadership to support and develop a thriving, sustainable sector

As a UK-wide membership organisation with several 2nd tier functions, we have a key role to play in driving the development of domestic violence responses in the UK. Our focus is on 3 areas of work which are often overlooked: perpetrators, young people using violence and male victims.

This year we have carried out the following activities:

- **Accreditation**

This project has undergone transition during years 16/17 and 17/18. Revising and rewriting the standards took longer than anticipated which significantly reduced anticipated throughput of services. That said, the revised Standard has now attracted a significant level of momentum in the 6 months since launch.

- Revised documents and processes now include:
 - The Respect Standard 3rd Edition
 - The Outcome Framework
 - The stages of standards
 - Revised costing including costing matrix
 - Respect case audit tool
 - Fixed application to submission periods
 - Revised accreditation application contracts
 - Introduction of fixed fee site readiness review for members.
- The Accreditation Project also successfully applied for one-off grant support from the Esmee Fairbairn Foundation to support the design, publication and dissemination of the revised Standard. This allowed Respect to undertake a number of pre- and post-launch events resulting in wide scale dissemination and endorsement. These events were conducted in Welsh Assembly, Glasgow, Newcastle, Stoke-on-Trent, Essex and London, and the launch event itself which was hosted by Thangam Debbonaire MP at The House of Commons and included the newly appointed Victoria Atkins making her first speech as the Parliamentary Under Secretary of State for Crime, Safeguarding and Vulnerability minister introducing and commending The Respect Standard.
- 6 services are actively engaging in the accreditation process for the first time this year. 2 services continue to work towards accreditation, 1 has chosen to close their application, sadly 2 have ceased to run interventions due to funding issues and 1 has successfully achieved stage one (formerly Safe Minimum Practice). 1 Accredited service has been reassessed and recommended for re-accreditation.

- **Drive Project**

Drive is a partnership formed of three organisations Respect, Safe Lives and Social Finance initially set up to deliver a three-year pilot in West Sussex, Essex and South Wales working with High Risk Domestic Abuse Perpetrators, 2017/18 was the second year of service delivery. This year we were presented with an opportunity to apply for additional funding from the Police Transformation Fund and submitted an application to test the replication of Drive in line with a sustainable model through six new projects in five new delivery areas; Cardiff, Worcester, Birmingham and Sandwell, Croydon and Norfolk. This application was successful and Drive began the process of implementation in November 2017. The positive outcome of this application for funding has enabled the continued growth of the Drive team directly employed by Respect and now includes:

- The National Programme Lead
- 2 Expert Advisors

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- **Work With Perpetrators - European Network WWP-EN**

Respect continued to be an active participant in the European Network for organisations working with perpetrators of domestic abuse as that network continued to grow and evolve. Respect’s Development Director was re-elected as Chair of this network during a year when a new staff structure was put in place and 4 years EU funding secured. Respect member services attended the 2-day WWP-EN annual meeting in Zagreb.
- **Respect Young People’s Services**

Respect’s intervention for young people using violence and abuse towards family members continued to expand. The careful work over the past few years in developing this intervention, evidencing its effectiveness and supporting implementation has provided a solid platform for continued growth which is now showing results.

 - In 2018 we will continue with the licenced intervention for young people abusive within the family new more areas set to take this one and we will revisit and improve our intervention package for young people abusive in intimate relationships with pilots of new services.
 - We were also fortunate to have support from Esme Fairbairn Foundation to look at the business model for the scaling of Respects young people’s services work.
- **Change That lasts - Perpetrator Response England**

Respect and Women’s Aid worked with OPCC and Local Authority commissioners in Sussex and Lincolnshire to secure funding through the Police Innovation Fund to develop and deliver a response to perpetrators of domestic abuse that mirrors the Change that Lasts Model developed by Women’s Aid. This includes the community engagement, improving frontline responses and specialist service provision. Over the next 2 years Respect will be working with our partners to deliver and evaluate this approach in Sussex and Lincolnshire.
- **Change that Lasts – Perpetrator Response Wales**

This new project is a partnership with Welsh Women’s Aid who are the lead partners. Funded by Police Transformation Fund via the South Wales OPCC this project aims to add a perpetrator strand of work to the existing Change that Lasts model. This exciting collaboration has a larger sister project in England where the partnership is with Women’s Aid England. While in the early stages of development this project aims to build on the needs-led trauma-informed model with a complimentary perpetrator strand at each level of ask me, trusted professional & specialist service.
- **London VAWG consortium: Membership of Consortium**

Respect continues to take an active role in the London VAWG consortium. This group, currently coordinated by Women’s Resource Centre, is working towards establishing as a single legal entity. As part of this, it has established a number of governance subgroups. Respect is part of the membership subgroup assessing new member applications, being available to hold members to account should the need arise and developing a clear membership process. The Consortium continues to identify and apply for additional contracts.
- **London VAWG Consortium ASCENT-London Support**

Pan-London second-tier support: Respect works in partnership with 5 other organisations and led by Women’s Resource Centre. Primarily the offer is a suite of:

 - one-day training courses, which are free to access for London-based organisations; the training courses offered include Better engagement with perpetrators, cross cultural working with perpetrators, women using violence and working with Male Victims of domestic abuse.
 - one to one support for organisations to improve their capacity and sustainability.
 - this strand of work also organises special events, maintains a website of London focused DVA specialist resources, produces a monthly newsletter and this year has prepared and published the first Annual Assessment of Needs (AON). Respect’s contribution to the strand this year included:

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- coordinating and hosting focus groups of beneficiaries as part of the AON.;
 - contributing a video to the ‘Sector conversations’ section of the Ascent website introducing Respect’s work in the sector.
 - presenting Respect’s contribution to the VAWG consortium to the London Councils grants committee;
 - taking the lead in managing and maintaining a collaborative working relationship with Domestic Abuse Housing Alliance (DAHA) who have also been funded by London Councils.
- **London VAWG Consortium ASCENT – Helplines**

The second strand of work delivered by Respect as part of the London VAWG consortium. Respect works in partnership with 4 other organisations, with Women’s Aid as the lead partner. This contract is for the Men’s Advice Line(MAL) only. This is a new contract for Respect in 2017-20 London Councils round of funding and it is for the provision of the Men’s Advice Line to male victims of domestic violence living in the Greater London area (as well as to London-based concerned friends and family and frontline workers). Freshly printed materials for the Men’s Advice Line now includes the London Councils logo and the service is now included in all Ascent publicity products.
 - **Research**
 - **Reprovide**

REPROVIDE is research programme funded by the UK National Institute of Health Research (NIHR) programme grants for applied research (PGfAR) funding stream. It will run between February 2016 and January 2022. The two main elements are IRIS+ which expands the current IRIS model for primary health care to include a response to male victims and perpetrators of domestic abuse and an evaluation of new perpetrators intervention programme. This year has been a very busy and important year for Reprovide as the evaluation and delivery models for both workstreams have been piloted. Both have gone well and progression towards full trials on each intervention is underway.
 - **Advance**

This project aims to design and develop an evidence-based integrated intervention for men attending substance use treatment services who use abusive behaviour in their relationships. The project includes academic partners from different disciplines of health, psychology and criminology, as well as Respect as subject expert partners. The project is led by Kings College London.

The project has published a meta-analysis of the evidence base for integrated interventions and has also carried new research with substance use treatment service users in order to establish an evidence base on which to design the intervention. The intervention is currently in design stage and will be tested for feasibility in 3 sites in June 2018; each site has a contracted Integrated Support Service from a local specialist service. The Respect Principles and the innovation standard have been reference points throughout. Great efforts have been made to engage with former service beneficiaries of both substance use and DVPP providers and gain their perspectives throughout the development and design process of the intervention in a process called PPI (patient public involvement) as well as holding regular learning alliance events, where sector specialists and subject experts also scrutinise the project progress.
 - **Fearless**

Fearless is a service supporting people experiencing domestic abuse in Scotland who identify as a man or from the LGBT+ community. The service is funded by the Big Lottery Fund and is a partnership service between Sacro, Shakti Women’s Aid, Respect and LGBT Youth Scotland. Respect is on the steering

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committee of the project, working with other partners to support the development of the service; our focus is male victims of domestic violence.

Future plans include:

- Continue to work towards achieving national coverage of Domestic Violence Perpetrator Programmes (DVPPs) through supporting existing services to expand their geographical reach and supporting the development of new services and innovations
- Continue to work with commissioners to ensure commissioning is safe and to quality standards
- Launch accreditation standards for work with male victims and start accepting applications for accreditation assessments
- Explore the development of quality standards for work with young people

3. Create a strong, dynamic, sustainable organisation

As with most voluntary sector organisations in our sector, our biggest challenge now is to secure funds to enable us to carry out our strategic plan. We have a need for income to support and expand our 2nd tier functions (such as membership services, sector development, and public policy work). This has been, and continues to be, a major challenge.

We believe that strong internal structures and systems are key to our sustainability. This year we continued to receive legal advice on a pro bono basis from Baker Mckenzie, a global firm of solicitors, who we would like to thank for their continued support

4. Use Respect's influence to create social change

One of Respect's key roles is to influence public policy regarding domestic abuse perpetrators, male victims and young people. We work closely with other organisations in the Violence Against Women and Girls (VAWG) sector to make this happen.

Our CEO sits on the National Oversight Group, chaired by the Home Secretary and Respect staff work closely with a range of government departments and public sector bodies to promote safe and effective policy making, commissioning and funding.

Future plans include:

- We will be providing the secretariat for a new All Party Parliamentary Group on Domestic Abuse Perpetrators, set up by Thangam Debbonaire MP, to be launched in May 2018.
- We will be responding to the consultation on the upcoming Domestic Abuse Bill and working closely with government to ensure that both the legislative and non-legislative package are as robust and effective as possible.

Trustees' responsibilities statement

The Trustees (who are also directors of Respect Project for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

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Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- So far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- That Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by the Trustees on 18 September 2018 and signed on their behalf by:



Sarah Mullen
Chair of Trustees

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
RESPECT PROJECT (KNOWN AS "RESPECT") FOR THE YEAR ENDED 31 MARCH 2018**

Opinion

We have audited the financial statements of Respect Project (known as "Respect") (the 'charitable company') for the year ended 31 March 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

/Continued ...

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
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(Continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report [and the strategic report] prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- [the strategic report and] the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the [strategic report or the] directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report].

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

/Continued ...

RESPECT PROJECT (KNOWN AS "RESPECT") (registered company no. 07582438)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
RESPECT PROJECT (KNOWN AS "RESPECT") FOR THE YEAR ENDED 31 MARCH 2018**

(Continued)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.

Kevin Lally

Kevin Lally (Senior Statutory Auditor)

For and on behalf of:

Knox Cropper

Chartered Accountants & Statutory Auditors

8/9 Well Court

London

EC4M 9DN

18 September 2018

RESPECT PROJECT (KNOWN AS "RESPECT")

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the Income and Expenditure Account)
For the year ended 31 March 2018

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	2 1,389	-	1,389	6,910
Charitable activities	4 236,430	517,020	753,450	668,878
Investments	3 1	-	1	13
TOTAL	237,820	517,020	754,840	675,801
EXPENDITURE ON:				
Raising funds				
Costs of generating voluntary income	7,350	-	7,350	10,500
Charitable activities	208,114	488,114	696,228	702,495
TOTAL EXPENDITURE	215,464	488,114	703,578	712,995
Net income/(expenditure)	22,356	28,906	51,262	(37,194)
NET MOVEMENT IN FUNDS	22,356	28,906	51,262	(37,194)
RECONCILIATION OF FUNDS:				
TOTAL FUNDS AT 1 APRIL 2017	52,651	3,814	56,465	93,659
TOTAL FUNDS AT 31 MARCH 2018	£ 75,007	£ 32,720	£ 107,727	£ 56,465

All activities relate to continuing operations

RESPECT PROJECT (KNOWN AS "RESPECT")

Company limited by guarantee (registered company no. 07582438)

BALANCE SHEET
As at 31 March 2018

	Notes	2018 £	2017 £
FIXED ASSETS			
Tangible assets	10	<u>1</u>	<u>625</u>
		<u>1</u>	<u>625</u>
CURRENT ASSETS			
Debtors	11	171,368	125,484
Cash at bank and in hand		124,319	101,809
		<u>295,687</u>	<u>227,293</u>
CREDITORS: amounts falling due within one year	12	(187,961)	(171,453)
NET CURRENT ASSETS		<u>107,726</u>	<u>55,840</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		107,727	56,465
TOTAL NET ASSETS		<u>£ 107,727</u>	<u>£ 56,465</u>
FUNDS			
Unrestricted funds:			
Designated funds	13	-	22,599
General fund	13	75,007	30,052
		<u>75,007</u>	<u>52,651</u>
Restricted funds	13	32,720	3,814
		<u>£ 107,727</u>	<u>£ 56,465</u>

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and the Financial Reporting Standard 102.

The financial statements were approved, and authorised for issue, by the Board of Trustees on 18 September 2018 and signed on their behalf by:-



SARAH MULLEN, Trustee

The annexed notes form part of these financial statements

RESPECT PROJECT (KNOWN AS "RESPECT")**CASH FLOW STATEMENT**

For the year ended 31 March 2018

	2018 £	2017 £
Cash flows from operating activities		
Surplus/(deficit) for the financial year	51,262	(37,194)
Adjustments for:		
Depreciation	625	4,536
Increase in debtors	(45,884)	(28,316)
Increase in creditors	16,507	19,820
Investment income	(1)	(13)
	<u>22,509</u>	<u>(41,167)</u>
Cash flows from investing activities		
Purchase of tangible fixed assets	-	(68)
Return on investment - interest receivable	1	13
	<u>1</u>	<u>(55)</u>
Net increase/(decrease) in cash and cash equivalents	<u>22,510</u>	<u>(41,222)</u>
Cash and cash equivalents at 1 April 2017	101,809	143,031
Cash and cash equivalents at 31 March 2018	<u>£ 124,319</u>	<u>£ 101,809</u>
Components of cash and cash equivalents		
Cash at bank and in hand	<u>124,319</u>	<u>101,809</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

1. ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention. They have been prepared in accordance with applicable United Kingdom accounting standards, the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2015), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities and the Charities Act 2011. The presentational currency of the financial statements is Pound Sterling (£).

The Charity is dependent upon grant income and the Trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

Company status

Respect Project (known as "Respect") is a company limited by guarantee. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Statutory grants which are given as contributions towards the Charity's core services are treated as unrestricted.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

Incoming resources

Revenue grants are credited to incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred. All other incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Investment Income is recognised on an accruals basis.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Membership subscriptions are recognised evenly over the year the membership relates to.

Income tax recoverable in relation to investment income or Gift Aid donations is recognised at the time the relevant income is receivable.

Resources Expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Support costs, including governance costs, which cannot be directly attributed to particular activities, have been apportioned proportionately to the direct staff costs allocated to the activities. Governance costs include the costs of servicing Trustees' meetings, audit and strategic planning.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Office Equipment	-	4 years
Computer equipment	-	3 years
Other fixed assets	-	3 years

Website development costs are capitalised where they will deliver clear economic benefits and/or charitable/campaigning benefits of a value at least as great as the amount capitalised.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Pensions

The charity is part of a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

Judgements and key sources of estimation uncertainty

Judgements and key sources of estimation uncertainty are detailed in the above accounting policies, where applicable.

2. DONATIONS AND LEGACIES

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
Donations	1,389	-	1,389	6,910
	<u>£ 1,389</u>	<u>£ Nil</u>	<u>£ 1,389</u>	<u>£ 6,910</u>

3. INVESTMENT INCOME

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
Interest receivable from: Bank interest	1	-	1	13
	<u>£ 1</u>	<u>£ Nil</u>	<u>£ 1</u>	<u>£ 13</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
Grants for services	15,265	517,020	532,285	475,733
Fee income	221,165	-	221,165	193,145
	<u>£ 236,430</u>	<u>£ 517,020</u>	<u>£ 753,450</u>	<u>£ 668,878</u>

Analysis of the income by source

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
Grants for services				
Home Office	-	240,000	240,000	242,000
Northern Ireland Home Office	-	6,000	6,000	6,000
Scottish Government	-	27,958	27,958	28,000
Scottish Women's Aid	-	26,726	26,726	28,191
Ascent Helplines	-	10,000	10,000	-
London Councils	-	43,497	43,497	57,814
Esmee Fairbairn Trust	-	38,182	38,182	-
RYPP Development	-	-	-	43,987
2nd tier	-	-	-	4,980
Change that Lasts - England	-	16,007	16,007	-
Change that Lasts - Wales	-	5,360	5,360	-
Project Drive	-	103,290	103,290	64,761
South London and Maudsley NHS	8,232	-	8,232	-
NHS Bristol	7,033	-	7,033	-
Fee income				
Membership subscriptions	129,293	-	129,293	85,756
Training courses	70,406	-	70,406	7,891
Accreditation	19,642	-	19,642	3,542
Other fees	1,824	-	1,824	95,956
	<u>£ 236,430</u>	<u>£ 517,020</u>	<u>£ 753,450</u>	<u>£ 668,878</u>

Analysis of the income by charitable activities

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
Providing High quality support and training	201,523	43,497	245,020	247,417
Managing accreditation of DV programs	19,642	-	19,642	3,542
Developing & running DV services	-	473,523	473,523	412,939
Research & Public Affairs	15,265	-	15,265	4,980
	<u>£ 236,430</u>	<u>£ 517,020</u>	<u>£ 753,450</u>	<u>£ 668,878</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

5. RESOURCES EXPENDED

	Staff costs £	Other direct costs £	Support costs £	Total 2018 £	Total 2017 £
Cost of charitable activities					
Providing High quality support and training	73,708	68,205	18,106	160,019	197,001
Managing accreditation of DV programs	15,722	11,343	3,060	30,125	11,696
Developing & running DV services	331,733	54,216	83,920	469,869	461,476
Research & Public Affairs	19,734	12,081	4,400	36,215	32,322
Total charitable expenditure	440,897	145,845	109,486	696,228	702,495
Costs of generating voluntary income	6,010	-	1,340	7,350	10,500
	£ 446,907	£ 145,845	£ 110,826	£ 703,578	£ 712,995

Resources expended include:

	2018	2017
Auditors' remuneration:		
Audit fee for the year	4,325	4,240
Audit fee - under/over provision for earlier years	(3,156)	-
Auditors' non-audit fee	900	-
Operating lease rentals - Land and buildings	26,856	26,856
Depreciation - on owned assets	625	4,536

Details of staff costs are given in Note 7. The staff costs shown in the note above are the directly attributable staff costs. The staff costs for the support activities are included in the support costs. Note 7 shows the total staff costs including costs allocated to support costs in this note.

Details of Support costs are given respectively in Notes 6.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

6. SUPPORT COSTS

	Total 2018	<i>Total 2017</i>
	£	£
Support staff costs	45,996	-
Administration costs	11,630	19,795
Premises & equipment costs	37,948	35,052
Legal and professional	12,784	10,665
Trustees & meeting expenses	399	415
Auditors' audit fee	2,069	4,240
	£ 110,826	£ 70,167

7. STAFF NUMBERS AND COSTS

	2018	<i>2017</i>
	£	£
Wages and salaries	414,098	392,434
Social security costs	39,967	35,281
Pension costs	24,759	22,562
Cost of contracted staff	3,200	3,687
Other staff costs	10,879	15,556
	£ 492,903	£ 469,520

The average weekly number of employees during the period was:

	Number	<i>Number</i>
Staff number	13.0	14.0

No employee received remuneration of more than £60,000.

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes the Principal Officers. Aggregate remuneration and benefits paid to key management personnel during the year amounted to £157,316 (2017 - £157,317).

8. TRUSTEES REMUNERATION AND BENEFITS

During the year, no members of the Board of Trustees received any remuneration (2017 - £NIL). 2 members of the Board of Trustees received reimbursement of travel expenses amounting to £255 (2017 - £82).

9. Taxation

Respect Project (known as "Respect") is a registered charity and is potentially exempt from taxation in respect of income and capital gains received within the categories covered by Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to charitable purposes.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

10. TANGIBLE FIXED ASSETS

	Office Equipment £	Computer equipment £	Other fixed assets £	Total £
Cost				
At 1 April 2017 and 31 March 2018	<u>11,773</u>	<u>8,250</u>	<u>4,727</u>	<u>24,750</u>
Depreciation				
At 1 April 2017	11,501	7,896	4,727	24,124
Charge for the year	272	353	-	625
At 31 March 2018	<u>11,773</u>	<u>8,249</u>	<u>4,727</u>	<u>24,749</u>
Net book value				
At 31 March 2018	<u>£ Nil</u>	<u>£ 1</u>	<u>£ Nil</u>	<u>£ 1</u>
At 31 March 2017	<u>£ 272</u>	<u>£ 354</u>	<u>£ Nil</u>	<u>£ 626</u>

11. DEBTORS

	2018 £	2017 £
Due within one year		
Trade debtors	67,698	57,062
Grant debtors	100,746	64,784
Other debtors	2,924	3,638
	<u>£ 171,368</u>	<u>£ 125,484</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Trade creditors	15,371	8,974
Deferred income	127,399	128,436
Social security and other taxes	8,571	11,879
Other creditors	3,140	1,230
VAT creditors	18,295	11,495
Accruals	15,185	9,439
	<u>£ 187,961</u>	<u>£ 171,453</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

13. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Accreditation	4,345	-	-	(4,345)	-
Research	3,185	-	-	(3,185)	-
Young People's Project	14,444	-	-	(14,444)	-
Fixed Assets	625	-	(625)	-	-
	<u>£ 22,599</u>	<u>£ Nil</u>	<u>£ (625)</u>	<u>£ (21,974)</u>	<u>£ Nil</u>
RESTRICTED FUNDS					
Helplines	-	310,684	(310,684)	-	-
London Support	3,789	43,497	(47,286)	-	-
Esmee Fairbairn Trust	-	38,182	(12,287)	-	25,895
MOPAC	25	-	(25)	-	-
Project Drive	-	103,290	(98,965)	-	4,325
Change that Lasts - England	-	16,007	(13,507)	-	2,500
Change that Lasts - Wales	-	5,360	(5,360)	-	-
	<u>£ 3,814</u>	<u>£ 517,020</u>	<u>£ (488,114)</u>	<u>£ Nil</u>	<u>£ 32,720</u>
SUMMARY OF FUNDS					
Designated Funds	22,599	-	(625)	(21,974)	-
General Funds	30,052	237,820	(214,839)	21,974	75,007
	<u>52,651</u>	<u>237,820</u>	<u>(215,464)</u>	<u>-</u>	<u>75,007</u>
Restricted Funds	3,814	517,020	(488,114)	-	32,720
	<u>£ 56,465</u>	<u>£ 754,840</u>	<u>£ (703,578)</u>	<u>£ Nil</u>	<u>£ 107,727</u>

The **Fixed Asset Fund** represents resources tied up in fixed assets. The fund balance carried forward is equal to the net book value of the fixed assets at the year end.

The Trustees approved to disband the **other designated funds** and amounts are transferred over to the General Funds.

Helplines - Respect runs 2 helplines, accredited by Helplines Partnership. The Respect Phoneline provides advice and information to people who are abusive towards their partners and the Men's Advice Line provides information and support to male victims of domestic violence.

London Support - A project offering advice and support to Respect London member organisations to help them achieve the Respect Accreditation Standard. The post holder also seeks to expand the sector within London, increase referrals, build capacity and improve links with the drug and alcohol sectors.

Accreditation Communication Support provided by the Esmee Fairbairn Trust is designed to support the dissemination of information regarding the revised Respect Standard a project which aims to enables organisations to demonstrate they offer safe and effective interventions with perpetrators via an independent audit of service leading to Respect Accreditation.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

13. STATEMENT OF FUNDS (continued)

MOPAC (London Mayor's Office for Policing and Crime) funding served to design service standards for organisations working with male victims of domestic violence, and provide training to support groups in becoming accredited.

Project Drive is an intervention to address perpetrators of domestic violence whose victims is considered to be a high risk of serious harm and uses a combination of case management, behaviour change work and multi-agency risk management to bring about both reductions in risk and changes in the the behaviour these perpetrators. There are three Drive Pilot Projects which are delivered through the Drive Partnership. The Drive Partnership is made up of Respect, SafeLives and Social Finance. The pilot programmes will be delivered in Essex, South Wales and West Sussex. It is funded by Lloyds Bank Foundation for England and Wales, Tudor Trust and the Police and Crime Commissioners in all three areas. Respect is funded through this partnership to support the development and delivery of Drive.

Change that Lasts, Perpetrator Response (England) is a 3 year pilot project. Based upon Women's Aid well established Change that Lasts model for survivors, the Change that Lasts Perpetrator Response seeks to develop and test a model in Lincolnshire and Sussex between now and March 2020 to provide a community focused early intervention response to domestic abuse. In both areas we are working with the Police Crime Commissioners, Police and the Local Authority.

Change that Lasts, Perpetrator Response (Wales) is a 3 year pilot project, designed to build on the existing established survivor response model developed by Women's Aid. Working in partnership with Welsh Women's Aid this project is funded by the South Wales Police and Crime Commissioner as one workstream within their successful Police Transformation Fund grant. The project seeks to develop and test community based early intervention responses to perpetrators of violence against women using domestic abuse and sexual violence (VAWDASV) in South Wales between now and March 2020.

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds			Total Funds
	Designated Funds	General Funds	Restricted Funds	
	£	£	£	£
Tangible fixed assets	-	1	-	1
Net current assets	-	75,006	32,720	107,726
	<u>£ Nil</u>	<u>£ 75,007</u>	<u>£ 32,720</u>	<u>£ 107,727</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2018

15. OTHER FINANCIAL COMMITMENTS

	2018	2017
	£	£

At 31 March 2018 the Company had commitments under non-cancellable operating leases (all for land and buildings) as set out below:

Operating leases which expire:
within one year

	<u>6,714</u>	<u>6,710</u>
--	--------------	--------------

16. PENSION COMMITMENTS

Pension costs in note 7 relate to payments made to a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The charitable company's liability is limited to making the payments due to the scheme on a timely basis. The liability at the 31 March 2018 is £2,517 (2017 : £146).

17. Section 37 Disclosure

Under Section 37 of the Government and Housing Act, the Charity is required to report specifically on grants from Local Authorities:

	2018	2017
	£	£

London Councils: London Support

	<u>£ 43,497</u>	<u>£ 57,814</u>
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Funds received from London Councils were spent on salaries and running costs of the London Support project, for the purposes specified by the funders.

RESPECT PROJECT (KNOWN AS "RESPECT")**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 March 2018

18 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	<i>Unrestricted Funds 2017 £</i>	<i>Restricted Funds 2017 £</i>	<i>Total Funds 2017 £</i>
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	6,910	-	6,910
Charitable activities	198,125	470,753	668,878
Investments	13	-	13
TOTAL	205,048	470,753	675,801
EXPENDITURE ON:			
Raising funds			
Costs of generating voluntary income	10,500	-	10,500
Charitable activities	227,095	475,400	702,495
TOTAL EXPENDITURE	237,595	475,400	712,995
Net expenditure	(32,547)	(4,647)	(37,194)
Transfer between funds	8,176	(8,176)	-
Net outgoing resources before other recognised gains and losses	(24,371)	(12,823)	(37,194)
NET MOVEMENT IN FUNDS	(24,371)	(12,823)	(37,194)
TOTAL FUNDS AT 31 MARCH 2016	77,022	16,637	93,659
TOTAL FUNDS AT 31 MARCH 2017	£ 52,651	£ 3,814	£ 56,465