

Registered number:	3902118
Charity number:	1079042

STAR (STUDENT ACTION FOR REFUGEES)
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2018

STAR (STUDENT ACTION FOR REFUGEES)
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**REFERENCE AND ADMINISTRATIVE DETAILS
OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 JUNE 2018**

Trustees Dave Garratt, Chair
 James Osborne, Treasurer
 John Akker
 Beryl Randall
 Shrouk El-Attar
 Jan Shaw
 Isobel Ford
 Tess Eeles (resigned 18 November 2017)
 Olivia Pattison (resigned 18 November 2017)
 Rebecca Armstrong (appointed 18 November 2017)
 Marie-France Temahagali (appointed 18 November 2017)

Company registered No 3902118

Charity registered No: 1079042

Registered office 356 Holloway Road
 London N7 6PA

Chief Executive Emma Williams

Independent Examiner Kevin Fisher FCA
 Myrus Smith
 Norman House,
 8 Burnell Road,
 Sutton, Surrey
 SM1 4BW

Bankers The Co-operative Bank PLC
 PO Box 101
 1 Balloon Street
 Manchester
 M60 4EP

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

STAR (STUDENT ACTION FOR REFUGEES)
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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2018

The Board of Trustees submit their annual report and the financial statements of STAR (Student Action for Refugees) for the year ended 30 June 2018.

STRUCTURE, GOVERNANCE AND MANAGEMENT

STAR was established in 1994 by students at Nottingham University and registered as a charitable company limited by guarantee in January 2000. It was established under a Memorandum of Association, which establishes the objects and powers of the charitable company and is governed by the Articles of Association. The Charity's objects are:

- To relieve sickness, hardship, poverty and distress particularly by the provision of a trained student network of volunteers and helpers to assist in all aspects of refugee assistance
- To advance the education of the public in general about the issues relating to refugees and the role of students.

Organisational structure

STAR is a registered charity and a company limited by guarantee, the Trustees of the charity are also directors of the limited company. STAR is a membership organisation with the STAR groups as its members. STAR groups are student union societies which are constituted within their university's student union and then affiliated to the STAR national charity.

STAR's student members meet annually at the AGM in November at which they elect Trustees, view the Annual Accounts and plan STAR's work for the coming year. The Trustees are ultimately responsible for governance and oversight of the charity, they ensure that STAR fulfils its legal obligations and carries out activities to fulfil its aims for the public benefit, they also oversee strategy and resources. The Trustees delegate responsibility for running the charity to the Chief Executive and meet quarterly as well as attending the AGM and annual student Committee Training in June.

STAR Groups

Affiliated groups

Anglia Ruskin, Birmingham, Bournemouth, Bristol, Cambridge, Cardiff, Cardiff Met, Derby, Dublin Institute of Technology, Exeter, Glasgow, Gloucestershire, Goldsmiths, Huddersfield, Hull, Imperial, Kings College London, Kent, Kingston, Leeds, Liverpool, London School of Economics, Manchester, Northampton, Nottingham, New York University in London, Oxford, Queen Mary's University of London, Reading, Sheffield, Southampton, Sussex, Surrey, St George's University of London, University College Cork, University College London, University of East London, University of Law, Warwick, Westminster and York.

Non affiliated groups

West London College, Edinburgh, University of the Arts London, Liverpool John Moores and Open University.

Groups in development

City University London, Durham, Southbank, University of the West of Scotland, Bedfordshire, University of London Institute in Paris, Roehampton, Greenwich, Dublin City, Nottingham Trent, Plymouth, De Montfort, Teesside and Buckinghamshire.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2018

Staff

STAR's work is undertaken by a network of staff and thousands of student volunteers. STAR's national office is in London with additional staff supporting the English Conversation Clubs across the country. STAR's staff team this year were:

Paid staff

Emma Williams	Chief Executive
Emily Crowley	Deputy Director
Maddy Robinson	Student Network Co-ordinator
Jonathan Waring	Administrator
Alicia Coupland	Equal Access to University Campaigns Co-ordinator
Tamara Smith	Equal Access to University Campaigns Co-ordinator
Jennie Hope	Fundraising Manager
Amy Hughes	Student Network Assistant
Douglas Beattie	Communications Officer
Di Larkin	Conversation Club ESOL Specialist
Jayne De Sliva	Conversation Club ESOL Specialist
Karen Knight	Conversation Club ESOL Specialist
Nickie Lewis	Conversation Club ESOL Specialist
Patricia Mersh	Conversation Club ESOL Specialist
Kay Rimmington	Conversation Club ESOL Specialist

National Volunteers

Temor Alkaisi
Rolf Britten
Michelle Huang
Edward Smith
Rachel Ghui
Vitaly Sukhinin
Kelsey Clarke
Lauren Darwent
Justin Pilgreen

Recruitment and induction of Trustees

New Trustees are elected by the STAR membership at the AGM. Candidates are asked to submit a written application to Trustees and, if selected, will be co-opted by the Board to serve until the following AGM. STAR also has three places reserved for STAR student members who are elected by the membership at the AGM.

Risk Management

STAR has a risk register which is updated annually by the Trustees with advice from the staff team.

Public Benefit

When planning activities for the year, the Trustees have considered the Charity Commission's guidance on public benefit and are satisfied that the Charity's activities met the principles laid out in that guidance.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2018

THE WORK OF STAR

STAR's Vision and Aims

We want to build a society where refugees are welcomed and supported to lead happy and successful lives as equal members of our community.

Our experience is that an informed and enthusiastic network of students has the energy and commitment to give immediate assistance to refugees by volunteering to provide services such as English conversation practice while improving the long term reception of refugees by educating their peers and campaigning for change. STAR uses the term "refugee" to include everyone who has or is seeking refugee protection in the UK.

Our work empowers students, refugees and supporters to take positive action for refugees by:

- Volunteering to support refugees and asylum seekers in the community
- Campaigning to change policies which adversely affect the lives of refugees and asylum seekers
- Educating people about asylum in the UK
- Fundraising to support STAR's work

Key achievements 2017 - 18

I like that I meet new friends and communicate with confidence

Refugee Learner at STAR Nottingham's English Conversation Club

- We supported and empowered 34,486 students at 60 universities and colleges in England, Scotland, Wales and Ireland to welcome refugees through STAR and provided training and 1:1 support to 2,016 lead student activists
- 2,023 student volunteers provided direct support to 3,986 refugees and asylum seekers at 90 refugee projects
- Student volunteers staged 408 educational events about refugees and asylum in the UK, attended by 20,200 people
- We removed barriers to higher education for refugees and asylum seekers. There are now 175 university scholarships, bursaries and fee waivers and ensured that the Home Office has issued clear guidance confirming that asylum seekers do have the right to study
- STAR was awarded this year's Hero Award, an international award given by 14 Nobel Peace Laureates including the Dalai Lama and Desmond Tutu through PeaceJam's Billion Acts of Peace. STAR's CEO accepted the award from Nobel Laureate Betty Williams in June at the Monaco TV Festival.
- STAR's Trustee, Shrouk El-Attar was named this year's Young Woman of the Year by UNHCR & Migrant's Organise Women on the Move Awards and STAR received a cash award for her good work.

Continued growth of the student network

"I really enjoyed being part of a bigger community and being able to do this work with such a support system and such experienced people behind me that could help me!"

Julie Partsch, Exeter STAR

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2018

STAR members are trained and supported by the staff team from the charity's offices in London through a range of programmes bespoke training. We delivered 68 training courses to 1,544 STAR students including:

- 42 local training programmes on refugees, asylum and how to deliver direct support to refugees in the UK
- 16 local training programmes on delivering English Conversation Clubs to refugees
- 2 national training days for STAR group leaders
- Our annual conference and AGM

Comet Awards

This year we launched the Comet Awards which recognise excellence within the STAR network. Five groups achieved Comet Awards

- ☆ Bournemouth, Bristol and Oxford STARs received the Gold Award
- ☆ LSE STAR received the Silver Award
- ☆ Derby STAR received the Bronze Award

Volunteering to Support Refugees in the Community

STAR students provide the backbone to refugee projects across the UK by working as volunteer staff. This year we enabled 90 refugee projects to deliver really excellent services to their local community by recruiting, training and supporting 2,023 student volunteers. The projects assisted 4,079 refugees and asylum seekers providing practical support and helping people to learn English, IT skills, prepare for school exams, get access to basic necessities like food and clothing and, very importantly, to relax, have fun and feel welcomed to the UK.

Our English Conversation Clubs are a great example of the big difference STAR student volunteers make. This year we have delivered 17 English Conversation Clubs and recruited 860 volunteers to assist 1,113 refugees with conversational English. We have also provided formal training sessions for 346 student volunteers across 16 sessions. In learner surveys:

- 92% of learners said that their English had improved and they were more confident
- 77% of learners said they now feel more confident about making new friends
- 85% of learners say they have better understanding about studying and jobs
- 77% of learners say they are more confident about speaking to officials e.g. job centre, home office
- 70% learners say they are more confident about speaking to health professionals

"Teachers are really helpful and friendly. Very flexible, for example if I ask for help with IELTS exam they adapt it to fit my need"

Refugee Learner at STAR Leeds English Conversation Club

Case Study, Northampton STAR's English Conversation Club. Northampton STAR volunteer every Friday at the Learn 2 Live youth group for young refugees and asylum seekers. The young people wanted to improve their English and asked if the STAR group could help, so they started an English Conversation Club at the university. They meet once a week and the group will do both 1:1 and group practice. The Changemaker Hub at the university provide tea and coffee. This new project has 12 STAR student volunteers assisting 18 young refugees.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2018

"It made me happy to see their confidence grow by asking more questions and using new words. The fact that they themselves wanted English support and asked for it meant what our project was productive and needed. A new arrival to Northampton from Calais (Eritrean) found out about the English club and came along for the first time unable to understand simple conversation and in only a few weeks, his enthusiasm pushed him to be able to speak confidently about his country. One student who studies ESOL at the local college received amazing praise from college and he thanked us for being a part of it and now he has been accepted onto an electrical engineering course. His teacher said "For any student to achieve what you have so far is outstanding. For an ESOL student it is nothing short of incredible"

Kelsey Clark, Northampton STAR

Educating about Refugees

STAR students educate about refugee protection and the experiences of refugees and asylum seekers in the UK. We do this by giving a platform to speakers, film makers, artists and academics on university campuses. STAR students also stage their own events such as music events where students are able to experience the cultural riches brought to the UK by refugees. This year STAR students staged 408 educational events attended by 20,206 people.

Case Study : Warwick STAR's movie & ice cream night: Warwick STAR invited fellow students to a showing of the documentary Refugee Diaries about a young Syrian refugee's experience in the UK. The event was part of STAR's collaboration with Ben & Jerry's Together for Refugees campaign and 60 students were treated to free ice cream which certainly encouraged a wider audience than would usually to see this important film.

Campaigns

"For me university has been a life transforming experience. I wanted to get the opportunity to improve and thrive."

Ahmad Al-Rashid, recipient of refugee scholarship at SOAS

Equal Access

STAR's Equal Access campaign fights to give equal access to university for refugees and asylum seekers. The campaign was launched in 2008 and is in partnership with the National Union of Students. Equal Access is vital because asylum seekers and refugees experience barriers to higher education in the UK e.g. asylum seekers are classed as international students meaning they are charged high international fees and cannot take out student loans.

STAR has a dedicated staff member working on these issues and we are achieving change locally and nationally:

- Locally we ask universities to use their discretion to charge asylum seekers 'home fees' and to create scholarships for asylum seekers
- Nationally we ask for government policy change.

We are thrilled that 62 universities now offer a total of 175 scholarships, bursaries or fee waivers to the value of £8,663,019 per year

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FOR THE YEAR ENDED 30 JUNE 2018

This year we secured confirmation that asylum seekers have permission to study following the withdrawal of this right for some in January 2018. We convened and worked with colleagues in response to new Immigration Bail regulations announced on 15th January. Immigration Bail is a new status given to people who are lawfully in the UK and do not have leave to remain. This includes asylum seekers, trafficking victims, care leavers who have not resolved their immigration status, undocumented people, refused asylum seekers and some others. People on Immigration Bail are subject to conditions, one of which can be that the person cannot study.

STAR was contacted by asylum seeking students who were on university courses and had been given this "no study" condition. We worked with colleagues across the country to identify the extent of the problem, gathering numbers and case studies which we took to Parliamentarians and Newsnight, which aired a piece about the issue. We were all delighted when the Home Office rewrote the guidance, clearly stating that asylum seekers should not be prevented from studying among other helpful clarifications. We continue to work with colleagues to ensure asylum seekers and universities are aware of this and to secure the right to education for all people on Immigration Bail.

Supporting refugee & asylum seeking students to apply for university & building a movement

We work to bring together and support the growing movement of universities. We convene a coalition of agencies working on improving access called the Access to Higher Education Working Group and send regular newsletters to stakeholders. This year we held our first conference attended by 80 key university staff, refugee students and NGO staff. Baroness Amos, Director of SOAS gave the keynote address stating

"Higher education can be a key way displaced people can get on with their lives, and contribute to society. Universities can do a lot to facilitate entry to higher education looking at fees policies and scholarship schemes to expand access to people at different stages of the asylum and refugee process."

Case study: Equal Access at Hull Hull STAR's campaign for Equal Access at their university resulted in 3 new scholarships giving a full tuition fee waiver and a £2,000 study grant. The STAR students held actions on campus which created a huge amount of support for the scholarships from fellow students and then took this support to their Vice Chancellor setting out the request for scholarships. The students worked with the student union and the university to ensure the scholarships were effective and continue to collaborate with the university in evaluating and improving the current support offered.

Protecting Refugees Fleeing to Europe – Safe Routes Save Lives

We held our Action Week in support of the Refugees (Family Reunion) (No 2) Bill on 16th March with coalition partners Oxfam, Amnesty, Red Cross, refugee Council and UNHCR. The campaign depended on securing the attendance of over 100 MPs at the debate and STAR students contributed vital grassroots lobbying to ensure this happened. Actions included writing Christmas cards asking MPs to save the date and a week of action in partnership with Amnesty & Oxfam Students. We drafted a bespoke campaign toolkit for students. Actions included creating huge collages saying FAMILY & inviting MPs to campus to be photographed with them, placing letters in local media and attending MPs constituency surgeries. We attended the debate with representatives from the two groups which had held the most successful photo campaign. On the day we succeeded in our goal with well over 100 supportive MPs attending the debate, moving the Bill to the next stage. Angus McNeil cited the student lobbying as a key element in the success of the campaign. We will continue to work with the coalition until we achieve change.

Regional Asylum Activism & Asylum Matters

STAR was National Co-ordinator of the Regional Asylum Activism (RAA) project from 2012 – 2017. The project's three staff and its remaining funds were transferred to City of Sanctuary to form the new Asylum Matters project in April 2017. STAR's CEO Emma Williams remains on the Asylum Matters Advisory Board. The transfer of RAA staff and funds is the reason STAR's income and expenditure is lower this year than in the recent past.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2018

Thank you to our donors

The Esmée Fairbairn Foundation, Ben & Jerry's Foundation, European Students' Union, The Sam and Bella Sebba Charitable Trust, The Henry Smith Charity, The Maingot Charitable Trust, The Alan and Babette Sainsbury Charitable Fund, Unbound Philanthropy, Cass Business School, Peter Ford, Anna Greensted-Payne and anonymous donors.

STAR groups at the universities of Anglia Ruskin, Birmingham, Bournemouth, Cardiff Met, Derby, Edinburgh, Exeter, Gloucester, Imperial, Liverpool, Manchester, Nottingham, New York University London, Oxford, Queen Mary's, Reading, Sussex, Westminster and York.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2018

Future Plans

STAR's STRATEGIC PLAN 2017 - 20

Maintain, develop and expand the student network

- Grow our student network to 50 groups
- Grow our network at further education colleges to 1/5 of our membership
- Increase the number of paid staff supporting the student network
- Expand our tailored training programmes for STAR students
- Collaborate with individuals and agencies internationally to support the creation of STAR-like movements in other countries

Deliver direct services to refugees

- Continue to train and support students to volunteer at partner refugee projects
- Increase the number of refugees we assist to 4,000 pa
- Expand our English Conversation Clubs from 12 – 20
- Create programmes to support refugees to apply for university

Promote understanding of and positive attitudes to refugees and refugee protection

- Continue to support students to deliver educational events on campus
- Improve website and social media communications
- Develop a network of student spokespeople
- Promote the work of STAR students as positive examples of refugee welcome to the UK

Increase our work advocating for the rights of refugees

- Lead the Equal Access campaign to ensure asylum seekers and people with humanitarian protection have equal access to higher education
- Collaborate with partner organisations to increase safe and legal routes to refugee protection in the UK
- Collaborate with partner organisations to identify and deliver further campaigns in which the student movement can make a significant difference to the lives of refugees in the UK.

Improve the efficiency and effectiveness of our charity

- Diversify and increase our sources of funding
- Improve our methods of data collection and recording so that we can communicate better with STAR students and STAR graduates
- Invest in staff and volunteers through training and development
- Enhance governance by recruiting Board members with additional skills
- Develop our work to meet the changing needs of refugees in the UK

Use our expertise and knowledge to develop good practice both inside STAR and externally

- Ensure STAR students receive expert support and assistance for their work
- Support the work of other organisations by providing advice and sharing our good practice
- Develop collaborations with organisations seeking to empower students to welcome refugees or improve access to higher education for refugees

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2018

Financial review

The Charity's principal source of funding was in the form of grants raised for the activities described above. During the year, income totalled £199,376 (2017: £359,315) and expenditure £282,126 (2017 : £303,745). Income and expenditure reduced in the year following completion of STAR's involvement in the RAA Project.

Reserves Policy

A new reserves policy was adopted by the Board of Trustees in July 2017. The Board concluded that STAR needs reserves in order to:

- Ensure the charity can meet its obligations in the event of it having to close down or significantly reduce in size. This cost has been estimated at £45,179.
- Meet foreseeable but unknowable costs which cannot be funded from specific or restricted funding, e.g., maternity/paternity/adoption leave. This cost has been estimated at £15,500.

The Board, therefore, has a target for unrestricted reserves of £60,679.

At 30 June 2018, the charity held Unrestricted Reserves of £95,698 (2017: £128,791) and Restricted Reserves of £57,631 (2016: £107,287).

Trustees Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Trustees (who are also directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable [company/group] for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

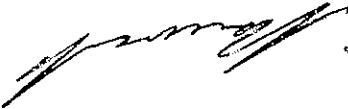
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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2018

Preparation of the report

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

This report was approved and authorised for issue by the Board of Trustees on 16 January 2019 and signed on its behalf by:



Dave Garratt
Chair

STAR (STUDENT ACTION FOR REFUGEES)
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**INDEPENDENT EXAMINER'S REPORT TO THE
TRUSTEES OF STAR (STUDENT ACTION FOR REFUGEES)**

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2018 which are set out on pages 12 to 21.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



K C Fisher FCA
c/o Myrus Smith
Chartered Accountants
Norman House, 8 Burnell Road,
Sutton, Surrey. SM1 4BW

Dated: 21 January 2019

STAR (STUDENT ACTION FOR REFUGEES)
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STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)
FOR THE YEAR ENDED 30 JUNE 2018

	Note	Total Unrestricted funds £	Total Restricted funds £	Total Funds 2018 £	Total Funds 2017 (Note 3) £
Income					
Donations		19,528	-	19,528	21,351
Gifts in kind		8,483	-	8,483	12,235
Grants (Note 2)		94,583	73,618	168,201	324,926
Events income		2,917	-	2,917	773
Interest receivable		41	-	41	30
Other income		206	-	206	-
Total income		125,758	73,618	199,376	359,315
Expenditure					
Fundraising		1,444	-	1,444	576
Direct Costs					
Volunteer costs		5,633	7,947	13,580	12,959
Printing		-	329	329	495
Educational resources		327	2,047	2,374	1,962
Regional Asylum Activism Grants		-	-	-	6,750
Telephone and internet		470	807	1,277	2,059
Postage and courier		28	400	428	630
Office and training materials		851	100	951	2,350
Subscriptions and membership fees		228	-	228	221
Staff costs (Note 5)		129,558	74,404	203,962	242,474
Staff training and recruitment		901	-	901	1,361
ESOL Tutors		-	2,950	2,950	4,394
Staff travel and subsistence		1,833	3,500	5,333	7,136
Support costs					
Professional fees		558	-	558	577
Rent, rates and room hire		11,405	3,500	14,905	13,989
Insurance		1,070	-	1,070	1,045
Computer and IT		624	-	624	1,184
Bank charges		160	-	160	202
Independent examiner's fees		3,120	-	3,120	2,616
Other governance costs		641	-	641	765
Grant – balance of NSC Funds for RAA to Asylum Matters		-	27,291	-	-
Total expenditure		158,851	123,275	282,126	303,745
Net (expenditure)/income	4	(33,093)	(49,657)	(82,750)	55,570
Total funds at 1 July 2017		128,791	107,288	236,079	180,509
Total funds at 30 June 2018		£95,698	£57,631	£153,329	£236,079

All income and expenditure derives from continuing activities.
The statement of Financial Activities includes all recognised gains and losses.

The notes form part of these financial statements

STAR (STUDENT ACTION FOR REFUGEES)
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BALANCE SHEET
AS AT 30 JUNE 2018

	Note	2018	2017
		£	£
Fixed assets			
Tangible assets	6	1	1
Current assets			
Debtors	7	9,054	-
Cash at bank and in hand		179,491	279,969
		<u>188,545</u>	<u>279,969</u>
Creditors: amounts falling due within one year	8	<u>(35,217)</u>	<u>(43,891)</u>
Net current assets		<u>153,328</u>	<u>236,078</u>
Total assets less current liabilities		<u>£153,329</u>	<u>£236,079</u>
Charity funds			
Restricted funds	9	57,631	107,288
Unrestricted funds	9	95,698	128,791
Total funds		<u>£153,329</u>	<u>£236,079</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2018.


The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2018 in accordance with Section 476 of the companies Act 2006.

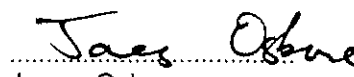
The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Section 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit for loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These Financial Statements have been prepared in accordance with the Special Provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Trustees on 16 January 2019 and signed on their behalf by:


Dave Garratt
Chair


James Osborne
Treasurer

The notes form part of these financial statements.

STAR (STUDENT ACTION FOR REFUGEES)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

1. ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated by Update Bulletin 1, published on 2 February 2016) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Company status

The Charity is a private company limited by guarantee, registered in England and Wales. The members of the company are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The registered office of the Company is given in the reference and administrative details on Page 1.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Income recognition

All incoming resources are included in the Statement of Financial activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donated services are included in income at the estimate value to the Charity, when quantifiable and measurable. No income is recognised for services donated by volunteers.

Income Tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds which comprise those costs associated with attracting general donations
- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018
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1. ACCOUNTING POLICIES /cont....

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised expenditure.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Fixtures and fittings - 33%

Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2. GRANTS RECEIVABLE

	2018 £	2017 £
Network for Social Change	-	114,410
The Henry Smith Charity	45,500	44,700
Unbound Philanthropy	14,583	35,000
Sam and Bella Sebba Charitable Trust	27,500	32,500
Equal Access Project	25,000	25,000
Esmee Fairbairn Foundation	40,000	40,000
Ben n Jerry's Foundation	-	26,342
European Students' Union	3,118	6,974
Alan and Babette Sainsbury	2,500	-
Maingot Charitable Trust	10,000	-
Total	£168,201	£324,926

STAR (STUDENT ACTION FOR REFUGEES)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018
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3. ANALYSIS OF COMPARATIVE FIGURES

(These are the figures for the year ended 30 June 2017)

	Total Unrestricted funds £	Total Restricted funds £	Total Funds 2017 £
Income			
Donations	21,351	-	21,351
Gifts in kind	7,735	4,500	12,235
Grants (Note 2)	147,184	177,742	324,926
Events income	773	-	773
Interest receivable	30	-	30
	<hr/>	<hr/>	<hr/>
Total income	177,073	182,242	359,315
	<hr/>	<hr/>	<hr/>
Expenditure			
Fundraising	576	-	576
Direct Costs			
Volunteer costs	7,596	5,363	12,959
Printing	95	400	495
Educational resources	-	1,962	1,962
Regional Asylum Activism Grants	-	6,750	6,750
Telephone and internet	-	2,059	2,059
Postage and courier	106	524	630
Office and training materials	300	2,050	2,350
Subscriptions and membership fees	221	-	221
Staff costs (Note 5)	108,794	133,680	242,474
Staff training and recruitment	44	1,317	1,361
ESOL Tutors	-	4,394	4,394
Staff travel and subsistence	44	7,092	7,136
Support costs			
Professional fees	17	560	577
Rent, rates and room hire	8,512	5,477	13,989
Insurance	274	771	1,045
Computer and IT	39	1,145	1,184
Bank charges	162	40	202
Independent examiner's fees	556	2,060	2,616
Other governance costs	415	350	765
	<hr/>	<hr/>	<hr/>
Total expenditure	127,751	175,994	303,745
	<hr/>	<hr/>	<hr/>
Net income	£49,322	£6,248	£55,570
	<hr/>	<hr/>	<hr/>

STAR (STUDENT ACTION FOR REFUGEES)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018
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4. NET INCOME

	2018	2017
This is stated after charging:		
Independent examiner's fees including accounts production	£3,120	£2,616
Pension contributions	<u>£10,445</u>	<u>£13,086</u>

During the year, no Trustees received any remuneration (2017 - £Nil).

During the year, no Trustees received any benefits in kind (2017 - £Nil).

5 Trustees received reimbursement of subsistence expenses amounting to £558 in the current year (2017 – 5 Trustees - £703).

5. STAFF COSTS

	2018 £	2017 £
Wages and salaries	179,081	211,340
Social security costs	14,436	18,048
Other pension costs	10,445	13,086
	<u>£203,962</u>	<u>£242,474</u>

The average monthly number of employees during the year was as follows:

2018 Number	2017 Number
<u>6.4</u>	<u>8.5</u>

No employee received total employee benefits (excluding employer pension costs) amounting to more than £60,000 in either year.

Total employee benefits received by key management amounted to £55,026 (2017 £53,684).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018
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6. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 July 2017 and 30 June 2018	£3,070
DEPRECIATION	
At 1 July 2017 and 30 June 2018	£3,069
NET BOOK VALUE	
At 30 June 2018	£1
At 30 June 2017	£1

7. DEBTORS

	2018 £	2017 £
Accrued income	9,049	-
Other debtors	5	-
	<u>£9,054</u>	<u>£Nil</u>

8. CREDITORS:

Amounts falling due within one year

	2018 £	2017 £
Trade creditors	70	1,717
Other taxation and social security	4,028	3,241
Other creditors	499	1,230
Accruals and deferred income	30,620	37,703
	<u>£35,217</u>	<u>£43,891</u>

DEFERRED INCOME

Deferred income at 1 July 2017	34,583
Amounts released from previous year	(34,583)
The Alan and Babette Sainsbury Charitable Fund	2,500
Maingot Charitable Trust	5,000
Esmee Fairbairn Foundation	20,000
Deferred income at 30 June 2018	<u>£27,500</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018
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9. STATEMENT OF FUNDS

	Brought forward £	Income £	Expenditure £	Carried forward £
DESIGNATED FUNDS				
Designated fixed assets fund	1	-	-	1
GENERAL FUND				
General fund	128,790	125,758	158,851	95,697
Total unrestricted funds	128,791	125,758	158,851	95,698
RESTRICTED FUNDS				
Network for Social Change	28,290	-	28,290	-
The Henry Smith Charity	35,724	45,500	44,950	36,274
Paul Hamlyn Foundation	1	-	1	-
Equal Access Project	20,833	25,000	25,333	20,500
Ben n Jerry's	17,902	-	17,902	-
European Students' Union	4,538	3,118	6,799	857
	107,288	73,618	123,275	57,631
Total of funds	£236,079	£199,376	£282,126	£153,329
SUMMARY OF FUNDS				
	Brought forward £	Income £	Expenditure £	Carried forward £
Designated funds	1	-	-	1
General fund	128,790	125,758	158,851	95,697
	128,791	125,758	158,851	95,698
Restricted funds	107,288	73,618	123,275	57,631
Total of funds	£236,079	£199,376	£282,126	£153,329

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018
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9. STATEMENT OF FUNDS

(These are the figures for the year ended 30 June 2017)

	Brought forward £	Income £	Expenditure £	Carried forward £
DESIGNATED FUNDS				
Designated fixed assets fund	1	-	-	1
GENERAL FUND				
General fund	79,468	177,073	127,751	128,790
Total unrestricted funds	79,469	177,073	127,751	128,791
RESTRICTED FUNDS				
Network for Social Change	37,424	79,226	88,360	28,290
The Henry Smith Charity	13,231	44,700	22,207	35,724
International House	2,794	-	2,794	-
Paul Hamlyn Foundation	27,156	-	27,155	1
Equal Access Project	20,435	25,000	24,602	20,833
Ben n Jerry's	-	26,342	8,440	17,902
European Students' Union	-	6,974	2,436	4,538
	101,040	182,242	175,994	107,288
Total of funds	<u>£180,509</u>	<u>£359,315</u>	<u>£303,745</u>	<u>£236,079</u>
SUMMARY OF FUNDS				
	Brought forward £	Income £	Expenditure £	Carried forward £
Designated funds	1	-	-	1
General fund	79,468	177,073	127,751	128,790
	79,469	177,073	127,751	128,791
Restricted funds	101,040	182,242	175,994	107,288
Total of funds	<u>£180,509</u>	<u>£359,315</u>	<u>£303,745</u>	<u>£236,079</u>

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NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2018
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10. NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed assets	1	-	1
Current assets	130,915	57,631	188,546
Current liabilities	(35,218)	-	(35,218)
	<u>£95,698</u>	<u>£57,631</u>	<u>£153,329</u>

11. CONTINGENT ASSETS

The charity has been awarded several multi-year grants, however, not all of the funds awarded have been recognised as income due to the policy of recognising income in accordance with agreed budgets and implied time frames. The total grant income awarded but not yet received amounts to £93,700.