

**COMPANY REGISTRATION NUMBER 02071112**

**CHARITY REGISTRATION NUMBER 298635**

**ST PHILOMENA'S SCHOOL LIMITED**

**ANNUAL REPORT AND  
FINANCIAL STATEMENTS**

**31 AUGUST 2018**

# ST PHILOMENA'S SCHOOL LIMITED

## CONTENTS

---

	<b>Pages</b>
Legal and administrative information	<b>1</b>
Report of the Council of Management	<b>2 - 6</b>
Independent Examiner's report	<b>7 - 8</b>
Statement of financial activities (including income and expenditure account)	<b>9</b>
Balance sheet	<b>10</b>
Statement of cash flows	<b>11</b>
Notes to the financial statements	<b>12 - 22</b>

---

# ST PHILOMENA'S SCHOOL LIMITED

## LEGAL AND ADMINISTRATIVE INFORMATION

---

<b>Council of management</b>	Mrs J Geldard (Chairman) Mrs S M Vincent A W Davidson Mrs A O'Sullivan Sister McElwaine Mrs P Green Mrs M Fuller Dr J A F Geldard Fr Frank Jackson Mr Matthew Ketterer Mr D Harman-Page
<b>Company secretary</b>	Post currently vacant
<b>Registered office</b>	St Philomena's School Hadleigh Road Frinton on Sea Essex CO13 9HQ
<b>Registered company number</b>	02071112
<b>Registered charity number</b>	298635
<b>Bankers</b>	HSBC Bank 47 Station Road Clacton on Sea Essex CO15 1RR
<b>Independent examiner</b>	Tim O'Connor FCCA ACA Scrutton Bland LLP Chartered Accountants 820 The Crescent Colchester Business Park Colchester Essex CO4 9YQ

# **ST PHILOMENA'S SCHOOL LIMITED**

## **REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY**

---

The Council of Management present their report and the unaudited financial statements for the year ended 31 August 2018. This report is also a Directors' Report required by Section 417 of the Companies Act as all Members of the Council of Management are Directors.

The financial statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)) and the Charities Act 2011.

The charitable company is registered with the Charity Commissioners under No. 298635 and with the Registrar of Companies, as a company limited by guarantee, under No. 02071112.

### **Objectives and activities**

The charitable company's objective is to promote and provide the advancement of education. The charitable company, in furtherance of its principal charitable objective, operates the Convent School, known as St Philomena's which activity was previously carried on by the Sisters of Our Lady of Mercy at Hadleigh Road, Frinton-on-Sea.

In setting out the school's objectives the Council of Management have given careful consideration to the Charity Commission's general guidance on public benefit. In doing so the Council of Management have complied with their duties in this area as set out in Section 4 of the Charities Act 2011.

### **Operational review, achievement and performance**

The Council of Management considers that the operations have been successfully managed during the year. A summary of the year's financial operations is given on page 9 of the financial statements. The assets of the charitable company are sufficient to fulfil its obligations.

In the year under review the charitable company recorded a small deficit of £10,662. The previous year showed a deficit of £12,628. The number of pupils on role remains stable. Income resources have increased by 7.43% during the year.

Resources expended have continued to be monitored and have shown a 7.03% increase during the year. Whilst there has been a reduction in bursaries offered, bad debts and school trips because the trip to France takes place every second year, increases in teaching and non-teaching wages and significant expenditure on repairs and renewals in the year have resulted in a net increase.

The school was inspected by the ISI in October 2016. The Educational Quality Inspection Report rated the school as 'good'.

St Philomena's School provides five fully funded bursaries. These can be split into more part-funded bursaries. The School also provides seven full scholarships for the academic life of the child. St Philomena's also operates a discount system offering reductions to families where multiple children attend the school.

# **ST PHILOMENA'S SCHOOL LIMITED**

## **REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY**

---

St Philomena's enjoys taking part in community concerts held at local churches and laying on performances at homes for elderly residents of Frinton. The pupils also participate in carol concerts for the local community. The school also operates a cross country event and invites other local state schools to participate.

### **Donations**

The school undertook significant capital expenditure from donations to upgrade school premises during the year.

### **Plans for future periods**

1. Following the upgrade of Jubilee House and the improvement work in Convent House, work will continue this year to create a new library in Clover House.
2. To work more closely with the local Catholic Parish.
3. To develop the teaching of Science.

### **Reserves**

The Council of Management are pleased to report that the charitable company's reserves cover at least 7 months running costs to cover management, property maintenance, administration and support costs and any potential liabilities in line with its established reserves policy. The Council of Management's aim is to maintain sufficient reserves to ensure the charitable company remains sustainable in the event of a significant drop in funding or any unforeseen events which would impact on the viability and sustainability of the charitable company.

### **Risk management**

The Council of Management have examined major strategic, governance, business, financial and operational risks which the charitable company may face and have implemented the appropriate systems and monitoring to mitigate these. The potential reduction in pupils is the major risk to the charitable company. The charitable company promotes itself strongly in its catchment area and sets fees at affordable levels. The financial controls in place include monthly reporting against budget, and a strong accountability framework. Staff and the Council of Management are involved in reviewing and managing risk. Internal financial controls conform to guidelines issued by the Charity Commission. The charitable company holds insurance against all normal risks and also against loss of premises.

### **Fundraising**

The work put in by those connected with the school on fundraising is acknowledged with thanks.

### **Pay policy for senior staff**

The pay of all staff is based on standard pay scales for teachers in the state sector and then related to the pay of key competitors. This is reviewed annually.

# **ST PHILOMENA'S SCHOOL LIMITED**

## **REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY**

---

### **Council of Management**

The Council of Management during the year under review has comprised:

Mrs J Geldard  
Mrs S M Vincent  
Mrs P Green  
A W Davidson  
Mrs A O'Sullivan  
Sister McElwaine  
Mrs M Fuller  
Dr J A F Geldard  
Fr Frank Jackson  
Mr Matthew Ketterer  
Mr D Harman-Page

Members of the Association are either co-opted during the course of the year or invited annually to stand for election to the Council of Management. Membership is confirmed by simple majority vote at the Annual General Meeting. In accordance with the Articles of Association, one third of the members of the Council are required to retire by rotation and seek re-election.

Three members of staff are invited to attend Council of Management meetings.

All new members of the Council of Management have access to a Governor's Manual that sets out all the policies and procedures of the school and details the obligations, expectations and conduct of all members of the Council. New members are also required to attend an induction course. Governors have completed courses run by AGBIS.

The Council of Management and other people concerned with the wellbeing of the School give their time at no cost to the School and to events connected therewith. Insurance cover exists to cover the legal liability of the members of the Council of Management.

# **ST PHILOMENA'S SCHOOL LIMITED**

## **REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY**

---

### **Council of Management's responsibilities for the financial statements**

The Council of Management (who are also directors of St Philomena's School Limited for the purposes of company law) are responsible for preparing the Report of the Council of Management and the financial statements in accordance with applicable law and regulations.

Company law requires the Council of Management to prepare financial statements for each financial year. Under that law the Council of Management must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Council of Management must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Council of Management are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The Council of Management are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Independent Examiner**

Tim O'Connor of Scrutton Bland LLP Chartered Accountants was appointed as Independent Examiner to the charitable company and has expressed his willingness to continue in that capacity as Independent Examiner of the charitable company.

# ST PHILOMENA'S SCHOOL LIMITED

## REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY

---

### Accounting exemptions

Advantage is taken in the preparation of the Council of Management report of the special provisions contained in Part 15 of the Companies Act 2006, relating to small companies.

Signed by order of the Council



**Mrs J Geldard**

Chairman of Council of Management

Approved by the Council of Management on *22 November 2018*



# **INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF ST PHILOMENA'S SCHOOL LIMITED**

---

I report to the Council of Management (who are also directors for the purpose of company law) on my examination of the financial statements of St Philomena's School Limited ('the charitable company') for the year ended 31 August 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and related notes.

This report is made solely to the Council of Management, as a body, in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Council of Management those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable company and the Council of Management as a body, for my work, for this report, or for the opinions I have formed.

## **Responsibilities and basis of report**

As members of the Council of Management you are responsible for the preparation of financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters than an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

# INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF ST PHILOMENA'S SCHOOL LIMITED

---

## Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Tim O'Connor ACA FCCA

Scrutton Bland LLP  
Chartered Accountants  
820 The Crescent  
Colchester Business Park  
Colchester  
Essex  
CO4 9YQ

Date: 27/11/18

# ST PHILOMENA'S SCHOOL LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 AUGUST 2018

	Notes	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
<b>Income from:</b>					
Donations		100	53,321	53,421	2,904
Charitable activities:					
Term fees		677,285	-	677,285	665,171
Pupil extras		32,912	-	32,912	43,109
Other trading activities		4,395	-	4,395	3,180
Investments		95	-	95	53
Other income		4,829	-	4,829	5,080
<b>Total income</b>		<b>719,616</b>	<b>53,321</b>	<b>772,937</b>	<b>719,497</b>
<b>Expended on:</b>					
Raising funds	3	102	-	102	647
Charitable activities	4	749,436	34,061	783,497	731,478
<b>Total expenditure</b>		<b>749,538</b>	<b>34,061</b>	<b>783,599</b>	<b>732,125</b>
<b>Net (expenditure)/income</b>		<b>(29,922)</b>	<b>19,260</b>	<b>(10,662)</b>	<b>(12,628)</b>
Transfer between funds		18,975	(18,975)	-	-
<b>Net movement in funds</b>		<b>(10,947)</b>	<b>285</b>	<b>(10,662)</b>	<b>(12,628)</b>
<b>Total funds brought forward at 1 September 2017</b>		<b>391,017</b>	<b>626</b>	<b>391,643</b>	<b>404,271</b>
<b>Total funds carried forward at 31 August 2018</b>		<b>£ 380,070</b>	<b>£ 911</b>	<b>£ 380,981</b>	<b>£ 391,643</b>

The statement of financial activities includes all gains and losses recognised in this and the prior year.

All activities relate to continuing operations.

Included within donations income for 2017 is £2,184 in respect of restricted income. Included within expenditure on charitable activities for 2017 is £1,916 in respect of restricted expenditure.

# ST PHILOMENA'S SCHOOL LIMITED

## BALANCE SHEET AS AT 31 AUGUST 2018

	Notes	2018 £	2017 £
<b>Tangible fixed assets</b>	7	<b>409,467</b>	403,968
<b>Current assets</b>			
Stock – books		2,000	2,000
Stock – consumable		361	361
Debtors and prepayments	8	4,913	4,069
Cash at bank and in hand		121,728	180,542
		<b>129,002</b>	186,972
<b>Creditors: amounts falling due within one year</b>	9	<b>(157,488)</b>	(199,297)
<b>Net current (liabilities)</b>		<b>(28,486)</b>	(12,325)
<b>Total assets less current liabilities</b>		<b>380,981</b>	391,643
<b>Net assets</b>		<b>£ 380,981</b>	£ 391,643
<b>Funds</b>			
Unrestricted funds	15	380,070	391,017
Restricted funds	16	911	626
		<b>£ 380,981</b>	£ 391,643

The Council of Management consider that the charitable company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the charitable company to obtain an audit for the year in question in accordance with section 476 of the Act.

Advantage is taken in the preparation of the financial statements of the special provisions contained in Part 15 of the Companies Act 2006, relating to small companies. In the Council of Management's opinion the charitable company is entitled to those exemptions as a small company.

Under the Companies Act 2006, S454, on a voluntary basis, the directors can amend these financial statements if they subsequently prove to be defective.

The financial statements were approved by the Council of Management on 22 November 2018

  
**Mrs J Geldard**  
Chairman of Council of Management

  
**Mrs P Green**  
Member of Council of Management

Company registration number: 02071112

# ST PHILOMENA'S SCHOOL LIMITED

## STATEMENT OF CASH FLOWS YEAR ENDED 31 AUGUST 2018

---

	2018 £	2017 £
<b>Cash flows from operating activities</b>		
Net movement funds	(10,662)	(12,628)
Depreciation	13,476	13,192
Interest income	(95)	(53)
(Increase)/decrease in debtors	(844)	10,994
(Decrease)/increase in creditors	(41,809)	82,060
	<hr/>	<hr/>
<b>Net cash (used)/generated from operating activities</b>	<b>(39,934)</b>	<b>93,565</b>
	<hr/>	<hr/>
<b>Cash flows from investing activities</b>		
Interest income	95	53
Purchase of tangible fixed assets	(18,975)	(16,584)
	<hr/>	<hr/>
<b>Net cash used in investing activities</b>	<b>(18,880)</b>	<b>(16,531)</b>
	<hr/>	<hr/>
<b>(Decrease)/increase in cash and cash equivalents in the year</b>	<b>(58,814)</b>	<b>77,034</b>
<b>Cash and cash equivalents brought forward</b>	<b>180,542</b>	<b>103,508</b>
	<hr/>	<hr/>
<b>Cash and cash equivalents carried forward</b>	<b>£121,728</b>	<b>£ 180,542</b>
	<hr/> <hr/>	<hr/> <hr/>

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

---

### 1.1 GENERAL INFORMATION

St Philomena's School Limited is a private company limited by guarantee without share capital, incorporated in England and Wales, registration number 02071112. The address of the registered office is St. Philomena's School, Hadleigh Road, Frinton on Sea, Essex CO13 9HQ.

### 1.2 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

#### ***Basis of accounting***

The financial statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)) and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention.

The financial statements include all transactions, assets and liabilities for which the charitable company is responsible in law.

The charitable company constitutes a public benefit entity as defined by FRS 102.

The Council of Management consider that there are no material uncertainties about the Association's ability to continue as a going concern.

The financial statements are prepared in pounds sterling and rounded to the nearest £1.

#### ***Income***

All incoming resources are included in the statement of financial activities when the charitable company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is deferred only when the charitable company has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

#### ***Gifts and donations***

These are accounted as received and include gifts and subsidies in kind accounted at value to the school.

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

---

### 1.2 ACCOUNTING POLICIES – (continued)

#### **Grants**

Grants for specific purposes are accounted for when received and relevant expenditure of the grant is recognised when made.

#### **Fund Accounting**

Unrestricted funds are funds which are available for use at the discretion of the members of the Council of Management in furtherance of the general objectives of the charitable company and which have not been designated for any other purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been gifted to the charitable company for particular purposes. The use of each restricted fund is set out in the notes to the financial statements. Restricted funds are monies advanced to the charitable company for use on specific projects.

#### **Expenditure**

Expenditure is recognised in the Statement of Financial Activities when a liability is incurred. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the activity.

Charitable activities include expenditure incurred in the governance of the charitable company and its assets. These are primarily associated with constitutional and statutory requirements.

#### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off the cost of each asset over its estimated useful life:

Freehold property	-	2% straight line
Improvements to property	-	2% straight line
Fixtures and fittings	-	15% reducing balance
IT equipment	-	20% straight line
Office equipment	-	15% reducing balance

#### **Stock**

Consumable stock is valued at the lower of cost or economic use to the school.

Stock of books is an allocation of the payment to the Sisters of Our Lady of Mercy for the school assets and remains a constant item with all subsequent purchases being charged to revenue.

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

---

### 1.2 ACCOUNTING POLICIES – (continued)

#### *Taxation*

St Philomena's School Limited is a charity within the meaning of the Charities Act 2011 and as such is a charity within the meaning of Part 11, Corporation Tax Act 2010. Accordingly St Philomena's School Limited is potentially exempt from taxation in respect of income or gains received within categories covered by Part 11, Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied exclusively to its charitable purposes.

#### *Operating leases*

Rentals under operating leases are charged through the statement of financial activities on a straight line basis over the lease term.

#### *Pensions*

During the year to 31 August 2002 a Group Personal Pension Scheme was commenced. The scheme is a defined contribution scheme. The costs are accounted as due.

On 1 May 2009 the company joined the Teachers Pension scheme (TPS).

Full time and part time teaching staff employed under a contract of service are eligible to contribute to the Teachers' Pension Scheme (TPS). The TPS, a statutory, contributory, final salary scheme is administered by Capita Teachers Pensions on behalf of the Department for Education and Skills.

Under the definitions set out by Financial Reporting Standard (FRS) 102 Retirement Benefits, the TPS is a multi-employer pension scheme. The School is unable to identify its share of the underlying (notional) assets and liabilities of the scheme. Accordingly, the School has taken advantage of the exemption available in FRS 102.



# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

---

### 1.2 ACCOUNTING POLICIES – (continued)

#### *Financial instruments*

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets or financial liabilities:

- Short term debtors (financial assets) are measured at the transaction price.
- Short term creditors and loans (financial liabilities) are measured at the transaction price.

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

### 2 SIGNIFICANT JUDGEMENTS AND ESTIMATES

The more significant judgements and estimates involved in the preparation of the financial statements include assessing the depreciation rates applicable to tangible fixed assets and the way which certain costs should be apportioned. Further details regarding these points are included within the accounting policies.

### 3 EXPENDITURE ON RAISING FUNDS

	<b>Unrestricted funds 2018</b>	<b>Total funds 2018</b>	<b>Total funds 2017</b>
Fundraising costs	<b>£ 102</b>	<b>£ 102</b>	<b>£ 647</b>

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

### 4 EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Bursaries and other fee discounts	110,664	-	110,664	115,697
Teaching salaries and self-employed tutors	425,878	-	425,878	419,076
Rent, rates and insurance	25,073	-	25,073	24,081
Heat and light	6,598	-	6,598	5,602
Textbooks	3,205	-	3,205	4,018
Outings	10,431	-	10,431	17,360
Travelling	8,003	-	8,003	6,481
Supplies excluding textbooks	4,704	-	4,704	4,252
Depreciation	13,476	-	13,476	13,191
Repairs and renewals	35,679	33,402	69,081	16,122
Non-teaching wages	56,804	-	56,804	47,216
Telephone and internet	1,034	-	1,034	973
Postage, stationery and advertising	4,733	-	4,733	3,818
Staff welfare and cleaning	15,708	-	15,708	15,752
Sundries	6,506	659	7,165	9,525
Professional training and subscriptions	3,626	-	3,626	2,825
Rent of office equipment	3,356	-	3,356	5,711
Book-keeping	467	-	467	464
Bank charges	857	-	857	759
Bad debt provision	2,775	-	2,775	12,513
Human resources advisory costs	3,168	-	3,168	3,168
Professional fees	3,901	-	3,901	174
Independent examination costs	2,790	-	2,790	2,700
	<u>£ 749,436</u>	<u>£ 34,061</u>	<u>£ 783,497</u>	<u>£ 731,478</u>

Included within the above are £6,691 (2017 : £2,874) of governance costs, which comprises of professional fees and independent examination costs.

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

---

### 5 NET (EXPENDITURE)/INCOME

Net (expenditure)/income for the year is stated after charging:

	2018 £	2017 £
Rent of premises	10,000	10,000
Depreciation	13,476	13,192
Independent examination	2,790	2,700
Office equipment rental	3,356	5,711
	<u>          </u>	<u>          </u>

### 6 STAFF COSTS

	2018 £	2017 £
Gross employment costs	388,085	373,491
Employer's national insurance costs	30,763	29,016
Employer's pension costs	42,731	39,527
	<u>          </u>	<u>          </u>
Total employment costs	<u>£ 461,579</u>	<u>£ 442,034</u>

The aggregate remuneration of key management personnel was:

Gross employment costs	<u>£ 47,306</u>	<u>£ 47,906</u>
------------------------	-----------------	-----------------

No employee received emoluments of more than £60,000 in the current or prior year. The average monthly number of employees in the year was 19 (2017: 19).

No members of the Council of Management received remuneration during the year.

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

### 7 FIXED ASSETS

	Clover House £	Capital improvements to Clover House £	Jubilee House £	Capital improvements to Jubilee House £	Minibus £	Equipment fixtures and fittings £	IT equipment £	Bicycle shed £	Total £
<b>Cost</b>									
At 1 September 2017	122,374	60,321	330,970	73,046	22,325	43,016	39,167	7,912	699,131
Additions	-	-	-	18,975	-	-	-	-	18,975
At 31 August 2018	<b>122,374</b>	<b>60,321</b>	<b>330,970</b>	<b>92,021</b>	<b>22,325</b>	<b>43,016</b>	<b>39,167</b>	<b>7,912</b>	<b>718,106</b>
<b>Depreciation</b>									
At 1 September 2017	51,446	24,667	97,632	15,531	22,325	38,211	37,439	7,912	295,163
Charged in year	2,447	1,207	6,619	1,620	-	719	864	-	13,476
At 31 August 2018	<b>53,893</b>	<b>25,874</b>	<b>104,251</b>	<b>17,151</b>	<b>22,325</b>	<b>38,930</b>	<b>38,303</b>	<b>7,912</b>	<b>308,639</b>
<b>Written down value</b>									
At 31 August 2018	<b>£ 68,481</b>	<b>£ 34,447</b>	<b>£ 226,719</b>	<b>£ 74,870</b>	<b>£ -</b>	<b>£ 4,086</b>	<b>£ 864</b>	<b>£ -</b>	<b>£ 409,467</b>
At 31 August 2017	<b>£ 70,928</b>	<b>£ 35,654</b>	<b>£ 233,338</b>	<b>£ 57,515</b>	<b>£ -</b>	<b>£ 4,805</b>	<b>£ 1,728</b>	<b>£ -</b>	<b>£ 403,968</b>

The fixed assets are all used for the charitable purposes of the company.

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

---

### 8 DEBTORS AND PREPAYMENTS

	2018 £	2017 £
Outstanding fees	1,471	1,845
Prepayments	3,442	2,224
	<u>£ 4,913</u>	<u>£ 4,069</u>

### 9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Trade creditors	4,338	16,273
Accruals	2,790	2,700
Social security and other taxes	12,426	11,052
Receipts in advance	103,934	128,832
Parents held deposits	34,000	38,800
Fundraising creditor	-	1,640
	<u>£ 157,488</u>	<u>£ 199,297</u>

### 10 SHARE CAPITAL

The charitable company does not have any share capital and is limited by guarantee of the members with individual liabilities of £1.

### 11 RELATED PARTY TRANSACTIONS

During the year no transactions were undertaken with companies from which members of the Council of Management are connected.

Children of members of The Council of Management attend the school on normal terms.

No expenses were reimbursed to members of the Council.

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

---

### 12 OPERATING LEASE COMMITMENTS

At 31 August 2018 the company had total commitments under non-cancellable operating leases as follows:

	2018 £	2017 £
Expiry date:		
Within one year	10,000	10,247
Between two and five years	47,083	40,833
Over five years	153,750	174,167
	<u>£ 210,833</u>	<u>£ 225,247</u>

During the year, the company incurred expenditure of £10,914 (2017 : £10,989) relating to operating leases.

### 13 PENSION COMMITMENTS

At 31 August 2018 the annual pension contributions paid totalled £42,731 (2017 : £39,527). Included in social security and other taxes is an amount of £4,869 in relation to accrued pension contributions (2017 : £4,606).

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

---

### 14 TEACHERS' PENSION SCHEME

The TPS is an unfunded scheme. Contributions on a 'pay-as-you-go' basis are credited to the exchequer under arrangements governed by the Superannuation Act 1972. Actuarial valuations are carried out on a notional set of investments.

Under the definitions set out in Financial Reporting Standard (FRS) 102 Retirement Benefits, the TPS is a multi-employer pension scheme. St Philomena's School Limited is unable to identify its share of the underlying (notional) assets and liabilities of the scheme. Accordingly, St Philomena's School Limited has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contributions scheme. St Philomena's School Limited has set out below the information available on the scheme and the implications for the School in terms of the anticipated contribution rates.

The pensions cost is assessed every three years in accordance with the advice of the government actuary. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest actuarial valuation	31 March 2012
Actuarial method	prospective benefits
Salary scale increases per annum	4.75%
Pension increase per annum	2.0%
Value of notional assets at date of last valuation (the Account) (estimated future contributions together with notional investments held at 31 March 2012)	£176,600 million
Value of notional liabilities at date of last valuation (pensions currently in payment and the estimated future costs of benefits)	£191,500 million
Balance of Scheme assets and liabilities at 31 March 2012	£(14,900) million
Proportion of members' accrued benefits covered by the notional value of the assets	92.22%

The total in the Account as at 31 March 2012 has been determined as the difference between the scheme liabilities and the value of future scheme contributions. From that date the Account will be credited with a rate of return which is equivalent to it assuming that the balance in the Account is invested in notional investments producing that rate of return.

Following the implementation of the Teacher's Pension (Employer's Supplementary Contributions) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions. For the period from 1 May 2009, when the School joined the scheme, the employer contribution was 14.1%. The employee rate was between 6.4% and 12.4% for the same period. The employer contribution rate increased to 16.48% from September 2015.

An appropriate provision in respect of unfunded pensioners' benefits is included in provisions.

The total contributions made for the year ended 31 August 2018 were £62,887 (2017 : £59,851) of which employers' contributions totalled £41,342 (2017 : £39,099) and employees' contributions totalled £21,545 (2017 : £20,752).

# ST PHILOMENA'S SCHOOL LIMITED

## NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

---

### 15 UNRESTRICTED FUNDS

	Balance at 1 September 2017	Incoming resources	Outgoing resources	Transfers	Balance at 31 August 2018
Unrestricted Fund	<u>£ 391,017</u>	<u>£ 719,616</u>	<u>£ 749,538</u>	<u>£ 18,975</u>	<u>£ 380,070</u>

### 16 RESTRICTED FUNDS

	Balance at 1 September 2017	Incoming resources	Outgoing resources	Transfers	Balance at 31 August 2018
Miscellaneous donations	<u>£ 626</u>	<u>£ 53,321</u>	<u>£ 34,061</u>	<u>£ (18,975)</u>	<u>£ 911</u>

#### Miscellaneous donations

A number of other donations have been received which have all been fully expended under the terms of the restriction.

### 17 FINANCIAL INSTRUMENTS

<b>Financial assets</b>	<b>2018</b>	<b>2017</b>
Financial assets measured at fair value	<u>£ 4,913</u>	<u>£ 4,069</u>
<b>Financial liabilities</b>	<b>2018</b>	<b>2017</b>
Financial liabilities measured at fair value	<u>£ 154,698</u>	<u>£ 196,597</u>