INVESTING IN PEOPLE AND CULTURE ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2018

Charitable Incorporated Organisation

Number 1160482

BALDWINS (GUISBOROUGH) LIMITED
NEW GARTH HOUSE
UPPER GARTH GARDENS
GUISBOROUGH
TS14 6HA

ACCOUNTS

YEAR ENDED 31 MARCH 2018

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2018

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2018. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016.

ADMINISTRATIVE INFORMATION

CHARITY NUMBER

1160482

WORKING NAME

IPC

OPERATING ADDRESS

49 Grange Road Middlesbrough TS1 5AU

TRUSTEES

Karen Wilkinson-Bell	Chair
Mark Sutcliffe	Secretary
Afi Dometi	Treasurer
Jama Jama	Trustee
John Nicholson Hinman	Trustee
Elinor Morgan	Trustee

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2018

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is run by trustees who have the overall responsibility for the organisation. IPC's trustees bring in a vast knowledge and experiences to support the organisation. They have both academic and years of professional experience in some key areas such as managing and running voluntary and community organisations, teaching and training, research skills, safeguarding children and vulnerable adults as well as two committee members who are from refugee backgrounds and can speak four different languages spoken by service users. The trustees seek professional advice when required.

During this year IPC has further improved its management structure by employing a Strategic Development Manager to complement the skill of the dedicated regional managers for each of the hubs, in Newcastle and Middlesbrough.

Our trustees:

Karen Wilkinson-Bell's career has spanned the commercial and not-for-profit sectors; she has held a range of senior leadership positions in business, charities, health and social housing, as well as working as an independent management consultant. Previous roles have included: Regional Director of Business in the Community, Chief Executive of Middlesbrough Football Club Foundation, and Chief Executive of Relate North East.

Mark Sutcliffe studied Languages at Oxford University and the School of Slavonic Studies, UCL. Following this he worked for publisher Booth-Clibborn Editions (London), on their Russian and Iranian list, before moving back to the North-East as a freelance publisher and translator.

Afi Dometi is a founding director of Africawad Recycling CIC, a social enterprise creating jobs and volunteering opportunities for women in the North east, and supporting girls' education in Africa. Previously providing support to the Finance Director at North of England Refugee Service, she has excellent finance skills and experience.

Elinor Morgan has been Senior Curator at Middlesbrough Institute of Modern Art (mima) since June 2015. She is also on the Board of Grand Union, a gallery and studios in Birmingham. With the team at mima she has developed programmes and approaches that welcome, give voice to and support opportunities for refugees and asylum seekers as well as other disenfranchised populations.

John Hinman, until retiring in 2011, worked in policy and public affairs for the NSPCC, and as a member of the national consultancy team working in black and ethnic minority communities. He adapted safeguarding programmes for use by IPC with refugee parents and carers and initiated a project in Baghdad at the Central Children's Hospital, and is working on projects against Trafficking and Exploitation.

Jama Jama. Originally from Somalia, Jama has been involved with supporting refugees and asylum seekers in the north east for 10 years, as Chair of the Golis community Association and then Chair of the East African Support Group, and also as a trustee on the North of England Refugee Service.

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2018

OBJECTIVES AND ACTIVITIES

The charitable objects as set out in the governing document are:

The promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position, by providing:

- Education and training for refugees, asylum seekers and BME communities and their dependants in need thereof to advance in life and assist them to adopt within a new community
- Social and recreational facilities and events involving the local community
- Awareness-raising training and campaigns on the needs of people, refugees, asylum seekers and BME communities, to encourage service providers and institutions to adapt their services to meet the needs of these communities
- Research into the effects and causes of social exclusion of refugees, asylum seekers and BME communities

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

Activities are being delivered within 3 operational themes:

1. Health & Wellbeing

Our projects are designed to steer people away from mental health difficulties, and prevent future escalations, by incorporating the NHS '5 steps to Wellbeing' into our activities, helping people to CONNECT, BE ACTIVE, TAKE NOTICE, LEARN and GIVE. Many of our projects provide opportunities for healthy physical activity too.

2. Employment, Education and Training

We work in partnership to deliver employability services, we always ensure our clients are able to access the language support they need, and we provide new arrivals with 'living in the UK workshops'. Barriers commonly faced by new migrants are childcare, language, qualifications recognition, work experience and cultural knowledge.

3. Cultural Integration

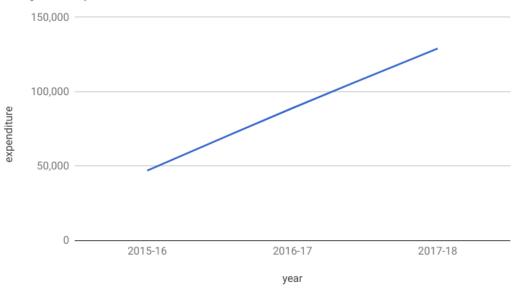
We frequently host community get-togethers, where local residents can meet with new migrants over a shared meal, and learn a little about each other's lives. We also deliver presentations and workshops to professionals who need to engage with refugees, to help them deliver their services.

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2018

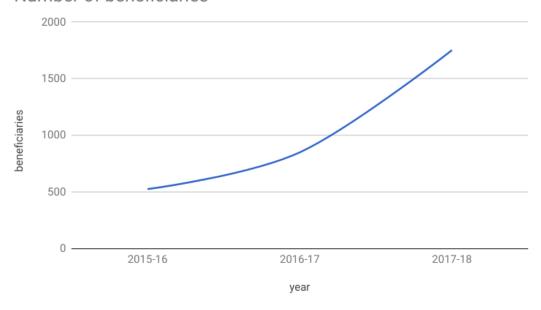
ACHIEVEMENTS AND PERFORMANCE

During 2017-18 we served 1,752 unique beneficiaries (individuals), which represents a 100% increase on the previous 12 months, as well as impacting on the well-being of many more through our capacity building programme for Refugee Community Organisations. During this period our expenditure increased by 69%.

Project expenditure



Number of beneficiaries



ADDED SOCIAL VALUE

During 2017-18 the trustees have started to calculate the added social value of our interventions, to further demonstrate the value of our services. We have employed the HACT Social Value Calculator (https://www.hact.org.uk/value-calculator) and adhered strictly to the guidance. Overall we have identified a social value of £1,303,796 for an investment of £191,607, a Social Return on Investment of 6:1 - every pound invested in IPC's early intervention projects results in added social value of £6, saving the government and statutory services this expenditure further down the line.

SOCIAL VALUE ACROSS OUR THEMES

Area of work	investment	Social Value	Social Return on Investment
Employment Education and Training	£63,869	£302,029	4.7 : 1
Social Integration	£63,869	£404,301	6.3:1
Health	£63,869	£597,466	9.4 : 1

NOTES ON SOCIAL VALUE

Source reference and attribution:

Title: Community investment values from the Social Value Bank; Authors: HACT and Daniel Fujiwara (www.hact.org.uk / www.socialvaluebank.org; License: Creative Commons Attribution-NonCommercial-NoDerivatives license (http://creativecommons.org/licenses/by-nc-nd/4.0/deed.en_GB)

Notes on calculations

- 1. All our projects contribute to more than 1 theme, so in the interests of simplicity our total annual expenditure has been allocated equally between the three themes.
- 2. In keeping with the HACT guidelines:
- We only include outcomes that are new to the client, reflecting a change of behaviour or situation.
- We only include outcomes that are sustained for a full year, or the value is reduced proportionally.
- When outcomes are achieved through partnership work, we include the costs of the partner input to the project

Partnership work

Health Education England North East(HEENE) & North Tees and Hartlepool NHS Trust.

The funded project aligned with the calendar year rather than the financial year. However it is more practical to calculate the full partner costs by using the calendar year, so outcomes are related to this period too.

20% of our allocated budget remained unspent at end of the year, so we are reducing the partner allocation by that amount too. Thus the overall project spend is reduced from £63,180 to £50,544.

Middlesbrough and Stockton Mind

MIND oversee a number of delivery organisations such as IPC, with a Project Manager overseeing approximately 6 projects. We assume that the cost of the PM and associated administration, accommodation and management costs is approximately £50,000, of which 1/6 is allocated to the IPC project. So we add £8,333 to our project costs for the year.

Middlesbrough Environment City(MEC)

The total funding for the MEC project including all management costs and professional services provided by MEC is £22,014. We use this figure rather than our own project spend figure (£3,013) when calculating the added social value.

When applying the above criteria, our applicable expenditure during the year rises to £191,608.

Recorded annual expenditure (accounts)	129,105
Adjustment for HEENE (recorded expenditure)	(15,375)
Adjustment for HEENE (assigned expenditure)	50,544
Adjustment for MIND	8,333
Adjustment for MEC (recorded expenditure)	(3,013)
Adjustment for MEC (assigned expenditure)	22,014

Adjusted total expenditure for SV calc = £191,608

PROJECT DETAILS

IPC operates a volunteer-led community hub for refugee, migrant and disadvantaged groups regionally (Middlesbrough and Newcastle), providing venues and support for Refugee Community Organisations (RCO) to serve their members. The hubs are a safe place for the beneficiary communities to meet, access training and advice. The hubs host various projects and activities during the day, and activities are also delivered off-site, frequently with partner organisations.

Project	<u>Funder</u>	<u>Description</u>
Refugee Employment Support	LA7 : combined local authorities for the NE	The aim of this European Social Fund project was to help refugees move closer towards employment as they face multiple disadvantages that limit their labour-market outcomes.
Refugee Employment Support	The Wise Group	With similar outcomes to the LA7 project, our role here is as a specialist support partner, working with other agencies to support refugees towards the employment market.
Football Integration Project	Sport England, and Police and Crime Commissioner	Weekly football sessions for young men, helping to reduce the offending rate in the local community and enabling improved self-esteem, confidence and respect for others.
Football competitions	unfunded	Weekly session for dedicated, competitive players with some coaching and opportunities to play against other teams in local competition.

Information and Advice, [Middles- brough and Newcastle]	unfunded	IPC continued to provide Information and Advice service on various issues including housing, education, employment, health, recreation and integration; we also signpost beneficiaries to statutory and non-statutory supporting organisations such as immigration solicitors, social services, GP surgeries, dental practices, the police and employment agencies.
Capacity Building for Refugee Community Organisations	unfunded	RCOs often act as a first point of contact for refugees and migrants, providing advice and reassurance for people who may have arrived in the UK under traumatic circumstances. They also provide a voice for refugees/migrants with the host community, local authorities, and other local service providers. IPC continued to build the capacities of these groups to run an effective organisation in the UK.
Community Hubs	various	The Newcastle and Gateshead branch hubs currently host more than 15 organisations from 17 nationalities who regularly use the premises to organise and run various projects, with recent addition of Syrian, Kurdish and Roma communities. Through the community hub in Middlesbrough, IPC offers numerous opportunities for individual social interaction and skills development, such as gardening and cooking, as well as advice and signposting.
Community Growing	Middlesbrough Environment City	Engaged diverse members of our community to learn and share their skills in gardening and to improve the mental and physical health of migrant communities in Middlesbrough whilst positively contributing to the local community.
ESOL for Life	Middlesbrough Environment City	Free English classes to help new arrivals and speakers of English as a second language get the most out of the NHS and use services correctly.
Cultures Cooking Together	Middlesbrough Environment City	People from diverse cultures cooking together, sharing skills and traditional recipes, and supported by healthyeating professionals.

Cycling Re- cycling	Middlesbrough Environment City	Individuals work on second-hand bicycles throughout the course, learning hands-on cycle maintenance. At the end, every participant takes away the bicycle they have been working on.
Resettlement Programme for Overseas Doctors (REPOD)	Health Education England - North East	Provides a comprehensive package of support to refugee health professionals to re-engage in their profession in the UK. IPC provides tailored IELTS tuition and pastoral support through the qualification process, North Tees and Hartlepool NHS Trust provide volunteering, one-to-one mentoring, access to appropriate professional training and clinical attaché to refugee doctors in the programme.
Ageing Better	Middlesbrough and Stockton Mind	Providing integration activities for the over 50s, including excursions and using open access facilities which encourage greater integration.
Martial Arts	Tees University Church Urban Fund Tees Valley Sports	Weekly activity sessions for young people from ages 4-18. Professional coaches train and instruct, and IPC provides support for young people to attend.

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2018

FINANCIAL REVIEW

The income and expenditure account on page 13 shows the financial results for the year. The organisation has been able to maintain a balance in free reserves of £10,573.

RESERVES POLICY

The trustees have approved a reserves policy which looks to maintain in free reserves (those unrestricted reserves which are not designated nor tied up in fixed assets) an amount equivalent to three months running costs which is approximately £40,000 at current levels of expenditure. This would give the trustees time to look for alternative sources of funding should the need arise. At 31st March 2018, free reserves stood at £10,573.

Approved by the Committee

Karen Wilkinson Bell

Chair

Date 18th June 2018

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2018

I report on the accounts of the charity for the year ended 31st March 2018 which are set out on pages 13 to 20.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Your attention is to drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2016.

(continued)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2018

(continued)

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr J Gresham FCCA New Garth House Upper Garth Gardens Guisborough TS14 6HA

Baldwins (Guisborough) Limited

18th June 2018

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2018

	Ur Note	nrestricted Funds £	Restricted Funds £	2018 Total Funds £	2017 Total Funds £
INCOME Income from charitable activities					
Grants and donations	2	1182	155194	156376	90162
Total income		1182	155194 ——	156376 ———	90162
EXPENDITURE					
Expenditure on charitable activities	3	6440	120877	129105	89249
Total expenditure		6440	120877	129105	89249
Net movement in funds for the year		(5258)	34317	29059	913
Fund balances brought forward		16615	30347	46962	46049
Transfers between funds		(784)	784	-	-
FUND BALANCES CARRIED FORWARD		10573	65448	76021	46962

BALANCE SHEET

31 MARCH 2018

		201	.8	2017	
	Note	£	£	£	£
CURRENT ASSETS					
Cash at Bank and in Hand Debtors (due within 12 months)	4	73031 4100		44750 3210	
CURRENT LIABILITIES					
Creditors & Accruals	5	(1110)		(998)	
			76021		46962
NET ASSETS			76021		46962
FUNDS Unrestricted Funds	6				
-General Funds Restricted Funds			10573 65448		16615 30347
			76021		46962

Approved by the trustees:

Karen Wilkinson-Bell Chair

Date 18th June 2018

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2018

1. Accounting Policies

a) The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are the promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity adopted SORP (FRS 102) in the current year but this has not affected the financial position or performance.

The accounts have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2018

1. Accounting Policies

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

- b) Donations and legacies are received by way of donations and gifts and are included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- c) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- d) Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered and is allocated to the particular activity to which it relates.
- e) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life at the following rates.

Computers 33%

- f) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- g) Designated funds are unrestricted funds earmarked by the Board of Trustees for particular purposes.
- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, with a fair allocation of management and support costs.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2018

2. INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Received in the year				
Health Education England, North East	-	38600	38600	41200
Middlesbrough Environment City	-	3198	3198	2790
The Clothworkers Foundation	-	-	-	3700
Northumbria Police	-	1854	1854	1750
Big Lottery Awards for All	-	9950	9950	9951
Big Lottery Celebrate Programme	-	-	-	9320
University of Teesside	-	5280	5280	1250
Middlesbrough Mind	-	18120	18120	-
Greggs	-	9500	9500	-
Sport England Volunteering	-	17366	17366	-
Localgiving.com	1182	-	-	995
Other income	-	-	-	3414
Reid am ali mfc shirt	-	-	-	200
GMBC – LA7	-	20922	20922	8992
Tees Valley Community Grant	-	-	-	500
Bianco jme IPC	-	-	-	2500
The Church Urban Fund	-	-	-	1600
Middlesbrough council	-	-	-	2000
Sport England Small Grant	-	7700	7700	-
Wise Group	-	7424	7424	-
Home Office	-	14880	14880	-
Martial Arts	-	50	50	-
Giles Pinkney	-	100	100	-
Hannah Bloom Trust	-	250	250	-
	 1182	 155194	 156376	90162
	1182	155194	1503/0	90162

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2018

3. EXPENDITURE

J.	Control of the desired and the desired and the	Main Activities £	Governance Costs £	2018 Total £	2017 Total £
	Costs directly related to charitable activities	20240		20240	7746
	Venue	20318	-	20318	7746
	ICT Catagina	2900	-	2900	4563
	Catering	7765	-	7765	8533
	Travel expenses	2812	-	2812	2885
	Utilities	1962	-	1962	3172
	Stationery	244	-	244	-
	Insurance	2123	-	2123	400
	Independent Examiner's fee	12050	510	510	498
	Sessional workers	12058 6434	-	12058 6434	19737 6405
	Volunteers' expenses Childcare	619	-		4754
	Staff	44976	-	619	
			-	44976	22078 2972
	Pitch hire	-	-	-	3892
	Kitchen equipment Cleaning	288	-	- 288	3692 1408
	Professional fees	23693	-	23693	421
	Other	340	-	340	185
	Advertising	30	-	340	103
	Repairs	245	-	245	-
		126807	510	127317	89249
4.	DEBTORS			2018 £	2017 £
_	Due within 12 months		=	4100	3210
5.	Other creditors and accruals			2018 £	2017 £
	Other creditors and accidals		_	1110	998

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2018

6.	MOVEMENT IN FUNDS	At 1st				At 31st
		April 2017	Income	Expenditure	Transfers	March 2018
	Restricted Funds	£	£	£	£	£
	Middlesbrough Environment City	313	3198	(2986)	(27)	498
	Big Lottery – Awards for All	5304	-	(5092)	(212)	-
	Big Lottery – Awards for All (2018)	-	9950	(3265)	-	6685
	Big Lottery Celebrate programme	2660	-	(2868)	208	-
	Police Commissioner	310	1854	(2164)	-	-
	Health Education England, North East (1)	18913	-	(10355)	-	8558
	Health Education England, North East (2)	-	38600	(5039)	-	33561
	Middlesbrough Council	1247	-	(297)	-	950
	The Church Urban Fund	1600	-	(1520)	-	80
	Middlesbrough Mind	-	18120	(23566)	-	(5446)
	Martial Arts	-	50	(1105)	-	(1055)
	Greggs	-	9500	(5221)	-	4279
	Sport England Volunteering	-	17366	(5139)	-	12227
	Sport England Small Grant	-	7700	(7700)	-	-
	Emergency Fund	-	-	(185)	915	730
	Giles Pinkney	-	100	-	-	100
	Hannah Bloom Trust	-	250	-	-	250
	Teesside University	-	5280	(1915)	-	3365
	Home office	-	14880	(14375)	(505)	-
	GMBC - LA7	-	20922	(20300)	(622)	-
	Wise Group	-	7424	(6758)	-	666
	Cycle Recycle	-	-	(1027)	1027	-
	Total restricted funds	30347	155194	(120877)	784	65448
	Unrestricted Funds					
	General Funds	16615	1182	(6440)	(784)	10573
	Total funds	46962	156376	(127317)	-	76021

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2018

7. EMPLOYEE EMOLUMENTS

The average number of employees during the year was 3. (2017: 2)

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total £
Net current assets	10573	65448	76021
	10573	65448	76021

9. TRUSTEE TRANSACTIONS

No trustee received any remuneration or expenses during the year.