

SCUNTHORPE BAPTIST CHURCH
ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2018

SCUNTHORPE BAPTIST CHURCH

YEAR ENDED 31 MARCH 2018

CONTENTS

Page

Trustees' Report	3-4
Independent Examiners' Report on the Accounts	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Accounts	8-11

SCUNTHORPE BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2018

Registered Charity No:	1131049
Principal Address:	Ashby Road Scunthorpe North Lincolnshire DN16 1NR
Trustees:	J Charlesworth (Resigned 06.06.17) P J Clark R A Epton (Resigned 06.06.17) J E Hodgson (Resigned Dec 2017) M Roberts B N Berry T W MacDonald P D Johnson A Sturman (Appointed 06.06.17)
Independent Examiner:	Chloe Tams A.C.A. 12 Abbey Road Grimsby DN32 0HL
Principal bankers:	The Royal Bank of Scotland plc 139/141 High Street Scunthorpe DN15 6LP

The trustees present their report with the financial statements of the charity for the year ended 31 March 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Structure governance and management

Scunthorpe Baptist Church was established over 70 years ago but was not required to be registered as a charity. It registered with the Charity Commission on 10 August 2009 and operates as an unincorporated association in accordance with its constitution, which was adopted on 2 June 2009.

The Trustees are appointed through an open and public process by the church members' meeting to be responsible for the governance of the church. Trustees, except for the Lead Pastor, are appointed for an initial three-year term and serve so long as they have the support of the church members' meeting. They have the opportunity to be nominated for re-appointment at the end of each three-year term. The Trustees control, manage and administer the church, subject to any specific or general directions from the church members' meeting. The Lead Pastor, who is also a Trustee, takes responsibility for the implementation of direction set by the Trustees and works through the 6C Team. In addition, each member of the 6C Leadership Team has responsibility for a particular area of the church's work. Volunteers are involved in the management, administration and activities of the church.

The trustees during the year were those listed above.

Objectives

The principal purpose is to advance the Christian faith as well as to advance education and to carry out other charitable activities. The church's vision is 'Here as in Heaven'.

Grants are made as directed by the donor or where the Trustees considers the payment would further the objectives of the church.

Review of activities and future developments

During 2017/18 the church worked hard to fully implement the vision adopted the previous year. The vision is 'Here as in Heaven', with a mission of 'Raising spirit filled, kingdom minded disciples'. Alongside this we have a set of values which govern how we operate and help us determine our priorities and inform our decision making.

The values are as follows:

We build His kingdom, not our empire
We are family where everyone is welcome because nobody is perfect
We give God our first and our best
We always say yes to the Holy Spirit
We don't maintain, we multiply
We consider it a joy to be generous
We would rather take risks than miss opportunities

In the context of the objectives, the following achievements show how the vision 'Here as in Heaven' has increasingly come to life:

Communities

Continuing to grow our communities:

- The Way – a group for adults with additional needs.
- Mary and Martha - a group that meets with residents in sheltered accommodation.
- Core - our work in Crosby which expresses itself through care and connection in the community as well as providing a weekly youth group.
- 2:52 Challenge (Town) – a group for young people which is based around the principles of Luke 2:52. This community is a part of the wider work of the charity 2:52 Challenge.

Coaching

We are now able to offer Connect Groups throughout the week at different times and locations, making it easier for people to engage on a regular basis. These groups have also provided the best setting in which we can serve the needs of our community, helping us connect with people in a more personal way. We have continued to provide various learning opportunities through events such as Teaching Nights, which we have attempted to open up to the wider community and other local churches.

Celebrations

The SBC family continue to meet each Sunday morning; with many of our church members serving in various teams to ensure that this expression of our church life is inclusive and welcoming as well as providing an environment for spiritual growth and Christian worship. We continue to meet as a church for corporate prayer at least once a month.

SCUNTHORPE BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2018 (continued)

Care

This expresses itself in three distinct areas; pastoral care and prayer ministry which are in the main concerned with care for those in our church community and Pastoral Services, a ministry which offers pastoral visiting and monthly worship services in five local care homes.

Compassion

Our foodbank continues to support around 3,000 people annually, and in addition leads a project in the town which gives extra support to families facing difficult situations at Christmas time. A number of our church members are involved with the national Street Pastor initiative in Scunthorpe town centre.

Our overseas mission work includes supporting Big Life (via BMS) in both financial giving and prayer, on-going prayer support and fund raising for partners The Way of Hope who operate in Eastern Europe and prayer support for those working in Nepal where one of our members served on a mission trip two years ago.

We continue to partner with the charity Compassion, with a significant number of the children sponsored being in a partner project, Awash Sebat Kilo Meserete Kristos Child development centre.

Children and Young People

Our Sunday morning activities for children have continued to provide a safe environment for them to explore their faith and to learn about various issues to help them throughout their life. This work has been aided by a network of support for parents and families, led by our Childrens and Families Worker. Our monthly group for young people has continued, and much work has been done to consider how this can develop and grow in the future.

Full details of our activities are given on our website: www.scunthorpebaptist.co.uk.

Financial review

The church's main source of income is donations and these decreased by 7.83% from the previous year; this was due to a reduction in contributions from church members. Expenditure stayed around the same level for 2018 as it did for 2017. All costs were kept to a minimum as we knew donations were going to be significantly less once the first financial quarters figures had been reviewed. Staff costs were increased as payraises were agreed to reflect the staff's achievements over the previous year. We are also paying training costs for one member of staff which has increased staffing costs as well. At the end of the year there was a £25,504 deficit. Although this is significant the trustees feel that the reserves of the church can withstand this but this can not be a long term issue and they are looking to reduce the deficit in the coming next few years.

Financial Management

In accordance with the Charities Commission guidance, the Trustees meet regularly during the year to review the level of reserves and consider that at the balance sheet date there were adequate reserves for the church's future plans of £567,665 (2017 - £593,169). The church has a reserves policy of 3 months wages and 3 months utilities and building commitment costs, we have set this amount for the year 2017/18 as £35,000.

Budgets are prepared on an annual basis by the 6C team and approved by the trustees and subsequently by the church meeting. Reviews of income and expenditure are carried out quarterly by the 6C team and trustees prior to being presented to the church meeting. Those responsible for procurement of goods and services are required to ensure that best value is achieved, and that preferred suppliers are reviewed on a regular basis.

Public benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit and complied with section 17 (5) of the 2011 Charities Act when reviewing the aims and objectives prior to planning and developing activities.

Statement of Trustees' responsibilities

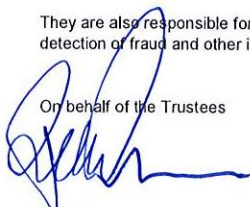
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Trustees



P D Johnson
Chairman

16 January 2019

SCUNTHORPE BAPTIST CHURCH

**INDEPENDENT EXAMINERS' REPORT ON THE ACCOUNTS
TO THE TRUSTEES OF SCUNTHORPE BAPTIST CHURCH
YEAR ENDED 31 MARCH 2018**

Independent examiner's report to the trustees of Scunthorpe Baptist Church

I report to the charity trustees on my examination of the accounts of the Scunthorpe Baptist Church for the year ended 31 March 2018.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Chloe Tams A.C.A.
12 Abbey Road
GRIMSBY
DN32 0HL

Date 16th January 2019.

SCUNTHORPE BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2018

	Note	Restricted £	Unrestricted £	2018 Total £	2017 Total £
Income and endowments from					
Donations and legacies	2	13,368	129,518	142,886	155,027
Investments	3	-	9,286	9,286	11,332
Other trading activities	4	1,550	6,372	7,922	11,333
Total		<u>14,918</u>	<u>145,176</u>	<u>160,094</u>	<u>177,692</u>
Expenditure on					
Charitable activities	5	16,406	156,184	172,590	171,720
Grants payable	6	-	13,008	13,008	13,008
Total	7	<u>16,406</u>	<u>169,192</u>	<u>185,598</u>	<u>184,728</u>
Net operating income/(expenditure)		(1,488)	(24,016)	(25,504)	(7,036)
Transfers between funds		(1,034)	1,034		
Net income/(expenditure) for the year		<u>(2,522)</u>	<u>(22,982)</u>	<u>(25,504)</u>	<u>(7,036)</u>
Reconciliation of funds:					
Total funds brought forward		22,800	570,369	593,169	600,205
Total funds carried forward		<u>20,278</u>	<u>547,387</u>	<u>567,665</u>	<u>593,169</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

SCUNTHORPE BAPTIST CHURCH

BALANCE SHEET AT 31 MARCH 2018

	Note	Restricted £	Unrestricted £	2018 £	2017 £
Tangible fixed assets	9	-	478,849	478,849	497,097
Current assets					
Debtors - accrued income		-	5,399	5,399	6,607
Debtors - others		-	1,099	1,099	1,274
Bank and Cash	10	20,278	190,758	211,036	228,834
Total current assets		20,278	197,256	217,534	236,715
Liabilities:					
Creditors - amounts falling due within one year	11	-	12,183	12,183	11,408
Net current assets		20,278	185,073	205,351	225,307
Creditors - amounts falling due after more than one year	12	-	116,535	116,535	129,235
Total net assets or liabilities		20,278	547,387	567,665	593,169
The funds of the charity:					
Restricted income funds	13	20,278	-	20,278	22,800
Unrestricted funds		-	547,387	547,387	570,369
Total charity funds		20,278	547,387	567,665	593,169

The notes on pages 8 to 11 form an integral part of these accounts.

These accounts were approved by the Board of Trustees on 27/1/18 and signed on their behalf by:



B N Berry
Finance Leader (effective March 2016)



P D Johnson
Chairman

SCUNTHORPE BAPTIST CHURCH

NOTES TO THE ACCOUNTS - YEAR ENDED 31 MARCH 2018

1 Accounting policies

a Basis of preparation

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102 Updated by Bulletin 1) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Updated by Bulletin 1) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

b Donations

Donations are accounted for gross when received.

c Incoming resources from operating activities

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Income is deferred only when the charity has to fulfil conditions before it becomes entitled to it.

d Investment income

Investment income is accounted for in the year in which it is received.

e Costs of activities in furtherance of the charity's objects

Actual costs are included in the accounts in the year in which they incurred, inclusive of any irrecoverable VAT.

f Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are paid.

g Pension costs

Employer's contributions to the defined contribution pension schemes of eligible employees are included in the Statement of financial activity in the year in which they become payable. Obligations under a defined benefit multi-employer plan are recognised as though they were a defined contribution plan. A liability is included for the present value of contributions payable that result from the terms of the agreement with the multi-employer plan and the impact of deficiency contributions are included in the Statement of financial activity.

h Fund raising and publicity costs

The Church does not make formal appeals for funds and expenditure on these items is therefore not material.

i Management and administration

This represents direct expenditure on the management of the Church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

j Funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

k Fixed assets

The church premises owned prior to 2002 are considered to be inalienable and historic fixed assets. They are excluded from the balance sheet because reliable cost information is not available and valuation would incur significant costs, which would be onerous compared to the additional benefit gained by the user of the accounts. Expenditure since 2002 on premises is included in the balance sheet at cost. Furniture and equipment acquired since 2002 for the church premises is included at cost where the expected useful life exceeds 5 years. Fixed assets are reviewed annually for impairment where a market value can be reasonably assessed.

l Depreciation

Freehold land is not depreciated. Depreciation on fixed assets costing over £250 is calculated to write off the cost on a straight line basis over their expected useful lives at the following rates:

Freehold buildings 2% and 5%, Furniture fittings and equipment 10%, 20% and 25%

	Restricted £	Unrestricted £	2018 Total £	2017 Total £
2 Donations and legacies				
Offerings	13,368	106,308	119,676	128,093
Tax refunds		23,210	23,210	26,934
	<u>13,368</u>	<u>129,518</u>	<u>142,886</u>	<u>155,027</u>
3 Investments				
Bank interest		811	811	2,932
Rent received		8,475	8,475	8,400
	<u>-</u>	<u>9,286</u>	<u>9,286</u>	<u>11,332</u>
4 Other trading activities				
Other receipts	1,000	6,372	7,372	5,328
Grant	550		550	6,005
	<u>1,550</u>	<u>6,372</u>	<u>7,922</u>	<u>11,333</u>

SCUNTHORPE BAPTIST CHURCH

NOTES TO THE ACCOUNTS - YEAR ENDED 31 MARCH 2018

	Restricted £	Unrestricted £	2018 Total £	2017 Total £
5 Costs of activities				
Ministry	630	46,354	46,984	42,595
Mission	15,776	29,796	45,572	39,264
Establishment		42,811	42,811	40,443
Administration		37,223	37,223	49,418
	<u>16,406</u>	<u>156,184</u>	<u>172,590</u>	<u>171,720</u>
Administration costs include £756 (2017 - £720) in respect of independent examiner's fees, the only governance cost.				
6 Grants Payable				
Home Mission		6,504	6,504	6,504
BMS World Mission		6,504	6,504	6,504
	<u>-</u>	<u>13,008</u>	<u>13,008</u>	<u>13,008</u>
7 Total resources expended	Staff costs £	Depreciation £	Other costs £	Total £
Ministry	44,553		2,431	46,984
Mission	24,551	735	20,286	45,572
Establishment	3,806	14,171	24,834	42,811
Administration	28,392	3,342	5,489	37,223
Grants payable			13,008	13,008
	<u>101,302</u>	<u>18,248</u>	<u>66,048</u>	<u>185,598</u>
8 Staff costs and trustees' expenses			Total £	Total £
Salaries			80,478	72,921
Social security costs			7,193	6,402
Pension costs			6,709	17,641
Other costs			6,922	7,443
			<u>101,302</u>	<u>104,407</u>
Average number of employees during the year:	Church		<u>4</u>	<u>4</u>

No employee received emoluments in excess of £60,000 (2017 - none). One trustee was paid a stipend in respect of his services as Lead Pastor, Rev T W MacDonald. T W Macdonald was paid a stipend of £25,947 (2017 - £24,784) and, as is customary for clergy, lived rent-free in housing owned or leased by the church. Employers national insurance was paid in relation to T W MacDonald of £2,455 (2017 - £2,301). For pension purposes this benefit has been valued at £6,000 (2017 - £6,000). No sums were reimbursed to trustees for their services as trustees (2017 - none). £425 was given as a wedding gift for J Charlesworth who was a trustee in this period.

The Church pays pension contributions for its Lead Pastor to the Baptist Pension Trust Limited. These paid for Lead Pastor T W MacDonald related to a defined contribution scheme. Contributions in respect of other employees are paid into personal defined contribution schemes. Employer pension contributions were £3,303 for T W MacDonald (2017 - £3,177).

£4,698 has been paid to the Baptist Pension Trust Limited as Scunthorpe Baptist Church's share of the deficit (2017 - £4,674).

9 Tangible fixed assets	Freehold buildings £	Furniture fittings & equipment £	Total £
Cost			
At 31 March 2017	667,539	78,072	745,611
Additions			
Disposals			
At 31 March 2018	<u>667,539</u>	<u>78,072</u>	<u>745,611</u>
Depreciation			
At 31 March 2017	189,381	59,133	248,514
Charge for the year	14,171	4,077	18,248
Disposals			
At 31 March 2018	<u>203,552</u>	<u>63,210</u>	<u>266,762</u>
Net book amounts at 31 March 2018	<u>463,987</u>	<u>14,862</u>	<u>478,849</u>
Net book amounts at 31 March 2017	<u>478,158</u>	<u>18,939</u>	<u>497,097</u>

SCUNTHORPE BAPTIST CHURCH

NOTES TO THE ACCOUNTS - YEAR ENDED 31 MARCH 2018

	2018 £	2017 £
9 Tangible fixed assets (continued)		
All of the fixed assets are used for direct charitable purposes but some items of furniture fittings and equipment are also used for the management and administration of the church.		
10 Bank and cash		
The Royal Bank of Scotland plc	33,582	71,902
Cambridge and Counties	76,233	76,054
Skipton	55,343	35,000
Baptist Union Trust	45,878	45,878
	<u>211,036</u>	<u>228,834</u>
11 Creditors: amounts falling due within one year		
Loans	8,100	7,980
Other creditors	4,083	3,428
	<u>12,183</u>	<u>11,408</u>
12 Creditors: amounts falling due after more than one year		
Baptist Union Corporation Limited	27,843	36,005
Pension Scheme Liability	88,692	93,230
	<u>116,535</u>	<u>129,235</u>

13 Restricted funds

The restricted funds mainly relate to donations to the church in favour of third parties. Any outstanding payments are included in other creditors. The balances at 31 March 2018 and 2017 include an amount for developing the next generation of christian leaders.

At 31 March 2017	22,800	32,535
Transfers	(1,034)	(7,411)
Incoming resources	14,918	13,488
Resources expended	(16,406)	(15,812)
At 31 March 2018	<u>20,278</u>	<u>22,800</u>

14 Analysis of net assets

	Fixed assets £	Net current assets £	Long term liabilities £	Total £
Restricted funds (note 13)	-	20,278	-	20,278
Unrestricted funds	478,849	185,073	-116,535	547,387
	<u>478,849</u>	<u>205,351</u>	<u>-116,535</u>	<u>567,665</u>

15 Related charities

The custodian trustee of the church is the Baptist Union Corporation Limited (Charity no. 249635) which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain and the East Midlands Baptist Association.

The church is in receipt of loans from the Baptist Union Corporation Limited as set out in notes 11 and 12. The church has made donations to the Baptist Union Home Mission Scheme and BMS World Mission as set out in note 6.

16 Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below) which total £11,407 (2017-£17,641).

The Minister and some members of the church staff are eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. [Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.] The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

SCUNTHORPE BAPTIST CHURCH

NOTES TO THE ACCOUNTS - YEAR ENDED 31 MARCH 2018

Actuarial valuation as at 31 December 2016

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.50
Assumed investment returns	
- Pre-retirement	3.50
- Post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

▪ Post-retirement mortality in accordance with 75% of the S2NFA and S2NMA tables, with allowance for future improvements in mortality rates from 2007 in line with the CMI 2016 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2019.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 13 April 2018, deficiency contributions are payable until 31 December 2028. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

Accounting date (year ending):	31 March 2018	31 March 2017
Balance sheet liability at year start	£93,230	£86,644
Minus deficiency contributions paid	-£4,698	-£4,674
Interest cost (recognised in SoFA)	£2,000	£2,530
Remaining change to balance sheet liability* (recognised in SoFA)	-£1,840	£8,730
Balance sheet liability at year end	£88,692	£93,230

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31 March 2018	31 March 2017	31 March 2016
Discount rate	2.3%	2.2%	3.0%
Future increases to Minimum Pensionable Income	3.2%	3.2%	2.6%

17 Related party transactions

During the year the elected Trustees donated £16,200 (2017 - £33,525) to the church.