

# St.Neots Evangelical Church

## Trustees Annual Report and Financial Statements

For the year ended 31<sup>st</sup> March 2018

[www.snec.org.uk](http://www.snec.org.uk)

Registered Charity Number: 1150478

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## Legal and Administrative Information

**Charity Name:** St.Neots Evangelical Church

**Charity Number:** 1150478

**Principal Address:** Shortsands,  
St.Neots,  
Cambs  
PE19 1PL  
[www.snec.org.uk](http://www.snec.org.uk)

<b>Managing Trustees:</b>	Richard Brown	Caleb Saunderson
	Richard Fairbairn	Geoff Selley
	Alan Folkes	Mark Slater
	Mike Kendall	Richard Vennelle

**Independent Examiner:** Brian Kelly, FCCA  
7 Beeson Close,  
Little Paxton,  
St.Neots,  
Cambs. PE19 6NE

<b>Principal Bankers:</b>	CAF Bank Limited 25, Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ	HSBC 5, High Street, St. Neots, Cambs. PE19 1DE
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## Managing Trustees' Report for the Year Ended 31st March 2018

### Objectives and activities for the public benefit

The objects of the Church are:-

1. the advancement of the Christian faith in accordance with the Basis of Faith primarily but not exclusively within St Neots, Cambridgeshire and the surrounding area; and
2. such other charitable purposes as shall, in the opinion of the Managing Trustees, in consultation with the members of the Church, further the work of the Church.

The church is affiliated to the Fellowship of Independent Evangelical Churches.

As a church we exist to glorify God by

- Reaching out with the good news of Jesus Christ
- Building up one another to live for Jesus Christ
- Training one another to serve Jesus Christ
- Sending out workers for Jesus Christ

When planning the activities of the Church for the year, the Trustees have considered the Charity Commission's guidance on public benefit and in particular, the specific guidance on charities for the advancement of religion.

We have continued to seek to freely share the good news of the Christian faith with all people in St. Neots and the surrounding area, with a desire to see people become disciples of Jesus Christ and grow in their faith in him. We are committed to teaching the Bible and prayer and desire to help Christians to grow in their faith and to live lives of love, which seek to do good to all.

The church organised many activities during the year in support of its objectives and for the public benefit. These included Sunday services for all ages, midweek homegroups, ladies Bible study groups, parent and toddler groups, regular weekly meetings for children and youth, a holiday club for 5-11 year olds, regular meetings for internationals, a group for people with special needs, services in homes for the elderly, prison ministry at Littlehey prison, evangelistic events and Christianity Explored courses. We also have a desire to see the Christian faith grow in other areas and countries and to this end we have supported Christian work and activities in the UK and abroad through our mission partnership team.

### Structure, governance and management

The church is unincorporated and is governed by its constitution. A new Church constitution was adopted on the 17th July 2012 and registration with the charity commission was confirmed on the 14th January 2013. Prior to this the church had been treated as an excepted charity under legislation at that time due to its affiliation to the Fellowship of Independent Evangelical Churches (FIEC). The managing trustees are responsible for the management of the affairs of the church and consist of the elders and pastors. New elders are appointed according to the Church's statement of current practice. Proposals for new elders are made by

the existing managing trustees to a business meeting of the church members. Two months are given for the church to prayerfully consider the proposed individual and to provide feedback. If the elders then feel that it is right to proceed with the appointment, a formal recommendation will be brought before the Church at the next business meeting. Upon appointment, a period of association with the Eldership will take place before the new Elder is formally set apart.

At the November 2017 church members meeting the recommendation of Paul Slater for the position of eldership in the church was agreed. Following the normal period of association Paul will be formally set apart and will at that time also be appointed as a managing trustee.

The church plants at Little Paxton (Kingfisher church) and Cambourne (Christ Church Cambourne) had been established as independent churches by the start of the period covered by this report and so are not included. However, the church continues to retain strong links of mutual support and love between itself and its daughter churches. The managing trustees associated with these fellowships indicated their intention to resign following the completion of the financial year covered by this report. They are Mark Slater, Richard Fairbairn and Richard Brown. In addition, Alan Folkes indicated his intention to retire as a trustee.

The Managing Trustees who have held office during the period from 1st April 2017 to 31st March 2018 are set out on page 3.

## Achievements

### Sunday Services at Cambridge Street

Weekly family services have continued to be held on Sunday mornings at the building in Cambridge Street. Early morning communion and evening services have also been held regularly. These meetings are open to all and have been attended by a good mix of ages and regular visitors from the general public. On a typical Sunday morning 160-180 adults and children have attended with 30-50 attending the evening services.

### Youth and Children's Work

During the year the church has run many activities particularly aimed at children and teenagers. A full-time youth worker has been employed by the church to work among young people. Regular meetings have included:

**Little Fishes:** a parent and toddler's group was held on Mondays, Wednesdays and Thursdays during term time. Each of these sessions regularly had around 40 children and their parent / carers in attendance, many of whom are not regular attenders at the Sunday services. Each half term there was also a well-attended Saturday morning session to help include working parents / carers.

**Explorers:** a weekly meeting was held in term time for 4 - 8s. The aim of the group is to help young children discover who Jesus is in a safe, fun and friendly environment.

**The Gap:** a weekly meeting was held aimed at 8 - 11 year olds. The aim of the group is to provide a place where children from both within and outside the church can come and investigate Jesus and see how amazing He is in a safe, fun and friendly environment.

**The Attic Café:** a weekly meeting open to anyone of secondary school age was held on Friday nights in term time

**10-24 groups:** weekly meetings for young people to study the Bible and work out how to live and speak for Jesus. Separate boys' and girls' groups were held for ages 11-18.

**Sunday groups:** Bible teaching in an age appropriate manner was held weekly during the main teaching session in the family services. Groups covered pre-school to year 8s.

In addition to the regular weekly and monthly meetings a holiday club for 5 to 11 year olds, called 'Intrepid Investigators', was held for a week during the summer holidays. This attracted over 100 children from the surrounding area. A youth weekend, held at the Frontier Centre in Northamptonshire, helped those attending to investigate what the Bible has to say about the cross and why it is such a big deal.

The Pastor and the youth worker have led occasional assemblies in local schools.

### **Reaching Out with the Good News of Jesus Christ**

The church has sought to share the good news of the Christian message with the people of the town and surrounding area. This has been achieved through a variety of regular outreach activities including the following areas:

**Internationals:** an international café, provided the opportunity to make contact with international people in our local community, to offer friendship and advice where appropriate. A regular daytime meeting was held in community rooms in the town alongside a weekly conversation class and a monthly meeting in the church building.

**Special needs ministry:** JAM (Jesus and Me), a special needs ministry that gave people with learning difficulties access to Bible teaching.

**Prison ministry:** a small team lead Sunday morning services at Littlehey prison on a bi-monthly basis.

**Basic Christianity Courses:** courses such as Christianity Explored were run in an informal environment to help people discover who Jesus is, why he came and what it means to follow Him.

In addition to these regular activities a number of evangelistic events have also been held including guest services on the theme of 'What do you fear?', family events in the form of an 'Easter Extravaganza' and a 'Light Party' alternative to Halloween, a Christmas pudding making evening run by the women's ministry team, carol services in a number of the local elderly people's homes and Christmas and spring themed events for Internationals. On Easter Saturday an outreach activity was conducted in the town centre using Soularium, a visual tool designed to help engage people in meaningful conversations about life and God.

During the year a couple of baptism services were held and six people were baptised.

Through the involvement of its members the church has also actively supported a number of other Christian based organisations including ACTIOS (Assisting Christian teaching in our Schools), the local Foodbank, and Gideons.

## **Building up One Another to Live for Jesus Christ**

Systematic Bible teaching was provided during the main Sunday services including series on Mark's gospel, Psalms, Joel, Revelation, 2 Samuel, making disciples and the women of Christmas.

Throughout the year a number of alternative evening services provided a Biblical perspective on a number of practical issues such as singleness, marriage, work, rest, money, greed and giving.

The church leaders encouraged those who attended regularly to get involved with one of the six midweek homegroups. These groups were designed to enable those who attended to help and encourage each other to live for Jesus Christ in their everyday lives.

A number of meetings for women were run during the year, including weekly Bible study groups, an exploring Christianity group, a prayer and pudding evening and a Ladies away day.

A "Church weekend at home" for the whole church family was held in May at the Eco Hub at Gamlingay, with guest speaker John Stevens, National Director of the FIEC.

## **Training One Another to Serve Jesus Christ**

Training continued to be provided for church members and the staff team throughout the year.

- In May the pastor attended a training weekend for pastors and church leaders at Capitol Hill Church, in Washington DC.
- Catherine Heath, our Women's worker, attended a Biblical Counselling Course at Oak Hill
- Hannah Brown, our church apprentice, attended TEAM, a weekly training course organised by the East Anglian Gospel Partnership.
- Conferences attended by staff members included: The Evangelical Ministry Assembly, the FIEC Leaders' Conference, the FIEC Pastors' Network Day Conference in Cambridge, Thrive, and the Good Book Company Youth Workers' Conference.
- Training sessions were held for leaders of: services, the children's holiday club, regular children/youth groups
- Bible teachers training sessions were held for anyone involved in teaching the Bible
- A number of whole church training sessions were held covering topics such as 'The Reformation and why it still matters', 'Why trust the New testament?' and 'Sharing the Gospel Across Cultures'.

## **Sending Out Workers for Jesus Christ**

The Church set aside 15% of all donations for the support of missionary work. During the year the Church provided support for missionary work in the UK, France, Moldova, Burkina Faso, South Africa, Thailand, Turkey and Ecuador.

The church is in regular correspondence with the missionaries we support to be able to provide suitable help and to pray effectively for them. The trustees have appointed a mission partnership team, made up of church members, to supervise this work and make recommendations to the elders with regard to the allocation of financial support.

## **Staff Team & Membership**

During the year three full time staff were employed plus a church apprenticeship:

Mike Kendall – Pastor of St. Neots Evangelical Church  
Richard Carding – Church Youth Worker  
Catherine Heath – Women's Worker  
Hannah Brown – Church Apprentice

During the year the staff team also undertook gospel related roles and speaking engagements outside of the church. These included the Pastor chairing the East Anglian Gospel Partnership steering committee and being vice chair of the FIEC trust board.

At the beginning of the year there were 111 members of the Church. This had increased to 119 at the end of March 2018.

## **Financial Review**

The receipts during the year were £156,028 with payments totalling £155,229, giving a receipts surplus of £799.

The totals were significantly down from recent years due to the Kingfisher (Little Paxton) and Christ Church Cambourne church plants now being independent charities and their income no longer being included as part of this church's accounts.

The church's income was mainly received through regular giving from members and friends of the church of which £91,881 were gift aided donations. £33,997 was received in the year as a tax refund on gift aided donations to the general fund.


73% of expenditure was spent on staff costs. 15% of the church's income was set aside for the support of mission work outside of the church, of which £19,995 was used for this purpose in the year.

The net income and expenditure deficit for the year ended March 2018 was £10,677. The main reason for the small receipts surplus compared to this deficit was the fact that the gift aid due for 2017-18 was £11,027 less than the gift aid refund received during the year (related to the giving received in 2016-17, which included the two church plants).

The trustees have adopted a reserves policy of maintaining reserves at a minimum level of three months of staff costs. This policy was achieved throughout the year under review.

Mr Mike Kendall (Pastor) was employed by the Church on a full-time basis and is also a trustee. The remuneration of the Pastor is reviewed by the elders each year. In accordance with the church's constitution, the Pastor does not attend the meetings at which the staff pay reviews take place. None of the other trustees of the Church received any remuneration from the Church during the year.




	CHARITY COMMISSION FOR ENGLAND AND WALES	Charity Name		No (if any)		CC16a
		St Neots Evangelical Church		1150478		
		Receipts and payments accounts				
		For the period from	Period start date 1st April 2017	To	Period end date 31st March 2018	
Section A Receipts and payments						
		Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
		to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts						
Tithes & offerings	28,172	-	-	28,172	65,847	
Gift aid donations	91,881	-	-	91,881	136,304	
Tax refunded on gift aid donations	33,997	-	-	33,997	41,458	
Grants	-	-	-	-	2,000	
Bank interest	75	-	-	75	228	
Sundries	1,903	-	-	1,903	1,905	
	-	-	-	-	-	
	-	-	-	-	-	
Sub total (Gross income for AR)	156,028	-	-	156,028	247,742	
A2 Asset and investment sales, (see table).						
	-	-	-	-	-	
	-	-	-	-	-	
Sub total	-	-	-	-	-	
Total receipts	156,028	-	-	156,028	247,742	
A3 Payments						
Staff costs	113,515	-	-	113,515	170,381	
Missionary giving	19,995	-	-	19,995	40,851	
Services	11,477	-	-	11,477	11,714	
Books, stationary & sundries	3,812	-	-	3,812	4,578	
Repairs & renewals	1,048	-	-	1,048	8,343	
Supplies	1,053	-	-	1,053	1,848	
Events	1,153	-	-	1,153	4,506	
Speakers fees	1,471	-	-	1,471	605	
Courses & conferences	1,705	-	-	1,705	2,146	
Rent	-	-	-	-	5,000	
Transfer to Kingfisher Church	-	-	-	-	24,961	
Transfer to Christ Church Cambourne	-	-	-	-	44,594	
Sub total	155,229	-	-	155,229	319,527	
A4 Asset and investment purchases, (see table)						
	-	-	-	-	-	
	-	-	-	-	-	
Sub total	-	-	-	-	-	
Total payments	155,229	-	-	155,229	319,527	
Net of receipts/(payments)	799	-	-	799	- 71,785	
A5 Transfers between funds	-	-	-	-	-	
A6 Cash funds last year end	56,025	-	-	56,025	127,810	
Cash funds this year end	56,824	-	-	56,824	56,025	

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	HSBC Accounts	15,923		-
	CAF Accounts	40,901	-	-
		-	-	-
	<b>Total cash funds</b>	<b>56,824</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Gift aid reclaim for 2017/18	22,970	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>	Baby grand piano		-	-
	Rodgers 520 organ		-	-
	Rodgers W50 keyboard		-	-
	PA equipment, drum kit, chairs		-	-
	Mitsubishi XD3000 video projector		-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Church building, Cambridge Street, St.Neots. PE19 1PL		-	-
	50% share of 41 Gordon Close, Little Paxton. PE19 6PF		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>	Missionary allocation not yet spent		21,214	
	Fabric reserve		12,864	
	PAYE/NIC liability for March 2018		2,258	
			-	
			-	

## Independent Examiner's Report

 <b>CHARITY COMMISSION FOR ENGLAND AND WALES</b>		<b>Independent examiner's report on the accounts</b>	
<b>Section A</b> Independent Examiner's Report			
<b>Report to the trustees/ members of</b>	ST. NEOTS EVANGELICAL CHURCH		
<b>On accounts for the year ended</b>	31 MARCH 2018	<b>Charity no (if any)</b>	1150478
<b>Set out on pages</b>	(remember to include the page numbers of additional sheets)		
I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 March 2018.			
<b>Responsibilities and basis of report</b>	As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").		
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.			
<b>Independent examiner's statement</b>	I have completed my examination. I confirm that no material matters have come to my attention <del>(other than that disclosed below)</del> in connection with the examination which gives me cause to believe that in, any material respect: <ul style="list-style-type: none"> <li>accounting records were not kept in accordance with section 130 of the Act or</li> <li>the accounts do not accord with the accounting records</li> </ul>		
I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached. <i>*Please delete the words in the brackets if they do not apply.</i>			
<b>Signed:</b>	Brian Kelly	<b>Date:</b>	12-1-2019
<b>Name:</b>	BRIAN JOSEPH KELLY		
<b>Relevant professional qualification(s) or body (if any):</b>	FCCA		
<b>Address:</b>	7 BEESON CLOSE LITTLE DAXTON ST NEOTS CAMBS PE19 6NE		

Section B

Disclosure



Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

## Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature		
Full name	RICHARD VENNELLE	GEOFFREY SELLEY
Position	ELDER	ELDER
Date	6.12.18	6.12.18





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
St Neots Evangelical Church

No (if any)  
1150478

CC16a

## Receipts and payments accounts

For the period from	Period start date 1st April 2017	To	Period end date 31st March 2018
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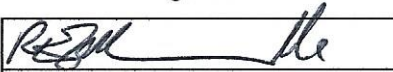

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Tithes & offerings	28,172	-	-	28,172	65,847
Gift aid donations	91,881	-	-	91,881	136,304
Tax refunded on gift aid donations	33,997	-	-	33,997	41,458
Grants	-	-	-	-	2,000
Bank interest	75	-	-	75	228
Sundries	1,903	-	-	1,903	1,905
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>156,028</b>	<b>-</b>	<b>-</b>	<b>156,028</b>	<b>247,742</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>156,028</b>	<b>-</b>	<b>-</b>	<b>156,028</b>	<b>247,742</b>
<b>A3 Payments</b>					
Staff costs	113,515	-	-	113,515	170,381
Missionary giving	19,995	-	-	19,995	40,851
Services	11,477	-	-	11,477	11,714
Books, stationary & sundries	3,812	-	-	3,812	4,578
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Supplies	1,053	-	-	1,053	1,848
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Speakers fees	1,471	-	-	1,471	605
Courses & conferences	1,705	-	-	1,705	2,146
Rent	-	-	-	-	5,000
Transfer to Kingfisher Church	-	-	-	-	24,961
Transfer to Christ Church Cambourne	-	-	-	-	44,594
<b>Sub total</b>	<b>155,229</b>	<b>-</b>	<b>-</b>	<b>155,229</b>	<b>319,527</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>155,229</b>	<b>-</b>	<b>-</b>	<b>155,229</b>	<b>319,527</b>
<b>Net of receipts/(payments)</b>	<b>799</b>	<b>-</b>	<b>-</b>	<b>799</b>	<b>- 71,785</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>56,025</b>	<b>-</b>	<b>-</b>	<b>56,025</b>	<b>127,810</b>
<b>Cash funds this year end</b>	<b>56,824</b>	<b>-</b>	<b>-</b>	<b>56,824</b>	<b>56,025</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	HSBC Accounts	15,923		-
	CAF Accounts	40,901	-	-
		-	-	-
	<b>Total cash funds</b>	<b>56,824</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Gift aid reclaim for 2017/18	22,970	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Baby grand piano		-	-
	Rodgers 520 organ		-	-
	Rodgers W50 keyboard		-	-
	PA equipment, drum kit, chairs		-	-
	Mitsubishi XD3000 video projector		-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Church building, Cambridge Street, St. Neots. PE19 1PL		-	-
	50% share of 41 Gordon Close, Little Paxton. PE19 6PF		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Missionary allocation not yet spent		21,214	
	Fabric reserve		12,864	
	PAYE/NIC liability for March 2018		2,258	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	RICHARD VENNELLE	6.12.18
	GEOFFREY SELLEY	6.12.18.





# CHARITY COMMISSION FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
**ST. NEOTS EVANGELICAL CHURCH**

On accounts for the year  
ended

**31 MARCH 2018**

Charity no  
(if any)

**1150478**

Set out on pages

**X**

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 March 2018**.

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

~~\* Please delete the words in the brackets if they do not apply.~~

Signed:

**Brian Kelly**

Date:

**12-1-2019**

Name:

**BRIAN JOSEPH KELLY**

Relevant professional  
qualification(s) or body  
(if any):

**FCCA**

Address:

**7 BEESON CLOSE**

**LITTLE PAXTON**

**ST NEOTS CAMBS PE19 6NE**



Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**