



Diverse Abilities Plus Limited

(A charitable company limited by guarantee)

Annual Report
&
Group Financial Statements
for the Year Ended 31st March 2018



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Diverse Abilities Plus Limited

Reference and Administration Details

Charity name: Diverse Abilities Plus Limited

Charity registration number: 282197

Company registration number: 1540805

Registered office: Barnabas Project Centre, 13-15 Manor Avenue, Parkstone, Poole, BH12 4LB

Chief executive officer: Mr M J Powell

Secretary: Mr J Kennar

Solicitors: Rawlins Davy Ltd, Rowland House, Hinton Road, Bournemouth, BH21 2EG

Bankers: National Westminster Bank Plc, Broadstone Branch, 208 Lower Blandford Road, Broadstone, BH18 8DT

Auditor: Saffery Champness LLP, Midland House, 2 Poole Road, Bournemouth, BH2 5QY

Trustees

Mr A J Harrop
(Chairman stepping down 31st July 2018)

Mr J A R Smith CBE
(Taking over as Chairman 31st July 2018)

Mr E J Kennar
(Hon Secretary)

Mr R Bavister
(Hon Treasurer)

Mr M E Davies

Dr J Peter

Mr C K Rowland OBE
(Retired 30th January 2018)

Dr G Ridgway OBE

Mr N T Still

Mr G Knight
(appointed 4th October 2017)

Report of The Trustees

The trustees (who are also the directors of Diverse Abilities Plus Limited for the purposes of company law) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), submit their report and audited financial statements for the year ended 31st March 2018. These financial statements have been prepared in accordance with the Statement of Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)- (Charities SORP (FRS102)).

Structure, Governance and Management

The charity is a limited company and is governed by its Memorandum and Articles of Association. The board is comprised of between 7 and 15 trustees who are elected by the members according to the Articles of Association.

One third of the trustees retire by rotation each year and are eligible for re-election. Trustees are selected to offer a broad range of experience, either in terms of their knowledge of disability or their wider business expertise. Prospective trustees have an initial interview with the Chairman and are then invited to fill in an application detailing their experience, skills and other personal details, which is put before the board. Two references normally one personal and one from a recent workplace, and a DBS check are required. The board may then co-opt the applicant until the next AGM, when applicants must stand for formal election to become a full member of the trustees board. Trustees are initially given information about the constitution and aims of Diverse Abilities, the organisation and structure, Charity Commission information about their role, and an introduction to each service. Any training needs identified are satisfied using an appropriate training source; for example, trustees who wish to join the Governing Body of Langside School can access governor training provided by the Borough of Poole. All training costs are paid for by Diverse Abilities.

The trustees appoint a chief executive officer to lead the charity and each service manager reports to the C.E.O.

The trustees meet six times a year to discuss business, receive reports and examine the monthly management financial statements. More detailed work specific to the services described below and to individual topics is delegated to committees and the governing body (for Langside School). Any business which exceeds the remit of a committee is referred back to the trustees for a decision. Prior to the trustee meetings, the board receives a report from the C.E.O which includes the management accounts, a commentary on activity and the performance of the charity.

Risk Management

The trustees also consider the risks to which the charity may be exposed, particularly in the areas of service funding. It is essential that we achieve fee levels for the services we provide in order to balance our income and expenditure further to meet statutory requirements. We work closely with the inspection authorities to ensure our provision is of high quality, and in the protection of service users, all relevant employees and volunteers are DBS checked.

The trustees confirm that the major risks to which the charity is exposed have been identified, reviewed and systems are operated to manage those risks. The Quality Committee has developed a quality policy, and this sets standards to operate to and ensures that risks are monitored.

Pensions

The company operates a defined pension scheme which is currently in deficit, £170K has been provided for in the accounts being the deficit contributions payable by the charity over the next nine years.

Employee Involvement

The charity has a system of key performance indicators in place to ensure that the financial state of the organisation is reviewed on a regular basis. The charity runs a comprehensive budget control system whereby each department agrees and owns their own financial forecasts for the coming year. Actual performance is reviewed at department, management and trustee level and forecasts for the year produced and corrective action taken where necessary. Additionally, the management team and trustees will review the operational and cash situations on a monthly basis to monitor finance and service quality.

Key Performance Indicators (KPIs)

Each department has KPIs and they vary by department. There are always targets for finance, the operation, services and partnerships and people/culture. The KPIs are set as part of the budget process. Thereafter, trustees monitor high level KPIs for finance and service quality.



Public Benefit

We have given due regard to public benefit when reviewing our aims and objectives and in planning our future activities in accordance with the Charity Commission's guidance on public benefit. In particular, the trustees have considered how activities contribute to our aims and objectives.

We provide children's respite, support for adults and advice and education to meet the needs of people with either, or both, physical and learning disabilities providing a lifetime of support to them and their families.

Children's Team

The children's services combined provide overnight respite, support in the home and supported activities/events. The following is a breakdown of how the services operate:

Lily's Place

Lily's Place is a residential children's home providing short stay facilities for children during the day and overnight with additional needs, often profound.

Shapes

Shapes provide domiciliary support for children and young people in the family's home and out in the community. It also provides a transitions day care service at Lily's Place for ages 19-25.

Coping with CHAOS

Coping with CHAOS (CWC) is a non-funded service that offers a variety of day and evening services to support not only children but the whole family by providing supported activities and events including other members of the family. The aim is to provide families the opportunity to enjoy and take part in activities which would normally be difficult for them to access.

Project my time and hangout

These projects focus on high activity in the school holidays and after school. The focus is to take children to enjoy a mixture of events and sessions with a real emphasis on fun and sensory wellbeing. This may include overnight camping breaks or short break accommodation. Typically, the children accessing this service will have profound needs and often require 1 to 1 support.

Education

Langside School

Langside School is an independent specialist school for pupils aged 2-19 years old with physical and learning difficulties in the severe or profound range. School fees are currently paid by four local authorities. Fundraising is needed to support the school and supply specialist equipment not covered by fees.

Adult Services

Adult Services enable people with physical and learning disabilities to live their lives as independently as possible, in their own homes. The day service supports this giving access to the community, activities and events.

Supported Living

There are a number of residential properties in the community where Diverse Abilities Plus Limited is contracted to provide personal care and support to its tenants. Supply and refurbishment of properties is supported by fundraising.

Barnabas

Barnabas is a day centre for adults providing a range of activities within the centre and in the community giving them life experiences and lots of fun.

Advice Team

Our Advice Team seeks to help people find and access services and benefits in many cases representing individuals if necessary. For many years our Advice Team has boasted high success rates for helping people with disabilities access benefits and activity-based services.

Services include:

- Benefit advice
- Appeals for benefits
- Power of attorney and deputyships
- Help filling in forms.

Edwards Support Service

Edward Support Services (ESS) provides facilities management and landlord services and operates independently of the charity's support services. ESS has grown steadily since it started and manages the facilities of its residential properties and also supports the charity in health and safety.

How our activities deliver public benefit

Our services are open to children and adults living with disabilities often encompassing complex physical and learning needs. Our non-residential services are available to anyone within travelling distance of our sites across Dorset, and further afield if they are able to make arrangements for transport. The cost of providing some services is covered by fees from Social Services, Primary Care Trusts, Education Authorities and other statutory support for independent living. As such, anyone who qualifies for support is entitled to use any of our services, subject to the charity being able to provide the service in a safe manner. In addition, we can, and do on a few occasions, offer services on a privately funded basis and increasingly generate voluntary fundraising income to meet the needs of the community.

Main operational activities

Our main areas of activity are set out below. While we have to make hard choices around costs and new projects, we have continued to invest in activities that help deliver our strategy.

Type of activity	Aim of activity	Cost of activity (£000 per year)
Providing educational services	To support the learning and development of children and young people with complex needs	£1,460
Providing respite care for children	To support children and young people with disabilities while providing a break for parents	£717
Providing home or community support to children and young people	To support children and young people at home or out and about within the community to undertake activities they enjoy	£471
Providing care of adults in their own home	To deliver high quality 24/7 care for adults with disabilities and encourage independence	£3,145
Providing day and community-based service for adults	To support adults with disabilities to attend a day centre and undertake fun and stimulating activities	£732
Providing information and advice to people with health problems	To provide advice and information to those that are disabled or have a health condition	£101

Achievements and Performance

The charity offers a menu of services and therefore choice to families as to what best meets their needs. Combined, thousands of individuals benefit from support either directly or through advice at Diverse Abilities. The breakdown below gives an indication of the positive impact that the services have for families. It is also important to recognise that many of the children in the services go onto access Diverse Abilities adult services, with some having been with the charity for over 50 years.

The funding environment continues to be the biggest challenge. However, the charity has invested significant funds into the property portfolio and into restructuring in some areas to ensure the services are sustainable going forward.



Education

Langside School

Our specialist school supported 28 individuals and their families during 2017-18, providing 32,000 hours of support.

The school was visited by Ofsted and was recognised for making improvements and is therefore aiming to be judged as outstanding at the next inspection. Ofsted reported that the leadership team were determined to secure the best outcomes for the pupils, as well as being ambitious for the school and have high expectations for the pupils. The report included how the school ensure pupils are ready for their next steps when they leave the school, which is a strength of Langside as they

help pupils become more independent, are encouraged to contribute to community and extend experiences. Staff are also very active in ensuring that moves are made very early on to support parents with the choices available.

At the end of the year a brand-new sensory room, called Imaginarium, was completed. Having this new sensory space that is fully functional is very important to the children that attend Langside School, as it plays a vital role in their development, communication and understanding of their surroundings. The sensory room will also be used by other services run by the charity providing a relaxing, calming environment for all children and adults with disabilities in the local area that Diverse Abilities supports.



Triplets Harvey, Gabriel and Daniel, who are three years old, were welcomed with open arms to the Diverse Abilities specialist school Langside in 2018. Life has not been easy for the family but thanks to Langside this is changing.

As the boys started at the school so young this means that the charity's physiotherapists, occupational therapists and speech and language therapists can start helping the boys really early, when there is the greatest opportunity to positively impact their development. They also access NHS specialists who bring their surgeries to the school.

"We were so pleased to find Langside School. I knew the day I walked into the school this was the place for our family. It felt like a light at the end of the tunnel. Before Diverse Abilities and Langside School we were winging it, now we're getting support. There's always someone to talk to, it's made our lives 100 times easier," says Rob, the boys' father.

Children's Team

Lily's Place

Following the redevelopment during the last financial year, Lily's Place has been enjoying its newly developed building providing children with more space and better facilities.

The respite home supported 41 children over the year, providing 27,685 hours of support to individuals and families through day care and overnight stays.

Over the year, there were eight new starters to Lily's Place and four young people stopped using the service. Two moved onto the charity's adult services, one moved to another area of the country and another left as the service was no longer appropriate for him.

There have been many successes over the year, but two individuals have really shone through.

One young lady started using communication aids to allow her to use her yes and no response by going through different questions. She now has an eye gaze computer communication system which is fixed to her chair which allows her to have more control of what she wants to say.

A young man who started visiting Lily's Place day care has a significant visual impairment. Due to this he initially would only go to one area of the building and moving around made him highly anxious. Over a period of a few months staff worked closely with him to build his confidence and his awareness of the Lily's Place building and now he is happy to move around with support and accesses most areas of the building.



Alex is an amazing young boy - he spent about a third of his first year in hospital, he suffered up to 40 seizures a day for five years and has had two brain surgeries after which he had to learn to walk again.

He attends Lily's Place and loves it. "He starts to get excited as we get near and gallops towards the front door," says mum Susan.

"Since we started having respite we have been out for meals and to the cinema as a family, my husband and I have managed a couple of nights away with friends and sometimes we just sit in our front room and around our dining table and have a full night's sleep!" she adds.

Children's Team

Project my time and hangout

Many children attend sessions and experience new activities that they would not have the opportunity to do if it was not for our service.

This financial year the service has supported 166 children and provided 2,600 hours of support to their families.

The service continues to run fun activities for children, including fun on the slopes at Snowtrax, bouncing around at Activate trampoline park and visiting animals at Ryland's Farm.

Lots of children are attending sessions and being away from their parents for the first time, in turn becoming more independent. One young lady overcame her fear of water sports and was able to successfully go out on the water which is a massive achievement for her as she is now able to attend her school overnight trip with her new gained confidence.

The service has continued building its relationship with Merlin's Magic Wand and they have provided the team with tickets, contribution for travel enabling children to access theme parks and experiences they wouldn't usually be able to without our support.



"We just wanted to say a big thank you for the trip to Chessington that our son went on with you. We don't underestimate the challenges such a trip presents, especially given the temperature. He came home looking like he had had really fab day! He was tired but not exhausted, hot but not sunburnt and happy and chilled!"

Children's Team

Shapes

During the year, Shapes supported 22 individuals providing 6,732 hours of support. The team supported six people transition to adult services and four new children started being supported.

The team also created a new 'transitions' service which will provide support to families of young people and adults aged 18-25 who have physical and multiple learning disabilities.

The team continued to work closely with Dorset Children's Continuing Healthcare to gain relationships and increase referrals for families to use our service.



"Thank you for today. I think it's amazing that you are setting up the transition service for our kids, (sorry adults) thank you to all of you, you are brilliant and amazing people thank you."

"The early evening sessions are giving her Dad and me a little freedom to cook and enjoy supper uninterrupted."

Children's Team

Coping with CHAOS

Coping with CHAOS provides recreational and play opportunities for disabled children and their siblings from across Dorset. They come from a wide variety of social and economic backgrounds.

What makes Coping with CHAOS unique is that our approach fosters peer support amongst both parents and siblings who all participate in the different activities. The children often struggle to make friends, so it's important they have somewhere safe to socialise with other children. CHAOS provides a safe and friendly environment for them to have fun, grow in confidence and meet other people their own age. For many it is the only chance they get to go out and be sociable.

During this financial year 261 children with disabilities and 161 siblings attended over 350 activity sessions.

Sessions included soft play, trampolining, swimming, tennis, drumming sessions, activities at parks and playing fields; theme parks; cinema; Just Play sessions around

Dorset where they can play lots of games, do crafts and have access to toys, and the sensory room. One place they love to visit is a beautiful local nature reserve where they enjoy grooming our therapy pony Elfin and going on horse and cart rides.

In addition, over 70 parents attended fortnightly information sessions, the well-being group and a variety of courses including - Looking After No 1, How to Support Siblings, Challenging Behaviour and others.

The service tries to keep costs as low as possible, but the high level of support some of the children and young people require inevitably adds to the cost, but it's what makes the service such a success. Without the support of a whole range of funders like the Valentine Trust, BBC Children in Need, the St James's Place Foundation, Garfield Weston Foundation and others so many families with a disabled child would be very isolated.

Also, this year the Coping with CHAOS service in Weymouth celebrated its 10th anniversary. The team celebrated by holding a session for children and their families and enjoyed lots of cake.



"Before we started coming to Chaos, my son was going through a really tough time. He had been excluded from school after a very traumatic six months. This means he is at home 24/7. His self-esteem was rock bottom and anxiety sky high. The play sessions have really improved his confidence and sociability. He wants to go out again and meet people."

'As Danny lacks in confidence it's been so beneficial to us as a family to access play opportunities that boost his confidence and push him gently out of his comfort zone. It's also brilliant for Danny's brother to meet other siblings.'

Adult Services

Supported Living

The team supported 36 adults to live independently in their own home, providing 117,520 hours of care during this financial year.

A young person supported by the team, Robbie, entered the Poole Lions charity swim-a-thon along with four support workers. All members of the team did remarkably well and raised £135 for Diverse Abilities.

The team held a new year party for the people supported, where everyone donned their suits

and flapper dresses. The people we support, their families and the charity's staff had a great evening.

One of the supported living properties held a winter wonderland event on Christmas Eve and invited friends, family and staff to come along and enjoy warm mince pies, roasted chestnuts and a hot drink.

Going forward the team are looking at developing a couple of pilot schemes as SMART homes which use assistive technology to turn appliances on and off enabling a person to be more independent in their own home.



Josh is 20 and has grown up with Diverse Abilities. He started at Langside School when he was two years old and is now living in his own property with his best friend James and has 24/7 care, provided by the supported living team.

Debbie, Josh's mum, said: "When Josh moved into his new home, we were anxious about this next step. We needn't have worried though as he is thriving and going from strength to strength. The team are truly amazing and as a family we feel privileged to have them care for our boy."

Josh has a lot of independence. He loves seeing his family and friends and particularly enjoys alpaca walking, horse carriage riding, ice skating, bowling, the hydro pool and singing to nursey rhymes. He also adores his chill days - listening to music and watching DVDs.



Adult Services Barnabas

The adult centre supported 40 people over this financial year, providing 61,516 hours of support.

Staff and adults supported at Barnabas set up a new community café at the local church. They bake cakes and savoury treats, sell them and raise funds. Being part of this increases the adults' confidence as they have to manage a range of activities to ensure it runs smoothly.

Plans to extend and re-develop the building into a therapy and activity centre has also started.



"Barnabas provides a range of activities for my daughter and as long as she is happy, we are happy."

"I can't praise the dedication and care enough. They always try hard to provide a safe and fun environment."

"Our son is so happy here."

"The place makes me smile."

Advice Team

The team has assisted 940 clients with varying issues during the course of the last financial year.

Support has included assisting local people with benefits, lasting power of attorneys and deputyship applications.

There has been extremely positive feedback from clients throughout the year.

"I want to thank you from the bottom of my heart for all your help. You have been truly amazing and I'm happy shaking and crying with tears of joy."

"We would like to thank you so much for all your hard work and support. You do a fantastic job and are a credit to humanity."



Volunteering

Volunteers are crucial for us. Whether they have five minutes, five hours, five days or five weeks to spare, every single volunteer makes a huge difference.

Over the year we have been thrilled to receive the support of 230 volunteers, whether on a one-off occasion or regularly providing their support in the services and to assist fundraising.

Corporate volunteers from a number of different local groups and businesses supported us, including Barclays, LV=, Nationwide and J.P Morgan.

Volunteering roles have included helping at our services, collecting Christmas trees, supporting the team at fundraising or community events and bucket collections.



Fundraising

Total fundraising income over this financial year was £901,323.

During the financial year we received support from many local companies. Alongside our event sponsors, we received support as a chosen charity of the year from companies such as Health-on-line, Marks & Spencer's Dorchester, Swinton Insurance and many others.

We attended many community events including Grooves on the Green and Wimborne Folk Festival, plus receiving continued support from Purbeck Film Festival and Sherborne Castle Country Fair.

Our Christmas Tree-cycling campaign had an excellent year, doubling its success from last year. We collected 1,000 trees within the local area and raised £8,809. We also hosted our first Sing to Raise community campaign.

Individual donations grew this financial year, and we were fortunate to receive significant support from trusts and foundations towards both revenue needs and also our capital appeal to extend and refurbish Barnabas.

The charity held nine events in the year including our first two Dorset Neon Runs, in Poole and Weymouth, which raised £29,343 and welcomed almost 500 neon-painted runners. Our third Gala Ball was Narnia-inspired and raised a fantastic £82,000.

Funds raised purchased a great deal of equipment including a wheelchair bike, adapted craft and cooking equipment and physiotherapy plinths for Barnabas, thousands of hours of play sessions throughout the year for children with disabilities and their siblings, and a brand-new sensory room, the Imaginarium, at Langside School.



Financial Review and Reserve Policy

Our funding comes from fees and public-sector grants to cover day-to-day running costs of our services and from private sector fundraising income for those services not covered by fees which supplement the quality of the service provided. This can include funding equipment, premises and community activities according to any restrictions placed on the donation.

The charity has a reserve policy to hold reserves to cover any major unforeseen expenses and to ensure that each unit can continue to supply the services they provide. From time to time the trustees and CEO plan to undertake new projects; these will be funded from available funds with any additional finance being generated from fundraising or from loans as required. The reserve policy is reviewed to identify the risks of projects and the day to day operation and the investment needed to run the charity. This approach allows the organisation to take opportunities to the benefit of the charity. The trustees will on occasion take advice on specific risks, an example being the pension fund deficit where there are no liabilities unless the charity leaves the scheme.

The charity bases its reserves figure on a variety of risks that the trustees see as having a potential adverse effect. These include loss of income through reduced numbers of dependents and a potential downturn in donations due to social, political and economic factors and possible increases in costs through inflationary forces. Additionally, the charity focuses on the non-financial risks arising from fire, health and safety of both workers and dependents and the management ensure that the correct accreditation is up to date and that robust policies and procedures exist to minimise the risks. Regular checks are carried out

on new and potential employees to assess they are suitable for the role and extensive and regular awareness and operational training is carried out for staff workers in key operational areas.

Financial sustainability is the major financial risk for the charity and its subsidiary. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, regular liaison with the bank, and the active management of trade receivables and payable balances to ensure sufficient working capital by the charity and its subsidiary company.

The total amount of funds held at 31 March 2018 was £5,906,358 (2017: £5,984,785) of which £512,727, (2017: £323,962) is restricted and £3,725,465 is designated (2017: £4,032,128) This includes revaluation reserves of £1,218,211, (2017: £1,005,506) on the designated properties being Langside, Barnabas and Lily's Place. Unrestricted undesignated reserves currently stand at £1,668,168, (2017: £1,628,695).

Undesignated and unrestricted reserves currently stand at £1,668,168, which represents approximately three months forward expenditure.

The accounting policy regarding the apportionment of central costs takes account of the actual costs incurred in supporting each service. As the number of service users, and hence fee income, is broadly a measure of central support needs, the recharge is set as a percentage of each service's income. The percentage charged to each service takes account of how much administrative support exists within each service. There have been no material changes in accounting policy during the year.

Key Management Pay and Remuneration Policy

The trustees consider the board of trustees and the chief executive officer as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Trustees are required to disclose all relevant interests and register them with the chief executive and in accordance with charity policy withdraw from decisions where a conflict of interest arises.

The pay of the charity's chief executive is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the charity, remuneration is also bench-marked with charities of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

Social Investment

The charity owns a portfolio of programme related investments in the form of social housing. The policy of the charity is to provide suitable housing at a high standard to disadvantaged people and the investment in property is solely to further the charitable aims of the charity. As such each property is maintained to a high standard and in a professional and ethical manner.

Plan for future periods

- The quality of the services will always be the priority at Diverse Abilities and there will be a focus looking at software and different training methods to ensure that the charity meets the highest standards. There will also be an investment into software to ensure governance and compliance with the new GDPR data laws which is essential for the services and fundraising departments
- The redevelopment of Barnabas now has funds to start building phase one and two during the 2018/19 financial year and fundraising will start for phase three, the therapy pool. The first two phases will deliver a greatly improved building enabling a variety of new therapy and sensory activities and enhancing the offer to the individuals that the charity supports
- Langside also will have a significant redevelopment to the building, with a new and improved design and décor of the classrooms, medical centre, offices and therapy rooms
- Following the successful re-development of our respite home building Lily's place the Children's Team will fully introduce a formal transition offer for young adults aged 19 to 25 to move from the Children's Team to adults at a pace which is suitable to the individual.



Fixed Assets

In the opinion of the trustees no fixed assets have a significant difference in value between the book value reported and the market value. There is a plan to formally re-value the property portfolio over the next 12 to 24 months and thereafter perform regular valuations of the fixed assets.

Statement of Trustees' Responsibilities

The trustees (who are also directors of Diverse Abilities Plus Limited for the purposes of company law) are responsible for preparing the trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

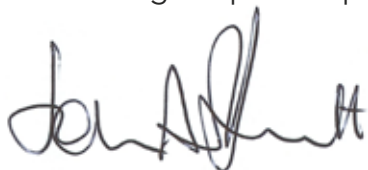
Company law requires the trustees to prepare financial statements for each financial year. Under Company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware: there is no relevant audit information of which the charitable company's auditors are unaware; and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The strategic report on page 19 is also hereby approved.



John Smith - Chairman

Date:

25/9/18

Diverse Abilities Plus Limited

Strategic Report

- There has been significant progress this year in achieving improvements to the property assets and in gaining funding for future projects in line with the strategy
- The school achieved a recommendation to move to an outstanding rating by Ofsted and all other services maintained a good standard by either Ofsted or CQC which is important to achieving the strategic quality standards set in the strategy
- There was also an investment of £98,000 in restructuring the organisation to ensure that the staff were properly placed in the charity and this will deliver a benefit to the 2018/19 financial year.

Below are the five key strategic objectives for Diverse Abilities;

1. Grow Lily's Place operations for the children with disabilities following the successful re-development
2. Continue the re-development of Barnabas centre for adults with disabilities by raising the sums needed to meet the plans in accordance with the planning permission and to provide a state-of-the-art Hydrotherapy Pool, (The Splash Appeal)
3. Finish the update of Langside school to modernise and freshen up the facility and reduce costs by incorporating the head office staff within the same building. It is still a strategic objective to continue to re-develop or re-locating Langside School to update the facility to the highest standards attainable
4. Meet the quality standards set out by the quality committee to work to the highest standards possible
5. Find funding solutions and increase fundraising to ensure the services are financially sustainable.

Independent Auditor's Report to the Trustees of Diverse Abilities Plus Ltd

Opinion

We have audited the financial statements of Diverse Abilities Plus Limited (the 'Parent charity') and its subsidiary (the 'group') for the year ended 31 March 2018 which comprise the Group Statement of Financial Activities, the Group Statement of Financial Position, the Charity Statement of Financial Position, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the group's and the parent charitable company's state of affairs as at 31 March 2018 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to ongoing concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report which includes the Directors' Report and the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report which includes the Directors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.



Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report and Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 18, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under the Companies Act 2006 and report in accordance with that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably

be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members and the trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members and trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Fernyhough
Senior Statutory Auditor

for and on behalf of
Saffery Champness LLP
Chartered Accountants
Midland House
2 Poole Road
Bournemouth
Dorset
BH2 5QY
Statutory Auditors

Date: 25-9-2018

Saffery Champness LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Diverse Abilities Plus Limited

Consolidated Statement of Financial Activities (including Income and Expenditure Account) for the Year Ended 31 March 2018

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2018	2017
		£	£	£	£
Incoming resources					
Incoming resources from generated funds					
Voluntary income	2	118,561	638,484	757,045	944,798
Incoming resources from charitable activities	3	5,982,560	-	5,982,560	5,587,354
Other trading activities	4	144,278	-	144,278	196,790
Investment income	5	11,834	-	11,834	22,536
Other incoming resources	6	2,981	-	2,981	16,150
Total incoming resources		6,260,214	638,484	6,898,698	6,767,628
Resources expended					
Costs of generating funds					
Costs of generating voluntary income		350,269	-	350,269	276,643
Charitable activities	7	6,192,289	433,343	6,625,632	6,326,297
Total resources expended		6,542,558	433,343	6,975,901	6,602,940
Net expenditure before transfers		(282,344)	205,141	(77,203)	164,688
Transfers					
Gross transfers between funds	22	16,376	(16,376)	-	-
Other recognised gains/(losses)					
Gains/(losses) on revaluation of investment assets	8	(1,224)	-	(1,224)	-
Net movements in funds		(267,192)	188,765	(78,427)	164,688
Reconciliation of funds					
Total funds brought forward	22/23	5,660,823	323,962	5,984,785	5,820,097
Total funds carried forward	22/23	5,393,631	512,727	5,906,358	5,984,785

Diverse Abilities Plus Limited (Registration number: 1540805)
Consolidated Statement of Financial Position at 31st March 2018

	Note	2018	2017
		£	£
Fixed assets			
Tangible assets	12	6,114,083	6,284,680
Investments	13	198,710	438,602
		6,312,793	6,723,282
Current assets			
Stock and work in progress		16,267	16,268
Receivables	14	989,189	986,855
Cash at bank and in hand		1,138,070	418,680
		2,143,526	1,421,803
Payables: amounts falling due within one year	15	(711,430)	(316,432)
Net current assets		1,432,096	1,105,371
Total assets less current liabilities		7,744,889	7,828,653
Payables: amounts falling due after more than one year	16	(1,838,531)	(1,843,869)
Net assets		5,906,358	5,984,785
The funds of the charity:			
Restricted funds in surplus	22/23	512,727	323,962
Revaluation Reserve	22/23	1,607,901	1,005,506
Unrestricted income funds	22/23	1,278,486	1,628,695
Unrestricted Designated Funds		2,507,244	3,026,622
Total charity funds		5,906,358	5,984,785

Approved by the Board on

20/9/18

and signed on its behalf by:



Mr J Smith (Chairman)
Trustee

The notes on pages 28 to 43 form an integral part of these financial statements.

Diverse Abilities Plus Limited (Registration number: 1540805)
Company Only Statement of Financial Position at 31st March 2018

	Note	2018		2017	
		£	£	£	£
Fixed assets					
Tangible assets	12		6,110,663		6,283,480
Investments	13		198,711		438,602
			6,309,374		6,722,082
Current assets					
Stock and work in progress		16,268		16,268	
Receivables	14	1,034,150		1,059,201	
Cash at bank and in hand		1,083,856		352,789	
		2,134,274		1,428,258	
Payables: amounts falling due within one year	15	(705,179)		(295,082)	
Net current assets			1,429,095		1,133,176
Total assets less current liabilities			7,738,469		7,855,258
Payables: amounts falling due after more than one year	16		(1,838,531)		(1,843,869)
Net assets			5,899,938		6,011,389
The funds of the charity:					
Restricted funds in surplus	22/23		512,727		323,962
Revaluation Reserve	22/23		1,607,901		1,005,506
Unrestricted income funds	22/23		1,661,746		1,655,299
Designated Funds			2,117,564		3,026,622
Total charity funds			5,899,938		6,011,389

Diverse Abilities Plus Limited

Consolidated Cash Flow Statement for the Year Ended 31 March 2018

	Note	2018	2017
		£	£
Net cash flow from operating activities	20	441,539	(114,591)
Returns on investments and servicing of finance	5	11,834	22,536
Capital expenditure and financial investment			
Purchase of tangible fixed assets	12	(114,939)	(281,247)
Proceeds from Sales of tangible fixed assets	12	129,626	-
Proceeds from Sales of investments	13	247,595	-
Purchase Investments	13	(8,927)	(35,380)
Cash outflow before management of liquid resources and financing			
		706,728	(408,682)
Financing			
New loans		1,629,090	-
Repayments		(1,616,428)	(78,459)
Increase (decrease) in cash			
		719,390	(487,141)
Reconciliation of net cash flow to movement in net funds			
	Note	2018	2017
		£	£
Increase/(decrease) in cash in the year	20	719,390	(487,141)
Net funds at the start of the year	20	418,680	905,821
Net funds/(debt) at the end of the year	20	1,138,070	418,680

Diverse Abilities Plus Limited

Notes to the Financial Statements for the Year Ended 31st March 2018

1. Accounting Policies

The following accounting policies have been consistently used in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

Diverse Abilities Plus is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantees is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are the care, education and advancement of persons with cerebral palsy or other similar disabilities.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The financial statements are prepared on a going concern basis and under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going Concern

After reviewing the charity's forecasts and projections, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its consolidated financial statements.

Group financial statements

These financial statements consolidate the results of the charity and its wholly owned subsidiary Edwards Support Services Limited (registered number 08030344). A separate statement of financial activities and income and expenditure account are not presented for the charity itself following the exemptions afforded by the SORP.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are unrestricted funds set aside at the discretion of the Trustees for specific purposes mainly to protect assets that ensure the continuation of the charity's objectives

Further details of each fund are disclosed in note 22.

Incoming resources

Voluntary income is received by way of donations and gifts, subscriptions, covenants and fundraising activities.

Such income is recognised when there is an entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income due for fees from local authorities are credited to the Statement of Financial Activities when the service has been performed with the exception of Langside school which is invoiced in advance.

Amounts are treated as unrestricted income, except regarding grants from the Department for Education, which is specifically for the use of Langside School which are used within the year.

Gifts in kind are recognised in different ways dependent on how they are used by the charity:

1. Those donated for resale produce income when they are sold. They are valued at the amount actually realised.
2. Those donated for onward transmission to beneficiaries are included in the Statement of Financial Activities as incoming resources and resources expended when they are distributed. They are valued at the amount the charity would have had to pay to acquire them.
3. Those donated for use by the charity itself are included when receivable, they are valued at the amount the charity would have had to pay to acquire them.

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Any income deferred is in accordance with the terms set by the grant making body.

Interest on deposit amounts is recognised on an accruals basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided under contract).

Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds are the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Support costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to Trustees on governance or constitutional matters.

Allocation of costs

The apportionment of central costs takes account of the actual costs incurred in supporting each service. As a number of service users, and hence fee income, is broadly a measure of central support needs, the

recharge is set as a percentage of each service's income. The actual percentage charged to each service takes account of how much administrative support exists within each service.

Fixed assets

Fixed assets are stated at original cost or valuation, or if donated, the value at date of receipt.

The charity has adopted the revaluation model for its properties. Under the revaluation model, an item of property, whose fair value can be measured reliably shall be carried at a revalued amount, being its fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations shall be made with sufficient regularity to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting period.

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows.

Freehold buildings	1% straight line
Equipment and fittings	25% straight line basis
Motor vehicles	25% straight line basis
Gifted items	In accordance with above rates

Investments

Fixed asset investments are included at market value at the Balance Sheet date.

Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Investments in Subsidiaries are valued at cost less provision for impairment

Stock

Stock is valued at the lower of cost and net realisable value, after due regard for obsolete and slowmoving stocks. Net realisable value is based on selling price less anticipated costs to completion and selling costs. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

Trade receivables

Trade receivables are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Trade payables

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Concessionary loans include those payable to third parties which are interest free or below market interest rates and are received to advance charitable purposes. All loans are measured at cost, less impairment as permitted by section 34 of FRS 102.

Provisions

Provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle is known or can be reliably estimated.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pensions

The charity operates a defined contribution pension scheme, Contributions are charged in the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

Some employees are members of the Teachers Pension Scheme which is a multi-employer, unfunded, pay as you go, defined benefit scheme. The plan's actuary has advised that It is not possible to identify the charity's share of the underlying assets and liabilities in the scheme on a consistent and reasonable basis. The contributions to the scheme are therefore accounted for on a defined contribution basis. Contributions to the Scheme by employees are set at rates determined by the scheme's Actuary and approved by the Department for Education. The contributions partially fund payments made by the Scheme, the balance of funding being provided by Parliament through the annual Supply Estimates process. The administrative expenses associated with the operation of the Scheme are borne by the Department for Education and reported in Department for Education's financial statements. The scheme is managed by the Department for Education and administered under contract by Capita Business Services Limited. The latest accounts are available on the official-documents.gov.uk website.

As described in note 20 Diverse Abilities Plus has a contractual obligation to make pension deficit payments of £21k pa over the period to January 2025, accordingly this is shown as a liability in these accounts. The total of contractual future deficit funding payments is discounted to an estimated current value. The discount rate chosen is the redemption yield on a UK government bond of approximately the same duration as the liability.

Operating leases

Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the lease term.

2. Voluntary Income

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£	£
Donations	106,183	65,920	172,103	273,444
Gift Aid Reclaimed	12,378	-	12,378	12,822
Grants	-	572,564	572,564	658,532
	118,561	638,484	757,045	944,798

Voluntary Income was £757,045 (2017:£ 944,798) of which £638,454 was attributable to restricted funds (2017: £663,396) and £118,561 was attributable to unrestricted funds. (2017:£281,402)

3. Incoming resources from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£	£
Rental income	257,428	-	257,428	217,119
Langside school fees	1,365,234	-	1,365,234	1,313,449
Children's services	681,873	-	681,873	659,993
Adults' services	3,533,147	-	3,533,147	3,233,966
Disability Wessex	80,535	-	80,535	101,161
Transport	64,343	-	64,343	61,666
	5,982,560	-	5,982,560	5,587,354

All income from Charitable Activities in the current and prior year was unrestricted

4. Other Trading Activities

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£	£
Fundraising Events	144,278	-	144,278	196,790

All income from Charitable Activities in the current and prior year was unrestricted

5. Investment Income

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£	£
Income from Listed Investments	11,221	-	11,221	21,771
Interest on cash deposits	613	-	613	765
	11,834	-	11,834	22,536

All income from other investment Income in the current and prior year was unrestricted

6. Other Incoming Resources

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£	£
Other income	2,981	-	2,981	16,150

All income from other incoming resources in the current and prior year was unrestricted

7. Analysis of charitable activities

	Charitable Activities	Total Funds 2018	Total Funds 2017
	£	£	£
Employment costs	5,618,237	5,618,237	5,230,853
Establishment costs	217,880	217,880	239,263
Other Operating Costs	471,518	471,518	499,445
Teaching and educational supplies	5,515	5,515	3,317
Transport Costs	30,112	30,112	37,486
Publicity and Marketing	56,319	56,319	49,976
Legal and professional costs	25,422	25,422	21,833
Bank charges/Loan Interest	53,732	53,732	70,568
Depreciation of tangible Non Current Assets	160,882	160,882	173,012
Gain Loss on investment assets	-	-	-
Bad Debts Provision	(13,985)	(13,985)	-
Corporation Tax	-	-	544
	6,625,632	6,625,632	6,326,297

Charitable activities was £6,625,632 (2017: £6,326,297) of which £433,343 were attributable to restricted funds (2017: £343,467,) and £6,192,289 were attributable to unrestricted funds (2017:£5,982,830)

The analysis of charitable activities is split between direct and support costs as follows:

	Staff costs	Depreciation	Other	Total 2018	Total 2017
	£	£	£	£	£
Direct costs	5,081,856	156,458	499,396	5,737,710	5,455,074
Support costs	536,381	4,424	347,116	887,921	871,223
Charitable activities	5,618,237	160,882	846,512	6,625,631	6,326,297

8. Other recognised gains/(losses)

	Unrestricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£
Loss on revaluation of investments	(1,224)	(1,224)	-
	(1,224)	(1,224)	-

All income from other recognised gains and losses in the current and prior year was unrestricted

9. Trustees' remuneration and expenses

No trustees received any remuneration during the year. No expenses were paid on behalf of the trustees (2017:£nil)

10. Net expenditure

Net expenditure is stated after charging:

	2018	2017
	£	£
Auditors' remuneration –audit services	10,500	13,511
Auditors' remuneration –other services	500	4,717
Depreciation of tangible Non Current Assets	160,882	173,012

11. Employee remuneration

The average number of persons employed by the charity (including trustees) during the year, analysed by category, was as follows:-

	2018	2017
	no.	no.
Central office	25	25
Langside school	52	56
Children's services	160	163
Adult services	179	163
Advice services	7	6
Directors	10	9
	433	422

The aggregate payroll costs of these persons were as follows:

	2018	2017
	£	£
Wages and salaries (ex Agency)	5,172,028	4,821,203
Social security Inc. Apprenticeship levy	380,203	325,393
Other pension costs	84,190	82,653
	5,636,421	5,229,249

Senior employees

During the year, the number of senior employees who received emoluments falling within the following ranges was:

	2018	2017
	no.	no.
£70,001-£80,000	1	1
	1	1

The Key Management personnel of the charity comprises the trustees and the chief executive officer. The total employee benefits of the key management personnel during the year were £80,000 (2017 £77,609). During the year, defined contribution pension contributions on behalf of this staff member amounted to £4000 (2017: £3,880). Termination payments were incurred in the period to March 2018 due to restructuring. Termination payments are in line with statutory requirements and totalled £48,329 statutory redundancy £40,329 payment in Lieu of notice £7,964 National Insurance and holiday. No Termination payments were made in the prior year.

12. Tangible Non Current Assets (Group)

	Freehold interest in land and buildings	Motor Vehicles	Equipment and fittings	Gifted Assets	CWIP	Pictures at leasehold	Total
	£	£	£	£	£	£	£
Cost or Valuation:							
As at 1 April 2017	6,201,723	155,259	1,052,758	451,090	-	11,630	7,872,460
Additions	-	4,250	65,598	-	45,091	-	114,939
Transfer	(3,887)	-	3,887	-	-	-	-
Disposals	(128,000)	(3,100)	-	-	-	-	(131,100)
As at 31 March 2018	6,069,836	156,409	1,122,243	451,090	45,091	11,630	7,856,299
Depreciation:							
As at 1 April 2017	207,888	146,467	814,124	407,671	-	11,630	1,587,780
Eliminated on disposals	(4,767)	(1,679)	-	-	-	-	(6,446)
Charge for the year	46,648	5,771	89,976	18,487	-	-	160,882
As at 31 March 2018	249,769	150,559	904,100	426,158	-	11,630	1,742,216
Net book value:							
31 March 2018	5,820,067	5,850	218,143	24,932	45,091	-	6,114,083
31 March 2017	5,993,835	8,792	238,634	43,419	-	-	6,284,680
					2018	2017	
					£	£	
Charity					6,110,663	6,283,480	
Subsidiary: Edwards Support Services Limited					3,420	1,200	
					6,114,083	6,284,680	

The freehold interest in land and buildings includes both residential and non residential properties employed in the provision of the charity's services. The residential properties were valued in 31 March 2016 by Christie and Co. The non Residential Properties were valued as at 31st March 2011 by Christchurch surveyors ltd (Registered R/C's valuer).

The original cost was £4,969,683

Tangible non current Assets are held at valuation. The historic cost equivalent of Land and buildings included at valuation are as follows

	2018	2017
Cost take -last years and movement drew at basic cost	4,461,935	4,583,037
Accumulated depreciation	34,515	71,611
Carrying value	4,427,420	4,511,426

13. Investments held as Non Current Assets (Group)

	Listed investments
	£
Market value	
As at 1 April 2017	438,602
Additions (dividends and interest)	8,927
withdrawal	(247,595)
Revaluation	(1,224)
As at 31 March 2018	198,710
Net book value	
As at 31 March 2018	198,710
As at 31 March 2017	438,602

All investment assets were held in the UK.

Listed investments

Investments having a book value of £10,500 (2017: £10,500) were sold on a recognised stock exchange at a value of £12,252

Subsidiary (Charity)

The charity also owns the single share issued by its subsidiary company.

Name of undertaking	Registered office	Class of share held	% Held
Edwards Support Services Limited	Unit C, Acorn Business Park, Ling Road, Poole, Dorset, BH12 4NZ	Ordinary	100

The activity of the above company continues to be the provision of supported living accommodation for adults with disabilities.

14. Receivables

	Group 2018	Charity 2018	Group 2017	Charity 2017
	£	£	£	£
Amount due from group undertaking	-	54,512	-	84,212
Trade receivables	792,582	791,780	695,084	693,859
Prepayments and accrued income	196,607	187,858	291,771	281,130
	989,189	1,034,150	986,855	1,059,201

15. Payables: Amounts falling due within one year

	Group 2018	Charity 2018	Group 2017	Charity 2017
	£	£	£	£
Trade payables	150,829	149,167	128,240	122,451
Taxation and social security (Inc VAT)	122,580	120,392	97,002	94,790
Accruals and deferred income	417,021	414,620	70,190	56,841
Pension deficit (see note 20)	21,000	21,000	21,000	21,000
	711,430	705,179	316,432	295,082

16. Payables: Amounts falling due after more than one year (Group and Charity)

	2018	2017
	£	£
Bank loans (secured)	1,629,090	1,616,428
Other Loans	60,000	60,000
Pension deficit (see note 20)	149,441	167,441
	1,838,531	1,843,869

The bank loans are secured by a fixed charge over fixed assets and rental income and a floating charge over all present and future undertakings and assets. Other loans are secured against the residential property for which the loan funds were used to purchase. Included in the Payables are the following amounts due after more than five years:

A capital break has been taken on the mortgages to the financial year ended 2019/20

	2018	2017
	£	£
After more than 5 years to be: £nil. Loan repayable March 2023	-	<u>1,080,364</u>

17. Capital commitments

The charity has entered into a contract to renovate the Barnabas centre . As at the year end the capital commitment totalled £238,648

18. Operating lease commitments

As at 31 March 2018 the charity had annual commitments under non-cancellable operating leases as follows:

Operating leases which expire:

	Land and Buildings		Other	
	2018	2017	2018	2017
	£	£	£	£
Within one year	87,350	7,500	10,797	-
Within two and five years	51,650	127,250	26,322	4,104
Over five years	-	-	-	-
	139,000	134,750	37,119	4,104

19. Pension scheme

Defined contribution pension scheme

The company operates a defined contribution scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £51,866 (2017 £51,227)

Defined benefit pension scheme

Some employees are members of the Teachers Pension Scheme which is a multi-employer, unfunded, pay as you go, defined benefit scheme. The Scheme's assets are held separately from those of Diverse Abilities Plus. The scheme is managed by the Department for Education and administered under contract by Capita Business Services Limited. The latest accounts are available on the official-documents. gov. uk website.

The scheme is classified as a 'last man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

The most recent completed three year valuation was as at September 2017. The result of the valuation showed that the actuarial value of the assets was £795m, liabilities of £926m and a deficit of £131.5m.

Diverse Abilities Plus has been advised that it will need to make annual deficit contributions of £21K from April 2018 reducing to £20K from April 2019. These payments will increase by 3% per annum from 1 April 2020. This amount is based on the current actuarial assumptions and may vary in the future as a result of actual performance of the Pension Plan. The current recovery period at 31st March was 6.8 years ending January 2025.

Reconciliation	2018
	£
Provision at start of period	188,441
Deficit contribution paid	(21,000)
Remeasurements - amendments to the contribution schedule	3,000
Provision at end of period	170,441
Due within 1 year	21,000
Due after 1 year	149,441

20. Reconciliation of net movements in funds to operating cash flows

	2018	2017
	£	£
Net incoming/(outgoing) resources	(78,427)	164,688
Adjustments for		
Investment income	(11,834)	(22,536)
Depreciation, amortisation and impairment charges	160,882	173,012
(Profit) /Loss on Sale on Non current Assets	(4,970)	(7,039)
Revaluation of Investments	1,224	-
Movement in Working Capital		
Decrease/(increase) in Receivables	(2,334)	(384,258)
(Decrease)/increase in Payables	376,998	(38,458)
Revaluation of Freehold property	-	-
	441,539	(114,591)

21. Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

Related party transactions

Mr J Kennar is a director of this company and is a shareholder of Talking Legal Practice Limited, Solicitors, who supply legal services ESS to the value of £79 during the year and DAP of £331 (2017: total £795).

Mr M Davis is a Director of this company and is an employee and shareholder of Rawlins Davy Ltd Solicitors who supplied legal services to the ESS company of £1820, (2017 £0),

There was a £250,000 Donation from the Burry Charitable Trust of which EJ Kennar is also a trustee but who abstained from voting in this matter when put to the trustees for approval

Edwards Support Services Limited

The charity owns 100% of the issued share capital of Edwards Support Services Limited, a company incorporated in England and Wales. The principal activity of the company is that of property management.

22. Analysis of funds (Group and Charity)

	At 1 April 2017 £	Incoming resources £	Resources expended £	Transfers £	TOTAL at 31 March 2018 £
Designated funds					
Langside development	211,479	10,092	2,880	(18,691)	200,000
Langside general	46,761	48,917	44,440	18,691	69,929
Freehold Property	2,168,382	-	-	(216,067)	1,952,315
Barnabas Dilapidation	600,000	-	-	(315,000)	285,000
Revaluation Reserve attributable to the designated properties	1,005,506	-	-	212,715	1,218,221
	4,032,128	59,009	47,320	(318,352)	3,725,465
General Funds					
Revaluation Reserve	-	-	-	389,680	389,680
Unrestricted income fund	1,628,695	6,199,981	6,495,238	(54,952)	1,278,486
Restricted funds					
Barnabas Extension	278,793	265,985	82,902	4,710	466,586
Barnabas Restricted	7,390	17,221	14,233	(10,378)	-
Barnabas Activities	4,271	27,479	31,750	-	-
Disability Wessex (Advice)	-	1,825	1,825	-	-
Lily's place Restricted	-	8,978	14,221	5,243	-
Lily's place Build	-	(425)	-	425	-
Coping With Chaos - Restricted	10,000	228,511	206,011	-	32,500
Langside Equipment	3,353	4,000	-	-	7,353
Supported Living Build	17,300	(924)	-	(16,376)	-
Supported Living Events	2,855	10,010	7,594	-	5,271
Supported Living Lulworth Gardening	-	598	89	-	509
Supported Living General	-	1,080	572	-	508
Projects/ Shapes	-	74,146	74,146	-	-
	323,962	638,484	433,343	(16,376)	512,727
	5,984,785	6,897,474	6,975,901	-	5,906,358

Description of funds:

The following funds are designated

Langside –General - This refers to monies and grants that are made available from the Government and donations for use during the school year

Langside –Development - This fund was established by the parents of a pupil who attended Langside School (£200K) . The purpose of the fund is for the development of the School and its facilities.

Property Fund and Barnabas dilapidation Fund - funds to improve and protect the property which is owned without which the charity would be unable to provide a lot of the core services and relates to Langside school, Barnabas day centre and Lily's Place, respite/residential facility.

The following funds are restricted for the use of the particular service named:

Barnabas Extension - this fund is for the building extension work at the Barnabas centre and includes a pledge in 2016/7 of £200K of which only £100k has been realised in cash terms.

Barnabas Restricted - general expenses

Barnabas Activities - daily activities in the building and out in the community

Disability Wessex Restricted - general advice expenses

Lily's Place Restricted - general expenses

Lily's place Refurbishment and build (Currently not in use)

Coping With Chaos restricted - the provision of the service

Langside Equipment - donated/fundraised income for equipment in Langside

Supported Living Capital Build - not currently in use

Supported Living Events - monies raised from events

Supported Living General - for the general use of this service

Projects/ Shapes - grants restricted to these services

The following restricted Funds received donations during the year from many sources including the following:

Barnabas Activities - supported by the David and Jane Frost Trust, UKH foundation, the Co-operative Community Fund and the John Lewis Charity Committee Fund among others

Barnabas Capital - includes donations from the Hospital Saturday Fund and Talbot Village Trust among others

Coping with Chaos - supported by the Valentine Trust, Garfield Weston Foundation, The Big Lottery, Louis Ross Foundation, Co-operative Community Fund, BBC Children in Need, Wave 105, Bournemouth Poole and Dorset Councils, Bruce Wake Trust, the St James Place Foundation and others

Langside Sensory Room - supported by the Talbot Village Trust, Beatrice Laing Trust and the Fence Club

23. Net assets by fund (Group)

	Unrestricted funds	Designated funds	Restricted funds	Total funds 2018	Total funds 2017
	£	£	£	£	£
Tangible assets	2,388,618	3,725,465	-	6,114,083	6,284,680
Investments	198,710	-	-	198,710	438,602
Current assets	1,630,799	-	512,727	2,143,526	1,421,803
Payables: Amounts falling due within one year	(711,430)	-	-	(711,430)	(316,432)
Payables: Amounts falling due after 1 year	(1,838,531)	-	-	(1,838,531)	(1,843,869)
Net Assets	1,668,166	3,725,465	512,727	5,906,358	5,984,784
Charity	1,569,533	3,725,465	512,727	5,807,725	5,885,390
Subsidiary: Edward Support Services Limited	98,633	-	-	98,633	99,394
	1,668,166	3,725,465	512,727	5,906,358	5,984,784

24. Provision for Accrued Holiday Pay

A provision exists for holiday balances accrued as a result of services rendered in the current period and which employees are entitled to carry forward. The holiday period runs from 1st April to 30th March inclusive and all holiday entitlement should be used by the end of that period. In certain exceptional circumstances holiday can be carried forward and the value of accrued holiday pay at the end of 2017/18 was £ 4,720 (2016/17 was £2,064).

25. Financial Risk Management

The charity has exposure to three main areas of Financial risk - liquidity, customer credit exposure and interest rate risk.

Liquidity risk

The objective of the charity in managing liquidity risk is to ensure that it can meet its financial obligations as and when they fall due. The charity expects to meet its financial obligations through operating cash flows. In the event that the operating cash flows would not cover all the financial obligations the company has credit options available. The charity is in a position to meet its commitments and obligations as they come due.

Customer Credit Exposure

The charity may offer credit terms to its customers which allow payment of the debt after delivery of the goods or services. The charity is at risk to the extent that a customer may be unable to pay the debt on the specified due date. This risk is mitigated by the strong on-going customer relationships and provisions are in place to cover any perceived bad debt.

Interest rate risk

The charity has mortgages in place to finance the majority of the supported living properties included in the land and building values in note 13 above. the management reviews interest rates continually and will decide upon the tenure of these mortgages based on a view of the future direction of interest rates.