

LGB&T Dorset Equality Network

Trustees' Annual Report 2017 – 2018 & Financial Statement



Registered charity number: 1171911

29th January 2019

The document comprises the Report and the Statement:

- Trustees Report (pages 1 – 11)
 - Financial Statement (pages 11 – 14)
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Trustees Annual Report

Information on trustees, staff, charity address, and bank account:

Trustees:

John Hyde (Chairperson)
Louise Clarke (Treasurer)
Erin Greenslade
Deepak Tamrakar
Ebi Gabbie Sosseh

Paid Staff:

Alan Mercel-Sanca (Convenor/Lead Officer)

Charity Address:

7a Littlecroft Road
Poole
Dorset
BH12 3LE

Charity Bank Account:

HSBC (Westbourne)
Account Name: LGB&T Dorset Equality Network
Sort Code: 40 – 46 – 11
Account Number: 71654284

1. Name: The name of the Charitable Incorporated Organisation (“the CIO”) is **LGB&T Dorset Equality Network**

2. Office: The office of the CIO is in England, in Poole, Dorset. NOTE: in start-up year, the CIO office has been placed by the agreed consent of the Trustees, at the Chairperson of the Board of Trustees’ address, temporarily, with the Board and its Chairperson’s intention to establish within two years or approximately two years, and a new, permanent address for the CIO that is not a private/individual’s address.

3. Objects: The objects of the LGB&T Dorset Equality Network CIO are:

The promotion of equality and diversity for the public benefit in Dorset and surrounding areas by the elimination of discrimination on the grounds of sexual orientation and gender identity by:

- (a) advancing education and raising awareness in the issues faced by lesbian, gay, bisexual and transgender people (‘LGB&T’)
- (b) promoting activities, and providing services, to foster understanding between LGB&T people and those from other backgrounds
- (c) conducting or commissioning research on LGB&T issues, publishing the results to the public, and creation and provision of related information resources to assist in addressing LGB&T issues
- (d) cultivating a sentiment in favour of LGB&T inclusion, and equality and diversity

4. Network services beneficiaries: Network principal beneficiaries include in particular members of sexual & gender minorities (LGBT+) and those who are coming Out or to self-realisation that they belong to a sexual orientation or gender minority (LGBTQ+). Network secondary beneficiaries include, but are not limited to the following:

- Those identifying, as individuals and/or organisations/agencies [statutory sector, business/private sector, and voluntary the community & voluntary sectors] as LGBTQ+ ‘Allies’
- All public, private, voluntary & community sectors organisations/agencies/entities that are seeking to of their own volition, or required to demonstrate compliance with Equality Act 2010 legal obligations compliance on counteracting and eradication direct and indirect discrimination and prejudice against sexual & gender minorities

Structure, governance & management

Detailed in the Appendix at the end of this Trustee Report:

Charitable Activities in the 31st January 2017 to 31st January 2018 period included, but were not limited to:

Partnerships:

Partnerships are at the heart of the mode of working, at the Network: in our first year of existence as a charity we established 30+ partnerships in community, voluntary and statutory sectors. A list can be found at: <http://lgbtdorsetequality.network/support-partners/>

Across the year many partnerships (detailed on the webpage) were established, and through these and direct requests to the Network, we not only were able to demonstrate to LGBT community members, our effectiveness, but also involve in key consultations and participate in forums that in specific practical areas influenced policy change and have enabled effective input on statutory sector organisations performance regarding demonstrating the meeting of Equality Act 2010 legal obligations on counteracting anti-LGBT direct and indirect discrimination.

Advocacy cases & Policy Advocacy:

In the year we provided support, in some cases major, to more than 30 community members encountering direct, and in particular indirect anti-LGBT discrimination (healthcare/employment/general, contexts, but also in policing, etc. one particular case involved a Trans community activist very poor experiences on reporting a Transphobic hate crime). In further support, we will be developing a plan for consultancy, training, and information provision services across the next year, working with Poole Council for Voluntary Services on this.

NHS engagement and related policy advocacy: In 2017 the Network undertook major activity to engage the pan-Dorset area NHS Trusts (Dorset Healthcare, Bournemouth Hospital, Poole Hospital, Dorset County Hospital) and Dorset CCG, in regard to inclusion and anti-LGBT prejudice combatting across healthcare settings (this as part of our Objects remit linked to grants to assist delivery of the latter). This led to CEO (led by Dorset CCG) commitment to work with the Network to assist in pan-Dorset area delivery of better LGBT community engagement & related communication, in line with NHS commitments on Equality Act 2010 legal obligations delivery at operational level and strategic planning. We are particularly proud of securing these commitments from the NHS, linked to very specific actions through a schedule of activities. The Network originated from a Health Advisory Network, following research and community engagement that revealed the scale of confidence issues in aspects

of services delivery by the NHS, that community members shared and highlighted. The initiative detailed above was carried out with in particular Bourne Free LGBT Pride Festival charity, who initiated with us a community survey, gaining major uptake from the community, and highlighting major concerns on NHS competence on engagement with LGBT community members, and particular poor confidence in mental health services.

The Verne IRC: An example of our work for particularly marginalised and vulnerable sexual and gender minority communities (in this case asylum seekers), which is to assist all sections of our LGBT and LGBTQ communities, where needs for support are identified. In the case of the Verne IRC we worked with the Equality Officer, to profile LGBT support needs, such as on the differences that exist with many cultures that IRC detainees belong to having safety and anti-bullying issues and needs that LGBT community members encounter and have in regard to dangers from compatriots who may be homophobic, biphobic, transphobic. We also attended two equality ay events at the Verne, engaging with detainees as well as staff to promote awareness on LGBT inclusion and anti-prejudice, and related support available through the Network to the Verne. This led to a request from Verne staff to develop greater knowledge for their support on LGBT engagement issues (little being known about culture by culture, nationality by nationality stances and actual records on degrees of being either LGBT friendly, or anti-LGBT. This was an area that in the next year we were to work on at national as well as local levels, as cases came to us.

Policy change and related support for improvement and provision of services by government and other agencies and entities that meet the legal obligations of the Equality Act 2010: At local, regional and national level in line with our Objects, the Network started to involve – particularly in sport (our patron, Lindsay England, is a nationally renowned figure through her 'Just a Ball Game? Organisation on grassroots level work to combat anti-LGBT behaviour in football and sport) and healthcare – this year in contact with parliamentary Select Committees, to share our experience and advise solutions: this preparing for greater engagement in this area for the next year.

Some Delivery Particulars:

These particulars are divided into organisation establishment and Network priority areas of activity both geographical and thematic.

Organisation establishment delivery items: Highlights of organisation establishment across the period that were accomplished included securing public liability insurance, the main work of developing the organisation across the area by the organisation development officer, with support from the Board Chair, other board members and volunteers (3 across the period). Items included advocacy work for community members (regarding housing, police experiences, the NHS), providing workshops to citizens advice bureau staff, to colleges, public information stall events, participating in Pride events, and also becoming a third-party reporting centre, and educational campaigns (including at national level) . The largest item of activity involved developing approximately 30 collaborative partnerships with other

organisations (detailed at <http://lgbtdorsetequality.network/support-partners/>) both LGBT and non-LGBT.

Network areas of activity:

a) Geographical:

Pan-Dorset [Bournemouth Dorset Poole] LGB&T Community Survey: we initiated this survey to support our work to help the NHS organisations in our area become more appropriate & user-friendly to community members, and also gauge the extent of homophobia & transphobia, compared to police and local authority statistics. Within 48 hours we had 166 responses: we found a 20% satisfaction rate in experiences of accessing NHS services in regard to being LGB&T, whilst 55.42%, noted they suffered from poor mental health due to prejudice or rejection, 34.34% answered yes to the question 'have you ever had a homophobic, bi-phobic, or transphobic attack or experience?

LGBT History Month 2018: Weymouth & Dorchester area developments were our main areas of concentration. Through our work, for the first time the Rainbow flag was flown at Weymouth Town Hall, and in Dorchester. Whilst libraries showed displays of LGBT reference books, at our initiative (the first, in Weymouth Library: October 2017): [http://www.dorsetecho.co.uk/news/15608169.Groundbreaking event to tackle hate crime and homophobia in Dorset great success /](http://www.dorsetecho.co.uk/news/15608169.Groundbreaking+event+to+tackle+hate+crime+and+homophobia+in+Dorset+great+success/)

Counteracting homophobia: defending the National Trust's Kingston Lacy Prejudice & Pride exhibition in celebration of the 50th Anniversary (2017) of the partial decriminalisation of non-heterosexuality. Our article defending the NT's important educational initiative was carried on the Dorset eye news website: <https://dorseteye.com/dorset-s-lgbt-community-comes-to-the-support-of-the-national-trust/>

Pan-Dorset diverse communities (LGBT & BME) safe & inclusive places initiative with the private sector: started in Autumn 2017 – ongoing, and including Bournemouth & Weymouth

Bournemouth: Bournemouth Air Festival – Network & Royal Navy event in celebration of the 50th Anniversary of the partial decriminalisation of non-heterosexuality. The Network presented a certificate of appreciation to the admiral in charge, to congratulate the RN LGBT equality group for its work (the RN providing a presentation to us in return).

Network Boscombe anti-LGBT prejudice awareness raising event & campaign (September 2017)

b) Thematic:

NHS engagements (ongoing). The Network (please see NHS entry above, too) achieved NHS organisations Chief Executive Officer level support for a pan-Dorset NHS – LGB&T Dorset Equality Network initiative for support of the Bournemouth Dorset Poole LGB&T community and NHS. This initiative comprises development of a community & NHS integrated comprehensive LGB&T community NHS services plan, with a major component focusing on mental health support related work for community members suffering from poor mental health due to prejudice, rejection, bullying & hate.

Social group pop ups for isolated LGBT community members (ongoing): We have established three once a month pop ups for socially isolated community members in Bournemouth (women's group), Weymouth & Bridport. All of these are very popular, meeting major social needs

Advocacy work: numerous cases (approximately 30 over the period) in Bournemouth, Weymouth, Christchurch & East Dorset, as well as Dorchester



Public Policy Exchange: Network input through our Co-Patron, Lindsay England at this important PPE Panel event (14th March 2018) in London. Network Co-Patron, Lindsay England represented the Network at the recent March 14th TACKLING DISCRIMINATION IN SPORT: DEVELOPING ROBUST STRATEGIES TO INCREASE INCLUSIVITY, ACCESSIBILITY & EQUALITY symposium, as a Panel member. The event was organised by the prestigious and influential Public Policy Exchange think tank organisation.

Black History Month 2017: For Black History Month (October) 2017 the LGB&T Dorset Equality Network provided ground-breaking talks to Weymouth College students on the Black & Minority Ethnic (BME) LGB&T community, and its special importance characteristics, strengths & particular issues & needs, and place in cultural history. The talks were very well received and teachers commending the need for the teaching on the subject and the way the talks enabled students to expand their horizons to see ethnic and sexual & gender minority communities in ways that challenged 'one size fits all' thinking.

The Board

The Board/Trustees of the Charity meets at least four times a year. The Convenor/Lead Officer is responsible for ensuring that the charity delivers its specified services (linked to/derived from the Charity's 'Objects') to the satisfaction of the Board.

Volunteers

Across the year, and with the support of the Allen Lane Foundation and some minor grants we enabled 5 individuals to volunteer with us, one of them a Bournemouth University student who did her placement with us. Our plan is also to develop internship opportunities with universities.

Financial Year

The Charity had received grants and donations of **£18,735** in the period 31st January 2017 to 30th January 2018.

The total expenditure for the same period was **£13,701.32**

Reserves Policy

The Network will be developing a reserves policy in the next year of operation (however our practice has from foundation and across this period 31st January 2017 to 30th January 2018, been to always hold minor funds in a positive bank balance), which will reflect the Trustees committed to supporting organisation activities and meeting the following:

- safeguarding the charity's service commitment in the event of delays in receipt of grants or other income.
- Having a financial buffer against risk and future uncertainties.

Our Future Plans

These will be to consolidate the achievements and develop further support to the particular areas of activity (but where appropriate adding to these as far as our local and in some cases national level relevant expertise, allows). The model of delivering services and support through projects and related grants, that support delivery of our charity's Objects and beneficiaries commitments, will be continued in our second year, and in the third / 2019 – 2020, year we will be working on self-funding options (an aspect of this developed in the second year with supportive guidance from Poole CVS). We, from our first year experience and broader preceding years (2012 – 2017) experience, also be in year 3 of Network, actively considering regional development (particularly Hampshire and southern Wiltshire), We will also further develop work on national advisory and Parliament levels policy change work, as we believe we can contribute our expertise in this way for the benefit of the broader LGBT community and the work of LGBT Allies, at national level.

Statement of Responsibility of the Trustees

Network Trustees are responsible for preparing the Financial Statement and report of the Trustees in accordance with relevant law and United Kingdom Accounting Standards.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the 'going concern' basis unless it is inappropriate to presume that the charity will continue in operation
- State whether applicable UK Accounting Standards and statements of recommended practice are followed, subject to any particular material departures disclosed and explained in the financial statements

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. Trustees are also responsible for safeguarding the assets of the charitable company and taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees have endeavoured to practice and implement these requirements and expectations.

The Report, and Financial Statement (below), were unanimously approved by the Board of Trustees.

Signed on behalf of the Trustees:



Louise Clarke
Trustee
29th January 2019

Appendix:

Notes from our Constitution on Structure, Governance & Management

4. Powers

The CIO has power to do anything which is calculated to further its objects or is conducive or incidental to doing so. In particular, the CIO has power to:

- (1) borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011, if it wishes to mortgage land,
- (2) buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
- (3) sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011;
- (4) employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a charity trustee only to the extent that it is permitted to do so by clause 6 (Benefits and payments to charity trustees and connected persons) and provided it complies with the conditions of that clause;
- (5) deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the CIO to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do so by the Trustee Act 2000.

5. Application of income and property

- (1) The income and property of the CIO must be applied solely towards the promotion of the objects.
 - (a) A charity trustee is entitled to be reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the CIO.
 - (b) A charity trustee may benefit from trustee indemnity insurance cover purchased at the CIO's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.
- (2) None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO.
- (3) Nothing in this clause shall prevent a charity trustee or connected person receiving any benefit or payment which is authorised by Clause 6.

6. Benefits and payments to charity trustees and connected persons

(1) General provisions

No charity trustee or connected person may:

- (e) buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public;
- (f) sell goods, services, or any interest in land to the CIO;
- (g) be employed by, or receive any remuneration from, the CIO;
- (h) receive any other financial benefit from the CIO;

unless the payment or benefit is permitted by sub-clause (2) of this clause or authorised by the court or prior written consent of the Charity Commission ("the Commission"). In this clause, a "financial benefit" means a benefit, direct or indirect, which is either money or has a monetary value.

(2) Scope and powers permitting trustees' or connected persons' benefits

- (a) A charity trustee or connected person may receive a benefit from the CIO as a beneficiary provided that it is available generally to the beneficiaries of the CIO
- (b) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, sections 185 to 188 of the Charities Act 2011.
- (c) Subject to sub-clause (3) of this clause a charity trustee or connected person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the charity trustee or connected person.
- (d) A charity trustee or connected person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).
- (e) A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the CIO. The amount of the rent and other terms of the lease must be reasonable and proper. The charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.
- (f) A charity trustee or connected person may take part in the normal trading and fundraising activities of the CIO on the same terms as members of the public.

(3) Payment for supply of goods only – control

The CIO and its charity trustees may only rely upon the authority provided by sub-clause (2)(c) of this clause if each of the following conditions is satisfied:

- (a) The amount or maximum amount of the payment for the goods is set out in a written agreement between the CIO and the charity trustee or connected person supplying the goods (“the supplier”).
- (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.
- (c) The other charity trustees are satisfied that it is in the best interests of the CIO to contract with the supplier rather than with someone who is not a charity trustee or connected person. In reaching that decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so.
- (d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the CIO.
- (e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting.
- (f) The reason for their decision is recorded by the charity trustees in the minute book.
- (g) A majority of the charity trustees then in office are not in receipt of remuneration or payments authorised by clause 6.

(4) In sub-clauses (2) and (3) of this clause:

- (a) “the CIO” includes any company in which the CIO:
 - i. holds more than 50% of the shares; or
 - ii. controls more than 50% of the voting rights attached to the shares; or
 - iii. has the right to appoint one or more directors to the board of the company;
- (b) “connected person” includes any person within the definition set out in clause 30 (Interpretation);

7. Conflicts of interest and conflicts of loyalty

A charity trustee must:

- (1) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has not previously been declared; and
- (2) absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the CIO and any personal interest (including but not limited to any financial interest).

Any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

8. Liability of members to contribute to the assets of the CIO if it is wound up

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

9. Charity trustees

(1) Functions and duties of charity trustees

The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:

- (a) to exercise his or her powers and to perform his or her functions in his or her capacity as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO; and
- (b) to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:
 - i. any special knowledge or experience that he or she has or holds himself or herself out as having; and,
 - ii. if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

(2) Eligibility for trusteeship

- (a) Every charity trustee must be a natural person.
- (b) No individual may be appointed as a charity trustee of the CIO:
 - If he or she is under the age of 18 years; or
 - If he or she would automatically cease to hold office under the provisions of clause 12(1)(e).
- (c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

(3) Number of charity trustees

- (a) There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee
- (b) There is no maximum number of charity trustees that may be appointed to the CIO.

Report of the Trustees - Financial Statement

LGB&T Dorset Equality Network Financial Statement for the period
31st January 2017 to 30th January 2018:

LGB&T DORSET EQUALITY NETWORK: Charity Commission Registration Number: 1151652

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE
ACCOUNT FOR THE YEAR ENDED 30th January 2018 COMMENCED FROM 31st January
2017:

Unrestricted Funds Received: NONE

Restricted Funds Received: £18,735

Taxation:

As a charity, the LGB&T Dorset Equality Network is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

Income

Grants and Donations: £18,735 (grants only). Donation for this period and 2018 – 2019: website hosting and support provided at no charge by Andrew Yearp (29 Hosting)

Bank Interest - N/A

Total income: £18,735

Expenditure:

Projects delivery (these are included within Convenor/Lead Officer activity costs): £13,701.32

Fundraising expenses: £0 -- these are included within Convenor/Lead Officer activity costs and donated/free time provided by Convenor/Lead Officer – please see NOTES below):

Support costs: -- organisation support expenditure covered under Convenor/Lead Officer costs in support of projects

Charitable activities (for activities covered, please see Notes at end of this financial statement, and the schedule of delivered activities on the Trustees Annual Report). Total activities and related: **£13,701.32**. Total for costs on time spent on charitable activities delivery: **£11,091.75**. Comprised of Convenor/Lead Officer remunerated work (£9,692.75), Chair honorarium (£1400)

Governance costs: No dedicated governance costs, as covered under admin activity built in to Allen Lane Foundation and Awards 4 All grants, as assistance element for the delivering the projects activities

Total expenditure: £13,701.32

Excess of income over expenditure: £4,444.68 – please note this is exclusively the remaining amount of the Awards4 All grant whose project duration was until October 2018 (still to be spent in the 31st January 2018 to 12th October 2018 period)

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BALANCE SHEET AS AT 30th JANUARY 2018

Balance (bank account) at 31st January 2017: £210

Balance (bank account) at 30th January 2018: £4,444.68

Fixed assets: -- NONE (laptop and organisation banners which are depreciable in value)

Current assets: £249

Debtors: NONE

Cash at bank (exclusively at bank, and NONE 'in hand'): £4,444.68

Creditors (amounts falling due within one year): NONE

Net current assets: Laptop (£199) + pull up panels (£50)

Total assets less liabilities: £249 – at 30th January 2018 we had no liabilities

Funds: £4,444.68

Restricted funds: £4,444.68

Unrestricted funds: NONE

NOTES to income & expenditure:

Account from 22nd January 2017 till 22nd January 2018 (total includes the Big Lottery Awards For All Grant for organisation consolidation which continues to 12th October 2018*)

Income (31/01/2017 – 30/01/2018):

Balance in Bank on 31st January 2017 (from 2016 – to 31st January 2017 period): **£210.00**

Dorset Police & Crime Commissioner 'Community Grant' (16th February 2017): **£2725.00**

Allen Lane Foundation, organisation establishment grant (17th March 2017): **£6500.00**

Dorset County Council grant (7th August 2017): **£ 222.00**

Bournemouth Borough Council (Cllr Chris Wakefield) grant (30th August 2017): **£ 250.00**

Big Lottery Awards 4 All Grant for organisation development (received 13th October 2017) – for 13th October 2017 to 12th October 2018 period): **£9038.00**

GRANTS/INCOME SOURCES for the 31/01/2017 – 30/01/2018 period: £18,735

Total income (balance of £210 at 31st January 2017 + grants for the 31st January 2017 to 30th January 2018 period): **£18,945.00**

Expenditure (31/01/2017 – 30/01/2018):

Insurance (includes main schedule of £199, and subsequent upgrade costing £40, from 5 million to 10 million cover): **£239.40**

Chairperson Honorarium (note provided to Charity Commission on particulars that the Board agreed): **£1400.00**

Chairperson Travel Expenses: **£609.02**

Printing (includes organisation pull up panels and related other) and Postage: **£581.50**

Dorset County Council facilities hire/use for Network event (under grant provided): **£154.00**

Bournemouth Borough Council grant: **£146.00**

Volunteer Expenses (miscellaneous): **£71.40**

Travel for mentoring related, Network team Birmingham LGBT Centre visit (Chair and Convenor): **£200**

Organisation Convenor/Lead Officer (see note below●) Network support and development activity costs: **£10,300** -- includes £607.25 in travel expenses. Total after travel expenses: £9,692.75

- Alan Mercel-Sanca: Organisation Convenor/Lead Officer -- (Non-Trustee: responsible for **organisation consolidation & development, main representation activity and all work on documents creation, email communications, panels and consultations representation, funding applications, partnerships development, website content, as well as projects development and management + advocacy work**) – by agreement of the Trustees when the Network was registered as a charity

Alan has waved with one exception [a £100] taking travel expenses, these being included in his organisation development post fees [grants dependent and specifically designated in each of these] of £1000 (an average of £150+ per month being required for travel: receipts evidenced).

Remunerated time: 2.5 days a week across 7 days a week, for when allocated grants support provided, and when not – between grants periods – providing the services detailed above at no charge/volunteer-unremunerated basis: £10,300. This includes £607.25 in travel expenses. Total after travel expenses: £9,692.75

In addition, out of this total, a further £149.01 was paid directly by the organisation convenor to Network Patron Lindsay England for her travel expenses for a Network supportive event (£90), £37.26 for inkjets and sundry stationary in support of Network activity and printing, and £21.75 for Network ceramic mugs (5), flyers and related postage of these items.

Total received after travel expenses and the three deductions above: £9,543.74

Total Expenditure: £13,701.32

The Network records its thanks to Mr Peter Goodwin for his assistance in collating the income and expenditure details of the accounts, based on receipts and bank statements provided.