REGISTERED COMPANY NUMBER: 06218206 (England and Wales) REGISTERED CHARITY NUMBER: 1109505

Report of the Trustees and Unaudited Financial Statements for the Year Ended 30 September 2018 for

Central Africa Refugee Link, West Midlands

Care Link West Midlands
91 Hurst Road
Smethwick
West Midlands
B67 6LY

Contents of the Financial Statements for the Year Ended 30 September 2018

	Page
Report of the Trustees	3 to 10
Independent Examiner's Report	11 to 11
Statement of Financial Activities	12 to 13
Statement of Cashflows	14 to 14
Notes to the Financial Statements	15 to 24
Detailed Statement of Financial Activities	25 to 32

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2018

Introduction

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Name Central Africa Refugee Link, West Midlands

Trading Name Care Link West Midlands

Charity Registration Number1109505Date of Registration:17/05/2005Company Registration Number06218206Date of Registration:18/04/2007

Principal Office (Business): 1st Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH

Registered Office (Mail delivery)

91 Hurst Road Smethwick West Midlands B67 6LY

Venues of Activities:

1. Saturday Homework Club/Smethwick: Holy Trinity Church, Church Hill Street, Smethwick, B67 7AH

2. Youth Club: Trinity Church, Church Hill Street, Smethwick, B67 7AH

3. Saturday Homework Club/Coventry: St Margaret's Church, 50 Walsgrave Road, Coventry, CV2

4EB

E-mail: info@carelink.info Web site: www.carelink.info Tel/Fax: 01215652612 Mobile: 07881563472

Bank

TSB Bank, 537 Bearwood Rd, Smethwick, West Midlands, B66 4BQ

Tel 08450725555

Independent Examiner

GM ACCOUNTANCY,

GM Accountancy, 472A Bearwood Road, Smethwick, West Midlands, B66 4HA

BACKGROUND, OBJECTIVES AND ACTIVITIES OF CARE LINK WEST MIDLANDS

Background

Central Africa Refugee Link, West Midlands [trading as Care Link West Midlands] start date 16.10.2004 is a registered charitable organisation set up to provide general support services including advocacy, advice, information, education, training and the relief of poverty of refugees & asylum seekers from Central Africa in West Midlands living in West Midlands.

Care Link West Midlands uses the expertise of 5 Trustees and 5 volunteers (3 full-time and 2 parttime) in its effort to achieve its goals and activities. These activities are mainly the advancement of education of refugee children, the relief of poverty, the preservation and protection of good health, the provision of facilities for recreation and other leisure time occupation of refugees and asylum seekers. Care Link West Midlands provides assistance to refugees and migrants of similar backgrounds by helping them to settle and fully establish themselves in West Midlands with independence and dignity.

Objectives and aims of Care Link West Midlands

- 1. To support refugees, asylum seekers and migrants from Central Africa living in West Midlands through education/training, medical/health support and the relief of poverty among the refugee community.
- 2. Provide services such as counselling, training, advocacy/advice and information.

Activities of Care Link West Midlands

To achieve its mission, Care Link West Midlands has 4 main programmes:

1. Floating Support (General Support programme)

This is a programme that helps refugees and asylum seekers get support with their general needs (e.g. health, education, accommodation, leisure etc). Needs are assessed individually using a special information tool to identify what a particular person requires. Once the need is established, then a support plan is drawn, and a support worker will work with each individual to address those needs. In some circumstances, service users are sign- posted to specialist services for additional support.

2. Mental Health Awareness and Support programme

This is a programme that focuses on helping refugees and asylum seekers who are suffering from some degree of mental health problems to get the type of support they need by helping them access the most appropriate services.

3. Youth Club programme

The Youth Club programme helps young people to have access to a wide range of services they need (e.g. employment, further education, skills training, family matters, youth matters, etc)

4. Saturday Homework Club programme

The Saturday Homework club is a programme which helps poorly performing refugee, asylum seeking children and other under achieving pupils with their educational assignments in order to raise their academic achievements and so assisting their integration into mainstream education.

These activities are successfully carried out thanks to kind support from well-wishers, members' contributions and funding from grants making Trusts and Foundations.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The structure of Care Link West Midlands represents the following hierarchy:

- 1. The General Assembly of Members (GAM): highest organ of important decisions. It is responsible for determining the general policy of the organisation. It meets once a year to decide on important decisions affecting the organisation.
- 2. The Management Committee (MC): the governing body of the organization elected by GAM. It acts on any matters referred to it by the General Assembly of Members and considers for approval the recommendations made by GAM. It consists of 5 Trustees: 1 Chairperson; 1 Vice-chairperson; 1 Secretary; 1 Treasurer and 1 Adviser:
- **3. The Secretariat**: part of the organisation that deals with the daily management of the organisation's activities.

It is composed of a small paid staff of experienced men and women with a thorough experience in community matters and spread over 4 programmes:

- a. Floating Support (FS)
- b. Mental Health Awareness & Support (MHAS)
- c. Saturday Homework Club (SHWC)
- d. Youth Club (YC)

The Secretariat consists of 6 people (office based):

- a) 5 Volunteers (3 full time, 2 part-time)
- b) 1 paid staff (Part-time).

GOVERNING DOCUMENTS & POLICIES

A number of policies are available. The main governing documents are: our Constitution and our Memorandum of Association. Among the policies available, we have:

- o Equal Opportunity Policy
- o Protection from Abuse
- o Child & Vulnerable Adult Protection
- o Health & Safety
- o Drug Abuse Policy
- o Volunteer Policy
- o Recruitment & Selection Policy
- o Needs Assessment & Support Planning Policy
- o Complaints & Whistle Blowing Policy
- o Code of Conduct & Acceptable and Unacceptable Behaviour
- o Financial Control Policy

All these policies are reviewed yearly.

THE TRUSTEES

Care Link West Midlands's Trustees are elected by Annual General Meeting (AGM) in accordance with the organisation's constitution. The following served as Trustees and as members of Care Link West Midlands's management committee during the year up to the AGM:

Ms A. Mwihabantu, Chairperson

Ms D Uwase, Vice Chairperson

Mr. W Shomari, Secretary

Mr. B Ntivunwa, Treasurer

Mrs O Bogdanova, Advisor

Responsibilities of the Trustees

The charity's Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.

The law applicable to charities in England and Wales requires the Trustees to prepare Financial Statements for each financial year. Under that law the Trustees have elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

The trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period. In preparing these Financial Statements, the Trustees are required to:

- o select suitable accounting policies and then apply them consistently;
- o observe the methods and principles in the Charities SORP;
- o make judgments and accounting estimates that are reasonable and prudent;
- o state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- o prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the Financial Statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Conflict of interest

The organisation has adopted a policy to address conflicts of interest so as to ensure that its activities, and those of its staff and service users, are and are seen to be conducted to the highest standards of ethics and integrity.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Public Benefit

The Charities Act 2011 requires charities to demonstrate that their work is of direct benefit to the public. When planning the Refugee Council's activities each year, the Trustees take due regard of the Charity Commission's general guidance on public benefit.

Within the constraint of resources, and subject to any eligibility criteria for a specific service, Care Link West Midlands's services, described above, are available to all refugees and people claiming asylum. Services are offered in many of our clients' languages, without charging fees, and recognising the difficulties many face in meeting travelling costs. Our work on sector capacity building, refugee integration and education of the general public about refugee issues benefits the whole community by supporting community cohesion. Our work on policy, legislation and advocacy advances human rights and access to employment, education and health care, and combats destitution.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Main activities of the year 2017-2018 (1st October 2017 to 30th September 2018)

The following is a brief summary of services we have delivered to our Service Users for the last whole year. We did our best to reach the aims and values of the organization in making sure we give the best quality of service to all our Service Users. Our objectives targeted Asylum Seekers and Refugees from Central Africa with different backgrounds.

1. GENERAL SUPPORT/FLOATING SUPPORT PROGRAMME

Care Link West Midlands has given a holistic one-to-one service to meet the immigration, welfare and professional needs of 143 asylum seekers and refugees in the West Midlands, and more widely in the UK.

Over the past 12 months we have persisted in difficult circumstances and have succeeded in supporting settled refugees in their fulfilment in this country. There are different issues that people have come up with so that they could be assisted, including Advice, Guidance, Information and Advocacy in various issues, such as:

- How and where to make a claim for asylum
- Filling in various Applications Forms
- Finding appropriate and relevant Lawyers
- appropriate Doctors, colleges and places of worship, Libraries, cultural shops
- Interpreting & Translating services
- claiming welfare benefits and budgeting
- Debt relief
- Support with social and leisure activities
- Housing, Council tax
- Applying for Citizenship
- Making referrals to various professionals according to the needs of the Service users, etc.

Under this programme, we operated on one to one basis and had twice a week dropping in sessions, whereas the rest of the week service users were received by appointment.

Case Study

Christine* is a volunteer who has befriended a refugee woman since her early days in Birmingham: "I have developed a friendship through befriending. We talk about all topics, from day-to-day life to her previous and

current problems and experiences. I feel she can confide in me, and I go to each meeting with a positive attitude which I feel reflects in her after our meetings. I have learned a lot about immigration and asylum procedures within the UK, including a variety of problems that asylum seekers face. I have gained an insight of what being an asylum seeker can involve, through one incredible young woman's eyes. Although she now has refugee status, which is amazing news, she has been through a lot of change since gaining her Leave to Remain. While waiting for housing she lived in a hostel for 4 months.

This was an uncomfortable and confusing time and she became very low. The housing issues got her down and made it difficult for her to move forward with college and looking for work. I am happy to say that since knowing her, despite the challenges she has faced, she has managed to overcome and move forward with her life. It has been a delight knowing her and very rewarding helping her in any way I can."

[* name has been changed]

2. MENTAL HEALTH AWARENESS & SUPPORT

The overall aim of this programme during the year was to raise mental health awareness and to support vulnerable refugees suffering from mental health problems. In Total, 22 refugees and asylum seekers have been helped to cope with exile related stressors (anxiety, depression, loneliness, etc.).

During the period under review, Care Link West Midlands has been successfully supporting lone men through its Men's Club, which provided social interaction and recreation. Activities were organised every 2 weeks and have included:

The Sandwell History Galleries and other museums giving insights into the Black Country industrial past; walks in the Parks and along the canal providing an oasis of tranquility; classical music concerts at Birmingham Conservatoire and the Barber Institute of Fine Arts; swimming and bowling.

The majority of participants were asylum seekers who were not linked into any education or training, and refugees who, for health reasons, were unable to work.

Over the last year we have taken lone men to the cinema twice, held art and craft sessions at Smethwick Library and, visited Sandwell Valley Country Park, organised a Christmas event, held play sessions in parks including a play day at Forge Mill Park, and have taken two coaches to the seaside during the summer.

Successful Stories

Story 1:

Alimasi* is an asylum seeker who attended 13 Care Link West Midlands's activities during the year:

"Care Link West Midlands helped me by inviting me to trips. The trips were really fun! I loved concerts, plays, museums, historical places and being in nature. Meeting new people from diverse cultures provided opportunities to make new friends and exchanged views about our problems and the way to cope with them. It also helped me to improve my language skills and discover more about British culture and literature. The friendly environment, having fun, meeting up with new people and learning more, brought me hope and kept me active and away from depression.

Finding Care Link West Midlands was a blessing for me and I don't feel lonely anymore!"

[* name has been changed]

Story 2:

"Hardly a day passed without getting bad news, then a call could come up about a Care Link West Midlands's men event. This was good news to a lonely man. We have been to so many places of interest around The Black Country, played football and gone swimming. This has helped by keeping us busy, reducing stress and helped uplift self-esteem., visiting and meeting different people made me feel relaxed and confident about the future." (Participant)

3. SATURDAY HOMEWORK CLUB

From October 2017 to September 2018 we worked with **43** individual children under 16 and had over 88% attendances by children at the project's sessions. Countries of origin of the children included South Sudan, Eritrean, D R Congo, Congo-Brazzaville, Burundi, Rwanda, Cameroon, Ivory Coast, Nigeria, Ghana, Tanzania, Kenya, Zimbabwe and Gabon.

We have delivered Homework Club at Holy Trinity Church in Smethwick to give children extra help to poorly performing children with their school work in Maths and Literacy.

Observations at sessions testified to the establishment of strong friendship groups and networks that extended beyond our centre. Children told us that "I like to come here because we meet new friends", "Coming to activities makes me feel a part of things" and "It makes me feel... not left out. We always have fun".

Parents have commented not only on the impact on their children but also on their own emotional wellbeing and their feedback includes the following quotes: "The project has increased my social life, helped me to integrate with people from different cultures...I have explored many areas through the project" and "it has helped us to gain a sense of community and family".

Case study

Edouard* befriended a lone man, whose family was able to join him when he received Leave to Remain: "My befriendee has had status to live here for several years and three of his children are now with him. The two girls have finished school and are now at college in Birmingham and the younger son is doing GCSEs in a local school. My befriendee's English is quite good now, although he does not always feel confident in situations such as parents' evenings at school, where either the local accent or educational jargon hinders his understanding. For such times I have accompanied him to the school as a standby if anything needs 'interpreting.' Similarly, I went along to local colleges when the daughters were applying or attending open evenings there. I have been teaching them English to supplement what they are learning at college and all three are showing good progress, chiefly because in the college and school environment they hear English all the time. If anything hinders this development it is that the family has a French-speaking church and in the home they usually speak Lingala or French and can watch the TV news in French. This is quite natural but it does slightly slow down progress towards thinking in English. When the three teenagers are together with me we speak English and they are all capable of doing that, which is a great achievement after only being in the UK for eighteen months" [* name has been changed]

4. YOUTH CLUB PROGRAMME

From October 2017 to Sept 2018, Care Link West Midlands has been running Equipping Young People Refugees for Work, our interactive employability training since 2016. The aim was to help refugees become more job-ready through monthly training sessions and one-to-one mentoring. The project has helped **46** young people refugees leaving foster care aged 16 -21 years old not in education, employment or training (NEET) and has used care Link West Midlands's network of volunteers and expertise in working with refugees young people. Topics covered include CVs, job applications, job search, employment contracts, the benefits of volunteering and interview skills. There were also opportunities for practicing mock job interviews and feedback.

All sessions were very interactive so our refugee clients left having practised skills and with 'homework' to do with their mentors. Many have had a wide range of work experience in their home countries prior to being forced to flee, but have not been allowed to work in the UK until recently receiving leave to remain. They have gaps in their CVs and difficulty navigating a new employment system. Their English language skills also vary, so the mentor's role was helpful as we sought to meet diverse needs.

Feedback has been very positive:

"Coming to 'Equipping Refugees for Work' was an eye opener for me. It really helped me learn how the work environment was here in the UK compared to my home country. I learned how to write and upgrade a CV and a covering letter and how to prepare for an interview. We have been given handouts during each session of the project which I always read to refresh my memory about what I have learnt so far and try to put it into practice. For refugees and asylum seekers, this is the kind of project that will really make a difference in our future lives here in the UK."

Another participant wrote: "The training built my confidence to apply for jobs, fill forms, attend interviews and to transfer the skills I have to another job." And we know that he has found a job and started developing a new career.

During the period of this report, the programme ran 72 Equipping Young People Refugees for Work training sessions on employability skills and had an average attendance of 35 refugees at each session. We were very encouraged that more young people care leavers attended this soft skill course.

During the interactive elements our volunteers, who have a wide-range of experience, were able to work with the participants in groups of two or one-to-one.

We also assisted in engaging young refugees in the world of business and its associated professional skills, with a special emphasis on new opportunities in the self-employment field. Care Link West midlands offered a favourable environment for practice placement training for undergraduate and post-graduate students from colleges and universities locally.

Finally, we were also a base for the individual training and professional development of locally-based asylum seekers and refugees.

Successful Stories

Case study 1:

Yahya* from South Sudan came to the UK to escape political and ethnic persecution. After he was granted refugee status he moved to Sandwell where there were more people from his community and he was referred to Care Link West Midlands by a local Mosque. Yahya joined us for the Equipping Young People Refugees for Work in March 2018, which provided interactive training topics on work related topics including CVs, interview skills, volunteering and job searching. He took up the opportunity of a practise interview and found that a helpful learning experience. Care Link West Midlands referred him to Suited for Success, a charity that provides interview clothes for those who are seeking employment. As well as attending the Job Club, he joined Care Link West Midlands's Men's Club, when there was not clash with his English classes or his own voluntary work. In the men's group he could socialise with others and enjoy trips to the Think Tank, Pen Museum, a music concert at the Barber Institute for Fine Arts and a for leisurely cruise on a canal boat.

Yahya applied for family reunion and his wife and 3 children were reunited with him in the UK in August 2018. It was the first time he'd seen them for two years. Only a few days later the whole family joined a Care Link West Midlands family trip to Twin Lakes in Leicestershire to enjoy rides, animals and countryside. Even though it was summer, they were finding the UK rather chilly.

Yahya had been a University lecturer and researcher at home and is very motivated to get into academic work in the UK. We matched him with a volunteer befriender who works at the University of Wolverhampton. This has probably been the most helpful element of support provided by Care Link West Midlands. The specific expertise and assistance the befriender has been able to offer into university processes, systems and applications has been invaluable and hugely appreciated. Yahya is exploring the possibility of a Master's degree in his academic field. This may require a move to another part of the UK and an additional phase of transition for the whole family.

Case study 2

In 2018, we had more people wanting to be friend than ever before, so we were able to provide a befriender for Yahya's wife, Suzana*. The volunteer has met Suzana at home and helped with her developing spoken English skills and in her adjustment to life in the UK.

Every refugee involved with Care Link West Midlands has a unique story and individual needs. Yahya's interaction with Care Link West Midlands gives one example of how the different services Care Link West Midlands offers can help in a refugee's journey towards integration. Yet, it is often the befriending element of one-to-one support that has the most significant impact.

PS Since this story was written, Yahya has received funding for a Master's course in Glasgow. The family have moved ready for the course to start in October 2018. We will miss them but rejoice with them in this new opportunity.

[*names have been changed]

Difficulties and Setbacks

During the year, the organisation faced difficulties related to long term financial sustainability. To mitigate this, the organisation has resolved to put in place strong financial management and regular financial information and monitoring; maintain flexible reserves policy; robust investment in and strategy for income generation; mix of funders and contracts that reduce reliance on any one source.

FINANCIAL REVIEW

The Trustees present their report with the financial statements of the charity for the year ended 30 September 2018. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Brief statement of the organisation's policy on reserves

It is Care Link West Midlands's policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months unrestricted payments, to cover emergency situations that may arise from time to time. It is our policy to invest our main funds balances in the organisation's bank account. At the beginning of a new financial year, the accumulated unrestricted balance on income and expenditure at the end of each financial year is always used to pursue activities as defined in our Constitution.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

INDEPENDENT EXAMINER

Godfrey Massa has been re-appointed as independent examiner for the ensuing year.

Signed by order of the Trustees

Walingamina Shomari

Date: 28 November 2018

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CENTRAL AFRICA REFUGEE LINK, WEST MIDLANDS

Year ended 30 September 2018

I report to the trustees on my examination of the financial statements of CENTRAL AFRICA REFUGEE LINK, WEST MIDLANDS ('the charity') for the year ended 30 September 2018.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act;
 or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Godfrey Massa Chartered Certified Accountant GM Accountancy 472A Bearwood Road Birmingham West Midlands B66 4HA

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Date: 28/11/18

Statement of Financial Activities for the Year Ended 30 September 2017 (including income and expenditure account)

	Note	Unrestricted funds	2018 Restricted funds	Total funds £	2017 Total funds £
Income and endowments	11000	•	~	•	~
Donations and legacies	5	3,000	37,040	40,040	56,836
Total income		3,000	37,040	40,040	56,836
Expenditure					
Expenditure on charitable activities	6,7	3,000	31,128	34,128	56,781
Total expenditure		3,000	31,128	34,128	56,781
Net income and net movement in funds			5,912	5,912	55
Reconciliation of funds					
Total funds brought forward		170	20,450	20,620	20,565
Total funds carried forward		170	26,362	26,532	20,620

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 12 to 21 form part of these financial statements.

Statement of Financial Activities – continued for the Year Ended 30 September 2018

Note	2018 £	2017 £
Fixed assets	~	<i>&</i>
Tangible fixed assets 10	10,473	9,073
Current assets		
Debtors 11	6,760	6,760
Cash at bank and in hand	10,299	5,787
	17,059	12,547
Creditors: amounts falling due within one year 12	1,000	1,000
Net current assets	16,059	11,547
Total assets less current liabilities	26,532	20,620
Net assets	26,532	20,620
Funds of the charity		
Restricted funds	26,362	20,490
Unrestricted funds	170	130
Total charity funds 13	26,532	20,620

For the year ending 30 September 2018 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in
question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 28th November 2018, and are signed on behalf of the board by:

Alexant

W Shomari Trustee

Statement of Cash Flows Year ended 30 September 2018

	2018 £	2017 £
Cash flows from operating activities Net income	5,912	55
Adjustments for: Accrued expenses	_	1,000
Changes in: Trade and other debtors		(6,760)
Cash generated from operations	5,912	(5,705)
Net cash from/(used in) operating activities	5,912	(5,705)
Net increase/(decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year	5,912 5,787	(5,705)
Cash and cash equivalents at end of year	11,699	(5,705)

Notes to the Financial Statements for the Year Ended 30 September 2018

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 91 Hurst Road, Smethwick, West Midlands, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

	income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
	legacy income is recognised when receipt is probable and entitlement is established.
	income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
	income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.
Reso	ources expended
whic	enditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT ch cannot be fully recovered, and is classified under headings of the statement of financial activities to ch it relates:
	expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
	expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
	other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities

they contribute to on a reasonable, justifiable and consistent basis.

3. Accounting policies (continued)

Tangible assets (continued)

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

3. Accounting policies (continued)

Financial instruments (continued)

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

5. Donations and legacies

	Unrestricted	Restricted	Total Funds
	Funds	Funds	2018
	£	£	£
Donations			
General Fund	_	_	_
General Community	3,000	_	3,000
William A. Cadbury	_	500	500
The Michael Marsh Charitable Trust	_	2,500	2,500
The Saintbury Trust	_	1,000	1,000
The Ernest Cook Trust	_	2,500	2,500
Didymus CIO Trust	_	4,850	4,850
Anonymous Trusts	_	5,000	5,000
The 29th May 1961 Charitable Trust	_	2,500	2,500

5. Donations and legacies (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Grants The Grimmit Trust	_	1,000	1,000
Project Management Income	_	5,065	5,065
Heart of Experian Harbourne Plc	_	9,675	9,675
The Big Lottery		9,073	9,075
The Baron Davenport,s Charity	_	700	700
Lloyds Bank Foundation The Cole Charitable Trust	_	500	500
Geoff Hill Charitable Trust	_	250	250
Austin & Hope Pilkington Trust Walsall Council	_	_	_
Rowlands Trust		1,000	1,000
Grantham Yorke Trust	_	_	_
	3,000	37,040	40,040
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2017
Donations	£	£	£
General Fund	3,120	_	3,120
General Community	_	_	_
William A. Cadbury The Michael Marsh Charitable Trust	_ _	_	_
The Saintbury Trust	_	_	_
The Ernest Cook Trust	_	_	_
Didymus CIO Trust Anonymous Trusts	_ _	_	_
The 29th May 1961 Charitable Trust	_	_	_
Grants			
The Grimmit Trust	_	_	_
Project Management Income	_	4,826	4,826
Heart of Experian	_	4,950	4,950
Harbourne Plc The Big Lottery	_	9,750	9,750
The Baron Davenport,s Charity	_	1,000	1,000
Lloyds Bank Foundation	_	11,160	11,160
The Cole Charitable Trust	_	1,000	1,000
Geoff Hill Charitable Trust	_	250	250
Austin & Hope Pilkington Trust	_	3,000	3,000
Walsall Council	_	13,780	13,780
Rowlands Trust Grantham Yorke Trust	_	1,000 3,000	1,000 3,000
	3,120	53,716	56,836
	=======================================	33,710	

6. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2018
	£	£	£
Activities Funded by Project Management Income	1,000	_	1,000
Activities Funded by Geoff Hill Charitable Trust	_	250	250
Befriending Coffee Club: Funded By: The 29th May 1961			
Charitable Trust	_	2,017	2,017
Youth Interfaith Coffee. Funded By Near Neighbour	_	_	_
Activities Funded By: Harbone PLC	_	9,675	9,675
Activities Funded By: Anonymous Trusts	_	4,892	4,892
Celebrating Soldiers of Africa: Funded by The Big Lotto	_	_	_
Activities Funded By: Sandwell EHIF	_	_	_
Saturday Homework Club: Funded By: Austine & Hope			
Pilkington Trust	_	_	_
Activities Funded By: Rowlands Trust	_	1,000	1,000
Financial Literacy Club: Funded By: Heart of Experian	_	_	_
After School Club: Funded by: William A Cadbury	_	500	500
DNA Diagnostic Programme	_	_	_
Befriending Coffee Club: Funded By: The Saintbury Trust	_	999	999
Activities Funded By: Gratham Yorke Trust	_		
Youth Employment Toolkit: Funded By: The Grimmer			
Trust		998	998
Activities Funded By : The General Community	2,000	990	2,000
	2,000	_	2,000
Saturday Homework Club: Funded By: The Ernest Cook		2.500	2.500
Trust	_	2,500	2,500
Activities Funded By: The Baron Davenport's Community	_	700	700
Befriending Coffee Club: Funded By: Didymus CIO Trust	_	4,600	4,600
Connecting Young People To opportunities: Funded By:			
The Cole Charitable Trust	_	500	500
Befriending Coffee Club: Funded By: The Michael Marsh			
Charitable Trust		2,497	2,497
	3,000	31,128	34,128
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2017
	£	£	£
Activities Funded by Project Management Income	~	~ 714	714
Activities Funded by Geoff Hill Charitable Trust	_	250	250
Befriending Coffee Club: Funded By: The 29th May 1961		230	230
Charitable Trust			
Charitavic Trust	_	_	_

Notes to the Financial Statements (continued)

Youth Interfaith Coffee. Funded By Near Neighbour	_	13,728	13,728
Activities Funded By: Harbone PLC	_	3,340	3,340
Activities Funded By: Anonymous Trusts	_	_	_
Celebrating Soldiers of Africa: Funded by The Big Lotto	_	9,690	9,690
Activities Funded By: Sandwell EHIF	_	1,000	1,000
Saturday Homework Club: Funded By: Austine & Hope			
Pilkington Trust	_	2,965	2,965
Activities Funded By: Rowlands Trust	_	1,000	1,000
Financial Literacy Club: Funded By: Heart of Experian	_	4,914	4,914
After School Club: Funded by: William A Cadbury	_	_	_
DNA Diagnostic Programme	_	11,129	11,129
Befriending Coffee Club: Funded By: The Saintbury Trust	_	_	_
Activities Funded By: Gratham Yorke Trust	_	2,951	2,951
Youth Employment Toolkit: Funded By: The Grimmer			
Trust	_	_	_
Activities Funded By: The General Community	3,105	_	3,105
Saturday Homework Club: Funded By: The Ernest Cook			
Trust	_	_	_
Activities Funded By: The Baron Davenport's Community	_	995	995
Befriending Coffee Club: Funded By: Didymus CIO Trust	_	_	_
Connecting Young People To opportunities: Funded By:			
The Cole Charitable Trust	_	1,000	1,000
Befriending Coffee Club: Funded By: The Michael Marsh		,	,
Charitable Trust	_	_	_
	3,105	53,676	56,781

7. Expenditure on charitable activities by activity type

	Activities undertaken directly	Total funds 2018 £	Total fund 2017
Activities Funded by Project Management Income	1,000	1,000	714
Activities Funded by Geoff Hill Charitable Trust	250	250	250
Befriending Coffee Club: Funded By: The 29th May 1961			
Charitable Trust	2,017	2,017	_
Youth Interfaith Coffee. Funded By Near Neighbour	_	_	13,728
Activities Funded By: Harbone PLC	9,675	9,675	3,340
Activities Funded By: Anonymous Trusts	4,892	4,892	_

Celebrating Soldiers of Africa: Funded by The Big Lotto	_	_	9,690
Activites Funded By: Sandwell EHIF	_	_	1,000
Saturday Homework Club: Funded By: Austine & Hope			
Pilkington Trust	_	_	2,965
Activities Funded By: Rowlands Trust	1,000	1,000	1,000
Financial Literacy Club: Funded By: Heart of Experian	_	_	4,914
After School Club: Funded by: William A Cadbury	500	500	_
DNA Diagnostic Programme By Lloyds Bank Foundation	_	_	11,129
Befriending Coffee Club: Funded By: The Saintbury Trust	999	999	_
Activities Funded By: Gratham Yorke Trust	_	_	2,951
Youth Employment Toolkit: Funded By: The Grimmit			
Trust	998	998	_
Activities Funded By: The General Community	2,000	2,000	3,105
Saturday Homework Club: Funded By: The Ernest Cook			
Trust	2,500	2,500	_
Activities Funded By: The Baron Davenport's Community	700	700	995
Befriending Coffee Club: Funded By: Didymus CIO Trust	4,600	4,600	_
Connecting Young People To opportunities: Funded By:			
The Cole Charitable Trust	500	500	1,000
Befriending Coffee Club: Funded By: The Michael Marsh			
Charitable Trust	2,497	2,497	_
	34,128	34,128	56,781

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed a	s follows:	
	2018	2017
	£	£
Wages and salaries	9,675	5,760

The average head count of employees during the year was Nil (2017: Nil).

No employee received employee benefits of more than £60,000 during the year (2017: Nil).

9. Trustee remuneration and expenses

10. Tangible fixed assets

					Plant and machinery
	Cost At 1 October 2017 and 30 September	2018			41,046
	Depreciation At 1 October 2017 and 30 September	2018			30,573
	Carrying amount At 30 September 2018				10,473
	At 30 September 2017				10,473
11.	Debtors				
	Other debtors			2018 £ 6,760	2017 £ 6,760
12.	Creditors: amounts falling due within	n one year			
	Accruals and deferred income			2018 £ 1,000	2017 £ 1,000
13.	Analysis of charitable funds				
	Unrestricted funds				At
	General funds Unrestricted fund 7 - desc in a/cs	At 1 October 2017 £ 55 115	Income £ 3,000	Expenditure £ (3,000)	30 September 2018 £ 55 115
	Officerricted fund 7 - desc in arcs	<u>170</u>	3,000	(3,000)	170
		At 1 October 2016 £	Income £	Expenditure £	At 0 September 2 017 £
	General funds Unrestricted fund 7 - desc in a/cs	115	3,120	(3,105)	15 115
		115	3,120	(3,105)	130

Notes to the Financial Statements (continued)

13. Analysis of charitable funds (continued)

Restricted funds

At		3	At 30 September
1 October 2017	Income	Expenditure	2018 £
_	37,040	(31,128)	5,912
20,450			20,450
20,450	37,040	(31,128)	26,362
A 4		2	At
	Income		0 September 2 017
	£	£	£
_	53,716	(53,676)	40
20,450			20,450
20,450	53,716	(53,676)	20,490
	£ 20,450 20,450 At 1 October 2016 £ 20,450	1 October 2017 £ - 37,040 20,450 - 20,450 37,040 At 1 October 2016 £ - 53,716 20,450	1 October 2017 £ £ £ 37,040 20,450 20,450 At 1 October 2016 £ £ £ 37,040 (31,128) (31,128) 37,040 (31,128) Expenditure £ £ £ 53,716 £ £ (53,676) 20,450 - - - - - - - - - - - - -

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The following pages do not form part of the financial statements.

Detailed Statement of Financial Activities

	2018 €	2017 £
Income and endowments	~	
Donations and legacies		
General Fund	_	3,120
General Community	3,000	_
William A. Cadbury	500	_
The Michael Marsh Charitable Trust	2,500	_
The Saintbury Trust	1,000	_
The Ernest Cook Trust	2,500	_
Didymus CIO Trust	4,850	_
Anonymous Trusts	5,000	_
The 29th May 1961 Charitable Trust	2,500	_
The Grimmit Trust	1,000	_
Project Management Income	5,065	4,826
Heart of Experian	_	4,950
Harbourne Plc	9,675	_
The Big Lottery	_	9,750
The Baron Davenport,s Charity	700	1,000
Lyoyds TSB Foundation	_	11,160
The Cole Charitable Trust	500	1,000
Geoff Hill Charitable Trust	250	250
Austin & Hope Pilkington Trust	_	3,000
Walsall Council	_	13,780
Rowlands Trust	1,000	1,000
Grantham Yorke Trust		3,000
	40,040	56,836
Total income	40,040	56,836

Detailed Statement of Financial Activities (continued)

	2018	2017
T 14	£	£
Expenditure		
Expenditure on charitable activities	0.675	5.760
Wages and salaries	9,675	5,760
Rent	2,250	4,680
Light and heat	1,000	1 024
Other motor/travel costs	500	1,824
Legal and professional fees	1,000	1,000
Telephone	498	120
Other office costs	250	714
Volunteer Expenses	2,915	4,847
General Support	3,029	7,595
Training and Empowerment	1,193	6,185
Venue Hire	2,980	4,000
Materials and Resources	776	3,779
Project Management and Monitoring	750	2,002
Marketing & Publicity	1,235	2,350
Activity Costs	4,228	4,170
Consultancy and Advice	592	5,115
Refreshment and Snacks	1,257	790
QA Accreditation	_	850
Assorted Equipment	_	1,000
	34,128	56,781
Total expenditure	34,128	56,781
Net income	5,912	55

	2018 £	2017 £
Expenditure on charitable activities	~	~
Activities Funded by Project Management Income		
Activities undertaken directly		
Direct charitable activity 1 - legal and professional fees	1,000	_
Other office costs	_	714
	1,000	714
Activities Funded by Geoff Hill Charitable Trust		
Activities undertaken directly		
Direct charitable activity 2 - other office costs	250	_
Activity Costs	_	250
	250	250
Deficientling Coffee Clybe Franced Dry The 20th May 1061 Charitable Turest		
Befriending Coffee Club: Funded By: The 29th May 1961 Charitable Trust Activities undertaken directly		
Travel costs	100	
Volunteer Costs	125	_
Training and Empowerment	443	_
Hire of Venue	130	
Materials and resources	126	_
Project Management and Publicity	135	_
Activity Costs	748	_
Refreshment and Snacks	210	_
	2,017	_
Youth Interfaith Coffee. Funded By Near Neighbour		
Activities undertaken directly		
Wages/salaries	_	5,760
Rent	_	540
Volunteer Costs	_	2,980
General Support	_	992
Hire of Venue	_	500
Materials and Resources	_	489
Project Management and Monitoring	_	992

	2018 £	2017 £
Brought forward		12,253
Activity Costs Refreshment and Snacks	- -	1,425 50
		13,728
Activities Funded By: Harbone PLC Activities undertaken directly		
Wages/salaries Rent	9,675 -	3,340
	9,675	3,340
Activities Funded By: Anonymous Trusts Activities undertaken directly		
Rent	1,250	_
Light & heat General Support	1,000 1,449	_
Project Management and Monitoring	750	_
Consultancy and Advice	443	
	4,892	_
Celebrating Soldiers of Africa: Funded by The Big Lotto		
Activities undertaken directly Travel costs	_	987
Volunteer Costs	_	988
General Support	_	1,235
Training and Empowerment	_	750
Hire of Venue	_	2,000
Materials and Resources	_	985
Project Management and Monitoring	_	250
Marketing & Publicity Activity Costs	_	1,000 1,495
		9,690
Activites Funded By: Sandwell EHIF		
Activities undertaken directly		
Legal and professional fees		1,000
Saturday Homework Club: Funded By: Austine & Hope Pilkington Trust Activities undertaken directly		
Rent	_	800
Travel costs	_	495
Volunteer Costs	_	345
General Support	_	575
Materials & Resources Refreshment and Snacks	_	465 285
NOTICE HILL SHACKS	_	203

		2018 £	2017 £
Brought forward			2,965
			2,965
Activities Funded By: Rowlands Trust Activities undertaken directly			
Activity Costs		1,000	_
Assorted Equipment		<u> </u>	1,000
		1,000	1,000
Financial Literacy Club: Funded By: Heart of Activities undertaken directly	Experian		
Volunteer Costs		_	534
General Support		_	1,050
Hire of Venue		_	1,500
Project Management and Monitoring		_	760
Consultancy and Advice		_	615
Refreshment and Snacks		_	455
			4,914
After School Club: Funded by: William A Cadbury Activities undertaken directly General Support		500	
DNA Diagnostic Programme Activities undertaken directly			
Travel costs		_	342
General Support		_	1,987
Training & Empowerment		_	2,450
Marketing & Publicity		_	1,000
Consultancy and Advice		_	4,500
QA Accreditation			850
			11,129
Befriending Coffee Club: Funded By: The Saintbury Trust Activities undertaken directly			
Travel costs		100	_
Volunteer Expenses		100	_
Training and Empowerment		100	_
Venue Hire		400	_
Materials and Resources		100	_
Consultancy and Advice		149	_
Refreshment and Snacks			
		999	
Activities Funded By: Gratham Yorke Trust			

	2018 £	2017 £
Activities undertaken directly	~	~
General Support	_	1,756
Materials and Resources	_	845
Marketing & Publicity	_	350
		2.051
		2,951
Youth Employment Toolkit: Funded By: The Grimmit Trust		
Activities undertaken directly		
Direct charitable activity 20 - telephone	498	_
Volunteer Expenses	250	_
Training and Empowerment	250	_
	998	
Activities Funded By: The General Community		
Activities undertaken directly	1.000	
Rent	1,000	120
Telephone	1 000	120
General Support	1,000	2.095
Training & Empowerment		2,985
	2,000	3,105
Saturday Homework Club: Funded By: The Ernest Cook Trust		
Activities undertaken directly		
Travel costs	150	_
Volunteer Costs	540	_
General Support	80	_
Training and Empowerment	150	_
Hire of Venue	400	_
Materials and Resources	250	_
Marketing & Publicity	350	_
Activity Costs	280	_
Refreshment & Snacks	300	_
	2,500	
Activities Funded By: The Baron Davenport's Community		·
Activities undertaken directly		
Materials and Resources	_	995
Activity Costs	700	_
	700	995
Refriending Coffee Club: Funded Ry: Didymus CIO Trust		
Befriending Coffee Club: Funded By: Didymus CIO Trust Activities undertaken directly		
Volunteer Costs	1,750	_
Training and Empowerment	250	_
	250	

	2018 £	2017 £
Brought forward	2,000	
Hire of Venue Materials and Resources	1,400 200	_ _
Marketing & Publicity Snacks and Refreshment	500 500	
	4,600	_
Connecting Young People To opportunities: Funded By: The Cole Charitable Activities undertaken directly	Trust	
Activity Costs	500	1,000
Befriending Coffee Club: Funded By: The Michael Marsh Charitable Trust Activities undertaken directly		
Travel costs	150	_
Volunteer Costs	150	_
Hire of Venue	650	_
Materials and Resources	100	_
Project Management and Publicity	250	_
Activity Costs Refreshment and Publicity	1,000 197	
	2,497	
Expenditure on charitable activities	34,128	56,781