

REGISTERED COMPANY NUMBER: 02689929 (England and Wales)
REGISTERED CHARITY NUMBER: 1035863

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 30 SEPTEMBER 2017
FOR
AFRICAN CARIBBEAN DAY NURSERY

Christopher & Co
Chartered Accountants
51a Anson Road
Tufnell Park
London
N7 0AR

AFRICAN CARIBBEAN DAY NURSERY

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for the year ended 30 September 2017

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AFRICAN CARIBBEAN DAY NURSERY

REPORT OF THE TRUSTEES for the year ended 30 September 2017

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charitable company for the year ended 30 September 2017. As more fully explained in note 1 on page 8 the financial statements have been prepared in accordance with Charities SORP (FRS 102) and the Companies Act 2006.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charitable company's principal objective continues to be providing nursery day care, and educational and recreational services for children in the local community.

The success of the African Caribbean Day Nursery (ACDN) has largely depended on a combination of excellent ideas along with the efforts and enthusiasm of the trustees/ management committee, together with staff and parents thus ensuring we achieve the targets we set out to meet.

The ethos of the nursery is to provide an educational head start for children under five and to promote a positive self-image, primarily but not exclusively, for children of the African and Caribbean community. ACDN provides a positive, stimulating environment which aims to further the children's personal, social, educational and cultural development with the object of improving their condition of life for the future, and thereby increasing the wellbeing of the community in general.

Our objectives are set to reflect the aims and ethos of the nursery. In setting our objectives and planning our future activities the trustees and management committee have given careful consideration to the Charity Commissioner's guidance on public benefit and of how this can be applied in advancing preschool education.

In meeting our key objectives the children provide the starting point for their learning and in this way we ensure that we tailor learning programmes for each child that covers the curriculum in the Foundation Stage thus preparing them for school.

Another key objective is to work in partnership with parents. We see parents as the 'primary partners' in helping us to meet their child's needs and contributing to the development of ACDN.

ACHIEVEMENT AND PERFORMANCE

The trustees and management committee confirm that the charitable company has continued to achieve its targets with regard to the delivery and quality of nursery services provided.

FINANCIAL REVIEW

The net deficit for the year, as shown on page 5, fell by £9,220 to £12,332 (2016: £21,552) this was primarily due to an increase in income from nursery fees compared with 2016.

In 2016 nursery income had fallen due to a temporary cessation of Early Years funding for 2/3 year olds, following an 'inadequate' Ofsted inspection rating. A 'good' rating was achieved at the subsequent re-inspection and funding was resumed. However the knock on effect of this funding cessation not only had a serious effect on overall finances it also led to material rent arrears (as more fully explained in note 15 on page 12), and resulted in total accumulated funds falling to £717 (2016: £13,049) as show on the balance sheet on page 6.

Reserves policy

The trustees and management committee have considered the nursery's requirement for reserves in the light of its financial needs and where possible aimed to maintain unrestricted reserves at a level equivalent to approximately two months of total expenditure.

FUTURE PLANS AND DEVELOPMENTS

The trustees and management committee are carrying out measures to improve the nursery's finances, to return it to full capacity and to ensure that improvements continue to be made in its ability to provide day care, educational and recreational services of the highest quality for children in the local community. Amongst other developments these measures include a collaborative arrangement with another nursery as more fully explained in note 16 on page 12.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The nursery is a private company, limited by guarantee and without any share capital. On 7 April 1994 it became a registered charity. It was established under a Memorandum of Association which established the objects and powers of the charitable company and it is governed under its Articles of Association. In the event the charitable company is wound up members are required to contribute an amount not exceeding £1.

AFRICAN CARIBBEAN DAY NURSERY

REPORT OF THE TRUSTEES for the year ended 30 September 2017

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of trustees and management committee

The trustees and management committee may from time to time appoint any member of the charitable company as a trustee or member of the management committee, either to fill a casual vacancy or by way of addition, provided that the prescribed maximum be not thereby exceeded. Any member so appointed shall retain his or her office only until the next Annual General Meeting, but he or she shall then be eligible for re-election. No person who is not a member of the charitable company shall be eligible to hold office as a trustee or member of the management committee.

Organisational structure

The charitable company has a board of approximately four trustees and seven members of the management committee (including trustees) who meet regularly throughout the year and are responsible for the strategic direction and policy of the charitable company. In addition there are various sub-committees of the management committee, with specific responsibilities, who report to the board. At the present the board has members from a variety of professional and ethnic backgrounds relevant to the work of the nursery.

The chair is responsible for ensuring that the nursery delivers the services specified and that the key performance indicators are met. The coordinator has responsibility for day to day operational management, staff supervision and for ensuring that staff continue to develop their skills and working practices in line with best practice.

Trustees and management committee induction and training

Most new trustees and members of the management committee are already familiar with the practical work of the charitable company having visited the nursery and observed its activities prior to their appointment. Additionally, new trustees and members of the management committee are briefed regarding trustees' and management committee powers, duties and obligations and are provided with copies of the Memorandum and Articles of Association, the latest annual report, and other relevant information.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
02689929 (England and Wales)

Registered Charity number
1035863

Registered office
51a Anson Road
Tufnell Park
London
N7 0AR

AFRICAN CARIBBEAN DAY NURSERY

REPORT OF THE TRUSTEES for the year ended 30 September 2017

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Ms D Ferdinand
Ms P E Howard
H Findley

Ms A Wurie -resigned 24.11.16

Management committee

Ms D Ferdinand
Ms P E Howard
H Findley

Ms S Yomi - Baker -resigned 24.11.16

Ms A Wurie -resigned 24.11.16

Ms L Kangai -resigned 24.11.16
I Mebrahtu -appointed 24.11.16
Ms N Williams -appointed 24.11.16
Ms N Stewart-Campbell -appointed 24.11.16

Co-ordinator

Ms B Jennings

Company Secretary

Ms P E Howard

Independent examiner

Nicholas Christopher
Christopher & Co
Chartered Accountants
51a Anson Road
Tufnell Park
London
N7 0AR

Bankers

National Westminster Bank plc
Wood Green
14 The Broadway
London N22 6BZ

FIXED ASSETS

The movements in fixed assets during the year are set out in note 8.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 4 December 2018 and signed on its behalf by:

Ms P E Howard - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF AFRICAN CARIBBEAN DAY NURSERY

Independent examiner's report to the trustees of African Caribbean Day Nursery ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2017.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Nicholas Christopher
Christopher & Co
Chartered Accountants
51a Anson Road
Tufnell Park
London
N7 0AR

4 December 2018

AFRICAN CARIBBEAN DAY NURSERY

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 30 September 2017

	Notes	Unrestricted fund £	Restricted fund £	30.9.17 Total funds £	30.9.16 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	68,297	-	68,297	68,234
Other trading activities	3	49,476	-	49,476	40,480
Total		<u>117,773</u>	<u>-</u>	<u>117,773</u>	<u>108,714</u>
EXPENDITURE ON					
Charitable activities					
Nursery's charitable activities		119,128	4,724	123,852	125,209
Other		6,253	-	6,253	5,057
Total		<u>125,381</u>	<u>4,724</u>	<u>130,105</u>	<u>130,266</u>
NET INCOME/(EXPENDITURE)		<u>(7,608)</u>	<u>(4,724)</u>	<u>(12,332)</u>	<u>(21,552)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		(10,248)	23,297	13,049	34,601
TOTAL FUNDS CARRIED FORWARD		<u><u>(17,856)</u></u>	<u><u>18,573</u></u>	<u><u>717</u></u>	<u><u>13,049</u></u>

The notes form part of these financial statements

AFRICAN CARIBBEAN DAY NURSERY

BALANCE SHEET
At 30 September 2017

	Notes	Unrestricted fund £	Restricted fund £	30.9.17 Total funds £	30.9.16 Total funds £
FIXED ASSETS					
Tangible assets	8	610	18,573	19,183	24,111
CURRENT ASSETS					
Debtors	9	19,242	-	19,242	21,583
Cash at bank and in hand		589	-	589	2,030
		<u>19,831</u>	<u>-</u>	<u>19,831</u>	<u>23,613</u>
CREDITORS					
Amounts falling due within one year	10	(38,297)	-	(38,297)	(34,675)
NET CURRENT ASSETS/(LIABILITIES)		<u>(18,466)</u>	<u>-</u>	<u>(18,466)</u>	<u>(11,062)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>(17,856)</u>	<u>18,573</u>	<u>717</u>	<u>13,049</u>
NET ASSETS/(LIABILITIES)		<u>(17,856)</u>	<u>18,573</u>	<u>717</u>	<u>13,049</u>
FUNDS					
Unrestricted funds:	11				
General fund				(17,856)	(10,248)
Restricted funds:					
Capital & refurbishment fund				18,573	23,297
TOTAL FUNDS				<u>717</u>	<u>13,049</u>

The notes form part of these financial statements

AFRICAN CARIBBEAN DAY NURSERY

BALANCE SHEET - CONTINUED

At 30 September 2017

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2017.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2017 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 4 December 2018 and were signed on its behalf by:

Ms P E Howard -Trustee

AFRICAN CARIBBEAN DAY NURSERY

NOTES TO THE FINANCIAL STATEMENTS for the year ended 30 September 2017

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Notwithstanding that the nursery made a deficit for the year and had net current liabilities at the balance sheet date, the financial statements have been prepared on a going concern basis as the trustees believe that it will return to surplus and will be able to meet its liabilities as they fall due. Furthermore they confirm their continued support for the foreseeable future.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Depreciation

Depreciation is provided on tangible fixed assets, at rates calculated to write the assets down to their residual values at the end of their estimated useful lives as follows:

Plant & machinery etc	- 25% reducing balance
Short leasehold	- 10% straight line

Taxation

The nursery is a grant funded non-profit making charity and is exempt from corporation tax on the income it receives from, fees, grants, interest and certain fundraising activities.

Fund accounting

Unrestricted funds can be used in accordance with the nursery's charitable objectives at the discretion of the trustees and management committee.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each restricted fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Value added tax

Value Added Tax is not recoverable by the nursery, and as such is included in the relevant costs in the Statement of Financial Activities.

AFRICAN CARIBBEAN DAY NURSERY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 September 2017

2. DONATIONS AND LEGACIES

	30.9.17	30.9.16
	£	£
Grants receivable	<u>68,297</u>	<u>68,234</u>

All grants receivable are from Haringey Council.

3. OTHER TRADING ACTIVITIES

	30.9.17	30.9.16
	£	£
Fundraising events	818	151
Nursery fees income	<u>48,658</u>	<u>40,329</u>
	<u>49,476</u>	<u>40,480</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.9.17	30.9.16
	£	£
Depreciation - owned assets	<u>4,928</u>	<u>5,231</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2017 nor for the year ended 30 September 2016.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2017 nor for the year ended 30 September 2016.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	30.9.17	30.9.16
Nursery childcare	6	6
Nursery management and administration	1	1
	<u>7</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	68,234	-	68,234
Other trading activities	<u>40,480</u>	-	<u>40,480</u>
Total	108,714	-	108,714

AFRICAN CARIBBEAN DAY NURSERY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 September 2017

7.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund £	Restricted fund £	Total funds £		
	EXPENDITURE ON					
	Charitable activities					
	Nursery's charitable activities	120,249	4,960	125,209		
	Other	5,057	-	5,057		
	Total	<u>125,306</u>	<u>4,960</u>	<u>130,266</u>		
	NET INCOME/(EXPENDITURE)	(16,592)	(4,960)	(21,552)		
	RECONCILIATION OF FUNDS					
	Total funds brought forward	6,344	28,257	34,601		
	TOTAL FUNDS CARRIED FORWARD	<u><u>(10,248)</u></u>	<u><u>23,297</u></u>	<u><u>13,049</u></u>		
8.	TANGIBLE FIXED ASSETS					
		Short leasehold £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
	COST					
	At 1 October 2016 and 30 September 2017	<u>40,174</u>	<u>2,605</u>	<u>29,682</u>	<u>5,268</u>	<u>77,729</u>
	DEPRECIATION					
	At 1 October 2016	19,705	2,577	26,496	4,840	53,618
	Charge for year	<u>4,017</u>	<u>8</u>	<u>796</u>	<u>107</u>	<u>4,928</u>
	At 30 September 2017	<u>23,722</u>	<u>2,585</u>	<u>27,292</u>	<u>4,947</u>	<u>58,546</u>
	NET BOOK VALUE					
	At 30 September 2017	<u><u>16,452</u></u>	<u><u>20</u></u>	<u><u>2,390</u></u>	<u><u>321</u></u>	<u><u>19,183</u></u>
	At 30 September 2016	<u><u>20,469</u></u>	<u><u>28</u></u>	<u><u>3,186</u></u>	<u><u>428</u></u>	<u><u>24,111</u></u>
9.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
					30.9.17 £	30.9.16 £
	Trade debtors				16,481	19,205
	Other debtors				1,153	1,729
	Prepayments and accrued income				<u>1,608</u>	<u>649</u>
					<u><u>19,242</u></u>	<u><u>21,583</u></u>

AFRICAN CARIBBEAN DAY NURSERY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 September 2017

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.17	30.9.16
	£	£
Trade creditors	9,838	9,843
Other creditors	6,108	2,978
Accrued expenses	22,351	21,854
	<u>38,297</u>	<u>34,675</u>

11. MOVEMENT IN FUNDS

	At 1.10.16	Net movement in funds	At 30.9.17
	£	£	£
Unrestricted funds			
General fund	(10,248)	(7,608)	(17,856)
Restricted funds			
Capital & refurbishment fund	23,297	(4,724)	18,573
	<u>13,049</u>	<u>(12,332)</u>	<u>717</u>
TOTAL FUNDS	<u>13,049</u>	<u>(12,332)</u>	<u>717</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	117,773	(125,381)	(7,608)
Restricted funds			
Capital & refurbishment fund	-	(4,724)	(4,724)
	<u>117,773</u>	<u>(130,105)</u>	<u>(12,332)</u>
TOTAL FUNDS	<u>117,773</u>	<u>(130,105)</u>	<u>(12,332)</u>

Comparatives for movement in funds

	At 1.10.15	Net movement in funds	At 30.9.16
	£	£	£
Unrestricted Funds			
General fund	6,344	(16,592)	(10,248)
Restricted Funds			
Capital & refurbishment fund	28,257	(4,960)	23,297
	<u>34,601</u>	<u>(21,552)</u>	<u>13,049</u>
TOTAL FUNDS	<u>34,601</u>	<u>(21,552)</u>	<u>13,049</u>

AFRICAN CARIBBEAN DAY NURSERY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 September 2017

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	108,714	(125,306)	(16,592)
Restricted funds			
Capital & refurbishment fund	-	(4,960)	(4,960)
TOTAL FUNDS	<u>108,714</u>	<u>(130,266)</u>	<u>(21,552)</u>

12. OTHER FINANCIAL COMMITMENTS

The nursery premises are rented from the London Borough of Haringey under an informal agreement at a rent of £11,000 per annum.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 September 2017.

14. PURPOSE OF RESTRICTED FUNDS

Capital & refurbishment fund: This fund was established by a grant from Haringey Council to be spent on indoor and outdoor capital additions, improvements and refurbishment of the nursery premises and facilities.

15. RENT ARREARS

During the year legal recovery and possession actions were instigated by the nursery's landlord, the London Borough of Haringey, re rent arrears. Following negotiations a repayment plan was agreed and legal action put on hold, pending full repayment, which was achieved subsequent to the year end.

16. POST BALANCE SHEET DEVELOPMENTS

In order to improve ACDN's finances a collaborative arrangement with another nursery was entered into subsequent to the balance sheet date in order more fully utilize resources and to sustain its existence and services.

It is also proposed to introduce additional services and extend hours so as to more fully meet the needs of parents within the local community. These extra services would boost the status of the nursery and make it more financially viable. In addition the more active approach to the recovery of past debts, including the use of debt collectors, has continued subsequent to the year end.

17. COMPARATIVES

The comparative figures have been regrouped where necessary to provide a fair comparison with those of the current year. Such regroupings have had no effect on previously reported income/expenses, net current assets, or net assets.

AFRICAN CARIBBEAN DAY NURSERY

RECONCILIATION OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 SEPTEMBER 2016

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
INCOME AND ENDOWMENTS FROM				
Donations and legacies		68,234	-	68,234
Other trading activities		40,480	-	40,480
		<u> </u>	<u> </u>	<u> </u>
Total		108,714	-	108,714
EXPENDITURE ON				
Charitable activities		125,209	-	125,209
OBSOLETE Governance costs		5,057	(5,057)	-
Other		-	5,057	5,057
		<u> </u>	<u> </u>	<u> </u>
Total		130,266	-	130,266
NET INCOME/(EXPENDITURE)				
		<u>(21,552)</u>	<u>-</u>	<u>(21,552)</u>

AFRICAN CARIBBEAN DAY NURSERY

RECONCILIATION OF FUNDS
 AT 1 OCTOBER 2015
 (DATE OF TRANSITION TO FRS 102)

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
		<u> </u>	<u> </u>	<u> </u>
		-	-	-
TOTAL ASSETS LESS CURRENT LIABILITIES		-	-	-
		<u> </u>	<u> </u>	<u> </u>
		-	-	-
		<u> </u>	<u> </u>	<u> </u>
FUNDS		<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS		-	-	-
		<u> </u>	<u> </u>	<u> </u>

AFRICAN CARIBBEAN DAY NURSERY

RECONCILIATION OF FUNDS
AT 30 SEPTEMBER 2016

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
FIXED ASSETS				
Tangible assets		24,111	-	24,111
CURRENT ASSETS				
Debtors		21,583	-	21,583
Cash at bank and in hand		2,030	-	2,030
		<u>23,613</u>	<u>-</u>	<u>23,613</u>
CREDITORS				
Amounts falling due within one year		(34,675)	-	(34,675)
		<u>(11,062)</u>	<u>-</u>	<u>(11,062)</u>
NET CURRENT ASSETS/(LIABILITIES)				
		<u>13,049</u>	<u>-</u>	<u>13,049</u>
TOTAL ASSETS LESS CURRENT LIABILITIES				
		<u>13,049</u>	<u>-</u>	<u>13,049</u>
NET ASSETS/(LIABILITIES)				
		<u>13,049</u>	<u>-</u>	<u>13,049</u>
FUNDS				
Unrestricted funds		(10,248)	-	(10,248)
Restricted funds		23,297	-	23,297
		<u>13,049</u>	<u>-</u>	<u>13,049</u>
TOTAL FUNDS				
		<u>13,049</u>	<u>-</u>	<u>13,049</u>

AFRICAN CARIBBEAN DAY NURSERY

**21st Anniversary
ANNUAL GENERAL REPORT**



2016 – 2017

INTRODUCTION

The African Caribbean Day Nursery is a community nursery funded by Haringey Council. The nursery caters for 24 children with ages ranging from 6 months to 5 years. It is open Monday to Friday 9am to 6pm.

The nursery is Registered Charity 1035863 and a Company limited by Guarantee.

The following is the annual report on the performance of the African Caribbean Day Nursery for the year October 2012 – September 2013.

WELCOME

The success of the African Caribbean Day Nursery has largely depended on the combination of excellent ideas along with the efforts and enthusiasm of all involved to ensure we achieved the targets we set out to meet. Undoubtedly there are a number of people who have been the driving force behind the achievements of the nursery.

I would like to thank the staff, parents, families and friends who have supported and helped us this year without your continued involvement and participation, we could not have hoped to be anywhere near where we are today.

It's been a difficult year for all involved in the management of the nursery, however I hope the processes, policies and plans being implemented will form the basis for future successes of the ACDN nursery.

On reflection 21yrs has been a long but utmost rewarding journey. I feel honored and privileged to be able to play an integral role in the lives of over 600 children. I will forever cherish those memories.

I say thank you all the staff at ACDN for their hard work and continual support. I truly appreciate them and as they continue to work with me towards ensuring the nursery provides a quality service. They have made a difference in the lives of so many children .We salute them for their commitment.

To all the Management Communities over the years my gratitude to you for your guidance and support and to parents for your commitment and contributions to the nursery

God bless and keep you all

Brenda Jennings
Nursery Manager

ETHOS OF THE NURSERY

The ethos of the nursery is to provide an educational head start for children under five and to promote a positive self-image, primarily for children of the African and Caribbean origin. It aims to further their social, educational and personal development with the object of improving their condition of life for the future.

This resource also helps parents to counteract racist and sexist stereotypes by exploring negatives that they may consciously or unconsciously reinforce. We intend that the children leaving this nursery will have high self-esteem and a positive image of themselves, Africa, the Caribbean and its peoples.

They will be coming from an environment which stimulates and provides a happy forum to learn and appreciate others; to express their own rich cultural heritage; and also having followed a curriculum which prepares them to meet the outside world with a sense of balance and confidence.

Children who are happy, self-confident and able will grow to be men and women who will be an asset to their community.

The ethos of the nursery is reflected every day at Umoja time when the children come together to cover such as cultural songs, games, dance, story telling, poetry, the world we live in, Black history and dramatic play

OBJECTIVES

Our objectives are set to reflect the aims and ethos of the nursery. In setting our objectives and planning our activities the Management committee have given careful consideration to ensure that we are providing a quality service and provision to parents and their children.

In meeting our key objectives the children provide the starting point for their learning and in this way, we can ensure that we tailor learning programmes for each child that covers the curriculum in the Early Years Foundation Stage giving them the best start in preparation for school

We see parents as the 'primary partner' in helping us to meet their children's needs and therefore practitioners and parents working closely to maximize their potential, this is our key objective of working in partnership with parents which also gives parents the opportunity to contribute to the development of ACDN.

The nursery is working towards an accreditation QUILT (Quality Improvement in learning and Teaching) which has enabled the organisation to regularly review, evaluate and improve the quality of service provided which ensures we are always providing outstanding child care.

MANAGEMENT COMMITTEE

The management of the African Caribbean Day Nursery is carried out by way of a voluntary Management Committee. The committee is made of users of the nursery and community members.

Who's who on the 2016-2017 Management Committee?

Nzinga Williams (Chair Person)

Natasha Stewart-Campbell

Paulette Howard

Iskendar Mebthru

Dawn Ferdinand

(Henry)Abengjahma Findley

MANAGEMENT COMMITTEE OFFICERS & WHAT THEY DO

The management committee is responsible for the long and short term aims and objectives of the nursery; for setting and reviewing policies and procedures; and dealing with and making decisions on a day-to-day basis.

In order for the management committee to function to its maximum efficiency it is vital that all members contribute and fulfil the responsibilities of the position they hold. Regular liaison between committee members is also an important aspect of an efficient management committee.

Co-opted Members

There are positions available for co-opted members of the ACDN's management committee. These positions are usually filled by members of the community who have skills and can provide services, which are beneficial to the organisation.

Fundraising Committee

The role of this committee is plan fund-raising events and to seek sources of funding for the nursery. They are also responsible for publicising the organisation within the community. This committee will meet every 6 weeks.

Project Development Team

The role of this committee is to strategically plan and develop projects on issues such as Education, Premises, Culture, etc. This committee will meet every 6 weeks.

PARENTAL INVOLVEMENT

Parental involvement is regarded as an important feature of the ACDN and is strongly encouraged. This factor is made known to parents when they first contact the nursery requesting a place for their child. We also recognise that as a community nursery it is necessary to form links with the local community.

Parental involvement has been beneficial to the nursery through the generation of new ideas, which have helped the nursery grow and develop. This has been achieved by parents working closely with staff and Management Committee members towards common goals.

Parents have supported fund-raising initiatives and by donating their time, skills and attending cultural evenings and events.

The Management Committee and staff of the ACDN would like to take this opportunity of thanking all parents for their help and support throughout the year. We would also like to reiterate that we welcome all comments and ideas, which you feel, may help the nursery to grow and develop further.

OUR NURSERY

The nursery is divided into three room groups:

- ❖ Mandela Room: (6 months to 2 years) named after South Africa's President.
- ❖ Mary Seacole Room: (2-3 years) named after the black nurse who was a heroine of the Crimean War.
- ❖ Kings Room (2 1/2 -5years) named after Martin Luther King.

CURRICULLUM



ACDN provide a positive, stimulating environment, which encourages the children's personal, social, academic and cultural development.

Each day the children are given stimulating and imaginative activities to meet the Early Years Foundation Stage (EYFS), taking inconsideration their developmental needs.

The EYFS is based on four principles

- A Unique Child
- Positive Relationships
- Enabling Environments
- Learning and Development

Each child is treated as an individual with individual needs and abilities. The children learn to develop self-help skills and are given play tasks, which encourage them to use their senses.

Monitoring each child's progress throughout the Nursery is essential to ensure they are making progress and particular difficulties in any of the areas of learning, whatever the cause, are identified and addressed.

This monitoring, by way of observation, assessment and collecting samples of work, also assists in the teacher's planning.

The curriculum helps to prepare the children for when they go to school.

Some of the activities that you will see taking part in the Nursery

- Sand & Water
- Cultural Activities - Umoja time
- Painting
- Table Top Activities
- Book Corner
- Writing and Drawing
- Cooking Activities
- Clay and Play-dough

- Rhymes and Singing
- Outdoor Play
- Role Play
- Construction

Key Features at the nursery are:

Umoja Time

This is a time where all the children and practitioners come together to share and explore their cultural heritage through cultural music, rhymes, dance, games, stories, arts and craft activities and poetry.

SHARE Project

The SHARE Project enables the parents of the nursery to work in partnership with the practitioners in extending their children's learning. This can include activities such as cooking, going to library, reading, taking pictures, mark making which leads on to early writing skills, numeracy and problem-solving.

Parent Umoja Evenings

These are informal evenings which allow Parents and Practitioners to come together in a relaxed environment where a variety of edutainment and light hearted activities take place. It also provides parents the opportunity to network and share their experiences.



ACDN has a team of dedicated qualified Nursery Practitioners who nurture the children enabling them to thrive in a learning environment. They work in partnership with parents in meeting each child's individual needs. Their aim is to encourage each child to reach his or her full potential.

The Practitioners attend regular training courses to keep abreast of changes in childcare and legislation.

25 Years of celebration

This year we celebrated our 25th Anniversary, As we look back over the years we can truly recognise how successful and rewarding this journey has been. The nursery opened in 1992 as was first situated at Gisburn Road.

In 1994 it was the big move, with Abengjahma Findley and Horace Burke driving two large vans as we packed and moved into Hornsey Park Road which is still our current residence.

Over the last 21yrs many parents and their children had the opportunity to experience life at ACDN.

As we take a walk down memory lane several events and individuals come to mind. Our first 'Fathers in Celebration' was an event organised by the 'dads' of the nursery, which was a show case of talent in the form of poetry, music and words of inspiration and encouragement to men in our community.

In 2000 we provided training on 'Cooking Caribbean Style with under 5's'. These training courses were attended by childcare Practitioners and Parents residing in Haringey.

In June that year Brenda Jennings hosted a cultural festival on Burkina Faso. This was part of her project that she was doing having received funding from the Millennium Commission's On the Line Celebrations.

2001 we organised our first achievements awards Ceremony to recognise and honour and celebrate achievers within the local community. The nursery continued hosting this even for a further four years.

In 2002 the nursery took part in two major television programmes BBC's 'Butter Fingers' and 'Story Makers'

The Young Peoples Crew (YPC), a youth club started on the 9th November 2002 at the African Caribbean Day Nursery. The club had 22 young people on register from the ages 4-17yrs old and Approximately 18- 20 young people attend at any one time with 80% being boys.

As a small charitable community run nursery we excelled in February 2002 When we were awarded Investors in People, all of which could not be possible without the partnership that exists between parents, staff and the management committee. We kept our Investors in People recognition till 2014

In 2003 the 'ACDN Theatre Group' made of parents and staff performed their first play called 'Back from Foreign' which was enjoyed by everyone creating stars for the future. The show was so good that we got offers to perform at Brixton Academy and on radio.

2003 we built up community links by launching a new scheme with Clive Lloyd House , called 'Adopt a Grandparent Scheme' bridging the gap between the

young and older generations. We had a joint BBQ and Christmas party in that same year and continued to support this venture several years later.

In 2004 we took part in Flora fun run at Hyde Park this was done over a period of 4 years. it always ended with a big picnic in the park. One year two children joined the run/walk with the ACDN team. Thanks Bethany and Tyra for three year olds they did very well and was a good prop for the manager!

Currently we have worked towards a quality assurance programme(QUILT) and have successfully completed the modules. Taking part in this programme has been very beneficial in the development of the nursery.

We remember all the parent Umoja Evenings with the quiz nights, Karaoke's and Cultural Evenings. What fun did we have not forgetting the cheating that went on at times.

Now when we look back at the BBQ's what can I say its always been an event that is well supported. Last year the line went round the building it was one of our busiest BBQ's.

On our 10th, 18th and 21st anniversary we organised and hosted a celebration dinner which provided us an opportunity to celebrate over a buffet dinner and show case of talent with past children and their parents and friends of the nursery The nursery graduations had always been a lovely but sad occasion seeing our young ones leave to go to school.

This years anniversary was one with a difference, As we celebrated our 25th anniversary we started off with a special lunch with the children and then and then hosted an evening reception for parents and friends of the nursery in February.

In July we had an amazing Celebration Dinner and showcase of talent by past pupils of the nursery. This was a very touching and memorable event. It was really great to see so many children and their families coming together to celebrate the nursery's successes.

In August the 25th Anniversary graduation was done with some extra touches making the event extra special.

Our family outing in August was really good sitting on the beach at Southend sharing each others lunches. The children had a wail of a time!.

Our Christmas party and Kwanzaa Celebration was also a success. It was great seeing the children doing different performances.

We have had the pleasure of having the nurseries 3rd Grand Child' it's a pleasure having had mother and child at the nursery.

So as we celebrate 22yrs we give God thank God for all that he has done in blessing this nursery. Long live ACDN!!!!

FOOD CORNER

Coconut Buns



- 3 oz butter
- 3 oz sugar
- 1 egg
- 8 oz plain flour
- 1 tsp baking powder
- 8 oz grated coconut
- Milk

1. Preheat the oven to 200 – 250°C or gas mark 1-1½.
2. Cream the butter and the sugar. Beat in the egg.
3. Add the flour combined with the coconut and baking powder.
4. Add enough milk to make a thick dough.
5. Form the dough into rough balls on a greased baking sheet or in the wells of a bun tin.
6. Bake for about 15 minutes.

Fruit Punch



- Apple
- Banana
- Apple juice
- Mango
- Orange juice
- Melon
- Pineapple juice
- Grated nutmeg

1. Cut the fresh fruit into small pieces.
2. Pour the juice into a blender, add the fruit and blend.
3. Pour into glasses and sprinkle with nutmeg. Garnish with cherries.

C onclusion

This year ACDN has once again been able to contribute positively to the social and cultural development of the children in its care within a happy and safe environment. However, it must be recognised that the current success of the nursery is due to the continued support of the parents and users, the loyalty of its staff and the commitment of the management team,

We would therefore like to take this opportunity to thank parents and fellow committee members for unfailing support and commitment they have shown. I would also like to add that continued partnerships, such as we have seen over the last year can only serve to promote the growth and success of the nursery in the future.

Hard work brings great reward.....