



**The Parochial Church Council of the  
Ecclesiastical Parish of Dukinfield St  
John**

**Report and Accounts for the Year  
Ended 31 December 2018**

# **2018 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN**

## **1. Aim and purposes**

St John's Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- The Church of St John the Evangelist, Vicarage Drive/Oxford Road, Dukinfield
- St John's Church Centre, Vicarage Drive/Oxford Road, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

## **2. Objectives and Activities**

St John's aims to be

- A church where lives are changed and unchurched people become disciples of Christ
- A church which demonstrates to our community and locality that churches do grow in this day and age
- A church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- A church having the faith to try new things and willing to make mistakes
- A church desiring to be a model, an encouragement and a resource for other churches
- A church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report, we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations.

Our vision in planning the new church centre was that it would become a resource that is available to and valued by the whole of the community. The number and variety of different groups using the building means that we are already seeing the vision become a reality.

We continue to undertake a range of community ministries, including:

- Our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; and the Trussell Trust
- The St Albans project, which offers care and support to people who are homeless and/or vulnerable. The project benefits from the input of volunteers from other local churches, and from individuals with no church connection
- The Toddler Group, which meets every week in our church centre
- The Care Home team of volunteers who go into some of our local care homes once a month to take services there. The team also meets up regularly to prepare and run other special events for people resident in these local homes.

## **3. Achievements and Performance**

### ***3.1 Supporting the local church***

We have now completed the second year of our three-year partnership with St James, Millbrook – the aim being to support the ministry there by bringing leadership, ministry and other resources, enabling the church to start growing again.

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### **3.2 Youth Ministry**

In line with the mission statement of the church, **NGAGE** children and families ministry, and **FUSION** youth ministry exist to transform the lives of those they minister to by bringing them into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family.

Children and Youth Ministry (Ngage) continue to meet during the 10:15am service. Throughout this year, we have seen an increase in weekly attendance, particularly in primary aged children (5-11years), which means that once again we have 3 groups, for children aged 0-11, on a Sunday morning. We are grateful to God for this numerical growth, but as stated earlier our hopes and prayers are for the children to be in a living and growing relationship with Jesus.

Over the past year, the staff team have been prayerfully reflecting on how best to support the spiritual growth of those who lead in these ministries, some of whom have not been part of Sunday morning worship for a number of years. Just as Ngage is a place where we long to see children's faith growing and maturing, we also desire this for our volunteers too. In any ministry, and particularly in children's and youth ministry, we minister out of the overflow of what Christ is doing in us. Therefore, we have been trying to serve on a rota basis to enable leaders to attend a Sunday morning service. This is still a work in progress and, as yet, not every leader has had the opportunity to be part of the 10:15am service.

The staff team and members of the children and youth ministry came together this year to consider where, as a ministry, we felt God was leading us. From this meeting, we recognised the need to develop the area of our families' ministry, for both children and young people, focusing on how to support faith in the family. We are currently considering material that will help both leaders and parents in this area of discipleship.

Once again, we had an amazing time at Quinta, our annual weekend away. Over 50 children, young people and adults spent a sunny weekend in April learning about the Armour of God through games, teaching, art and craft. There was also plenty of free time to enjoy the beautiful surroundings, have a swim, go on a treasure hunt and of course (for Fusion) the 'Oswestry Challenge' and sweet shop.

Fusion continues to meet on a Monday night between 7.30 and 9pm during term time. Numbers have declined slightly over the previous year and we now average 20 young people each week. This reduction in numbers has come about in part due to a renewed focus on bible study - resulting in some young people deciding to withdraw. Over the past year, we have developed a wider team to support our work, which has been a great blessing. We now have 4 to 5 leaders on a Monday evening, with 1 or 2 additional leaders supporting us with refreshments and tidying. This has improved our ability to form positive relationships with the young people. Each week those who attend spend some time playing games before a Bible study session. Over the past year we have taken part in Youth Alpha, examined key characteristics of a Christian lifestyle, and are about to start a study on Mark in line with St John's teaching series.

The Fusion connect group for ages 15-18 continues to meet on a Wednesday night at Ben and Hannah's, where they have been studying the same material as the other connect groups.

We have been blessed with some new volunteers this year, which is wonderful but, because we see these ministries as vital to the church, we are constantly praying for people to join our team. So we continue to encourage anyone who has a heart for children and young people, and who wants to see them grow in their relationship with Jesus, to consider joining the team.

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### ***3.3 Proclaiming, warning, teaching, struggling and loving – Review by the Incumbent/PCC Chair***

This past year has seen us following through and exploring the implications of what it means to go deeper into Christ and to become a deeper church. Deeper in our love for the Lord Jesus Christ, deeper in our understanding of God's Word, deeper in our relationships with each other and deeper in how we live out our church mission statement in the wider world.

I have been challenged like never before about how "the Christian life is the disciplined life and the discipling life." (Mark Dever). Many churches have begun to realise that, in the words of David Wells, "it is very easy to build churches in which seekers congregate; it is very hard to build churches in which biblical faith is maturing into genuine discipleship."

I have personally been struck by Paul's own description of his ministry in the church at Colossae. *"Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ. For this I toil, struggling with all his energy that he powerfully works within me."* **Colossians 1:28-29 (ESV)**

He proclaims, warns and teaches that everyone may be presented as mature in Christ. This is not an easy or a pain free process, a reality to which the whole of the New Testament attests. Being a disciple means living out this self-denying, cross-shaped love and life as we follow Christ. This is not done grudgingly or out of duty, but out of the deepest of joys as we find our very life in Him.

This has presented challenges, and will continue to do so, as we let the Holy Spirit go on shaping us and guiding us by His Word. Yet these challenges can become like growth pains as we are drawn into a deeper and more fruitful and faithful experience of the life which Christ has for his people. In all of this we love. We love Christ and we love each other. This does not belittle disagreements or pretend that they don't matter. It is precisely in these tensions and disagreements that we love in the same way Christ has loved us. Whatever the consequences of disagreement, we decide to love as the only way we can relate authentically to one another in Christ.

For 2019 we continue to proclaim, warn, teach, present and love. We do this in the power of the Holy Spirit, which is the only way Christ builds His church and our hearts are drawn deeper into His love and truth. This year may we know in increasing measure this mature life in Christ, which flows out of our lives into the world around us.

### **4. Worship and Prayer**

St John's continues to provide a variety of worship experiences on Sunday and midweek. The aim of all these services is to help people, whatever their background, to encounter a God who is alive, and to take them deeper in their relationship with Him.

The 9.00am service offers an opportunity for a quieter, more traditional style of worship, which is appreciated by those who attend. Linking in the teaching for the 10.15 service means that the 9.00 congregation is receiving the same message, albeit in a slightly shorter form. This is usually attended by about 30 people.

The 10.15 service had a specific aim in 2018, which was summed up by the phrase 'going deeper'. Having ended 2017 with 'going deeper into the Bible', we began 2018 with a series based on Philippians entitled 'going deeper into discipleship', followed by a series of talks in the summer term 'going deeper into mission'. The deeper, more challenging teaching was well received by many, but

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was more difficult for some. We still aim to provide 'access points' in all the talks for those who are new to church, and those who are seeking, but we recognise we need to do this better.

During our summer all-age programme, we covered some of the big stories of the book of Judges. The autumn series in Genesis 1-3, was thought provoking and, for some, controversial. This series gave us the opportunity to explore the foundational themes of the Christian faith, and relate it to some of the more difficult contemporary issues. Many people found this challenging, and disturbing, which has led to much discussion, and pastoral care, to work through this. As a church, our teaching programme seeks to be firmly rooted in our evangelical belief in the authority of the Scriptures and the Lordship of Christ, and the need to proclaim that clearly, and this will continue as we look ahead to 2019.

Our worship group expanded during 2018 and the expansion of the technical team has brought new people, especially from our youth group, into ministry on a Sunday morning, which has been a positive move.

We also provide a midweek worship event on a Thursday morning, when we have a service centred on communion, but again providing an opportunity to open God's Word. For a number of the people who attend this service, this is their only point of contact with St John's, so it remains a good opportunity for ministry. Many spend the whole morning at church enjoying refreshments, fellowship, and lunch together.

Our midweek worship and teaching events were again important in 2018. Our monthly Worship Central events - with an emphasis on worship in song and prayer, and on Bible teaching - have been very popular. We have been able to use these events to go deeper into some of the Sunday morning themes, and to discuss the issues raised. These, combined with our Saturday morning leadership events, have provided great opportunities for those who attend to be fed and equipped for service, ministry and leadership in the church. Members of our partner church at St James, Millbrook also come to Worship Central - it is encouraging for all of us to come together in this way as a worshipping community.

Prayer ministry is offered in the Prayer Chapel following the 10.15 am service on Sunday and a member of the prayer ministry team is available at the Thursday Morning Service to pray with anyone if requested to do so. A book is also available for people to request prayer and a telephone prayer link provides prayer support in urgent situations.

The prayer ministry team is happy to arrange Quiet Days or prayer events if requested to do so and they also have a great variety of resources which they can supply to individuals or groups who want to deepen their experience of prayer. In addition, the team provides prayer support to the Stalybridge Street Pastors team.

The total number of parishioners on the electoral roll in 2018 was 219 (218 in 2017). The average weekly attendance during the year was around 140 adults, but this number increased at festivals and at special services.

### **5. House Groups**

Our small group network at St John's continues to provide a format where people can grow in their relationships with God and with each other. We currently have 9 adult groups meeting regularly and 90 people involved, along with a youth Connect group led by Hannah and Ben Hayes at their home –

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the group meets fortnightly with the same emphasis of helping young people grow in their relationship with God and each other.

Over the past year, most of the study material used by the groups has been closely tied to the areas we cover on a Sunday morning, so we have had series on Philippians, mission and Genesis 1-3, with other periods giving leaders chance to choose their own material. Groups continue to meet socially alongside their formal meetings.

Leadership training has been important in 2018 with an emphasis on our Saturday morning leadership development programme, in addition to our regular termly leaders meetings, specific to house group leaders.

### **6. Pastoral Care**

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required. Pastoral care provided by House Group leaders for the members of their groups is also encouraged and highly valued, as is the spontaneous pastoral care and support which is provided by the Care Home Team, Food Bank Teams, St Albans team and Prayer Ministry.

A group of volunteer pastoral visitors are also available to supplement on request the pastoral care already provided.

### **7. Mission and Evangelism**

In 2018 the PCC allocated just under £15,000 to support the work of:

- Rajan & Carmen in India
- Open Doors
- Tearfund (including the East Africa famine appeal)
- Youth with a Mission
- Celio (YWAM South Africa).

The retiring collection at the Carol Service was given to Open Doors Children's Centre in Colombia.

Rajan's Ministry in India, Open Doors and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, our St Albans project for the homeless, the work of Food Banks and our Youth Ministries and Care Home Ministry are included in the Sunday Morning prayer rota.

### **8. Financial Review**

Total receipts on unrestricted funds were £158,029 (£135,527 in 2017). Of this total, £114,916 was unrestricted voluntary donations (£94,773 in 2017), and a further £22,728 was tax recovered under Gift Aid (£21,114 in 2017). Income from the use of the church centre amounted to £15,107 (£13,000 in 2017).

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£143,244 was spent from unrestricted funds, compared with £127,204 in 2017. The net result for 2018, after allowing for loan repayments of £5,000, was a surplus of almost £10,000 on the General Fund.

From a financial point of view, we are still in an encouraging position:

- We continue to meet our parish share obligations
- We continue to devote one tenth of our receipts to mission overseas and in this country (based on 10% of previous year receipts)
- We are able to afford the services of an Associate Minister (Licensed Lay Worker) on a full-time basis
- We continue to make good use of the opportunities to build relationships with our local community, presented by our new Church Centre
- We are able to resource a three-year partnership with St James, Millbrook
- We ended 2018 with an unrestricted reserve of over £30,000.

The total held in Restricted Funds had increased to almost £12,000 by the end of 2018. More than three-quarters of this figure was held in Youth Ministry and Green Space Funds. It is anticipated that most of these funds will have been applied by the end of 2019.

### **9. Reserves policy**

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies. In addition, the PCC designated a sum of £5,000 in 2018 for maintenance of the church centre, to ensure it remains fit for purpose. The PCC's intention is to designate a similar amount each year to ensure that, when major investment becomes necessary, it can be accommodated without undue impact on the church's overall financial position.

Unrestricted reserves stood at £20,884 at the start of 2018, and had increased to £30,666 by the end of the year, including the designated reserve of £5,000.

### **10. Structure, governance and management**

#### *10.1 Parochial Church Council (PCC)*

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (curate); Associate Minister (licensed lay worker); licensed lay reader; churchwardens; deanery synod members and up to fifteen elected members

Twelve of the fifteen elected places were filled prior to the 2018 Annual Parochial Church Meeting (APCM). In line with Diocesan guidance, the Parish Safeguarding Co-ordinator was co-opted to the PCC in April 2018. Fifteen people were elected at the APCM to serve in 2018/19. All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group. PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met seven times during 2018, with an average attendance level of 78%.

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### *10.2 Standing Committee*

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. The Standing Committee did not meet as a body during 2018.

### *10.3 Other Committees and Working Groups*

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- NGAGE & Youth Group
- House Group Leaders
- Buildings Sub-Group
- Allotment Group
- St Albans Project.

### *10.4 Staff Team*

The staff team supports the Incumbent in his day-to-day and strategic management of the church. During 2018 it comprised:

Rev Tim Hayes	Incumbent
Rev Chris Viney	Associate Minister
Stuart Philips	Associate Minister (discipleship, training, home/small group ministry)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Executive Pastor (strategic planning and growth)
Peter Devlin	Churchwarden
Steven Broadbent	Churchwarden (to Apr 18)
Peter Noble	Churchwarden (from Apr 18)

## **11. Legal and financial information**

### *Charitable and legal status*

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

### *Incumbent*

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.



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### *PCC Membership*

The following served as PCC members during 2018:

<b>Role</b>	<b>Name</b>	<b>Note</b>
Incumbent	Rev Tim Hayes	
Associate Minister	Rev Chris Viney	Non Stipendiary
Churchwardens	Steven Broadbent	To Apr 18
	Peter Devlin	
	Peter Noble	From Apr 18
Licensed Lay Reader	Patricia Bradshaw	
Licensed Lay Worker	Stuart Phillips	Associate Minister
Deanery Synod Members	Peter Devlin	
	Ian Johnson	
	Fran Marsden	
Elected Members	Trevor Barraclough	
	Ann Billington	From Apr 18
	Elizabeth Broadbent	
	Steven Broadbent	From Apr 18
	Christine Carter	
	David Carter	
	Wendy Clifford	
	Denise Connolly	To Apr 18
	Valerie Devlin	From Apr 18
	Ben Hayes	
	Ian Leech	
	Lucy Leech	
	Kathryn Leigh	From Apr 18
	Kevin Pearson	To Apr 18
	Barry Selby	
	Osyp Splawnyk	From Apr 18
	Karen Wesley	
Co-opted Member	Sue Phillips	Safeguarding Co-ordinator

### *Standing Committee Membership*

The following served as Standing Committee members during 2018:

<b>Role</b>	<b>Name</b>	<b>Note</b>
Incumbent	Rev Tim Hayes	
Churchwardens	Steven Broadbent	To Apr 18
	Peter Noble	From Apr 18
	Peter Devlin	
PCC Treasurer	David Carter	
PCC Secretary	Christine Carter	
Associate Minister	Stuart Phillips	
Elected Members	Patricia Bradshaw	
	Liz Broadbent	

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### *Deanery Synod*

Three places on the Mottram Deanery Synod were available to St John's in 2018. Our Deanery Synod members were Ian Johnson, Fran Marsden and Peter Devlin. Deanery Synod members hold office for a term of three years – the next elections will take place at our 2020 annual meeting.

### *Church Officers*

Vicar	Rev Tim Hayes (PCC Chairman)
Associate Minister	Rev Chris Viney
Licensed Lay Worker	Stuart Phillips (Associate Minister)
Licensed Lay Ministers (Readers)	Patricia Bradshaw
Churchwardens	Steven Broadbent (to Apr 18)
	Peter Noble (from Apr 18)
	Peter Devlin
PCC Secretary	Christine Carter
PCC Treasurer	David Carter
PCC Vice-Chairman	Steven Broadbent (to Apr 18)
	Peter Devlin (from Apr 18)

### *Banks*

Yorkshire Bank, 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN

Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

### *Examiners*

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

### *Church Correspondence Address*

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on 24 February 2019 and signed on their behalf by Rev Tim Hayes (PCC Chair) on 24 February 2019.

Independent Examiner's Report  
To the PCC of  
St John's Dukinfield

This report on the financial statements of the PCC for the year ended 31 December 2018, which are set out on pages 11 to 14 following, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.145 of the Charities Act 2011 ('the Act').

**Responsibilities and basis of report**

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

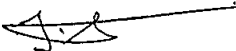
My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act and to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC, and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jacob Farley ACA

1 March 2019

For and on behalf of:

Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB



## Receipts and payments accounts

CC16a

For the period  
from

01-Jan-18

To

31-Dec-18

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
<b>Voluntary Receipts</b>				-	
Planned Giving	87,530			87,530	79,622
Collections at Services	6,190			6,190	5,892
Tax Recovered	22,728	1,136		23,864	21,843
Other Donations	21,196	12,068		33,264	15,841
<b>Generated Funds</b>					
Room Hire	15,107			15,107	13,316
Thursday lunches	2,485			2,485	2,480
Toddler Group	468			468	520
Wedding & Funeral Fees	479			479	2,680
				-	-
<b>Other Incoming Resources</b>					
Misc	77			77	-
Events	652			652	80
LPOW VAT Reclaim	630			630	-
<b>Investment &amp; Deposit Income</b>					
Bank Interest	117			117	12
Dividends	71			71	51
<b>Sub total (Gross income for AR)</b>	<b>157,729</b>	<b>13,204</b>	<b>-</b>	<b>170,933</b>	<b>142,337</b>
<b>A2 Asset and investment sales, (see table).</b>					
Loan Repayments	300			300	500
<b>Sub total</b>	<b>300</b>	<b>-</b>	<b>-</b>	<b>300</b>	<b>500</b>
<b>Total receipts</b>	<b>158,029</b>	<b>13,204</b>	<b>-</b>	<b>171,233</b>	<b>142,837</b>
<b>A3 Payments</b>					
<b>Church Activities</b>					
Charitable Giving	24,635	5,868		30,503	22,302
Church Running Expenses	35,320	5,228		40,547	33,032
Clergy & Staffing	30,246			30,246	29,145
Parish Share	52,106			52,106	50,835
<b>Finance Charges</b>	<b>157</b>			<b>157</b>	<b>97</b>
<b>Governance Costs</b>	<b>780</b>			<b>780</b>	<b>720</b>
				-	-
<b>Sub total</b>	<b>143,244</b>	<b>11,095</b>	<b>-</b>	<b>154,339</b>	<b>136,130</b>
<b>A4 Asset and investment purchases. (see table)</b>					
Loan Repayments	5,004	-	-	5,004	5,004
	-	-	-	-	-
<b>Sub total</b>	<b>5,004</b>	<b>-</b>	<b>-</b>	<b>5,004.00</b>	<b>5,004.00</b>
<b>Total payments</b>	<b>148,248</b>	<b>11,095</b>	<b>-</b>	<b>159,343</b>	<b>141,134</b>
<b>Net of receipts/(payments)</b>	<b>9,782</b>	<b>2,109</b>	<b>-</b>	<b>11,891</b>	<b>1,703</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>20,884</b>	<b>9,695</b>	<b>-</b>	<b>30,579</b>	<b>28,876</b>
<b>Cash funds this year end</b>	<b>30,666</b>	<b>11,804</b>	<b>-</b>	<b>42,470</b>	<b>30,579</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank Accounts	30,466	11,804	-
	Petty Cash	200		-
			-	-
	<b>Total cash funds</b>	<b>30,666</b>	<b>11,804</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	<b>Details</b>	<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>	<b>Endowment funds to nearest £</b>
	Q4 Gift Aid Claimed Jan 19	5,415	160	-
	3rd party loan	2,801	-	-
	Agency sums owed - Dioc. Fees & Youth	450	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
	CCLA Investment Assets	Unrestricted	-	1,321
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
	Church Centre	Unrestricted	-	-
	Church Fixtures & Fittings (non-consecrated)	Unrestricted	-	-
	Audio-visual Equipment	Unrestricted	-	-
	Office & IT Equipment	Unrestricted	-	-
	Musical Instruments	Unrestricted	-	-
	Kitchen Equipment	Unrestricted	-	-
	Bibles & Service Books	Unrestricted	-	-
	Safety & Security Equipment	Unrestricted	-	-
	Gardening & Maintenance Equipment	Unrestricted	-	-
<b>B5 Liabilities</b>	<b>Details</b>	<b>Fund to which liability relates</b>	<b>Amount due (optional)</b>	<b>When due (optional)</b>
	Interest free loan	Unrestricted	14,976	10/12/2021
	Printer Lease	Unrestricted	1,379	31/12/2020
	St James Millbrook	Unrestricted	7,000	31/12/2019
			-	
Signed by one or two trustees on behalf of all the trustees	<b>Signature</b>	<b>Print Name</b>	<b>Date of approval</b>	
		Rev Tim Hayes	24-Feb-19	
		David Carter	24-Feb-19	

**ST JOHN'S DUKINFIELD 2018 ACCOUNTS - RESTRICTED FUNDS**

<b>Fund</b>	<b>SOY Balance</b>	<b>2018 Receipts</b>	<b>2018 Payments</b>	<b>Closing balance</b>	<b>Notes</b>
St Albans	£2,709.68	£167.50	£972.43	£1,904.75	Ongoing 42p difference in FC
Youth Ministry	£5,168.40	£23.55	£1,672.20	£3,519.75	
Flowers/Plant	£286.68	£8.05	£82.87	£211.86	
Rajan	£0.00	£111.95	£45.00	£66.95	
Tearfund	£0.00	£539.30	£444.00	£95.30	
Church Improvement Fund	£187.50	£0.00	£0.00	£187.50	
Open Doors	£0.00	£555.05	£555.05	£0.00	
Care Home Ministry	£28.80	£0.00	£28.80	£0.00	
Green Space	£882.00	£5,106.00	£172.00	£5,816.00	
Mission Fund	£591.28	£637.50	£1,253.78	-£25.00	
Celio	-£160.00	£2,012.50	£1,852.50	£0.00	Gift Aid claim £25 Jan 19
Discretionary Fund	£0.00	£105.00	79.00	26.00	
North Door	£0.00	£2,500.00	2,500.00	0.00	
YWAM	0	£1,437.50	1,437.50	0.00	
	<b>£9,694.34</b>	<b>£13,203.90</b>	<b>£11,095.13</b>	<b>£11,803.11</b>	

# **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN**

## **NOTES TO THE 2018 FINANCIAL STATEMENTS**

### **1. Staff & Trustees**

#### *1.1 Key Management Staff*

During 2018, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Chris Viney	Associate Minister (Curate)
Stuart Philips	Associate Minister (discipleship, training, home/small group ministry)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Executive Pastor (strategic planning and growth); Treasurer
Peter Devlin	Churchwarden
Steven Broadbent	Churchwarden (to Apr 18)
Peter Noble	Churchwarden (from Apr 18)

The team supports the Incumbent in his day-to-day and strategic management of the church.

#### *1.2 Pay & Benefits*

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2018 salary payments to Stuart, in his capacity as Associate Minister, amounted to £22,601.04. Contributions to his personal pension scheme totalled £2,260.08. He also received payments of £382.88 for travel and other expenses incurred in connection with his duties as Associate Minister.

The Incumbent, Rev Tim Hayes, received £1,520.49 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

### **2. Liabilities**

In 2012, the PCC received an interest-free loan of £45,000, in relation to the construction of the church centre. As at 31 December 2018, repayments of £30,024 had been made, leaving a balance of £14,976 to be settled by 10 December 2021.

The three year partnership with St James, Millbrook included a financial commitment of £21,000 from St John's. Financial contributions to St James expenses amounted to £14,000 by the end of 2018, leaving a balance of £7,000 to be donated by 31 December 2019.