

**The Bridge Project (Tadcaster)**

Charity Commission Number:1166825

**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR  
ENDED 31 AUGUST 2018  
FOR**

**The Bridge Project Tadcaster**

## **The Bridge Project (Tadcaster)**

### **Chairman's report 2018**

Principal address  
Manor Farm  
St Joseph Street  
Tadcaster  
LS24 9HA

Trustees  
Mrs Priscilla Smith  
Mrs Rachel Brammar  
Mr Jonathan Beckerlegge  
Mr Johnnie Dickinson  
Dr Mark Denyer  
Mr Stephen Dunn  
Mr James Simister

Clerk to the Trustees  
Helen Sharples

Treasurer  
Anne Smart

Independent examiner  
Mrs Nichola Skelton

### **Structure Governance and Management**

The charity is Incorporated and is controlled by a governing document and a deed of trust

### **Induction and training of new trustees**

Care is taken to ensure that all trustees are fully appraised of the work of the charity, and each new trustee is given an information pack providing the context in which the charity operates and their roles and responsibilities as trustees.

### **Organisational Structure**

The charity has a trustee committee who meet quarterly and form the management committee responsible for the strategic direction of the Charity. They have the overall responsibility for the work done through the Charity by those employed to do youth work and sessional workers. The workers are supported and mentored by the trustees and are accountable for all that they undertake in the name of the project. The workers, under the direction of the

## **The Bridge Project (Tadcaster)**

management (trustee) committee are responsible for the 'day to day' operations of the project. They report regularly to the committee on the development of targets set and the operation of the project.

The workers and sessional staff with the support and guidance of the trustees, are responsible for the appointment, training and supervision of the voluntary staff. The workers, sessional workers and voluntary staff are all police checked. They are all expected to adhere to the project's child protection policies and procedures.

## **Risk Management**

The trustees have a duty to identify and review the risks to which the charity is exposed having regard to its size and current scale of operations. Where appropriate systems and procedures have been established to mitigate the risks the charity faces. These risks and procedures are regularly reviewed and updated at quarterly trustee meetings.

## **OBJECTIVES AND ACTIVITIES**

Objectives and aims.

The charity aims to bring love, hope and faith to the young people of Tadcaster and the surrounding areas through church youth groups, work in primary and secondary schools, drop-in and detached work, holiday club and residential activities, and through the involvement of a team of volunteers to bridge the gap between the church and the unchurched, and the young and the old and the church communities with each other.

## **ACHIEVEMENT AND PERFORMANCE**

Charitable activities

Two weeks ago, I walked out into the car park in the dark. There was a group of youth there – peering into the darkness I tried to identify them. A lad stepped forward – tall good-looking puppy fat lost. A young man, he took my hand and shook it for a while before he realised what he was doing and accused me of holding on to him. Two days later he was back in the club having banned himself after an incident nearly a year earlier.

This scene typifies for me what goes on in youth work – young people come and go, they transition from unruly puppies to emerging adults, they push boundaries and establish life styles and their own ways of living – but in everything relationship is the key – the human contact, the human touch – the knowledge that THEY matter, that they are known, they are welcome and that we care.

The interest in the individual is key to us in this project as we seek to have input in their lives from 0 – 19; babes at Chatterbox come with their mums. Our employed worker and her occasional team support, nurture and care for these often overloaded mums on a weekly basis providing both physical and spiritual food and a warm encouraging environment where children and adults can relax together in safety. One mum said to me a couple of weeks ago – 'This place is Brilliant – there is nowhere else in Tadcaster where children are really welcome and free and safe. I wish that it were open more often'.

On they then pass to primary school where our good relations with Tadcaster Primary Academy and Riverside doing Open the Book helped by our excellent faithful volunteers see a couple of hundred children each fortnight hearing and enacting Bible stories. There is another opportunity for primary aged children (34 last year) to explore faith at Tribe, led by our staff and our gap year volunteer. This club offers an opportunity for young teenage volunteers to develop leadership skills

### **The Bridge Project (Tadcaster)**

in leading crafts, groups and we see them growing while serving alongside older teens and young adults. These teens also helped out at the amazing Holiday Club week in the summer which saw 60 young children coming to enjoy the week. One of the mums wrote afterwards a glowing letter of thanks saying that the young teenagers were such good role models and she hoped that one day her own boys would become like the young leaders.

The expansion and growth of the self-esteem course for girls (18 participants) led by our team, both employed and volunteer and some younger helpers all of whom have gone through the Gold Digger Trust training, has provided opportunity to work with a further group of teenaged girls – the success of this model has so inspired Tadcaster Grammar School that they have got their own staff trained up to lead it. Initially we were disappointed that they had not used our team to staff it but reflect that this will mean that twice the number of girls can go through the course each year. It also leaves us with time to write our own boys' course. We are so grateful to a local, volunteer who is well connected in the town, for coming on board to champion this course and seeing its value. Though there is not a course for them yet, the boys come to the youth group twice a week (66 over the year) and we have worked with them to build an atmosphere of peace and trust. It was a particularly bad evening where we realised that some of the girls live on hyper alert because of their situations at home and it is essential for us to provide safety for them if we are to help them. When we took fourteen youth away for the weekend most of whom were boys, it was very clear the amount of sexual harassment that young girls endure in today's culture and to provide a course where boys can see that there is another way to relate to the opposite sex and girls can realise that they do not have to put up with their behaviour will do much for their well-being and for their future family life. There is a crying need for education to break through this mindset as we seek to establish the value of girls more than just sexualised beings.

Young people are shifting sand – often not knowing what they want. For years the cry has been for a skate park. We got the funding and some wonderful volunteers– but there was little interest (20 in all) and so we have not continued on a weekly basis. Fads come and go, but people are the constant and so the cycle goes on – young people growing out of the top of the clubs until they come around again as parents of the next generation.

This year has seen considerable consolidation in our structures for which we thank our Development leader whose clear thought and direction and persistence has enabled the establishment of Futurekraft as our fund raisers bringing in money to fund specific projects, (Skate Park, Girls course and a girls' youth worker), the unravelling of bank accounts and establishing of online banking. She has led the building of a spiritual presence and practice and worked hard with training and discipling both her team and the young leaders. She has established good relationships with the churches and enabled volunteers through safeguarding training and working with Frontier Youth Trust.

In all things we have sought to build The Bridge as a place of safety not solely through rules and regulations that legislate against danger but primarily by creating an atmosphere of love and trust where each individual is known and accepted. The prayer room has been important in this and the young people and leaders love to be in there and enjoy its unique sense of peace.

Working alongside the NYCC has given us so many openings and as we now move toward the transfer of the building into our ownership alongside Tadcaster and Rural CIC we will find a new group of people with whom we can work to build community. We are grateful to Johnnie Dickinson as trustee for his liaising with David Gluck.

Our band of trustees have each brought significant expertise to the table and with them behind us we feel stronger.

### **The Bridge Project (Tadcaster)**

This project continues to go from strength to strength and we are grateful to all for their input especially to our wonderful team of volunteers (15 adult and 15 teens last year) who contribute such an enormous amount of time, wisdom and energy to the project.

We are reminded of our three-pronged focus

Discipling Christian young people in their faith

Supporting the teaching of the Christian faith in schools

And work with vulnerable youth on the streets of Tadcaster both through detached work and in clubs. As we continue to support young people and their families we look forward to an increasing sense of safety and growing community in our streets and homes

## **The Bridge Project (Tadcaster)**

### **Independent examiner's report to the trustees of The Bridge Project**

I report on the accounts of the Trust for the year ended 31 August 2018, which are set out on pages\_\_\_ to\_\_\_.

#### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general Directions given by the commission under section 145 (5)(b) of the 2011 Act
- To state whether particular matters have come to my attention

#### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. My examination includes a review of the accounting records kept by the charity and a comparison of the income and expenditure records, bank statements and other documentation to those records. It also includes consideration of any unusual items or disclosures and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
  - To keep accounting records in accordance with section 130 of the 2011 Act and
  - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Name: Nichola Skelton  
Address: Cockbur House, West End, Harrogate HG3  
Date: 488 11<sup>th</sup> March 2019



## The Bridge Project (Tadcaster)

[illegible]

## The Bridge Project (Tadcaster)

<b>The Bridge Project</b>					
Balance Sheet a at 31st August 2018					
			#####		31 /08 /2017
Fixed Assets			£14,556		£ 17,125
<b>Current Assets</b>					
Prepayment (Insurance)					
<b>Cash at Bank</b>			£39,965		£ 30,341
Total Assets			£54 521		£ 47 466
Funds			£54,521		£ 47 466

## The Bridge Project (Tadcaster)

### Accounting Policy

1. The financial statements have been prepared under the historical cost convention, the Charities Act 2011 & the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

#### Incoming Resources

All incoming resources are included on the statement of Financial Activities on a cash basis when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

#### Resources Expended

Expenditure is accounted for on a cash basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources

#### Tangible Fixed Assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings, 15% on a reducing basis.

All assets are recorded initially at cost

#### Taxation

The charity is exempt from tax on its charitable activities

#### Fund Accounting

Unrestricted funds may be used in accordance with the charitable objectives at the discretion of the trustees

Restricted funds may only be used for the particular restricted purpose for which the funds were given & within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for a particular purpose

We received restricted funds from Awards for All and North Yorkshire County Council which were used for the specified purpose.

2 Activities for Generating Funds							
				31/08/2018		31/08/2017	
	Fund Raising Events						
3 Fundraising Trading, Cost of Goods Sold & Other Costs							
	Staff Costs			£38,697		38188	
	Travel Expenses			£2,678		608	
	Admin costs			£3,014		4203	
	Youth Groups			£4,311		4108	
	Courses & Conferences			£4,599			
	Subscriptions						
	Insurance			£2,970		2093	
	Rates; Water, Power						
	Support Costs - Depreciation			£2,569		3022	
	Building Maintenance			£160		3891	
	General Costs			£1,357			

## The Bridge Project (Tadcaster)

	Donations							
	Professional Fees			£10,216				
				£70 571		£ 56 113		
	<b>4 Trustees Remuneration and Benefits</b>							
	There was no trustee remuneration or other benefit paid for the year ended 31st August 2018							
	There were no trustees expenses paid for the year ended 31st August 2018							
	<b>5 Staff Costs</b>							
	Wages and Salaries			£38,697		£ 38,188		
	The Average monthly employee number during the year was							
	<b>No employee was paid at a rate in excess of £60,000</b>							
	<b>6 Tangible Fixed Assets</b>							
	Cost brought forward			£29,954		£ 29 746		
	Equipment bought in the year					£ 208		
						£ 29 954		
	Depreciation							
	As at 31st August 2017		£ 12,829		£ 9,807			
	Charge for the year (15%)		£ 2 569	£ 15 398	£ 3 022	£ 12 829		
	Net Book Value as at 31-8-2018			£ 14,556		£ 17.125		
	Net Book Value as at 31-8-2017			£ 17,125		£ 19 939		
	<b>7 Movement in Funds</b>							
			At 1.9.016		at31.8.917		at31.8.18	
	General Funds		£ 78,099	-£ 30,634	£ 47,465	£8,413	£55 878	
	<b>Total Funds</b>		£ 78 099	-£ 30 634	£ 47 465	£8 413	£55 878	
	Net Movement in Funds included in the above are as follows							
			Incoming Resources	Resources Expended	Movement in Funds			
	Unrestricted Funds							
	General Fund		£ 25,479	£ 5 113	-£ 30 634			
	<b>Total Funds: 31 .8.17</b>		£ 25 479	£ 56 113	-£ 30 634			
	Movement in Funds 31.8.18		£77 627	£70 571	£7 056			

## **The Bridge Project (Tadcaster)**

## **The Bridge Project (Tadcaster**

