

Company registration number: 09288812

Charity registration number: 1161586

Rapid Relief Team

(A company limited by guarantee)

Annual Report and Financial Statements

for the year ended 30 June 2018

Rapid Relief Team

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 9
Statement of Trustees' Responsibilities	10
Independent Auditors' Report	11 to 13
Statement of Financial Activities	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Financial Statements	17 to 26

Rapid Relief Team

Reference and Administrative Details

Trustees	Mr Roderick Buckley Mr Iain Cooper (resigned 4 October 2018) Mr Murray Robertson Mr Glen Jonathan Stacey Mr Timothy Wakeford (resigned 27 February 2019) Mr James Weston Walker Mr Jonathan Whiley Mr David Brown (appointed 27 February 2019) Mr Sam David Blackledge (appointed 27 February 2019)
Secretary	Mr James Weston Walker
Principal Office	Chelwood House Cox Lane Chessington Surrey KT9 1DN
Registered Office	Knighton Park Gospel Hall 190 Station Road Ratby Leicester LE6 0JR
Company Registration Number	09288812
Charity Registration Number	1161586
Bankers	NatWest Bank plc
Auditor	Saffery Champness LLP Independent Auditors 71 Queen Victoria Street London EC4V 4BE

Rapid Relief Team

Trustees' Report

The Trustees are pleased to present their report for the period ended 30 June 2018.

Mission

To serve people with care and compassion in times of need.

Vision

For the Plymouth Brethren Christian Church to express Christian principles of care and compassion, by way of benevolent relief to people in need.

Values

Community, compassion and support.

Structure, Governance and Management

The Charity is a company limited by guarantee registered at Companies House on 30 October 2014 and with the Charity Commission in England and Wales on 8 May 2015. The Charity is governed by its Memorandum and Articles of Association.

The trustees, as listed on page 1, fulfil the roles of both company directors in accordance with the Companies Act 2006 and charity trustees in accordance with the Charities Act 2011. They are referred to throughout this report as Trustees.

Following a recruitment process the first Trustees were appointed as the Founders of the charity based on their CVs, training, aptitude and prior experience in commerce and other charitable entities. An ongoing training program is in place, initially covering risk management, food hygiene, first aid and occupational health & safety. Further Trustees will be appointed by the existing Trustees when deemed necessary as the charity grows and the skill set of the existing trustees is assessed.

All key management decisions were made by the Trustees as a body. The trustees, as key management personnel, do not receive any remuneration. However, this is expected to change over the coming years as a more formal system of delegation is implemented and additional paid staff are employed. During the company accounting period there were two paid employees.

RRT is currently managed by the Board of seven Directors and is supported by a devoted team of regional and local team leaders. In the UK there are nine Regional Team Leaders managing a total of ninety local teams with a volunteer pool of in excess of 3000 to draw on. Within each local team is a structure of core volunteer support personnel with dedicated responsibilities such as Facilities Co-ordinator, Labour Co-ordinator etc.. Volunteers are largely drawn from members of the Plymouth Brethren Christian Community. Each region has an assigned chain of command and each person in the team understands their responsibilities and who they report to.

Rapid Relief Team (RRT UK) is part of a global charitable organisation with teams in Australia, North and South America, the Caribbean, Canada, New Zealand and Europe. We have replicated our Organisational Chart in every region globally to ensure uniformity across our operations and our teams are generally of a similar size and work to a consistent standard with established protocols.

Rapid Relief Team

Trustees' Report

Relationship with related Parties

During the year the charity purchased marketing, uniforms, food packaging and other consumable supplies from Rapid Relief Team Trading Limited. Mr. James Walker and Mr. Murray Robertson trustees of the charity are also directors of Rapid Relief Team Trading Limited, a 100% owned subsidiary of the charity. Total purchases in the year were £19,515.10 and an amount of £3,423 was outstanding at the year end. The charity also made 2 loans to Rapid Relief Team Trading Limited, a total amount of £200,000 repayable by June 2023 with interest at a commercial rate of 2% above basic rate. During the year the charity reimbursed transport at cost to Wigston Paper & Board totalling £155.40, where Mr James Walker (a trustee) is also a company director.

During the year charity received the following donations from trustees:

Forgeway Ltd donated £3,000 to the charity. Mr Roderick Buckley is a trustee of the charity and a company director at Forgeway Ltd.

Innotech Digital & Display Limited donated £9,000 to the charity. Mr James Walker is a trustee of the charity and a company director at Innotech Digital & Display Limited.

Direct Tool Company Limited donated £6,000 to the charity. Mr Timothy Wakeford is a trustee of the charity and a company director at Direct Tool Company Limited.

Enfield Safety donated £6,000.00, a company of which Mr Glen Stacey (a trustee) is a director.

Saneux Ltd donated £150.00, a company of which Mr Iain Cooper (a former trustee) is a director.

Objectives & Activities

The objects of the charity are:

“(1) The relief of poverty, sickness, suffering, distress, disability or destitution in such ways as are exclusively charitable, in particular (but not without limiting the generality of the foregoing) by providing assistance and support to people who are in need as a result of the following;

- a) Natural disasters including, but not limited to, flood, drought, fire, heatwave, landslide, storm, tornado and earthquake;
- b) Emergencies, including emergencies occasioned by accident;
- c) Any effects of adverse climate change; or
- d) Any unexpected situations of a like nature to those contemplated by paragraphs (a), (b), and (C) of this article that arise and which threaten, or could threaten, life or property and

(2) Any other charitable purpose which the Trustees may from time to time select.”

In the furtherance of these objects the charity RRT uses its charitable resource to help those in need operating our services in two categories, **reactive** and **proactive**.

Reactive

RRT teams are at the ready for the unexpected, for when disaster strikes with floods, fires, storms and major incidents impacting the community. Rapid Relief Team can be rapidly deployed to assist government emergency services and works closely with them to provide catering for their teams and support for those directly affected by these events.

The focus of our service is, but is not limited to, catering and refreshments. Our labour force is structured, trained and is willing to give up time and energy to contribute to the common goal of reducing suffering and loss in times of need.

Rapid Relief Team

Trustees' Report

Our services are facilitated using custom-designed equipment such as rapid deployment equipment trailers, barbeque trailers, coffee trailers and marquees. Substantial investment in such equipment ensures the rapid and effective delivery of the services provided by the Rapid Relief Team.

All our major items of equipment are designed and manufactured as a prototype and undergo rigorous evaluation in the field to ensure they suit their given purpose efficiently before replication.

Proactive

RRT offers quality and efficient catering and refreshment assistance to charitable and government organisations confronting some of humankind's greatest challenges, including heart disease, cancer research and the plight of the homeless.

Our catering assistance to these charities typically includes cooking and serving meals, often with the provision of barista coffee and the supply of bottled water.

We support the missions and government bodies who seek to aid these people by contributing to and supporting the many charitable organisations. Over the year we have donated numerous food packs, hygiene kits, thermal clothing packs and blankets nationally as we visit the missions, meet the homeless in the street and support the soup runs in our cities.

Achievements and Performance

The Rapid Relief Team has identified five key areas of focus that align with our vision of serving people with care and compassion in times of need. Our support is especially channelled towards the emergency services, youth, homelessness and health and disability. We have turned down many requests to support events and organisations that we do not feel are aligned to our purposes or that are even charitable.

During the year our teams nationally have been involved in many events, both proactive and reactive assisting a broad spectrum of needs, from emergencies such as fires and floods to feeding the homeless and supporting charity events many of which can be viewed on our website, Facebook and LinkedIn posts. Examples of such events in the UK follow:

1. Emergency Services

Our teams refresh emergency service crews around the clock in times of emergencies and disasters, including fires, floods and accidents.

Builth Wells - Missing Person Search & Rescue incident

On the 1st August 2017, RRT team in Newtown, Powys, were called to support emergency services, including The Brecon Mountain Rescue teams and Search & Rescue teams, with food and drinks while they searched for a teenager, who went missing from Builth Wells town centre during the Royal Welsh Show.

After two days of intensive searching the missing person was found but unfortunately his life had been lost. The support continued through this time and included catering support for the family and colleagues of the person involved.

Many reports came in during and after this incident from the emergency services, the local authority and the family. A donation of £1216.50 was made to RRT which had been collected from the local community and the family. Some extracts of messages of gratitude follow: -

The young man's Mother said "Thank you very much, you don't realise what it meant to us. You fed the search teams and the emergency services, it was really amazing. We are so grateful to RRT for all the water, catering and turning up to help us in our hour of need."

Rapid Relief Team

Trustees' Report

The Chief inspector of Dyfed-Powys Police. He had led the incident from the community side. He said, "A big thank you for what you've done, it was amazing and kept things going. You've amazed me, it was a brilliant support."

The Mayor of Montgomery said, "On behalf of Montgomery town and community and Montgomery Cricket Club, I would like to thank all the volunteers, emergency services, Brecon Mountain Rescue, the Rapid Relief Team and the people of Builth Wells for their time and efforts in searching for the young man."

Nottingham Railway Station Fire

On the 12th January 2018, the RRT team in Nottingham were called to by the Nottingham Fire & Rescue Services to support the all emergency services at a fire in the Nottingham mainline railway station. Twelve fire crews attended the blaze which started at around 06.30am. At 11.30am Rapid Relief Team were in position to provide weary crews with sustenance to keep going. By the end of the day on Friday, the fire was under control and the RRT team stood down and packed away knowing that the support had been greatly appreciated.

Nottinghamshire Fire & Rescue Service sent a message to our team saying, "...I can't thank you enough for the support that you and your team provided for all of the responders and agencies...Having a warm drink and food available makes such a difference to the crews."

Winter Hill / Saddleworth Mountain Fires

During June 2018 RRT teams in Manchester and Preston were called by Lancashire Fire & Rescue and by Greater Manchester Fire & Rescue to provide support to the fire crews tackling moorland and mountain fires in Saddleworth and Winter Hill. None had seen the scale of this before as crews said, "We have dealt with a number of moorland fires over the years but nothing on the scale of this. This dwarfs anything we have seen before by a huge measure."

RRT teams provided over 700 meals working along with the Salvation Army who were also providing welfare in the area.

2. Youth

RRT views support of our youth as a key endeavour to ensure that they are protected and nurtured.

Young Carers Event - YMCA

Rapid Relief Team Southampton worked with YMCA to provide a meal on Saturday 30th June 2018, one of the three days of the festival for young people with a caring responsibility at home. This gave a special occasion for these young people aged 11 - 16 years, to have a meal provided by RRT who wouldn't normally have had this opportunity.

RRT donated 2000 meals to these young people prepared by 45 RRT team volunteers. A comment by the CEO of YMCA: "I am still somewhat staggered by the cool efficiency of your operation on Saturday. Thank you and your magnificent team".

Children's Holiday Meal

Rapid Relief Team Torbay were approached by Play Torbay, a group who set up a program called Summer HEAT (Healthy Eating and Active Times), to support them in providing disadvantaged children with a meal. Their aim is to alleviate holiday hunger as well as providing lots of different challenging activities for children living in the most deprived areas of Devon.

RRT were pleased to provide a full BBQ meal for these children on August 24th 2017, at the Torquay Gardens and Greens Centre.

Around 30 meals were served to the children, and the staff were provided for as well. All very gratefully received.

3. Homeless

Across the nation, numerous charitable organisations work tirelessly to bridge the gap for our homeless.

Rapid Relief Team

Trustees' Report

The Rapid Relief Team supports the charitable work of several religious denominations, along with government funded facilities for the homeless. Our catering services feature on regular support at homeless missions and on soup runs around the city centres. We regularly donate food, clothing, sleeping bags, blankets and hygiene packs.

Euston Station Christmas Meal for the homeless

On the 25th December 2017, with Euston Station closed to the normal daily bustle, Rapid Relief Team worked with Network Rail in providing meals, comfort, sleeping bags and beanie hats for 200 homeless people and the less fortunate in our society, from the station vicinity.

RRT volunteers distributed 200 sleeping bags and 200 beanie hats to all those attending for them to take away after their 4-course dinner provided by Network Rail and two other charities who support the homeless: Streets Kitchen and St Mungo's. The Managing Director of Network Rail commented, "So proud of you to give up Christmas Day to provide for the homeless." His colleague The Head of Transformation Network Rail said, "RRT have been brilliant, you turned up, you got on, you set up and bang, you're done. Brilliant, just what we needed, great stuff!"

RRT Sleeping Bag distribution event

During a period of five days, between 10th December and 15th December 2017, RRT volunteers worked tirelessly distributing RRT sleeping bags to Homeless Charities throughout the UK to help them to provide for those that they support.

This involved working with 48 different charities and donating more than 1,300 sleeping bags within this time frame. With overnight sub-zero temperatures for most of the UK, and the Midlands and Home Counties seeing significant snowfall at that time, the sleeping bags were gratefully received. One charity commented "We are enormously grateful for the sleeping bags. We will give them to rough sleepers who access our hubs, to individuals that turn up to our hostels when unfortunately, they are full.when the temperature is set to be below 0 degrees, we open up our hostels to anyone who is on the streets and set up camp beds around the hostel so no one is left to sleep out in these freezing conditions."

4. Health & Disability

The Rapid Relief Team has a profound ongoing commitment to the support of health and disability causes. We offer catering support at larger sponsored events and have joined with hospitals, hospices and health organisations during 2017 / 2018 to deliver regular support to fundraising and special events.

BHF Tower of London Run 2018

Rapid Relief Team were asked by British Heart Foundation to support the Tower of London 10K run on the 8th May 2018 by donating RRT Bottled water to hydrate the runners.

Rapid Relief Team volunteers were set up in the Tower of London moat in two locations providing RRT Bottled Water to the 2500+ sponsored entrants of the run who were raising funds for lifesaving research. The Fundraising Event Manager of British Heart Foundation said "Great, with RRT providing the bottled water, I can just forget about that part of the event".

Clwyd Special Riding Centre event

On Saturday 2nd December 2017, Rapid Relief Team Chester provided an RRT meal for those attending the Special Riding Centre and their families. RRT volunteers prepared and donated 480 meals and collected donations for the riding centre on the day from grateful attendees. The centre provides for those with complex needs who can benefit from equine learning and/or equine therapy. One attendee said at the end of a session at CSRC, "I lost two legs ... and gained four ..." At the age of 19 and only 6 days before the end of his tour of Afghanistan, he had stepped on an Improvised Explosive Device and his life was changed forever. He became a double amputee blind veteran.

Rapid Relief Team

Trustees' Report

Financial Review

The charity raises funds from a variety of individual, foundation and corporate supporters. In the period under review a total of £813,979 (2017: £606,871) was raised in order to support the charity's work. Of this £494,240 (2017: £313,034) was spent leaving a reserve to carry forward at the end of the period of £932,958 (2017: £613,219).

In addition, the charity benefits from a number of in-kind donations and relies on the generous support of its volunteers to carry out its work. The value included in the accounts for these in-kind donations is £14,428 (2017: £3,200). Costs incurred on-site by volunteers, such as food handed out, are reimbursed once the claims have been approved through the designated channels. We have a database of over 3,000 volunteers, at least 2000 of whom have been actively involved in supporting the charity in this period. Our volunteers are offered training and support, and corporate workwear is provided.

At the date of signing this report the trustees do not consider there to be any material uncertainties over the charity's ability to continue as a going concern.

Reserves policy

The charity has considered the need to form a reserves policy. The Trustees believe it is important to have a stable reserve that allows the charity to offer uninterrupted support to its beneficiaries. In considering the optimum level of reserves required consideration is also given to the reactive nature of some of the charity's work and the need to be able to react quickly in a time of crisis.

The free reserves target for the charity is £500,000. The increased free reserves figure is earmarked for additional capital equipment planned to be purchased in 2019. Currently the charity has free reserves of £531,067 (2017: £428,114), of which £0 (2017: £0) has been designated for specific future expenditure. The increased free reserves figure above the policy target is earmarked for additional capital equipment planned to be purchased in 2019.

Risks and risk management

The Trustees confirm that they have considered the major risks facing the charity and procedures are being put in place to help mitigate those risks. For example a comprehensive suite of insurance policies are in place and DBS checks are being undertaken for all Directors and the National Coordinator, Regional Team Leaders, Local Team Leaders and core team volunteers.

During their weekly tele-conference the Directors identify risks to the charity and agree on strategies to mitigate these. Principal risks identified follow:-

• Risk to voluntary income

To mitigate any risk to voluntary income, a trading company Rapid Relief Team Trading has been established and we are trialling a fundraising collaboration globally in 2019 with The Grace Trust.

• Food hygiene and safety

To improve food preparation and serving on site, strict process and protocols have been introduced nationwide and the services of a national safety and compliance training and consulting company employed to assist with this programme. Additionally, to monitor and maintain consistency, national and regional food coordinators have been appointed who report into a global team.

Rapid Relief Team

Trustees' Report

- **Training**

Where our volunteers are involved in assisting in civil contingencies arrangements basic training has been provided by some local authorities' Civil Protection Units.

- **Safeguarding of children and vulnerable adults at our events**

Our work includes services to children and vulnerable adults. It is important that we safeguard them all when we are working with them. To this end DBS checks are undertaken as mentioned above, and only approved volunteers are used.

- **Complaints**

A documented complaints procedure is in place and we constantly review feedback.

- **Illness**

Any volunteer who has had, or been in known, direct contact with an infectious illness is not permitted to be involved in the preparation of food for at least a fortnight after the illness has cleared or after the date of the last contact with an infected individual.

- **Trailers and drivers**

To ensure that our trailers are kept in good repair, compliant and at the ready, Trailer Managers have been appointed and older second - hand trailers replaced with a fleet of new warranted equipment. We are currently reviewing our towing policy to mitigate the risks associated with driver licensing, insurance and regulatory compliance.

- **Reputation management and social media**

We have recently upgraded our website and have an active presence on social media platforms such as Facebook, LinkedIn and YouTube so that we are out there and can be seen.

Future plans

2018/2019 is shaping up to be another great year for RRT.

Our trading entity Rapid Relief Team Trading Ltd, of which RRT is the sole shareholder, was incorporated on 20th June 2017. A web shop was set up, initially selling a range of products such as blankets, hygiene kits, first aid kits, fire extinguishers and bottled water. To increase sales we have been working more with a retail chain which has become our preferred route to market. This company has set up RRTT merchandiser stands in their stores and they are now actively marketing and selling RRTT products to their established customer base.

We see our products range as another way to support charities in addition to the quality RRT food menu that is our main provision currently, enabling us to expand our capacity to reach more people and to leverage our efforts at many events.

For 2019 we have entered into an arrangement with Grace Trust to trial a global fundraising collaboration to provide a more consistent and certain source of funding.

An online Event Management Tool is being developed globally which will simplify and facilitate the management of volunteers, health and safety compliance, costs and reporting from events.

Cookie, a global mascot, will be introduced in 2019, to help articulate the brand's 'personality' and to draw RRT nearer to youth and vulnerable persons and to form the basis for a range of products for RRT Trading.

A review of the leadership team including Directors and Team Leaders has been conducted and changes made to ensure that the skills and experience required as the charity grows are within the team. A new role of General Manager has also been created to represent RRT UK on the global management panel.

Rapid Relief Team

Trustees' Report

Where other regions globally need support we have made donations and followed these through to ensure that they reach their intended charitable cause. During 2018 and 2019 RRT donated to RRT's Operation Drought Relief in Australia and RRT's support of the furloughed TSA employees in USA and subsidised supplies of uniform and other equipment to our teams in Europe, including Sweden, Germany, Italy and France.

As we look forward to 2019 and beyond we remain passionate about and committed to our key purpose to provide community support in the form of nutritious meals to needy causes.

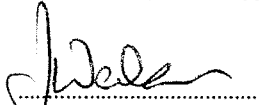
Objectives and activities

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The annual report was approved by the trustees of the charity on 20/3/19 and signed on its behalf by:


.....
Mr James Weston Walker
Trustee

Rapid Relief Team

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Rapid Relief Team for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

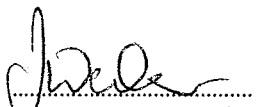
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

So far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all the necessary steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees of the charity on 20/3/19 and signed on its behalf by:


.....
Mr James Weston Walker
Trustee

Rapid Relief Team

Independent Auditors' Report to the Members of Rapid Relief Team

Opinion

We have audited the financial statements of Rapid Relief Team for the year ended 30 June 2018 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the charitable company's state of affairs as at 30 June 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Rapid Relief Team

Independent Auditors' Report to the Members of Rapid Relief Team

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report which includes the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report which includes the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and to take advantage of the small companies exemption in preparing the Trustees' Annual Report and the Strategic Report.

Rapid Relief Team

Independent Auditors' Report to the Members of Rapid Relief Team

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 9, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative to do so.

Auditor's responsibilities for the audit of the financial statements

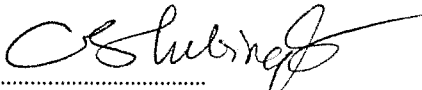
We have been appointed as auditors under the Companies Act 2006 and report in accordance with that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our Report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


.....
Cara Turlington (Senior Statutory Auditor)
For and on behalf of Saffery Champness LLP,
Chartered Accountants, Statutory Auditors
71 Queen Victoria Street
London
EC4V 4BE

Date: 25 March 2019

Saffery Champness LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Rapid Relief Team

Statement of Financial Activities for the Year Ended 30 June 2018 (Including Income and Expenditure Account)

	Note	Unrestricted funds £	Total 2018 £	
Income and Endowments from:				
Donations and legacies	2	795,780	795,780	
Other trading activities	3	16,616	16,616	
Investment income	4	1,583	1,583	
Total income		813,979	813,979	
Expenditure on:				
Raising funds	5	(20,946)	(20,946)	
Charitable activities	6	(473,294)	(473,294)	
Total expenditure		(494,240)	(494,240)	
Net income		319,739	319,739	
Net movement in funds		319,739	319,739	
Reconciliation of funds				
Total funds brought forward		613,219	613,219	
Total funds carried forward	17	932,958	932,958	
	Note	Unrestricted funds £	Restricted funds £	Total 2017 £
Income and Endowments from:				
Donations and legacies	2	602,326	4,545	606,871
Total income		602,326	4,545	606,871
Expenditure on:				
Raising funds	5	(18,756)	-	(18,756)
Charitable activities	6	(294,278)	-	(294,278)
Total expenditure		(313,034)	-	(313,034)
Net income		289,292	4,545	293,837
Transfers between funds		8,045	(8,045)	-
Net movement in funds		297,337	(3,500)	293,837
Reconciliation of funds				
Total funds brought forward		315,882	3,500	319,382
Total funds carried forward	17	613,219	-	613,219

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2017 is shown in note 17.

Rapid Relief Team

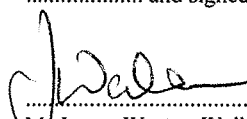
(Registration number: 09288812)

Balance Sheet as at 30 June 2018

	Note	2018 £	2017 £
Fixed assets			
Tangible assets	10	201,890	185,104
Investments	11	<u>200,001</u>	<u>1</u>
		<u>401,891</u>	<u>185,105</u>
Current assets			
Stocks	12	35,505	33,046
Debtors	13	25,683	43,372
Cash at bank and in hand		<u>496,919</u>	<u>377,162</u>
		558,107	453,580
Creditors: Amounts falling due within one year	14	<u>(27,040)</u>	<u>(25,466)</u>
Net current assets		<u>531,067</u>	<u>428,114</u>
Net assets		<u>932,958</u>	<u>613,219</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>932,958</u>	<u>613,219</u>
Total funds	17	<u>932,958</u>	<u>613,219</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 14 to 26 were approved by the trustees, and authorised for issue on 2018/19 and signed on their behalf by:


 Mr James Weston Walker
 Trustee

Rapid Relief Team

Statement of Cash Flows for the Year Ended 30 June 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net income		319,739	293,837
Adjustments to cash flows from non-cash items			
Depreciation	10	50,473	46,276
Investment income	4	(1,583)	-
Loss on disposal of tangible fixed assets		<u>2,736</u>	<u>-</u>
		371,365	340,113
Working capital adjustments			
Increase in stocks	12	(2,459)	(32,876)
Decrease/(increase) in debtors	13	17,689	(37,973)
Increase in creditors	14	<u>1,574</u>	<u>10,496</u>
Net cash flows from operating activities		<u>388,169</u>	<u>279,760</u>
Cash flows from investing activities			
Interest receivable and similar income	4	1,583	-
Purchase of tangible fixed assets	10	(69,995)	(177,472)
Acquisition of investments in subsidiary undertakings	11	-	(1)
Loans made to other entities		<u>(200,000)</u>	<u>-</u>
Net cash flows from investing activities		<u>(268,412)</u>	<u>(177,473)</u>
Net increase in cash and cash equivalents		119,757	102,287
Cash and cash equivalents at 1 July		<u>377,162</u>	<u>274,874</u>
Cash and cash equivalents at 30 June	18	<u>496,919</u>	<u>377,161</u>

All of the cash flows are derived from continuing operations during the above two periods.

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

1 Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Gifts in kind

Gifts in kind are recognised in different ways dependent on how they are used by the Charity:

- (i) Those donated for resale produce income when they are sold. They are valued at the amount actually realised.
- (ii) Those donated for onward transmission to beneficiaries are included in the Statement of Financial Activities as incoming resources and resources expended when they are distributed. They are valued at the amount the Charity would have had to pay to acquire them.
- (iii) Those donated for use by the Charity itself are included when receivable. They are valued at the amount the Charity would have had to pay to acquire them.

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The Company is a registered charity and as such is not liable to tax on its wholly charitable activities.

Investment

A wholly owned subsidiary, Rapid Relief Team Trading Limited, was incorporated on 20 June 2017 to carry out trading operations. The charity holds one ordinary £1 share in the subsidiary. Consolidated accounts have not been prepared because of the small size of the group.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, then less any subsequent accumulated depreciation calculated at a rate of 20% on the reducing balance, and subsequent accumulated impairment losses.

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as detailed above.

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks. Cost is determined using the first-in, first-out (FIFO) method.

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the Charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Estimates and judgements

In application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

2 Income from donations and legacies

	Unrestricted funds	Total 2018	Total 2017
	General £	£	£
Donations and legacies;			
Donations to major appeals	684,274	684,274	502,045
Donations from companies, trusts and similar proceeds	2,000	2,000	2,913
Gift aid reclaimed	51,637	51,637	25,217
Grants, including capital grants;			
Grants from other charities	57,569	57,569	64,400
Other income from donations and legacies	300	300	12,296
	<u>795,780</u>	<u>795,780</u>	<u>606,871</u>

In the previous year, £4,545 donations were received towards restricted funds and £602,326 towards Unrestricted general funds.

3 Income from other trading activities

	Unrestricted funds	Total 2018	Total 2017
	General £	£	£
Trading income;			
Sales of goods and services	16,616	16,616	-
	<u>16,616</u>	<u>16,616</u>	<u>-</u>

4 Investment income

	Unrestricted funds	Total 2018	Total 2017
	General £	£	£
Interest receivable and similar income;			
Interest receivable on loans to related parties	1,583	1,583	-
	<u>1,583</u>	<u>1,583</u>	<u>-</u>

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

5 Expenditure on raising funds

a) Costs of generating donations and legacies

	Unrestricted funds		
	General £	Total 2018 £	Total 2017 £
Marketing and publicity	7,357	7,357	18,756
Allocated support costs	13,589	13,589	-
	<u>20,946</u>	<u>20,946</u>	<u>18,756</u>

6 Expenditure on charitable activities

	Total 2018 £	Total 2017 £
Expenditure on Charitable activities	436,587	259,665
Audit Fees	7,200	5,500
Legal Fees	5,866	1,462
Other Accountancy services	23,641	27,651
	<u>473,294</u>	<u>294,278</u>

7 Resources Expended

Net outgoing resources for the year include:

	2018 £	2017 £
Loss on disposal of tangible fixed assets	2,736	-
Depreciation of fixed assets	50,473	46,276
Lease Hire Costs	4,266	-
	<u>57,475</u>	<u>46,276</u>

8 Staff costs

The aggregate payroll costs were as follows:

	2018 £	2017 £
Staff costs during the year were:		
Wages and salaries	71,876	47,349
Social security costs	6,748	1,289
Pension costs	825	-
	<u>79,449</u>	<u>48,638</u>

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

During the year 1 employee was paid between £60,000 to £70,000 . No employee was paid over £60,000 in the year 2017.

Staff Numbers

The monthly average number of persons employed by the charity during the year was 1 full time employee and 1 part time employee.

The trustees are considered to be the key management personnel and do not receive any remuneration. As described in the trustees' report, the local teams are made up of volunteers.

Trustee's Expenses Reimbursements

James Walker is a Trustee of the charity. During the year James Walker paid £48.00 to MF Safety & Workwear for uniforms. He was later reimbursed for his expenditure.

Tim Wakeford a Trustee paid £293.86 for equipment expenses and he was later reimbursed for his expenditure.

Ian Cooper a Trustee of the charity paid £500.00 for event cost and charity later reimbursed him total cost.

During the year Murray Roberstson a Trustee of the charity paid £2,608.61 for travel cost and he was later refunded for expenses incurred.

Balance of £0 was outstanding in all expenses accounts at the date of balance sheet.

9 Taxation

The charity is a registered charity and is therefore exempt from taxation on its wholly charitable activities.

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

10 Tangible fixed assets

	Other tangible fixed asset £	Total £
Cost		
At 1 July 2017	247,663	247,663
Additions	69,995	69,995
Disposals	(3,420)	(3,420)
At 30 June 2018	<u>314,238</u>	<u>314,238</u>
Depreciation		
At 1 July 2017	62,559	62,559
Charge for the year	50,473	50,473
Eliminated on disposals	(684)	(684)
At 30 June 2018	<u>112,348</u>	<u>112,348</u>
Net book value		
At 30 June 2018	<u>201,890</u>	<u>201,890</u>
At 30 June 2017	<u>185,104</u>	<u>185,104</u>

11 Fixed asset investments

	2018 £	2017 £
Acquisition of investments in subsidiary undertakings	-	1
Loans to group undertakings and participating interests	200,000	-
Shares in group undertakings b/f	1	-
	<u>200,001</u>	<u>1</u>

In year to June 2017 £1.00 investment was made in the subsidiary Rapid Relief Team Trading Limited which was incorporated on 20 June 2017.

During the year to June 2018 £200,000 loan was made to Rapid Relief Team Trading charging interest at 2.5% per year. Rapid Relief Team Trading Limited made a loss of £9,207 period ending 30th June 2018 resulting in the total capital of the company standing at -£9,206, but with reserves of £190,794 in working capital as that date.

12 Stock

	2018 £	2017 £
Stocks	<u>35,505</u>	<u>33,046</u>

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

13 Debtors

	2018	2017
	£	£
Trade debtors	1,585	627
Prepayments	1,234	-
Accrued income	22,864	42,745
	<u>25,683</u>	<u>43,372</u>

14 Creditors: amounts falling due within one year

	2018	2017
	£	£
Trade creditors	16,522	14,965
Due to group undertakings	1	1
Other creditors	1,801	1,784
Accruals	8,716	8,716
	<u>27,040</u>	<u>25,466</u>

15 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the liabilities of the charity in the event of liquidation.

The address of its registered office is:

Knighton Park Gospel Hall
190 Station Road
Ratby
Leicester
LE6 0JR

The principal place of business is:

Chelwood House
Cox Lane
Chessington
Surrey
KT9 1DN

16 Commitments

Other financial commitments

Vehicle on Contract Hire Agreement. As at 30th of June Rapid Relief Team are committed to make monthly hire payments over 32 months.

The total amount of other financial commitments not provided in the financial statements was £14,978 (2017 - £Nil).

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

17 Analysis of Funds

	Balance at 1 July 2017 £	Incoming resources £	Resources expended £	Balance at 30 June 2018 £
Unrestricted funds				
Unrestricted general funds	<u>613,219</u>	<u>813,979</u>	<u>(494,240)</u>	<u>932,958</u>

	Balance at 1 July 2016 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 June 2017 £
Unrestricted funds					
General	(315,882)	(602,326)	313,034	(8,045)	(613,219)
Restricted funds	<u>(3,500)</u>	<u>(4,545)</u>	<u>-</u>	<u>8,045</u>	<u>-</u>
Total funds	<u>(319,382)</u>	<u>(606,871)</u>	<u>313,034</u>	<u>-</u>	<u>(613,219)</u>

18 Cash & cash equivalents

	At 1 July 2017 £	Cash flow £	At 30 June 2018 £
Cash at bank and in hand	377,162	119,757	496,919
Net Cash	<u>377,162</u>	<u>119,757</u>	<u>496,919</u>

Rapid Relief Team

Notes to the Financial Statements for the Year Ended 30 June 2018

19. Related Party Transactions

The following related party transactions have taken place during the year:

Donations in:

Forgeway £3,000.00/ a company of which Mr Rod Buckley (a Trustee) is a Director
Enfield Safety £6,000.00/ a company of which Mr Glen Stacey (a Trustee) is a Director
Innotech £9,000.00 / a company of which Mr James Walker (a Trustee) is a Director
Tim Wakeford £6,000.00/ a Trustee
Saneux £150.00/ a company of which Mr Iain Cooper (a Trustee) is a Director

Re-Imbursement of invoices paid on behalf of RRT:

Wigston Paper £155.40/ a company of which Mr James Walker (a Trustee) is a Director
Tim Wakeford £293.86/ a Trustee
Saneux £40.55/ a company of which Mr Iain Cooper (a Trustee) is a Director
Iain Cooper £500.00/ a Trustee
Murray Robertson £2,608.61/ a Trustee
Sarah Whiley £171.79/ the wife of Mr Jonathan Whiley (a Trustee)
Dale Stacey £3,958.06/ the brother of Mr Glen Stacey (a Trustee)
Beatrice Walker £95.37/ the daughter of Mr James Walker (a Trustee)

Transactions and balances with Rapid Relief Team Trading Limited:

During the year, Rapid Relief Team Trading limited made sales of £19,497 to the Rapid Relief Team charity and £3,423 was still outstanding from them as at 30th June 2018, and Rapid Relief Team Trading Limited also purchased £2,049 worth of goods from Rapid Relief Team Charity throughout the year of which £11 was outstanding to them as at 30th June 2018.