

**OXFORD UNITED IN THE COMMUNITY
(FORMERLY OXFORD UNITED FC YOUTH & COMMUNITY SPORTS TRUST)**

A COMPANY LIMITED BY GUARANTEE

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED
30 JUNE 2018**

**The MGroup Partnership
Chartered Certified Accountants
Cranbrook House
287-291 Banbury Road, Oxford
OX2 7JQ**

**Company Registration Number: 06621199 (England and Wales)
Charity Registration Number: 1125173**

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018**

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**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**CHARITY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2018**

TRUSTEES

J D Faulkner (appointed 5 February 2018)
O Clark (appointed 11 January 2018) (resigned 11 February 2019)
P D Charles (resigned 5 February 2018)
D C Eales (resigned 11 February 2019)
I D Hudspeth (appointed 5 January 2018)
S J Bradney
R M De Louw (resigned 5 October 2017)
U M Rice (resigned 11 February 2019)
H F Emery (resigned 11 February 2019)
G A Box-Turnbull
P M Roberts
K Parker
C E Butcher (appointed 12 April 2018)

CHAIRMAN

J D Faulkner (appointed 5 February 2018)
P D Charles (resigned 5 February 2018)

SECRETARY

The MGroup Secretarial Services Limited

REGISTERED / PRINCIPAL OFFICE

The Kassam Stadium
Grenoble Road
Oxford
OX4 4XP

COMPANY REGISTRATION NUMBER

06621199 (England and Wales)

CHARITY REFERENCE NUMBER

1125173

ACCOUNTANTS

The MGroup Partnership
Chartered Certified Accountants
Cranbrook House
287-291 Banbury Road
Oxford
OX2 7JQ

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**CHARITY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2018**

SOLICITORS

Gateley PLC
One Eleven
Edmund Street
Birmingham
B3 2HJ

BANKERS

Barclays Bank PLC
Cowley
Oxford

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

The trustees present their annual report together with the financial statements of the charity for the year ended 30 June 2018.

The comparative figures are for the year ended 30 June 2017.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The trust is a company limited by guarantee under its Memorandum and Articles of Association. The company was incorporated on 16 June 2008 and became a registered charity on 24 July 2008.

Patron:

Peter Rhoades-Brown

Senior management:

Kate Longworth - Chief Executive

Chris Lowes - Head of Operations

The trustees, who are also directors for the purpose of company law, and who served during the year are as follows:-

J D Faulkner (appointed 5 February 2018)

O Clark (appointed 11 January 2018) (resigned 11 February 2019)

P D Charles (resigned 5 February 2018)

D C Eales (resigned 11 February 2019)

I D Hudspeth (appointed 5 January 2018)

S J Bradney

R M De Louw (resigned 5 October 2017)

U M Rice (resigned 11 February 2019)

H F Emery (resigned 11 February 2019)

G A Box-Turnbull

P M Roberts

K Parker

C E Butcher (appointed 12 April 2018)

None of the trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The trust is run by a Board of trustees who are responsible for the strategic direction of the organisation. The trustees meet regularly to administer the charity.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

New trustees are recruited by direct invitation from the existing Board members and are identified either by the Board members or by referral to the Board. In extending invitations account is taken of the skills present and needed around the Board table. New trustees are elected by the voting membership. All trustees must be at least 18 years of age and capable of managing his or her own affairs. One third of the trustees must retire from office each year but may be reappointed if willing to stand. The number of trustees shall be not less than three but shall not be subject to any maximum.

The trust works closely with Oxford United Football Club.

TRUSTEE INDUCTION AND TRAINING

New trustees are briefed on their legal obligations and responsibilities under charity law. They are also encouraged to familiarise themselves with the charity's constitution. As part of the induction process, new trustees will meet key employees and other trustees.

RISK MANAGEMENT

The trustees are responsible for undertaking an annual risk assessment of the organisation and its activities. Any risks that the charity is exposed to would be discussed at general meetings as a matter of course.

LEGAL AND ADMINISTRATION INFORMATION

Further legal and administration information is provided on pages 1 and 2 of these accounts.

OBJECTIVES AND ACTIVITIES

The trust's objects are for the benefit of the public generally and, in particular, the inhabitants of Oxfordshire and its surrounding areas:-

- (a) promote community participation in healthy recreation by providing facilities for the playing of association football and other sports capable of improving health ("facilities" in this case means land, buildings, equipment and organising sporting activities);
- (b) provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life; and
- (c) advance the education of children and young people through such means as the trustees think fit in accordance with the law of the charity.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

PUBLIC BENEFIT

When planning the trust's activities for the year consideration has been given to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of education.

Oxford United in the Community harnesses the power of football to help young people in the county to engage with their education, and develop confidence, aspiration and life skills.

Our Vision

A county in which every child and young person knows that they matter and realises their potential.

Our Mission

To use the power of football to enable children and young people to have positive aspirations for their futures and the wellbeing and self-confidence to achieve them.

Our Values

- At Oxford United in the Community we each aim to use our resources efficiently in achieving measurable results, and be fully accountable to supporters, partners and, most of all, residents of Oxfordshire.
- We set high goals and ask the best of ourselves and our colleagues, and are always seeking ways to improve the quality of the work we do for our beneficiaries.
- We aim to work to the highest standards of personal integrity and behaviour, will never knowingly compromise the charity's reputation, and will always act in the best interests of our beneficiaries.
- We are open to new ideas, embrace change, and take disciplined risks to develop sustainable solutions for and with our beneficiaries.
- As a team we thrive on qualities of mutual respect, value and diversity, and apply the same values when working with partners to leverage our brand strength in making a difference for Oxfordshire residents.

The Trust's main aims and who it intends to help is set out in the Strategic Plan for 2017-20. The Strategic Plan lists five charitable goals as follows:

Goal 1: Increase youth participation in sport and physical activity

There are more than 300 schools, 250 grassroots clubs and many more youth organisations in Oxfordshire playing vital roles in their communities. The benefits of sports participation go far beyond the development of physical skills and abilities. Regular participation in team sports is associated with a longer and better quality of life, reduced risks of a variety of diseases and many psychological and emotional benefits.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

PUBLIC BENEFIT - continued

Organised sports at schools and community football clubs also bring people from the local community together, and provide adults with the opportunity to share their talents and learn new skills, whether it be helping with coaching, administration, transport or business management. For women and girls in particular sport can provide crucial role models, but there are 12 men for every 1 woman taking part in football. Women currently represent only five per cent of 26,000 referees registered with the FA. This lack of female role models isn't limited to football – across UK sport women only make up 18% of the qualified coaching workforce.

- Oxford United in the Community (OUitC) is working to establish partnership agreements with local grassroots football clubs, based on a programme of mutual benefits including on-site coaching support, visits by first-team men and women players, and special events e.g. inter-club tournaments, visits to first team training ground etc.
- It will use these partnerships as an opportunity to leverage and further strengthen the grassroots football network in Oxfordshire, particularly as a basis for work in the schools which feed and work with community clubs.
- OUitC's Future Talent and Emerging Talent programmes will extend across the county and continue to offer an opportunity for players at community clubs to develop their skills, and be scheduled in a manner that is sympathetic to those clubs' training programmes.
- The Trust will continue to support primary schools across the county in building the capacity to deliver a high standard of Physical Education, with a whole-child and every-child approach, and to offer a broad programme of after-school and holiday provision for all ages and abilities.
- In partnership with the Oxford United women's team and the Oxfordshire FA the Trust is working to develop and implement programmes to raise girls' participation and numbers of female coaches and match officials.

Goal 2: Improve mental well-being of children and young people

Oxford Health NHS Foundation Trust Child and Adolescent Mental Health Services (CAMHS) continue to receive increasing referrals of children and young people year on year, an increase which follows the national trend. The Oxfordshire Safeguarding Children Board's Annual Report for 2016-17 notes that there has also been "a noted intensification in the complexity of children and young people." Referrals range from critically low-self-esteem, anxiety and depression to eating disorders, substance abuse and risk of suicide.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

PUBLIC BENEFIT - continued

There are significant levels of deprivation on the eastern and southern edges of Oxford city as well as large parts of Banbury, Abingdon and Didcot, where children are three times more likely to have mental health problems than those from the wealthiest 20% of households.

- OUiC is working with partner organisations Sport & Thought and Family Links to harness football – its training drills and practices, as well as its status as a sport among young people – in a structured way of working that fuses the sport with psychodynamic theory and practice.
- We are training and extending our workforce to enable delivery of structured, effective interventions for young people with complex needs.
- OUiC is gradually extending its cross-county network of schools to act as referral centres for groups from surrounding schools, and working with Special Educational Needs Co-ordinators (SENCOs) to refer groups of pupils identified as suffering with emotional and/or behavioural difficulties.
- With our research partners at Oxford Brookes University, we are implementing impact measurement processes using the Strengths & Difficulties Questionnaire to measure the impact of our programmes on participants' emotional and behavioural health.

Goal 3: Improve life outcomes by means of improvements in education and skills

Education is the one thing which, more than anything else, promises to break the inter-generational cycle of deprivation – but Oxfordshire, a county long associated with architectural beauty, privilege, and the highest educational attainment, is marked by significant inequality in this area. Oxford City Council's analysis of the most recent national Deprivation Index notes that, "key aspects of relative deprivation in Oxford are ... child poverty, and poor educational attainment."¹

There are complex and diverse challenges associated with deprivation, which can make it difficult for young people to engage with their lessons. Schools encounter behavioural problems such as antisocial behaviour or extreme withdrawal. They see the impact of violence and abuse, bereavement, mental health issues, addiction, crime or neglect. Many children are acting as prime carer in their homes or coping with the impact of substance abuse – their own or that of a parent/carers. They might be living in cramped, crowded and inadequate housing, against a backdrop of street crime and a lack of aspirational role models.

¹Oxford City Council, 'The English Indices of Deprivation 2015: Oxford Results,' p.3.

**OXFORD UNITED IN THE COMMUNITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

PUBLIC BENEFIT - continued

Children in deprived areas don't choose not to achieve and aspire – many educational interventions are demonstrating what a true revelation it can be for young people to discover possibilities of which they were previously unaware.

- The ultimate aim of OUitC's partnership with Sport & Thought is to help at-risk students complete their education.
- OUitC's partnership with Oxford Brookes is also working towards measuring impact on academic attainment.
- We deliver the Premier League Primary Stars programme in partnership with specialist providers including Create Development, Quest for Learning and the City Council to impact on educational attainment both on and off the pitch.

Goal 4: Support improved outcomes in programmes to safeguard children

The Oxfordshire Safeguarding Children Board (OSCB) brings together key agencies working in the county "to agree on how they will cooperate with one another to safeguard and promote the welfare of children". The partner agencies represent the highest levels of expertise in this field, including city and county council agencies, police, clinical, education, legal, military and rehabilitation services.

Referrals to the statutory agencies representing this range of needs, such as Social Services, Child Protection or Child & Adolescent Mental Health Services, can be surprising to those who are unaware of the range of complex issues facing children in the county, and the OSCB's Annual Report is a sobering read. For example:

- At the end of March 2016 there were 569 children in Oxfordshire subject to a Child Protection plan.
- The number of children in care of the local authority rose by 15% in the year from 514 to 592 (national growth over the last 5 years has been 3% per annum).
- There are currently 280 children in the care of Social Services classified as at risk of Child Sexual Exploitation, with 88 new assessments in 2015/16.
- Oxfordshire Youth Justice Service (YJS) is working with 246 children with complex needs requiring significant support both in and out of custody who received a substantive outcome (a caution or above) in 2014-15 and in 2015-16.

In addition to the programmes and measures outlined above against goals 2 and 3:

- OUitC works with the Virtual School for Looked After Children and Care Leavers in Oxfordshire to refer children and young people to our specialist hubs.
- We work with SENCOs to young people identified as experiencing any of the above interventions to our hubs, and with the relevant specialist agencies to tailor our impact measurement protocols accordingly.

**OXFORD UNITED IN THE COMMUNITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

PUBLIC BENEFIT - continued

Goal 5: Use volunteering by supporters to engage isolated groups

The club has an army of supporters who speak the 'lingua franca' of football, and have a genuine desire to take a strongly-felt sense of community across the county. More so than many other organisations, we have the capacity to direct a cohesive volunteer network in addressing the issues outlined here.

In doing so we focus on those areas of need which have been identified by partner organisations such as the City and County Councils and the Oxfordshire Community Foundation (OCF), and which fall outside the charity's strategic focus on issues affecting children and young people.

These are:

Old age

Between the 2001 and 2011 censuses, the number of over 65s in Oxfordshire grew from 14.5% to 16% of the population. This trend is likely to continue, with the number of people aged over 85 projected to double over the next two decades. The rural nature of large parts of the county exacerbates access to services, and therefore associated feelings of loneliness.

Asylum seekers

About two thirds of Oxfordshire's population growth is down to immigration, with refugees and asylum seekers particularly at risk of isolation, loneliness and deprivation. Arriving from troubled countries with great cultural differences, "they face numerous barriers to making a home, starting a new life and integrating themselves into our community: language, accommodation, education, racial discrimination, childcare, mental health, training or cultural barriers."²

Disability

One in six Oxfordshire residents are living with a disability or impairment, and a high proportion live alone. Recognition of disability, whether by statutory services or community peers, is by no means a straightforward process, not least because many types of disability are hidden or not immediately obvious.

The OCF notes that, "apart from those with the most severe disabilities, the majority of the disabled population seek a greater degree of independence and want to feel they are contributing members of the community."

OUIIC supports the Community Forum of volunteers in carrying out volunteer programmes in the county, including:

- The Manor Club, monthly lunch clubs for over 60s.
- Ticket donation and match day welcomes for locally-based asylum seekers and refugees.
- Jigsaw, a programme of support for parents and carers of children with Special Educational Needs.
- Ticket donations to various local support organisations including Aspire, Active Body Healthy Mind, Oxfordshire Mind and Barnardos.

²Oxfordshire Uncovered: Why collaboration is needed to strengthen our communities,' Oxfordshire Community Foundation, 2016, p. 26.

**OXFORD UNITED IN THE COMMUNITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

ACHIEVEMENTS AND PERFORMANCE

During the year Oxford United in the Community continued to build on the enthusiasm and skills of the staff and the refreshed Board of Trustees to support the ongoing development of the charitable activities to drive forward programmes supporting the aims and mission of the charity, whilst at the same time offering football coaching sessions to a wide range of young people in Oxfordshire.

Premier League Primary Stars

This programme, delivered across a range of primary schools, targeted both improving the numeracy and literacy of the children who participated in the sessions but also focused on facilitating improvements in the long term PE provision in those primary schools by providing training and techniques to staff members, creating a sustainable legacy for the programme.

Sport & Thought

This is a school-based intervention which helps children and young people take ownership of and improve their emotional and behavioural health, engage with their education, and build the character skills to take that foundation into the future.

Following a successful pilot, the programme was implemented at a local primary school, with weekly sessions delivered with our partner Sport & Thought to tackle a range of complex needs.

Building Better Opportunities

As part of an Oxfordshire-wide consortium of charities led by Aspire and supported by Oxford City Council, the trust has been a participant in "Unlocking Potential for Oxfordshire", a project jointly funded by the Big Lottery Fund and the European Social Fund to provide employment support and training for unemployed young people in Oxfordshire.

In partnership with a range of charities we provided activities and support to help young people, aged 17 to 21, who have not been in employment, education or training (NEET) for six months or more, towards and into employment.

We are clear in what we are trying to address in the county, the changes that we want to make, and the means by which we intend to achieve and measure them; these programmes have been contributing to the progression we are aiming to achieve.

None of this would be possible without the support of our long-standing partners. The staff and pupils of Oxfordshire's brilliant schools, the city and county councils, and other statutory agencies.

It is not simply funding from football's governing bodies that sustains our work – the network of support and sharing of best practice which is enabled by the English Football League Trust and Premier League Communities is priceless to the trust.

Fundamentally our work would be less impactful were it not for the likes of the Oxfordshire FA and all the kind donors who enable our programmes to reach those who most need them.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

ACHIEVEMENTS AND PERFORMANCE - continued

Finally, we would be nothing without the passion, spirit and values of Oxford United Football Club, its staff, directors and, of course, supporters.

A final thanks to the Board of Trustees who as a group of highly focused volunteers have helped steer the trust in a positive direction and a staff team who have helped execute those plans supporting that direction.

FINANCIAL REVIEW

During the year the trust received £333,014 income from the provision of soccer coaching and educational courses, grants, sponsorship and fundraising activities.

The costs incurred in carrying out the trust's charitable objectives during the year amounted to £293,525.

The direct costs of generating funds during the year amounted to £598 whilst the total governance costs for the year amounted to £14,185.

RESERVES POLICY

Total fund balances of the trust as at 30 June 2018 amounted to £134,148.

The trust's policy on unrestricted reserves is to maintain equivalent cash balances:

- To cover three months' budgeted recurrent expenditure.
- To cover planned capital expenditure for the upcoming year.

The level of reserves is regularly monitored and reviewed by the trustees. The cash balances at the year end were below the target level of three month's budgeted recurrent expenditure, however the trustees maintain that this is the level that they are working towards achieving. The trustees consider that reserves at this level will ensure that, in the event of a significant reduction in funding, they will be able to continue the trust's current activities while consideration is given to ways in which additional funds may be raised.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2018**

FUTURE PLANS

Continuing the strategy established in 2017, Oxford United in the Community will continue to deliver against the 2017-20 Strategic Plan which will include activities to strengthen the brand of the charity and to clarify the strategic and operational inter-dependences between Oxford United FC and the charitable Trust.

During the next year the trading company set up to support the Trust will be developed to enable an increasingly robust channel for income generation and sustainable charitable programme support.

2019 sees the charity's 30th anniversary and we will take that opportunity to capitalise on our existing stakeholder engagements and to generate still more to drive the strategy even further forward and to create a financially stable and socially impactful organisation.

INVESTMENT POWERS AND POLICY

The trustees' investment powers are laid down in the Constitution and restrictions contained therein. These powers are also subject to conditions imposed by law.

TRANSACTIONS WITH TRUSTEES

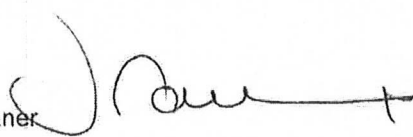
No members of the board of trustees received any remuneration or re-imbursement for expenses incurred during the year.

SPECIAL EXEMPTION

The above report is prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Prepared by the board of trustees and signed on their behalf by:-

J D Faulkner



30/4/19

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2018**

TO THE TRUSTEES OF OXFORD UNITED IN THE COMMUNITY

I report on the accounts of the trust for the year ended 30 June 2018, which are set out on pages 15 to 25.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

/continued

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2018**

INDEPENDENT EXAMINER'S QUALIFIED STATEMENT

I have completed my examination. I have identified matters of concern that give me reasonable cause to believe that the accounting records have not been kept in accordance with section 386 of the Companies Act 2006. During the year key personnel and accounting systems have changed which has led to accounting records including revenue information, related party transactions and certain expenditure items not being available for review. The trustees have confirmed that they are now retaining records in accordance with the Companies Act 2006.

In connection with my examination, no other matter except that referred to in the above paragraph has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 have not been met, or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P. D. S. O.

P D Smith (FCCA)
For and on behalf of
THE MGROUP PARTNERSHIP
CHARTERED CERTIFIED ACCOUNTANTS
Cranbrook House
287-291 Banbury Road
Oxford
OX2 7JQ

30 April 2019

OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2018

		Unrestricted Funds	Restricted Funds	Total to 30/06/18	Total 9 months to 30/06/17
	Notes	£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds	5	85,319	2,000	87,319	57,097
Incoming resources from charitable activities	6	230,298	15,397	245,695	197,301
Total incoming resources		315,617	17,397	333,014	254,398
RESOURCES EXPENDED					
Costs of generating funds	7	598	-	598	736
Charitable activities	8	287,068	6,457	293,525	275,214
Governance costs	9	14,185	-	14,185	5,163
Total resources expended		301,851	6,457	308,308	281,113
Net movement in funds		13,766	10,940	24,706	(26,715)
Reconciliation of funds					
Funds / (Deficit) brought forward		109,442	-	109,442	136,157
Funds carried forward	16	123,208	10,940	134,148	109,442

All amounts relate to continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET
AS AT 30 JUNE 2018**

	Notes	30 June 2018 £	9 months to 30 June 2017 £
FIXED ASSETS			
Tangible assets	12	5,157	3,584
CURRENT ASSETS			
Debtors	13	49,064	334,879
Cash at bank and in hand		106,606	70,263
		<u>155,670</u>	<u>405,142</u>
CREDITORS: Amounts falling due within one year	14	26,679	299,284
NET CURRENT ASSETS		<u>128,991</u>	<u>105,858</u>
NET ASSETS		<u>134,148</u>	<u>109,442</u>
INCOME FUNDS			
Unrestricted income funds	17	123,208	109,442
Restricted income funds	17	10,940	-
TOTAL FUNDS		<u>134,148</u>	<u>109,442</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with the provisions of FRS 102 Section 1A - small entities.

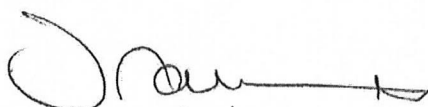
For the financial year ended 30 June 2018 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and no notice has been deposited under section 476.

Members have not required the company to obtain an audit in accordance with section 476 of the Act.

The trustees acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 and for preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Signed on behalf of the board

J D Faulkner



Approved by the board: 30/4/19

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018**

1 GENERAL INFORMATION

The Oxford United in the Community is a trust limited by guarantee and incorporated in England and Wales. Its registered office is:

Registered office

The Kassam Stadium
Grenoble Road
Oxford
OX4 4XP

The trust changed its name from Oxford United FC Youth & Community Sports Trust to Oxford United in the Community on 15 April 2019.

2 STATEMENT OF ACCOUNTING POLICIES

Accounting convention

These financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard 102 Section 1A smaller entities (effective January 2015), Financial Reporting Standard 102 Section 1A smaller entities 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are as follows:

Going concern

The accounts have been drawn up on the going concern basis. The trustees are working on cash flow forecasts and budgets to June 2019 and confirm the trust is a going concern. The trustees also confirm that should it be required they are confident that Oxford United Football Club would support them.

Incoming resources

Incoming resources represent income receivable from fundraising, donations and gifts, grants, sponsorship and the provision of services to the local community.

Donations and legacies are reported in the financial activities statement if they are received or due in the financial year.

Grants receivable are included in the period in which the offer is conveyed to the trust except in those cases where the offer has conditions, such grants being recognised as income when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are not included in the financial statements.

Sponsorship income is recognised over the period to which the commitment has been made by the sponsor.

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018**

2 STATEMENT OF ACCOUNTING POLICIES - continued

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for such expenditure, inclusive of any VAT which cannot be recovered.

Resources are expended in the furtherance of the charity's objectives.

Apportionment of charitable expenditure

Costs are apportioned between direct Charitable expenditure, Costs of generating funds and Governance costs according to the trustees' judgement.

Tangible fixed assets

Fixed assets are carried at cost less accumulated depreciation and accumulated impairment losses.

Depreciation has been provided at the following rate so as to write off the cost or valuation of assets less residual value of the assets over their estimated useful lives.

Sports and computer equipment	Reducing balance basis at 25% per annum
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On disposal, the difference between the net disposal proceeds and the carrying amount of the item sold is recognised in the profit and loss account, and included within administrative expenses.

Debtors

Short term debtors are measured at transaction price, less any impairment.

Creditors

Short term trade creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and subsequently at amortised cost.

Pensions

The trust makes pension contributions under the auto enrolment provisions. The expenditure in respect of pension costs is the amount payable within the period. Differences between contributions payable and contributions actually paid in the period are shown as either accruals or prepayments in the balance sheet.

OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018

2 STATEMENT OF ACCOUNTING POLICIES - continued

Fund accounting

Funds held by the trust are either:-

Unrestricted general funds - these are funds which can be used in accordance with the trust's objectives at the discretion of the trustees.

Designated funds - these funds represent monies set aside for specific purposes at the discretion of the trustees rather than the donors.

Restricted funds - funds received can only be used for specifically nominated expenditure by the donor and are credited to income in the year in which they are received. Where amounts are not specifically allocated against expenditure in that year the balance is deferred and added to the balance carried forward on the restricted funds reserve and is used in subsequent years in line with the restrictions placed by the donor.

3 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

No significant accounting estimates and judgements have had to be made by the trustees in preparing these financial statements.

4 NET INCOMING RESOURCES

	30/06/2018	30/06/2017
	£	£
This is stated after charging:		
Independent examination fees	1,030	720
Depreciation	1,718	718
	<u> </u>	<u> </u>

5 TAXATION

The trust, being a registered charity, is not liable to taxation on its income.

OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018

6 STAFF COSTS

The average monthly number of employees during the year was:

	30/06/2018	30/06/2017
	Number	Number
Community team	6	8
Coaching staff	9	13
	<u>15</u>	<u>21</u>

Staff costs during the year amounted to:

	2018	2017
	£	£
Wages, salaries and social contributions	176,864	185,783
Social security costs	17,416	14,099
Pension contributions	5,188	3,901
	<u>199,468</u>	<u>203,783</u>

There were no employees whose annual emoluments were £60,000 or more.

7 INCOMING RESOURCES FROM GENERATED FUNDS

	Unrestricted funds	Restricted funds	30/06/2018	30/06/2017
	£	£	Total	Total
			£	£
Sponsorship	-	-	-	240
Lottery	95	-	95	78
Other (including donations)	85,224	2,000	87,224	56,779
	<u>85,319</u>	<u>2,000</u>	<u>87,319</u>	<u>57,097</u>

8 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	30/06/2018	30/06/2017
	£	£	Total	Total
			£	£
Grants in relation to the provision of coaching and educational courses	96,077	15,397	111,474	114,797
Coaching and educational courses	134,221	-	134,221	81,069
Sporting events	-	-	-	1,435
	<u>230,298</u>	<u>15,397</u>	<u>245,695</u>	<u>197,301</u>

OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018

9 COST OF GENERATING FUNDS

Unrestricted expenditure:	Basis of apportionment	Sponsorship £	Grants £	30/06/2018 Total £	30/06/2017 Total £
Printing, postage and stationery	<i>Equal allocation</i>	261	261	522	350
Telephone and internet costs	<i>Equal allocation</i>	38	38	76	386
		<u>299</u>	<u>299</u>	<u>598</u>	<u>736</u>

10 CHARITABLE ACTIVITIES

Unrestricted expenditure	Basis of apportionment	Coaching and educational courses £	Sporting events £	30/06/2018 Total £	00/01/1900 Total £
Staff salaries	<i>Function and then pro rata on income</i>	195,192	-	195,192	136,305
Coaching services and labour costs	<i>Function and then pro rata on income</i>	3,966	-	3,966	5,273
Equipment & coaching aids	<i>Direct</i>	3,815	-	3,815	5,028
Kits and clothing	<i>Direct</i>	7,841	-	7,841	14,671
Medical fees	<i>Direct</i>	109	-	109	26
Community programme costs	<i>Direct</i>	30,840	-	30,840	-
Facility costs	<i>Direct</i>	22,510	-	22,510	10,482
Printing, postage and stationery	<i>Equal allocation</i>	261	259	520	348
Telephone and internet costs	<i>Equal allocation</i>	38	36	74	385
Ticket, programme and hospitality costs	<i>Direct</i>	-	50	50	216
Advertising and marketing	<i>Pro rata on relevant income</i>	4,777	-	4,777	4,574
Motor and travel expenses	<i>Direct</i>	6,311	-	6,311	6,802
Sundry	<i>Direct</i>	9,345	-	9,345	9,659
Depreciation	<i>Direct</i>	1,718	-	1,718	718
		<u>286,723</u>	<u>345</u>	<u>287,068</u>	<u>194,487</u>

OXFORD UNITED IN THE COMMUNITY
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NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018

10 CHARITABLE ACTIVITIES - continued

Restricted expenditure:	Basis of apportionment				
Staff salaries	<i>Function and then pro rata on income</i>	4,276	-	4,276	67,478
Coaching services and labour costs	<i>Function and then pro rata on income</i>	298	-	298	2,508
Equipment & coaching aids	<i>Direct</i>	210	-	210	3,482
Kits and clothing	<i>Direct</i>	432	-	432	-
Facility costs	<i>Direct</i>	1,241	-	1,241	7,259
		<u>6,457</u>	<u>-</u>	<u>6,457</u>	<u>80,727</u>
		<u>293,180</u>	<u>345</u>	<u>293,525</u>	<u>275,214</u>

11 GOVERNANCE COSTS

	30/06/2018	30/06/2017
	£	£
Independent examination fees	1,030	720
Bank and merchant charges	1,564	1,463
Professional fees	11,591	2,980
	<u>14,185</u>	<u>5,163</u>

OXFORD UNITED IN THE COMMUNITY
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NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018

12 TANGIBLE ASSETS

	Sports & computer equipment
	£
Costs	
At 1 July 2017	15,995
Additions	3,291
At 30 June 2018	19,286
Accumulated depreciation	
At 1 July 2017	12,411
Charge for year	1,718
At 30 June 2018	14,129
Net book value	
At 1 July 2017	3,584
At 30 June 2018	5,157

The net book value represents fixed assets used for direct charitable purposes.

13 DEBTORS

	30/06/2018	30/06/2017
	£	£
Trade debtors	3,518	-
Other debtors	37,620	293,379
Prepayments and accrued income	7,926	41,500
	49,064	334,879

**OXFORD UNITED IN THE COMMUNITY
A COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018**

14 CREDITORS: amounts falling due within one year

	30/06/2018	30/06/2017
	£	£
Trade creditors	11,457	49,758
Other taxation and social security	4,688	15,783
Other creditors	-	225,983
Accruals and deferred income	10,534	7,760
	<u>26,679</u>	<u>299,284</u>

15 RELATED TRUSTEE TRANSACTIONS

No members of the board of trustees received any remuneration or re-imbursement for expenses incurred during the year.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total
	£	£	£
Tangible fixed assets	5,157	-	5,157
Net current assets	118,051	10,940	128,991
	<u>123,208</u>	<u>10,940</u>	<u>134,148</u>

17 MOVEMENTS IN FUNDS

	As at 1 July 2017	Incoming resources	Outgoing resources	Transfers	As at 30 June 2018
		£	£	£	£
Unrestricted funds	109,442	315,617	(301,851)	-	123,208
Restricted funds	-	17,397	(6,457)	-	10,940
	<u>109,442</u>	<u>333,014</u>	<u>(308,308)</u>	<u>-</u>	<u>134,148</u>

**OXFORD UNITED IN THE COMMUNITY
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**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2018**

16 PURPOSE OF RESTRICTED FUNDS

Funds were received from the Premier League for the purpose of Premier League Primary Stars course. Funds were received from J.A.Pye in the year for Sport and Though. At the year end all funds received had been expended in full.

Funds were received from the Lion Trust for the purpose of a numeracy project. At the year end £10,940 of funds received had not been expended, the Lion Trust confirmed they were happy for the course to be delivered in the year ended 30 June 2019.

17 SHARE CAPITAL

The trust does not have a share capital and is limited by guarantee. In the event of a winding up the trustees, who are all members of the company, guarantee to contribute £10 towards the costs of a winding up.

18 STATEMENT OF FINANCIAL ACTIVITIES - COMPARATIVE FIGURES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total 2017
	£	£	£
INCOMING RESOURCES			
Incoming resources from generated funds	57,097	-	57,097
Incoming resources from charitable activities	116,574	80,727	197,301
Total incoming resources	<u>173,671</u>	<u>80,727</u>	<u>254,398</u>
RESOURCES EXPENDED			
Costs of generating funds	736	-	736
Charitable activities	194,487	80,727	275,214
Governance costs	5,163	-	5,163
Total resources expended	<u>200,386</u>	<u>80,727</u>	<u>281,113</u>
Net movement in funds	(26,715)	-	(26,715)
(Deficit) brought forward	136,157	-	136,157
Funds carried forward	<u>109,442</u>	<u>-</u>	<u>109,442</u>