

Newham All Star Sports Academy

Company No. 5782467

Charity No. 1114835

Report and Financial Statements For the year ended 30 September 2018

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Newham All Star Sports Academy (NASSA)
Report of the trustees for the year end 30th September 2018

The Trustees who are also Director are pleased to present their report together with the financial statements of the Charity for the year end 30th September 2018.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102 – effective 1 January 2015), (Charities SORP – FRS 102) and the Companies Act 2006.

Objectives and Activities for the Public Benefit

The principal aims of the Charity are to promote and to assist the development sports and physical activity for young people and in particular to carry on sports on Basketball, Volleyball, Football and other kinds of sports.

Community Benefits

NASSA aims to be different from other clubs. It believes in developing the individual not only through their basketball skills but focusing on developing future leaders and creating role models. We aim to provide young people with the fundamental skills that they will need to succeed in their lives.

The CABNAB programme delivered by NASSA has had a positive impact on reducing incidents of anti-social behaviour and crime. The programme is aimed at attracting young people and engaging them in a constructive activity rather than them being allowed to roam the streets. It teaches them discipline, respect and teamwork, all of which are important life skills.

By engaging children and young people in sport, NASSA are helping to promote and educate participants in the importance of a healthy lifestyle. Players are educated on diet and nutrition and by encouraging participation in the programme some players will train up to five times a week, which is line with government recommendations on physical activity.

Achievements and Successes of 2017-2018

It has been a challenging year and one of transition for NASSA. Equally, it is one which the organisation has come through with stronger foundations for the future and an identity which has been reinforced both internally and externally.

NASSA's standing with our funders and supporters remains as strong as ever with new programmes building on the work of existing ones and an increased commitment to helping local young people on their journey towards employment and fulfilling careers.

Our Carry A Basketball Not A Blade (CABNAB) initiative educating local young people on the dangers of knife crime and gang culture has never been more relevant or more needed with a spate of stabbings across London thrusting knife crime more prominently into the spotlight.

The main reason for the need for transition was the departure from NASSA of the previous Head Coach, who set up on his own and used his contacts within local schools where he had worked on behalf of NASSA to take contracts away from NASSA. In many cases, NASSA was not notified by schools, while NASSA emails to schools went unanswered. This led to a huge amount of uncertainty and a drastic reduction in the number of schools in which NASSA was delivering extracurricular basketball sessions.

From 30 schools in east London during the previous academic year, the number dropped to 10, reaching around 200 local schoolchildren each week. New schools were contacted by means of email and phone calls, meetings were held with headteachers and PE coordinators were set up and by March 2018, NASSA was back delivering basketball sessions in 25 schools across east London, reaching over 500 local schoolchildren every week.

The departure of the previous Head Coach also meant a huge drop in the number of renewed memberships for the 2017-18 season. For eligibility for National League competitions, NASSA members pay a £110 annual membership fee. For eligibility for schools, local and developmental competitions, the young people are still registered, but NASSA does not charge a membership fee.

NASSA club membership dropped from over 600 to 101 in September/October 2017. Of these, 60 were National League-registered players, bringing in membership fees of around £6,000.

A major recruitment drive was implemented with emails and leaflets sent to local schools advertising NASSA club sessions. A new coach was appointed with the remit of drawing young people from the new school sessions that had been set up to the club sessions.

For the new season, beginning in September/October 2018, NASSA club membership is back up to 341, with 160 registered for National League competitions.

There was a corresponding impact on the number of teams NASSA was able to run, both in local and National League competitions. For the 2017-18 season, this was reduced to three teams – Under-12s, Under-16s and the NASSA partnership men's team with the University of London.

The men's team reached the Division 3 play-off final and were promoted to National League Division 1 with their coach being named Coach of the Year. This was a huge boost to everyone at NASSA and to the NASSA-UEL partnership.

Because of the expansion in membership for the 2018-19 season, NASSA is now running two Under-12s teams, an Under-14s boys' team, an Under-14s girls' team, two Under-16s teams (one in the National League, one a development team), an Under-18s team and the men's partnership team.

Throughout the year, NASSA recruited six new coaches and had 24 different volunteers helping out.

The Metropolitan Police's Junior Citizens programme continues to thrive with three new schools in Newham added in the past year, taking the number to 36. NASSA ran CABNAB workshops for 3,000 local schoolchildren across six days as part of this programme.

NASSA continues to reinforce its strong relationships with key partners. These include the University of East London (UEL), Basketball England, the Metropolitan Police, Tate & Lyle Sugars, London City Airport, the L&Q Foundation, Aspers Casino, Sport England, ExCel, Royal Docks Trust and activeNewham.

A new girls-only programme to replace the previous Royal Docks Trust-funded programme was launched in July 2018, initially with funding from the Jack Petchey Foundation (and subsequently with funding from the London Borough of Newham). Sessions were held at UEL SportsDock and then Sarah Bonnell School in Stratford from September 2018. While only two girls attended the first session, numbers grew so quickly that we were able to establish an Under-14s girls' team.

The NASSA Junior Coaches Programme, run in partnership with the L&Q Housing Foundation, went into its third year and sessions continued in Newham, Leyton, Redbridge and Barking & Dagenham. This gave local young people the opportunity to gain nationally recognised sports qualifications as basketball coaches, referees and table officials.

By the end of September 2018,

- 192 local young people had gained basketball officiating qualifications;
- 52 local young people had become Basketball Level 1 qualified coaches;
- 41 local young people had become Basketball Level 2 qualified coaches.

The new Junior Coaches Programme hub at Royal Docks School, funded by the Royal Docks Trust, began in September 2017, with young people gaining qualifications from October/November 2017.

In the first 12 months of the programme,

- 44 local young people qualified as table officials and referees
- 59 local young people qualified as Basketball Level 1 coaches, of whom 9 were girls
- 48 local young people qualified as Basketball Level 2 coaches, of whom 11 were girls.

NASSA continues to run basketball camps during every major school holiday. These camps are self-funding and continue to attract up to 40 local young people each day in the Christmas, Easter and summer holidays, as well as the October and February half-term weeks.

In June 2018, NASSA began its new six-month mentoring programme to give disadvantaged young people in Newham the opportunity to gain advice and insight from a number of mentors, all in an environment – the basketball court – in which they feel comfortable. The programme, funded by Aspers Casino, was aimed at the 13-17 age group and participants were drawn from schools and colleges in the London Borough of Newham.

As well as sessions held at UEL's SportsDock, the programme also included accompanied visits to the Houses of Parliament (to meet NASSA Patron and mentor Rt Hon Stephen Timms, MP for East Ham) and the London Assembly (to meet City and East London Assembly member and NASSA mentor Unmesh Desai). Other NASSA mentors include current Great Britain international and former NASSA player Teddy Okerefor.

Mission Statement

"Every child is unique and all have the ability to 'speak the language of sport'.

At NASSA we aim to develop a team of dedicated, skillful players on the court, but off the court our goal is to create good people.

NASSA strives to provide opportunities for young people to participate in, enjoy and learn through sport to help educate and strengthen their future development."

NASSA Vision 2018-2019

NASSA will continue to grow its grassroots coaching programmes within the local schools and the community of east London. It will develop links with neighbouring boroughs to roll out the NASSA model.

NASSA still hopes to expand its CABNAB programme to other London Boroughs with the continued support of the Metropolitan Police. We will continue to foster relationship within the seats of power, including the London Assembly.

NASSA hopes to work with new partners in securing funding through joint bids. They include London's Air Ambulance with whom NASSA has established a close relationship, as well as the West Ham Community Foundation, one of the partners in a joint bid for ESF funding.

NASSA will build on the progress it has made in re-establishing its club programme with the aim of making itself one of the highest achieving clubs in the country once again, following the success of the senior men's team.

Having expanded NASSA's Junior Coaches Programme into the Royal Docks area of east London, we hope to find further funding in the future to continue the roll-out of this important initiative. The qualifications gained by the young people on the programme enhance their employability and establish a pathway from the basketball court into work. It is hoped that this cohort of young coaches will become the next generation of community sports coaches in east London.

NASSA aims to continue the roll-out of its corporate team-building workshop to attract participation from businesses in and around Canary Wharf. This will raise funds for NASSA and increase awareness of the charity.

Partnerships with bodies, such as Sport England, Basketball England, UEL and the London Borough of Newham will be reinforced to secure funding to establish projects to benefit the community. Established partnerships will be reviewed and strengthened to ensure that NASSA has the opportunity to be the leader in the delivery of effective, quality basketball coaching in east London.

NASSA will continue to run its successful, self-funding holiday programmes to introduce basketball to more young people in east London and to attract new players to the NASSA club programme.

The chair of the board and the trustees will be responsible for securing further funding from a number of corporate and/or local authority sources. Further capital will be sought to progress the development of NASSA and its activities.

Financial Review

In spite of limited resources and uncertainty over funding, NASSA has continued to develop its coaching programme and has a comprehensive business plan to ensure further growth of its services. Total income of the charity was £162,835 and total expenditure was £176,773.

Reference and Administrative Information

The trustees who are also Director served during the year ended 30 September 2018:

Tamara Egorova (Director/Chair)

Munza Nasim (Secretary)

Mohammed Usman (Director/Treasurer)

Nicola Campbell (Director)

Association Office:

Flat – 18
40 Barking Road
London E16 1EQ

Bankers:

HSBC Bank PLC
118 High Street North
East Ham
London E6 2XH

Independent Examiners:

Glory Community Accounting Services
318 Barking Road
London E13 8HL

Structure, Governance and Management

Governing Documents

Newham All Star Sports Academy (NASSA) is a company limited by guarantee with no share capital. NASSA started in March 2005 as a voluntary sector organisation. The company is governed by its Memorandum and Articles of Association dated 26th April 2006. It is registered as a charity with the Charity Commission. All directors are members of the company and they may invite such other persons, as they deem fit, to become members of the company.

Appointment of Trustees

As set out in the Articles of Association the chair of the company is appointed by the directors. The directors determine how long the chair will hold office. The directors retire by rotation and are eligible for reappointment. At any time the directors may nominate any person as a director either to fill a casual vacancy or by way of addition to their number.

Trustee's Induction and Training

All new trustees are required to attend an orientation day to develop their understanding and knowledge of; their legal obligations under the charity and company law, the content of the Memorandum and Articles of Association, the decision-making processes and recent financial performance of the charity. All trustees are encouraged to attend appropriate external training events where this will facilitate the undertaking of their role.

External Risk

The main external risk of the Charity is funding withdrawal.

Internal Risk

The charity is able to minimise internal risks by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of service for all operational aspects of the charitable company.

The procedures are regularly review by the Board of Trustees to meet the needs of the charity.

Independent Examiner: A resolution Passed in the Annual General Meeting will be to appoint Glory Community Accounting Services to act as an Independent Examiner and it is approved by the Trustees.

Responsibilities of the Trustees - Company law requires the trustees to prepare a financial statement for each financial year. The statement must report on the state of the affairs of the

charitable company at the balance sheet date, and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing these financial statements, the trustees should follow best practice and:

- Select suitable accounting and then apply them consistently
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company. They are also required to ensure that the financial statements comply with the Companies Act 1985.

The trustees are responsible for safeguarding the assets of the charitable company and are required to take reasonable steps in the prevention and detection of fraud and other irregularities.

The trustees are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report.

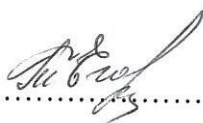
In the case of each trustee:

- So far as the trustees is aware, there is no relevant audit information of which the company's auditors are unaware;
- As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This Report has been prepared in accordance with the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Approved by the Trustees and signed on their behalf by:

Tamara Egorova (Direct/Chair)



Date. 03 April 2019

Independent Examiners Report to the Members of Newham All Star Sports Academy (NASSA)

I report on the attached Financial Statements for the year ended 30 September 2018, which are set on pages 10 to 16 and have been prepared on an accrual basis.

Respective responsibilities of Management Committee and Examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.


Basis of Independent Examiner's Statement:

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement:

In connection with my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006
- the accounts do not accord with such records
- where accounts are prepared on a accrual basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent and with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.


Hasina Jahan (DFT, M Com, MAAT, MBA)
Glory Community Accounting Services
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London
E13 8HL

Glory Community Accounting Services
318 Barking Road
Plaistow
London E13 8HL

Date: 03/04/19

Newham All Star Sports Academy
Statement of Financial Activities
For the Year ended 30 September 2018

Income and Expenditure	Notes	Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
		2018	2018	2018	2017
<u>Income</u>		£	£	£	£
Income from Charitable Activities	2	50,557	73,903	124,460	157,159
Income from other activities	3	38,375	-	38,375	33,155
Investment Income (Bank Interest)		-	-	-	3
Total Income		88,932	73,903	162,835	190,317
<u>Expenditure</u>					
Expenditure on Charitable activities	4	103,550	73,223	176,773	198,568
Total Expenditure		103,550	73,223	176,773	198,568
Net Income / (Expenditure)		(14,618)	680	(13,938)	(8,251)
Fund brought forward		23,829	5,863	29,692	37,956
Total Funds carried forward		9,211	6,543	15,754	29,692

The Company's Income and Expenditures all relate to continuing activities.
Movements in reserves and all recognised gains and losses are shown above.

Newham All Star Sports Academy

Balance Sheet as at 30 September 2018

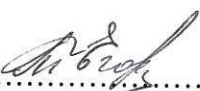
	Notes	2018 Total £	2017 Total £
Fixed Assets			
Tangible Assets	7	-	4,385
Current Assets			
Cash at Bank		17,149	26,666
Current Liabilities			
Creditors and Accruals (amount falling due within one year)	6	(1,395)	(1,359)
Net Current Assets		15,754	25,307
Net Assets		15,754	29,692
Funds and Reserves			
Unrestricted Funds		9,211	23,829
Restricted Funds		6,543	5,863
Total Funds		15,754	29,692

For the year ended 30 September 2018 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- the members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts;
- these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors' and signed on behalf by:

..........(Tamara Egorova - Director / Chair)

Date.....03, April 2019

Newham All Star Sports Academy
Notes of the Statement of Financial Activities
For the year ended 30 September 2018

1. Accounting Policies

(a) Format of the Financial Statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102- effective 1 January 2015) - (Charities SORP - FRS 102) and the Companies Act 2006. The Charitable Company meets the definition of a public benefit entity under FRS 102.

The Financial statements have been prepared under the historical cost or transaction value unless otherwise stated in the relevant accounting policy or note. Company without further specified purpose and are available as general funds.

(b) Unrestricted Funds

Unrestricted funds are voluntary income which are grants and Bank interest receivable or generated for the objects of the Company without further specified purpose. The charity should hold unrestricted reserves in order to ensure that the charity can continue to operate and meet the needs of clients in the event of unforeseen and potentially financially circumstances that may arise.

(c) Restricted Funds

Voluntary income grants are recognised in the Statement of Financial Activities in the year received. Restricted fund can not be used for the general purpose of the charity. Their existence and the sums of money therein, do not imply that there has been an underspent but may result from a variety of circumstances including timing differences between the charity's financial year and the funding year of the project concerned.

(d) Designated Funds

Designated funds used for the following purposes:

Equipment-a reserve to ensure that there is sufficient money to replace equipment when it becomes obsolete or beyond economic repair.

Contractual Commitment-a reserve to ensure that the charity is able to cover contracted payments to staff such as redundancy, provision of locum maternity cover and the costs of any disciplinary and/or grievance procedures which may arise.

Premises - a reserve to provide for the cost of relocating to new premises if larger premises are deemed necessary. Added Value to Project Delivery- a reserve to add value to projects that we deliver on behalf of the community in furtherance of our projects.

Newham All Star Sports Academy
Notes of the Statement of Financial Activities
For the year ended 30 September 2018

(d) Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

(e) Expenditure recognition

Expenditure are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

(f) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

(g) Charitable activities

The expenditure on charitable activities includes grants made, governance costs and of support costs as shown in note.

(h) Pensions

Employees of the charity are entitled to join a work place pension scheme which is funded by contributions from employee and employer or alternatively they may have opted to join the group money purchase defined contribution pension scheme.

(i) Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

(j) Tangible Fixed Assets

Depreciation is calculated under straight line method over a period of 4 years and is charged at 25 % per annum on cost.

Newham All Star Sports Academy
Notes of the Statement of Financial Activities
For the year ended 30 September 2018

	2018	2018	2018	2017
	Unrestricted	Restricted		
	Fund	Fund	Total	Total
	£	£	£	£
2. Income from Charitable Activities				
Lottery Fund	-	10,000	10,000	9,449
Tate & Lyle	10,000	-	10,000	10,600
Jack Petchey	-	6,750	6,750	3,000
London Borough of Newham	4,420	2,200	6,620	3,025
Aspers	-	5,063	5,063	1,000
ExCel	-	10,000	10,000	15,000
Royal Docks Trust	7,800	15,700	23,500	23,500
East End Community Foundation	12,136	22,190	34,326	-
University of East London	9,059	-	9,059	-
R J M Sports Ltd	469	-	469	-
LYC City Airport	-	2,000	2,000	-
Basketball England	280	-	280	1,900
London Community	-	-	-	12,000
BBC Children In Need	-	-	-	9,514
Football Foundation	-	-	-	700
Sport London	-	-	-	2,060
Membership Fee & Subscription	6,393	-	6,393	6,486
L&Q	-	-	-	58,925
Total	50,557	73,903	124,460	157,159

	2018	2018	2018	2017
	Unrestricted	Restricted		
	Fund	Fund	Total	Total
	£	£	£	£
3. Income from other activities				
Donation / Other Income	33,007	-	33,007	24,861
Income from Schools	-	-	-	7,024
Just Giving	5,368	-	5,368	1,270
Total	38,375	-	38,375	33,155

Newham All Star Sports Academy
Notes of the Statement of Financial Activities
For the year ended 30 September 2018

	2018 Unrestricted Fund £	2018 Restricted Fund £	2018 Total £	2017 Total £
4.Expenditure on Charitable activities				
Coaching Fee	12,000	23,554	35,554	49,284
Facility Hire	24,700	12,400	37,100	29,200
Basketball Fee	11,406	8,260	19,666	19,275
Heat & Light	580	-	580	306
Postage / Printing / Stationery	268	-	268	416
Telephone / Internet / Website	748	-	748	600
Small Equipment	694	1,138	1,832	710
Uniform Expenses	8,075	3,176	11,251	4,639
Volunteer Expenses	634	2,540	3,174	2,362
Publicity	-	894	894	1,972
Trophies and Medals	-	120	120	340
Motor Car Expenses	548	-	548	674
Meeting & Events	3,268	-	3,268	4,400
Insurance	1,120	-	1,120	890
Registration fee	2,105	-	2,105	2,205
Support & Governance Costs (Notes 5)	21,177	15,909	37,086	57,016
Sessional Admin worker	10,860	-	10,860	12,670
Travel expenses	470	2,782	3,252	3,459
Refreshment	485	1,890	2,375	3,041
Depreciation Expenses	4,385	-	4,385	4,385
Training	-	560	560	660
Sundry Expenses	27	-	27	64
Total	103,550	73,223	176,773	198,568

Newham All Star Sports Academy
Notes of the Statement of Financial Activities
For the year ended 30 September 2018

	2018 Unrestricted Fund £	2018 Restricted Fund £	2018 Total £	2017 Total £
5.Support & Governance Costs				
Staff costs	-	15,909	15,909	35,323
Accountancy Fee	1,250	-	1,250	1,250
Payroll & Bookkeeping expenses	1,915	-	1,915	1,390
Consultancy	17,999	-	17,999	19,053
Legal fee	13	-	13	13
Total	21,177	15,909	37,086	57,029

	2018 Unrestricted Fund £	2018 Restricted Fund £	2018 Total £	2017 Total £
6.Creditor & Accruals				
Social Securities and Taxes	145	-	145	49
Accountancy Fee	1,250	-	1,250	1,250
Payroll expenses	-	-	-	60
Total	1,395	-	1,395	1,359

	2018 Total £	2017 Total £
7.Fixed Assets		
Cost as at 1.10.14	17,540	17,540
Total	17,540	17,540
Depreciation :		
As at 30 September 2017	13,155	8,770
Charge for the Year	4,385	4,385
As at 30 September 2018	17,540	13,155
Net Book Value 30.09.18	-	4,385