

Company Limited by Guarantee No. 07167919
Registered Charity No. 1142430

BAHR ACADEMY LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2018



Trustees & Directors	Mr Muhammad Abdulmuheet Mr Saddiqur Rahman Mr Mukith Miah Mr Muhammed Akram	Appointed 24/02/2010 Appointed 24/02/2010 Appointed 13/03/2017 Appointed 13/03/2017
Managing member	Mr Muhammad Abdulmuheet	24/02/2010
Registered Office Principle place of business	72 Sceptre Street, Elswick, Newcastle, Tyne & Wear, NE4 6PR	
Independent Examiners	Newcastle Accountancy 26.2, Lynnwood i8 Enterprise Centre, Newcastle upon Tyne, NE4 6UL	
Bank	Lloyds Bank, 102 Grey Street, Newcastle, NE99 1SL	

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

CONTENTS

Trustees and directors' report

Directors' responsibilities statement

Independent auditor's report

Income statement

Statement of financial position

Notes to the financial statements

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

TRUSTEES AND DIRECTORS REPORT

FOR THE YEAR ENDED 31 July 2018

The Directors, who are the trustees of the charity, present their annual report and independently examined financial statements for the Year ended 31 July 2018.

Structure, Governance and Management

Bahr Academy is a school which operates in the form of a Charity and a company limited by guarantee. It is governed by its Memorandum and Articles of Association dated 24th February 2010. It is registered as a charity with the Charity Commission.

The Board have the power to make bye laws and rules governing the affairs of the charity.

With a view to effectively govern, the Board authorises a committee of four trustees to serve as the Office Bearers which includes the Chair, Vice Chair, General Secretary and the Treasurer. The Office Bearers maintain a close link with centre management to oversee the overall operation. In addition, the Board also elects sub- committees for the effective monitoring of different services and taking the lead on its behalf on matters relating to the services to ensure the best interest of the beneficiaries. The Board also, occasionally, sets up ad hoc working groups to look at specific matters and to report back.

Appointment of Directors and Trustees

The Directors, who are the Trustees, are appointed by members in general meeting and are collectively known as the Board. Every alternate year at the AGM, half of the Directors stand down by rotation, being the longest in office and are eligible for re-election. Other than a retiring trustee, the only people eligible for election as trustees are those either nominated by the Board.

The Trustees who served during the year, together with any changes up to the date of approving this report are listed in the company information page.

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

TRUSTEES AND DIRECTORS REPORT

FOR THE YEAR ENDED 31 July 2018

Trustee recruitment, induction and training

The organisation has a process for the recruitment and induction of the members of the Board of Directors and is led by the needs and skill requirements of the organisation.

Organisation

The Board, which must not be less than three members, administers the Charity and meets as necessary. Besides the Office Bearers and the sub-committees, the Board also, occasionally, sets up ad hoc working groups to look at specific matters and to report back.

The day to day operations of the Charity are the responsibility of the Centre Manager, to whom the Trustees delegate authority for operational matters including finance, employment and development, within the overall strategy agreed by the Board.

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

TRUSTEES AND DIRECTORS REPORT

FOR THE YEAR ENDED 31 July 2018

Risk Management

The Trustees have undertaken a review of the major risks to which the school is exposed, and systems have been established to mitigate those risks. Periodic reviews are made to ensure that the charity continues to identify and mitigate any major risk that may arise.

Student fees remain adequate to fund teaching and general administration costs. However, major financial risks facing the charity remain in connection with:

- Raising sufficient funds to finance building maintenance, security and continue with the expansion of facilities;
 - Uncertainty about the continuing financial capacity of some of the regular funders to continue to support this work;
 - The short term nature of project funding which is in the form of donations and short term interest free loans from individuals as opposed to bank finance. New providers of loans and donations are most welcome for this purpose.
-

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

TRUSTEES AND DIRECTORS REPORT

FOR THE YEAR ENDED 31 July 2018

Our Mission & Objectives

The mission of our Academy is to create a culture that strengthens faith and values integrity above all else. We strive to inculcate in our students' academic success and excellence combined with a sublime character, compassion towards humanity and respect for people from all walks of life.

Bahr Academy aims to:

- Promote spiritual and moral values and preserve the traditional ethos of the Academy through the beautiful Islamic teachings
 - Provide a broad and balanced curriculum that meets the needs and aspirations of all students
 - Promote the true Community Cohesion taught by our beloved Prophet (peace be upon him) through educational activities and extended services to educate students to become successful learners who work hard with sincerity, enjoy learning, pursue excellence and become lifelong learners achieving their full potential.
 - Enable everyone to be confident individuals and recognise self-value and inner capability that interacts with others to live safely, responsibly as good citizens who see it as their moral & religious duty to make a positive contribution to society.
 - Educate students with the teachings of Religion
 - Provide a caring, safe and a well ordered environment for the boys/girls to develop their educational skills and practice.
 - Ensure that learning is both demanding and enjoyable.
 - Teach each student to be well mannered, honest and truthful with family, friends, teachers and all others.
 - Nurture every student to build a good and noble character, which encourages good morals and manners.
 - To develop their nurturing by teaching them the basis of faith, worship, good character, religious knowledge and social relations, so that they will grow up to be balanced and upright individuals
 - Provide adult evening and weekend classes on various subjects.
 - Present language classes for BME and other groups.
 - Offer homework clubs and extra school support held after school for those wanting extra one-on-one guidance and tuition.
 - Meet all regulations and follow all rules and convention set by council, local authority and the public to ensure health and safety of all those associated with Bahr Academy.
-

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

TRUSTEES AND DIRECTORS REPORT

FOR THE YEAR ENDED 31 July 2018

Ensuring our work delivers our aims and objectives

Bahr Academy is a school which endeavours to provide an education that fulfils the needs of our students. Ensuring that each student receives the attention and care needed to achieve the best results. Our Teachers take extra care in lesson preparation. Homework is consistent to ensure a balance is maintained between classroom and independent study.

We believe that faith plays a key role in the nurturing of each child; it breeds an understanding and a sense of maturity towards other faiths as well as one valuing their own faith. A sense of community and friendship is formed which aids the atmosphere of learning; it promotes confidence, resulting in the spiritual and emotional welfare re of the pupils.

The academy is strongly placed to provide a model example of education with a distinctive religious paradigm coinciding with mainstream education, a key combination lacking in modern British society.

Bahr Academy is a non-profitable institute and School founded and run by people committed to reviving a balanced way of life with a quality education that is taught in a way that is dynamic and applicable to people living in Newcastle upon Tyne and the United Kingdom as a whole.

The institute understands the need for balanced education and strives to maintain a cultural legacy, Constitute a positive moral force in today's world, and how it can serve humanity at large. There is a real need for this provision of quality education that is taught in a conducive environment, thus ensuring that the future generation is successful in both the worlds.

In particular, the trustees refer to the guidance contained in the Charity Commission's general guidance on public benefit when considering how planned activities will contribute to the Charity objectives and aims.

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

TRUSTEES AND DIRECTORS REPORT

FOR THE YEAR ENDED 31 July 2018

OFSTED School Inspection

Bahr Academy had an Ofsted inspection and this was held between the 14th to the 16th March 2017.

The current results for Bahr Academy were:

Overall effectiveness	Good
Effectiveness of leadership and management	Good
Quality of teaching, learning and assessment	Good
Personal development, behaviour and welfare	Outstanding
Outcomes for pupils	Good

Some of the key themes coming out of the report from the inspectors are follows:

“The quality of leadership and management has improved”

“The proprietor, head teacher and head of Islamic studies have created an ambitious culture and raised expectations”

“Leaders have provided effective training and time for teachers to work together”

“All members of staff positively promote the school’s values and place particular emphasis on respecting one another, kindness, tolerance and upholding the rule of law”

“Good, systematic procedures ensure that all necessary checks are made on members of staff employed at the school and adults who visit the school”

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

TRUSTEES AND DIRECTORS REPORT

FOR THE YEAR ENDED 31 July 2018

“Teachers plan lessons carefully, taking account of assessment information and their knowledge of pupils’ starting points”

“The school’s work to promote pupils’ personal development and welfare is outstanding”

“Pupils consistently show respect for one another and members of staff”

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

TRUSTEES AND DIRECTORS REPORT

FOR THE YEAR ENDED 31 July 2018

Review of progress/ Achievements

Recent years have seen substantial growth in the number of students attending the school and the Academy seeks to manage expansion in a professional manner with the assistance of a professional project management consultants. Investment to provide more facilities has been substantial and further projects to remain under review for the next year

Other Projects/Activities

The core service is that of teaching. The other major project remains that of the maintenance, expansion and improvement of facilities and of acquiring the funds to achieve this aim.

How our activities deliver public benefit

The key beneficiaries of our work are the communities in the catchment that we serve. Predominantly, our users come from the local Bangladeshi, Pakistani, Kashmiri, African and the Afghanistan communities; however, the Equal Opportunities Policy that we abide by ensures that no individual is discriminated against. Our focus has been on all age groups, and both men and women. Our service users come from all over the North East of England.

The various ad-hoc projects are all designed to benefit the respective sections of the community. The academy being at the heart of the community allows the user groups and the local community to meet, discuss, consult and run cohesion activities.

Financial Review

A determined focus on balancing the books, tighter controls on costs and a review of the entire operational structure helps the organization to match income with expenditure each year

There is a healthy free reserve (unrestricted funds not designated) which could be used to cover running costs in the event of unforeseen curtailment of income in the coming year.

For Financial year end of 2018 there has been a deficit incurred due to a low amount of donations coming through. The reserves of the organisation has had to help the Academy for this year.

Future Plans

The future is plan is to continue in the role of a school and to expand the school facilities in to the refurbished premises.

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

DIRECTORS RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2018

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of the Company and of the surplus or deficit of the Company for that period. In preparing those financial statements the Directors have:-

- Selected suitable accounting policies and applied them consistently
- Made judgements and estimates that are reasonable and prudent
- Stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepared the financial statements on the going concern basis.

The Directors are responsible for keeping records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking steps for the prevention and detection of fraud and other irregularities.

In so far as the Directors are aware:

- There is no relevant information of which the company's independent examiners are aware; and
- The Directors have taken all steps that they ought to have taken to make themselves aware of any of relevant information and to establish that the examiners are aware of that information.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Charity Provisions

The accounts comply with statutory requirements, the provisions of the governing document and the Statement of Recommended Practice for Charities issued March 2005.

Approved by the Board and signed on its behalf by:

Signed by a Director

Print name Muhammad Abdulmuheet

Dated 15/05/2019

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 JULY 2018

Independent examiner's report to the trustees of Bahr Academy Ltd.

I report on the charity trustees on my examination of the accounts of the Company for the year ended 31 July 2017.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of CIMA/ ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
 2. the accounts do not accord with those records; or
 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].
-

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 JULY 2018

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: A Bashir CIMA

A Mohammed (consultant) ACCA

CIMA/ ACCA

Address: Newcastle Accountancy, Office: 26.2, Lynnwood i8 Enterprise Centre,
Newcastle upon Tyne, NE4 6UL

Date: 15/05/2019

BAHR ACADEMY LTD**Company Limited by Guarantee No.07167919 Registered Charity No. 1142430****INCOME STATEMENT****FOR THE YEAR ENDED 31 JULY 2018**

		01/08/2017 - 31/07/2018 2018		17 Months 2017
	£	£	£	£
Donations & Collections		33,005		104,960
School Fees		102,783		153,117
Other Income		-		4,981
		135,788		263,057
Less: Expenditure				
Charitable Activities: Education & Training				
Teachers Wages, Supply Teachers & Exam invigilation	108,510		171,849	
Teaching Materials, Printing & Stationary	6,111		7,247	
Event Cost	366	114,988	8,600	187,696
		20,800		75,361
Other Administration Costs				
Rent & Rates	7,650		10,000	
Utilities- Gas, Electricity & Water	748		1,474	
Telephone	524		261	
Insurance	2,861		3,261	
General Maintenance & Security	479		-	
Depreciation	19,421		19,200	
Accounting Software	916		2,404	
Other Expenses	316	32,914	2,139	38,739
Excess (Expense)/Income Over Expenditure		(12,114)		36,623
Less: Expenditure on Capital Projects				
Renovation & Improvements		11,048		1,000
Excess of Income/ (Loss) over Expenditure during the year		(23,162)		35,623

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

STATEMENT OF FINANCIAL POSITION*AS AT 31 JULY 2018*

	01/08/2017 - 31/07/2018 2018		17 Months 2017	
	£	£	£	£
TANGIBLE FIXED ASSETS				
Freehold Building		839,021		847,394
CURRENT ASSETS				
Cash at Bank- Donations Account	1,143		8,520	
Cash at Bank- Fees Account	917		5,280	
Cash at Bank- Other	21,746		42,437	
		23,806		56,237
Less: CREDITORS: Amounts due within one year				
Other Creditors	5,110		7,657	
PAYE	26		1,520	
		5,137		9,177
NET CURRENT ASSETS(LIABILITIES)		18,669		47,060
		857,690		894,454
LESS: CREDITORS				
Amounts <u>falling</u> due After more than one year				
Loans from Members	400,975		427,145	
NET ASSETS		456,715		467,309
REPRESENTED BY:				
Accumulated Fund - General & Unrestricted		456,715		467,309

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2018

Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional and presentation currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The charity has less than 30 employees to Year ended to 31 July 2018.

Please note that previous reporting period was 17 months and for Year ended 31 July 2018 this is a 12 month period. Reporting periods were changed due to the academy being in line with teaching year.

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2018

Accounting policies (continued)

Cash flow Statement abbreviated

The cash flow statement has been provided as abbreviated due to being a small entity. To demonstrate the accurate flow of costs through the organisation it can be shown as below.

	12 Months 01/08/2017 - 31/07/2018 2018
Bank balance at start of year	£56,237
Fees Education Faculty	£102,783
Donations & other income	£33,005
Education Costs	
Staff: Teachers salary	-£111,031
Administration	-£6,111
Utilities	-£13,494
Event costs	-£366
Construction expenditure	-£11,048
Qard-e-hasana net income/ payment (-)	-£26,170
Bank balance at end of year	£23,806

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2018

Accounting policies (continued)

Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Freehold Building 2% per annum.

Tangible Fixed Assets	Land & Building	Construction Cost	Total
As at 31/07/2017	381,875	578,111	959,986
Renovations during the Year		11,048	11,048
As at 31/07/2018	381,875	589,159	971,034
Depreciation			
As at 31/07/2017	53,461	59,131	112,592
Charge for the Year	7,638	11,783	19,421
As at 31/07/2018	61,099	70,915	132,013
NBV at 31/07/2018	320,777	518,244	839,021
NBV at 31/07/2017	328,414	518,980	847,394

BAHR ACADEMY LTD

Company Limited by Guarantee No.07167919 Registered Charity No. 1142430

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2018

Loans from Members

Loans from members represent the Qard-e-hasana (Interest free loan) which is due back to members.

For year ended July 2017 there was a Qard-e-hasana exercise which was performed to ensure the database is up to date and amounts are verified. This highlights the increase of the amount change per year in comparison to July 2018.

The Qard-e-hasana amounts stands at the moments:

	July 2018	17 months to July 2017	Feb 2016	Feb 2015
Balance	£ 400,975.08	£ 427,145.00	£ 558,085.00	£ 602,100.00
Change Per year	£ 26,169.92	£ 130,940.00	£ 44,015.00	£ 18,000.00

