

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 September 2018
for
Disability Sports Humber

360 Accountants Limited
19 Albion Street
Hull
East Yorkshire
HU1 3TG

Disability Sports Humber

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for the Year Ended 30 September 2018

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Disability Sports Humber

Report of the Trustees **for the Year Ended 30 September 2018**

The trustees present their report with the financial statements of the charity for the year ended 30 September 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

We believe everybody should have the opportunity to participate in sport and to support disabled individuals in the Humber Area. We aim to do this in several ways:

- Connecting people interested in sports with local teams
- Informing teams/clubs about other ways of funding, such as grants
- Making grants to individuals and clubs

Significant activities

During the year, DSH has been involved in funds raising activities such as the Hull 10K and the DSH awards as well as issued several grants.

On 1 June 2018, we presented the DSH Awards at the DoubleTree by Hilton, raising over £27,000.

On 10 June 2018, we had a number of runners participate in the Hull 10k and Half-Marathon raising over £6,000

Through the year we awarded over £700 of grants, allowing wider access to disabled sport.

Public benefit

The primary purpose of Disability Sports Humber is to help people with disabilities have access to a wider range of sports.

During the year of operation we have:

- Connected people with disabilities to clubs they are interested in joining but was previously unaware existed.
- Informed and supported clubs and/or individuals of other possible ways of fundraising.
- Provided clubs and/or individuals with grants to allow them to participate in sports when they have no other means of raising the needed funds.

Before making any decision, we take the commission's public benefit guidance into account where it is relevant.

FINANCIAL REVIEW

Reserves policy

As of 30th September 2018, Disability Sports Humber, hold £3,191.90 in its account to be awarded against grant applications.

Disability Sports Humber
Report of the Trustees
for the Year Ended 30 September 2018

FINANCIAL REVIEW

For the second year of business, and in line with the initial steps put in place by the Chair of Trustees, instruction was made that all financial activity would be undertaken using an invoice and payment standard so as to allow for full and correct collation of accounts. This was reinforced by direction in November 2017 following discovery of the ongoing use of the Charity Manager's personal PayPal account to pay for goods and services.

This was supported by an agreement by Trustees for those with banking access to monitor all account activity on at least a monthly basis. Banking arrangements with the Charity Manager were accepted as adequate on the proviso that all expenditure was to be pre-approved unanimously either at the monthly Board meeting or via email agreement in the event of face-to-face being unfeasible.

In line with the previous year's direction, budgets for events would now need to be proposed and unanimously accepted by the Board of Trustees in line with grant and business opportunity approvals processes and no financial decisions were to be taken by the Charity Manager who accepted this revised way of working.

Where required, reimbursement of expenses was with full receipts and prior approval from the Board. Trustees provided travel, attendance and accommodation at Board meetings at their own or business' cost. No application or request for reimbursement of money was made by the Charity Manager, Daryl Jones at any time between 1 October 2017 and 4 May 2018 and he was asked regularly for submission of any expense claims.

In January 2018 the proposal for the DSH Awards was tabled by the Charity Manager with an indicative budget of around £10k, all of which would be sought from sponsorship packages with local businesses of between £250 and £2,500. The Board were content that the potential attendance could reach as high as 500 paying guests and that with fundraising on the night and sponsorship surplus, around £15k could be expected to be raised. Monthly budget reports and a project team (Jo Fleming and Brendon Smurthwaite) were put in place to support the event design, planning and management with which Daryl Jones complied up to mid-March but he then reported that he had fallen ill.

Additionally, in January 2018 a proposal for being a charity partner with the Hull 10k event was discussed. Whilst the cost of this made it to be a break-even event, the widespread promotion that could be achieved around the route was considered to be an acceptable investment.

All grant requests were submitted directly to the charity manager with full expectation that they would be presented to the board once formatted and additional detail had been gathered by the manager. Approval would be against the agreed criteria and made solely by the Trustee Board; any decisions outside of that process were to be fully documented with clear reasons for exception and by whom.

The recruitment of any new trustee would be discussed at a board meeting as to how the trustee would benefit the charity. Once the board has agreed, the potential trustee would submit an application form to the board which again would be discussed before final approval. Between July 2017 and February 2018, three proposals were made for new trustees but arrangements to meet were never undertaken.

The Chair of Trustees had proposed that a formal review of the volunteer manager structure should be undertaken to identify the options for establishing it as a paid position. This continued to be accepted by the Board but as previously in 2017, Daryl Jones continued to express a personal wish that the role not be restructured.

On 12 April 2018, Trustees undertook their financial check and discovered that the account was missing around £15k, seemingly having been transferred to a PayPal account. An immediate request was made of Daryl Jones to fully explain the use of this in spite of the October 2017 direction and also a need for a full update on the state of planning for the DSH Awards. Minor updates regarding the awards were made by Daryl but no clarifications or corrections regarding the financial status or processes were provided; this radio-silence continued for a further fortnight.

It was assumed at this time and due to the lack of information that the funded sponsorship packages for the awards from local businesses were the source of all of this money and it had been moved to be used as per previous, now discontinued business processes.

W/c 23 April 2018, Adrian King spoke with Daryl directly who admitted that he was having great difficulty balancing his physical health and wellbeing with the demands of the awards planning work he was undertaking and in spite of the continued offers and direct support from the Board of Trustees. It was agreed at this time that DSH would benefit from holding the DSH Awards and the Hull 10k event and then decommission itself as a CIO and go back to being solely a fund-raising organisation.

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Report of the Trustees
for the Year Ended 30 September 2018

FINANCIAL REVIEW

Daryl Jones agreed at this time to move all of the funds back to the main account and accept help with putting on the awards. However, from this point on until 3 May 2018, Daryl Jones ignored all calls, contacts and emails from all members of the board relating to all DSH business but was noted to still be active on social media.

The Chair of Trustees now handled the situation as a potential corporate fraud issue due to the missing funds and the Board knowing that they did not have the money to cover imminent invoices from Doubletree Hilton for the awards event. Having sought criminal and legal advice, Adrian King made a final direct contact with Daryl on 3 May 2018 and made a third and final request for the money to be returned from the PayPal account to the DSH account by close of business that day. This did not happen and a request was made of Daryl for a meeting on Friday which he arranged for lunchtime 4 May 2018.

Daryl fully admitted to Adrian King that he had used all of the money he had taken for online gambling and other consumable purchases and believed that it accounted for around £16k; he was removed from all roles immediately and all charity assets taken. The incident was reported formally to the police on 8 May 2018 after extraordinary Board discussions and meetings over the weekend in which it was evident that all money that had been misused was from corporate sponsorship packages for the awards.

At this time, there was less than £100 in the bank and within 3 weeks there would be either a £10k bill or a 100% cancellation policy to be honoured with DoubleTree by Hilton. The Board knew that at this point the awards could not go ahead as again it would knowingly be committing fraud and plans were put in place to meet with the venue and sponsors and speak honestly about what had happened and that insolvency proceedings would be considered as there was no way of managing creditor repayments.

The Board had gone through all elements of the accounts and were assured that the misused funds were solely linked to the event funds and when fully accounted for, around £21k was found to have been taken without Board knowledge or approval. It was only around mid-May when further information was received that it became clear that the PayPal account was actually Daryl Jones' personal bank account with a covering, fraudulent transaction note in the DSH account ledger.

DSH Awards

On 10 May 2018, DoubleTree by Hilton approached Trustees and offered to host the event for free if it could be done and that they would not be pursuing the cancellation fee. This opportunity was taken and the event was held and to full credit of the volunteer event manager who stepped in at 17 days' notice to work with DoubleTree by Hilton, clubs, sponsors and trustees to ensure its success.

Hull 10k and Half-Marathon

At the same time as the awards, it was discovered that the Charity Partner arrangement with the Tomlinson Foundation would not be able to be fulfilled due to logistics issues in clearing people for acting as stewards at the event which would have incurred around £1500 cost. Due to the circumstances, the foundation waived the surcharge, informed us that they would not want to take any percentage of funds raised by runners and also provided the welcome drinks reception for the Awards event on 1st June 2018.

Current Position

In March 2019 the case against Daryl Jones concluded following his guilty plea. He was handed a 12-month prison sentence, suspended for 12-months and ordered to pay £1000 immediately and a further £5000 at £200 per month. The Board of Trustees had submitted a Victim Statement which is included in Appendix 1.

In conclusion, this has not been an easy year and the field on which Disability Sports Humber currently stands is very different from the end of 2017. Between discovery of the misuse of finances and the completion of the Hull 10k event, Trustees and volunteers provided around 100hrs per week to ensure that the events went ahead and recipients, success stories and supporters were all still able to contribute to what it is that we do -

We help those who want to do sport, do sport.

Disability Sports Humber

Report of the Trustees
for the Year Ended 30 September 2018

ACKNOWLEDGEMENTS

In addition to the Trustees named already, our thanks and gratitude go to (in alphabetical order) -
All Trustees' family, advisors, employers and confidants

Phil Ascough
Andy Barber
Simon Berry
Edward Flanagan
Kai Gill
Antony Langley
Steph Leaf
Mark Lonsdale
Daniel Scrowston
Helen Symonds
Arron Todd

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

The recruitment of any new trustee would be discussed at a board meeting as to how the trustee would benefit the charity. Once the board has agreed, the potential trustee would submit an application form to the board which again would be discussed before final approval.

Organisational structure

The Charity's day to day activities were managed between 1 October 2017 and 4 May 2018 by Daryl Jones, its founder and voluntary manager who connected with a wide range of disabled athletes, clubs, volunteers and people interested in taking up a new sport.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1169629

Principal address

19 Albion Street
Hull
East Yorkshire
HU1 3TG

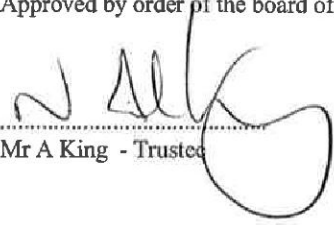
Trustees

Mr B Smurthwaite
Mr D Adams
Mr A King

Independent examiner

360 Accountants Limited
19 Albion Street
Hull
East Yorkshire
HU1 3TG

Approved by order of the board of trustees on 28/4/2019 and signed on its behalf by:


Mr A King - Trustee

**Independent Examiner's Report to the Trustees of
Disability Sports Humber**

Independent examiner's report to the trustees of Disability Sports Humber

I report to the charity trustees of the Trust on my examination of the accounts of the Disability Sports Humber (the Trust) for the year ended 30 September 2018.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Andrew Steele
FCA FCCA
360 Accountants Limited
19 Albion Street
Hull
East Yorkshire
HU1 3TG

Date: 4/5/19

Disability Sports Humber

Statement of Financial Activities
for the Year Ended 30 September 2018

		Year Ended 30/9/18 Unrestricted fund £	Period 12/10/16 to 30/9/17 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies		47,129	36,968
Total		47,129	36,968
 EXPENDITURE ON			
Raising funds	2	14,869	17,760
Charitable activities			
Charitable grants		2,979	16,636
Total		17,848	34,396
 NET INCOME		29,281	2,572
 RECONCILIATION OF FUNDS			
Total funds brought forward		2,572	-
 TOTAL FUNDS CARRIED FORWARD		31,853	2,572

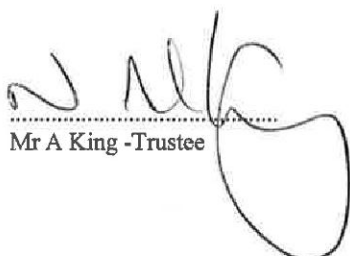
The notes form part of these financial statements

Disability Sports Humber

Balance Sheet
At 30 September 2018

		30/9/18 Unrestricted fund £	30/9/17 Total funds £
FIXED ASSETS	Notes		
Tangible assets	4	623	829
CURRENT ASSETS			
Debtors	5	21,273	-
Cash at bank		10,857	2,643
		<u>32,130</u>	<u>2,643</u>
CREDITORS			
Amounts falling due within one year	6	(900)	(900)
NET CURRENT ASSETS		<u>31,230</u>	<u>1,743</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>31,853</u>	<u>2,572</u>
NET ASSETS		<u>31,853</u>	<u>2,572</u>
FUNDS	7		
Unrestricted funds		<u>31,853</u>	<u>2,572</u>
TOTAL FUNDS		<u>31,853</u>	<u>2,572</u>

The financial statements were approved by the Board of Trustees on 3/5/19 and were signed on its behalf by:


.....
Mr A King -Trustee

The notes form part of these financial statements

Disability Sports Humber

Notes to the Financial Statements for the Year Ended 30 September 2018

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 20% on cost
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Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. RAISING FUNDS

Raising donations and legacies

	Year Ended 30/9/18	Period 12/10/16 to 30/9/17
	£	£
Support costs	1,226	3,430

Disability Sports Humber

Notes to the Financial Statements - continued
for the Year Ended 30 September 2018

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2018 nor for the period ended 30 September 2017 .

Trustees' expenses

Where required, reimbursement of expenses was with full receipts and prior approval from the Board. Trustees provided travel, attendance and accommodation at Board meetings at their own or business' cost. A single reimbursement award to the charity manager was made by Chair of Trustee's instruction following discussion with the Board as it was clear that receipts and tracking had been misplaced / not retained by the person.

4. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 October 2017 and 30 September 2018	<u>1,029</u>
DEPRECIATION	
At 1 October 2017	200
Charge for year	<u>206</u>
At 30 September 2018	<u>406</u>
NET BOOK VALUE	
At 30 September 2018	<u><u>623</u></u>
At 30 September 2017	<u><u>829</u></u>

5. DEBTORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	30/9/18 £	30/9/17 £
Other debtors	<u>21,273</u>	<u>-</u>

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30/9/18 £	30/9/17 £
Other creditors	<u>900</u>	<u>900</u>

7. MOVEMENT IN FUNDS

	At 1/10/17 £	Net movement in funds £	At 30/9/18 £
Unrestricted funds			
General fund	2,572	29,281	31,853
TOTAL FUNDS	<u>2,572</u>	<u>29,281</u>	<u>31,853</u>

Disability Sports Humber

Notes to the Financial Statements - continued
for the Year Ended 30 September 2018

7. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	47,129	(17,848)	29,281
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>47,129</u>	<u>(17,848)</u>	<u>29,281</u>

Comparatives for movement in funds

	Net movement in funds £	At 30/9/17 £
Unrestricted Funds		
General fund	2,572	2,572
	<hr/>	<hr/>
TOTAL FUNDS	<u>2,572</u>	<u>2,572</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	36,968	(34,396)	2,572
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>36,968</u>	<u>(34,396)</u>	<u>2,572</u>

8. RELATED PARTY DISCLOSURES

The charity received sponsorship for the awards held from companies where the trustees are employed/directors. This was at non preferential rates.

Disability Sports Humber

Detailed Statement of Financial Activities
for the Year Ended 30 September 2018

	Year Ended 30/9/18 £	Period 12/10/16 to 30/9/17 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Awards	27,375	26,746
Donations	3,371	7,599
Hull 10K	6,383	2,623
Donated services and facilities	10,000	-
	<u>47,129</u>	<u>36,968</u>
Total incoming resources	47,129	36,968
EXPENDITURE		
Other trading activities		
Fundraising costs	321	362
Awards costs	11,792	11,008
Hull 10K costs	1,530	2,960
	<u>13,643</u>	<u>14,330</u>
Charitable activities		
Grants to individuals	769	15,938
Support costs		
Management		
Insurance	-	90
Postage and stationery	253	472
Advertising	1,406	1,068
Sundries	551	499
Travel and motor	-	176
	<u>2,210</u>	<u>2,305</u>
Finance		
Depreciation of tangible fixed assets	206	200
Information technology		
Repairs and renewals	-	123
Governance costs		
Accountancy and legal fees	1,020	1,500
	<u>17,848</u>	<u>34,396</u>
Total resources expended	17,848	34,396
Net income	<u><u>29,281</u></u>	<u><u>2,572</u></u>

This page does not form part of the statutory financial statements

Disability Sports Humber

Appendix 1: Trustee Board Victim Statement to Support Daryl Jones Sentencing

Background

The theft and abuse of trust which Daryl Jones has caused Disability Sports Humber is still being felt and as a Board of Trustees we expect it to take quite some time to re-establish ourselves and bring the charity back to where it was a year ago.

Since being approved as a Charitable Incorporated Organisation (CIO), the Board has set out to work to the highest quality and assurance principles whilst all the while supporting and acknowledging that it was Daryl's efforts, endeavours and ambition which had allowed us to be as prominent as we were; unfortunately this was undone rapidly in his two months of actions.

As a Board there is a final accountable role to ensure that we support and direct both the volunteers and recipients of our work whilst offering assurance that all donations are used for the reasons we state in our ambition. In 2017 we set up ways of working that would support Daryl to manage the work of the charity whilst at the same time pushing forwards with embedding a more robust business model. Monthly Board meetings, fortnightly catch-up calls and an open communication process between all Trustees and Daryl were put in place to help us to help Daryl move to a transparent accounting and remuneration approach as expected by Charities Commission; and at each Board meeting Daryl was asked if he had any expenses to submit without question as well as ensuring that he knew which of us would be the point of contact for each workstream.

In spite of these, and as any organisation is always aware, a change to process needs to have time to embed and the shared vision have common understanding as to why it is to be undertaken. It is fair to say that Daryl vocally accepted the need for these changes but struggled to adapt to the process.

From August 2017 fractures began to appear in his compliance with our requests and when supported and discussed with him he admitted that the move from him being isolated in the role to now being fully supported, and ostensibly him historically being the point-of-focus for the organisation were causing him anxiety that these would have to change. Daryl would write freely to social media of his frustration with the process and demonstrate disdain for individual Trustees' views, both of which led to the resignation of two Trustees at this time.

In spite of this, Daryl worked with us and even though he reported his physical health worsening and the breakdown of his long-term personal relationship, his previous achievements and quality of business were maintained. Changes to the banking processes were supported by him when we needed full transparency and for him to work regularly with Trustees to financially plan and raise requests for authorisation to move funds from the main charity bank account.

Daryl's overall health deteriorated significantly towards the end of 2017 with his increased frustrations once again being aired via social media and repeated periods of radio silence in spite of contact attempts in person, by voice and digitally from the Board of Trustees. As a Board we discussed the needs of Daryl and also ensuring that his previous strength of character and ability to manage the charity continued to be recognised.

In January and February 2018 he provided us with his best piece of work since becoming a CIO, allowing us to support and implement what would be the most ambitious fundraising event to date which could see that the evening could potentially raise in excess of £20k for people who have disability to do sport.

Fortnightly meetings with Daryl were offered and all progressed well until March 2018 when emails from him began to be responded to both erratically and incompletely. The Board undertook increased contact and support but aside from occasional messages, this was largely unsuccessful and on the whole ignored with the Board having regular weekly discussions to understand the risks to the event.

When the missing funds came to light in the second week of April, direct contact was made by the Board including the Chair (who was at that time undertaking a 150mile hike for the charity and climbing in the Borders region of Scotland). Daryl continued to ignore all contact, offers of help and resource, and requests for further information over the next 3 weeks; until eventually he admitted fully what he had done on 4 May 2018.

Impact on Disability Sports Humber

Daryl's actions after the 4 May 2018 led to a series of repercussions for DSH and its Board as well as recurrent aftershocks, all of which his social media presence at the time and still do not appear to have regard for and pay respect to.

- The initial week after Daryl's admission, each Trustee provided on average around 4hrs each per day to draw together the investigation and action plans and were faced with the very real possibility of the organisation needing to be declared insolvent. All of this donated time should have been spent on the organisation and event itself, to promote it and put out goodwill and good news stories relating to the nominees and the organisations; as such the event went forwards with very little fanfare other than what could be informally described as "relief and exhaustion".
- Trustees had to speak directly with sponsors of the awards event to inform them of the situation and that there would be neither refunds nor an event causing potential reputational damage to the individuals themselves. Until the venue offered a plan to provide the event free-of-charge and allow the awards to take place it was still possible that they would uphold the late cancellation contract - 100% of the value, of which the charity had 1% of that left in the bank. In this situation, DSH would have had no option but to declare itself insolvent and as a Board we have kept the extent of this issue out of the media.
- Once this insolvency crisis had been side-stepped through the goodwill only of sponsors and venue, the Trustees had to set up and deliver the event. Time and facilities were donated by industry experts – e.g. an event manager worked 5hrs per day for three weeks (in addition to their day job) for free - and yet Daryl was known to be aggrieved, and stated publicly that he would not be invited nor recognised and that "people were quick to forget the past five years". Daryl was instructed not to attend as his presence would have distracted from the achievements of the nominees and organisations in attendance in addition to the fact that during the course of preparing for the event a number of decisions that he had made,

unilaterally and with no knowledge of the Board, came to light and we felt that it would be unfair on him to be subject to these questions from the public.

- Daryl's view at the time, and still in continuance, is that because he has admitted his guilt publicly then he can be allowed to now recover from his stated addiction issue; this leads to a very difficult situation for Trustees as they wish to let due legal process be completed and as such remain distanced from Daryl's assertions. At the time of writing the Board are still subject to veiled accusations by people linked with Daryl based upon their knowledge and of the Board being unsupportive and not being sympathetic to his situation.

Looking Forwards

- Daryl offered to make repayments in May 2018 against the stolen funds which the Board gratefully acknowledged and were willing to accept. This would be caveat to agreements which outlined that the arrangement must not be publicised by either party nor is it a binding arrangement with Daryl having free choice in amounts and regularity. No response or further action was offered by Daryl until October 2018, at which point the returned document had been rewritten on Daryl's terms which the Board believe now to be matters for legal resolution and as such it remains an open issue.
- The Trustees have a huge amount of work ahead of them to repair the reputation and the support of Disability Sports Humber; let alone the time put in by all to address the initial issues in May/June 2018. At this time the work can be categorised as –
 - Organisational – the Board needs to be completely reset and reflective of the wider community which it serves. Since 2017 these gaps have been flagged by the Trustees, particularly relating to user and carer representation, but they were never progressed by Daryl.
 - Financial – the Board are happy to inform the investigation that grant awards have recently restarted, but are still not in a position to offer a wider programme of work until they know what additional costs are going to be needed for PR, Legal, and Identity work resulting from the court case.
 - Reputational – the Board are still meeting these challenges from their peers in the voluntary sector and expect to do so for the next 6-12months at least.

Board View

The Board have submitted this statement as they believe that Daryl Jones should be convicted, however they do not feel that a custodial sentence should be handed down to him as he is a vulnerable man who we feel would not benefit in any way from being further excluded from society.

Disability Sports Humber is in place to support people who have disability to achieve, and that includes Daryl Jones. He is a gentleman with ideas and inspiration who has built an organisation which up to early 2018 showed success and improved lives. His determination set him as the right person to do this and show others that having disability should not restrict ambition.

We believe that Daryl's actions from March to May 2018 were caused in part by his physical and mental health. Support was put in place for him to work in partnership with Trustees for a long time before this though it was either rejected or ignored.

The Board believe that the theft has prevented *at least* 7 high-value grants of £2,500+ being able to be awarded to teams and individuals. We are still upset at the break in trust and equally for the health of Daryl for whom we bear no sense of vindictiveness. We do have responsibility to see due process followed to patrons, sponsors and those who have missed out on funding opportunities.

The view of the Board is that Daryl must never be allowed to hold a position of trust again within a charitable organisation and where cash and money is concerned it must be a supervised position, both of which will mitigate the risk of any relapse of his stated gambling addiction behaviours.

Daryl has much to offer in terms of network knowledge and advocacy – disability sports for the former and personal reflection and potentially education for the latter. The Board believe that a substantial community payback service will both enable Daryl to confront his personal issues whilst also offering repayment in kind back to the communities which his theft has deprived of funding.

Adrian King

Chair of Trustees *on behalf of*

Board of Trustees

Disability Sports Humber

9 December 2018