Operation Imprezza

Annual Report For the year ending 31st August 2018

Charity number 1148240 Company number 8090833

Registered address

14 Elm Grove Teignmouth Devon TQ14 8SA

"Even those without hope can excel given the opportunity"
As ever the school motto rings true at Imprezza

Trustees: Alison Revell, David Dupont, Robert Cross, Christopher Hulme, Michael Anthony (appointed 9 July 2018), Alison Clarke (appointed 6 December 2018), Susan Roberts (retired 5 April 2018), Sarah Anthony (retired 31 May 2018)

Bankers: NatWest 108 Union Street Torquay Devon TQ2 5PH

Our Aims and Objectives:

Welcome to our annual report.

Operation Imprezza raises money from donors and fund raising activities to support the establishment of an all-age academy in Western province Kenya which provides education to those who would not otherwise be able to go to school. The students include HIV/AIDS victims and orphans. Girls are given equal access and the school accepts students from all religious and ethnic groups.

Our aims and objectives as set out in our Articles of Association are:

To advance the education and development of students attending (or who have attended) an Operation Imprezza school in Africa and to relieve them and their families who are suffering financial hardship by such charitable means as the trustees see fit in particular but not exclusively by:

- a. Providing support (financial or otherwise) to students so that they can attend in particular secondary education.
- b. Assisting students who require support when leaving school attend university, receive vocational training or set up a small business; and
- c. Assisting them with medical, food and other appropriate aid with the aim of helping help themselves.

How our activities deliver public benefit

Imprezza Academy is a secondary school in Busia in rural Western Kenya providing education to those who cannot possibly afford to pay the fees required to progress beyond the primary level.

Secondary education is not free in Kenya so for poorer students such as AIDS orphans or from a destitute family, it would normally be an impossible dream. As the school has established a

reputation for high standards there are now some students who are able to pay part-fees which helps to meet the cost of the school.

Ever since the school opened in 2003 it has been fully committed to equal opportunities for all with respect to gender, ethnicity and religion creating a tolerant and progressive ethos. The Academy is licensed to offer all-age education but the focus is currently on the secondary stage. A small adult education programme is in place teaching conservation agriculture (a method practised by the school) to the local and wider community.

Review of the year

During the year two Trustees departed, Susan Roberts and Sarah Anthony. We thank them both for all their input over the years, both being instrumental in Operation Imprezza starting up. Chris Hulme felt he should step down as Chair after many years in the post. After discussions with the Trustees it was agreed that Bob Cross would become joint Chair with Chris Hulme to ease the workload. During the year we welcomed Michael Anthony as a new Trustee. As well as expertise in working with "problem" children in the UK he brings varied experience to the team from his career in the Royal Navy prior to his educational challenges. Since the end of this report period a further Trustee Alison Clarke has joined us. A businesswoman and Sub Post Mistress so another role model for the girls at the school to relate to.

Catherine Omanyo. Principal of Imprezza Academy and her husband visited us in Autumn 2017. (The trip was funded by specific donations) This was a mixture of holiday, speaking and teaching as usually happens on these visits. The outcome of one of Catherine's visits was to receive a symbolic "cheque" for £10,000 from Dartmoor Vale Rotary Club. This was to fund a permanent toilet and shower block for the boys. In practical terms the donation was received in four tranches each of £2,500 spread over late 2017 and Autumn 2018. This block was worked on during the period of the report and is virtually complete as we write this in January 2019. When working it will mean there are no long drop toilets on the school site, a huge step forward on health grounds as well as a far more pleasant facility to use.

2017/2018 was another successful year with progress in many areas with one set back, an accidental fire in one of the classroom blocks. Fortunately no one was hurt. The classrooms were insured and this has allowed the classroom block to be refurbished. This commenced during the period of this report and they reopened fully for the start of the new school year in January 2019.

The school continues to develop in so many areas although the numbers admitted is affected by funds available. There were 300 pupils enrolled in the school in 2017/18.

The national examination results (KCSE – equivalent to UK A levels) were again very good confirming the high standard of education offered at Imprezza Academy. For the second year in succession all students passed with one of the girls finishing with marks in the top 5% of students in whole of Kenya. Naturally we are very proud. These achievements by the students highlight why Imprezza is vital to so many in the local communities. None of these students would have received secondary education if Imprezza had not been there for them.

The kitchen was completed during this period. The only thing still required is a special low fuel use, low pollution cooker which was installed at the end of 2018/early 2019 when CERN's last payment for this project was received.

The 3 girls' dormitories were completed on time. In 2018 Torquay Girls Grammar School raised sufficient funds for two of the dormitories to be converted from temporary to permanent buildings with shower and toilet facilities. The money was received in the summer and this conversion work will be completed by early 2019.

A further block of 4 classrooms was also brought into use during the period of this report. It has been built over a period of time as funds allowed.

Generators and solar panels still supply the electricity. However due to the publicity generated by the classroom fire Imprezza Academy was approached by a company working with DFID funding to supply solar electricity to very rural communities. Our site was examined and found suitable. A solar farm is being constructed on the Imprezza site. In repayment for this Imprezza will receive free electricity. Surrounding communities will also be supplied but they will have to pay a small charge for the electricity. This work commenced outside the period of this report in late Autumn 2018 and will be completed in 2019. We understand there will also be a standby diesel generator.

We lost our mains water supply during aperiod of drought that affected most of Kenya. Imprezza Academy is still carrying water from a river and putting it through filters or boiling to prevent disease. Whilst the drought broke and heavy rains followed, there is still not sufficient pressure in the water mains to reach the school. Imprezza is looking at practical alternatives including pumping from a spring about half a mile away which if practical will allow running water onto the site again, including use for showers, toilet flushing, cooking as well as drinking.

The Rural Training Programme continues to progress. Together with the poultry, guinea fowl and geese, rabbits have been reintroduced and are thriving. Goats and sheep are also there at times. The benefits of conservation agriculture were clearly demonstrated during the drought period with the crops surviving and continuing to grow long after conventionally grown crops died. We would of course have preferred to just have the theory of benefits rather than a practical demonstration!

Now that the boys' shower toilet block is under construction, the school came under severe pressure from the education department to purchase its own sports field. Whilst this is something both the Trustees in UK and Catherine and staff in Kenya see as "something nice to have" none of us saw this as a major priority when so many other things are still needed. We made representations but the education department see this as the next priority for the school's development and so therefore it must be. We will require around five acres of land eventually to meet this requirement. Following our releasing this information, we were approached by two men who offered to run the Geneva marathon for us to raise funds. This was successful, money received and the first acre of land has been purchased in late Autumn 2018 with an option to buy a further four acres as funds allow.

No trips to Imprezza were made during this period of reporting by the Trustees for a variety of reasons, political uncertainty and then later health issues preventing travel. A trip will hopefully take place in 2019.

Operation Imprezza does not hold any funds on behalf of others.

The school continues to move slowly but surely to self-sufficiency with a target of day to day running self-sufficiency being achieved by end of 2020, which we are on target to achieve. Development work for additional facilities will almost certainly run beyond that date. There is talk of a new curriculum for the whole of Kenya education system and a different split of educational years between nursery, primary, secondary and what would be in UK a type of 6th form college. Apart from the school needing all new textbooks the other implications are the top two years of primary schools will transfer to secondary which means 2 more years of students have to be taken into Imprezza with all the extra classrooms and facilities that implies. At the top end of secondary, schools can specialise or alternatively have specialist streams which Imprezza will do, again with implications of additional facilities. The three streams are academic, art, and practical. The implementation date is still vague but talk is of it being fully implemented by 2023. After the period of this report the education department said it would be implemented, delayed indefinitely, delayed a year and then with about three weeks' notice they implemented it from January 2019. The full implications and plans resulting from this will be in the next report.

The students and staff at Imprezza Academy are a shining example to all with their positive attitude and determination to succeed despite difficulties we can barely imagine in the UK. The exam results previously referred to and achieved year on year demonstrate clearly the quality and

attitude of our teachers and the determination of our students to succeed. They know education is their only hope of escaping the grinding poverty they see every day.

We cannot thank enough the teams in Kenya and UK and all our supporters. Their work changes lives for the better, giving opportunities to students, girls and boys, who would not have received secondary education without Imprezza.

Both teams work so well together, as we have said many many times, it is great fun, a pleasure and an honour to be associated with them all. The pride and sense of achievement we all have in the UK with what is achieved at Imprezza keeps us going and inspires us to do more when the difficulties arise.

Thank you all so much for all your hard work and dedication.

Financial Review

Fundraising is still tough and like most other small charities we find it challenging. The team and volunteers work very hard to achieve what we do.

During 2017/8 we raised £70,537 (compared to £76,147 in 2016/7) and ended the year with funds carried forward of £10,120 (compared to £8,052 at 31 August 2017).

The main sources of income continue to be:

- regular giving by standing order from our supporters
- additional contributions from supporters
- funds raised from fund raising activities
- contributions from grant making bodies

Regular giving (including the associated gift aid) provided just over 30% of our income in 2017/8.

Fundraising activities (including activities organised by supporters) contributed around £16,500 (after costs).

We organised a number of activities/events including a 'Hi de hi' evening at Tradewinds Restaurant, a quiz night, and an evening cruise on the River Dart.

We also benefitted once again from generous support from sponsored events at Torquay Girls' Grammar School, support from individuals undertaking sponsored events (including the Geneva Marathon as noted above), support from the Rotary Club, and income from collection tins at the Whistlestop Café and Ashleigh Road post office.

Reserves Policy

We do not have a specific reserves target. The basic amount we send to the school weekly is broadly covered by regular giving (including gift aid) by standing orders from our supporters. Contributions from grant making bodies and fundraising activities are used to meet additional needs as they arise and support development projects.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee without share capital, incorporated on 31st May 2012 and re-registered as a charity on 23rd July 2012. The company is governed by

its Articles of Association. The Directors of the company are also currently the members of the company. In the event of the company being would up members are required to contribute an amount not exceeding £1

Recruitment and appointment of Trustee Directors

The directors of the company are also currently the trustees of the charity. Under the Articles of Association every Director must retire from office on every fifth anniversary of his appointment but is eligible for re-appointment. In accordance with this, Chris Hulme, Bob Cross and Alison Revell have been re-appointed to the Board.

All directors give their time voluntarily. The Board includes members with education and business experience. In the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the Board.

All the directors have met Catherine Omanyo, founder and principal of Imprezza Academy, and most have visited the Academy and are familiar with its activities.

The Trustees meet regularly to review progress and consider options for future development. In addition the Trustees have recently reviewed and updated the charity's Child Protection policy.

Chris Hulme & Bob Cross Joint Chair of Trustees February 2019 Section C Notes to the accounts (cont)

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses	Fund balances carried forward £
		Funds to be spent on developing						
Agriculture	R	sustainable agriculture.	-	2,000	(2,000)	-	-	-
Infrastructure	R	Funds to be spent on boys toilets and sports field.	-	11,504	(5,206)	-	-	6,298
Infrastructure	R	Funds to be spent on girls dormitory and kitchen.	-	16,795	(16,795)	-	-	-
Sundry	R	Funds to be spent on girls hygiene products.	-	832	(601)	_	-	231
Sundry	R	Funds to be spent on sundry small items.	-	2,340	(2,340)	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	-	33,471	(26,942)	-	-	6,529



Independent examiner's report on the accounts

CONTROL MANAGEMENT AND THE PARTY AND ADDRESS OF THE PARTY AND ADDRESS O	Market and the state of the sta					
Section A	ndependent E	xaminer's	Report			
Report to the trustees/ members of	OPERATION	I IMPRE	12A CLOMPS	NY LIMITI UHRANTEE)	EN BY	
On accounts for the year ended	31 Au	16 UST	2018	Charity no (if any)	1148240	
Set out on pages	Set out on pages ATTACHED REPORTING TEMPLATE PAGES TO MANAGEMENT AND					
	I report to the charity ("the T		n my examination e year ended	n of the accour	nts of the above	
Responsibilties and basis of report	As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").					
	under section	145 of the app	2011 Act and in licable Direction	carrying out m	ounts carried out ny examination, l Charity Commission	
Independent examiner's statement	[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.					
	I have completed my examination. I confirm that no material matter come to my attention in connection with the examination (other that disclosed below*) which gives me cause to believe that in, any material matter than the complete of the confirmation of the complete of				n (other than that	
	the according to the contract.the according to the accord	Charities Accounts did n	t; or ot accord with th	ne accounting		
	concer (Accou that the	ning the for ints and Rep accounts (f accounts set ns 2008 other fair' view which	out in the Charities than any requirement is not a matter	
	I have no d with the ex	concerns an	nd have come ac o which attention	ross no other n should be dra	matters in connection awn in this report in nts to be reached.	
	* Please dele	te the word:	s in the brackets	if they do not	apply.	
Signed:	B	Jal We	M	Date:	17 MAY 2019	
Name	15.4	nh/pen	1 TACK	-CAAI		

Relevant professional qualification(s) or body (if any):	
Address:	THE DAMINGO
Address.	1111
	ST MARKS ROAD TORBURY DEVON TRI 2EH
	TORQUAY DEVON TOI 2EH
Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern
	(see CC32, Independent examination of charity accounts: directions and
	guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	NONE