Report of the Trustees and Financial Statements for the Year Ended 31 December 2018

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#### Report of the Trustees for the Year Ended 31 December 2018

The Members of the Haslemere Parochial Church Council ("PCC") present their report together with the Financial Statements for the year ending 31 December 2018. The PCC has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

#### AIM AND PURPOSES

Haslemere PCC has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Haslemere PCC has maintenance responsibilities for the churches of St Bartholomew and St Christopher, the parish building known as the Link, Derby Road and Church Cottage, Chatsworth Avenue, all in Haslemere.

# **OBJECTIVES AND ACTIVITIES**

#### Objectives

When planning our activities for the year, the Incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our Parish community through:

- Worship and prayer, learning about the gospel, and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Youth, missionary and outreach work

To facilitate this work it is important that we maintain the fabric of the Churches of St Bartholomew and St Christopher, the Link, and Church Cottage.

A working group met during the year to review the parish vision and mission. An action plan supporting the vision of "Together in Christ, Growing in Faith, Serving in Love" was developed, with a number of actions progressed during the year — the refurbishment of the Prayer Chapel, reinstating the All-Age service at St Bartholomew's and securing a faculty for the projector and screen at St Bartholomew's.

#### Strategies and activities in pursuing these objectives

The following committees or teams have met as and when required during this year.

- Fabric
- Finance
- Pastoral
- St Christopher's
- Youth and Children

Reports from these committees and other activities are presented to the Annual Parochial Church Meeting ('APCM'), together with the Churchwardens' reports on buildings and fabric and the PCC Secretary's report.

### ACHIEVEMENTS AND PERFORMANCE

The PCC met six times during the year. Sub Committees, including the Standing Committee, met between PCC meetings and reports of their deliberations were received by the PCC. The PCC has relied on e-mail to keep communication open and to seek input between meetings.

#### Report of the Trustees

#### for the Year Ended 31 December 2018

#### Incumbent

Immediately following the 2018 Annual Parochial Church Meeting, the Rector, Rev Mary Bowden announced her resignation with effect from Candlemas 2019 (2nd Feb). We are grateful for Rev Mary's commitment and contribution over the past 7 years and wish her well in her retirement. Preparations for recruiting a new Rector began in November 2018, with a Parish profile completed by the year-end and the role advertised in January 2019.

#### Electoral Roll

As at the end of December 2018 there were 249 parishioners (2017: 248) on the electoral roll of whom 33 (2017: 31) were not resident within the Parish.

#### **Deanery Synod**

Three members of the PCC sit on the Godalming Deanery Synod. This provides the PCC with a link between the parish and the wider structure of the church. During the year the Deanery Synod met three times.

#### Mission and Evangelism

The Parish is committed to giving 4% of its Voluntary Income to both religious and local secular charities, and in 2018 fulfilled this aim.

#### Youth Ministry

The Parish has employed a Youth Minister since August 2005 and from September 2017 she has had an Assistant as an intern to work with her.

The costs of this ministry were supported by a generous contribution of £32,000 from the Haslemere Religious Education Fund.

A new Families at Four service has also become a popular fixture at 4pm on the third Sunday of each month.

#### PCC staff and the Contribution of Volunteers

The PCC employs a Parish Administrator, a Youth minister, an Assistant Youth Minister and a cleaner. Two other individuals are self-employed.

Much of the administrative work of the PCC is carried out by volunteers particularly where they have specific skills. The work of generating funds falls on the entire membership of the Parish.

The PCC wishes to place on record its great appreciation of all their efforts, and in particular we want to mention our Churchwardens Margaret Morris and Robert Fox who have worked so tirelessly on our behalf, in particular as we prepared for the interregnum.

#### FINANCIAL REVIEW

#### Financial position

The income and expenditure during the year are shown in detail in the accompanying Statement of Financial Affairs.

Voluntary Giving was lower at £203,958 (2017: £213,705). Planned giving once again remains unchanged, with a stewardship campaign early in the year having limited impact. It was however successful in encouraging 50 people to join the centrally administered Planned Giving Scheme of whom 36 chose to index link their giving in line with RPI. A Gift Day in November raised £19,939 plus Gift Aid, with 54 donations received of which 6 represented 74% of the funds received. A renewed focus on Stewardship is required to ensure that regular outgoings are covered by regular income and that the risks associated with dependency on a minority of givers are mitigated.

Expenditure followed the pattern of previous years, with the largest item, Parish Share, unchanged at £90,225. Youth ministry costs of £41,360 were supported by donations of £34,952. We continued to maintain our buildings to a high standard with roof works and pigeon prevention measures at St Christopher's the main items in the year. The costs of replacing the St Christopher's flagpole were met in full by donations from the community. Legacy funds were used to re-carpet and refurnish the Prayer Chapel at St Bartholomew's.

### Report of the Trustees for the Year Ended 31 December 2018

The PCC therefore had a shortfall for 2018 of £7,274 (2017: surplus £16,868).

The split of the Diocesan Quota for the United Benefice of Haslemere and Grayswood for 2019 is unchanged and has been agreed on the same basis as previous years. In 2019 Haslemere PCC will therefore pay £90,225 (2018: £90,225). We expect RPI increases from 2020.

At the end of the year the balance carried forward on Unrestricted Funds was £472,931 (2017: £477,397) which includes the value of Church Cottage which is recorded at a value of £350,000 (2017: £350,000). Rental income of £14,933 from Church Cottage would need to be replaced from other sources if the parish wished to recruit additional clergy.

We can reflect on 2018 (much as in 2017) as a year in which the PCC saw a smaller than anticipated shortfall as a consequence of "one-off" donations and honoured our outward giving commitment, whilst shouldering significant expenditure on our buildings. Regular giving once again remained flat and without a significant increase we will need to rely on generous giving through Gift Days if we are to avoid exhaustion of our cash reserves in the next 2-3 years.

#### Reserves policy

It is PCC policy to hold a balance in unrestricted and undesignated funds of approximately six month's unrestricted expenditure, to cover contingencies. The balance at the end of 2018 was £58,000 (2017: £50,150). The PCC has committed to expenditure of £26,000 on a projector and screen for St Bartholomew's, utilising the legacy from Norman Rogers.

These reserves are considered to be adequate.

#### Charity constitution

The Parochial Church Council forms part of the United Benefice of Haslemere with Grayswood and is part of the Diocese of Guildford within the Church of England. It was registered with the Charity Commission as Charity Number 1127927 from 5th February 2009 under the formal title "The Parochial Church Council of The Ecclesiastical Parish of Haslemere".

The Church of St Bartholomew is located in Church Hill, Haslemere, GU27 1BW and St Christopher's Church is on St Christopher's Green, Haslemere, GU27 1DD.

#### Recruitment, Induction and Training

By joining the Electoral Roll members of the Church have declared themselves to be in sympathy with the Church of England. They are then eligible to vote at the Annual Parochial Meetings to elect both the Churchwardens and the Council. All members are encouraged to consider standing for the Council. Members are appointed to use their skills and experience and thus no specific induction training is required except for those who are appointed for the first time. New members are therefore directed to the Charity Commission website and in 'Search' ask 'How to be an Effective Charity Trustee which then points to 'Signpost to Our Published Guidance That Will Help You' and CC3 - 'The Essential Trustee: What You Need To Know'.

#### Management of the major risks to which the PCC is exposed

The PCC maintains a constant and ad hoc review of the major risks to which it is exposed in both operational and financial areas.

The Churchwardens and Deputy Wardens keep a watch on the fabric and operational (particularly Health and Safety) aspects of the buildings and their services and the Finance Committee monitors all finance matters with regular reports to the PCC. The PCC is satisfied that systems are in place to mitigate exposure to risks identified and that the necessary certificates in respect of insurance (Ecclesiastical Insurance reviewed in 2016), fire safety and safeguarding are in place.

# Report of the Trustees

for the Year Ended 31 December 2018

#### REFERENCE AND ADMINISTRATIVE DETAILS

#### Registered Charity number

1127927

# Principal address

The Parish Office

The Link

Derby Road

Haslemere

Surrey

**GU27 1BS** 

#### Trustees

PCC members who have served from 1 January 2018 to the date of this report are:

Incumbent

The Rev'd. Mary Bowden (to February 2019)

LLM (Reader)

Peter Sellars

Wardens

Dorothea Nattrass (to April 2018)

Margaret Morris (from April 2018)

Robert Fox

**Deputy Wardens** 

Howard Body

Nick Beare (from April 2018)

Ex officio (Deanery Synod)

Andrew Culshaw

Canon Hamish Donaldson MBE DL Dorothea Nattrass (from April 2018)

**Elected members** 

Linda Donaldson Lucy Costa Duarte Sue Farley

Marion Thomas

Alistair Morgan (Treasurer) Margaret Morris (until April 2018)

Sarah Mulliner Richard Reincke Tessa Trollope

Sarah Young (from April 2018) Catherine Moore (from April 2018)

Co-opted member

Catherine Moore (to April 2018)

Observer

Sandy Clarke (Youth Minister)

Administrator

Victoria Hicks

Minutes Secretary

Victoria Hicks

Approved by the Parochial Church Council on ... 21 MARCH 2019 and signed on its behalf by:

Robert Fox - Trustee

Margaret Morris - Trustee

# <u>Independent Examiner's Report to the Trustees of</u> <u>Haslemere Parochial Church Council</u>

#### Independent examiner's report to the trustees of Haslemere Parochial Church Council

I report to the charity trustees on my examination of the accounts of the Haslemere Parochial Church Council (the Trust) for the year ended 31 December 2018.

#### Responsibilities and basis of report

As the trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Alison Daniels FCA Hughes Waddeli The White House 2 Meadrow Godalming Surrey GU7 3HN

Date:		
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# <u>Haslemere Parochial Church Council</u> <u>Statement of Financial Activities for the year ended 31 December 2018</u>

	Unrestricted funds	Restricted funds	<b>2018 Total</b>	2017 Total
Income	£	£	Ĺ	Í
Donations and legacies	164,196	39,762	203,958	213,705
Income from charitable activities	14,617	2	14,617	8,975
Other trading activities	1,839	779	2,618	5,698
Investments	15,938	*	15,938	13,218
Total Income	196,590	40,541	237,131	241,596
Expenditure				
Raising funds	261	*	261	95
Expenditure on charitable activities	188,519	44,970	233,489	217,631
Other expenditure	7,369	3,286	10,655	7,002
Total Expenditure	196,149	48,256	244,405	224,728
Net gains on Investments	•			•
Net incoming/outgoing resources	441	(7,715)	(7,274)	16,868
Transfers between funds	(4,907)	4,907		
Net movement in funds	(4,466)	(2,808)	(7,274)	16,868
Total funds brought forward	477,397	28,381	505,778	488,910
Total funds carried forward	472,931	25,573	498,504	505,778

# CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

# Haslemere Parochial Church Council Balance Sheet at 31 December 2018

	Notes	Unrestricted	Restricted	24.42.40	24 42 47
Fixed Assets	Notes	£	£	<b>31.12.18</b> £	31.12.17 £
Tangible assets	4	361,778	15,690	377,468	374,844
Current Assets					
Cash at bank and in hand		108,177	2,429	110,606	127,320
Debtors	5	9,565	8,500	18,065	18,188
Creditors					
Amounts falling due in one year	6	(6,589)	(1,046)	(7,635)	(14,574)
Net Current assets		111,153	9,883	121,036	130,934
Total assets less current liabilities		472,931	25,573	498,504	505,778
NET ASSETS		472,931	25,573	498,504	505,778
Represented by	7				
Unrestricted Funds		472,931	-	472,769	477,397
Restricted Funds	6	*	25,573	26,998	28,381
Total Funds		472,931	25,573	498,504	505,778

The financial statements were approved by the Board of Trustees on and were signed on its behalf by:
obert Fox - Trustee
largaret Morris - Trustee

#### Notes to the Financial Statements for the Year Ended 31 December 2018

#### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

#### Statement of Cash Flows

As a small charity advantage has been taken of the exemptions and a statement of cash-flows has not been prepared.

#### Income

Planned giving, collections and donations are recognised when received. Gift aid refunds are recognised when the donations to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All incoming resources are accounted for gross.

#### Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that grant creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for Youth Work and Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

#### Tangible fixed assets

Consecrated and beneficed property is not included in the accounts in accordance with s.10(2)(a) and s.10(2)(c) of the Charities Act 2011.

Movable church furnishings held by the Incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the parish's Inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item of inalienable property has cost more than £1,000 so all expenditure has been written off when incurred.

No cost information is available for Church Cottage. The house is included at a valuation provided by the trustees.

The Memorial Walls at St Bartholomew's (Net book value £1) and St Christopher's are depreciated on the straight line basis over 10 years.

Equipment used within the church and other PCC premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

The storage shed at St Christopher's is depreciated on the straight line basis over 10 years.

The baby grand plano at St Bartholomew's is depreciated on the straight line basis over 10 years.

### Notes to the Financial Statements - continued for the Year Ended 31 December 2018

#### 1. ACCOUNTING POLICIES - continued

#### Taxation

Haslemere Parochial Church Council is a registered charity and has no tax liability on its income for the year. Tax recovered from voluntary income received under gift aid is recognised when the related income is received and is allocated to the income category to which the income relates.

#### Debtors and creditors receivable / payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

#### Cash at bank

Cash is held at transaction price and represents funds available to the PCC with no notice period.

#### Fund accounting

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Designated funds represent funds that the PCC has 'designated' should be used for specific purposes but the PCC retains the right to 'undesignate' them if it seems appropriate to do so.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

#### 2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2018. Trustees were reimbursed small amounts relating to expenditure made on behalf of the PCC.

#### 3. STAFF COSTS

	31.12.18 £	31,12,17 £
Staff Costs - wages, salaries and expenses	55,124	49,770

During the year the PCC employed 4 people (2017: 4 employees) and no employee had earnings in excess of £60,000.

## Notes to the Financial Statements - continued for the Year Ended 31 December 2018

# 4. TANGIBLE FIXED ASSETS

5	Pest Control System	Church Cottage	Memorial Walls	Storage Shed	Link Loop	St Barts Grand Piano
Cost						
At 1 Jan 2018	7=	350,000	24,880	10,003	2,538	3,806
Additions	4,160	6	32	;#/	190	
At 31 Dec 2018	4,160	350,000	24,880	10,003	2,538	3,806
Depreciation						
At 1 Jan 2018	7.2		21,134	6,000	2,537	762
Charge for year	1,373		938	1,000	i Ar	382
At 31 Dec 2018	1,373		22,072	7,000	2,537	1,144
Net Book Value						
At 31 Dec 2018	2,787	350,000	2,808	3,003	1	2,662
At 31 Dec 2017		350,000	3,746	4,003	1	3,044
	Office Equip	Kitchen Equip	Flagpole	Floodlights	Noticeboards	Total
At 1 Jan 2018	1,118	1,920	3,001	6,126	7,686	411,078
Additions	3,120	-	6,000	3 <b>#</b> %	, <del>B</del> .	13,280
At 31 Dec 2018	4,238	1,920	9,001	6,126	7,686	424,358
Depreciation						
At 1 Jan 2018	1,117	480	751	1,531	1,922	36,234
Charge for year	780	480	2,250	1,531	1,922	10,656
At 31 Dec 2018	1,897	960	3,001	3,062	3,844	46,890
Net Book Value						
At 31 Dec 2018	0.044					277 460
	2,341	960	6,000	3,064	3,842	377,468

## Notes to the Financial Statements - continued for the Year Ended 31 December 2018

# 5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Other debtors Tax recoverable (Gift Aid) Prepayments	31.12.18 £ 9,507 7,666 892	31.12.17 £ 7,860 9,465 864
		18,065	18,188
6.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	Sundry creditors and accrued expenses	31.12.18 £ 	31.12.17 £ 14,574

# Notes to the Financial Statements - continued for the Year Ended 31 December 2018

# 7. MOVEMENT IN FUNDS

Fund and type	1.1.18	Incoming	Outgoing	Transfers	31.12.18
Unrestricted					
General fund	50,150	195,390	(195,373)	7,833	58,000
Designated					
Cyril Ward Donation	5,000	-	-		5,000
Church Cottage	350,000		7.00		350,000
Clarke St Bart's Legacy	5,000	· <del>-</del>	-	-	5,000
Dalleywater Legacy	5,793	(1947)		(5,793)	<u></u>
Dorothy Fisher Legacy	-	-	*	1,000	1,000
Edmeades St Bart's Legacy	21,494			(3,603)	17,891
Kirkwood St Bart's Legacy	1,000			(1,000)	•
Rectory Reserve	1,000	2.17	1.5	-	1,000
Rogers St Bart's Legacy	30,000	12	3 <del>4</del> 3	(3,120)	26,880
St Bart's Memorial Wall Fund	¥	900	-	1.7	900
St Christopher's Memorial Wall					7 250
Fund	6,960	300	(-)	(224)	7,260
Vass St Bart's Legacy	1,000	-	(776)	(224)	-
Restricted	222	770	(0.45)	-	763
FROG	829	779	(845)		
St Christopher's Flagpole	7,606	4,484	(3,276)	-*-	8,814
St Bart's Choir Fund		200	(0.00)	-	200
St Bart's Grand Plano	3,044	4	(382)	. *	2,662
St Bart's Redecoration	934	ħ	7.	.+.	934
St Christopher's Organ	2,171	-	160	-	2,331
St Christopher's Re-ordering	6,364	-	(585)	1. <del>-</del>	5,779
St Christopher's Choir Robes	1,034	53	<u>u</u> :	1947	1,087
St Christopher's Shed	4,003	-	(1,000)	100	3,003
St Christopher's Windows	2,270	73	(2,468)	125	-
Youth	126	34,952	(39,860)	4,782	
Totals	505,778	237,131	(244,405)		498,504
10(a)5	500,110	and a part	(2.11)100)		

Notes to the Financial Statements - continued for the Year Ended 31 December 2018

#### 8. RELATED PARTY DISCLOSURES

#### a) St Bartholomew's Church of England Religious Education Fund

The Fund is an independent charity established in 1996. Its aim is the provision of religious education within the Parish by means of a Sunday School or similar. It provides significant financial support for the Parish's Sunday Schools and Youth Work. The Rector and Churchwardens are ex-officio trustees of the Fund.

The PCC was grateful for a contribution of £32,000 from the Fund in 2018 in support of its relevant activities (2017: £30,000).

#### b) The Haslemere Fund

The Fund is an independent charity established in 2005. Its aim is the furtherance of the religious and charitable work of the Parish particularly by the initiation, maintenance and support of any major capital projects concerned with the spiritual or charitable work of the Parish. The Rector and various members of the PCC are trustees of the Fund.

There were no contributions to the PCC in 2018 (2017: £Nil).

#### c) Friends of the Parish of Haslemere

The Friends is an independent charity established in 2003. Its aim is to raise funds for the conservation and maintenance of the fabric of the Parish's two churches. The Rector and various members of the PCC are trustees of the Friends of the Parish of Haslemere.

There were no contributions to the PCC in 2018 (2017: £1,660).

#### 9. INDEPENDENT EXAMINERS REMUNERATION

Accountancy of £3,175 (2017: £3,229) includes an independent examination fee of £1,800 (2017: £1,800) and other services of £1,375 (2017: £1,429).

## <u>Detailed Statement of Financial Activities</u> for the Year Ended 31 December 2018

INCOME	Unrestricted	Restricted	2018	2017
	£	£	£	£
Voluntary Giving				
Planned Giving - Gift Aided	99,146	-	99,146	99,777
Planned Giving - Not Gift Aided	2,131	(w)	2,131	2,172
Loose plate collections	7,288	200	7,488	6,773
Other Giving including Gift Day	23,882	126	24,008	32,323
St Christopher's Flagpole	*	4,484	4,484	8,007
Tax recovered - Gift Aid	30,750	-	30,750	33,811
Legacies	1,000	-	1,000	-
Grants and Donations for Youth Work		34,952	34,952	30,840
Total Voluntary Giving	164,197	39,762	203,959	213,703
Income from charitable activities				
Fees for weddings and funerals	7,143	-	7,143	3,369
Link Lettings	2,812	-	2,812	1,845
St Christopher's Lettings	2,226	-	2,226	3,520
Memorial Wall Plaque Fees	1,200	-	1,200	-
Sundry Income	1,236	-	1,236	245
Total Income from charitable activities	14,617		14,617	8,979
Other trading activities				
Fund raising events	451	779	1,230	3,345
Magazine - advertising	1,143	-	1,143	1,523
Magazine - sales	244	-	244	830
Total Other trading activities	1,838	779	2,617	5,698
total other trading activities	1,000			-
Investments				
Bank Interest and Investment Income	1,005	4	1,005	46
Rent from Church Cottage	14,933		14,933	13,171
Total Investments	15,938	(*)	15,938	13,217
rom madments			•	
Total Income	196,590	40,541	237,131	241,596

# <u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 31 December 2018</u>

EXPENDITURE	Unrestricted	Restricted	2018	2017
Raising funds	£	£	£	£
Fundraising costs	261	•	261	95
Total - Raising Funds	261	(14)	261	95
Expenditure on charitable activities				
Outward Giving - Mission	4,747	748	5,495	6,400
Outward Giving - Secular Charities	2,000	100	2,100	3,000
Diocesan Parish Share	90,225	=	90,225	90,225
Staff Costs				
Staff Salaries and Payments - Other	22,198		22,198	22,584
Staff Salaries and Payments - Youth		32,926	32,926	27,186
Clergy Expenses	1,736	Ψ.	1,736	2,883
Rectory Expenses	861	*	861	710
Clergy and Staff Training	2,600	¥.	2,600	1,147
Building Costs				
Rectory Maintenance	863	*	863	838
St Bartholomew's Repairs and Maintenance	7,456	23	7,456	8,943
St Christopher's Repairs and Maintenance	3,980	(160)	3,820	1,623
Church Cottage Maintenance	259	-	259	1,752
Insurance	7,318	4	7,318	7,061
Link Repairs and Maintenance	2,026	-	2,026	2,202
St Bartholomew's Utilities	5,793	526	5,793	4,837
St Christopher's Utilities	4,875		4,875	4,719
Link - Utilities	955	75.	955	890
St Bartholomew's - major repairs and				
renewals	3,603		3,603	11,640
St Christopher's - major repairs and renewals	7,120	4,317	11,437	752
Link major repairs	1,690		1,690	
St Bartholomew's - improvements	4,646	(#A)	4,646	-
St Christopher's - improvements	; <del>*</del>	105	105	-
Other Costs				
Choir and Music	103	-	103	874
Worship	1,115	-	1,115	1,392
Parish Office Expenses	5,491		5,491	4,361
Youth Work Expenses	-	6,934	6,934	4,588
Magazine expenses	1,251	<del>-</del> ,	1,251	2,385
Accountancy Fees	3,175	-	3,175	3,229
Sundry Expenses	2,433		2,433	1,398
Total Expenditure on charitable activities	188,519	44,970	233,589	217,631
Other expenditure				
Depreciation	7,369	3,286	10,655	7,002
Total Expenditure	196,149	48,256	244,505	224,728

This page does not form part of the statutory financial statements

