

**PAMOJA LEO**  
**(Formerly Together Today)**

**Receipts and Payments Accounts**  
**for the year ended 31 July 2018**

**Registered Charity Number: 1162710**

Clayton & Brewill  
Chartered Accountants  
Cawley House  
149-155 Canal Street  
Nottingham  
NG1 7HR

**PAMOJA LEO**  
**(Formerly Together Today)**

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**for the year ended 31 July 2018**

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**PAMOJA LEO**  
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**Report of the Trustees**  
**For the year ended 31 July 2018**

**OBJECTIVES AND ACTIVITIES**

The objects of the charity are:

- the prevention or relief of poverty for residents in Tanzania, and
- the advancement of education of primarily children in Tanzania and the UK.

**PUBLIC BENEFIT**

In setting objectives, planning for activities and delivering those activities, the trustees have had regard for, and given due consideration to, the general guidance published by the Charity Commission relating to public benefit.

The activities taken to benefit the public have been mainly that of education and promotion of children's rights with the intention of relief of poverty.

**ACTIVITIES**

The activities undertaken during the period of 2017/18 exceeded our expectations. From July 2017, fundraising increased to include more monthly donors as well as a corporate sponsor. We completed 2 grants during this period for our Girls Group Project and the creation of our playground and school library. Our OVC Database has been our biggest success to date and proves to show even more promise to create long lasting change for vulnerable children in Tanzania over the next year and beyond.

We have hired on average 7 Tanzanian nationals over the past year as we continue to expand our operations. With the aim to increase to 9-11 in the next financial year.

Pamoja Leo's Mission: Transforming Care for Orphaned & vulnerable children.

Pamoja Leo's Vision: All children grow up in a loving family or community and all orphaned and vulnerable children are seen, heard and prioritized.

Our three main projects are:

- 1) Family first
- 2) Alternative care reform
- 3) Girls empowerment and child abuse

Family first: A family strengthening child protection service ensuring children who are orphaned and vulnerable get the services they need to thrive, and caregivers have the tools they need to raise successful children.

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**Report of the Trustees (Cont'd)**  
**For the year ended 31 July 2018**

Alternative care reform: The objective of our alternative care program is to reform the way orphan and vulnerable children are cared for, provide data on children in institutional care, so they are seen and counted, and finally to provide training to various actors to implement alternative care in accordance to law and international best practice.

Girls empowerment and child abuse: We work with orphaned and vulnerable girls who are at higher risk for all forms of abuse with a concentrated 12 week life skills programme. Key themes include sexual reproductive health, aspiration and role models and connection to services. A key finding was around the impact of sexual violence and we have been exploring the current services, systems and conducting analysis of it internally.

We are continuing to develop and refine these projects as our opportunities for funding increase and our collaboration with the Tanzanian Government continues to grow. We look forward to another successful year ahead.

**ACHIEVEMENT AND PERFORMANCES**

Our achievements and performance in this period are as follows:

**Funding:**

- We secured more monthly donations from an increasingly varied source of individuals.
- We have engaged new corporate donors in this period for monthly contributions.
- We secured funding from IrishAid through their embassy in Dar es Salaam to fund the Girls Group Project.
- We secured further funding from Beta Charitable Trust supporting us with food for all of the children attending Pamoja Leo in Tanzania.
- We have broadened our fundraising methods to include sponsored runs, school relationship, sales of Tanzanian products in UK and Cyprus and fundraising events.
- Activated facebook donate button.

**Projects:**

- We completed the Change Makers Programme during this period, concluding 4 groups in 3 schools and raising awareness of children's rights and encouraging children to stand up and have a say in their lives and their communities.
- We increased the number of children who attend our day care centre to 30, we increased the hours to include care in the afternoon till 15:30 and we also extended the days they attend to Monday – Thursday. We now provide breakfast, a fruit snack and lunch to the children on these days. Have children ready to start class 1, have children sitting entrance exams to top schools and worked hard to create a solid classroom management system that is child centered.

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**Report of the Trustees (Cont'd)  
For the year ended 31 July 2018**

- We have increased the number of staff caring for the children from 2 to 3.
- Our Orphanage Database programme has been concluded and in 2018/19 we plan on issuing our report to the Government of the state of the Children's institutions in Tanga City, with the aim to work with them to improve the situation and hopefully increase the scope of the project.
- Our Girls group project has been underway for 10 months and is due for completion at the end of 2018. The investment in these vulnerable young women has been incredible and shown fantastic results. They have been through a yearlong programme lead by our Social worker to expose them to new opportunities, goal setting, life skills such as family planning and sanitation and importantly had a safe space to come twice a week to meet and grow as young people. Towards the end of the programme they will be exposed to skills such as cooking and beading and they will also go on a number of field trips to expose them to working opportunities and services on offer to children within their community.
- We have offered breastfeeding support to families and continued supporting infants in need of nutritional support.

**Other:**

- Our Directors Ed and Georgina visited the UK and presented our work at schools and businesses.
- Georgina has been recognised as an advocate for alternative care and presented at key events in Tanzania including in front of senior government officials.
- Staff training and investment into: trauma informed care, IT skills, alternative care provision.
- We held an open day at the Children's Centre in June 2018 welcoming the community to Pamoja Leo and raising awareness.

**FINANCIAL REVIEW**

Receipts totalling £40,948 (2017: £33,117) was received during the period. Payments totalling £33,752 (2017: £13,825) were made during the period. This leaves a net income of £7,196 for the period, compared to £19,292 in 2017.

**RESERVES POLICY**

It is the policy of the charity to maintain reserves of 5% of income to provide sufficient funds to cover unexpected costs.

**PAMOJA LEO  
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**Report of the Trustees (Cont'd)  
For the year ended 31 July 2018**

**FUTURE PLANS**

In 2018/19 we plan on focusing our projects so they can be operated by the Tanzanian staff we have in Tanga. Georgina, one of our onsite Trustees plans to increasingly move away from day to day management of the team to spend more time on strategic planning and fundraising to ensure sustainability of Pamoja Leo. She will maintain close management of the staff through regular meetings and robust reporting methods put in place. We are also increasing the amount of data we will be gathering from all of our projects to allow easier reporting and publication of our work. Volunteers will be key to ensuring increased commentaries in digital reporting such as excel, google forms, etc.

Long term volunteers have played a big role in Pamoja Leos' activities this year in Tanzania. Specifically sourced via Accounting for International Development (AfID) to assist with financial management and marketing and teaching volunteers to bolster the areas we wanted to strengthen. Skilled volunteers will continue to be a source of valuable information and support the work we are doing.

The expansion of the database to be used within Tanga region is a major milestone for Pamoja Leo and will be a strong feature in 2018/19. We are excited to see how our work can impact thousands of children to help them be seen, heard and cared for in Tanzania. We will implement our Quarterly stakeholder meeting in partnership with the Government to educate and work with the institutions in Tanga and beyond to ensure they are following the laws and maintain all the children's rights.

We plan to recognise International Children's day for the first time in Tanga with our "Through a Child's Eye" photography exhibit planned for October.

Our Girls group will be expanded in 2018/2019 after its funding is completed in December to include the girls conducting peer-to-peer sessions within Tanga. We aim to attract further funding for this project.

Major goals this year are to increase trustees to 7, recruit more UK based volunteers to run challenges and advocacy campaigns and create connections with schools and universities to create academic value in our work for others as a key part of advocacy. Actioning our commitment more strongly for "small changes done by many change the work" and addressing the issue of public perception of orphans and orphan care.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing Document**

The charity is a Charitable Incorporated Organisation (CIO) registered on 16 July 2015.

**RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES**

The trustees may appoint a person who is willing to act as a trustee. The recruitment of trustees would come from contacts approved by existing trustees.

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**Report of the Trustees (Cont'd)**  
**For the year ended 31 July 2018**

**INDUCTION AND TRAINING OF NEW TRUSTEES**

The training and induction provided for new trustees will depend on their existing experience.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**  
1162710

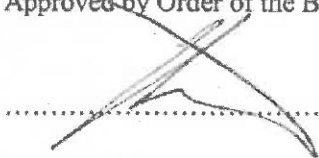
**Registered Office**  
69 Victor Road  
Teddington  
TW11 8SP

**Trustees**  
S Hill  
E Hill  
G Harris-Hill  
S Rhodes

**Independent Examiner**  
Clayton & Brewill  
Chartered Accountants  
Cawley House  
149-155 Canal Street  
Nottingham  
NG1 7HR

**Bankers**  
Metrobank  
One Southampton Row  
London  
WC18 5HA

Approved by Order of the Board of Trustees on ...14/6/19... and signed on their behalf by:

  
.....  
E Hill (Trustee)

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**Independent Examiner's Report to the Trustees of Pamoja Leo**

I report on the accounts of the charity for the year ended 31 July 2018 which are set out on pages 7 to 9.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Yvonne Jackson BSC (Hons) FCA  
Clayton & Brewill  
Chartered Accountants  
149-155 Canal Street  
Nottingham  
NG1 7HR

28-5-19  
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**PAMOJA LEO**  
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**Receipts and Payments Account**  
**For the year ended 31 July 2018**

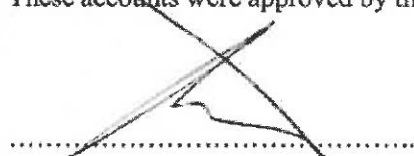
	<u>Year ended</u> <u>31/07/2018</u>	<u>Year ended</u> <u>31/07/2018</u>	<u>Year ended</u> <u>31/07/2018</u>	<u>02/05/2016 to</u> <u>31/07/2017</u>
	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
<b>Receipts</b>				
Donations:				
Individuals	-	9,575	9,575	3,995
Via Stripe/paypal	-	16,428	16,428	8,979
Just Giving	-	1,402	1,402	-
Gift Aid	-	3,378	3,378	-
Kahane Foundation	-	-	-	18,943
Beta Charitable Trust	4,485	-	4,485	1,200
Harris Holdings	1,680	-	1,680	-
Thomas Cook Children's Charity	4,000	-	4,000	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total Receipts	10,165	30,783	40,948	33,117
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Payments</b>				
On charitable activities	16,152	16,257	32,409	13,261
Equipment	-	-	-	151
Postage, printing & stationery	30	-	30	182
Training	31	-	31	65
Travel	-	640	640	77
Paypal fees	-	133	133	89
IT	149	-	149	-
Accountancy	-	360	360	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total Payments	16,362	17,390	33,752	13,825
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net Receipts</b>	(6,197)	13,393	7,196	19,292
	<hr/>	<hr/>	<hr/>	<hr/>
Bank balances at 1 August 2017	19,040	1,345	20,385	1,093
Bank balances at 31 July 2018	12,843	14,738	27,581	20,385
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**Statement of Assets and Liabilities**  
**As at 31 July 2018**

	<u>31 July 2018</u>	<u>31 July 2017</u>
	<u>£</u>	<u>£</u>
<b>CURRENT ASSETS</b>		
Cash (Metro Bank)	23,147	18,608
Cash (paypal)	4,434	1,777
	<hr/>	<hr/>
<b>TOTAL CURRENT ASSETS</b>	<u>27,581</u>	<u>20,385</u>
 <b>CURRENT LIABILITIES</b>		
Other liabilities	-	-
	<hr/>	<hr/>
<b>TOTAL CURRENT LIABILITIES</b>	<u>-</u>	<u>-</u>
 <b>NET CURRENT ASSETS</b>	<u>27,581</u>	<u>20,385</u>
 <b>TOTAL NET ASSETS</b>	<u>27,581</u>	<u>20,385</u>

These accounts were approved by the Board of Trustees on 14/8/19 and signed on their behalf by;



E Hill (Trustee)

**PAMOJA LEO**  
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**Notes to the Accounts**  
**For the year ended 31 July 2018**

**Restricted Funds**

	At 1 August <u>2017</u>	<u>Receipts</u>	<u>Payments</u>	At 31 July <u>2018</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Kahane Fund	18,130	-	11,126	7,004
Beta Charitable Trust	910	4,485	1,849	3,546
Harris Holdings	-	1,680	-	1,680
Thomas Cook Children's Charity	-	4,000	3,387	613
	<hr/>	<hr/>	<hr/>	<hr/>
	19,040	10,165	16,362	12,843
	<hr/>	<hr/>	<hr/>	<hr/>

The Kahane Fund is in relation to a grant received from the Kahane Fund for the following project goals over 1 year from June 2017:

- To reach 40 OVCs with our full three-way service provision of: capacity building; Children's Rights awareness & working within existing community structures.
- To reach 5 schools to promote child lead development through Change Makers clubs and host one competition.
- To host 5 teacher's trainings in development education and project based learning.
- To start community level early years project to reach over 100 children
- To reunify 5 children back to their care givers
- To start 3 income generating initiatives for the Centre to be self-sustaining.
- To host a series of sensitization and advocacy seminars on issues on institutional care
- To complete children living in institutions survey.
- One class of 10 for a youth livelihoods and entrepreneurship seminar

The Beta Charitable Trust is in relation to funding received from them towards the following projects:

- The 'Change Makers Club'
- Porridge Projects
- Entrepreneurship Project
- Tuition Project

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The Harris Holdings fund is in relation to the salary of 1 staff member at Pamoja Leo for a year.

The Thomas Cook Children's Charity is in relation to funding received from them towards the following projects:

- Audio Visual Learning Library
- Girls Empowerment Project
- Playground funding.