COMPANY REGISTRATION NUMBER: 06700295 CHARITY REGISTRATION NUMBER: 1153785

Jade Youth & Community Ltd
Company Limited by Guarantee
Financial Statements
30 September 2018



ALLEN, WEST AND FOSTER Chartered accountants& statutory auditor 2 Broomgrove Road Sheffield S10 2LR

Company Limited by Guarantee

Financial Statements

Year ended 30 September 2018

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Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 September 2018

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 30 September 2018.

Reference and administrative details

Registered charity name Jade Youth & Community Ltd

Charity registration number 1153785

Company registration number 06700295

Principal office and registered

office

Former Customer Service Centre

New Street Dinnington Sheffield S25 2EX

The trustees

Martin Schofield David Oldroyd Lee Collins

Rachel Veitch-Straw (Appointed 8 March 2018)
Billy Shaw (Appointed 10 January 2019)
Rachel Cosens (Appointed 10 January 2019)
Suzy Cornwell-Ball (Resigned 16 April 2018)

Auditor Allen, West and Foster

Chartered accountants & statutory auditor

2 Broomgrove Road

Sheffield S10 2LR

Bankers Barclays Bank plc

2 Arena Court Sheffield South Yorkshire S9 2WU

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 September 2018

Structure, governance and management

Governing Document

The organisation is a company limited by guarantee, incorporated on 17th September 2008 and took over the assets and liabilities of the unincorporated charity, Just Another Dance Event, with effect from 1st July 2009. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each. The company has applied for charitable status with The Charity Commission and this was granted on 12th September 2013. On the 1st of November 2017 the organisation changed its name to JADE Youth & Community Limited as reflected in the updated governing document.

Recruitment and Appointment of Management Committee

Trustees are elected at the Annual General Meeting held every year.

The trustees (who are directors for the purpose of company law) who served during the year are as follows:

Lee Collins (chair)
Martin Schofield (vice chair)

David Oldroyd

Suzie Cornwell-Ball resigned 16th April 2018 Rachel Veitch-Straw appointed 8th March 2018

After the year end Billy Shaw and Rachel Cosens were appointed as trustees/directors.

Trustee Induction and Training

JADE Youth & Community has an experienced group of trustees. All trustees receive an induction into their role by the Manager including training and development opportunities which include sessions around procurement and commissioning, safeguarding & safer recruitment, strategy and change management and financial management and controls. New trustees are provided with guidance from the charity commission such as CC3 The Essential Trustee, CC3a What's Involved and CC25 Charity Finances - Trustee essentials.

Risk Management

The management committee has conducted a review of the major risks to which the company is exposed. A risk register has been established and is updated annually. Where appropriate, systems or procedures have been established to mitigate the risks the company faces. Significant external risks to funding have led to the development of a strategic plan which is allowing for the diversification of funding and activities. This plan is due to be renewed in 2018 and the trustees and manager are in the process of working with an external consultant to develop a new five-year strategy. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and audits are in place to ensure compliance with legislation in relation to the safeguarding and health and safety of staff, volunteers, clients and visitors.

Organisational Structure

JADE Youth & Community has a board of trustees who meet bi-monthly as an Executive and currently

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 September 2018

has a Finance & General Purposes Sub Committee. The company currently employs 7 staff members equating to 4.25 (FTE).

Objectives and activities

The objects of the group are to act as a resource for people, in particular but not exclusively young people, living in Rotherham and Sheffield and the surrounding areas, by providing advice and assistance and organizing programmes of social, physical, educational and other activities as a means of: (a) Advancing in life and helping people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; c) Relieving unemployment; (d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, with a view to improving their conditions of life.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 September 2018

Achievements and performance

Over the last year we have continued to see significant growth in need and demand for our services, alongside a need to grow our offer to meet the growing gaps in support for young people. Rotherham Metropolitan Borough Council has now closed all its open access youth provisions, whilst cuts to school's pastoral support, rising exclusions and increased family pressures have all led to an increase in need and demand for our services. We are now the only youth offer in the South of Rotherham, an area of 91,000 residents and one of only a few remaining Borough wide. As a result of this we have seen an increase in referrals for our educational, mentoring services and SEMH support, alongside an increase in young people attending our open access provisions from across the Borough.

Throughout the last accounting period we have achieved 4526 attendances from 535 individuals to our various services and activities from which a wide range of positive outcomes have been reported, this shows significant year on year growth in the numbers of young people accessing our provisions.

We recognise that it is very difficult to reflect the true value of our work as it spans many years for most beneficiaries and includes outcomes that are difficult to measure and quantify. Additionally, within our open access provisions, due to the high numbers of young people in attendance and their barriers to undertaking evaluation exercises it is challenging to capture feedback from every young person and every positive change we bring about, whilst keeping the service appropriate to the needs of of young people. However, we have collected a wide range of both qualitative and quantitative data that provides several indicators and examples that reflect some of the changes created for children, young people and the wider community. Qualitative examples are not provided in this report due to their sensitive nature however brief quantitative examples include:

- 78% (417 individuals) Reported improved confidence and self esteem
- 93% (497 individuals) Reported developing a new skill
- 73% (396 Individuals) Reported feeling happier through our SEMH interventions and support
- 24% (128 Individuals) Reported feeling healthier through accessing our youth clinic and drug and alcohol provisions
- 34% (181 Individuals) reported having more interests
- 41% (219 Individuals) reported reduced loneliness and isolation through making new friends
- 38% (203 Individuals) reported feeling safer as a result of targeted crime, offending and safeguarding interventions
- 45% (241 Individuals) reported increase interaction with other groups within the community through intergenerational activities
- 75% (401 Individuals) reported that their community was a better place to live as a result of our activities

In addition to a rise in attendances we have also seen a significant increase in the severity of the issues young people present to us, our open access provisions have become a triage service for young people in crisis, whilst across all our services we continue to see a rise in mental health issues amongst young people. in response to this we have provided a diverse package of support, creating referral pathways into our existing provisions such as one to one mentoring and social emotional and mental health support, Alternative education provisions, youth clinic and both in house targeted one to one and multiagency interventions, ranging from CSE to crime and offending, drug and alcohol use to domestic violence and mental health.

Feedback from this works shows that our support is essential to address the complex needs of young people, with our service being the only place most have to turn to, and the only service they will engage with. However, this has created increased pressures upon staff resources stemming from the level of social care referrals, meetings, conferences and reviews arising from this work. In response to

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 September 2018

this we have invested in both staff capacity and training to ensure we have the strongest possible offer for young people, however the level of this work continues to rise.

Our offer has been supported throughout this period by a range of charitable trusts and grant funders including Henry Smith, Children In Need, Reaching Communities, South Yorkshire Fire and Rescue, alongside a range of small grants and our primary purpose trading activity providing alternative education provision for young people excluded from mainstream education. This has enabled us to secure our running costs and modestly increase our reserve through our trading activity, however this still falls short of our policy target of six months running costs. To address this, we continue to develop our primary purpose trading activities, diversifying the markets we engage and our offer. We are due to finish 3-year funding programmes for Henry Smith, Children In Need and Reaching Communities towards the end of the next accounting period, despite these programmes coming to an end we have a strategy in place, and as such we have identified a number of funders and opportunities to ensure the continuation and growth of our activities.

To summarise, we have had a very successful yet challenging year. Our new premises secured from the Local Authority via asset transfer have significantly enabled us to grow our offer. However, we are seriously concerned by the growing levels of need amongst young people and the almost complete closure of statutory services that support young people across the Rotherham Borough, as austerity continues to significantly impact upon young people, and as one of the only providers remaining in Rotherham, our services are needed more than ever. As such we see a need to continue to grow and develop our offer over the coming years in order to provide the best possible support for children and young people.

Activities

To achieve our charitable aims we have provided the following weekly activities on a 50-week basis

Senior Open Access Youth Provision

Our open access provisions continue to be extremely well attended, delivering a wide range of positive outcomes for children and young people. We have provided a diverse offer of positive activities that act as a vehicle to engage, and we have worked in partnership with a wide range of statutory and VCS partners to deliver a broad offer that supports the needs of young people. We have provided learning and interventions around a range of subjects based upon the needs our young people present to us, ranging from Criminal and sexual exploitation, drug and alcohol use, domestic violence to fire and road safety, mental health, employment and education, sexual health and personal development. Due to our work raising confidence, aspirations and self-esteem we have seen an increase in young people seeking employment and post 16 education support, we are working to provide focused sessions to meet this need, alongside engaging a range of providers who will attend our sessions creating referrals pathways into further education and employment. These sessions continue to act as a gateway to our other services, enabling us to build positive relationships and break down barriers to engagement in order to provide targeted support for young people in crisis.

Junior Open Access Youth Provision

Although they are a relatively new activity, our junior open access youth provisions are currently going from strength to strength. The sessions are enabling us to engage young people at a younger age, build relationships and provide an early intervention approach to supporting children and young people. As across all our sessions safeguarding is a major part of our work, however through working with young people from an earlier age we have been able to identify issues at an earlier stage and build appropriate in house and multi-agency support, these are life changing interventions for our children and young people that would not take place without our support. We have created a transition project to support young people to join our senior provisions once they reach secondary school age alongside links to primary schools and families. Significantly improving our offer for young people.

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Year ended 30 September 2018

One to one mentoring and SEMH support

Our one to one mentoring and SEMH support continues to grow through our own in-house referral pathways and external referrals from schools and other agencies. We have provided warp around care that prioritises the young person and their needs, works across multiple agencies and sectors and engages both the young person and their families in order to meet their complex needs. Our non-statutory role is essential within this service to not only build trust with young people and families who often have a a high distrust of statutory services, but also to challenge statutory services when they fail to protect young people or provide the appropriate support and interventions young people are entitled to. As a result of a lack of services for young people, high thresholds for support, long waiting lists and increased SEMH issues, we see a need to grow this area of work to support young people in crisis.

Youth Clinic

We have continued our youth clinic offer, working in partnership with UCount2 to provide sexual heath, mental health and physical health support. The clinic provides both youth workers and specialist nurses, is confidential and meets a significant unmet need for young people. Attendances have continued to grow alongside the reach of this activity, seeing young people attend from across the Rotherham Borough.

Alternative Education Provision

To grow our trading activities, we have invested in our education offer, engaging two private teachers and building our youth work capacity to take further referrals. We have developed a functional skills offer providing Maths and English qualifications, delivered alongside a youth work approach which encompasses SEMH support, targeted interventions, multi-agency work and family support to address the needs of young people who are often in crisis, not attenders at school and vulnerable within their family and social lives. We have secured loan finance from Key fund to develop additional onsite classroom space through purchasing a modular building. This will allow us to increase our activity alongside providing a Gym and additional space for our existing groups. This further diversifies our offer of support for young people, meets a significant unmet need and supports our sustainability. The activity is a primary purpose activity as it delivers our core charitable aim whist enabling us to generate unrestricted income.

Adults mental Health Group & intergenerational activities

We have developed an adult's mental health group that supports adults form across the area, lowering isolation and providing social, learning and therapeutic support. We have worked with RDASH (Rotherham, Doncaster and South Humber NHS Trust) to create pathways into the sessions alongside creating an offer for our young people who may need further support once they become adults. The group is well attended and continues to grow, they have worked upon several intergenerational projects ranging from arts and crafts to the development of our community garden. This has broken down generational barriers, built relationships and lowered the fear of crime which in turn improves outcomes for children and young people.

SEND Parents support group

We have supported a local group of parents to form a peer to peer SEND (Special Educational Needs and Disabilities) offer. Parents to come together to share their experiences and knowledge and support each other around a wide range of issues. The group advocates between families and services ensuring families have the best access to the services and support available. This enables us to improve outcomes for Children and Young people through supporting adults and parents. We have plans to develop a SEND youth club in order to meet a significant unmet need for SEND children and young people.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 September 2018

Community Garden Project

We have continued to develop our community garden in memory of Leonie Weeks, one of our young people who was tragically murdered in 2017. The garden project has bought our various groups together breaking down barriers, providing a positive means for young people to channel their emotions and created a space that is creative, sensory and therapeutic and is an asset to our various groups and services. Thanks to support from The Screwfix foundation we aim to launch the garden in June 2019.

Community GYM

Through the development of our new modular building we have created a community GYM alongside a counselling/therapy area and a meeting/classroom space. The building was financed through social investment from Key Fund and built by Lincs Cabins who kindly purchased our GYM equipment as a charitable donation. The GYM will provide opportunities for young people to focus upon their physical health and fitness, further adding to our offer of support.

Partnerships

We have continued our membership of the Rotherham Children's and Young People's consortium, a VCS consortium made up of approximately 30 national, regional and local charities. The consortium aims to

- Increase knowledge and good practice among members
- Represent the views of its members and their service users and so exert influence and change things for the better
- Develop new projects and excellent services

Through our consortium role we have developed a number of partnerships, we are currently working in partnership with Rotherham United Community Sports Trust, delivering a programme for The Building Stronger Britain Together fund, with a view to challenge extremism, increase understanding and created more integrated and stronger communities. We have made significant contributions to work that aims to bring about change amongst statutory services, we were particularly vocal regarding cuts to statutory youth provisions, providing evidence and narrative that challenged the views of the local authority and represented both young people and the VCS youth sector. And we have met with a number of service managers, using the experiences of our children, young people and staff to affect change across a range of services such as CAHMS, early help and Social care.

Through the consortium we plan to develop three youth hubs across the Borough that will act as a gateway to partner services, both VCS and statutory. The hubs will provide a youth work, education and SEMH offer and act as a gateway to further support through building relationships and creating pathways to both VCS and statutory support services. We also aim to develop a blended youth work and mental health offer that supports young people who are unable to access the support they require.

Governance

We have worked to strengthen our governance, following a skills audit we have recruited three new trustees who have a wide range of experience that add value to our trustee board. One trustee has worked for a wide range of charitable organisations and funders and has a background in marketing and law. Another initially came to us as a service user, progressing to a volunteer and then staff member, and has recently undertaken a master's degree in contract law and now works as a trainee solicitor for a a national law firm. Another new trustee has an extensive background working in the children and young people's charity sector and is now a social investment manager for national social investor. The board have undertaken a significant policy overhaul, ensuring our systems and procedures are appropriate for the increased demand and levels of need we see. We have again undertaken a Section 11 (Children's act) safeguarding audit, evaluating our polices, training and systems ensuring we have a strong and effective safeguarding function for children and young people.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 September 2018

We have developed a new three-year strategy that maps out our goals and aims for both service development and income generation. This was completed around summer 18, as the pace of change is so fast within JADE and our external environment, many of the key points have been achieved. As such the board consider this a working document that they will regularly revisit with the chief executive and staff team to ensure it remains appropriate and up to date.

Challenges and risks

We have successfully delivered major grant programmes for a range of funders including Children In Need, Reaching Communities and Henry Smith. Alongside our trading activity this has secured our running costs over the last two years and will continue to support us up to April 2020. This means we will need to secure further funding from April 2020 onwards. We have developed a strategy, identifying a number of new funders and also repeat funding from both Henry Smith and Children In Need. We are confident that we will secure further funds however there is a risk that we may have to change our structure or services should we not be successful, this would have a negative impact upon our service delivery. Further issues arise in cuts to school budgets which has seen a drop in the number of referrals to our alternative education provision, although we still have a healthy number of young people accessing this service, risks arise in possible further cuts to school budgets. To address this, we have identified new markets, working with looked after child teams, and post 16 young people who are unable to attend college due to their SEMH needs. Despite these challenges and uncertainty, we are confident that we are in a stronger position than we ever have been and as such are confident that we have a number of opportunities to pursue that will secure a further three years running costs and contribute to our long-term sustainability.

Plans for the Future

We have several plans for growth and development in order to meet the growing needs of young people amongst an environment of reduced support and closing statutory services. We are working through the Children young people and family's consortium to develop a number of services to address this need. We aim to develop a VCS led youth service offer, providing three partner youth hubs across the Borough that will act as a gateway to a wide range of consortium organisations that will address a diverse range of needs for young people ranging from mental health to domestic violence, eating disorders CSE and homelessness and housing amongst other services and interventions. The Hubs will offer diversionary activity (youth provision,) SEMH well-being activities and specialist support as well as voice and influence opportunities to influence policy and practice at a local and strategic level. We are currently undertaking focused work with young people around shaping

provision and the offer and referral pathways of the hubs. JADE will be the Rotherham south Hub. To support this activity consortium members are looking to form formal partnerships and secure partnership funding to drive forward this initiative.

There is a large and growing body of evidence that details the difficulties young people face in accessing mental health support services nationally, with reports of services being rationed, thresholds being raised and young people not receiving treatment and support until they are in crisis. Rotherham is not isolated from these issues, at JADE we work with many young people who require mental health support. Upon referring into the CAMHS service we find that many young people do not meet the thresholds despite being in crisis and face long waiting lists at GP practices. We have found that there are no other services available for young people in this situation leaving a large number of young people in crisis and without support. In response to these issues we will develop a Borough wide service for young people offering Social, emotional and mental health support.

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Year ended 30 September 2018

The service will take referrals from schools, voluntary organisations, social services, CAMHS and others working with young people from across the Rotherham Borough to support young people who:

- a. Do not meet the high thresholds of the CAMHS Service
- b. Are added to long waiting lists either by CAMHS or a GP practice
- c. Are turned down for counselling or support by CAMHS or a GP practice
- d. Refuse to access support despite requiring interventions regarding their mental health

We will mentor young people and build relationships through our youth work offer in order to support young people to engage in therapeutic interventions that address their mental health and wellbeing through in-house counselling support, such as talking therapies and CBT. This will be provided from our Youth & Community centre which will enable young people to access support in a non-clinical, community based and young people friendly environment alongside outreach work where young people face barriers to attending

We are in the process of developing a SEND youth provision, working with around 60 families who all feel there is a complete lack of support and opportunities for SEND children and young people. We aim to have the service up and running by April/May 2019.

To support these activities and to secure our current offer, we have several funding opportunities identified with an aim to secure a further 3 years of funding programmes. We recognise the need for a balanced income portfolio to enable better financial security and to ensure we protect our charitable aim, as such we will continue to further develop our alternative provision offer, reaching out to new markets such as post 16 support, looked after children and a SEND education offer. We believe that proposed services such as our youth hubs and our mental health project may have scope for becoming commissioned services once we have established them and built up a track record of delivery and evidence of impact.

Awards

We have won a number of awards throughout this period in recognition of our impact, we received the Duke of York Community Initiative Award, representatives from JADE met with HRH Prince Andrew to receive the award and continue to engage in the programme through networking and learning events. We were nominated by Key Fund to the Social Enterprise Yorkshire and Humber Awards, through the category of "Best Use Of Social Investment", our CEO as also presented a learning workshop at Voluntary action Leeds on the use of social investment and sustaining charitable organisations in partnership with Key Fund. We received a special recognition award in recognition of our work in this area. One of our key Volunteers Vicky Berry received the Rotherham Volunteer award at the Rotherham Awards, Vick has cerebral palsy and is partially sighted and has volunteered with us for over 10 years, as a result of this Vicky has been invited to the queen's garden party at Buckingham Palace in recognition of her commitment to JADE and our young people.

Summary

To summarise we have had an extremely successful year meeting the unmet needs of young people and providing interventions and support that are critical to ensure young people have the best possible opportunities in life. We are however approaching a period of uncertainty due to finishing a number of major grant programmes, despite this we believe our strong track record of delivering successful interventions and support for disadvantaged young people, the evident growing need and our ability to address it, and the skills and commitment of staff and trustees, we are confident that we will continue to provide and grow our offer for children and young people in need.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 September 2018

Public Benefit

The Trustees have referred to guidance in the Charity Commission's general guidance on public benefit when reviewing the organisations aims and objectives and in planning future activities. In particular the trustees have considered how planned activities contribute to the aims and objectives set.

Financial review

The management committee has examined the charitable company's requirements for reserves in the light of the main risks to the organisation. It believes that unrestricted funds amounting to approximately six months of normal expenditure should be the target for it so that in the event of a significant drop in funding the current activities may be continued. The current level of reserves will hopefully increase as time goes by towards this target level.

A surplus of £31,659 (2017: deficit of £14,858) was obtained for the current financial year. Reserves are now £166,763 (2017: £135,104) of which £118,655 is restricted and £48,108 is unrestricted. Expenditure in the current financial year is £220,649 giving a reserves target of £110,325. Reserves are in excess of this target by £56,438.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 September 2018

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 6 June 2019 and signed on behalf of the board of trustees by:

Martin Schofield Trustee

Company Limited by Guarantee

Independent Auditor's Report to the Members of Jade Youth & Community Ltd

Year ended 30 September 2018

Opinion

We have audited the financial statements of Jade Youth & Community Ltd (the 'charity') for the year ended 30 September 2018 which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the charity's ability to continue to adopt the going concern basis
 of accounting for a period of at least twelve months from the date when the financial statements
 are authorised for issue.

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Independent Auditor's Report to the Members of Jade Youth & Community Ltd (continued)

Year ended 30 September 2018

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- · adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Company Limited by Guarantee

Independent Auditor's Report to the Members of Jade Youth & Community Ltd (continued)

Year ended 30 September 2018

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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Independent Auditor's Report to the Members of Jade Youth & Community Ltd (continued)

Year ended 30 September 2018

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Allen ACA FCCA (Senior Statutory Auditor)

For and on behalf of Allen, West and Foster Chartered accountants & statutory auditor 2 Broomgrove Road Sheffield S10 2LR

6 June 2019

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 September 2018

	Note	Unrestricted funds	2018 Restricted funds £	Total funds	2017 Total funds
Income and endowments Donations and legacies	5	_	170,436	170,436	99,868
Charitable activities	6	81,872	-	81,872	51,235
Total income		81,872	170,436	252,308	151,103
Expenditure Expenditure on charitable activities	7,8	58,804	161,845	220,649	165,961
Total expenditure		58,804	161,845	220,649	165,961
Net income/(expenditure)		23,068	8,591	31,659	(14,858)
Transfers between funds		_	_	_	_
Net movement in funds		23,068	8,591	31,659	(14,858)
Reconciliation of funds Total funds brought forward		25,040	110,064	135,104	149,962
Total funds carried forward		48,108	118,655	166,763	135,104

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 18 to 28 form part of these financial statements.

Company Limited by Guarantee

Balance Sheet - Company Number 06700295

Year ended 30 September 2018

Fixed exacts	Note	2018 £	2017 £
Fixed assets Tangible fixed assets	14	86,733	97,153
Current assets Debtors Cash at bank and in hand	15	3,475 119,414 122,889	3,475 37,908 41,383
Creditors: amounts falling due within one year	16	18,551	3,432
Net current assets		104,338	37,951
Total assets less current liabilities		191,071	135,104
Creditors: amounts falling due after more than one year	17	24,308	_
Net assets		166,763	135,104
Funds of the charity Restricted funds Unrestricted funds Total charity funds	19	118,655 48,108 166,763	110,064 25,040
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For the year ending 30 September 2018 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 6 June 2019, and are signed on behalf of the board by:

Martin Schofield Trustee

The notes on pages 18 to 28 form part of these financial statements

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 30 September 2018

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Former Customer Service Centre, New Street, Dinnington, Sheffield, S25 2EX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. Its financial statements are consolidated into the financial statements of (enter name of group financial statements) which can be obtained from (enter detail). As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

3. Accounting policies (continued)

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the
 contracted service. This is classified as unrestricted funds unless there is a contractual
 requirement for it to be spent on a particular purpose and returned if unspent, in which case
 it may be regarded as restricted.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

3. Accounting policies (continued)

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, noncharitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those
 support costs and costs relating to the governance of the charity apportioned to charitable
 activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property - 6% straight line
Fixtures and fittings - 25% straight line
Equipment - 25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

3. Accounting policies (continued)

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution pension plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

The company is limited by guarantee and as such has no share capital. The members of the company are the trustees whose liability is a maximum of £1 each.

5. Donations and legacies

	Restricted	Total Funds	Restricted	Total Funds
	Funds	2018	Funds	2017
	£	£	£	£
Grants				
Big Lottery Fund	85,782	85,782	46,641	46,641
The Henry Smith Charity	24,300	24,300	23,900	23,900
Children in Need	17,636	17,636	23,515	23,515
Others (less than £5,000 each)	2,500	2,500	5,812	5,812
S.Y. Community Foundation	5,000	5,000	_	_
Garfield Weston	15,000	15,000	_	_
The Hedley Foundation	5,000	5,000	_	_
Harry Bottom	5,000	5,000	_	_
Screwfix	5,000	5,000	_	_
S.Y. Fire Service	5,218	5,218	_	_
	170,436	170,436	99,868	99,868

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

6. Charitable activities

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2018	Funds	2017
	£	£	£	£
Fees for services	81,872	81,872	51,235	51,235

7. Expenditure on charitable activities by fund type

	Unrestricted	Restricted	Total Funds
	Funds	Funds	2018
	£	£	£
Charitable activities	58,804	158,425	217,229
Support costs	_	3,420	3,420
	58,804	161,845	220,649
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2017
	£	£	£
Charitable activities	52,879	109,961	162,840
Support costs	_	3,121	3,121
	52,879	113,082	165,961

Costs directly allocated to activities are as follows:

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Tutor costs	(direct)	£30 965	(2017: £Nil)
Tutor costs	(direct)	£30,865	
Staff costs	(direct)	£130,447	(2017: £100,407)
Staff training	(direct)	£595	(2017: £1,770)
Project costs	(direct)	£15,674	(2017: £19,878)
Travel and volunteer expenses	(direct)	£4,578	(2017: £3,258)
Light and heat	(floor area)	£2,435	(2017: £5,134)
Rates, water and refuse	(floor area)	£1,438	(2017: £(465))
Cleaning and repairs	(direct)	£5,681	(2017: £6,985)
Insurance	(floor area)	£3,002	(2017: £2,598)
Telephone	(usage)	£573	(2017: £660)
Printing, postage and stationery	(usage)	£943	(2017: £1,025)
Web site costs	(direct)	£4,704	(2017: £Nil)
General expenses	(direct)	£1,665	(2017: £1,501)
Depreciation	(usage)	£10,420	(2017: £10,370)
Key Fund loan interest	(direct)	£186	(2017: £Nil)
Publicity	(direct)	£500	(2017: £Nil)
_			
Governance			
Auditors remuneration	(direct)	£3,420	(2017: £3,120)
T-4-1			
Total		0047.000	
Charitable activities		£217,229	
Governance costs		£3,420	
Total		£220,649	(2017: £165,961)

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

8. Expenditure on charitable activities by activity type

	Activities			
	undertaken	Support	Total funds	Total fund
	directly	costs	2018	2017
	£	£	£	£
Charitable activities	217,229	_	217,229	162,840
Governance costs	_	3,420	3,420	3,121
	217,229	3,420	220,649	165,961

9. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2018	2017
	£	£
Depreciation of tangible fixed assets	10,420	10,370

10. Auditors remuneration

	2018	2017
	£	£
Fees payable for the audit of the financial statements	3,300	3,120

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2018	2017
	£	£
Wages and salaries	121,446	95,035
Social security costs	6,207	4,116
Employer contributions to pension plans	2,794	1,255
	130,447	100,406

The average head count of employees during the year was 7 (2017: 7). The average number of full-time equivalent employees during the year is analysed as follows:

·		•	2018	2017
			No.	No.
Number of staff			7	7

No employee received employee benefits of more than £60,000 during the year (2017: Nil).

12. Trustee remuneration and expenses

No remuneration was paid to trustees in the period (2017: Nil) nor were any expenses reimbursed to them (2017: Nil).

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

13. Transfers between funds

There were no transfers between funds in the year to 30 September 2018 (2017: Nil).

14. Tangible fixed assets

	Cost	Long leasehold property £	Fixtures and fittings	Equipment £	Total £
	At 1 Oct 2017 and 30 Sep 2018	113,486	11,648	1,467	126,601
	Depreciation At 1 Oct 2017 Charge for the year	21,567 7,569	6,744 2,696	1,137 155	29,448 10,420
	At 30 Sep 2018	29,136	9,440	1,292	39,868
	Carrying amount At 30 Sep 2018	84,350	2,208	175	86,733
	At 30 Sep 2017	91,919	4,904	330	97,153
15.	Debtors				
	Trade debtors			2018 £ 3,475	2017 £ 3,475
16.	Creditors: amounts falling due within	one year			
	Key Fund loan			2018 £ 14,909	2017 £
	Accruals and deferred income Social security and other taxes			3,300	3,000 432
				18,551	3,432
17.	Creditors: amounts falling due after n	nore than one	year		
	Key Fund loan			2018 £ 24,308	2017 £ —

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,794 (2017: £1,255).

19. Analysis of charitable funds

Unrestricted fund	At 1 Oct 2017 £ 25,040	Income £ 81,872	Expenditure £ (58,804)	Transfers £	At 30 Sep 2018 £ 48,108
Unrestricted fund	At 1 Oct 2016 £ 26,684	Income £ 51,235	Expenditure £ (52,879)	Transfers £ —	At 30 Sep 2017 £ 25,040
Restricted funds					
	At 1 Oct 2017 £	Income £	Expenditure £	Transfers £	At 30 Sep 2018
Big Lottery Fund Social Investment	6,131	85,782	(85,702)		6,211
Business	90,431	_	_	_	90,431
Children in Need The Henry Smith	7,438	17,636	(23,515)	_	1,559
Charity	6,064	24,300	(24,289)	_	6,075
Garfield Weston	_	15,000	(5,000)	_	10,000
Harry Bottom	_	5,000	(1,000)	_	4,000
S.Y. Fire Service	_	5,218	(9,839)	_	(4,621)
Screwfix S.Y. Community	_	5,000	(5,000)	_	_
Foundation	_	5,000	(5,000)	_	_
Hedley Foundation Others (less than	_	5,000		_	5,000
£5,000 each)	_	2,500	(2,500)	_	_
	110,064	170,436	(161,845)		118,655

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

19. Analysis of charitable funds (continued)

	At				At
	1 Oct 2016 £	Income £	Expenditure £	Transfers £	30 Sep 2017 £
Dia Latton / Cond				~	
Big Lottery Fund	2,500	46,641	(43,010)	_	6,131
Social Investment					
Business	97,878	_	(7,447)	_	90,431
Children in Need	_	23,515	(16,077)	_	7,438
The Henry Smith		-,-	(- , - ,		,
Charity	_	23,900	(17,836)	_	6,064
Garfield Weston	5,611	· —	(5,611)	_	· –
Santander Trust	3,709	_	(3,709)	_	_
Trusthouse	3,812	_	(3,812)	_	_
National Foundation	,		(, ,		
Youth Music	7,393	_	(7,393)	_	_
Others (less than	•		,		
£5,000 each)	2,375	5,812	(8,187)	_	_
20,000 040,					
	123,278	99,868	(113,082)	_	110,064
		-			

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

19. Analysis of charitable funds (continued)

Restricted funding was provided for the following purposes:

Big Lottery Fund - Funding salaries of various project staff and associated overheads.

Social Investment Business - Financing alterations to leasehold property. To be written off over the estimated useful life of the alterations.

Children In Need - Funding salaries for a youth work supervisor, 2 youth workers and sessional staff.

The Henry Smith Charity - Funding salary for a lead youth mentor.

Garfield Weston - Financing of core costs.

Harry Bottom - Additional youth work costs to support the core activity.

S.Y. Fire Service - Project costs relating to the delivery of fire and road safety projects for young people.

Screwfix - Supporting the capital development of our community memorial garden.

S.Y. Community Foundation - Project costs in relation to a young people's social action project.

Hedley Foundation - Project costs in relation to knife crime presentations and interventions for young people.

Santander Trust - Financing youth project core costs. This fund ended in the last financial year.

Trusthouse - Part funding of a Youth Worker. This fund ended in the last financial year.

National Foundation Youth Music - Funding a programme of music education for younger people. This fund ended in the last financial year.

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

20. Analysis of net assets between funds

	Unrestricted	Restricted	Total Funds
	Funds	Funds	2018
	£	£	£
Tangible fixed assets	2,383	84,350	86,733
Current assets	45,725	77,164	122,889
Creditors less than 1 year	_	(18,551)	(18,551)
Creditors greater than 1 year	-	(24,308)	(24,308)
Net assets	48,108	118,655	166,763
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2017
	£	£	£
Tangible fixed assets	6,721	90,432	97,153
Current assets	18,319	23,064	41,383
Creditors less than 1 year	_	(3,432)	(3,432)
Creditors greater than 1 year			
Net assets	25,040	110,064	135,104