# **ANNUAL REPORT**

For the year ending 31 December 2018

FEDERATION CHAIRMAN :	Mrs J Walker <b>Oakmere WI</b> 16 Kimptons Mead, Potters Bar, EN6 3HZ
FEDERATION VICE-CHAIRMAN :	Mrs J Gray <b>Kings Langley WI</b> The Red House, 12 Chipperfield Road, WD4 9JA
FEDERATION VICE-CHAIRMAN :	Mrs P Kingsland <b>Knebworth Eve WI</b> 13 Shackledell, Stevenage SG2 9AE
FEDERATION TREASURER :	Mrs C Ellis <b>Bricket Wood WI</b> 8 Broomfield, Park Street, St Albans AL2 2HY
FEDERATION SECRETARY :	Mrs K Kerr/Mrs B Hayes
COUNTY HOUSE :	29 High Street, Wheathampstead, St Albans AL4 8BB Tel: 01582 834010 Email: herts.wi@btconnect.com

#### MEMBERS OF THE BOARD OF TRUSTEES

Mrs Jean Curl 23 Stonelea Road, Hemel Hempstead HP3 9JY **Bedmond WI** Mrs Caroline Ellis (Officer)

Mrs Joyce Gray The Red House, 12 Chipperfield Road, Kings Langley WD4 9JA Kings Langley WI

Mrs Ann Hall 5 Cheriton Close, St Albans AL4 9HU The Causeway WI

Mrs Pat Kingsland (Officer)

Mrs Phillippa Mackinnon 210 Runley Road, Luton LU1 1UB St Albans City WI

Mrs Jill Profit Brandts, Church End, Barley, Royston, SG8 8JW Royston WI

Mrs Joyce Spackman Standon Green End Farm, High Cross, Ware,SG11 1BW Much Hadham Aft WI

Mrs Anne Styles Robbers Cottage, The Street, Braughing SG11 2QF Braughing WI

Mrs Jacqueline Walker (Officer)

Mrs Pamela Wright 29 The Walk, Potters Bar EN6 1QG Oakmere WI

Mrs Joanna Defries, The Willow, Church Lane, Colney Heath, AL4 0NH Colney Heath WI

#### WI ADVISERS

Mrs Jean Curl (Board of Trustees)

Mrs Joyce Gray (Board of Trustees)

Mrs Pam Kershaw 4 Icknield Way, St Albans AL3 4NQ The Causeway WI

Miss Anona Morgan 2 Glengall Place, Gorham Drive, St Albans AL1 2JE Aldenham WI

NON-BOARD OF TRUSTEE APPOINTMENTS FEDERATION ARCHIVIST Miss Anona Morgan (Aldenham WI) DIGITAL CHAMPION Miss Anona Morgan (Aldenham WI) FEDERATION EDITOR OF WI NEWS Miss Sue Gooch

BOARD OF TRUSTEES APPOINTMENTS ACWW REPRESENTATIVE Mrs Pat Kingsland

**BULBS** Mrs Joanna Defries

COUNTY GROUP ADVISER

Mrs Joyce Gray

**DENMAN AMBASSADOR** Mrs Ann Hall

FEDERATION & INTER-COUNTY QUIZ

Mrs Pamela Wright FEDERATION CRAFT ADVISER

Mrs Anne Styles

GROUP TREASURER

Mrs Caroline Ellis

MEMBERS ADVISORY COMMITTEE Mrs Joyce Gray PRESS OFFICER

Mrs Anne Styles

PUBLICATIONS & STATIONERY OFFICER Mrs Joyce Gray RESOLUTIONS OFFICERS Mrs Joyce Spackman, Mrs Phillippa Mackinnon SCIENCE OFFICER Mrs Phillippa Mackinnon SPORTS OFFICER Mrs Jill Profit

YEARBOOK CO-ORDINATOR Mrs Joyce Spackman NUMBER OF INSTITUTES – 89 NUMBER OF MEMBERS – 3500 (approximately)

Meetings held: 12 Board of Trustees and 1 Appointments

#### **REPORT OF THE CHAIRMAN FOR THE YEAR 2018**

Our membership has taken a slightly downward trend this year; four WIs were suspended and no new ones were opened. We need to encourage new membership within our own Institutes; bring a friend and explain the virtues of belonging to this powerful women's organisation. Our voice is listened to, our campaigns are worked on by National – we can all make a difference.

We welcomed two new Trustees on to the Board this year – Caroline Ellis who was appointed Federation Treasurer and Joanna Defries who is serving on the Performing Arts Sub-Committee.

We said goodbye temporarily to our Federation Secretary, Kayleigh, who is now on maternity leave, and we welcomed in her place Beverley Hayes who has managed to learn the ropes very quickly and is proving to be indispensable!

We have enjoyed varied and interesting events organised by our Sub-Committees and attendance at these events has been good. Our Sub-Committees endeavour to put on events which it is hoped the members will enjoy, but we need more members to join these committees. We need members' input; there is plenty of room for more volunteers to come forward so please give it a try – I am sure you will find the role very rewarding. Thank you to all the Sub-Committees who work so hard to organise events for our enjoyment and enable us to learn new skills.

We welcomed a new editor of our newsletter, Sue Gooch, and we have enjoyed the monthly WI News which she has produced. We still offer the newsletter in electronic format. There will always be a place for the hard copy but electronic communication is necessary in this fast growing world of technology.

The Federation Annual Council meeting was held in April at The Spotlight Hall, Broxbourne Civic Centre, when the guest speaker was Lydia Slack who gave a hilarious talk on the trials and tribulations of being a teenager on a hill farm. The Autumn Council was held in October, for the first time in an hotel. Following the business in the morning, we heard from Tish Collins, CEO of ACWW, followed by a very amusing talk by Johnny Walkers of Walkers Bulbs. The Aubrey Park Hotel provided an excellent buffet lunch and we all enjoyed the afternoon speaker, Dr. Helen Pankhurst, great-granddaughter of Emmeline Pankhurst. a chance to gain a better understanding of the work carried out by the Federation, the Sub-Committees and the National Federation, and we hope that as many delegates as possible will attend these meetings.

Members attended the NFWI Annual Meeting in June in Cardiff, when the resolution for "Mental Health Matters" was passed with a 98% majority.

The Chairman's Challenge was taken up by many of our WIs and the magnificent sum of £4,300 was raised which will be utilised in our Centenary year. Thank you to everyone who rose to the challenge!

The Federation Quiz, which was held in September at Tilbury Hall, Potters Bar, was well supported and raised much needed funds towards our Centenary year. Thank you to all of you who supported this event.

Together with the Federation Treasurer, I attended the 61<sup>st</sup> National Council Meeting in November, a 3 day residential conference held at the East Midlands Conference Centre in Nottingham, where other Federation Chairmen and Treasurers from around the country meet to hear about the future plans and policies from NFWI and to give Federation Officers the opportunity to interact.

We revived the Carol Party in November, which proved to be a great success and we shall be repeating it in 2019.

It has been wonderful to have been invited to those WIs who were celebrating their Centenary this year. On the 9<sup>th</sup> December 1919 the Hertfordshire Federation was formed and we look forward to celebrating the Centenary of the Federation in 2019.

I would like to thank all the members of the HFWI Board of Trustees and the Sub-Committees for their hard work throughout the year and for the support they have given me. Thanks also to our new newsletter editor who has taken up the role with great skill and patience. A special thank you must of course go to our office staff who work so hard and to the shop volunteers and the paper packers.

Most of all I would like to thank you the members for supporting us and I look forward to enjoying the events we have planned for our Centenary year.

Jacqueline Walker Federation Chairman

MEMBERS ADVISORY SUB-COMMITTEE (MAC) 10 Meetings WI Advisers: Mrs J Curl Bedmond WI

The two Council meetings held each year give members

Mrs J Gray
Mrs P Kershaw
Miss A Morgan

Kings Langley WI (Chairman) The Causeway WI Aldenham WI

Yet another busy year for WI Advisers.

A year which has seen us suspend two WIs: Berkhamsted and Wheathampstead Swans. It is always sad when we have to suspend a WI. Some members do go on to join other WIs, but we do lose the majority of the members. Many WIs are thriving and have gained new members which is good; however, we need to encourage new growth both for WIs and membership for us to continue to thrive well into the 21<sup>st</sup> century. We have not opened any new WIs this year.

We are in constant contact with <u>all</u> WIs during the year, supporting with visits, Annual Meetings or just being on hand to answer questions.

This year, instead of having our usual President and Secretary days, we held a 'Round the County' event with the view that any member could come and talk to us about issues they may have about the WI or about their own WI. However this did not prove as successful as we would have liked so next year we will reinstate Presidents and Secretary Days again.

Groups are not doing as well as I would like – we have so few group leaders – which leave many WIs without a group leader to co-ordinate meetings. This means a lot of WIs are not getting the benefit of mixing with their own local WIs and exchanging ideas.

One of our high flying Advisers, Chris Ainsworth, has now unfortunately resigned for personal reasons; she is very much missed. Now we are down to four advisers who carry the workload between them. All the advisers are stretching themselves to fulfil their role; we are working very hard on behalf the Federation, WIs and members. I thank the WIAs for their continued support.

We are committed to our role of WI Advisers, we enjoy what we do and cannot understand why more members are not interested in joining us. It is a role that is very rewarding, gives you a wealth of knowledge about the workings of the WI and lots of new friendships.

We are here for you - we are just a phone call or email away, don't sit on problem...share it!

Joyce Gray Chairman MAC

#### **ARTS & CRAFTS SUB-COMMITTEE**

Arts and Crafts have had a very happy year with two main events, our Homecraft Day with talks from Home Economist Sue Cutts and The Hat Lady, and Tri-A-Craft in November with our new system of offering some two hours sessions as well as one hour ones. This went down very well and we shall be looking at that again in the future. We have continued to offer workshop days which have proved very popular. Our future ones will be allied to Homecraft day in March when we will be offering patchwork and knickers! Tri-A-Craft will be taking a break this year due to the Centenary but we will be back with it in 2020.

We are all looking forward to The Craft Show at Hatfield in May where we will be demonstrating crafts on the WI stand. Anyone interested in demonstrating would be very welcome to join us as it is a great and very busy show

Finally many thanks to my wonderful secretary and committee who keep me on an efficient path, I couldn't do it without them!

#### Anne Styles

Chairman, Arts & Crafts Sub-Committee

#### CURRENT AND INTERNATIONAL SUB-COMMITTEE (Formerly Current Affairs Sub-Committee, Sport & Leisure Sub-Committee and International Sub-Committee) 5 Meetings

Committee Members are:

Mrs J Spackman	High Cross & Thundridge
	WI(Chairman)
Mrs L Bainbridge	London Colney WI
Mrs J Curl	Bedmond WI
Mrs F Craigen	Leverstock Green WI
Mrs P Kingsland	Knebworth WI
Mrs P Mackinnon	St Albans WI
Mrs P Murray	Buntingford WI
Mrs M Rogers	Much Hadham Eve WI
and Officers of the Fede	eration

We have held two events this year, plus a village walk. Our first event, a day in June, was very well attended and, concerned about how plants are used in medicine today and historically, Frances Watkins, BSc, PhD MNIMH, told us about how many of the bulbs, herbs and shrubs grown in our gardens were the starting point for modern medicines. Our second speaker told us about the history of the Chelsea Psychic Garden, a very interesting place to visit. Next was Mr Russell Bowes, who gave a fascinating talk about some of the deadly plants in our gardens, which have been used in history with dreadful consequences. This was a really fascinating day.

The Village Walk this year was to Much Hadham. A group of members met at the village hall for coffee before setting off with our bare-foot guide, Mr Stephen Ruff. He pointed out some of the many historic houses along the High Street, many of which had been shops in the past. He even knew who lived in them and what their trade was. Much Hadham is a long, spread-out village and we didn't really see it all; plenty for members to go back and explore another day.

Our evening event, 'A Taste of America' saw a really packed hall at Potters Bar. It started with songs from the Rock 'n Roll era, all with an American theme, some of which members joined in with. Then Margaret Rogers gave members a digital presentation of her journey between Chattanooga and Washington, Mount Vernon.

After refreshments, again with an American theme, members were able to stretch their legs and get dancing -Line Dancing for'beginners'! Our tutors were very enthusiastic and the hall was soon full of ladies having a go. This finished another very successful evening.

Plans are already in hand for the Centenary Year.

Joyce Spackman Chairman, Current and International Sub-Committee

#### **DENMAN COLLEGE**

The Save Denman Appeal has raised nearly £680,000. Some of this has been used to tarmac the car park, roof work to repair the leaks in the main house and lantern windows to the teaching centre. Many of the original bathrooms need replacing with an estimate of £235,000. The Appeal has now closed and all we are asking is for all Members to

# *love* Denman

and pay it a visit otherwise Denman will die – Denman needs bodies in beds!

Denman has a new person as its head; his name is Anupreet Jeetun. He has a commercial background and is determined to bring Denman up-to-date and financially stable. But he cannot do this alone; we need the support of you, our members, to visit Denman, whether it is by coming on Day Visits, residential Designer Days or just coming on a course. If you come in a Group of 10 or more you will receive a discount on residential courses.

The brochure is now being issued twice a year with many new courses and new tutors; so do get a copy – available at County House. HFWI is still offering 12 bursaries per year to help with the cost – please apply via the Office at County House. There are also many bursaries available through Denman – details are in the brochure and don't forget to ask for Denman Vouchers for Birthdays and Christmas.

The new Denman website is now up and running so it is very easy to book a course on line and far quicker than using the phone. Denman provides 5 staff to answer the phone calls but it is still difficult to get through sometimes. Visit Denman and you will want to return!

Ann Hall Denman Ambassador

# HOUSE, PREMISES & SHOP AD-HOC COMMITTEE (Formerly House Sub-Committee)

4 Meetings

Mrs L Bainbridge London Colney WI Mrs V Hodgson Oakmere WI Knebworth Eve WI (Chairman) Mrs P Kingsland Mrs L Mead The Causeway WI Mrs J Profit **Royston WI** Mrs T Skirrow St Albans City WI Much Hadham Aft WI Mrs J Spackman **EX-OFFICIO TRUSTEES** The Causeway WI Mrs A Hall Mrs P Murray Buntingford WI Mrs J Walker Oakmere WI and Officers of the Federation

This Sub-Committee is responsible for the maintenance of County House Wheathampstead, running the County Shop and furnishing the Hertfordshire room at Denman. As with all buildings we will need to do some mainten-ance this coming year.

The shop continues to thrive and is a great asset to the village. We are always looking for suppliers with new items we have not seen before. We tried opening on Saturdays in the Spring but the sales were minimal; therefore we are now closed again on Saturdays except in December. We also opened on Thursday evening, 24 November, for the Christmas Lights turn on in the village, a huge number of people came in the shop and many purchases were made.

None of the above can happen without the following people - Marilyn Hornsby of High Cross & Thundridge WI who regularly dresses our window and shop. The compliments still keep coming in about the window, many thanks to you Marilyn; our suppliers, without them we would have nothing to sell; and our volunteers who sell the goods, many thanks to you all.

Pat Kingsland Chairman, House Sub-Committee

#### ACWW (Associated Country Women of the World)

This year we started by sending off the foreign coins and jewellery in a large sack and £100 pounds was sent on to ACWW from members in Hertfordshire. We are still collecting foreign coins for ACWW in County House; if you have any coins you want to get rid of please bring them along and put them in the basket.

Our project for Sri Lanka has reached its target and now 300 pre-school teachers have acquired the extra training

in English Language skills to pass on to their pupils. These children require good English to be able to go on to access higher education and better employment.

Thank you to all members for your contributions for this project. The projects funding arrangements are changing and as soon as we have the full information we will pass it on.

As your ACWW Rep, I was offered a training session to improve my talks I give to your WI's. The session took place at ACWW's new home, Madge Watt House A04 Parkhall, 40 Martell Road, London, SE21 8E. ACWW have settled into their new home and are very happy with the working environment which is more convenient, they moved because their rent was being doubled.

If you would like to hear more about the history and work of ACWW please contact me.

#### Pat Kingsland ACWW Rep for Hertfordshire

#### PERFORMING ARTS SUB-COMMITTEE

During the year we had three committee members retire and two new ones join us. After a slightly shaky start, when we had to cancel a Singing Workshop, all our other events have been very successful and well attended!

The Glittery Tea Party was a sell-out and lived up to its name, with members dressing up for the occasion and Laura and her team producing another delicious tea. At the end of the afternoon the committee surprised everyone by singing an up-to-date version of 'My Favourite Things' written by Julie Andrews for her 79<sup>th</sup> Birthday!

Our fifth Literary Lunch, again at the Belvedere Restaurant, Ardmore House Hotel, was full – we had an excellent lunch and afterwards our delightful speaker, author Leigh Russell, gave us a real insight into how she constructs her crime novels.

On a Saturday morning in September, 22 members travelled to Kimpton where Juliet Morton led us in a fun workshop' entitled 'Let Yourself Go' which was very informative.

To end the year, in a slightly changed format, we held a hugely successful Christmas Carol Party at Tilbury Hall, Potters Bar. We had 45 members of the Hatfield Welwyn Community Choir who sang some lovely carols themselves, and led the audience in some well-known ones, interspersed with light-hearted Christmas readings, with mulled wine and mince pies in the interval. I should like to thank all the committee for their hard work during the year and all members who supported our events,

We look forward to a special year in 2019.

Pamela Wright Chairman, Performing Arts Sub-Committee

#### **PUBLICATIONS SUB-COMMITTEE**

My first year in the role. My year started with attending the Auditions Day.... and I got there late!

I am amazed how popular WI publications are, members flock to buy our wonderful products.

My second outing was to attend the extremely successful Autumn Council Meeting at the Jarvis Aubrey Park Hotel in Redbourne where members yet again flocked to buy WI goodies.

Publications are responsible for the Federation calendar and this year saw the very successful 2019 centenary calendar launched with some fantastic photographs through one hundred years of HFWI. The calendar for 2020 is Thatched Buildings and I hope it will be just as popular as the centenary one.

Joyce Gray Publications Sub-Committee

#### SPORTS & LEISURE AD-HOC COMMITTEE 4 Meetings

Mrs D Golding	Herts Belles WI
Miss E Golding	Herts Belles WI
Mrs P Murray	Buntingford WI
Mrs J Profit	Royston WI (Chairman)
Mrs J Thomas	Sandridge WI

Disappointingly, our planned 2018 Wine & Wigwams, a 3-day camping and activity event, had to be cancelled.

A successful Gliding evening, originally scheduled for May, had to be rearranged to Friday 6 July due to adverse weather conditions. 19 members, friends and family, enjoyed a wonderful experience, hosted by Cambridge Gliding Centre.

Hertfordshire Federation joined the very successful and popular Walking Netball activity initiated by NFWI. Our Hertfordshire group of, initially 12, signed up to 5 sessions costing £20, which commenced on 6 September at Stanborough School. This will be an ongoing activity and if your Institute is interested in joining, please contact jean.thomas111@btinternet.com. We are very grateful for Jean Thomas for organising this for us. We once again participated in the bi-annual NFWI Sports Week 15-22 September. A number of very varied and enjoyable events were held throughout the County, including a Walk and Afternoon Tea at Aston, Bowls & Cream Tea at Bishop's Stortford, Carpet Bowls with Tea and Cake at Sandridge, Rip Roaring Line Dancing evening at Aldenham, Petanque and Lunch at Weston, and Medau Movement at St Albans. Thank you to all who worked so hard in organising these events.

We continue to run our Scrabble and Petanque days. Thank you to Pat Murray for organising these days for us.

Our Committee Meetings are held at 7pm at County House. We are a small, friendly committee of 5 and hold our committee meetings when the need arises in organising an event. If you would like to join our Committee, please contact me or County House.

#### Jill Profit

Chairman, Sports & Leisure Ad-Hoc Committee

#### SPEAKERS AUDITIONS DIRECTORY

The usual Speakers Auditions have provided another list of interesting speakers to entertain and inform us on a wide variety of subjects. Thanks to all members who attended these meetings.

If you have a complaint or comment about any of the speakers listed in the HFWI Speakers Directory, please write to the Federation Secretary.

#### **HFWI QUIZ EVENTS**

2018 was another very successful year for Quizzes. In the Spring we held our preliminary rounds for the 3 Counties Quiz (Hertfordshire, Bedfordshire & Buckinghamshire) at our two usual venues on Friday 2 March – 13 teams at Baldock and 14 teams at Warners End took part.

The top 8 teams from the two venues went through to the Finals, together with 8 teams from Beds Federation and 8 teams from Bucks Federation. The Finals were hosted by Hertfordshire Federation and held at Northchurch Community Centre on Wednesday 20 June. It was a close contest with Terriers Evening WI (Bucks) winning by one point from Digswell WI (Herts) second, and Maulden WI (Beds) third.

Joyce Gray, HFWI Vice-Chairman, presented the Shield to the winning team.

Our Autumn Fund-raising Quiz, held at Tilbury Hall, Potters Bar, attracted twelve tables from around the county and it helped to raise a good sum of money for County Funds. Janet Naylor also did well with her two popular quizzes.

Next year, being HFWI Centenary Year, we will be running our usual 3 Counties Quiz and also a special CENTENARY CELEBRATION QUIZ in the Spring AND an AUTUMN FUND RAISING QUIZ in the north of the county at Baldock! All details in the Herts WI News.

I would like to thank everyone for their help and great support throughout the year and please continue to do so to make next year special.

Keep Quizzing!

Pam Wright HFWI Quiz Co-ordinator



# FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2018

Charity Number 250399

# FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

# CONTENTS

# PAGE

Trustees' Report	3
Independent Examiners Report to the Trustees	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10

# **TRUSTEES REPORT**

The Board of Trustees presents its report with the financial statements of the charity for the year ended 31 December 2018.

#### Legal and Administrative details:

Constitution	The Hartfordshire Federation	of Womon's Institutos is on				
Constitution	The Hertfordshire Federation of Women's Institutes is an unincorporated charitable organisation of Women's Institutes					
	that is formed with a Constitution as laid down for County					
	•					
	Federations by the National Federation. It is a registered					
	charity under the Charities Ac	t 1960.				
Address	29 High Street					
	Wheathampstead					
	Herts					
	AL4 8BB					
Charity Number	250399					
Objects	The objects of the Federation a	are to further the purpose of the				
	Women's Institute movement	in Hertfordshire and elsewhere.				
Council	Officers of the Federation, the	Board of Trustees and a				
	delegate from each WI.					
Trustees	Mrs J Walker (Chairman)					
	Mrs C Ellis (Treasurer) (appo	inted 3 <sup>rd</sup> January 2018)				
	Mrs P Kingsland (Vice Chairm					
	Mrs J Spackman	,				
	Mrs J E Curl					
	Mrs J Profit					
	Mrs J Gray (Vice Chairman)					
	Mrs A Hall					
	Mrs P Mackinnon					
	Mrs A Styles					
	Mrs P Wright					
	Mrs J Defries (appointed 8	<sup>h</sup> May 2108)				
	Miss E Golding (resigned 13					
Holding Trustees	Mrs A Hall, Mrs P Murray and					
Website	www.thewi.org.uk					
Independent Examiner	Lamburn and Turner					
Independent Examiner	Riverside House					
	3 Place Farm					
	Wheathampstead					
	Herts					
	AL4 8SB					
Bankers	HSBC	Metro Bank				
Dalikels		77 St Peters Street				
	31 Chequer St St Albans					
		St Albans				
	Herts	Herts				
	AL1 3YN	AL1 3ED				

### **TRUSTEES REPORT (CONT.)**

#### Structure, Governance and Management

Hertfordshire Federation of Women's Institutes is governed by the Constitution and Rules for County Federations as defined by the National Federation of Women's Institutes.

The Board of Trustees may exercise all the powers of the Hertfordshire Federation of Women's Institutes (HFWI) and therefore individual members of the Board constitute trustees of the Federation in charity law. Sub-committee recommendations are subject to Board of Trustees' approval. Links are maintained with the National Federation of Women's Institutes (NFWI) and the Associated Country Women of the World (ACWW).

The Board of Trustees is elected bi-annually by the members of HFWI and the Chairman is elected annually. The Board of Trustees provide their services gratuitously. The value of these services is not reflected in the accounts. The Board of Trustees gratefully acknowledge the services of members of the sub-committees and other volunteers.

Trustee training is provided periodically to all Board members shortly after they take office. Members undertaking specific duties attend appropriate training courses at Denman College or locally.

HFWI owns the freehold of the demised premises known as 29 High Street, Wheathampstead, Hertfordshire, AL4 8BB. The property includes a shop and offices. The shop is an outlet for members to sell their art, craft and preserves.

#### **Objectives and Activities**

The objects of the charity are to further the purposes of the Women's Institute movement in Hertfordshire and elsewhere.

The Women's Institute is non-sectarian and non-party political and offers all women the opportunity to enjoy friendship and life-long learning to widen their horizons and, together, influence local, national and international affairs.

HFWI provides services and support to 89 WIs, with a total of 3,377 members and 7 associate members. Activities are organised during the year to provide educational opportunities for members to learn and improve their knowledge and skills.

The annual subscription covers membership of the Hertfordshire Federation of Women's Institutes and membership of the National Federation of Women's Institutes.

#### **Achievements and Performance**

HFWI provided general support for WIs in Hertfordshire through volunteer advisers. A range of activities were organised, all of which were open to both members and non-members. These activities were primarily fundraising events, but included craft workshops and educational events. The charity would not be able to provide these events to its members without the continued support of the appointed sub-committees and the large number of helpers who give their services voluntarily.

HFWI held two Council meetings during the year to conduct the business of the Federation. The Annual Council Meeting was held in April at The Spotlight Hall, Broxbourne Civic Centre, when the guest speaker was Lydia Slack who gave a hilarious talk on the trials and tribulations of being a teenager on a hill farm. 113 members attended

#### **TRUSTEES REPORT (CONT.)**

The Autumn Council was held in October, for the first time in a hotel. Our morning speakers were Tish Collins, CEO of ACWW, followed by a very amusing talk by Johnny Walkers of Walkers Bulbs. The Aubrey Park Hotel provided an excellent buffet lunch and we all enjoyed the afternoon speaker, Dr. Helen Pankhurst, great-granddaughter of Emmeline Pankhurst. 195 members attended.

23 delegates attended the NFWI Annual Meeting in Cardiff in June. The Chairman and Treasurer attended the National Council Meeting, a forum for discussion, in November, which was held at the East Midlands Conference Centre, Nottingham.

#### **Public Benefit**

The charity acknowledges its requirements to demonstrate that it must have charitable purposes or aims that are for the public benefit. Details of how the charity has achieved this are provided in the Chairman's Annual Report. The Trustees confirm that they have paid due regard to Charity Commission guidance on public benefit before deciding what activities the charity should undertake. We also consult with members on an informal basis, as to what events may be of interest.

#### **Plans for Future Activities**

We aim to provide a varied and interesting programme of events and activities to suit the interests of our members. Subjects include music and drama, arts and crafts, and current and international affairs.

#### **Financial Review**

The fundraising forecasts resulted in a deficit, as our trading activities performed less well than hoped. Operating costs were held under control, and we remain in a healthy financial position.

The Trustees have a portfolio of investments which provide the charity with an income. The investment policy has been to buy and hold investments for their income; they are considered to be sound investments and are regularly reviewed by the Trustees.

#### **Reserves Policy**

The Board's reserves policy is that sufficient funds should be maintained in unrestricted realisable reserves to cover at least twelve months' operating expenses, including salaries, rates, insurance, utility and office costs. The value of equity has remained reasonably stable ensuring that the policy is satisfied. This policy is reviewed by the Board of Trustees annually.

#### **Bursaries**

Bursaries are advertised and members are encouraged to apply. They are awarded throughout the year by the Board of Trustees in line with the donor's wishes and cover all WI subjects. The bursaries provide a contribution to the cost of any member wishing to attend a course at Denman College. All the assets are held separately and accounted for accordingly.

## **TRUSTEES REPORT (CONT.)**

#### **Expenses Policy**

Trustees may receive reasonable travel and out-of-pocket expenses, excluding meals and other refreshments but including reimbursement of telephone, postage and other costs, incurred while carrying out their duties for the Federation. Travel by car is paid at the mileage rate as set by the Federation from time to time.

Reimbursement of costs and claims for out-of pocket expenses is always supported by receipts or, in the case of mileage, by details of the journey made and submitted on the appropriate form or similar document. The Treasurer will review and approve each claim for payment.

Neither members of the Board of Trustees nor any person connected with them have received or are due to receive any remuneration for the year directly or indirectly from the charity funds.

This policy and procedure is reviewed periodically by the Board of Trustees.

#### **Risk Management**

The major risks to which HFWI is exposed have been identified by the Board of Trustees and a policy covering Premises Security, Health and Safety and Business Risk has been formulated. The policy is regularly reviewed by the Trustees and systems have been established to mitigate the risks.

On behalf of the Trustees:

Mrs C Ellis – Honorary Treasurer

Date:

# **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES**

I report on the financial statements of the Hertfordshire Federation of Women's Institutes for the year ended 31 December 2018 as set out on pages 8 to 20.

#### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or 2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Beverley Turner FCA Lamburn and Turner Chartered Accountants Riverside House 3 Place Farm Wheathampstead Hertfordshire AL4 8SB

Date:

# STATEMENT OF FINANCIAL ACTIVITIES YEAR ENDED 31 DECEMBER 2018

	Note	Unrestricted Funds	Restricted Funds	Funds	Total Funds 2018	Total Funds 2017
		£	£	£	£	£
Income and endowments from:						
Donations		115	450	-	565	732
Charitable activities	6	57,508	9,473	-	66,981	65,710
Other trading activities	7	25,219	-	-	25,219	22,808
Investments	8	2,178	658	1	2,838	3,048
Total		85,020	10,581	1	95,603	91,687
Expenditure on:					-	
Raising Funds	9	7,122	-	-	7,122	11,132
Charitable activities	10	213	9,393	-	9,606	11,849
Other	11	79,081	-		79,081	76,575
Total		86,416	9,393	-	95,809	99,556
Net realised income / expenditure		( 1,396)	1,189	-	( 207)	( 7,869)
Net unrealised gains (losses) on investments	13	( 8,078)			( 8,078)	12,578
Net income / Expenditure		( 9,474)	1,189	1	( 8,284)	4,709
Net movement in funds		( 9,474)	1,189	1	( 8,284)	4,709
Reconciliation of funds					-	
Total funds brought forward		511,027	37,091	1,289	549,407	544,698
Total funds carried forward		501,553	38,280	1,290	541,123	549,407

The notes on pages 10 to 20 form part of these financial statements

# **BALANCE SHEET AS AT 31 DECEMBER 2018**

	Note	2018	2017
		£	£
Fixed Assets			
Tangible Assets	12	351,605	351,605
Investments	13	88,281	96,359
		439,886	447,964
Current Assets			
Stock		1,785	2,246
Debtors		3,428	1,053
Cash at bank and in hand		61,994	38,282
Deposits and Bursaries	14	75,792	75,494
		142,999	117,075
Liabilities:			
Creditors: amounts falling due within one year			
Accruals		35,829	8,960
NET CURRENT ASSETS	-	107,170	108,115
TOTAL ASSETS LESS CURRENT LIABILITIES		547,056	556,079
Creditors amounts falling due after more than one year			
Provisions	15	5,933	6,672
	_		
NET ASSETS	16	541,123	549,407
FUNDS			
rends			
Unrestricted General	17	501,553	511,027
Restricted	18	38,280	37,091
Endowment	18	1,290	1,289
	-	541,123	549,407
	=	,2	

Approved by the Trustees on:

Mrs J Walker- Chairman

Mrs C Ellis – Honorary Treasurer

The notes on pages 10 to 20 form part of these financial statements

## HERTFORDSHIRE FEDERATION OF WOMEN'S INSTITUTES NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### 1. ACCOUNTING POLICIES

#### **Basis of preparation**

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by charities preparing their accounts in accordance with the Finance Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from January 2015.

The Financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2015 which has since been withdrawn.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note to the accounts.

In preparing the accounts, the Trustees have assessed that the Federation will remain a going concern for at least the next 12 months. The Trustees do not consider that there are any material uncertainties in this respect.

#### **Fund accounting**

The Federation's unrestricted income funds consist of general funds that the Federation may use for its charitable objectives at its discretion. Its restricted funds represents funds received that the donor has specifically restricted the purposes within the objects of the charity for which they can be used.

#### **Income recognition**

Income is recognised once the charity is entitled to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations are recognised on receipt.

Legacy gifts are recognised on a case by case basis, following grant of probate when the administrator /executor for the estate has communicated in writing both the amount and settlement date. In the event the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value being reliably measured with a degree of accuracy and title to the asset having been transferred to the charity

Interest on funds held on deposit is included when receivable and the amount can be reliably measured; this is normally on notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the amount due.

#### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### **Resources expended**

Expenditure is included on an accruals basis. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Management and administration comprises costs for the running of the charity itself as an organisation. Where costs cannot be directly attributed to either of these two categories it is estimated, based on activity levels, that 90% of the costs are attributable to support costs with the balance attributable to management and administration.

#### Depreciation

Freehold property is maintained to such a standard that the estimated residual value is not less than its cost. Therefore no depreciation is charged as it is not material. Depreciation is calculated so as to write off the cost of other assets, less their residual value, over the useful economic life of the asset as follows:

Furniture and Equipment 25% on a straight line basis.

#### Listed investments

Listed investments are classified as financial assets measured at fair value through income and expenditure. Investments are initially recognised at cost and subsequently measured at their market value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year. Asset sales and purchases are recognised at the date of trade at cost, i.e. the transaction value.

The charity does not acquire or use put options, derivatives or other complex financial instruments.

#### Stock

Stock comprises publications that are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

#### Debtors

Trade and other debtors are recognised at the settlement amount due for the provision of services delivered. Prepayments are recognised at the amount prepaid.

#### Creditors

Short term creditors are measured at transaction prices. Accruals are recognised at the settlement amount where the goods or services have already been delivered or an apportionment of the amount based on number of days, where the settlement amount covers a period that straddles the year end.

#### **Provisions**

Provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured reliably, amounts are recognised at their settlement amount

#### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### 2. CONNECTED CHARITIES

The Hertfordshire Federation of Women's Institutes is independent of, but part of, the National Federation of Women's Institutes (NFWI). A percentage of each WI member's yearly subscription is paid to the NFWI.

#### 3. EMPLOYEES' REMUNERATION

	2018 £	2017 £
Total Wages	24,960	23,456
Social security costs		- 23,456

During the year, the Federation employed 4 (2017: 3) part time members of staff, equivalent to 1 full time employee. Staff costs have been apportioned between charitable expenditure, support costs and management and administration. No employees received emoluments in excess of £60,000.

The charity has taken advantage of the Employment Allowance, resulting in zero social security costs. Social security costs for 2018 would otherwise have been £369.

Most of the work of the Federation is performed by a large number of volunteers, including Board of Trustees, Holding Trustees, WI Advisers, Members of sub-committees and volunteers who staff the shop. Further details of their respective contributions can be found in the Trustees Report.

#### 4. TRUSTEES' EXPENSES

Expenses totalling £4,399 (2017: £4,442) were reimbursed to 12 (2017: 12) members of the Board of Trustees in the year. These payments were for travel costs incurred in attending meetings, telephone, postage and reimbursement of costs. Neither members of the Board of Trustees nor any person connected with them have received or are due to receive any remuneration for the year directly or indirectly from the Charity Funds.

### 5. RELATED PARTIES

Trustees of the HFWI, as members of the WI, have paid subscription fees to their local WI, part of which is passed on to the County Federation, to assist with the running costs of the Federation, and a further proportion is sent to the National Federation of Women's Institutes.

During the year, £349 was paid to Mr L Kingsland, who is related to Mrs P Kingsland, for electrical work and maintenance at County House.

#### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### 5 RELATED PARTIES (CONT).

All members of local WIs that are located within Hertfordshire, are able to sell goods in the Arts and Crafts shop at County House, Wheathampstead. HFWI takes a commission, and remits the remainder to the individual member. A list of Trustees and value of goods sold on their behalf during 2018 is given below:

	£
Mrs P Kingsland	93
Ms E Golding	20
Mrs A Styles	24

#### 6. INCOME FROM CHARITABLE ACTIVITIES

	2018	2017
	£	£
Affiliation Fees	31,323	31,615
Fundraising Activities	26,185	24,586
	57,508	56,200

2017 figures have been restated to exclude Levy and Group activities, as these have been moved to restricted funds

# 7. OTHER TRADING ACTIVITIES

	2018	2017
	£	£
Shop	7,534	1,557
Stationery and Books	1,931	2,374
WI News	11,215	13,248
Diaries	2,068	2,404
Calendars	2,471	3,225
	25,219	22,808

# NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### 8. INVESTMENT INCOME

	2018	2017
	£	£
Dividends Received	1,855	2,421
Deposit Interest	323	16
	2,178	2,437

#### 9. COSTS OF RAISING FUNDS

	2018	2017
	£	£
Arts and Crafts	782	1,101
Sports and Leisure	930	808
International & Current Affairs	1,368	1,693
Performing arts	3,311	2 <b>,91</b> 7
Co-operative buying; bulbs	-	948
HFWI prize draw (46 members)	180	250
Quiz sheets and NFWI raffle	189	3,348
Special Events	362	67
	7,122	11,132

## **10. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total funds 2018	Total funds 2017
	£	£	£	£	£
Activities undertaken directly		5,543		5,543	4,749
Support costs	213	3,850		4,063	7,100
	213	9,393	-	9,606	11,849

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### **11.OTHER EXPENDITURE**

	Total	Total
	2018	2017
	£	£
Council meetings	6,377	3,006
County expenses incl. Board of Trustees	4,613	3,085
Members advisory committee	408	580
Committee expenses	648	1,170
Salaries and National Insurance	24,960	21,307
Office Expenses	9,849	5,979
Accountancy (a)	7,280	9,016
Premises	4,434	15,835
Depreciation and profit/loss on disposal	-	2,552
Cost of trading activities (b)	20,513	14,045
	79,081	76,575

(a) Independent Examiners remuneration

Included within the cost of accountancy, is an amount of £2,400 for Lamburn & Turner, Independent Examiners.

(b) The value of stock sold during the year and included in the cost of trading activities is £ 5872 (2017: £8,670).

# NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

# **12. FIXED ASSETS**

DEPRECIAT	ING ASSETS	2018 £	2017 £
Furniture and	equipment		
Cost	Brought Forward	9,065	9,065
	Additions	-	-
	Disposals	-	-
	Carried Forward	9,065	9,065
Depreciation	Brought Forward	9,065	6,513
Depreciation	Charge for the year	,,005	2,552
	Disposals	-	-
	Carried Forward	9,065	9,065
Net book value	2	-	
NON-DEPRE	CIATING ASSETS		
Freehold prop	erty		
	Brought Forward	351,605	351,605
	Additions	-	-
	Carried Forward	351,605	351,605
TOTAL ASSI	ETS	351,605	351,605

# NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### **13. INVESTMENTS**

#### MARKET VALUE

Listed invest	ments	2018	2017
		£	£
248	Ordinary shares Group Santander	887	1,203
18,357	Ordinary shares Blackrock Greater Europe Trust PLC	58,375	<b>6</b> 2, <b>0</b> 47
4,298.509	Units Blackrock UK Income Fund - class A	17,370	19,672
818	M&G Charifund (units)	11,649	13,437
		88,281	96,359

The fair values are derived from the London Stock Exchange closing prices on 31st December 2018. The cost of the above investments on 31st December 2018 was £11,820. (2017 £11,820)

#### **14. DEPOSITS AND BURSARIES**

Deposits	2018	2017
	£	£
Bank Deposits	64,133	64,298
Bursary Bank and Building Society Funds		
HSBC Collingwood/Richardson	457	457
HSBC Mrs Wardle	399	399
HSBC E Robinson	3,207	2,753
HSBC N Thomas	487	486
HSBC I Braine	4,548	4,542
HSBC Mrs Boddington	419	419
HSBC Mrs Merryman	700	699
HSBC Kings Langley	1,291	1,289
HSBC Great Amwell Music	151	151
_	75,792	75,493
Bank Deposits		
HSBC A Jessel	2,469	2,323
Metro Bank	50,000	30,000
HSBC Instant access	2	20,305
HSBC Group account	11,662	11,670
_	64,133	<u>64,298</u>

#### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### **15. PROVISIONS**

	Replacement	Service	
	windows	Charge	Total
	£	£	£
Balance as at 1st January 2018	5,697	974	6,671
Additions		700	700
Charges during the year	( 1,438)	-	(1,438)
Closing balance at 31st December 2018	4,259	1,674	5,933

The Trustees have established two provisions:

i) A provision for replacement windows at County House.

Permission for the change in windows took time to be granted by the local council, and the installation of the new windows took place in January 2019

ii) Service charge provision. An annual service charge is invoiced to each of the tenants who own the flats above County House. The service charge is to be spent on external repairs and renewals. In the past, where the expense has been greater than the service charge allowed for, additional charge has been made. No external works have been carried out during 2018 and the service charge is being held against future work, including external decorations that are required to be carried out every 3 years. It is expected the decorations will take place in 2019, with all the provision accumulated to date being spent at that time. Where the repairs and renewals cost more than the provision, additional amounts will be charged to the tenants to cover any shortfall.

#### **16. SUMMARY OF NET ASSETS BY FUND**

	Unrestricted Funds	Restricted Funds	E	ndowment funds	Total 2018	Total 2017
	£		£	£	£	£
Fixed Assets	351,605	-		-	351,605	351,605
Investments	88,281	-		-	88,281	96,359
Net Current Assets/(Liabilities)	61,667	38,2	279	1,290	101,237	101,443
	501,553	38,2	279	1,290	541,123	549,407

# NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

### **17. UNRESTRICTED & RESTRICTED FUNDS**

	General	Restricted	Total
	£		£
Balance at 1st January 2018	511,027	37,091	548,118
Movement of funds for the year	( 9,474)	1,189	( 8,285)
Balance at 31 December 2018	501,553	38,280	539,833

Included in the Restricted funds is an amount of £15,443 held on behalf of Groups, and £9,997 for the Annual General Meeting levy The funds are not available for the running of the Federation.

# **18. BURSARY FUNDS**

<b>Restricted Income Funds</b>	RECEIPTS BURSARIES/ PAYMENTS		2018	2 <b>01</b> 7
	£	£	£	£
Mrs Boddington Bursary	-		419	419
Ida Braine Bursary	6		4,548	4,542
Norah Thomas Bursary	1		487	486
Collingwood/Richardson Bursary	1		458	457
Elinor Robinson Bursary	455		3,207	2,752
Mrs Wardle Bursary	-		399	399
Mrs Merryman Bursary	1		700	699
Great Amwell music	-		151	151
Audrey Jessel's Bursary	649	720	2,469	2,540
Levy for National AGM	5,722	4,823	9,997	9,098
Group Accounts	3,749	3,850	15,446	15,547
	10,584	9,393	38,282	37,091

#### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### **18. BURSARY FUNDS (CONT)**

Permanent Endowments	RECEIPTS BU	RSARIES	2018	2017
	£	£	£	£
Kings Langley Aft.WI	1	-	1,290	1,289

All bursaries are to be awarded to further the charitable objectives of the WI. Bursaries have been awarded to individual members to help pay towards the costs of attending a course at Denman. The Levy for the National AGM is paid for as part of membership fees and is used to help pay towards the costs; travel, accommodation and subsistence, of attending the National AGM.

2017 figures have been restated to include Unrestricted Designated funds as Restricted Income funds following a review of the conditions attaching to each fund

#### **19. COMMITMENTS UNDER OPERATING LEASES**

For office equipment	2018	2017
	£	£
Expiring within one year	1,344	1,199
Expiring within two to five years	5,376	1,199
	6,720	2,398

During 2018 we renegotiated the contract on our photocopier for a further 6 years

# **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES**

I report on the financial statements of the Hertfordshire Federation of Women's Institutes for the year ended 31 December 2018 as set out on pages 8 to 20.

## **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

# Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Deventary larrow

Beverley Turner FCA Lamburn and Turner Chartered Accountants Riverside House 3 Place Farm Wheathampstead Hertfordshire AL4 8SB

Date: .2 2 2019