E3 INITIATIVE FINANCIAL STATEMENTS 31 DECEMBER 2018

Charity Number 1092574

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2018

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REFERENCE AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2018

Status

E3 Initiative is formed under a Declaration of Trust dated 4 March 2002, as amended on 12 May 2009 and then amended by deed on 29 March 2013. E3 Initiative is constituted as an unincorporated trust. Initially named iThemba AIDS Foundation, it is a registered charity, with charity number 1092574. On 10 June 2009 its name changed from iThemba AIDS Foundation to EngageHIV Foundation. On 12 September 2010, EngageHIV Foundation agreed to merge with Entrust Foundation which transferred all its assets and liabilities to EngageHIV Foundation. Its name was changed at the same time to E3 Initiative.

Trustees

The Trustees have the power to appoint new or additional Trustees and to remove any Trustee provided the number of Trustees does not fall below a minimum of three. The Trustees who served during the year and since the year end were as follows:

Trevor Finlay (Chairman)
Dr. Monique Andersson
Capt. Richard Meryon
Andrew Davisson
Andrew Fearon
Tre Sheppard

Principal Address

Cornerstone, Fyfield Wick, Abingdon OX13 5NB

Independent Examiner

Neil Kingston FCA, Burton Sweet Chartered Accountants, The Clock Tower, Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR

Bankers

Danske Bank, PO Box 183, Donegall Square West, Belfast BT1 6JS

The Trustees have pleasure in presenting their report and financial statements of the charity for the year ended 31 December 2018.

1. Structure, Governance and Management

1.1. Organisational Structure

E3 Initiative ('E3 UK') is formed under a Declaration of Trust dated 4 March 2002. As of 31 December 2018 the organisation had six Trustees who are responsible for directing the affairs of E3 UK and ensuring that it is solvent, well-run, and delivering the charitable outcomes detailed below, under the sub-heading, 'Charitable Objects and Purpose'. E3 UK has two sister charities, one in South Africa called E3 Initiative South Africa Trust ('E3 SA') and a US 501(c) 3 corporation called E3 Initiative Foundation USA ('E3 US'). Together the three charities form what we call the 'E3 Group'.

The E3 UK Trustees have delegated responsibility for the day-to-day overall management of E3 to Pastor Sinatra Matimelo who serves as Chief Executive Officer ('CEO') of E3 SA. Andrew Davisson, who is also a Trustee of E3 SA, is the Financial Controller for each of the three charities in the E3 Group. E3 UK and E3 US are primarily responsible for fundraising for the E3 Group. To that end, the Trustees are all involved in various fundraising initiatives. In addition, Sarah Smith is a consultant responsible for marketing and communications, reporting to the Trustees.

1.2. Recruitment and Appointment of New Trustees

As stated above, as of 31 December 2018, E3 UK had six Trustees. The Trustees have the power to appoint new or remove existing Trustees provided that there are at least three Trustees. New Trustees are appointed for a term of three years by a resolution of the Trustees passed at a Special Meeting.

The Trustees identify the need for new Trustees, either because vacancies have arisen through resignations or because there is a need for one or more Trustees with specific skills that are required to help run the charity more effectively.

The Trustees then agree selection criteria based on an agreed view of Trustees' roles, responsibilities and expected contribution towards E3's vision. In more detail, we use a skills and experience matrix which identifies areas of strength of the existing Trustees and highlights which skills are required. We then work within our existing contacts and networks to identify potential names and contacts. Up until now we have not formally advertised such positions. Potential Trustees are interviewed by the Trustees and if successful are invited to join the Trustees, subject to references and formal vetting. The vetting process includes confirmation that the candidate is not disqualified from acting as a Trustee, confirmation from the candidate of any existing or potential conflicts of interest as well as seeking the necessary Disclosures from the Criminal Records Bureau. (We have had confirmation from the Charity Commission that in its present modus operandi, E3 is not required to seek such Disclosures from the Trustees but we consider it to be good practice.)

1.3. Note on Public Benefit

This Trustees' report respects and values the Charity Commission's requirements for reporting on activities that further our charitable purposes from the perspective of public benefit. We believe we have not only done this, but have also fully complied with the duty outlined in the Charities Act 2011, to have paid due regard to the public benefit guidance published by the Charity Commission. E3 Initiative is committed to planning and implementing its charitable activities with this guidance in mind, and to integrating the reporting of public benefit into its reports to the Charity Commission.

In particular, all our activities are aimed not only at improving the delivery of care for the pastors and community leaders our local project partners work with, but also at deliberately improving the lives and livelihoods of those in the communities that they serve, regardless of race or gender. In other words the very nature of E3 means that the charity is designed to serve the wider community.

1.4. Policies

Child protection and safeguarding policy: The E3 Child Protection Policy aims to safeguard children from any kind of abuse as far as possible and to minimise the risk of abuse where it exists. Our policy is based on the Christian and Social Work values and principles which state that every young person should be valued as a gift from God and therefore needs to have dignity and value and be protected from any form of abuse so as to enhance the social functioning of that person. This policy applies to children who are beneficiaries of E3 partner projects.

Volunteering policy: E3 has developed a policy to handle requests to volunteer within our organisation or with one of our partner projects through us. It outlines principles of volunteering and the application and selection process.

Risk Register: E3 uses a risk register to monitor the major risks to its ongoing operations. It looks at the seriousness and likelihood of each risk factor happening in order to form a risk matrix. The risk matrix is reviewed on an annual basis by the trustees.

1.5. Financial Review and Reserves Policy

In 2018, E3 received income from donations of £320,235 which is higher than the income of £239,159 received in 2017. However it should be noted that this does not give a complete picture of the level of funding for the E3 Group because donations are also provided to the US Foundation and the South African Trust.

Total expenditure for 2018 was £241,358 (2017: £342,335). E3 had a surplus for the year of £78,935 which increased total funds from £110,898 on 1 January 2018 to 189,833 as of 31 December 2018.

In 2018, E3 spent £220,231 on charitable activities (91% of total expenditure), most of which constituted grants to E3 partner projects. Approximately another 9% of expenditure was allocated to the costs of raising funds and 1% was spent on governance costs.

E3 holds all of its assets in cash or cash deposits so no formal investment objectives are set as part of our planning process. There was only minimal investment income received in 2018 as a result of the prevailing low deposit interest rates.

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should not be less than £10,000. At this level, the Board of Trustees feels that it would be able to continue the current activities of the charity in the event of a reduction in funding. However, should such an event occur, it would be necessary to review the level of activities or seek replacement funds. At the balance sheet date, the free reserves amounted to £189,833.

1.6. Charitable Objects and Purpose

The charitable objects of E3 as set out in its governing document are as follows:

- a) to promote and advance the Christian religion
- b) the relief of financial hardship of orphans due to HIV/AIDS
- c) the relief of sickness due to HIV/AIDS
- d) to advance the sexual education of persons living in communities affected by HIV/AIDS.

The sole purpose of E3 is to serve and transform local communities, but to do so through local community-based churches and Christian organisations at the grassroots. This faith-based approach seeks to empower and develop the spiritual, the social and the economic health of needy communities in Southern Africa.

2. Charitable Activities and Achievements for 2018

E3 Initiative's activities are carried out in seven Southern African countries namely: DR. Congo, the Kingdom of eSwatini, Lesotho, Malawi, South Africa, Zambia and Zimbabwe

All E3 Initiative charitable activities seek to improve people's lives in a holistic way, bringing spiritual, emotional and economic transformation to the needy communities where our partner projects serve. The beneficiaries of those projects are helped regardless of race, religion or gender.

In 2018, E3 Initiative with its partner projects, directly supported over **40,874** people and impacted the lives of over **197,620** others. Below is a brief overview of our programmes and the specific impact numbers in 2018:

- 1. Support to orphaned and vulnerable children: **4,684** orphaned children were reached through psychosocial support and Life Skills.
- Back to School Programme: provides school uniforms and equipment for orphaned and vulnerable children who otherwise would be unable to attend school. We supported directly 1,080 children in KwaZulu-Natal and an additional 2,670 children in the other countries in which we work.
- 3. HIV and AIDS Support: **26,940** people accessed HIV and AIDS support initiatives run by our partner churches, including HIV education, testing, treatment and feeding programmes.
- 4. Improving Livelihoods: microfinance programmes give people a hand up out of poverty. E3 supported **4,310** people to provide for their families' most basic needs and contribute to improving livelihoods for others in their community through microfinance groups.
- 5. Church and Community Transformation. Many grassroots church leaders cannot access effective training and support as they seek to reach out to those around them. E3 enabled 1,190 church and community leaders to understand how to lead effectively, preach God's Word and support their local communities, through conferences, Bible schools and workshops.

3. E3 Initiative Plans for 2019

E3 Initiative will, in 2019, continue to work with its partner projects in the same countries; the DR Congo, Lesotho, Malawi, South Africa, the Kingdom of eSwatini, Zambia and Zimbabwe. E3 will add a fifth programme, Advocacy Against Sexual Violence, to its four key programmes (Back to School, HIV and AIDS Support, Improving Livelihoods and Church and Community Transformation, which will now be called Emerging Leaders). The addition of the fifth programme is in response to the ever growing number of women and children who are affected by sexual violence in the communities in which we work. It is our plan to impact the lives of 41,000 adults and children in 2019 and indirectly impact over 197,000 others. We will also continue to raise funds for the work of E3 Initiative and our project partners in Southern Africa. We hope to raise £300,000 in 2019 ready for our work in 2020.

4. Statement of Trustees Responsibilities for the Annual Accounts

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the Trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- · observe the methods and principles in the Charities SORP;
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report and the financial statements have been prepared in accordance with the Statement of Recommended Practice (FRS102), "Accounting and Reporting by Charities").

Registered office:

Cornerstone Fyfield Wich Abingdon Oxfordshire OX13 5NB Signed on behalf of the Trustees

Trevor Finlay Chair of the Trustees

Approved by the Trustees on 31 MAY 2019.

E3 INITIATIVE INDEPENDENT EXAMINER'S REPORT YEAR ENDED 31 DECEMBER 2018

Independent examiner's report to the Trustees of E3 Initiative

I report to the Trustees on my examination of the accounts of E3 Initiative (the Charity) for the year ended 31 December 2018.

Responsibilities and basis of report

As the charity Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

NeilVkingston, ECA

Burton Sweet Chartered Accountants

The Clock Tower 5 Farleigh Court Old Weston Road Flax Bourton

Bristol BS48 1UR

Date: 31.5.19

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E3 INITIATIVE STATEMENT OF FINANCIAL ACTIVITIES YEAR ENDED 31 DECEMBER 2018

		Unrestricted	Restricted To		
		Funds	Funds	2018	2017
	Note	£	£	£	£
Income from					
Donations	2	310,256	9,979	320,235	239,159
Investment income		58	-	58	172
Total income		310,314	9,979	320,293	239,331
Expenditure on					
Raising funds	3	_	21,127	21,127	16,882
Charitable activities	4, 5	206,399	13,832	220,231	325,453
Total expenditure		206,399	34,959	241,358	342,335
Net income/(expenditure)	7	103,915	(24,980)	78,935	(103,004)
Transfers between funds	12	(9,516)	9,516	· · · · · · · · · · · · · · · · · · ·	
Net movement in funds		94,399	(15,464)	78,935	(103,004)
Total funds at 1 January	12	94,779	16,119	110,898	213,902
Total funds at 31 December	12	189,178	655	189,833	110,898

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The comparative funds are set out in note 14.

The notes on pages 9 to 15 form part of these financial statements

E3 INITIATIVE BALANCE SHEET

AT 31 DECEMBER 2018

	Note	2018 £	2017 £
Current assets			
Debtors	9	5,789	7,795
Cash at bank		257,859	182,653
		263,648	190,448
Creditors : Amounts falling due			4.000 (A.000)
within one year	10	(73,815)	(79,550)
Net current assets		189,833	110,898
Net assets		189,833	110,898
		103,033	110,898
Funds			
Unrestricted			
General Funds	12	189,178	94,779
Restricted	12	655	16,119
		189,833	110,898

These financial statements were approved by the trustees on 31 MAY 2019, and are signed on their behalf by:

Trevor Finlay

Chair of Trustees

The notes on pages 9 to 15 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2018

1 Accounting policies

a) The financial statements have been prepared under the historical cost convention and in accordance with the Accounting Regulations set out under the Charities Act 2011 and the Charities Statement of Recommended Practice (FRS 102).

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern due to the liquid reserves held.

The charity is a public benefit entity.

- b) Income from donations are included as income when these are receivable, except as follows:
 - When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
 - II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.
- Expenditure is recognised in the period in which it is incurred. Expenditure include attributable VAT which cannot be recovered.
- d) Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised when the conditions attaching are fulfilled.
- e) Charitable activities include costs incurred directly in support of expenditure on the objects of the charity and 100% of the support costs.
 - Governance costs include the costs of governance arrangements which relate to the general running of the charitable activities. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities. These are included within charitable activities.
- f) Transactions in foreign currencies are recorded at the average rate of exchange for the year. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the SOFA.
- g) Unrestricted funds can be used in accordance with the charitable objects at the discretion of the Trustees.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2018

1 Accounting policies (continued)

- i) Raising funds comprise the costs associated with attracting that income, including fundraising costs and the cost of raising awareness of partnership projects and their needs.
- j) Fixed assets are stated at cost and new items costing more than £2,000 are capitalised.

2 Donations

	Unrestricted	Restricted T	otal Funds	Total Funds
	Funds	Funds	2018	2017
	£	£	£	£
Donations	310,256	9,979	320,235	239,159
	310,256	9,979	320,235	239,159

3 Raising funds

	Unrestricted	Unrestricted Restricted Total Fun		tal Funds	Total Funds
	Funds	Funds	2018	2017	
	£	£	£	£	
Fundraising activities	-	8,591	8,591	11,723	
Web development		1,073	1,073	857	
Advertising and Marketing for Partnership					
Projects	-	11,463	11,463	4,302	
	-	21,127	21,127	16,882	

4 Analysis of expenditure on charitable activities

Grant	Support To	otal Funds	Total Funds
funding of activities	costs	2018	2017
(Note 5)	(Note 6)		
£	£	£	£
			(Restated)
212,133	8,098	220,231	325,453
212,133	8,098	220,231	325,453
	funding of activities (Note 5) £	funding of activities (Note 5) (Note 6) £ 212,133 8,098	funding of costs 2018 activities (Note 5)

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2018

5	Analysis of grants	Unrestricted	Restricted T	otal Funds	Total Funds
		Funds	Funds	2018	2017
		£	£	£	
	To institutions				
	E3 Initiative South Africa	129,288	6,095	135,383	231,015
	DRC Pastor's Forum	5,092	-	5,092	6,033
	Starfish Malawi	4,000	-	4,000	5,000
	Sunrise Health Ministries	7,540	-	7,540	17,533
	Word Alive Ministries	9,667	-	9,667	4,075
	Anglican Church Diocese of Northern Zambia		-	40	3,033
	Centre for Christian Missions	12,986	-	12,986	21,533
	Mobile Mission Maintenance	8,040	-	8,040	14,033
	Family Life Projects Trust	1,095	-	1,095	10,622
	Scripture Union Zimbabwe	14,290	-	14,290	10,317
	Samaritan School	11,500	-	11,500	-
	Bethel Baptist Church	2,500	-	2,500	-
	To individuals	-	-	-	-
		206,038	6,095	212,133	323,194
6	Support costs	Unrestricted			Total Funds
		Funds	Funds	2018	2017
		£	£	£	£
					(Restated)
	Travel and subsistence	-	6,137	6,137	-
	Office and general costs	83	-	83	129
	Foreign currency exchange gains/(losses)	278	-	278	284
	Governance costs	-	1,600	1,600	1,846
		-			
		361	7,737	8,098	2,259
7	Net income/expenditure for the year				
5	, , , , , , , , , , , , , , , , , , , ,				
	This is stated after charging:				
				2018	2017
				£	£
	Independent examiner's fee :				
	for independent examination			940	920
	for preparation of statutory accounts			660	630
	Trustees and connected persons remuneration	on		-	-
	Reimbursement of Nil trustee's expenses (20	17: Nil)		-	_

2 Trustees and related parties (2017: 3) made donations to the charity totalling £4,350 (2017: £21,150) during the year.

No Trustees (2017: 2) waived expenses during the year (2017: £268).

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2018

8 Staff costs and numbers

There were no staff employed by the charity in the current or proceeding year.

The key management team is defined by the charity Trustees . Total key management remuneration for the year amounted to £Nil (2017 - £Nil).

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10	Dehtors

10	Deptors		
		2018	2017
		£	£
	Gift aid recoverable	5,789	7,795
		5,789	7,795
11	Creditors : amounts falling due within one year		
		2018	2017
		£	£
	Accruals	1,600	1,550
	Grants payable	72,215	78,000
		73,815	79,550
	Reconciliation of grant commitments:	2018	2017
		£	£
	Commitments brought forward	78,000	63,500
	Commitments made in the period	212,133	323,194
	Payments during the period	(217,918)	(308,694)
	Commitments carried forward	72,215	78,000

E3 INITIATIVE NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

Movement in funds					
	At				A
	1 Jan 2018	Income E	Expenditure	Transfers	31 Dec 2018
	£	£	£	£	£
Restricted Funds					
Running costs of charity	14,561	4,787	(28,864)	9,516	-
Lulisandla	100	400	(500)	-	-
Back to school	1,458	4,792	(5,595)	-	655
	16,119	9,979	(34,959)	9,516	655
Unrestricted Funds					
General Funds	94,779	310,314	(206,399)	(9,516)	189,178
	110,898	320,293	(241,358)	-	189,833
Prior year comparatives					
Prior year comparatives	At				A
Prior year comparatives	At 1 Jan	Income I	Expenditure	Transfers	A 31 Dec
Prior year comparatives		Income I	Expenditure	Transfers	31 De
Prior year comparatives	1 Jan	Income I	Expenditure £	Transfers £	31 Dec
Prior year comparatives Restricted Funds	1 Jan 2017				31 Dec
Restricted Funds	1 Jan 2017				31 De 201
Restricted Funds Running costs of charity	1 Jan 2017 £	£	£		31 De 201
Restricted Funds	1 Jan 2017 £ 7,001	£ 26,288	£ (18,728)		31 De 201 14,561 100
Restricted Funds Running costs of charity Lulisandla	1 Jan 2017 £ 7,001 500	£ 26,288 400	£ (18,728) (800)		31 Dec 201 14,561 100 1,458
Restricted Funds Running costs of charity Lulisandla Back to school	7,001 500 4,045	£ 26,288 400 4,187	£ (18,728) (800) (6,774)	£ - -	31 De 201 14,561 100 1,458
Restricted Funds Running costs of charity Lulisandla	7,001 500 4,045	£ 26,288 400 4,187	£ (18,728) (800) (6,774)	£ - -	

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2018

12 Movement in funds (continued)

Running costs of charity are funds donated to cover expenditure of the charity incurred during the year, with the exception of grant funding of partnership projects.

The Lulisandla fund has arisen as a result of funds being donated for the purpose of supporting orphans.

The Back to school fund is a programme supporting the purchase of school clothes and stationery for children in South Africa.

13 Analysis of net assets between funds

	Current assets	Current liabilities £	Total £
Unrestricted Funds			
General Funds Restricted Funds	262,993	(73,815)	189,178
Back to school	655	-	655
	263,648	(73,815)	189,833
Prior year comparatives			
	Current assets	Current liabilities	Total
	3	£	£
Unrestricted Funds			
General Funds Restricted Funds	174,329	(79,550)	94,779
Running costs of charity	14,561	-	14,561
Lulisandla	100	-	100
Back to school	1,458	-	1,458
	190,448	(79,550)	110,898

E3 INITIATIVE NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

14 Comparative SOFA funds

	Unrestricted	Restricted T		
	Funds	Funds	2017	
Income from	£	£	£	
Donations	208,284	30,875	239,159	
Investment income	172	-	172	
Total income	208,456	30,875	239,331	
Expenditure on				
Raising funds	-	16,882	16,882	
Charitable activities	316,033	9,420	325,453	
Total expenditure	316,033	26,302	342,335	
Net income/(expenditure)	(107,577)	4,573	(103,004)	
Net movement in funds	(107,577)	4,573	(103,004)	
Total funds at 1 January	202,356	11,546	213,902	
Total funds at 31 December	94,779	16,119	110,898	