

HACRO CIO
Registered Charity 1163064

ANNUAL REPORT FOR THE YEAR ENDING 31 March 2019

Mission

Our mission is to offer support to offenders, potential offenders and their families to manage positive changes in their lives; to engage with influential partners in the community of Hertfordshire and neighbouring counties; and work to establish a range of educational and training initiatives with a focus on gaps in provision.

Governing Document

The Constitution last amended on 5th August 2015.

Principal Office

62-72 Victoria Street, St Albans, Hertfordshire, AL1 3XH

General

HACRO facilitates and manages four main programmes:

Friends of The Mount: Support for the residents of HMP The Mount and their families.

WorkAbility: a work-readiness programme designed to be part of offenders' sentence in the community.

Project Strive: Building Better Opportunities, helping people overcome barriers to engaging with training, education and employment.

Caring Dads: is a parenting programme for men against whom there have been allegations of domestic abuse.

Finance

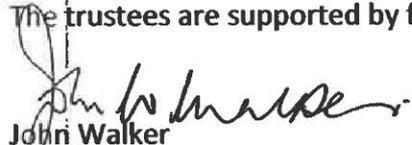
We started the year with total funds of £53,587 of which £41,758 was restricted and ended the year with total funds of £109,016 of which £90,472 was either restricted or designated. For the first time our income exceeded £200,000 at £213,617. of which a high proportion represented finance for future commitments.

Accounts

The account of HACRO are prepared on a receipts and payments basis.

Personnel

In total, we are served by nine trustees which is unchanged from last year.
The trustees are supported by four staff members and 65 volunteers.



John Walker
Treasurer

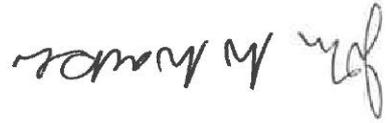
**HACRO CIO
Accounts for year to 31 March 2019
Balance Sheet**

	<u>2019</u>	<u>2018</u>
CURRENT ASSETS		
Cash at bank: Lloyds	95,271	43,568
COIF	9,999	9,999
Debtors	3,497	0
Cash in hand	249	20
	<u>109,016</u>	<u>53,587</u>
CURRENT LIABILITIES		
Creditors	0	0
Total Assets less Liabilities	<u>109,016</u>	<u>53,587</u>
INCOME FUNDS		
Unrestricted	18,544	11,829
Restricted	77,049	41,758
Designated	13,423	0
Total Funds	<u>109,016</u>	<u>53,587</u>

The above Balance Sheet and attached Statement of Financial Activities have been prepared from the HACRO bank accounts and other relevant papers, and are in accordance therewith.

Signed: John Walker, Treasurer

Dated: 3 June 2019



HACRO CIO
Accounts for the year to 31 March 2019
Statement of Financial Activities

	Restricted Funds	Designated Funds	Unrestricted Funds	Total 2019	Total 2018
INCOME					
Donations	4,477	2,524	7,001	3,701	890
Subscriptions		29	29	1,128	13,092
Tax refund		0	0	2,400	87,368
Management fee		11,183	11,183	2,930	23
Social enterprise Visitor centre - the Mount		5,117	5,117	183,139	0
Social enterprise HACRO Trading Ltd				6,400	0
Activities in the furtherance of HACRO objectives	159,339	23,800	183,139	2,930	0
Project work				6,400	0
AGM/Awards		6,400	6,400	2,930	0
Bank interest	5	65	228	233	0
Others				233	0
Total income	163,821	6,400	43,396	213,617	111,532
EXPENDITURE					
Cost of activities in furtherance of HACRO objectives	(92,975)	(27,250)	(120,225)	(82,243)	0
Transfers	(11,159)	(1,695)	0	0	0
Appropriations	(6,750)	(2,303)	9,053	0	0
Staff costs		(8,022)	(8,022)	(11,117)	(245)
Donations and subscriptions paid	(5,632)	(241)	(5,632)	(595)	(2,919)
Small grants			(3,528)	(5,587)	(2,919)
AGM/Awards	(6,324)		(6,324)	(5,397)	0
Web site		(8,526)	(8,526)	(5,397)	0
Management				(5,397)	0
Others				(5,690)	0
Total expenditure	(128,530)	7,023	(36,681)	(158,188)	(108,103)
Net movement	35,291	13,423	6,715	55,429	3,429
Funds at 1 April 2018	41,758	11,829	53,587	50,158	50,158
Funds at 31 March 2019	77,049	13,423	18,544	109,016	53,587

HACRO CIO
Accounts for year to 31 March 2019
Notes to the accounts

Analysis of funds

	Balance	Income	Expenditure	Transfer	Appropriations	Balance
	31-03-18					31-03-19
Restricted funds						
Operations - The Mount	(64)		64			0
Sam Clarke (Small Grant)	2,155	882	(1,757)	1,993		3,273
Caring Dads	19,406	48,990	(33,958)		(5,000)	29,438
Workability	4,503	43,130	(11,543)	(3,690)	(1,750)	30,650
Social Media	9,400		(6,324)			3,076
Youth Opportunit (Leaving Prison Behind)	2,507		(1,007)			1,500
Project Strive	2,866	70,819	(57,040)	(7,533)		9,112
CAB - The Mount	741		(741)			0
Acc Off - Watford	245		(245)			0
Designated funds						
Workability	3,690		3,690			3,690
Project Strive	7,533		7,533			7,533
Awards	6,400	6,400	(3,528)	1,631	(2,303)	2,200
Unrestricted funds						
	0	6,400	(3,528)	12,854	(2,303)	13,423
	11,829	43,396	(44,039)	(1,695)	9,053	18,544
Total funds	53,588	213,617	(158,189)	0	0	109,016

HACRO CIO

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES

I report on the accounts of HACRO CIO (charity number 1163064) for the year ended 31 March 2019 which comprise the Statement of Financial Activities, Balance Sheet and related notes.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the financial statements under section 145 of the 2011 Act; follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements: to keep accounting records in accordance with section 130 of the 2011 Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the 2011 Act; have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed:



JS Thomson

St Albans

Date: 3 June 2019

HACRO CIO
REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES

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It is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

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JS Thomson
St Albans

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