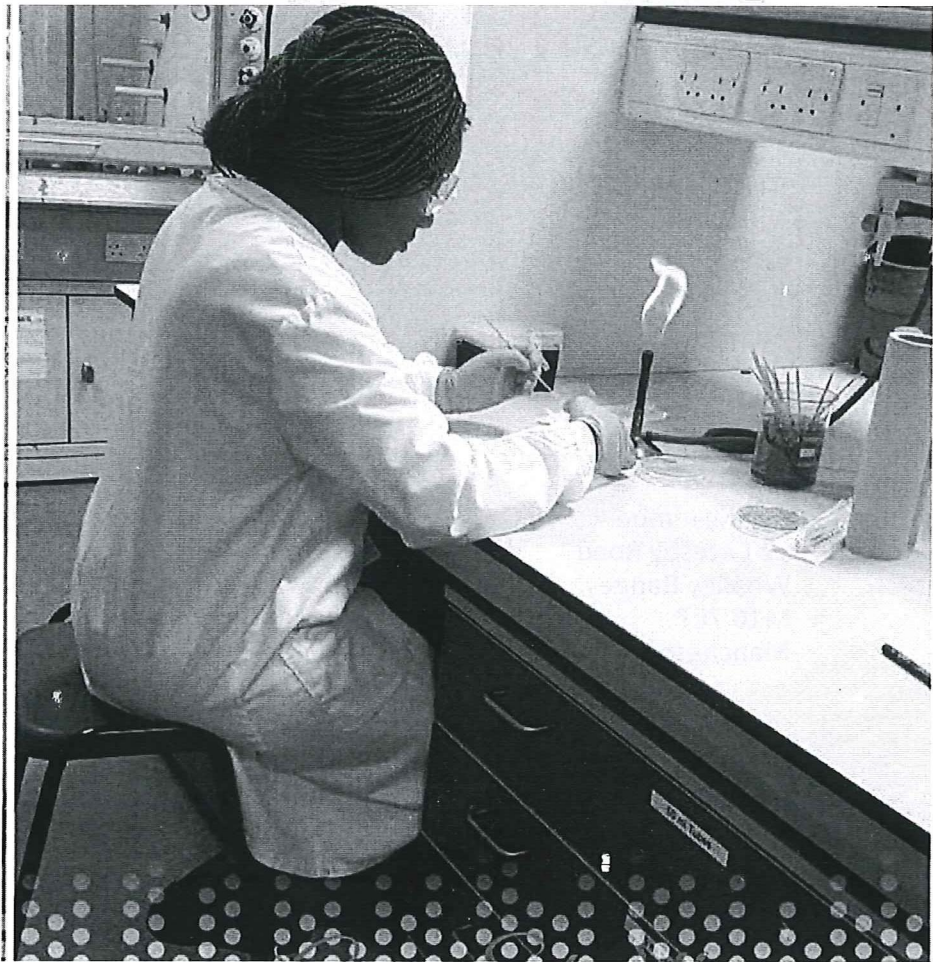




WARM HUT UK

Warm Hut UK



ANNUAL REPORT 2018-2019

ANNUAL ACCOUNTS AND REPORTS FOR 2018-2019

INTRODUCTION, LEGAL AND ADMINISTRATIVE DETAILS

Legal form

Warm Hut UK is a charity organisation formally constituted since 2007 and amended in 2009 and a registered charity (1138445) in England and Wales since 2010.

Board of Trustees

The board of the trustees also forms the Executive Committee which appoints officers who are responsible for the day- to -day running of the organisation.

Address

Technology House

Salford

M6 6AP

Tel: 01612782758

Bankers

RBS

115 Mather Way

Salford

Greater Manchester

M6 5EH

Independent Examiner

Lisa Kayembe
12 Catesby Road
Whalley Range
M16 7ET
Manchester

TRUSTEES' REPORT

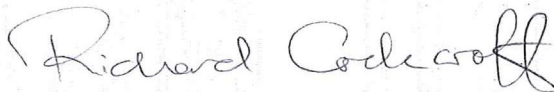
- Welcome Asylum Refugees Migrants (Warm Hut UK) is a local charity based in Salford to provide a wide range of interventions for asylum, refugees and migrants. The organisation that started in 2009 by people who themselves went through immigration process. Therefore, they understand the struggle that face asylum seekers or refugees.
- Our principal objective continues to be the advancement and self-empowerment, promotion of education, training and volunteering opportunities as well as reducing isolation through the provision of social and cultural activities in Salford and surrounding areas.
- It has been 10 year since we started: from only helping out with a few second-hand goods, basic toiletries, basic information on immigration matters to running community-based projects involving the whole community: Children, adults and older people.
- We are opened six days per week from Monday to Saturday allowing our beneficiaries maximum access to our services.
- As our services to the community increased so did the number of beneficiaries and the staff capacity.
- Throughout the year we have run successful projects: Information and support, Mental health and wellbeing, Community Safety and Homework club.
- We would like to take this opportunity to thank all our funders, big or small, who helped us make a difference and allow us to extend our gratitude to all our staff, the volunteers, partners and service users for being part of this journey.

The following summaries will highlight the projects we did throughout the year 2018/2019.

Don't hesitate to contact us if you have any questions by emailing info@warmhut.org

It is our commitment that set us apart.

Richard Cockcroft



Chair of Trustees

OBJECTIVES AND ACTIVITIES

Warm Hut UK charitable objects are:

1. The prevention and/or relief of poverty by the provision of advice and assistance to refugees, asylum seekers, migrants and their dependents particularly by the provision of education and training with a view to facilitating their social integration and contribution to the host country which improve their living conditions and quality of life.
2. The advancement of education by the provision of training and advisory services; workshops and learning circles
3. The relief of those in need because of their youth, age, ill health, disability, financial hardship or other disadvantage, or persons in similar situations who need charitable support; and
4. The promotion of human rights particularly by the support of those suffering from human rights abuses and/or issues of injustice perpetrated by individuals, groups or governments on the grounds of race, religion, colour, sexual orientation, disability, or other condition.

The main activities undertaken in relation to these objects are:

Drop in sessions

- Every weekday from 10:00 to 14:00 held at our office, we provide a wide range of services to meet the needs that our beneficiaries who are asylum seekers, migrants and refugees.
- Services include:
General information, advice and Guidance, Interpreting and translating services, arranging GPs and hospitals' appointments and help explaining contents of related correspondences, benefit checks, filling forms, destitution support as well as referring or signposting to specialist.

Emotional and Wellbeing support

- Providing one to one and group support activities to reduce isolation, improve social network and empowerment.

Classes

- We provide free English conversation and ICT club for adults in the community.
- Maths and English supported classes for young people primary and high schools within our afterschool club and Homework club.
- Weekly support to adults who are planning to further their education and prepare their GCSEs and promote personal development.

African forum

- Monthly café to discuss and challenge harmful traditional practices such as FGM, Breast Ironing and witchcraft branding as well as dementia awareness session.

Public Benefit

The Charities Act 2011 requires charities to demonstrate that their work is of direct benefit to the public. When planning Warm Hut UK's activities each year, the Trustees take due regard of the Charity Commission's general guidance on public benefit.

The main beneficiaries of our work are asylum seekers, refugees and migrant workers.

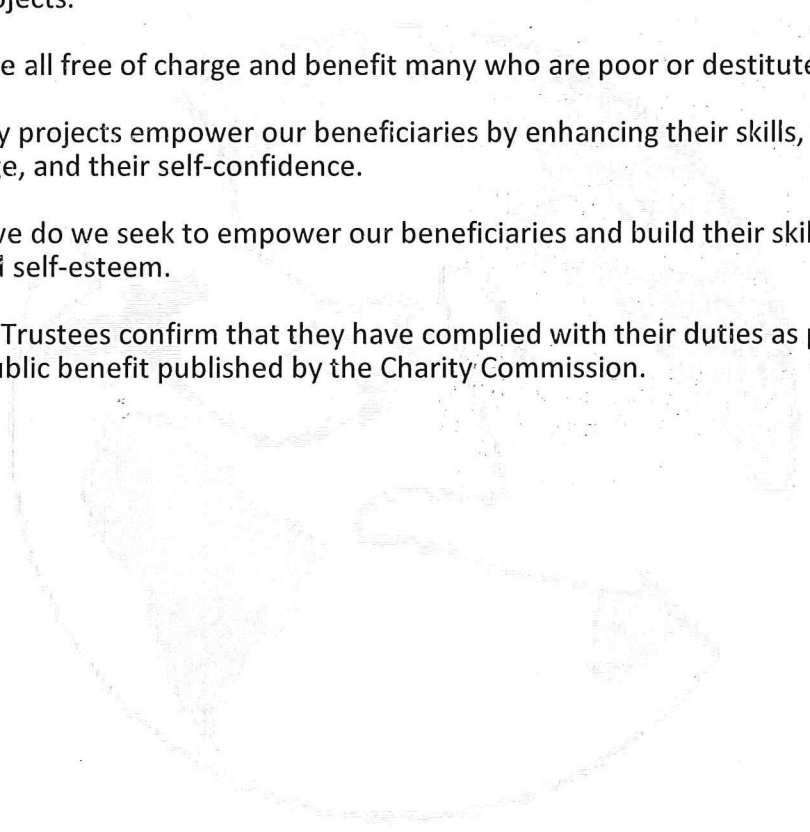
These people benefit directly from our information, advice and related community projects.

Our services are all free of charge and benefit many who are poor or destitute.

Our community projects empower our beneficiaries by enhancing their skills, their knowledge, and their self-confidence.

In everything we do we seek to empower our beneficiaries and build their skills, confidence and self-esteem.

Therefore, the Trustees confirm that they have complied with their duties as per guidance on public benefit published by the Charity Commission.



WARM HUT UK

Putting a human face onto these statements:

Information and Advice Case study:

Ms Enrun is a single mother with two young children aged 15 and 4. She was concerned about late speech of her 4-year-old son. Invited to attend our Short Break project, our wellbeing manager referred the family to specialist and both her sons were diagnosed with Autism.

"My first son used to be a very difficult child and every time he had meltdowns in public or would verbally abuse me, people didn't recognise this as autism. People will see the behaviour and then the colour of my child's skin. It all made sense when I found out they were autistic First; I didn't know want to engage with specialist because of our cultural differences and religious beliefs especially my children didn't have a learning disability.

Being told that my two children were autistic teared me apart. The support and practical help received from Warm Hut UK was just unbelievable. It is important for me and my children to know that someone does represent us and can understand our cultural needs".

At Warm Hut UK we understand that the best way to support autistic people and their families is to find out as much as possible about the family and their needs, then signpost to relevant organisations. We provided comprehensive support to the family with emotional wellbeing activities.

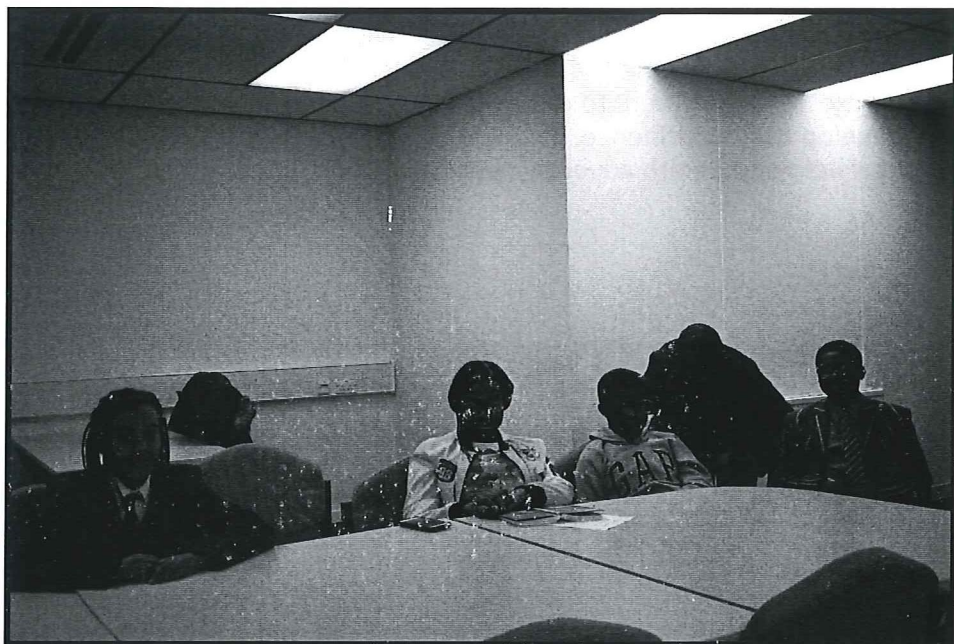


Homework Club and Youth activities:

The young people we work with are disadvantaged with limited English language. They are vulnerable and easy target of predators and they might end up dropping school and on streets as result.

Our support increases the opportunity for these young people to take charge of their own learning journey and the project is specifically designed to inspire young people, provide a new challenge and help them learn something new about themselves so they can build their confidence to succeed, improving their

opportunity to widen the career horizons with increased life chances, shaping their lives and future.



*I'm coming to Homework Club because it has helped my maths and spelling because I used to struggle a lot, especially with the spelling.
(Abdullah).*



We get to come and do more work, and when we go back to our schools, we get much better in school

(Ramatou)

Mental Health and Emotional Wellbeing Support

A wide range of activities were delivered – cycling, walks, trips and visits around the city, cooking contests, and more.

These activities enable beneficiaries to engage in discussions about their wider wellbeing needs and levels of mental wellbeing. Alongside the main activity, volunteers and staff were able to support beneficiaries with other issues, signpost to other services and activities, support them to develop friendships with other group members and develop their confidence.

A range of 1-1 support and practical help and health advocacy were also provided.

Photo bateau trip to break and reduce isolation

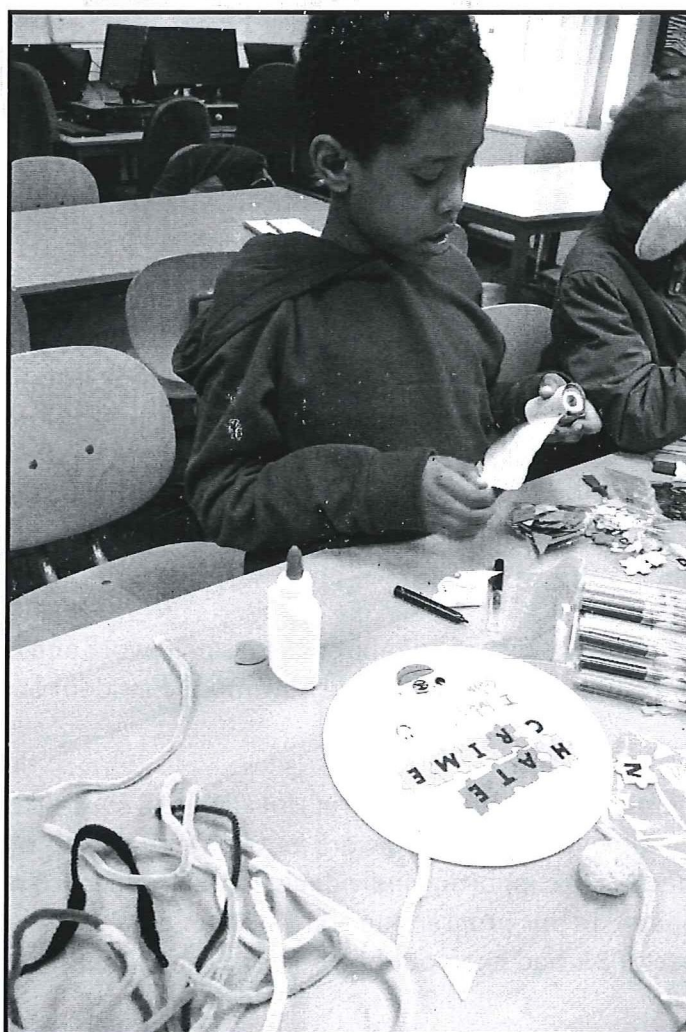


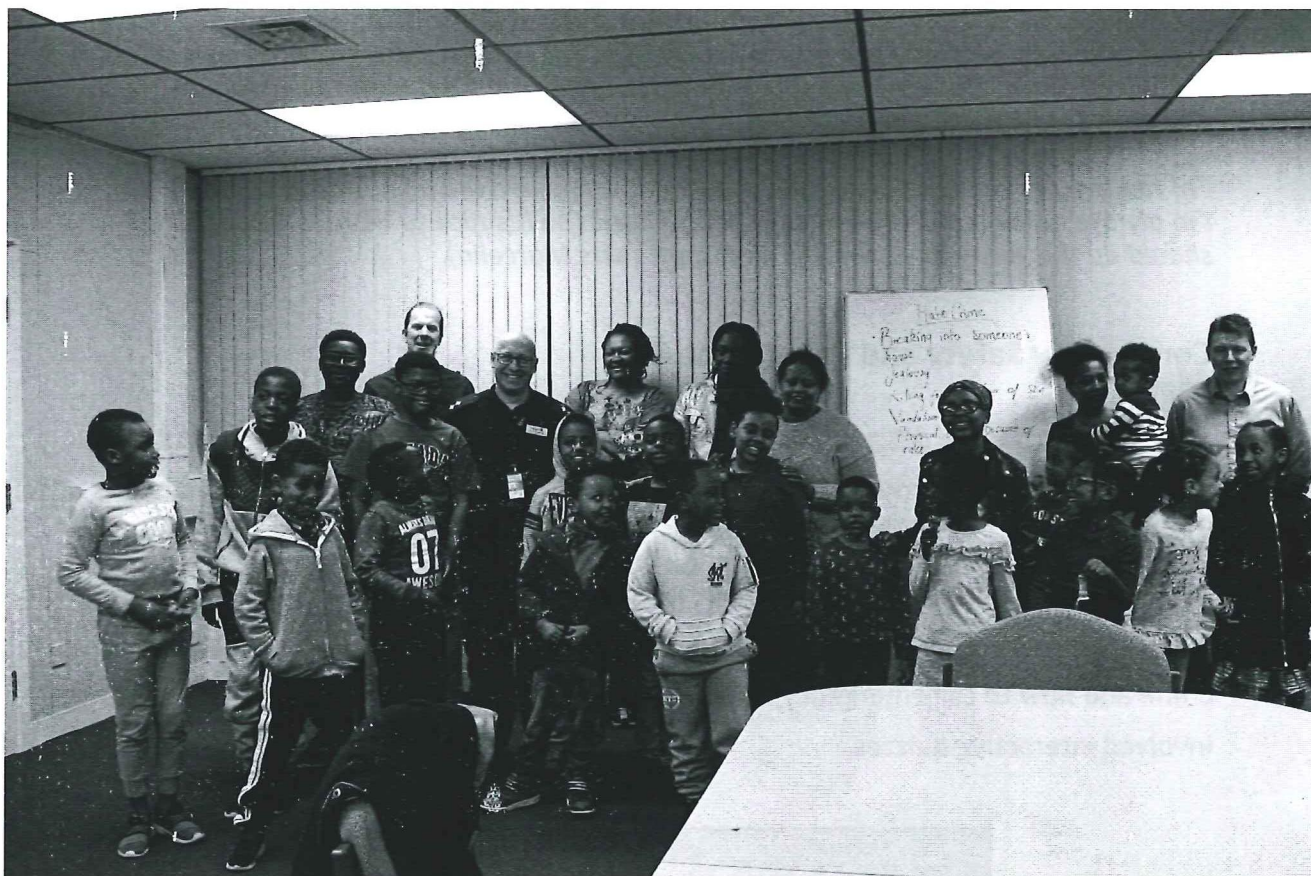
It is great to be out and about. Usually we are stuck at home doing nothing; its like a prison. I feel happy and less isolated. So, it's nice to be out and about getting fresh air; we should do this a bit more often. We can travel to London or Glasgow. (Mr. Nkanshama)

I'm really enjoying being here its like being at home, we are all happy to be here. I'm always home alone with mental health issues so it's nice to be here. You should do this every day... we will be happy. (Mrs Marcelin).

Community Safety and Hate Crime

These activities were designed to give beneficiaries an understanding of how to keep themselves safe from crime, discussed ASBO and alcohol, Hate Crime and when issues arise, how to interact with each of the agencies and gain confidence in speaking to their local police and firefighters. Participants took part in role play exercises on a number of subjects including how to report a crime, reinforcing what they need to remember if they witness a crime and how to call emergency services. They were also given a talk from police which involved interactive quizzes.





Volunteering programme

Designing a range of interventions which support refugees in their paths to the job market and employment is very challenging, given the range of barriers they face. Through this programme, refugees access a tailored programme that help them to gain work experience. We help them develop both soft skills – confidence, self-esteem, motivation to work – and hard skills – office skills, IT capability, Care skills and updated job-specific skills – in order to make a successful transition into the labour market. At the same time, support, advice and mentoring are provided.

The project succeeded in assisting 72% of beneficiaries into paid work and 88% felt, as a result of participating in the programme, they were now more confident about finding paid employment.

This is one of the main services we provide at Warm Hut UK and a successful way in supporting long-term unemployed people into work and beneficiaries report that the programme is clearly effective in supporting individuals some distance from the labour market. Of those participated in this programme and who found paid work following participation in the project, 88% had been out of work for over 12 months.

Beneficiaries were surveyed three times through the lifetime of the project and they reported seeing improvements of between 60% and 75% in 'skills and experience, completing job applications and confidence in attending interviews. They linked these improvements directly to their involvement in the Volunteering programme, with between two-thirds and four-fifths reporting the project had made some difference on 'motivation to find work', 'confidence in holding down a job', 'skills and experience to find a job', 'completing job applications', and 'confidence in attending interviews'.

*I just want to be independent and contribute to the UK economy and thanks a lot for all the support received through volunteering programme which helped me to secure a permanent job after being jobless for years.
(Caesariana)*

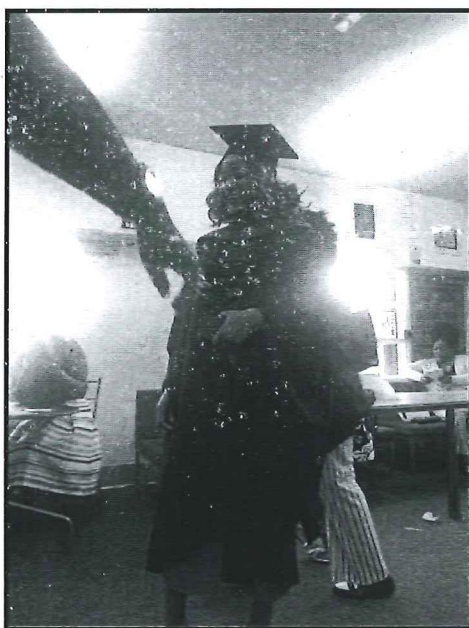


We are proud to have been able to support our community over 10 years since

embarking on this ambitious task of supporting asylum seekers and refugees. The vital support pays off and we are beginning to see small changes as result of our support.

Below some of the distance beneficiaries travelled with us and we are happy to have been a small part of this journey with them

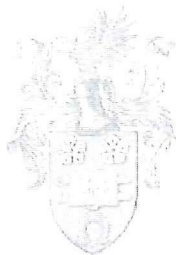
Ms Ami came to us without English language, from Mandingo speaking background. She attended our FGM programme, enrolled to our English class and progressed to college and empowered to further her studies at university level and we are so proud to celebrate her graduation.



Ms Mimi attended our wellbeing services since 2013 and decided to improve her English by attending our conversation club. Committed to our volunteering program, she discovered that she wanted to support people with mental health in the community and went on to further her education while supporting our wellbeing services. We are proud to celebrate her graduation as a nurse.

Congratulations
Graduates

#LeicesterGrad18



Treasurer Report

Our administrative costs were kept to minimum. Most of our income has come from restricted funding. Our childcare services did not generate much income. However, we are hoping to get funding through some of the applications that we have done.

Reserves Policy: The trustees' policy is to hold reserves at an appropriate level to continue core activities for six months and redundancy costs arising in the event of funding not being renewed.

Risk: The major risks to which the charity is exposed has been the lack of policy has been established to mitigate those risks including preparation of regular financial reports, maintenance of insurance and management reviews. These systems are reviewed periodically to ensure the needs of the charity are being met.

Financial Statements FYE 2018-2019

INCOME (A)	2018/2019	£ Restricted Funds	£ Unrestricted Funds	Total Funds 2018/2019	Total Funds 2017/2018
Grants	134,000.00		15900	149,900.00	87,250.00
Activities generating of income			2,000.00	2,000.00	25,000.00
TOTAL INCOME (A)	134,000.00		17,900.00	151,900.00	112,250.00
EXPENDITURE (B)					
Rent and Rates	12,000.00		2,400.00	14,400.00	12,000.00
Project Management/ Salaries	37,600.97		£7,969.03	45,570.00	41,549.81
Room hire	£7,283.56		2002.49	9,286.05	5,580.00
Community Engagement Events and Youth	8,726.44			8,726.44	4,250.00
Training	£8,725.56			8,725.56	3,500.00
Artist Fees	£9,800.00		2500	12,300.00	18,500.00
Volunteers' expenses	£3,222.99			3,222.99	4,552.00
Tutor fees	£13,552.48		2,983.52	16,536.00	16,220.00
Consultancy	5200		0.00	5,200.00	4,500.00
TOTAL EXPENDITURE	106,112.00		17,855.04	123,967.04	111,252.79
NET INCOME/EXPENDITURE	27,888.00		44.96	27,932.96	997.21
TRANSFERS BETWEEN FUNDS	-		-	-	-
NET MOVEMENT IN FUNDS FOR YEAR	27,888.00		44.96	27,932.96	997.21
TOTAL FUNDS AT START OF YEAR	9,357.91		9,833.60	19,191.51	18,195.24
TOTAL FUNDS AT END OF YEAR	25,500.87		833.66	26,334.53	19,191.51

BALANCE SHEET FYE 2018-2019

BALANCE

SHEET

	2019	2019	2018	
	£0'000	£0'000	£0'000	£0'000
FIXED ASSETS				
Tangible Fixed Assets		833.66		9833.66
CURRENT ASSETS				
Debtors	3,000.00		9360.51	
Cash in Hand and at Bank	25,000.87		997.4	
	28,000.87		10357.91	
Creditors: Amount falling due within one year	2,500.00		1,000.00	
Net Current Assets	25,500.87		9,357.91	
Net Assets	26,334.53		19,191.57	
Accumulated Funds				
Unrestricted	25,000.87		13,371.51	
Restricted		1,333.66		5820
	26,334.53		19,191.51	

Prepared by Mrs. Karidjatou Toure

Miss Nora Aburime

Verified by: Lisa Kayembe (AAT and Bsc Accounting and Finance).

Approved by: Richard Cockcroft

Funding received from:

- Lloyds Bank Foundation: £15,000
- Tudor Trust: £30,000
- Henry Smith: £40,000
- AB Charitable: £10,000
- Salford CVS/CCG: £10,900
- Manchester City Council: £10,000
- Salford City Council: £8.000
- Community Foundation Lancashire: £9,000
- BESN: £5,000
- Zen Charity: £12,000

INDEPENDENT EXAMINER'S STATEMENT ON THE ACCOUNTS 2018-2019

Basis of independent examiner's report:

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement:

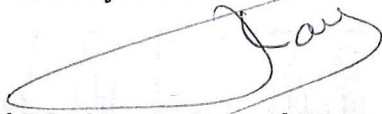
In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act, have not been met; or

(2) to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

Signed: Lisa Kayembe



AAT and BSc Accounting and Finance.

Date: 15/04/2019

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2019

1. Basis of preparation of Financial Statements

The Financial statements are prepared under the historic cost convention and include the results of the Charity's operations which are described in the Trustee's Report and all of which are continuing.

The financial statements have been prepared in accordance with the statement of recommended practice for Charity Accounts:

a. Fixed assets retained for use by the organisation include: computers, printers and laptops. These fixed assets are depreciated using the depressive method of depreciation at 25% per year.

b. Change in basis of accounting: Grants Receivable

Grants for immediate expenditure are accounted for when they become receivable.

Grants received for specific purposes are treated as restricted funds.

Grants restricted to future accounting periods are deferred and recognised in those periods.

C. Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual's basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

d. Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

e. Allocation of support and governance costs

Overhead have been allocated between governance costs and other support costs. These costs include costs related to independent examination and support costs relating to charitable activities such staff time and facilities used in each activity.

f. Tangible fixed assets and depreciation

Fixed assets are included in the accounts at net book value. Additions of a single item or a group of similar assets exceeding £500, are capitalised at cost (valuation for donated assets).

Depreciation is provided to write off the cost less the estimated residual value of tangible fixed assets over their estimated useful lives as follows:

Office Equipment & computers	25% on cost
Minibus	100% on cost

g. Breakdown of debtors and creditors

Debtors:

Garden of Abundant Life	£3,000
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Creditors

ADIGM Community Centre	£1,000.00
Technology House	£1,500.00

h. Staff costs

No employee earned £60,000 per annum or more.

The average number of employees during the year was 3

Programme management and administration wages and salaries: £41,549.81

I. Trustees remuneration and expenses

No remuneration was paid or payable to any of the trustees for being trustees in respect of the period except travel and related expenses.

j. Related party transactions

None.

2. Statement of Trustees Responsibilities

The standard constitution of the Charity requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs and of the surplus or deficit for the period. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments that are reasonable and prudent;
- Prepare the financial statements on a going concern basis

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.