

Annual Trustees Report for Financial Year 2017/18

31 August 2018

Trustees Report for the year ended 31st August 2018

The Trustees present their report along with the accounts of the charity for the year ended 31st August 2018. The accounts have been prepared in accordance with the UBMS accounting policies and comply with the applicable law and the requirements of the Charities Act 1993, as amended by the Charities Act 2011, and the trust deed.

The Trustees have adopted a receipts and payments accounting method.

Reference and Administrative Information

Charity Name: Union of British Messianic Synagogues ('UBMS')

Charity Registration Number: 1116974

Principal Office:

c/o Adat Yeshua Messianic Synagogue Essex Street Norwich Norfolk NR2 2BL

Board of Trustees:

Caroline Ralph (Chair)
Rabbi Brian Sabey
Lenka Carbonell Marvan (Treasurer)

Bank:

HSBC, 18 London Street, Norwich, Norfolk, NR2 1LG

Constitution and Objects

The Union of British Messianic Synagogues (UBMS) is constituted under a deed of trust established in 2006 and is a registered charity No. 1116974.

The principal objects of the UBMS are to provide leadership, training and accountability structures for its affiliated synagogues, to act as an employer to the Rabbis appointed to the leadership of these synagogues and to promote Messianic Judaism in the spheres of public worship, religious, educational, social, cultural and charitable activities.

Structure, governance and management

The UBMS's governing document is its constitution set out in the Trust Deed, which is reviewed periodically, with the last review undertaken in 2012. The Trustees of the charity normally meet officially three times a year and liaise frequently to review the operational and financial activities of the UBMS.

The Trustees are also members of the Charity's Executive Team, which makes all significant operational decisions for the running of the Union. The Executive Team is chaired by Rabbi Binyamin Sheldrake and met three times during the 2017/18 year.

External affiliations

The UBMS provides oversight to its affiliates, namely Adat Yeshua Messianic Synagogue, Norwich, Zera Avraham Messianic Synagogue, Coulsdon and a small community in Wales. The UBMS also provided support to affiliate group Kehilat Sar Shalom in Newcastle during 2017/18, which has ceased its membership in March 2019. Both affiliate synagogues operate as an independent charity registered with the Charities Commission. The UBMS is a member of the Union of European Messianic Synagogues.

Achievement of objectives and review of activities

The UBMS objectives for the benefit of the public are set in the charity's Trust Deed and are summarised below:

- To advance the Jewish faith through the teachings of Yeshua the Messiah in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
- To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
- To train, teach and educate through regular conferences and dedicated seminars all those who seek to understand the Messianic Jewish faith and lifestyle;
- To train, teach and educate and have oversight over all national UK (and elsewhere as requested) congregational leaders; and
- To operate an accountability structure for all congregational leaders mentioned above.

The UBMS objectives are set to reflect its faith and community aims. Each year the Trustees review the objectives and activities of the charity to ensure they continue to reflect those aims. In carrying out this review the Trustees have considered the Charity Commission's guidance on public benefit and in particular its supplementary public guidance on the advancement of religion for the public benefit.

Conferences

During 2017/18 the UBMS organised one annual weekend conference in May 2018. This conference is a public event open for members of affiliated synagogues as well as the wider public. The aim of this conference is to build stronger community relationships and educate visitors about various aspects of Messianic Judaism (such as theology and application of Messianic Jewish lifestyle).

Outreach

The UBMS also continued to build relationships with congregations across Europe, such as Beth Yeshoua in La Louviere, Belgium, congregations in Cluj and Oradea, Romania, and Kegilat Brit Messianic Synagogue in Zhitomir, Ukraine. As part of this development, the UBMS organised a European-wide leadership training conference in the UK for the leaders of the Union and the associated European synagogues. This conference was very successful and enabled the UBMS to build stronger relationships across the Continent.

Beth Din

The UBMS operates a Beth Din which meets to discuss Messianic Jewish Halacha, which applies to the affiliate synagogues.

Teaching

Only ordained rabbis and authorised leaders can teach or preach within the UBMS structure. This safeguards the access to our congregants and protects against harmful influences. The year saw an increase in the talents and abilities of the rabbis and affiliated leadership to teach and preach at public events and in the synagogues.

The UBMS continued with supporting the Kehilat Sar Shalom co-ordinator in its Gateway training programme, providing conversion and core vision to the trainee.

Development Plan

We began the first year of a new 3-year plan. Our current development plan has 12 key development points, with the key focus on the following areas:

- Development of the rabbinic training programme;
- Development of leadership standards for membership synagogues;
- Support for ongoing growth of existing member congregations and for development of new start-up communities within England and Wales;
- Ongoing function of the Beth Din; and
- Supporting the growth and development of Messianic Jewish communities across continental Europe and beyond.

The UBMS continued with its programme of review of its existing policies and procedures, including the Working with Vulnerable People Policy and its supplementary documentation, and the Staff Code of Conduct.

Plans for the future

Within each of the UBMS's main categories the following are the short and medium-term goals

- Development of a future leadership programme for young members of the affiliated synagogues;
- Organisation of the annual conference and Leadership Conference in May 2019;
- Integrating new affiliate member congregations into the UBMS structure;
- Development of existing and new relationships with congregations in Europe and beyond; and
- Review of the UBMS role in fostering the development of Messianic Jewish communities in Europe and beyond, as well as a review of the formal charity structure to ensure appropriate governance, leadership and accountability.

Financial review

The main sources of income for the Charity are voluntary donations and synagogue membership fees. The Charity (which acts as employer for the Rabbis of the member synagogues) also recharges the salary costs to the individual synagogues.

The salary income and expenditure form a significant proportion of the Charity's annual financial inflows and outflows. For detail refer to the Charity's Annual Receipts and Payments accounts.

The Receipts and Payments Statement for the year to 31 August 2018 is set out in an attached document. It shows total receipts of £77,097 (£80,285 in 2016/17), of which £65,649 related to salaries and other payroll costs. The Charity's payments in the year were total £79,682 (£80,285 in 2016/17).

As at 31 August 2018, the Charity had £8,186 in cash and bank funds.

Reserves policy

The reserves of the Charity should be held at £2,000 at any one point, if possible. The Charity has complied with the policy throughout the year. The Charity had no funds in deficit during the year.

The Charity currently makes no use of restricted funds.

Risk Management

The trustees have examined the major strategic, business and operational risks faced by the UBMS and confirm that systems are in place, or arrangements have been established, to manage risks that have been identified. Appropriate DBS checks, supported by appropriate

safeguarding policies, are made for those who work with children or vulnerable groups at UBMS events.

The UBMS is covered by Public Liability Insurance and appropriate Buildings and Contents insurance at the current HQ in Norwich.

This report was approved by the Trustees on 18th June 2019 and signed on its behalf by

CRIML

Caroline Ralph (Chair)

UNION OF BRITISH MESSIANIC SYNAGOGUES

(Charity no. 1116974)

Receipts and payments accounts

For the period: 1 Sept 2017 - 31 Aug 2018



	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest	to the nearest £			
A1 Receipts	£				
Salaries	65,649	0	0	65,649	62,77
Gifts received	2,916	0	0	2,916	4,25
Other Income	5,770	o	o	5,770	10,35
Subscriptions & Mentoring	2,760	0	0	2,760	2,89
Interest received	2	0	o	2	CP.
Sub total	77,097	0	0	77,097	80,28
A2 Asset and investment sales					
	0	0	0	0	
Sub total	0	0	0	0	1 0
Total receipts	77,097	0	0	77,097	80,28
A3 Payments		FIFE ENGINEE			
Salaries	66,198	0	0	66,198	64,03
Travels	2,716	0	0	2,716	3,69
Administrative Costs	1,184	0	o	1,184	1,00
Conference costs	9,316	0	o	9,316	8,66
Miscellaneous Expenses	55	0	o	55	19
Bank charges	34	0	o	34	6
Gifts (given)	180	0	0	180	32
Sub total	79,682	0	0	79,682	77,97
A4 Asset and investment purchases					
	0	0	0	0	
Sub total	0	0	0	0	
Total payments	79,682	o	0	79,682	77,97
Net of receipts/(payments)	-2,585	0	0	-2,585	2,31
A5 Transfers between funds		0	0	0	THE LITERIES
A6 Cash funds last year end	10,771	0	0	10,771	8,46
Cash funds this year end	8,186	0	0	8,186	10,7

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricte d funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash	0	0	0
	Current bank account	5,286	0	0
	Savings account	3,002	0	0
	Barclaycard	-102		
	Paypal	0	0	0
	Total cash funds	8,186	0	0
	(agree balances with receipts and payments account(s)	d L	OK	OK
		Unrestricte d funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary	Accounts Receivable	5	0	0
assets		0	0	0
		0	0	0
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			0	0
			0	0
			0	0
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for			0	0
the charity's own use			0	0
			0	0
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities		101800	0	
Signed by one or two	Signature	Print	Name	Date of
trustees on behalf of all the trustees				approval
	Carbonell Maria	LENKA CAK	BONEL MARAN	7/5/2019



qualification(s) or body (if

any):

Independent examiner's report on the accounts

ection A Indepe	ndent Examiner's Report		
Report to the trustees/ members of	Union of British Messianic Synagogues		
On accounts for the year ended	31 August 2018	Charity no (if any)	1116974
Set out on pages			
Respective responsibilities of trustees and examiner	The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to: examine the accounts under section 145 of the 2011 Act; to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and to state whether particular matters have come to my attention.		
Basis of independent examiner's statement	My examination was carried out in accordant Charity Commission. An examination include kept by the charity and a comparison of the records. It also includes consideration of an accounts and seeking explanations from the The procedures undertaken do not provide a in an audit, and consequently no opinion is a present a 'true and fair' view and the report the statement below.	es a review of the accounts present unusual items trustees concertall the evidence given as to whether to the account of the a	he accounting records nted with those or disclosures in the rning any such matters. that would be required ther the accounts
Independent examiner's statement	In connection with my examination, no matter gives me reasonable cause to believe that in requirements: • to keep accounting records in accord Act; and • to prepare accounts which accord with with the accounting requirements of have not been met; or	, any material rance with section that the accounting	on 130 of the Charities ng records and comply
	to which, in my opinion, attention should understanding of the accounts to be read		der to enable a proper
Signed:	AH.	Date:	07/05/20
Name:	Anastasija Pinchuk		,
Relevant professional	Treasurer		

Adat Yeshua Messianic Synagogue

Address:	Essex Street	1782
	Norwich	
	NR2 2BL	(4)

Section B	Disclosure
	Disclosure

Only complete if the examiner needs to highlight material problems.		
N		