

**TEMPLE GROVE SCHOOLS TRUST LIMITED**

**(A company limited by guarantee)**

**TRUSTEES' REPORT AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 AUGUST 2018**

**Company registered number 576922**

**Charity Number 307016**

**TEMPLE GROVE SCHOOLS TRUST LIMITED**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2018**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Temple Grove Schools Trust Limited (the company) (TGST) for the year ended 31 August 2018.

The Trustees confirm that the annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

**SECTION A: DETAILS OF THE COMPANY, ITS OFFICERS AND ITS ADVISORS**

Trustees	N K G Prescott, Chairman C M Wellby, Vice Chairman S R Brewer M T N Dugdale A Y Lee P J Lough S N Lough (appointed 4 June 2018) E J L Richardson E M F Sykes (appointed 4 June 2018)
Company registered number	00576922
Charity registered number	307016
Auditors	-
Bankers	National Westminster Bank plc 49 High Street Uckfield East Sussex TN22 1AN
Solicitors	-

## **SECTION B: STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governance**

The Trust is governed by its Memorandum and Articles of Association as amended on 16 September 2009.

### **Constitution**

Temple Grove Schools Trust Limited is a company limited by guarantee, number 576922, and is a charitable trust registered with the charity commission number 307016.

### **Method of appointment or election of Trustees**

Trustees are appointed in accordance with the Company's Articles of Association, and the policies and procedures as adopted by the Board of Trustees from time to time.

### **Policies adopted for the induction and training of Trustees**

New trustees are rehearsed in the Charity's principal objectives and governance matters. All Trustees are kept up to date with circulars from the Charity Commission and others on matters concerning governance and relating to the Charity's objectives.

### **Organisational structure and decision making**

The Trust is primarily a grant-making charity whose trustees meet three times a year. The Chairman and Vice Chairman perform administrative and certain accounting functions on behalf of the Trust, for which they received no remuneration.

### **Related party relationships**

- Nigel Prescott is Chairman of TGST and a Director of Temple Grove Academy Trust (TGAT)
- Mark Dugdale is a Trustee of TGST and Chairman of TGAT
- Philip Lough is a Trustee of TGST and a Director of TGAT
- Simon Lough and Eleanor Sykes are Trustees of TGST and are Governors of Haberdashers' Aske's Academies Federation (HAAF)

These relationships are recorded at the meetings of TGST to ensure open governance and separation of responsibilities.

### **Risk management**

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate exposure to those risks.

## **SECTION C: OBJECTIVES AND ACTIVITIES**

### **Objectives**

The Object of the charity is:

The advancement of education of children and students for the public benefit in particular but without limitation establishing, sponsoring, funding or managing one or more schools or colleges.

This is encapsulated in its aim of 'inspiring excellence in primary education'.

The Trustees' current objectives are as follows:

- To monitor and support, as Sponsor, the work of Temple Grove Academy Trust (TGAT) in running its first primary academy (Temple Grove Academy) and plans for its expansion to include further primary academies, or free schools, in the TGAT group.
- To continue to work with the Haberdashers' Aske's Academies Federation (HAAF), supporting the primary age phases of three all-through academies in South London (a total of five campuses educating some 1,400 primary children).
- To manage the Trust's liquid resources through suitable investment managers and through short term deposits with reputable institutions and to use the income from these resources to support the general running costs of the Trust and to make grants to other projects as and when identified.
- To inspire the spread of excellence in primary education in England; bringing together the best people and features from both the private and public education sectors.
- To continue restructuring the Trust to assist in the efficient performance of the above objectives, to make its work lasting, and to better position the Trust for future.

### **Strategy for achieving objectives**

The Trust provides resources to support the progress of Temple Grove Academy Trust (TGAT) and its first primary academy, Temple Grove Academy (TGA). This includes:

- The provision of enrichment funding to TGA to support activities and equipment for children attending TGA.
- The provision of financial support to TGAT to cover exceptional costs associated with the replacement of the Senior Leadership team during the financial year.
- The nomination of three Directors of TGAT.

The Trustees have continued to support the primary phase of the Haberdashers' Aske's Academies Federation (HAAF) by:

- The provision of enrichment funding for use by the primary phase of the HAAF, financed by the income earned from a separately identifiable Restricted Fund. The assets of the fund are managed by third-party asset managers supervised by the Trustees. The endowment is invested to provide the requisite annual income, whilst retaining an element of capital growth.
- The nomination of two Governors to the HAAF.

## **SECTION D: ACHIEVEMENTS AND PERFORMANCE**

### **Review of activities**

#### Temple Grove Academy Trust (TGAT)

The Trust supports TGAT by nominating three Directors and providing funding to facilitate organisational changes at TGAT and educational enrichment at Temple Grove Academy (TGA). As TGA is the academy trust's only school to date, the focus has been on improving teaching and pupil performance throughout the academy.

The academy was judged to be "requiring improvement" by Ofsted in May 2017. A new Senior Leadership team of Chief Executive of TGAT and Consultant Executive Head of TGA was appointed in September 2017. An HMI inspection took place in May 2018 and the published report stated that the academy had made significant progress, with particular reference to the provision of a wide and broad curriculum. The MHI also commented on the strong leadership and the pleasing SATs results for both key stage one and key stage two.

The academy has an above average number of disadvantaged children at 28% and an above average number of pupils with special educational needs at 25%. In the SATS results in July 2018, reading and maths progress was in line with national, although combined attainment at EXS+ (expected standard at KS2) was 3% below national. The academy has a monitoring board to track the progress and achievements of all pupils in the academy and to ensure that performance more than justifies an Ofsted "Good" rating at the next inspection due in late 2019.

The academy has completed a consultation to reduce its PAN from 60 to 30 in September 2019 (i.e. reduce from a two-form entry to a one-form entry). This will enable TGAT to have greater certainty when budget forecasting and deploying its resources. However, the reduction in the forecast size of the academy still presents a financial risk, particularly against a backdrop of cuts to central funding and announcements of teachers' pay and increasing pension contributions. Where possible, the Trustees intend to alleviate these risks in the future by taking on other schools and through partnerships with other academy trusts.

#### Haberdashers' Aske's Academies Federation (HAAF)

The Trust supports HAAF by nominating two Governors and providing funding for the primary phases. HAAF currently manages three school clusters:

1. Haberdashers' Aske's Hatcham College, Hatcham Temple Grove Free School and Hatcham Temple Grove School at New Gross, London;
2. Haberdashers' Aske's Knights Academy with its single primary school, Knights Temple Grove, at Bromley, Kent; and
3. Haberdashers' Aske's Crayford Academy at Crayford, Kent with its two primary schools, Crayford Temple Grove North and South.

Of HAAF's four academies – Hatcham TG Free School is legally a separate academy – 2 are judged to be "outstanding" by Ofsted and 2 are judged to be "good".

The Federation's performance in the early years' foundation phase, the year on phonics test and key stage 1 attainment remain above the national average. The individual primary schools all performed above national average on all of these measures, apart from Knights Academy which was below national average for key stage 1 attainment, in line with the national average for the phonics test and above the national average for early years foundation stage attainment. Progress at key stage two improved significantly compared to last year across the Federation and in each school, demonstrating the impact of making this a priority over the last twelve months. However, attainment at key stage 2 across the Federation remains below the national average for the year and will

therefore be subject to further Federation intervention support.

## **Financial review**

The Trust made grants of £123,872 during the year (2017: £73,954):

- £15,000 was donated to TGAT (2017: £ nil)
- £18,410 was donated to TGA (2017: £10,000)
- £90,462 was donated to HAAF (2017: £63,954), of which £66,508 related to the year to 31 August 2018 and £23,954 related to the previous year, a timing difference.

The Trust incurred costs (staff and establishment costs) of £9,335 during the year (2017: £35,792).

Income plus gains on revaluations of investment assets totalled £158,686 (2017: £307,365) resulting in an increase in the Trust's funds of £25,479 during the year (2017: £197,619).

## **Investment policy and performance**

The Trustees continued with their policy for the long-term investment of their assets, placing the Trust's liquid resources in the hands of carefully selected investment managers, one for the Restricted Fund and another for the Unrestricted Fund, and retaining only minimal cash funds to service short term liabilities. They believe that this policy best matches the requirements and risks of their activities. The policy is reviewed annually.

The Trustees use the income earned from its Unrestricted Funds in defraying the cost of furthering its overall objectives. Income earned on its Restricted Fund is used for that endowment only and is now paid over to the beneficiary during the same year.

## **Future developments**

The Trustees' primary focus continues to be the support given to the HAAF and to TGAT. The Trustees remain committed towards raising awareness of the importance of primary education and will support initiatives to that effect.

## **Trustees' responsibilities statement**

The Trustees (who are also directors of Temple Grove Schools Trust Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the

charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'NKG Prescott', written in a cursive style.

**N K G Prescott**  
*Director*

**TEMPLE GROVE SCHOOLS TRUST LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)**

**YEAR ENDED 31 AUGUST 2018**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
<b>INCOMING RESOURCES</b>					
Incoming resources from generating funds:					
Voluntary income	2	-	-	-	12,912
Investment income	3	<u>21,468</u>	<u>69,111</u>	<u>90,579</u>	<u>84,463</u>
<b>Total incoming resources</b>		<b>21,468</b>	<b>69,111</b>	<b>90,579</b>	<b>97,375</b>
<b>RESOURCES EXPENDED</b>					
Costs of generating funds:					
Generating voluntary income	4	-	-	-	(130)
Charitable activities	5/6/7	<u>(57,364)</u>	<u>(66,508)</u>	<u>(123,872)</u>	<u>(102,126)</u>
Establishment costs	8	<u>(9,335)</u>	<u>-</u>	<u>(9,335)</u>	<u>(7,490)</u>
<b>Total resources expended</b>		<b>(66,699)</b>	<b>(66,508)</b>	<b>(133,207)</b>	<b>(109,746)</b>
<b>NET OUTGOING RESOURCES FOR THE YEAR</b>		<b>(45,231)</b>	<b>2,603</b>	<b>(42,628)</b>	<b>(12,371)</b>
Gains and losses on revaluations of investment assets		<u>56,771</u>	<u>11,336</u>	<u>68,107</u>	<u>209,990</u>
<b>NET MOVEMENT IN FUNDS/ NET EXPENDITURE FOR THE YEAR</b>		<b>11,540</b>	<b>13,939</b>	<b>25,479</b>	<b>197,619</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>1,389,876</u>	<u>2,120,114</u>	<u>3,509,990</u>	<u>3,312,371</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>1,401,416</b>	<b>2,134,053</b>	<b>3,535,469</b>	<b>3,509,990</b>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement for total recognized gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

**The notes on the following pages form part of these accounts.**



**TEMPLE GROVE SCHOOLS TRUST LIMITED**

**BALANCE SHEET**

**31 AUGUST 2018**

		2018	2017
	Note	£	£
<b>FIXED ASSETS</b>			
Investments	9	3,538,051	3,503,882
<b>CURRENT ASSETS</b>			
Cash at bank and in hand		187	6,108
<b>CREDITORS</b>			
Amounts falling due within one year	10	<u>(2,769)</u>	<u>-</u>
<b>NET CURRENT (LIABILITIES)/ ASSETS</b>		<u>(2,582)</u>	<u>6,108</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>3,535,469</b>	<b>3,509,990</b>
<b>NET ASSETS</b>		<b>3,535,469</b>	<b>3,509,990</b>
<b>FUNDS</b>			
Unrestricted income funds	11	1,401,416	1,389,876
Restricted income funds	12	<u>2,134,053</u>	<u>2,120,114</u>
<b>TOTAL FUNDS</b>		<b>3,535,469</b>	<b>3,509,990</b>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. The accounts were approved by the board of directors on 29 April 2019 and were signed on its behalf by:



**N K G Prescott**  
Director

The notes on the following pages form part of these accounts.

# **TEMPLE GROVE SCHOOLS TRUST LIMITED**

## **NOTES TO THE ACCOUNTS**

**YEAR ENDED 31 AUGUST 2018**

### **1. ACCOUNTING POLICIES**

#### **Basis of accounting**

The accounts have been prepared under the historical cost convention, except for investments which are included at market value and the revaluation of certain fixed assets, and in accordance with applicable United Kingdom accounting standards and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005).

#### **Cash flow statement**

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the accounts on the grounds that the charity is small.

#### **Fixed assets**

All fixed assets are initially recorded at cost.

### **2. VOLUNTARY INCOME**

	<b>Total Funds 2018 £</b>	<b>Total Funds 2017 £</b>
Donations	-	-
TGAT Salary contribution	-	12,912

### **3. INVESTMENT INCOME**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total Funds 2018 £</b>	<b>Total Funds 2017 £</b>
Income from UK listed investments	21,468	69,111	90,579	84,463
Bank interest receivable	<u>-</u>	<u>-</u>	<u>-</u>	<u>62</u>
	21,468	69,111	90,579	84,525

### **4. COSTS OF GENERATING VOLUNTARY INCOME**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total Funds 2018 £</b>	<b>Total Funds 2017 £</b>
Costs of generating income	-	-	-	130

**5. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
The Haberdashers' Aske's Fund	-	90,462	90,462	63,954
Temple Grove Academy Trust	33,410	-	33,410	10,000
Support for salaries (see Note 9)	-	-	-	28,172
	<u>33,410</u>	<u>90,462</u>	<u>123,872</u>	<u>102,126</u>

**6. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE**

	Grants £	Support costs £	Total Funds 2018 £	Total Funds 2017 £
The Haberdashers' Aske's Fund	90,462	-	90,462	63,954
Temple Grove Academy Trust	<u>18,410</u>	<u>15,000</u>	<u>33,410</u>	<u>48,172</u>
	<u>108,872</u>	<u>15,000</u>	<u>123,872</u>	<u>112,126</u>

**7. STAFF COSTS AND EMOLUMENTS**

Total staff costs included in support costs:	2018 £	2017 £
Wages and salaries	-	17,753
Social security costs	<u>-</u>	<u>10,419</u>
	-	28,172

**8. ESTABLISHMENT COSTS**

	Unrestricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Premises costs	2,814	2,814	4,061
Audit fees	-	-	-
Meetings and AGM costs	3,704	3,704	1,979
Insurance	969	969	951
Travel	-	-	129
Entertainment/ Staff benefits	-	-	-
Administration costs	<u>1,848</u>	<u>1,848</u>	<u>370</u>
	<u>9,335</u>	<u>9,335</u>	<u>7,490</u>

## 9. INVESTMENTS

<b>Movement in market value</b>	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Market value at 1 September 2017	3,509,990	3,312,371
Net gains on revaluations in the year ended 31 August 2018	<u>28,061</u>	<u>197,619</u>
Market value at 31 August 2018	3,538,051	3,509,990

## 10. CREDITORS

<b>Amounts falling due within one year</b>	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Meetings and AGM costs	1,800	-
Insurance	<u>969</u>	<u>-</u>
	2,769	-

## 11. UNRESTRICTED INCOME FUNDS

	<b>Balance at 1 Sep 2017 £</b>	<b>Incoming resources £</b>	<b>Outgoing resources £</b>	<b>Balance at 31 Aug 18 £</b>
General fund	1,389,876	44,950	(33,410)	1,401,416

## 12. RESTRICTED INCOME FUNDS

	<b>Balance at 1 Sep 2017 £</b>	<b>Incoming resources £</b>	<b>Outgoing resources £</b>	<b>Balance at 31 Aug 18 £</b>
The Haberdashers' Aske's Fund	2,120,114	104,401	(90,462)	2,134,053



Section A

Independent Examiner's Report

Report to the trustees/  
members of

TEMPLE GROVE SCHOOLS TRUST LIMITED

On accounts for the year  
ended

31 AUGUST 2018

Charity no  
(if any)

307016

Set out on pages

1 To 6

Responsibilities and  
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 08 2018

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

16.5.19

Name:

ANTHONY CHIMA

Relevant professional  
qualification(s) or body

N/A

(if any): N/A

Address: No. 4 BARTON AVENUE, ROMFORD, ESSEX  
RM7 0ND

## Section B

### Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

In examining the accounts for the year, I discovered the value of Investments was overstated in the Accounts as follows:

Value per Investment statement:	
Savasin	2,134,053
CCLA	1,401,416
	<hr/>
	3,535,469
Value per Accounts	3,538,051
	<hr/>
Overstatement	2582

I consider this as a minor error, and it has been brought to the attention of the trustees.